

Frank Randall Holmes
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EMPLOYMENT HISTORY

- 2003-Present VICE PRESIDENT FOR UNIVERSITY ADVANCEMENT
Sam Houston State University, Huntsville, TX
Report to President. Responsibilities: \$3 million budget, 33 full-time staff in six departments (development, marketing, public relations, alumni relations, advancement services, and museum.
- 2000-2002 ASSISTANT HEADMASTER FOR ADVANCEMENT
Christ School, Asheville, NC
Reported to Headmaster. Responsibilities: 9 full-time staff, development, marketing, alumni and parent relations, admissions, records, communication, awards programs.
- 1995-99 ASSOCIATE VICE PRESIDENT FOR ADVANCEMENT/ALUMNI
The University of Memphis
Reported to Vice President for Advancement. Responsibilities: 11 full-time staff, alumni board, membership, annual giving, records, publications, activities, and programs.
- 1984-95 EXECUTIVE VICE PRESIDENT (various titles prior to 1991)
University of Houston Alumni Organization, Inc.
Reported to Board of Directors. Responsibilities: 10 full-time and 3 part-time staff, liaison to UH president, strategic planning, asset management, membership, fund-raising gala, programs, publications, records, activities, and programs.
- 1982-84 GENERAL MANAGER
Gray-Walker, Inc., Houston, Texas
Reported to Owner/President. Responsibilities: 9 full-time employees, management of office and warehouse, sales, shipping, inventory, payables, and customer relations.
- 1980-82 INTERIM EXECUTIVE DIRECTOR OF DEVELOPMENT (1981-82)
DIRECTOR OF ANNUAL PROGRAMS (1980-81)
University of Houston
Reported to President. Responsibilities: 3 full-time and 1 part-time staff (not including college development officers), coordination of all campus annual giving programs.
- 1980 DIRECTOR OF DEVELOPMENT
Millsaps College, Jackson, Mississippi
Reported to Vice President for Advancement. Responsibilities: planning and implementing a planned giving program and supporting all fund-raising activities.
- 1976-80 EXECUTIVE DIRECTOR
Texas A&I Alumni Association, Inc. (now Javelina Alumni Assoc.), Kingsville, TX
Reported to Board of Directors. Responsibilities: 4 full-time and 2 part-time staff, liaison to A&I president, budgeting, annual giving, clubs, merchandising, major events, publications, activities, and programs.
- 1975-76 ASSISTANT DIRECTOR OF ALUMNI AFFAIRS (1976)
COORDINATOR OF ALUMNI PROGRAMS (1975-76)
The University of Memphis (formerly Memphis State University)
Reported to Director of Alumni Affairs. Responsibilities: growth and development of club and constituent-based alumni programs, and support of major alumni events.

MEMBERSHIPS, ACTIVITIES, & HONORS

Huntsville-Walker County Chamber of Commerce Ex-Officio Board Member (2003-Present)
Huntsville Leadership Institute Graduate (2004)
Trinity Episcopal Church, The Woodlands, TX, Lay Eucharistic Minister (2003-Present)
Greater Houston Partnership (2007)
The University of Memphis President's Award for promoting teamwork (1997 & 1998)
Empire Who's Who Among Executives and Professionals, Honors Edition (2005/2006)
Who's Who in the South and Southwest, Silver Edition (1997)
Who's Who Registry, Platinum Edition (1992)
Outstanding Young Men of America (1979)

PROFESSIONAL ACTIVITIES & MEMBERSHIPS

Sam Houston State University (2003-Present)
 President's Cabinet
 University Budget Committee
Council for Advancement & Support of Education (CASE), District IV
 Senior management program participant (by invitation only 2004-2007)
 Grand Award for Volunteer Programs, Pewter Award for Donor Program & Special Award for
 Publication Improvement (2007)
 Special Awards for Annual Giving and Magazine (2006)
 Alumni Program Awards Judge (1996 & 1997)
 Board of Directors (1993-95)
 Grand Award for Service to Institution (1995 for Operation School Supplies)
 Membership Excellence Award (1991)
 District Conference Track Chair for Alumni Administration (1991)
Christ School
 Headmaster's Administrative Team (2000-2002)
 Staff liaison for Board of Trustees Advancement Committee (2000-02)
 Baseball Coach, Varsity & JV Assistant (2001), Varsity Assistant (2002)
The University of Memphis
 President's Administrative Council (1995-99)
 Enrollment Management Council (1996-99)
 Information Technology Policy and Planning Council (1996-99)
Strategic Planning Consultant to Alumni Association Chief-Paid Staff and Board of Directors
 University of North Texas Alumni Association (1999)
 University of Texas Arlington Alumni Association (1997)
 University of Texas San Antonio Alumni Association (1996)
Council of Alumni Association Executives (CAAE), Charter Member (1991-95)
Texas Alumni Professionals (formerly College Alumni Directors of Texas (CADT)
 Chair (1992-93)
 Member (1976-80 and 1985-94)
Presenter or Panelist
 Alpha Chi Honorary Society, SHSU (2005 and 2007)
 Texas Alumni Professionals Conference (2005)
 American Association of State Colleges of Agriculture & Renewable Resources Annual Conf. (2003)
 CAAE Alumni Directors Summer Institute (1992, 1993, and 1994)
 CASE Alumni Administration Workshop (1994)
 CADT Conference (1990 and 1991)
 CASE IV District Conference (1990-1995, and 1997)

COLLEGE EDUCATION

BA Political Science, Cum Laude (1975), The University of Memphis (formerly Memphis State)
Student Body President (1974-75), Pi Kappa Phi Fraternity (social), Omicron Delta Kappa Fraternity
(leadership/scholarship honorary), Pi Sigma Alpha Fraternity (Political Science honorary), and Who's
Who in American Colleges and Universities.

PERSONAL

Married – Maria Alexander Holmes

Children – Alex 27, Yancey 21, and Maggie 19