



Higher Education Accountability System

Sam Houston State University

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Sam Houston State University



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Excellence - Key Measures

Faculty and Lower Division Teaching

Percent of lower division (freshman and sophomore) semester credit hours (SCH) taught by tenure/tenure track faculty.

	Fall 2000	Fall 2006	Fall 2007	Point Change Fall 2004 to Fall 2007	Group Target Fall 2004 to Fall 2007
Lower division SCH taught by tenured/tenure-track faculty	65%	46.8%	44%	- 10.6	3%

SHSU has experienced rapid growth at both the undergraduate and doctoral levels. The rapid growth at the freshman level necessitated the hiring of pool faculty. In addition, the development of new doctoral programs, has led to the use of more doctoral teaching assistantships. Tenure/tenure-track faculty are required to teach upper level and graduate level classes. SHSU continues to hire new tenure-track faculty to meet its needs.

Student/Faculty Ratio

Full-time student equivalents (FTSE) divided by full-time equivalent (FTE) faculty. FTE faculty are instructional faculty excluding teaching assistants. FTSE are undergraduate semester credit hours (SCH)/15; master's, pharmacy, law, and other special profession SCH/ 12; optometry SCH/17; doctoral FTSEs are calculated on 9 semester credit hours.

	Fall 2000	Fall 2004	Fall 2006	Fall 2007	% Change Fall 2004 to Fall 2007	Group Target Fall 2004 to Fall 2007
FTE student/FTE faculty ratio	24:1	24:1	25:1	24:1	- 0.5%	-2.00

The data cited above do not match our internal data. According to the CB's report from fall 2004 accountability report, our fall 2000 student ratio was 22.9:01, fall 2002 was 22.7:01; fall 2004 was 23:01. Internally our records indicate that we are below 22:01 for fall 2006.

Baccalaureate Graduate Success

Percentage of baccalaureate graduates who are employed in Texas and/or enrolled in a Texas graduate program within one year.

	FY 2004	FY 2005	FY 2006	Point Change FY 2004 to FY 2006
Percentage of baccalaureate graduates who are employed in Texas or enrolled in a Texas graduate program within one year	88.6%	89.8%	89.3%	0.7

State and National Exams Success

Pass rate on professional examinations.				
	FY 2005	FY 2006	FY 2007	Point Change FY 2005 to FY 2007
Law	N/A	N/A	N/A	N/A
Pharmacy	N/A	N/A	N/A	N/A
Nursing	N/A	N/A	N/A	N/A
Engineering	N/A	N/A	N/A	N/A

Class Size

The average size of organized classes at the lower division (freshman and sophomore) level.				
	Fall 2000	Fall 2006	Fall 2007	% Change Fall 2000 to Fall 2007
Average lower-division class size	36	35	35	- 2.8%

Tenured/Tenure-Track FTE Faculty

Percentage of all FTE faculty with teaching responsibility who are tenured or tenure-track.				
	Fall 2000	Fall 2006	Fall 2007	Point Change Fall 2000 to Fall 2007
Out-Of-State Peers				
Tenured/tenure-track FTE faculty	68%	58.8%	62.2%	- 5.8

Rapid new growth and increased doctoral programs have resulted in the need for increased pool faculty and doctoral teaching assistants. SHSU is making plans to hire new tenure-track faculty to meet its growing needs.

Excellence - Contextual Measures

	Fall 2000	Fall 2006	Fall 2007	Point Change Fall 2000 to Fall 2007
Percent of FTE faculty with teaching responsibility who are tenured/tenure-track				
Ethnicity				
White	68.5%	59.0%	58.1%	- 10.4
African-American	84.5%	52.3%	57.0%	- 27.5
Hispanic	53.8%	42.9%	48.5%	- 5.3
Asian	81.4%	74.6%	75.9%	- 5.5
Other	40.6%	64.8%	66.4%	25.8
Gender				
Male	77.0%	67.2%	67.1%	- 9.9
Female	54.1%	49.2%	48.7%	- 5.4

Fall 2007 Data (Headcount)	Teaching Assistants	Other Faculty	Instructor	Assistant Professor	Associate Professor	Professor
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Faculty Ethnicity						
White	88	327	2	144	123	127
African-American	1	15	0	5	9	1
Hispanic	13	17	0	13	4	4
Asian	4	4	0	12	3	6
Other	23	7	0	18	3	1
Faculty Gender						
Male	66	160	0	93	78	112
Female	63	210	2	99	64	27

	FY 2006	FY 2007	FY 2008	% Change FY 2006 to FY 2008	National Average (FY 2007)	% National Average
Faculty Salary Comparisons						
Professor	\$76,481	\$78,245	\$82,202	7.5%	\$97,750	80%
Associate Professor	\$62,525	\$62,965	\$64,833	3.7%	\$70,359	89%
Assistant Professor	\$51,353	\$52,847	\$55,065	7.2%	\$59,314	89%
Lecturer	\$46,422	\$46,350	\$49,410	6.4%	\$46,932	99%

	Fall 2000	Fall 2006	Fall 2007	%/Point Change Fall 2000 to Fall 2007
Total Endowed Professorships and Endowed Chairs				
		3	3	N/A
Percent unfilled		33%	33%	%
Percent of total tenured/tenure-track faculty		0.9%	0.78%	%
Nobel Prize Winners and Members of National Academies				
N/A				

Class Size					
Undergraduate classes with fewer than 20 students		23.4%	20.1%	21.8%	- 1.6
Undergraduate classes with more than 50 students		12.8%	10.9%	10.2%	- 2.6

	FY 2004	FY 2005	FY 2006	Point Change FY 2004 to FY 2006
Baccalaureate Graduates				
Percent employed within one year in Texas	73.8%	77.1%	76.5%	2.7
Percent in graduate or professional school in Texas within one year	2.9%	2.5%	3.0%	0.1
Percent employed in Texas and in a graduate or professional school in Texas within one year	11.9%	10.3%	9.9%	- 2.0