

2004 Reviewed **FIVE** Text books for Texas A&M University Curriculum Materials Division

Artistic Exhibitions

Architectural designs were developed for clients from 1964 through 1983. An estimate of one hundred houses and/or small business complexes were created.

Funded External Grants

| <u>Date</u> | <u>Title</u> | <u>Amount</u> | <u>Action</u> | <u>Comments</u> |
|-------------|--|---------------------------------------|---------------------|--------------------------------------|
| 1971 | Co-Director-Certification of Industrial Arts Teachers | \$56,174.00 | approved | |
| 1971 | Certification of Industrial Arts Teachers | \$10,000.00 | approved | |
| 1972 | Director-World of Construction | \$ 8,500.00 | approved | |
| 1973 | Co-Director-Career Education | \$36,995.00 | approved | |
| 1973 | Co-Director-World of Manufacturing | \$ 5,200.00 | approved | |
| 1973 | Co-Director-Career Education | \$ 5,200.00 | approved | |
| 1974 | Director-Teacher Education for Cosmetology Teachers | \$ 8,000.00 | approved | |
| 1975 | Director-Teacher Education for Cosmetology Teachers | \$ 6,000.00 | approved | |
| 1978 | Pre-service, In-service Orientation for Technical Teachers | \$24,299.05 | rejected; | Too innovative |
| 1978 | Pre-service, In-service for Trades and Industrial Education Teachers | \$17,330.00 | rejected | Never been done; May set a precedent |
| 1978 | Career Education for Male and Female | \$33,967.47 | rejected | No comment |
| 1979 | Graphic Arts and Photography | \$28,834.54 | rejected | No comment |
| 1979 | Cooperative Education Title VIII | \$53,472.00 | rejected | Not enough University money |
| 1979 | Ahmadu Bello University Zaria, Nigeria | Mixed Money \$50,000.00 (approximate) | support approved | Ray Agan Nedom Muns |

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|------|--|--------------|----------------------|---|
| 1984 | Malaysian MIRA Teacher Training | \$105,203.00 | approved | David Riley Nedom Muns |
| 1985 | Industrial Education Training Program, MIRA Malaysia | \$189,974.31 | rejected | David Riley Nedom Muns You had one of two approved. We are to spread these to other schools. Very good. |
| 1987 | Post-Secondary Pedagogy Workshop | \$32,215.56 | rejected | |
| 1987 | Post-Secondary Faculty In-service Training | \$12,992.40 | approved | |
| 1987 | Houston Power and Light Auto-Trol Computer System | \$250,000.00 | rejected | University could not support installation and maintenance cost, \$28,000.00 |
| 1989 | Texas Department of Criminal Justice, In-service Program for Safety Officers | \$5,000.00 | approved | |
| 1989 | Materials Grant | \$2,000.00 | approved | |
| 1990 | Texas Department of Criminal Justice, "Time and Motion and Time Management" | \$9,000.00 | approved | |
| 1991 | Texas Department of Criminal Justice, National Electrical Code | \$10,580.07 | approved | |
| 1991 | Texas Department of Criminal Justice, Motivational Workshops for 40 Factory Managers | \$4,424.00 | deferred | |
| 1992 | Texas Department of Criminal Justice, Life Safety Code | \$14,545.00 | awarded | |
| 1992 | Texas Department of Criminal Justice, Factory Managers, Motivational Seminar | \$4,424.00 | deferred second time | |

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|------|---|-------------|------------|
| 1992 | Texas Education Agency Certification Short Courses | \$29,045.00 | non-funded |
| 1992 | Student Life Proposals- Classic Film Program | \$ 1,650.00 | non-funded |
| 1992 | Student Life Proposals - Level Three Gallery | \$ 2,444.00 | non-funded |
| 1992 | Student Life Proposals - Visual Arts Series | \$ 1,350.00 | non-funded |
| 1992 | Secondary Trade & Industrial Teacher Certification Activities in Southeast Texas | \$11,745.00 | non-funded |
| 1992 | Secondary Trade & Industrial Teacher Certification Courses in the Greater Houston Area | \$19,630.00 | non-funded |

Peer-Reviewed Presentations/Posters

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| 1975 - 1978 | Consultant to Webster Parish, La. for establishing a Vocational Career Ed. Program at Doyline, LA |
| 1975 - 1977 | Member of Planning Committee for construction of a comprehensive high school for Natchitoches, LA |
| 1973 - 1999 | Consultant and Director of the Louisiana Beauty Culture School Association Teacher Seminars - Planning, Directing, and Teaching Methods of Teaching to Cosmetology Teachers |
| 1977 | Consultant to Vogue Beauty Colleges to conduct a Methods of Teaching seminar San Antonio Tx. 100 Teachers |
| 1978 | Consultant to Pat Goins Beauty Schools to conduct a Methods of Teaching seminar Shreveport La. 34 Teachers |
| 1978 | Consultant to Magnetic Beauty Colleges to conduct a Methods of Teaching seminar Shreveport La. 20 Teachers |
| 1978 | Speaker at the Texas Industrial Arts Association Conference of the Texas State Teachers Association, Austin, TX. |
| 1979 | Consultant to Aladdin Beauty Colleges to conduct a Methods of Teaching seminar Wichita, Falls 106 Teachers |
| 1979 | Consultant to Pat Goins Beauty Schools to evaluate curriculum and teaching materials |
| 1979 | Consultant to Ahmadu Bello University, Ziria, Nigeria for establishing a Vocational Education Trades and Industry Program and an Industrial Arts Teacher Education Program |
| 1979 | Consultant to the Texas Board of Cosmetology at Austin, Texas to conduct a Methods of Teaching Seminar 300 Teachers |

- 1979 Consultant to the South Dakota Board of Cosmetology, Pierre, South Dakota for teaching a three-day Methods of Teaching Seminar 74 Teachers
- 1980 Consultant to the South Dakota State Board of Cosmetology at Pierre, South Dakota for teaching a three-day seminar in Methods of Teaching (Follow-up) 88 Teachers
- 1979 Presenter at the Texas Vocational Teacher Association Conferences San Antonio, TX.
- 1980 Consultant to Pat Goins Beauty Schools, Shreveport, Louisiana for a one-day seminar in preparing Visual Aids
- 1980 Consultant to the National Accrediting Commission of Cosmetology Arts and Science, to develop and teach seminars in Techniques of Accrediting Private Vocational Cosmetology Schools to University Professors (PHD/ EDD) and administrators, taught in Boston, Massachusetts (November); Chicago, Illinois (November); and Los Angeles, California (December) All participants were College Professors to be trained to serve as on- site evaluators for accrediting schools for the USDOE.
- 1981 Consultant to Texas State Board of Cosmetology in Austin, Texas to conduct a one day Methods of Teaching seminar
- 1981 Presenter at the Texas Vocational Teachers Association State Conference, Austin, TX.
- 1981-1983 Educational Consultant to the National Accrediting Commission of Cosmetology Arts and Science in Washington, D.C.
- 1983 Consultant - Instructor in Visual Aids For National Accrediting Commission Cosmetology Arts and Sciences Washington, D.C., January
- 1983 Consultant - Instructor in Teaching Methods and Motivation, Texas Association of Beauty Schools, Arlington, TX, February
- 1983 Consultant Instructor in Teaching Methods, Visual Aids Curriculum for the National Accreditation Commission for Cosmetology Arts and Science, Monterey, CA, March
- 1983 Elected to serve as a Commissioner on the National Accreditation Commission for Cosmetology Schools as a representative of public higher education. Elected for a three year term.
- 1983 Consultant - Instructor in Teaching Methods and Visual Aids in the Curriculum, National Accrediting Commission for Cosmetology Arts and Sciences, South Carolina, June
- 1983 Program Chairman, Needle Trades Division, Texas Vocational Teachers Association San Antonio, TX, August
- 1983 Consultant - Instructor in Teaching Methods and Visual Aids in Curriculum, National Accrediting Commission for Cosmetology Arts and Sciences, Chicago, Ill, August

- 1983 Consultant - Instructor in Teaching Methods and Motivation, Kansas State Department of Education, Kansas State Board of Cosmetology, Topeka, KS, October
- 1983 Feature Presenter - How to Be a Better Teacher - Motivation - National Convention - National Association Cosmetology Schools, New Orleans, LA, November
- 1983 Appointed to American Council Cosmetology Education - Represents Private Cosmetology Schools and the National Cosmetology Association with the Department of Education, November
- 1984 Consultant - Instructor Twelve Standards Teaching Methods, Visual Aids, Curriculum, San Diego, CA, March
- 1984 Consultant - Instructor in Teaching Methods and Visual Aids, Kansas State Department of Education, Kansas State Board of Cosmetology, Topeka, KS, May
- 1984 Consultant - Merger Negotiation Presentation New York, March; Dallas, TX, April
- 1984 Consultant - Banquet Speaker, "How to Be a Winner", "Accreditation and It's Importance" Tennessee State Board of Cosmetology, Memphis State University, Nashville, TN, July 15-16.
- 1984 Consultant - Instructor Twelve Standards, Teaching Methods Visual Aids, Curriculum, Denver, CO. August 5-6
- 1984 Consultant - Instructor, Evaluations Teams for School Accreditation Denver, CO. Aug. 7-8
- 1984 Consultant - Madisonville, Independent School District, Madisonville, TX, Session I: "How to Be a Winning Teacher", Session 2: "How to Improve Your Working Relations", for Administrators, Aug. 16
- 1984 Consultant - Sealy Independent School District, "How to Be a Winning Teacher", In-Service Program, Aug. 21
- 1984 Consultant - Livingston Independent School District, "How to be a Winning Administrator", In-Service program, Sept. 28
- 1984 Consultant - Instructor, "How to Be a Winning Teacher", Colorado Cosmetology Teachers Association, Oct. 21-22
- 1984 Consultant - Instructor, "How to Be a Winning Teacher:", New York Teachers Association Conference, New York, NY, Oct. 26

1984 Consultant - Instructor, Evaluation Team Training Seminar for School Accreditation Boston, MA, Nov. 10-11

1985 Consultant - Instructor, Methods of Teaching, University of Nebraska, Lincoln, NB, January 15-16

1985 Consultant- Instructor, Methods of Teaching, University of Nebraska, Kearney, NB, March 11-12

1985 Consultant - Instructor in Teaching Methods, Visual Aids and Curriculum, San Juan, Puerto Rico, March 23-24

1985 Consultant - Instructor, Twelve Standards Workshop, New York, N.Y. May 11-13

1985 Consultant - Director, Louisiana Association Cosmetology Schools Teacher Seminar, Baton Rouge, LA, May 25-28

1985 Speaker - "Teaching Techniques in the Classroom", Texas Vocational Association State Conference, Fort Worth, TX, Aug. 5-8

1985 Consultant - "How to Be a Winning Teacher", "So you want to Teach", Austin County Cluster In-service, Sealy, TX, Aug. 27-28

1985 Consultant - Instructor, Evaluation Team Training Seminar for School Accreditation, Atlanta, GA, Nov. 9-11

1986 Consultant - "How to Become What You Want to Be - Achieving Success:", Skiles Enterprises, Dallas, TX, Jan. 26

1986 Consultant - Instructor, Evaluation Team Training Seminar for School Accreditation, Los Angeles, CA, March 9-11

1986 Consultant - Instructor, "Teaching Can Be Fun - Achieve Your Dreams", Aladdin Beauty Colleges, Dallas, TX, April 6-7

1986 Consultant - Instructor, Evaluation team Training Seminar for School Accreditation, San Antonio, TX, April 12-14

1986 Consultant - Instructor, "Methods of Teaching" "Pupils/Personnel Services", California Private School Association, Puerto Vallarta, Mexico, May 1-4

1986 Consultant - Instructor, "How to Be a Better Teacher", "How to Motivate Students", "Goal Setting - Achieve Your Dreams", Louisiana Association of Accredited Schools, Baton Rouge, LA, May 25-29

1986 Consultant - Instructor, Methods of teaching,

- Pupil/Personnel Services, Visual Aids,
Denver, CO, July 12-13
- 1986 Consultant - Speaker, "How to Be a Better
Teacher", "You Can Be a Winner", Palestine
Independent School District, Palestine, TX,
Aug. 26
- 1986 Consultant - Speaker, "How to Be a Winning
Teacher", South Carolina State Department of
Education, Columbia, SC, Sept. 20-21
- 1986 Consultant - "Motivation", Tall Pines Dietetic
Association, Houston, TX, Oct. 9
- 1986 Consultant - Methods of Teaching, How to Be A
Winning Teacher, Arkansas Cosmetology School
Owners Association Seminar, Little Rock, AR, Oct. 19
- 1987 Consultant - Instructor, Evaluation Team Training
Seminar For School Accreditation, San
Francisco, CA, March 8-10
- 1987 Consultant - Teaching Methods, "You Can Be A
Winner or ??". Alabama Private Cosmetology
Schools Association, Eufala, AL, March 29
- 1987 Consultant - Instructor - Director, 2F Post
Secondary In-Service Training Grant for
Cosmetology Faculty - Texas Junior College
Teachers, Sponsored By the Coordination Board
Texas College and University Systems,
San Antonio, TX, April 10-12., 45 Teachers
- 1987 Consultant - Instructor - Director, "Pushing Up
People", "Is It Worth It?", Seventeenth
Annual Louisiana Association Cosmetology
Schools Seminar, Baton Rouge, LA, May 2-5
- 1987 Consultant- Teaching Methods/How To Be A Winning
Teacher, Michigan Beauty School Association,
Lansing, MI, May 17, 145 Teachers
- 1987 Consultant - Instructor, Evaluation Team Training
Seminar for School Accreditation,
Seattle, WA, May 23-25
- 1987 Consultant - Instructor, Evaluation Team Training
Seminar for School Evaluators, Boston, MA, Aug. 9-10
- 1987 Consultant - Teaching Methods/Motivation, Region VI Education
Center In-Service Training, 160 Teachers, Splendora, TX, Aug. 26
- 1987 Consultant - Teaching Methods/Motivation, Region
VI Education Center In-service Training, 175
Teachers, Bryan, Tx, Texas A&M Univ., Aug. 27
- 1987 Consultant - Instructor, Evaluation Team Training
Seminar for School Evaluators, Miami, FL,
Sept., 13-14

- 1987 Consultant - Instructor, Evaluation Team Training
Seminar for School Evaluators, Phoenix, AZ,
Oct. 25-26
- 1987 Consultant - Instructor, Evaluation Team Training
Seminar for School Evaluators, Nashville, TN,
Dec. 6-7
- 1988 Consultant - Instructor, Evaluation Team Training
Seminar for School Evaluators, Los Angeles, CA,
March 6-7
- 1988 Consultant - Instructor, Motivation of Employees -
"You Can Be What You Want To Be" Pat Goins
Companies, Inc., Dallas, TX, May 15-18, 30 Teachers
- 1988 Consultant - Instructor Evaluation Team Training
Seminar for School Evaluators, Atlanta, GA.
July 9-10
- 1988 Consultant - Evaluation of Workshops, Buffalo, N.Y.
August 13-14
- 1988 Consultant - Region III In-service Speaker - "How
to Be a Better Teacher," "How to Be a Winner,"
Mount Pleasant, Texas, 150 Teachers, August 26
- 1988 Consultant - Teaching Methods, Record Keeping Classroom Motivation,
South Carolina State Department of Education, Columbia,
South Carolina, 125 Teachers, September 24, 25
- 1988 Consultant - Instructor - Methods of Teaching,
Classroom Motivation, Kansas State Board of
Education, Topeka, Kansas, October 22-23, 127 Teachers
- 1989 Consultant - Instructor - Motivation - "Create
Your Dream Machine," Louisiana State Board of
Cosmetology and Department of Vocational
Education Baton Rouge, Louisiana, May 18-20,
175 Teachers
- 1989 Consultant - Region VIII In-service Speaker, "How
to Be a Winner," Mount Pleasant, Texas 150
Teachers, August 25,
- 1989 Consultant - "How to Be a Winning Teacher."
Kentucky State Board of Cosmetology, State
Teachers Association, Louisville, Kentucky,
55 Teachers September 24-25
- 1989 Consultant/Speaker - "How to Motivate Students in
the Classroom," - Texas Association
Cosmetology Schools. Dallas, Texas,
October 22-23, 115 Teachers
- 1989 Consultant/Speaker - "Be the Best - Do All You Can
Do," Vocational Clubs of America Region VIII,
Jasper, Texas, October 28, 200 High School
Students

- 1989 Consultant/Speaker - "You Can be a Winning Teacher or Just Average," Ogle Enterprises, Dallas, Texas, October 29, 1989, 30 Teachers
- 1990 Consultant/Speaker - "How to Be a Winning Teacher," Alabama Private School Association, Birmingham, Alabama, March 15-16, 130 Teachers
- 1990 Consultant/Speaker - Teaching Techniques to Motivate Students In The Classroom - Deitrik Company, Laredo, Texas, April 9-10, 1990, 20 People
- 1990 Consultant/Speaker - "Classroom Management, Record Keeping," Louisiana State Boards of Cosmetology and Education, Baton Rouge, LA, May 26-29, 1990, 195 Teachers
- 1990 Consultant/Speaker - "You Can Be a Winner," Angleton Public School District, Vocational Banquet, Angleton, Texas, May 8, 1990, 175 People
- 1990 Consultant/Speaker - "How to Be a Winning Teacher," New Mexico State Board of Cosmetology and Donna Ana Enterprises, Las Cruces, New Mexico, June 9-10, 1990, 50 Teachers
- 1991 Consultant/Speaker - "So You Want To Be A Teacher", Lee College, Huntsville, January 11, 50 Teachers
- 1991 Consultant/Speaker - "Problem Students in the Classroom- Possible Solutions", Texas Association of Proprietary Schools Conference, Dallas, Texas, Feb. 2-3, 150 Teachers
- 1991 Consultant/Speaker – Competency Based Instruction Lee College and Alvin College, Teacher In-service, La Marque, Texas. April 18, 200 Teachers
- 1991 Consultant/Speaker - "How to Be A Winning Teacher" New Mexico State Board of Cosmetology and State Board of Education, Las Cruces, NM, June 1-3, 1991, 65 Teachers
- 1991 Consultant/Speaker - "Problem Students in the Classroom- Cause/Solutions" Louisiana Association Cosmetology Schools Association, Baton Rouge, La, June 10-11, 190 Teachers
- 1991 Consultant/Speaker - "Teaching-Is It For You", Williams Company, Dallas, Texas, October 5-6, 15 people
- 1991 Consultant/Speaker - "Commitment" - Ford Companies, Alexandria, LA, December 4-5, 45 people
- 1992 Consultant/Speaker - "Achieving Success Through Commitment" National Interstate Council, National Conference, San Antonio, TX, 350 people

- 1992 Consultant/Speaker-"Develop a Dream and Win," KISS Software Company Annual Meeting, Las Vegas, Nevada, April 25. ,155 People
- 1992 Consultant/Speaker-"You Can be a Great Teacher or Just Average," Louisiana Cosmetology School Association Seminar, Baton Rouge, Louisiana, May 16-19., 214 Teachers
- 1992 Consultant/Speaker-"Improve Production Through Motivated Employees," Texas Department of Criminal Justice Industry Managers Seminar, Huntsville, Texas, May 28.
- 1992 Speaker - "Commitment to Excellence", Student Life Division, Sam Houston State University, Huntsville, TX, August, 1992, 50 people
- 1992 Consultant/Speaker-"Motivate Your Board Members to Accomplish Your Goals," National Interstate Council of State Boards-National Conference, San Antonio, Texas, August 8. 300 People
- 1992 Speaker-"The Twelve Rules of Human Relations or How to Get Along with Your Enemies," Sam Houston State University Leadership Development Workshop Series, Huntsville, Texas, September 23.
- 1992 Speaker-"So You Want to be a Teacher," presented to two different groups in October.
- 1992 Speaker-"The Dream Machine," Sam Houston State University Leadership Development Workshop Series, Huntsville, Texas, October 1.
- 1992 Speaker-"Now That You Have Graduated-What Are You Going to Do About the Rest of Your Life?", " Sam Houston State University Leadership Development Workshop Series, Huntsville, Texas, October 15.
- 1992 Consultant/Speaker-"Set and Achieve Your Goals," Texas Cosmetology Commission Employee Banquet, Austin, Texas, November 7.
- 1992 Speaker-"You Can be a Winner," Sam Houston State University Leadership Development Workshop Series, Huntsville, Texas, November 11.
- 1992 Consultant/Speaker-"You Can be a Winner and Achieve Your Dreams," Windham School District Pack II Teacher In-service, Navasota, Texas November 17, 20 Teachers
- 1992 Consultant/Speaker-"Achieve Your Dreams-Be Somebody Not Just Someone," PHI CHI THETA Fall Banquet, Huntsville, Texas, November 20.
- 1992 Consultant/Speaker-"Students in Conflict-Problems-Solutions," Kansas State Board of Education and Kansas State Board of Cosmetology, Topeka, Kansas, November 21-22., 64 Teachers
- 1992 Consultant/Speaker-"Developing Teaching Styles and Confidence," Baldwin College, Houston, Texas, December 21-22, 34 People
- 1992 Speaker -"Loyalty and Commitment"- Freshman Leadership Program Last Lectured Award, Sam Houston State University, April 7.

- 1993 Consultant/Speaker-Correctional Education Association Region V Conference, "Vocational Issues" Houston, Texas, January 23, 1993, 65 Participants.
- 1993 Consultant/Speaker-Texas Cosmetology Commission In-service Seminar, "Life is a Dream or a Nightmare," Austin, Texas, February 6, 410 participants.
- 1993 Consultant/Speaker-Kiss Software Company, "Total Quality Management," Las Vegas, Nevada, February 14-15, 118 participants.
- 1993 Consultant/Speaker-Tri State Beauty School Teacher In-service, "So You Want To be A Teacher, Teacher/Student Motivation, Operating Quality Schools," El Paso, Texas, March 6-8, 50 Teachers
- 1993 Consultant/Speaker-"Achieve Your Dreams," P.F.S. Company, Houston, Texas, March 25. 65 People
- 1993 Judge-State Outstanding VICA Student, VICA State Conference, Corpus Christi, TX, April 2
- 1993 Consultant/Speaker-"So You Want To Be A Teacher," "Lesson Planning," North Carolina State Board of Cosmetology and State Board of Education, State Teacher In-service, Raleigh, North Carolina, May 1-2, 180 Teachers
- 1993 Consultant/Speaker-"Lesson Planning" Pat Goins, Inc., Shreveport, LA, May 10, 1993, 50 Teachers
- 1993 Consultant/Speaker-"Lesson Planning and Methods of Instruction," Louisiana State Board of Cosmetology, New Orleans, LA June 5-7, 210 Teachers
- 1993 Consultant/Speaker-"Teaching Your Teachers How to Teach," Farmer Associates, Nacogdoches, Tx, June 13, 20 Teachers
- 1993 Speaker-"You Can Be a Winner," Youth Opportunities Unlimited, Sam Houston State University, June 15.
- 1993 Speaker-"Futuristic Technologies" Youth Opportunities Unlimited, Sam Houston State University, June 18,
- 1993 Consultant/Speaker-"Accreditation, Advantages-Disadvantages," Brantley Enterprises, Bastrop, LA, July 25, 40 participants.
- 1993 Consultant/Speaker-"Developing Quality Commissioners," National Interstate Council of State Boards, Raleigh Durham, North Carolina, August 20., 378 People
- 1993 Speaker-"The Dream Machine," Sam Houston State University Student Enrichment Series, Huntsville, Texas, November 1.
- 1993 Speaker-"Invest in Your Future or You Have No Future," Smith Hall Students, Sam Houston State University Student Life Division, Huntsville, Texas, November 1. 32 People
- 1993 Speaker-"Last Lecture Series," Sam Houston State University, Selected Professor Freshman Leadership Program Student Affairs, Huntsville, Texas, April 7.
- 1993 Speaker-"Now That You Have Graduated-What Are You Going to Do About the Rest of Your Life?" Sam Houston State

- University Student Enrichment Series, Huntsville, Texas, October 11.
- 1993 Speaker-"So You Want to Be a Teacher," Sam Houston State University Student Enrichment Series, Huntsville, Texas, November 15.
- 1993 Speaker-"Twelve Rules of Human Relations or How to Get Along With Your Enemies," Sam Houston State University Student Enrichment Series, Huntsville, Texas, September 15.
- 1994 Speaker-"The Effects of SPRE on Financial Aid," Texas Association Proprietary Schools, Houston, Texas, January 24.,146 People
- 1994 Speaker-Presenter/Consultant "State of Texas Strategic Planning" Lakeway, Texas, February 5, 6., 145 People
- 1994 Speaker-"What the SPRE means to the Junior/Community Vocational Programs," Texas Junior College Cosmetology Teachers Association, San Antonio, Texas, February 26.
- 1994 Speaker-"The Effects of the Higher Education Act of 1965 on Texas Proprietary Schools: Amended April 1994," Texas Association of Cosmetology Schools (TACS), Dallas, Texas, March 20, 1994, 65 People
- 1994 Speaker-"The Progress of the Texas State Postsecondary Review Entity (SPRE) in Developing Standards and Criteria," National Accrediting Commission Cosmetology Arts Science Regional Conference, Dallas, Texas, May 22-23, 200 People.
- 1994 Speaker-"Developing Quality Teachers," Mississippi State Board of Cosmetology and State Board of Education Continuing Education Seminar, Biloxi, Mississippi, June 4-5, 54 Teachers
- 1994 Speaker-"You Can Be a Somebody or a Nobody," Sam Houston State University Gifted and Talented Program, Huntsville, Texas, June, 1994.
- 1994 Speaker-"Life Can Be a Dream or a Nightmare," Sam Houston State University Gifted and Talented Program, Huntsville, Texas, June, 1994.
- 1994 Speaker-"The New Rules and Regulations of the Texas Cosmetology Commission," Texas Association of Cosmetology Schools (TACS), Dallas, Texas, July 17, 78 People.
- 1994 Speaker-"Status of State Postsecondary Review Entity (SPRE) Rules and Regulations," Texas Association of Proprietary Schools (TAPS), San Antonio, Texas, August 4-5, 75 People
- 1994 Speaker-Commencement: Hightower Unit Texas Department Criminal Justice, Windham School District, Dayton, Texas, August 15,
- 1994 Speaker-"The Responsibilities of State Board Members," National Interstate Council of State Boards, Boston, Massachusetts, August 19-22, 345 People
- 1994 Speaker-"Twelve Rules of Human relations or How to Get Along With Your Enemies," Sam Houston State University Enrichment Series, Huntsville, Texas, September 27.,
- 1994 Speaker-"So You Want to Be a Teacher," Sam Houston State University

- 1994 Student Enrichment Series, Huntsville, Texas, October 6, .
Speaker-"If You Want To Teach - Be the Best in Your District," Teague Independent School District, Teacher In-service, Teague, Texas, October 10, 115 Teachers
- 1994 Speaker-"Development of Lesson Plans," Pat Goins, Inc., Bossier City, Louisiana, October 22-23, 38 Teachers
- 1994 Speaker-"What Do You Want Out of Life," Student Life Division Program, Jackson Shaver Hall, Sam Houston State University, Huntsville, Texas, October 25, .
- 1994 Speaker-"The Dream Machine," Sam Houston State University Student Enrichment Series, Huntsville, Texas, October 27, .
- 1994 Speaker-"How to Become Accredited by Your Accreditation Agency," presented to two different groups between October and November.
- 1994 Speaker-"Now That You Have Graduated - What Are You Going To Do With The Rest of Your Life?" Sam Houston State University Student Enrichment Series, Huntsville, Texas, November 3
- 1994 Speaker-"You Can Be a Winner," Sam Houston State University Student Enrichment Series, Huntsville, Texas, November 8.
- 1995 Speaker-"The Twelve Rules of Human Relations or How to Get Along With Your Enemies," Sam Houston State University Student Enrichment Series, Huntsville, Texas, September 19,
- 1995 Speaker-"So You Want To Be A Teacher," Sam Houston State University Student Enrichment Series, Huntsville, Texas, October 10, .
- 1995 Speaker-"The Dream Machine," Sam Houston State University Student Enrichment Series, Huntsville, Texas, October 19,
- 1995 Speaker-"Now That You Have Graduated-What Are You Going to Do With the Rest Of Your Life?," Sam Houston State University Student Enrichment Series, Huntsville, Texas, October 24, .
- 1995 Speaker-"You Can Be A Winner," Sam Houston State University Student Enrichment Series, Huntsville, Texas, November 14, .
- 1996 Speaker-"Booers, Stewers, Gluers, Dooers," KISS Software National Conference, Cancun, Mexico, March 15-17, 136 People
- 1996 Speaker-"Commissioners Responsibilities," Texas Cosmetology Commission, Austin, Texas, January 27, 24 People.
- 1996 Speaker- "Developing Program Advisory Committees," National Conference Accrediting Commission Career Schools and Colleges of Technology Association, Washington, D.C., June 3-4,179 People.
- 1996 Speaker-"Dream Maker or Nightmares," Alabama State Teacher In -service, Birmingham, Alabama, March 3-4, 135 Teachers.
- 1996 Speaker - Good Teaching-Poor Teaching," Mississippi State Teachers Association In-service, Tupelo, Mississippi, June 1-2, 87 Teachers.
- 1996 Speaker- "How to Develop a Testing Program For Your Classroom," Missouri State Teachers In-service, St. Louis, Missouri,

- May 4-5, 104 Teachers.
- 1996 Speaker-"Reach for the Stars," American Society Interior Designers Home Economics Banquet, Sam Houston State University, Huntsville, Texas, February 29, .
- 1996 Speaker-"The Role of a Commissioner," Accrediting Commission Career Schools Colleges of Technology, Phoenix, Arizona, March 1, 27 People
- 1996 Speaker-"So You Want to Be a Teacher," Missouri State Board of Cosmetology In-service, Kansas City, Missouri, March 30-31, 105 Teachers.
- 1996 Speaker-"So You Want to Be a Teacher," Sam Houston State University Student Enrichment Series, Huntsville, Texas, September 26, 1996.
- 1996 Speaker-"Teacher Techniques and Goals," Shelby State College In-service, Memphis, Tennessee, June 23-24,
- 1996 Speaker "Teaching a Whole New Concept," Culver Schools, Inc., Mesquite, Texas, September 14-15, 27 Teachers
- 1996 Speaker-"Twelve Rules of Human Relations or How to Get Along With Your Enemies," Sam Houston State University Enrichment Series, Huntsville, Texas, September 19.
- 1996 Speaker "What the Teacher owes the School and the Student," and "This is Your Life," Missouri State Board Cosmetology Teachers In-service, Lake of the Ozarks, Missouri, August 24-15, 215 Teachers
- 1996 Speaker "Who Are Our Students," and "Conflict Resolutions," Troiano Company, New York, New York, April 20-21, 76 People
- 1996 Speaker-"Winning in VICA," Region VII State VICA Conference, Beaumont, Texas, February 23, 200 Students
- 1997 Speaker-"Eight Rules of Winning," University of Texas San Antonio, Student Leadership Program, San Antonio, Texas, February 20, 150 Students
- 1997 Speaker-"Life After Graduation," Sam Houston State University, White Hall Resident Life, Huntsville, Texas, February 25.
- 1997 Speaker-"The Dream Machine," Sam Houston State University Student Enrichment Series, Huntsville, Texas, September.
- 1997 Speaker-"Human Relations, and You," New York State Financial Aid Directors, Rochester, New York, October, 140 People
- 1997 Speaker-"Managing By Winning," New York State Financial Aid Directors, Rochester, New York, October
- 1997 Speaker-"Now That You Have Graduated-What Are you Going to do About the Rest of Your Life?" Sam Houston State University Student Enrichment Series, Huntsville, Texas, October .
- 1997 Speaker-"Planning-Study-Success," Allen House Enrichment Group, Sam Houston State University, Huntsville, Texas, September.
- 1997 Speaker-"Responsibilities of A Commissioner," Accrediting Commission Career Schools and Colleges of Technology, San Diego, California, June , 216 People

- 1997 Speaker-"So You Want to Be a Teacher," Sam Houston State University Student Enrichment Series, Huntsville, Texas, October .
- 1997 Speaker-"Twelve Rules of Human Relations or How to Get Along With Your Enemies," Sam Houston State University Student Enrichment Series, Huntsville, Texas, September.
- 1997 Speaker-"You Can Be a Winner," Student Faculty Leadership Conference, University of Texas, San Antonio, Texas, February, 158 Students
- 1997 Speaker-"You Can Be a Winner," Sam Houston State University Student Enrichment Series, Huntsville, Texas, November .
- 1997 Speaker-"What Do You Want Out of Life?," Sam Houston State University Student Life Division Program, Huntsville, Texas, November .
- 1997 Speaker-"Winning in VICA," State VICA Conference, Dallas, Texas, March, 600 Students.
- 1998 Speaker- "Responsibilities of a Commissioner," Accrediting Commission Career Schools and Colleges of Technology, Annual Conference, Washington, D.C., June, 256 People.
- 1998 Speaker-"You Can Be a Winner," Texas School of Business, Houston, Texas, May 29, 34 Graduates.
- 1998 Speaker- "Be All You Can Be," Texas School of Business, Houston, Texas, August 21, 26 Graduates
- 1998 Speaker- "Winning in VICA," State VICA Conference, Dallas, Texas.
- 1998 Speaker- "Conflict Resolution and Teaching by Measurable Objectives," Billie Culver Schools, Inc., Mesquite, Texas, August 30, 35 Teachers
- 1999 Speaker- "Teaching Teachers How to Teach," Proprietary Teacher State In-service Conference, Austin, Texas, May 15-16,.
- 1999 Speaker- "Prepare For Your Future," New Caney Industrial Cooperative Students, New Caney High School, New Caney, Texas, May 18,
- 1999 Speaker- "Meeting Accreditation Standards," Minnie Foy Schools, Lufkin, Texas, July 10-11, 16 Teachers
- 1999 Speaker- "Winning in VICA," State VICA Conference, Corpus Christi, Texas, July 50 Students
- 1999 Speaker- "Methods of Teaching, Lesson Plans, Recording Student Progress," Billie Culver Enterprises, Dallas, Texas, August 29, 34 Teachers
- 1999 Speaker- "Conflict Resolution and Teaching by Measurable Objectives, Richey Enterprises, Lufkin, Texas, September . This was a two-day seminar on teaching and measurement of outcomes.
- 1999 Speaker- "So You Want to Be a Teacher," Sam Houston State University Student Enrichment Series, Huntsville, Texas, October 5, .
- 1999 Speaker- "The Dream Machine," Sam Houston State University Student Enrichment Series, Huntsville, Texas, November 16, .
- 1999 Speaker- "Qualifications as a Commissioner," National Accrediting Commission Cosmetology Arts and Sciences – National Meeting, New Orleans, Louisiana, December 4, 156 People
- 2000 Speaker "Accreditation Commissioners Responsibility," National

- Conference on School Accreditation – Las Vegas, Nevada, December 2, 160 People
- 2001 Speaker “Lesson Planning and Motivation in the Classroom,” Pat Goins, Inc., Shreveport, Louisiana, January, A two day seminar to 40 teachers on improvement of teaching.
- 2001 Speaker “Advisory Committees – How to Organize, Them and Their Importance to the School” – Accreditation Commission Cosmetology Arts and Sciences, National Meeting, New Port Beach, California, February, 145 People.
- 2001 Speaker- “Judging in VICA, “State VICA Conference, Forth Worth, Texas, April
- 2001 Speaker- “You Can Be A Winner” – Commencement Speaker, Windham School Systems, Gibbs Lewis Unit, May.
- 2001 Speaker- “Now That You are Graduating,” Commencement speaker Goodrich Independent School District, Goodrich, Texas, May.
- 2001 Speaker- “Teaching Techniques in the Classroom,” Minnie Richey Enterprises, Lufkin, Texas, September A two day seminar on teaching and testing in the classroom.
- 2001 Spring and Fall Semester- The following seminars were taught at Sam Houston State University to University Excel Students:
 A. “Work at the Car Wash or Become a Genius”
 B. “Twelve Rules of Human Relations or How to Get Along With Your Enemies”
 C. “So You Want To Be A Teacher”
 D. “Now That You Have Graduated – What Are You Going To Do About The Rest Of Your Life?”
 E. “You Can Be A Winner”
 F. “The Dream Machine”
- 2002 Speaker- “Improving Teaching Techniques,” Pat Goins, Inc., Shreveport, Louisiana, January .35 Teachers
- 2002 Speaker- “Investments With A Future,” Empire Financial Group, Dallas, Texas, January 20, 43 People
- 2002 Speaker- “Improving Teaching Techniques,” Billy Culver, Inc., Dallas, Texas, August , 34 Teachers
- 2002 Speaker- “Improving Teaching Techniques,” Arkansas Teachers Association, Tulsa, Oklahoma, October 159 Teachers.
- 2004 Speaker “Great Teaching Techniques,” Louisiana Cosmetology School Association, State Conference, Marksville, Louisiana, June 2004, 205 teachers
- 2005 Speaker “Improving Teaching Techniques” Louisiana Private Schools Association Marksville La. June 5, 210 Teachers
- 2005 Speaker “Classroom Management” Louisiana Private School Association, Marksville La. June 6, 210 Teachers
- 2006 Speaker “Obtaining Industrial Certification for your teaching Certification” Texas Vocational Teachers Association, Austin October, 95 Teachers

2006 Speaker "The Need to Obtain Industrial Certification for Your Students"
New Teacher Orientation, Texas Education Agency, Austin,
Texas October 86 Teachers

2007 Consultant Missouri Private School Owners Association Kansas City,
Missouri March 25 and 26

2007 Speaker "Twelve Rules of Human Relations" 115 Teachers March
25, Two Hour presentation

2007 Speaker "So You Want To Be A Teacher" 115 Teachers March 25 Two
Hour Presentation

2007 Speaker "Theories of Learning and Motivation" 115 Teachers March 25,
Two Hour Presentation

2007 Speaker "Developing an Analysis Of What We Teach" 115 Teachers
March 25, Two Hour Presentation

2007 Speaker "Developing Lesson Plans From Your Analysis" 115 Teachers,
March 26, One Hour Presentation

2007 Speaker "Developing Conflict Resolution In Your Classroom"
120 Teachers, March 26, Two Hour Presentation

2007 Speaker, "Eight Rules of Being A Winning Teacher" 120 Teachers,
March 26, One Hour Presentation

2007 Consultant Missouri Private School Owners Association St. Lewis,
Missouri April 8-9.

2007 Speaker "Twelve Rules of Human Relations" 95 Teachers, April 8,
Two Hour Presentation

2007 Speaker, "So You Want To Be A Teacher" 95 Teachers April 8,
Two Hour Presentation

2007 Speaker "Theories Of Learning and Motivation" 95 Teachers April 8,
Two Hour Presentation

2007 Speaker, "Developing An Analysis Of What We Teach" 95 Teachers,
April 8, Two Hour Presentation

2007 Speaker, "Developing Lesson Plans From Your Analysis" 95 Teachers
April 9, One Hour Presentation

2007 Speaker, "Developing Conflict Resolution In Your Classroom"
95 Teachers, April 9, Two Hour Presentation

2007 Speaker, " Eight Rules of Being A Winning Teacher", 95 Teachers,
April 9, One Hour Presentation

2007 Consultant, Louisiana Private School Owners Association, Lafayette, La.
June 9, 10, and 11, 2007

2007 Speaker, "Overview of Seminar and Why You Should Be The Best
Teacher" 205 Teachers, June 9, One Hour Presentation

2007 Speaker, "The Power of Education" 205 Teachers June 10,
One Hour Presentation

2007 Speaker, "Twelve Rules of Human Relations" 105 Teachers, June 10,
Two Hour Presentation

2007 Speaker, "So You Want to Be A Teacher" 105 Teachers, June 10,
Two Hour Presentation

2007 Speaker, "Theories of How Students Learn and Are Motivated",

- 105 Teachers, June 10, Two Hour Presentation
- 2007 Speaker, “Developing An Analysis of What You Teach”, 105 Teachers, June 10, Two Hour Presentation
- 2007 Speaker, “Twelve Rules of Human Relations” 110 Teachers, June 11, Two Hour Presentation
- 2007 Speaker, “So You Want to Be A Teacher”, 110 Teachers, June 11, Two Hour Presentation
- 2007 Speaker, “Developing Lesson Plans From Analysis” 215 Teachers, June 11, Two Hour Presentation
- 2007 Speaker, “Developing Conflict Resolution In Your Classroom” 215 Teachers, June 11, One Hour Presentation
- 2007 Speaker “Eight Rules Of Being A Winning Teacher” 215 Teachers, June 11, One Hour Presentation
- 2007 Speaker “Develop and Implement Your Safety Program” Texas State In-service Conference, Dallas, Tx., 100 Teachers, July 10, One and One-Half Hour Presentation
- 2007 Consultant, Missouri Private School Owners Association, Lake of The Ozarks, August 11, and 12, 226 Teachers
- 2007 Speaker, “Twelve Rules of Human Relations”, 226 Teachers, August 11, Two Hour Presentation
- 2007 Speaker, “So You Want To Be A Teacher” 226 Teachers, August 11, Two Hour Presentation
- 2007 Speaker, “Theories of Learning and Motivation”, 226 Teachers, August 11, Two Hour Presentation
- 2007 Speaker, “Developing an Analysis of What We Teach” 226 Teachers, August 11, Two Hour Presentation
- 2007 Speaker, “Developing Lesson Plans From Your Analysis” 226 Teachers, August 12, One Hour Presentation
- 2007 Speaker, “Developing Conflict Resolutions in Your Classroom” 226 Teachers, August 12, Two Hour Presentation
- 2007 Speaker, “Eight Rules of Being A Winning Teacher”, 226 Teachers, August 12, One Hour Presentation

Work or Professional Experiences

Teaching Experience:

- 2004- PRESENT Professor, Agricultural and Industrial Sciences Department
Sam Houston State University
Huntsville, Texas
- 1992-2004 Professor, Industrial Technology Department
Sam Houston State University
Huntsville, TX
- 1978-1992 Chair/Professor, Industrial Technology Department

Sam Houston State University
Huntsville, TX

1970-1978 Head, Industrial Education and Technology Dept.
Northwestern State University
Natchitoches, LA

1969-1970 Assistant Professor
Northwestern State University
Natchitoches, LA

1966-1969 Graduate Teaching Fellow
North Texas State University
Denton, TX

1964-1966 Advanced Drafting Instructor and Head of Drafting
Division
Sam Rayburn High School
Pasadena, TX

1961-1964 Drafting and Electricity Instructor
Southmore Junior High School
Pasadena, TX

Related Work Experience:

1979- Present Educational Consultant: Seminars and Motivational
Presentations

1970-1979 Drafting and Consulting Designer - Muns Drafting &
Design
Responsibility: Architectural, structural,
mechanical and map drafting

1964-1966 Self-employed as a draftsman at night
Contracted with the Pasadena Public School system
Tax Office
Responsibility: Drawing City and Houston
Development Land Maps to be utilized in tax
assessment
Also employed as a teacher in the system

1962 (summer) Style Crest Furniture Company
Corsicana, TX
Responsibility: Building construction on the new
physical plant

- 1959-1962 Abilene Christian College
(during school year) Abilene, TX
Responsibility: Working with the maintenance and
construction department (20 hrs./week)
- 1958-1961 Texas Highway Department
Corsicana, TX
Responsibility: Working with the maintenance and
engineering division in construction of state and
federal highways
- 1957-1958 Coca-Cola Bottling Company
Corsicana, TX
Responsibility: Office work and home delivery

Administrative Work Experience:

- 1978-1992 Chairman- Industrial Technology Department
Sam Houston State University, Huntsville, TX.
Responsible for all Industrial Education, Photography, and Vocational
Trades & Industry Education
Programs
- 1970-1978 Head Industrial Education and Technology Dept.
Northwestern State University Natchitoches, LA.
Responsible for all Industrial Arts and
Vocational Trades and Industry Education
Planning and Expansion. Responsible for
developing off-campus Industrial Education
Continuing Education Programs at Barksdale Air force
Base, England Air Force Base, and Beard Poland Company.
- 1964-1966 Drafting Department Chairman
Sam Rayburn High School
Pasadena, TX

Work Professional Responsibilities

University:

- 1972-1978 Academic Affairs Council Member
1972-1978 Curriculum Committee College of Science and Tech.
1972-1974 Curriculum Committee Teacher Education Council.
1972-1976 University Discipline Committee
1972-1976 Graduate Council Committee
1978-1979 Financial Aid Committee

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| 1981 | Faculty Effectiveness Committee |
| 1981 | College Consolidation Committee |
| 1995 | Parking Appeals Committee |
| 1995 | Graduate Committee |
| 1995 | Curriculum Committee |
| 1995 | Research Committee |
| 1995 | University Policy |
| 1996 - 1997 | University Merit Review Committee |
| 1997-1999 | Parking Appeals Committee |
| 1996 - 1997 | Athletic Council Vice Chair |
| 1997 | University Athletic Director Search Committee |
| 1997 - 1998 | Chair, Athletic Council |
| 1998-2000 | Faculty Senate Member |
| 2005-Present | Standing Faculty Tenure Committee |
| 2007-Present | Parking Appeals Committee |

National:

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| 1979-1989 | Member Texas Industrial Art Association National Legislative Network Committee |
| 1979-1995 | American Industrial Arts Association Affiliation Committee |
| 1966-1980 | American Vocational Association Nomination Committee, Region VIII and Southwest States |
| 1975 - 1977 | Chairman, 1977 American Industrial Arts Association Sixth International Conference Planning Committee |
| 1977 | Chairman, National American Industrial Arts Conference, New Orleans, LA |
| 1980 - 1986 | Member American Vocational Association Industrial Arts Divisions Awards Committee |
| 1981 - 1989 | Selected as Commission Member for the National Accrediting Commission of Cosmetology Arts & Sciences |
| 1994-1998 | Selected as an Educational Commissioner for Career Schools and Colleges of Technology ACCSCT, Washington, D.C. |
| 2000-2005 | Selected as an Educational Commissioner for the National Accrediting Commission, Washington, D.C. |
| 2007-Present | Select as a Commissioner to develop the National Organization for Cosmetology Accredited Programs NOCAP (USDOE) Washington, D.C. |

PROFESSIONAL RESPONSIBILITIES:

STATE:

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| 1972-1973 | Chairman Trade and Industry Section of State Consortium Committee, LA |
| 1973-1978 | Member State Industrial Arts Advisory Committee, LA |

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| 1972-1978 | Member Region VI Career Education Committee, LA |
| 1972-1973 | Chairman Region VI Higher Education Career Education Committee, LA |
| 1978-1979 | Program Chairman, Texas Industrial Arts Association State Conference |
| 1978-1983 | Secretary, Texas Council Industrial Arts Teacher Education |
| 1980-1990 | Advisor, Vocational Opportunities Clubs of Texas (VOCT) |
| 1980-1990 | Advisor, Vocational Industrial Clubs of America (VICA) |
| 1990-1996 | Appointed by Governor to serve as a Commissioner to the Texas Cosmetology Commission - Vice Chair 5 years |
| 1994-1995 | Appointed by Coordinating Board to the Texas Post Secondary Review Entity (SPRE) Elected Co-Chair |
| 1994-1995 | Elected Chair of the State Post Secondary Review Entity (SPRE) |

Local:

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|--------------|--|
| 1972-1978 | Advisor, Natchitoches Parish School System for Career Education system |
| 1974-1976 | Member of Planning Committee for construction of a Comprehensive High School for Natchitoches Parish |
| 1983-1998 | Member, Conroe Vocational Advisory Committee |
| 1990-1995 | Member, San Jacinto College Vocational Advisory |
| 1977-1979 | Consultant to Avoyelles Parish Career Education Program |
| 1979- 1986 | Member Huntsville Public Schools Vocational Advisory Council |
| 1981-1982 | Member Advisory Committee Strengthening Grant Program SHSU |
| 1983-2003 | Member, Conroe Vocational Advisory Committee |
| 1990-2004 | Member, North Harris County College Vocation Committee |
| 1990-2003 | Member, San Jacinto College Vocational Advisory Committee |
| 1990-2003 | Member, Lee College Vocational Advisory Committee |
| 2002-2005 | Member, Bryan ISD Vocational Advisory Committee |
| 2002-Present | Member State Advisory Board For Texas Vocation Teacher Education Association |
| 2002-Present | Member of SKILLS USA Advisory Committee Board of Directors |

Honors and Awards

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| 1970-1982 | * Evaluator for Education Teaching Methods National Accrediting Commission Cosmetology Arts |
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- and Sciences Washington, D.C.
- 1973 * Honorary Lifetime Membership - American Industrial Arts Student Association (for Service and promotion of Industrial Arts in Louisiana)
 - 1973 *Speaker at the Louisiana State Industrial Arts Conference
 - 1974 *Recognized by Louisiana Vocational Students Association for service and promotion of vocational-technical education.
 - 1974 *Honorary Citizen of Shreveport, LA. - Presented Keys to City
 - 1976 *Honorary Citizen of Bossier City, LA. for contributions to vocational education - Presented keys to the City
 - 1976 *Speaker at the Louisiana State Industrial Arts Conference
 - 1976 * Abilene Christian College First Annual Distinguished Alumni Lecture Series (Invited Presenter)
 - 1976 * Educator of the Year Award from Louisiana Cosmetology State Board and the Louisiana Beauty School Owners Association
 - 1977 *Honorary Citizen of New Orleans, Louisiana for Contributions to Industrial Arts in Louisiana- Presented Keys to City
 - 1978 *Elected Secretary of the Texas Council of Industrial Arts Teacher Educators
 - 1978 *Elected Texas Voting Delegate to the American Industrial Arts Association Conference, Atlanta, GA
 - 1981-1989 * Appointed Education Commissioner to the National Accrediting Commission Cosmetology Arts and Sciences-Washington D.C.-U.S. Department of Education
 - 1984 * Elected as Outstanding Industrial Arts Graduate from Abilene Christian University, Abilene, TX,
 - 1989 * Appointed to the Visiting Committee, Department of Education, College of Professional Studies, Abilene Christian University
 - 1989 * Honored as the Outstanding Alumni 1989, from Navarro College, Corsicana, Texas - Homecoming,
 - 1991 *Honored with a resolution by the Louisiana State Senate, In Appreciation for Service to Cosmetology Education
 - 1991-2003 *Appointed to Advisor Board, Lee College, Baytown, Texas
 - 1992 *Committee Chairman, Developed the new written exams for state licensing in cosmetology teaching, manicurist, and esthetician licenses (3 exams).
 - 1992 *Member: Advisory Committee, Lee College Vocational Division.

- 1992 *Member: Advisory Committee, San Jacinto College North Vocational Division, Galena Park.
- 1992 *Member: Texas Cosmetology Commission State of Texas, Austin, Texas, Appointed By Governor.
- 1992 *Member: Visiting Committee, Abilene Christian University Technology Department.
- 1993 Chairman: State Postsecondary Review Entity (SPRE) Committee, Coordinating Board State Colleges and Universities.
- 1993 *Director: Region VII, VICA Student Leadership Contest, February 1993.
- 1993 *Member Advisory Committee, Vocational Department, San Jacinto College, Pasadena, Texas.
- 1993 *Outstanding College Teacher Award” Texas Council Technology Teacher Educators, Texas A&M University, College Station, Texas, February, 1993.
- 1994 *Chairman Advisory Committee; Industrial Technology Department, Abilene Christian University.
- 1994 *President: Texas Vocational Teacher Educators, Corpus Christi, Texas.
- 1994 *Vice Chairman: Texas Cosmetology Commission, State of Texas, Governor Appointee, Austin, Texas.
- 1994 *Member Advisory Committee, Conroe Independent School District Technology Center, February, 1994.
- 1994 *Advisory Committee Member: Vocational Department San Jacinto College North Campus, Pasadena, Texas, 1994.
- 1994 Chairman: State Postsecondary Review Entity (SPRE) Committee, Texas Higher Education Coordinating Board, Appointee, Austin, Texas, 1994.
- 1994 *Commissioner: Accrediting Commission Career Schools and Colleges of Technology, Appointed Position, Washington, D.C., November, 1994.
- 1994 *Consultant: Program/Personnel Reorganization of Vocational Program, Houston Community College, Southeast Campus and Central Campus, Houston, Texas, September 1-30 and October 20 - November 10, 1994.
- 1996 * Outstanding Teacher Award for College Teachers in Technology Education. Texas Council of Technology Educators February Texas A an M University
- 1995 *Outstanding EXCEL Presenter: Sam Houston State University Student Enrichment Series, Huntsville, Texas.
- 1997 *Outstanding EXCEL Presenter: Sam Houston State University Student Enrichment Series, Huntsville, Texas, Fall 1997.
- 1997 *The Most Excel Program Presenter: Sam Houston State University Enrichment Series, Huntsville, Texas, Fall 1997.
- 2003 * Outstanding Teacher Award for College Teachers in Technology Education. Texas Council of Technology Teachers February. Texas A M University (REPEAT AWARD Winner)