

Charlene Crocker, Ed.D.  
Department Chair  
Department of Curriculum and Instruction  
College of Education

### **Degrees Earned**

Ed.D. in Curriculum and Instruction, East Texas State University	1980
M.Ed. in Science, Texas A&M University	1965
B.A. in Zoology and Chemistry, University of Texas	1961

### **Professional Licensure and Certifications**

Supervision Certification

Mid-Management Certification

### **Peer-Review Publications and Artistic Performances/Exhibitions**

#### **Articles**

Harris, S., Crocker, C. & Hopson, M. (2002). Issues that mentors share with protégés. In G. Perrault & F. Lunenberg (Eds). *The Changing World of Educational Administration*. Landom, MD. Scarecrow Press.

Harris, S. and Crocker, C. (2002). Benefits of mentors: It's like a legacy. *Planning and Changing*.

Harris, S., Crocker, C., & Hopson, M. (2002). A study of the influence of gender on mentor selection in a principal preparation program. *Texas Council of Women School Educators Monograph*.

Harris, S., Arnold, M. , Lowery, S., Crocker, C. (2002). What factors motivate or inhibit women deciding to become a principal? In S. Korcheck & M. Reese (Eds.), *Women as school executives: Research and reflection on educational leadership (pp. 2168-170)*. Austin, TX: Texas Council of Women School Executives.

Crocker, C. & Harris, S. (2002). Facilitating growth of administrative practitioners as mentors. *Journal of Research in Educational Leadership*, 1 (2), 5-24. Online: <http://www.uiowa.edu/jrel/spring02/Harris0107.html>.

Rulfs, S., Crocker, C., Wright, P., & Petrie. (2001). Principal leadership skills needed to transform the climate of a struggling school. In T. Lowalski & G. Perreault (Eds.) *21<sup>st</sup> Century challenges for School Administrators*, pp. 320-334.

Harris, S., Arnold, M., Lowery, S. & Crocker, C. (2000). A study of motivators and inhibitors for men and omen deciding to become a principal. *Education Leadership Quarterly*, 9(3), 30-37.

Harris, S., Arnold, M., Lowery, S. & Crocker, C. (2000). Deciding to become a principal: What factors motivate and inhibit this decision? *ERS Spectrum*, 18(2), 20-27.

## Peer-Review Presentations/Posters

- Johnson, D. and Crocker, C. (2005). *"Mentoring" Trainers' Training Curriculum*- Klein Independent School District Counselors.
- Johnson, D., Ezell, B., Rice, M., Sullivan, S., Crocker, C. and Johnson, E. *Building Virtual Communities in Online Courses*. The Australian Computers in Education Conference. October 2-4, 2006.
- Johnson, E., Crocker, C. and Johnson, D. *Profiles in Courage: Collaborating with Multiple Partners in Multiple Ways*. Association for Teacher Educators. Chicago, Illinois. February 12-16, 2005.
- Crocker, C., Wright, P., S., & Petrie, G. (2002). *How important are teacher perceptions when evaluating principal effectiveness*. Paper presented at national Council of Professors of Educational Administration. Burlington, VT. August 5-9, 2002.
- Crocker, C. (2002). *New beginnings-new perspectives: Focusing on PBIC interns*. One day seminar for mentor teachers. Nacogdoches, TX, September 19, 2002.
- Crocker, C. (2002). *TAAS to TAKS*. One day staff development for K-12 faculty Grapeland ISD, Grapeland, TX. August 17, 2000.
- Crocker, C. (2002). *Student data as a tool in school improvement decision-making*. Seminar for Administrative Team Grapeland ISD, Grapeland, TX June 17, 2002.
- Crocker, C. (2002). *Interviewing strategies for beginning teachers*. Seminar for Student Teachers. Nacogdoches, TX. April 2002.
- Crocker, C. (2002). *Teaching as a profession*. Presented at Career Day Center High School, Center, TX. March 2002.
- Rulfs, S., Petrie, G., Wright, P. & Crocker, C. (2002). *An examination of the impact of in-district transfers of campus principals*. Paper presented at Southwest Educational Research Association, San Antonio, TX, February 13-15, 2002.
- Crocker, C., Wright, P., Rulfs, S., & Petrie, G. (2002). *The effects of mandated leadership change on school climate and culture*. Paper presented at the National Conference on Education American Association of School Administrators. San Diego, CA. February 15-17, 2002.
- Crocker, C. (2001). *Using data to make school improvement decisions*. Seminar for Grapeland ISD Administrative Team. Grapeland, TX. October 15, 2001.
- Crocker, C. (2001). *Assisting the novice/intern teacher*. One day seminar at the Mentor Teacher Conference. Nacogdoches, TX, September 27, 2001.

- Harris, S., Crocker, C., & Hopson, M. (2001). *Gender issues in mentoring*. Paper presented at National Council of Professors of Educational Administrators, Houston, TX, August 6-9, 2001.
- Crocker, C., Wright, P., Rulfs, S., & Petrie, G. (2001). *The principal's role in sustaining a positive school climate during two-year periods of school improvement changes*. Paper presented at National Council of Professors of Educational Administration, Houston, TX, August 6-9, 2001.
- Crocker, C. (2001). *Mentoring principal preparation students*. One day seminar for principals who mentor principal preparation students and Sid Richardson Cohort VI students. Nacogdoches, TX, June 2001.
- Crocker, C. (2001). *Interviewing for successful employment*. Student Teacher Seminar. Nacogdoches, TX. April 2001.
- Crocker, C. & Harris, S. (2001). *Who makes the best mentor? Preparing future principals*. Paper presented at American Association of School Administrators. Orlando, FL. February 16-18, 2001.
- Harris, S., & Crocker, C. (2001). *Issues that mentors share with protégés*. Paper presented at Southwest Educational Research Association. New Orleans, LA. February 2-3, 2001.
- Crocker, C. (2000). *Assisting the novice/intern teacher: Focusing on PBIC interns*. One day seminar Mentor Teacher Conference for elementary and secondary teachers of SFASU interns. Nacogdoches, TX. September 28, 2000.
- Crocker, C., Boatman, V., & Nason, P. (2000). *The role of the university supervisor*. Seminar presented to University Supervisors. Nacogdoches, TX. August 25, 2000.
- Crocker, C., Petrie, G., & Henderson, R. (2000). *The role of a new campus principal in improving organizational health problems in a school*. Paper presented at 54<sup>th</sup> annual conference of the National Council of Professors in Educational Administration. Ypsilanti, Michigan, August 8-12, 2000.
- Harris, S., Lowery, S., & Crocker, C. (2000). *Study of motivators and inhibitors for men and women deciding to become a principal*. Paper presented at the 54<sup>th</sup> annual conference of the National Council of Professors in Educational Administration. Ypsilanti, Michigan, August 8-12, 2000.
- McDonald, R., Crocker, C., & Wright, P. (2000). *An investigation into the relationships among teacher appraisal ratings and certification test scores*. Roundtable presented at the 54<sup>th</sup> conference of the National Council of Professors in Educational Administration. Ypsilanti, Michigan, August 8-12, 2000.
- Crocker, C. (2000). *Mentoring the principal preparation student*. Seminar presented to principals and Sid Richardson Cohort IV students. Nacogdoches, TX, June 2000.
- Crocker, C. (2000). *Mentoring the new teacher: TXBESS style*. Seminar presented to the Department of Elementary Education, April 2000.

- Crocker, C., Petrie, G., Wright, P., and Rulfs, S. (2000). *Can a successful principal transfer climate building skills to transform a school with a negative climate*. Paper presented at the 132<sup>nd</sup> annual conference of American Association of School Administrators, San Francisco, CA, March 3-6, 2000.
- Crocker, C. (2000). *Facilitating growth of administrative practitioners as mentors: The role of the university professor*. Paper presented at the 132<sup>nd</sup> annual conference of American Association of School Administrators, San Francisco, CA, March 3-6, 2000.
- Harris, S., Lowery, S., & Crocker, C. (2000). *Study of motivators and inhibitors for men and women deciding to become a principal*. Paper presented at the Southwest Educational Research Association. Dallas, TX, January 27-29, 2000.
- Crocker, C. & Petrie, G. (2000). *Can a successful principal transfer climate building skill to transform a school with a negative climate*. Paper presented at the Southwest Educational Research Association. Dallas, TX, January 27-29, 2000.
- Crocker, C. (1999). *Assisting the novice teacher*. One-day seminar presented for the Mentor Teacher Conference for Department of Elementary and Secondary Education for public mentor teachers of interns and students. Nacogdoches, TX. September 10, 1999.
- Crocker, C. (1999). *Benefits to mentors: Changing practice and growth as a reflective practitioner*. Paper presented at National Council of Professors of Educational Administration. Jackson Hole, WY. August 1999.
- Spall, S., Alford, B., Crocker, C. & Marshall, R. (1999). *Study group processes: Building inquiry knowledge and capacity*. Paper presented at National Council of Professors of Educational Administration. Jackson Hole, WY. August 1999.
- Crocker, C. (1999). *Mentoring for campus administrators of Sid Richardson Cohort III students*. One-day seminar presented for principals and Cohort III. Nacogdoches, TX, June 1999.
- Crocker, C., Lowery, S., & Buck, J. (1999). *Public school accountability system in Texas as compared to the new accountability system in Louisiana*. One-day seminar presented to Hammond Louisiana Educational Service Center. Hammond, LA. May 1999.
- Crocker, C., Wright, P., Rulfs, S., & Petrie, G. (1999). *Analysis of climate survey data*. Seminar presented to Nacogdoches ISD Administrators. Nacogdoches, TX. April 1999.
- Alford, B., Crocker, C., & Jones, T. (1999). *An exploration of effectiveness and renewal through institutional research: Creating a scholar-practitioner department: descriptive research in leadership preparation program development*. Paper presented at American Educational Research Association. Montreal, Canada. April 19-23, 1999.
- Crocker, C. (1999). *Mentoring as assisted performance in a mid-management preparation program*. Paper presented at American Association of School Administrators. New Orleans, LA. February 19-22, 1999.

Jenlink, P., Alford, B., Crocker, C., & Marshall, R. (1999). *Role of self-study in creating a scholar-practitioner oriented academic department*. Paper presented at Southwest Educational Research Association. San Antonio, TX. January 21-23, 1999.

Crocker, C. (1998). *Talking Points: ExCET policies and initiatives*. Presentation for College of Education. March 1998.

Crocker, C. & Nason, P. (1998). *Mentoring and its benefits*. *Center of Professional Development and Technology*. One-day seminar for all school partners. June 1, 1998.

### **Work or Professional Experiences**

2003-Present, Professor/Chair, Department of Curriculum and Instruction, Sam Houston State University

2002-2003, Program Coordinator Principal Preparation Program, Department of Secondary Education and Educational Leadership, Stephen F. Austin State University

1998-2003, Associate Professor, Department of Secondary Education and Educational Leadership, Stephen F. Austin State University

1998-2002, Project Director Sid Richardson Grant, Department of Secondary Education and Educational Leadership, Stephen F. Austin State University

1991-1997, High School Principal, Center High School, Center ISD, Center, TX

1989-1990, Associate Professor-tenured, Department of Secondary Education and Educational Leadership, Stephen F. Austin State University

1980-1989, Assistant Professor-tenured, Department of Secondary Education and Educational Leadership, Stephen F. Austin State University

1973-1980, Lecturer, Department of Secondary Education and Educational Leadership, Stephen F. Austin State University

1967-1972, High School Chemistry, Biology, & Physical Science Teacher, Nacogdoches ISD, Nacogdoches, TX

1965-1967, Science Teacher-Earth Science, Physical Science, Biology & Chemistry, Central Heights 7-12 Campus, Central Heights, TX

1963-1965, High School Teacher-Biology, Physical Science, Biology & Chemistry, Caldwell ISD, Caldwell, TX

1961-1963, Junior High Teacher-Life & Physical Sciences, San Antonio ISD, San Antonio, TX

**Other Competencies**

2002, Certified On-Line Instructor: Web CT

2001, Reviewer for National Council of Professors of Educational Administrators

2001, Reviewer for Conference With-in-a-Conference National Council of Professors of Educational Administrators

2001, Reviewer for Southwest Educational Research Association

2000, Reviewer for Conference With-in-a-Conference National Council of Professors of Educational Administrators

1999, TXBESS Trainer: Texas Beginning Educator Support System

1999, Instructional Leadership Development Trainer State mandated training for all administrators

1998, Reviewer for Conference With-in-a-Conference National Council of Professors of Educational Administrators