

**MINUTES  
OF  
THE BOARD OF REGENTS  
OF  
THE TEXAS STATE UNIVERSITY SYSTEM**

**Quarterly Board Meeting**

**August 15-16, 2007**

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# COMMITTEE MEETINGS

## CURRICULUM COMMITTEE

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### Committee Members

Regent Bernie Francis, Chair; Regent Greg Wilkinson, Student Regent Magdalena Manzano and Board Chair Kent Adams, Ex Officio Member

### Call to Order

The Curriculum Committee of The Texas State University System was called to order on Wednesday, August 15, 2007 at 9:01a.m. CST by Committee Chair Bernie Francis.

### Present

Regent Greg Wilkinson; Student Regent Magdalena Manzano; Regent Kent Adams; Regent Dora Alcalá; Regent John Dudley; Regent Don Flores; Regent Trisha Pollard; Chancellor Charles Matthews; President Joseph C. Rallo, ASU; President Paul J. Szuch, LIT; President J. Michael Shahan, LSC-O; President Sam Monroe, LSC-PA; President James M. Simmons, LU; President James F. Gaertner, SHSU; President R. Vic Morgan, SRSU and President Denise M. Trauth, TxSt-SM

### Absent

Regent Alan Dreeben and Regent Ken Luce

### Discussion Items

Chairman Francis called upon Dr. Kenneth Craycraft, Vice Chancellor for Academic Affairs, to present the following Curriculum agenda items to the Committee: Fourth Day Class Reports – TSUS; Texas Higher Education Coordinating Board Rule Regarding Admission to Public Institutions of Higher Education – TSUS; Add Master of Science (M.S.) in Mathematics Education – LU; Modification to Core Curriculum – SHSU; Table of Programs – TxSt-SM and Waiver Program for Nonresident Persons – LU.

There was further discussion among the Committee members regarding SHSU's Modification to Core Curriculum agenda item which would eliminate the Computer Literacy requirement from its Core Curriculum.

President Trauth provided additional information regarding TxSt-SM's Table of Programs agenda item. The item would allow for out-of-cycle submission to the Texas Higher Education Coordinating Board to add preliminary authority for two doctoral programs in Developmental Education and Materials Science and Engineering. Dr. Craycraft and President Trauth both commented on the support from the THECB Commissioner regarding the Developmental Education program.

There was a brief discussion regarding LU's Waiver Program for Nonresident Persons. Dr. Craycraft complimented on the help from the THECB Commissioner and members of the Board of Regents with this agenda item. Dr. Simmons noted the waiver program has resulted in an increase in enrollment of a couple hundred students to the University.

The Committee voted to move these items to the Consent Agenda to be voted on during the Board meeting on Thursday, August 16, 2007.

**Adjournment**

There being no further business before the Committee, Chairman Francis adjourned the meeting at 9:28 a.m.

## **FINANCE AND AUDIT COMMITTEE**

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### **Committee Members**

Regent Alan Dreeben, Chair; Regent Don Flores; Regent Bernie Francis; Student Regent Magdalena Manzano and Board Chair Kent Adams, Ex Officio Member

### **Call to Order**

The Finance and Audit Committee of The Texas State University System was called to order on Wednesday, August 15, 2007 at 9:30 a.m. CST by Regent Bernie Francis on behalf of Committee Chair Alan Dreeben.

### **Present**

Regent Don Flores; Student Regent Magdalena Manzano; Regent Kent Adams; Regent Dora Alcalá; Regent John Dudley; Regent Trisha Pollard; Regent Greg Wilkinson; Chancellor Charles Matthews; President Joseph C. Rallo, ASU; President Paul J. Szuch, LIT; President J. Michael Shahan, LSC-O; President Sam Monroe, LSC-PA; President James M. Simmons, LU; President James F. Gaertner, SHSU; President R. Vic Morgan, SRSU and President Denise M. Trauth, TxSt-SM

### **Absent**

Regent Alan Dreeben and Regent Ken Luce

### **Discussion Items**

Regent Francis called upon Dr. Roland Smith, Vice Chancellor for Finance, to present the following Finance agenda items to the Committee: System's Operating Budgets for Fiscal Year 2008 and Directors' and Officers' Insurance and Lamar University's Tuition for Graduate Degrees.

Dr. Smith discussed the System's operating budget for fiscal year 2008. A copy of the budget plan was previously submitted to the Board members. Dr. Smith noted the amount of the budget is approximately \$794 million. Regent Francis asked how the System office budget of \$3 million compared with other System offices. Dr. Smith replied that it was very low compared to other Systems, allotting to less than 0.5% of the total System budget. Dr. Smith also pointed out that the cost per student will rise from approximately \$38 to \$49 with the new budget. Chancellor Matthews reiterated that the System cost per student remains the lowest in the state. Regent Francis expressed his frustration with the amount of support the System office receives. Chancellor Matthews also discussed the shortage of staff at the System office level and how the budget will help to improve those shortages. Regent Flores commented that the TSUS office does not charge its institutions as much as other Systems do to support their operations. There was also discussion of additional ways other System offices receive money from their institutions. Following the budget discussion, each president presented their budget initiatives for the upcoming fiscal year.

Ms. Carole Fox, Director of Audits and Analysis, discussed the System's Internal Audit Plans for Fiscal Year 2008. A copy of the plan was previously provided to the Board members. Chancellor Matthews complimented Ms. Fox on the work being done at the System and component level.

Dr. Smith also discussed the System's Directors' and Officers' Insurance and Lamar University's Tuition for Graduate Degrees.

The Committee voted to recommend all Finance items to the full Board.

**Adjournment**

There being no further business before the Committee, Regent Francis adjourned the meeting at 11:08 a.m.

## **PLANNING AND CONSTRUCTION COMMITTEE**

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### **Committee Members**

Regent Greg Wilkinson, Chair; Regent Dora Alcalá; Regent Alan Dreeben; Regent John Dudley; Regent Don Flores and Open position

### **Call to Order**

The Planning and Construction Committee of The Texas State University System was called to order on Wednesday, August 15, 2007 at 11:09 a.m. CST by Committee Chair Greg Wilkinson.

### **Present**

Regent Dora Alcalá; Regent Don Flores; Regent John Dudley; Regent Kent Adams; Regent Bernie Francis; Regent Trisha Pollard; Student Regent Magdalena Manzano; Chancellor Charles Matthews; President Joseph C. Rallo, ASU; President Paul Szuch, LIT; President J. Michael Shahan, LSC-O; President Sam Monroe, LSC-PA; President James M. Simmons, LU; President James F. Gaertner, SHSU; President R. Vic Morgan, SRSU and President Denise M. Trauth, TxSt-SM

### **Absent**

Regent Alan Dreeben and Regent Ken Luce

### **Discussion Items**

Chairman Wilkinson called upon Mr. Peter Graves, Associate Vice Chancellor for Contract Administration, to present the System's Approval of Revisions to The Texas State University System Policies and Procedures Manual for Planning and Construction and Lamar University's Approval of Project for the Cardinal Stadium Press Box.

Mr. Graves remarked that most of the revisions to the Policies and Procedures Manual were relatively minor in scope. Mr. Graves pointed out few of the most notable changes, including new approval authority levels for new projects and change orders and an increase to 4% in the amount that may be spent on the programming and design of a project prior to design development approval.

Mr. Graves also discussed Lamar University's Approval of Project for the Cardinal Stadium Press Box.

Mr. Graves noted that the Final Report for the Turner Range Animal Science & Warnock Science Building – SRSU is going to be removed from the Planning and Construction consent agenda section. Changes will be made to the report, and it will be resubmitted at the next board meeting in November, 2007.

The Committee voted to recommend both action items to the full Board.

### **Adjournment**

There being no further business before the Committee, Chairman Wilkinson adjourned the meeting at 11:20 a.m.



# BOARD OF REGENTS MEETING

## I. CALL TO ORDER

The Quarterly Board of Regents meeting of The Texas State University System was called to order on Wednesday, August 15, 2007 at 2:30 p.m. CST by Board Chairman Kent Adams.

## II. ATTENDANCE

### Present

Chairman Kent Adams  
Vice Chairman Bernie Francis  
Regent Dora Alcalá  
Regent John Dudley  
Regent Don Flores  
Student Regent Magdalena "Maggie" Manzano  
Regent Trisha S. Pollard  
Regent Greg Wilkinson

### Absent

Regent Alan Dreeben  
Regent Ken Luce

### Also Present

Chancellor Charles R. Matthews; President Joseph C. Rallo, ASU; President Paul J. Szuch, LIT; President J. Michael Shahan, LSC-O; President Sam Monroe, LSC-PA; President James M. Simmons, LU; President James F. Gaertner, SHSU; President R. Vic Morgan, SRSU and President Denise M. Trauth, TxSt-SM

Before the Board recessed into Executive session, President Morgan provided some information and detail about the afternoon and evening events.

## III. RECESS TO EXECUTIVE SESSION

Chairman Adams recessed the Board to Executive Session at 2:33 p.m. in accordance with *Sections 551.071 and 551.074* of the Texas *Government Code* to discuss legal, real estate and personnel issues.

## IV. RECONVENE IN OPEN SESSION

The Board reconvened in open session at 3:43 p.m. and recessed until the following morning.

\* \* \*

Chairman Adams reconvened the Board in open session at 9:00 a.m. on Thursday, August 16, 2007. Noting the presence of a quorum, he called upon Regent Francis to lead in the pledges and Regent Pollard to give the invocation.

**Present**

Chairman Kent Adams  
Vice Chairman Bernie Francis  
Regent Dora Alcalá  
Regent John Dudley  
Regent Don Flores  
Student Regent Magdalena Manzano  
Regent Trisha Pollard

**Absent**

Regent Alan Dreeben  
Regent Ken Luce  
Regent Greg Wilkinson

**Also Present**

Chancellor Charles R. Matthews; President Joseph C. Rallo, ASU; President Paul J. Szuch, LIT; President J. Michael Shahan, LSC-O; President Sam Monroe, LSC-PA; President James M. Simmons, LU; President James F. Gaertner, SHSU; President R. Vic Morgan, SRSU and President Denise M. Trauth, TxSt-SM

**Absent**

None

Chairman Adams thanked President Morgan and his staff at Sul Ross State University for their wonderful hospitality while hosting the board meeting.

**V. APPROVAL OF MINUTES**

Upon motion of Regent Flores, seconded by Regent Dudley, with all Regents voting aye, it was ordered that the minutes of the quarterly Board of Regents Meeting held on May 17-18, 2007 and the Called Board Meeting held on June 26, 2007 be approved.

**VI. APPROVAL OF CONSENT AGENDA**

Upon motion of Regent Francis, seconded by Regent Alcalá with all Regents voting aye, it was ordered that all of the items in the Consent Agenda be approved. Consent Agenda items are located under the [Appendix](#) on page 53.

## **VII. STUDENT ADVISORY BOARD REPORT**

Chairman Adams asked each president to introduce their respective students to the Board and called upon Mr. Jaime Rios to present the Student Advisory Board (SAB) report. Mr. Rios named the newly elected students to the SAB and thanked the Board of Regents for allowing them to give their presentations at the Summer 2007 Diversity Committee Meeting. Mr. Rios also discussed Student Health Insurance and HB 1172 – Class Drops and Course Load Limitations. On behalf of the SAB, Mr. Rios extended an official farewell to Angelo State University and thanked the presidents for all of their support and their service to higher education.

## **VIII. DISCUSSION ITEMS**

### **Alumni Outreach Initiative**

Chancellor Matthews discussed a new initiative that would allow more participation from the institutions' alumni groups in furthering the System's legislative efforts. He outlined the process of getting the outreach program started and proposed ways to improve its development through the interim and legislative sessions. He also discussed Systemwide issues the alumni groups could work on together, such as raising Full Time Equivalent student funding levels.

Regent Pollard commented that she would like to see directors from the alumni associations within the System meet to share ideas and help their organizations grow.

### **Campus Fundraising**

Chairman Adams called upon the presidents of Lamar University, Sam Houston State University and Texas State University-San Marcos to discuss their campus fundraising efforts with the Board. President Simmons discussed Lamar University's comprehensive capital fundraising campaign and the tremendous support they continue to receive. President Gaertner discussed how Sam Houston State University has grown its capital campaign since 2003 and the methods they are employing to meet their goals. President Trauth discussed Texas State University-San Marcos' planning process for its capital campaign and the reasons why people give and do not give to the institution.

Regent Francis brought up the issue of the smaller institutions ability to raise funds and the possibility of hiring a consultant at the System level to help them out. President Szuch was supportive of the idea and discussed LIT's situation of sharing an alumni base with Lamar University and the help they need to grow their fundraising campaign. Chancellor Matthews discussed how the process of a System consultant would work if approved but reiterated that it would be a voluntary effort from the schools. Chancellor Matthews also stated he would like to make it a personal goal of his to help the schools out in this effort.

### **TSUS Website Presentation**

Ms. Amy Williams, Director of External Relations, presented the new System website format and showed the content upgrades that have been added to many of the pages. She also presented a new Degree Search webpage that allows users to search all of the degrees the institutions within the System offer.

## **IX. LEGISLATIVE UPDATE**

Ms. Patricia Hayes, Vice Chancellor for Governmental Relations and Educational Policy, updated the Board on activities that have occurred since the end of the 80<sup>th</sup> Legislative Session. She provided a handout summarizing legislation that directly affects the System and its components and general information that substantially affects the majority of higher education institutions in the state. Ms. Hayes explained the document and highlighted its major points. She also discussed legislative activities that will be occurring during the interim.

## **X. GENERAL AGENDA**

### **2007-89 Final Budget Adjustments for FY 2007 – TSUS**

Upon motion of Regent Dudley, seconded by Regent Francis, with all regents voting aye, it was ordered that in order to close the books for the 2007 fiscal year, the System Administration and Universities be authorized to transfer funds, including General Revenue as authorized by the General Appropriations Act, and each of the System Universities is authorized to allocate excess revenue and transfer funds from any unexpended balances to cover adjustments for departmental budgets.

### **2007-90 Approval of Presidential Salaries for FY 2008 – TSUS**

Upon motion of Regent Pollard, seconded by Regent Alcalá, with all regents voting aye, it was ordered that the Presidential salaries for fiscal year September 1, 2007, through August 31, 2008, be paid in the following amounts as specified in the General Appropriations Act and from non-appropriated institutional funds:

	<b>General Appropriations Act</b>	<b>Institutional Funds</b>	<b>Total</b>
Dr. Joseph C. Rallo, ASU	\$ 65,945	\$ 160,055	\$ 226,000
Dr. Paul J. Szuch, LIT	65,945	93,343	159,288
Dr. J. Michael Shahan, LSC-O	65,945	93,785	159,730
Dr. W. Sam Monroe, LSC-PA	65,945	103,437	169,382
Dr. James M. Simmons, LU	65,945	174,371	240,316
Dr. James F. Gaertner, SHSU	65,945	175,046	240,991
Dr. R. Vic Morgan, SRSU	65,945	168,837	234,782
Dr. Denise M. Trauth, TxSt-SM	65,945	195,901	261,846

Upon motion of Chairman Adams, seconded by Regent Flores, with all regents voting aye, it was ordered that the Chairman move to amend motion 2007-90 to correct President Szuch's salary. The previous approved motion contained the incorrect salary of \$150,800 (General Appropriations: \$65,945 + Institutional Funds: \$84,855). The correct salary is \$159,288 (General Appropriations: \$65,945 + Institutional Funds: \$93,343) as reflected in the table above.

**2007-91 Approval of Presidential Housing Allowance – LIT, LSC-O & LSC-PA**

Upon motion of Regent Flores, seconded by Regent Francis, with all regents voting aye, it was ordered that the respective TSUS components be authorized to pay the presidents listed below an annual housing allowance in lieu of a university owned house with \$7,200 being authorized by the General Appropriations Act and the remainder from non-appropriated institutional funds.

Dr. Paul J. Szuch, LIT	\$ 18,000
Dr. J. Michael Shahan, LSC-O	18,000
Dr. W. Sam Monroe, LSC-PA	18,000

**2007-92 Approval of Presidential Housing Allowance – SHSU**

Upon motion of Regent Dudley, seconded by Regent Pollard, with all regents voting aye, it was ordered that Sam Houston State University be authorized to pay Dr. James Gaertner an annual housing allowance of \$25,000 in lieu of a university owned house with \$7,200 being authorized by the General Appropriations Act and \$17,800 from non-appropriated institutional funds. This, in effect, constitutes a lease of his home for official university functions, and in further consideration thereof, the University shall provide 20 hours of custodial services and 8 hours of lawn service each week, plus necessary labor, services and supplies for University functions for fiscal year 2008.

## **2007-93 Transfer of Mineral Fund – LU**

Upon motion of Regent Francis, seconded by Regent Flores, with all regents voting aye, it was ordered that the balance of funds on hand for the year ending August 31, 2007 (estimated to be \$141,000) in the Texas State University System Special Mineral Fund No. 283 and any income during the biennium beginning September 1, 2007, deposited to that fund and appropriated to the Board of Regents of the Texas State University System to be disbursed for the purposes provided for and in accordance with the provisions of Education Code 95.36 be transferred to Lamar University. Mineral funds are estimated to be \$146,000 in fiscal year 2008 and \$5,000 in fiscal year 2009.

The remaining items located under General Motions were items approved by the Chancellor since the previous board meeting and a list of the upcoming Quarterly Board of Regents meetings.

- November 15-16, 2007 – SHSU
- February 21-22, 2008 – LU
- May 15-16, 2008 – Austin
- August 21-22, 2008 – TxSt-SM
- November 20-21, 2008 – SHSU

## **XI. CURRICULUM**

Chairman Adams called upon Regent Bernie Francis, Chair of the Curriculum Committee to present the Curriculum agenda items. Regent Francis reiterated that the Curriculum Committee voted yesterday to move the following agenda items to the Consent Agenda:

- Fourth Day Class Reports – TSUS
- THECB Rule Regarding Admission to Public Institutions of Higher Education – TSUS
- Add Master of Science (M.S.) in Mathematics Education – LU
- Modification to Core Curriculum – SHSU
- Table of Programs – TxSt-SM
- Waiver Program for Nonresident Persons – LU

These items were voted and passed under the approval of the Consent Agenda. These items can be found in the [Appendix](#) on page 53.

## **XII. PLANNING AND CONSTRUCTION**

Chairman Adams presented the Planning and Construction items on behalf of Committee Chair, Greg Wilkinson.

### **2007-94 Approval of Revisions to The Texas State University System Policies and Procedures Manual for Planning and Construction – TSUS**

Upon motion of Regent Francis, seconded by Regent Alcalá, with all regents voting aye, it was ordered that the revised Texas State University System Policies and Procedures Manual for Planning and Construction attached to this Motion be hereby approved.

## THE TEXAS STATE UNIVERSITY SYSTEM

### Policies and Procedures Manual for Planning and Construction

Pursuant to Chapter III, Section 1.6 of the Texas State University System Rules and Regulations, the following procedures and policies have been promulgated by the Chancellor:

#### I. Comprehensive Master Plan

- A. Each Component must maintain an up-to-date Comprehensive Master Plan (Master Plan) that is approved by the Board of Regents. These Master Plans will be reviewed and revised at no greater than 10-year intervals. The nomenclature and process for an acceptable Master Plan is included in Attachment A to this manual.
- B. No new construction or alteration (change of function) construction project will be initiated unless it represents an implementation of the Component's approved Master Plan. Formal changes to the Master Plan should accompany the initiation of previously unplanned new projects valued in excess of \$1,000,000. A smaller such project may be initiated without formal change to the Master Plan if the Component determines that it will not be counter to the intent of the approved Master Plan. It will be acceptable for Components to aggregate several smaller Master Plan projects into one larger one for the purposes of listing on the CIP and this will not affect their delegated authority to perform each of the smaller projects without System Office participation. Components may amend their Master Plan at any time with Board approval. Simple and straightforward changes to the Master Plan may be made by the Components without the involvement of outside planning consultants. Proposed amendments to Master Plans will be reviewed and approved by the Chancellor via the Associate Vice Chancellor for Contract Administration (AVCCA) prior to submission to the Board.
- C. At a minimum, the Master Plan shall provide for all the buildings and other physical facilities needed to implement the Component's Strategic Plan to sustain and add to existing facilities assets during the 10-year planning horizon following its adoption. Ideally, the Master Plan should also contemplate future needs and provide for further development even beyond the 10-year horizon.
- D. The Master Plan should be compatible with the Component's Strategic Plan. If at any time the two plans become incompatible, one or both should be revised to achieve compatibility. The component should initiate the needed revisions as it is very likely that incompatibility will delay the approval of needed construction projects.
- E. The Master Plan should address buildings and other physical facilities and their usage; architectural styling and design concepts; land ownership and land use planning; storm drainage; roads, walkways, site furnishings, site landscaping and bridges; way-finding and signage; traffic; parking; utilities production and distribution; etc.

#### II. Capital Improvements Program

- A. Each Component must maintain an up-to-date Capital Improvements Program (CIP) encompassing the next six years of construction projects needed to preserve, enhance and add to facilities assets in line with the approved Strategic Plan and the Master Plan for the Component. All Component CIPs will be reviewed, revised and approved annually by the Board to achieve the Strategic Plans of the Board and to accommodate known funding limitations on a year-by-year basis. The System Administrative Office will combine all the individual CIPs into one master CIP that will be considered by the Board for approval annually. The process for creating projects for the CIP and getting them reviewed and approved is contained in a separate attachment.



- B. No construction project will be initiated unless it is listed or otherwise included on the approved CIP. In the case of emergency projects not listed or included on the CIP, the AVCCA may approve project initiation steps short of a construction start, pending Board of Regents approval to add the project to the CIP. Inclusion on the CIP is also required for all smaller projects for which Components have delegated authority to manage and administer (later defined herein), even if these projects need to be combined into a single aggregated project in the CIP. It will be acceptable practice to aggregate together smaller routine projects into larger projects for the purpose of listing them on the CIP. It will also be acceptable to aggregate minor projects that cannot be identified in advance by category, e.g. "classroom relocations. Aggregating smaller projects on the CIP will not affect the Components' delegated authority to execute the smaller projects as separate projects individually, provided this approach will produce the best value. The six-year CIP will be revised (by Component and Board) and reapproved (by the Board) annually prior to the beginning of each fiscal year. When facing emerging or emergency requirements, a Component may amend its existing approved CIP at another time with Board approval.
- C. Listing of a project on an approved System-wide CIP will constitute Board authority for the Chancellor to execute and the Component to expend up to 4% of the Total Project Budget to complete Project Planning and Programming and Design (Programming and/or Preliminary Engineering, Schematic Design, Design Development, and cost estimating).
- D. The President of each Component shall have authority delegated by the Chancellor to plan, design and construct projects listed on the approved CIP without any further approvals from the Chancellor or the System Administrative Office within the following limits:

<u>Project Type</u>	<u>Est.Construction Cost</u>
New Construction and Alteration (change of function)	\$500,000
Maintenance, Repair and Renovation	\$500,000

(New construction is defined as the creation of a new structure. Alteration is defined as the change in function of an existing space. A renovation project, where space is renewed or upgraded for the same functional use, is considered maintenance and repair).

On a project by project basis, when requested by the component, the Chancellor may delegate complete contract administration authority above these limits.

When exercising delegated authority to plan, design and construct facilities projects covered by these guidelines Components will not use Construction Manager @ Risk, Construction Manager-Agency or Design-Build delivery methods.

When exercising delegated authority to plan, design and construct facilities projects covered by these guidelines Components will use only those contract forms and documents approved by the AVCCA for the intended use.

Components shall not fund separate smaller projects in stages or increments in order to avoid these delegated authority limits on what otherwise should be a single larger project.

- E. All projects where complete contract administration authority is not delegated to the Component will be managed and the contracts administered by the AVCCA. In this context, "managed" means that any contract and project authority that is exercised at the Component level is delegated by the AVCCA, either via this policies and procedure manual or specifically by other written correspondence. Additionally, upon request by a

Component, the AVCCA will also manage and administer the contracts for one or more projects that are otherwise within the Component's delegated authority.

- F. The System Administrative Office intends to retain a full service Program/Project Management consultant to assist the Chancellor and the AVCCA in this and other tasks that are assigned by these guidelines. The Chancellor and the AVCCA may delegate specific authorities to members of this consultant's team to act on their behalf on matters needed to implement these guidelines.
- G. All TSUS projects will be managed and administered, whether by the System Administrative Office or by the Component, with strict adherence to the Policies and Procedures issued by the Chancellor and periodically reviewed and approved by the Board of Regents.

### **III. Phases of Project Development**

All TSUS projects will be developed according to the following phases. These phases are generally recognized in the planning, design and construction industries and are well defined and discussed in the professional associations that form a part of this industry. Where the component has been delegated authority to plan, design and construct projects, such projects should be developed in accordance with the following phases; however, functions shown below to be performed by System Office personnel or outside consultants may instead be performed by the Component as to such projects. It is understood that for smaller projects one or more of these phases may be omitted or combined.

#### **A. Project Planning & Programming (PP&P)**

- 1. Guidelines for Master Plan preparation and submission; see Attachment A.
- 2. Guidelines for submission of projects for CIP; see Attachment B.
- 3. Guidelines for initiation of PP&P:
  - a. Component Construction Administrator (CCA) and TSUS Associate Vice Chancellor for Contract Administration (AVCCA) participate in PP&P. In general, the AVCCA will manage the process and administer any underlying contract and the Component will manage the collection and presentation of "Owner Requirements". All project programming will be performed by an outside consultant under an umbrella contract with the System Office. Under this umbrella contract, the Component shall negotiate and execute an agreement for the programming of the project. The Chancellor may waive this requirement and allow an alternative approach to programming individual projects that have unique characteristics or special needs. In general, consultants who program a project will not be permitted to design the project.
  - b. Project must be in CIP.
  - c. In all cases the Component will fund the PP&P of a project, though these expenditures may be reimbursed when the project is funded by an outside source (TRBs, bonds, grants, appropriations, etc.).
  - d. The Component must engage a TSUS approved programming and/or preliminary engineering firm for this purpose unless otherwise approved by Chancellor.
  - e. The programming and/or preliminary engineering exercise must produce a detailed cost estimate in CSI format that can reasonably be expected

to be accurate within + /– 20%. This estimating accuracy applies to the Construction Cost Limitation (cost of work, plus the General Conditions costs, plus construction contingencies, plus profit/fee) and does not include other contingencies thought to be needed on the soft costs or on the Total Project Cost.

- f. Component approves and endorses programming/preliminary engineering results and provides funding plan showing sources and estimated amounts.
- g. Component suggests project delivery method in accordance with TSUS policy guidelines set forth in Attachment C (Project Delivery Policy).
- h. President may provide additional project justification if necessary to clarify the compelling need for the project.
- i. The AVCCA and the Chancellor approve the PP&P, scope, funding plan and project delivery method and authorize selection of an A/E to initiate design.
- j. As a general guidance, the Board of Regents, the Chancellor and the AVCCA recommend that PP&P be completed prior to establishing the Component's operating budget for the fiscal year in which a project is to be funded out of Component funds or prior to submission of any request or application for outside funding of the project (such as TRB funding).

## **B. Design Phase (Schematic Design and Design Development)**

- 1. Guidelines for procurement process (to be customized for each delivery method).
  - a. A/E selection
    - 1. Component requests initiation of the design process.
    - 2. Approval of Chancellor to begin Design.
    - 3. RFQ preparation and public release of RFQ by AVCCA (based upon project details submitted by the Component).
    - 4. Component schedules and conducts pre-submittal conference if needed.
    - 5. A/E Selection Committee composed of Component participants with one System Office participant will evaluate and recommend successful A/E respondent. Component will have majority of votes on committee and related selection prerogative.
    - 6. A/E Selection Committee determines if interview is needed. Short-listed firms are notified of interview date, if needed.
    - 7. A/E Selection Committee recommends best firm to the Component President based upon the highest evaluation score using the published criteria.
    - 8. Component President submits proposed selectee to Chancellor for approval.
    - 9. Chancellor approval of selectee. Disapproval usually only in the case of a flawed process or a banned proposed selectee.
    - 10. AVCCA will draft and negotiate A/E contract scope of services and fee.
    - 11. AVCCA routes the negotiated contract to the Component President for approval prior to asking Chancellor to sign on behalf of the Board of Regents.

12. Chancellor will issue the Notice to Proceed.
  13. AVCCA will administer A/E contract. Component will interface with A/E to conduct on site meetings, facilitate receipt and incorporation of user requirements and needs into the design and jointly review and comment on the A/E submittals during the course of the design.
- b. Construction Manager at Risk or Design Builder selection
1. A high priority objective shall be to select the CM@R shortly after the A/E is selected, or at the latest during the early stages of the design of the project.
  2. Component requests initiation of the CM@R or D-B selection process.
  3. Approval of Chancellor to select CM@R or D-B.
  4. RFQ preparation and public release of RFQ by AVCCA, (based upon project details submitted by Component).
  5. Component schedules and conducts pre-submittal and pre-proposal conferences, as needed.
  6. Selection Committee composed of Component participants with one System Office participant will evaluate and recommend successful respondent. Component will have majority of votes on committee and related selection prerogative.
  7. Selection Committee determines if interview is needed. Short-listed firms are notified of interview date, if needed.
  8. Selection Committee recommends best firm to the Component President based upon the highest evaluation score using the published criteria.
  9. Component President submits proposed selectee to Chancellor for approval.
  10. Chancellor approval of selectee. Disapproval usually only in the case of a flawed process or a banned proposed selectee.
  11. AVCCA will draft and negotiate contract scope of services and fee.
  12. AVCCA routes the negotiated contract to the Component President for approval prior to having Chancellor sign it on behalf of the Board of Regents.
  13. Chancellor will issue the Notice to Proceed.
  14. AVCCA will administer CM@R or D-B contract focusing on matters of contract cost, contract time and contract interpretations. Component will interface with Contractor on all aspects of its field operations including Campus rules and regulations, safety, on site meetings, processing pay requests (except first and final) and on inspection and acceptance of the Work.
- c. Guidelines for detail design process (Schematic Design phase and Design Development phase)
1. System Administrative Office (through TSUS Consultant) exercises oversight w/Component participation.
  2. Component leads pre-design meetings on Campus to review project program, scope, cost limitations, and schedule milestones.
  3. Schematic design, Basis of Design Report and project budget prepared (with scope of A/E services tailored to project by System Administrative Office with input from Component).

- Review and comment on delivered submittals by both System Administrative Office and Component simultaneously. Component consolidates comments into one document and forwards to A/E or D-B for incorporation.
4. Design Development, Basis of Design Report and project budget completed (with scope tailored to project by System Administrative Office with input from Component). Review and comment on delivered submittals by both System Administrative Office and Component simultaneously. Component consolidates comments into one document and forwards to A/E or D-B for incorporation.
  5. The Design Development phase shall result in a detailed cost estimate in CSI format that can reasonably be expected to be accurate within +/- 5% for new construction and +/- 8% for all other types of projects. The project budget may not at any time exceed 105% (for new construction) or 108% (for all other types of projects) of the project budget approved by the Board at the Design Development phase without Board approval. Scope reductions of ten percent (10%) or more after the Board approval of the project budget at the Design Development Phase also shall require re-approval by the Board.
  6. System Office (with input from A/E or D-B and the Component) develops submittal package for the Board (see Attachment D).
  7. President endorses project as designed and priced.
  8. President provides final project justification that may be needed for Board of Regents consideration.
  9. AVCCA presents the project to the Board with Chancellor's recommendation for project disposition and with Component representatives available to answer questions.
  10. After Board approval the Component forwards electronic application to THECB with notification to AVCCA, and prepares certification for Chancellor's signature. Chancellor certifies to THECB that the TSUS Board has approved the project as submitted. THECB must approve the project prior to the beginning of construction.
  11. President decides when project should proceed into preparation of Construction Documents phase.

**C. Construction Document Phase**

1. Can be initiated only after Design Development phase and cost estimate is approved by the Board and a project application has been submitted to the Texas Higher Education Coordinating Board (THECB). System Administrative Office will make both presentations unless an alternative is approved by Chancellor. Component may be asked to participate in either.
2. AVCCA and TSUS Consultant manage completion of construction documents. Both System Administrative Office and Component review and comment on each A/E submission at each stage during the Construction Documents preparation phase.
3. Generally, there will be only a 50% and 100% stage submittal for projects under \$10,000,000. There will be a 50%, 75% and 100% stage submittal for projects over \$10,000,000.

4. The Construction Documents phase is expected to produce a CSI format estimate that is within +/- 5% for new construction and +/- 8% for all other types of projects.
5. Generally, no changes to the scope or to the design of the project will be permitted during the Construction Documents phase unless the progress of the project is halted and the desired changes are submitted to the Board of Regents for approval.

**D. Construction Phase**

1. Competitive Sealed Proposal Delivery method:
  - a. Component determines when project is to be advertised for receipt of proposals.
  - b. AVCCA prepares the Request for Proposals based on input provided by the A/E and the Component and issues the RFP. All pre-proposal conferences will be planned and conducted by the Component on the Component's campus.
  - c. Component will appoint the evaluation committee and the System Administrative Office will provide one member of the committee.
  - d. AVCCA approves committee's selection of Contractor. Disapproval usually only in the case of a flawed process or a banned proposed selectee.
  - e. Any negotiation or clarifying discussions needed prior to consummating the contractual arrangements will be conducted by the AVCCA.
  - f. Notice to Proceed issued by AVCCA.
  - g. Contract prepared and issued by AVCCA.
  - h. AVCCA acts as the Owner's Designated Representative (ODR) and the Component appoints the Owner's Designated Site Representative (ODSR), both as defined in the contract.
  - i. Component reviews and approves all pay requests, only providing copies of approved requests with supporting documentation to the System Office.
2. Construction Manager at Risk and Design-Build Contract Administration
  - a. Component determines when project is to be advertised for receipt of qualifications and proposals.
  - b. AVCCA manages and administers the Request for Qualifications/Proposals phase. AVCCA issues the RFQ/RFP. All pre-proposal conferences will be planned and conducted by the Component on the Component's campus.
  - c. Component will appoint the evaluation committee and the System Administrative Office will provide one member of the committee.
  - d. AVCCA approves committee's selection of best value firm. Disapproval usually only in the case of a flawed process or a banned proposed selectee.
  - e. AVCCA conducts all discussions and negotiations with the Selectee regarding its proposal, costs, fees, etc.
  - e. Notice to Proceed issued by AVCCA.
  - f. Contract prepared and issued by AVCCA
  - g. AVCCA acts as the Owner's Designated Representative (ODR) and the Component appoints the Owner's Designated Site Representative (ODSR), both as defined in the contract.

- h. AVCCA will review and approve first and last payment request on every CM@R project. Component reviews and approves all other pay requests, only providing copies of finished products to the System Office.
3. Change Order Policy (for both CSP and CM@R methods)
  - a. Change orders may not be used to expand the approved scope of the project. Exceptions must be approved in writing by Chancellor.
  - b. All changes to the Work of a project will be issued in writing. All such changes will be originated by the ODSR for approval by the System Administrative Office with AVCCA directing the A/E to formally issue a proposed change directive.
  - c. All change directives will be priced by the A/E and/or a qualified independent estimator under the A/E's contract, prior to receipt and review of the contractor's pricing for the proposed change.
  - d. AVCCA will determine if the change occurred as a result of A/E errors or omissions and, if so, will issue timely notification.
  - e. Change order cost and time negotiations will be conducted by the AVCCA.
  - f. Cumulative amount of change orders may not exceed 5% of project construction budget unless approved in writing by the Chancellor.
  - g. Components shall have the authority to perform all steps necessary to implement this policy without involvement of the System Office on changes to a project that do not exceed \$25,000 per change. After completing such a change the Component will submit all documentation related to the change along with the formal contract change order to the AVCCA for signature and for record purposes. Components will not exercise this authority in increments to bring about a larger cumulative change that it is not authorized to perform.
4. Both the Component and System Administrative Office approve final inspection and close out of design and construction contracts.
5. AVCCA drafts final report, based on data supplied by the Component, and provides it to the Component for review and comment. AVCCA and Component will have dual responsibility to get the Final Report completed and into the hands of the Board on a timely basis. Final Report should include the following:
  - Brief summary of final project including A/E and Contractor information
  - Final Project cost
  - Liquidated Damages
  - Change Orders, including detailed information
  - HUB Participation (total and percentage)
  - Evaluation of A/E
  - Evaluation of Contractor
  - Approval by Federal or State Agencies, if any

## ATTACHMENT "A"

### The Texas State University System

#### Campus Master Plan

All TSUS construction projects will be created, controlled and executed through a Capital Improvements Program (CIP) that spans a six-year period looking into the future. All construction projects on this CIP will be products of an integrated planning process. That process will start with the Vision and Mission Statements of the individual Components and progress through their Strategic Plans to the resulting Campus Master Plan and ultimately to a set of projects of defined scope, cost and priority of need. The timing of design and construction of these projects will depend on the strength of their justification of need, tempered by the ability to fund the work.

Successful facilities master planning in higher education depends on having settled Academic and Strategic Plans in place as a foundation. The Component must know what it plans to teach and to how many students, according to an agreed business model before the need for specific facilities can be resolved. So, Components must, as a first step, adopt a Mission Statement and a Vision Statement and complete a Strategic Plan laying out how they will achieve these idealized outcomes over a period of time. Then they will undertake a Campus Master Plan effort to determine the facilities impacts of these plans. If a Component's Vision, Mission and Strategic Plans change significantly, then the Master Plan should be changed accordingly.

Once the long-range pathway of the Component is set in place, the facilities implications can be determined. First, there are State-imposed facilities planning parameters that can be used to directly translate planned student/professor populations into the specific facilities needed to support them. Second, there are benchmarking data that show how other comparable Components are matching their teaching efforts to specific facilities infrastructures. Analyzed together, these sources will yield a list of basic facilities requirements needed to support any specific Strategic Plan.

All Components already maintain an inventory of existing facilities that can be subtracted out from the total requirements to yield a list of facilities deficiencies that must be supplied in order to implement the Strategic Plan. This listing of total requirements, that highlights existing deficiencies, is a good point of departure for the Master Planning effort.

The first phase of this effort should be an Investigations phase wherein the existing facilities are understood in their current context. This should include (but not necessarily limited to) analysis of the following:

- Natural and Built Systems
- History of the Campus and Place
- Building Use and Character
- Landscape and Vegetation
- Centers and Edges
- Surface Hydrology
- Geology and Landform
- Water and Sewer
- HVAC, Electric and Telecommunications
- Codes and Regulations
- Contextual Influences
- Transportation Systems and Parking
- Access
- Circulation

With the body of information gleaned from these investigations the conceptual planning of how the campus should be built out can begin.



The Preliminary Plan phase should establish guiding principles for campus development and conceptual ideas on how to proceed. For example, notions about what history may be there to preserve and how it should be handled, whether to adapt to existing topography or decide to alter it, how various areas of the campus relate to one another and/or how they should evolve independently, how to integrate into traffic patterns in the surrounding areas or how to isolate the campus from them, etc. This phase should culminate in an initial fixed “broad brush” idea of how to proceed in laying out structures, open spaces, circulation patterns, focal points, etc.

The Area Plans constitute the next phase of work. This effort should proceed to distinct internal areas (or precincts, or zones) within the campus to advance the basic ideas to a more detailed level. Discrete areas of the campus are explored at a greater scale of detail in order to test the technical feasibility and refine information generated in the Preliminary Plan phase. Building setbacks and massing, envelope criteria, engineering systems, pedestrian and vehicular circulation systems, service points, treatment of open space and entrances, general code compliance, and landscape composition are all addressed in this phase of work.

After the initial ideas are confirmed, a Design Guidelines phase is undertaken to establish a codified system to guide how the various areas of campus (and the campus as a whole) will stay architecturally unified. The Design Guidelines describe height and massing of buildings, disposition, primary entries and service areas, street and open space proportions and detailing characteristics of each. Building gross square footage and appropriate use, if determinable, are included. Interrelationships of buildings, streets, and open spaces to each other and to the overall plan are also articulated. Campus-wide architectural guidelines define architectural features, styles, and vocabulary of new facilities throughout the campus. Building fenestration, treatment of openings, organizational elements, and appropriate architectural materials are evaluated. Similar guidelines are developed for the grounds, landscaping, architectural treatment of specific types of streets, public spaces, parks, and woodland environments. Likewise, outdoor lighting, walls and enclosure systems, plantings and site furnishings, signage and other elements that identify special spaces should be created.

The Final Plan phase consists of documents and presentations that aggregate the plan information prepared in the first four phases. This takes the form of a plan view showing existing and proposed buildings and open space and illustrates “before” and “after” perspective views. Also, included should be an implementation plan showing how the comprehensive development can be put in place over a period of time. Interrelationships between future projects should be made clear so that sequencing can be done correctly. Where the need for projects is directly linked to forecasted population growth on the campus, this connection should be made clear. To the extent scope, priorities, and pricing can be known, this information should be explicitly displayed. The direct interconnection between the projects on the Master Plan and the elements of progress on the Strategic Plan should be clearly identified (i.e. “this classroom building of 135,000 gross square feet will be needed to support a student population of 15,000 which is currently forecast for Fall, 2008). The projects accepted by the Board of Regents on the CIP will be the projects that directly implement the Component’s approved Strategic Plan. The Master Plan will not only guide where each project will be built, it will also help to define what the project will cost (because of related work, design guidelines, etc.) and how it should be sequenced with other projects.

It is interesting, but not mandatory, to advance the master planning effort beyond the normal 10-year planning horizon so that ideas about “ultimate build out” can be examined. It may be useful to understand the absolute maximum population that a particular campus could support as this might influence how Strategic Plans are developed.

## **ATTACHMENT “B”**

### **The Texas State University System**

#### **Capital Improvements Program**

The Capital Improvements Program (CIP) is the TSUS’s plan to preserve and enhance its facilities assets infrastructure. It is a six-year forward-looking plan for all repair, rehabilitation, alteration, and new construction projects. The CIP will also be accompanied by a Capital Budget that lays out all capital expenditures planned for the first two fiscal years of the plan.

In order for a project to be listed on the CIP, the sponsoring component must demonstrate how the project directly promotes achieving its approved Strategic Plan and justify its need based upon accepted planning parameters (i.e. the component is growing at a confirmed rate and this additional increment of classroom space is required to continue offering adequate instruction to the resulting student population). Further, the project can only be listed on the CIP if it has been specifically accommodated on the Component’s Campus Master Plan (see Attachment A).

Board of Regents’ approval of a CIP will constitute its authorization for the Chancellor to expend Component funds up to 4% of the project cost to develop a Formal Program document, hire a project A/E, complete the Design Development phase of the project and produce a detailed cost estimate. Funds needed for these endeavors will be provided by the Component initially, but may be reimbursed when the project is approved for further development at this stage to the extent that outside funding is released for the project. If 4% proves insufficient to complete the PP&P through Design Development the Chancellor may approve an exception to exceed that amount based on a specific request from the Component. To the extent consistent with the TSUS Rules and Regulations, the Chancellor may delegate the authority granted him for these purposes. A Component may expend funds for Project Planning and Programming prior to the inclusion of a project on the CIP, provided the project is submitted for inclusion in the CIP at the next regularly scheduled Board Meeting.

The process to update the CIP normally begins at the Component level with each Component evaluating its facility needs internally. Each Component’s process for this evaluation is tailored to fit its specific needs and to leverage specific resources it already possesses, but the process should begin with the Strategic Plan and a search for all of the things that are needed to implement it. The annual update of the CIP will normally occur at the August meeting of the Board of Regents.

#### **Component Process**

While each Component’s process is unique, the process typically includes consideration of similar matters, such as:

- Review and evaluation of compatibility of a proposed project with the Component’s Vision and Mission Statements, its Strategic Plan, its Campus Master Plan, and the campus goals and targets;
- Review and evaluation of the condition of existing facilities;
- Identification of current and projected needs, based on a variety of data which may include projected enrollment or future growth projections, strategic initiatives, and technological innovation;
- Identification and evaluation of the underlying justification for the project using accepted facilities planning parameters;
- Identification and evaluation of funding sources and available resources; and

- Establishment of priorities, both for the necessary funds and among all the potential uses of the available funds;

As a general rule, each Component's process includes input from appropriate individuals, councils or committees, such as faculty representatives, departmental representatives, administrative officers, and committees or councils charged with duties pertaining to space planning and facilities operations and maintenance. Project proposals and requests are typically reviewed and evaluated by executive officers or by councils and committees of executive officers with respect to various matters such as need, funding sources and priorities. Final Component review rests with the President of the Component with advice and assistance from the executive officers.

The results of the Component's process conducted to identify and evaluate projects will be used to submit proposed updates and changes to the CIP to the Associate Vice Chancellor for Contract Administration (AVCCA). Further refinement of the projects occurs as the CIP update process continues at the System Administrative Office level, as discussed in the following paragraphs:

#### Process for Updating the CIP

The formal process to annually update the CIP begins when the AVCCA sends submission instructions to each Component representative describing schedule, process and forms required to gather all the information needed to update the CIP. The submission instructions that the AVCCA sends to each Component will include a Project Planning Form (attached as Addendum 1). The component is required to submit a completed Project Planning Form for each project (or aggregated group of projects) that it proposes to add to the CIP. The form requires the Component to provide detailed information on the proposed project to include the following:

- Determination of the relative priority of the project and the CIP year in which the project should be built;
- Description of the project, including the gross square feet in the project and the proposed uses of the space;
- Best current estimate of project cost with the basis of the estimate;
- Detailed justification of the project, including an explanation of how the project serves the mission of the Component, an explanation of the need for the project and how it helps the Component implement its Strategic Plan, a discussion of options other than new construction or alteration, a discussion of the Texas Higher Education Coordinating Board's evaluation criteria, and a description of the condition of existing facilities; (the System Administrative Office will often work with the Component to obtain complete information needed for the project's justification)
- Description of the project site and location and confirmation of whether the site complies with the Campus Master Plan;
- Suggested project delivery method for the project, such as competitive sealed proposals, construction manager at risk or design/build;
- Identification of sources of funding for the project; if revenue bond financing is proposed, identification of the source of revenue to pay the debt service and a five-year forecast of revenues and expenses for the project with a list of assumptions;
- Determination of whether enabling legislation for the project is required and, if so, whether the legislation has been adopted.

For each such project submitted, the AVCCA will require the Component to complete a Work Sheet to establish the preliminary project cost if the project is in the first two years of the CIP. This Work Sheet requires the Component to provide detailed financial information on the proposed expenditures for the project, including:

- Description of any known site problems such as easements, utilities, environmental conditions or concerns that may affect project costs. In renovation projects the Component will identify any facility issues that may affect the cost of renovations such as asbestos and lead paint removal;
- Description of any known geotechnical problems, such as poor soils, that may affect the cost;
- Description and estimate of new construction, renovation, or addition costs, including the cost of fixed equipment to be installed as a part of the project; and
- Description and estimate of construction costs for site work and infrastructure, including site grading, utilities, thermal line relocations, expansion of utilities plants, street, walkways landscaping, parking and site lighting.

The information submitted on the Project Planning Form and the Work Sheet serves as the basis for the evaluation of the project proposals. Because accuracy and completeness of the information are critical to the update process, the System Staff will work with the Component staff on several levels during the initial submission stage to gather and refine information. Ultimately, the AVCCA will maintain a web-based database on which all CIP submissions or updates will be placed. Until that time, the AVCCA will gather electronic CIP submissions. System Staff will meet with each Component on site or by phone conference in order to ensure that the information and the projects submitted are technically and financially correct. When requested, the AVCCA will provide expert consultant support to the Component at Component expense. Once the submissions are reasonably complete, the draft CIP will be forwarded to the Vice Chancellor for Academic Affairs (VCAA) and the Vice Chancellor for Finance (VCF) for review and comment.

### Evaluation

The VCAA evaluates and reviews the proposed projects and consults with each Component concerning the need for the proposed projects. Further refinements of the plan are made as a result of this review and evaluation that focus on:

- Whether there is sufficient justification for the project;
- Whether the project is consistent with the mission and strategic plan of the Component;
- Whether the proposed projects, about which the office had been previously advised, are included in the CIP. If projects have been omitted or removed, there is a dialogue about these actions;
- Whether a project has been assigned a higher priority than that of projects previously listed on the CIP and whether there is good reason to reorder the priorities; and
- Whether the project funding is adequate and achievable. In particular, there is a review of the level of commitment of any proposed gift pledges on which the success of the project may depend.

The VCF reviews all proposed projects that are to be funded in part or in whole with Revenue Financing System Bond proceeds. Such projects must receive a recommendation for allocation of debt proceeds from the VCF prior to being approved by the Board for inclusion in the CIP. Each request for formal approval from the Board to use the bond proceeds must be accompanied by a "finding of fact" from the VCF concerning the Component's and the System's ability to service the debt in question. The VCF's evaluation includes three levels of debt capacity and repayment analysis: the System level, the Component level, and the project level.

Upon completion of review and revision by the VCAA, VCF, and AVCCA, a revised draft of the proposed CIP is sent to the Components for approval of any changes made during the review process. After Components have approved the revisions, the proposed CIP is reviewed by the Chancellor. Upon approval by the Chancellor, the proposed CIP is scheduled for presentation to the Planning and Construction Committee of the Board and ultimately to the full Board for adoption. These actual presentations will be performed by a combination of the Chancellor, members of the System Staff and individual Component representatives.

Click twice on CIP form to activate excel.  
Zoom if needed.

**CAPITAL IMPROVEMENTS PROGRAM**  
Project Planning Form

Date: \_\_\_\_\_  
University: \_\_\_\_\_  
Project Name: \_\_\_\_\_

Is the project on the Campus Master Plan?  Yes  No  Not Sure  
If "No", is an amendment to the Master Plan being offered?  
\_\_\_\_\_  
\_\_\_\_\_

Program Year: \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Project Title: \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Project Type: \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Project Site and Location: \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Construction Type:  Select from Drop down List

Gross Square Feet: \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Construction Cost Estimate: \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Source & Basis of the Construction Cost Estimate: \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Soft Cost: \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Page 2 of 2

Contingencies: \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Anticipated Sources of Funding: \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Suggested Project Delivery Method: \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Project Need and Justification: \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Current Status: \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

COMMENTS: \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

## **CAPITAL IMPROVEMENTS PROGRAM PROJECT SHEET INSTRUCTIONS**

### **Inclusion of Project in Campus Master Plan**

This item asks whether the project is on the approved Campus Master Plan. If it is not, an amendment to the Plan should be offered by the Component to revise the Plan to provide for the project's inclusion.

### **Program Year (fiscal year of expected construction funding)**

This item asks for the fiscal year in which the component expects to fund the project.

### **Project Title (the project's title need not convey its function...it might be named for a contributor, etc.)**

This item asks for the project's title. The title may be a working title, subject to change.

### **Project Site and Location (orientation on campus, and description of site)**

This item asks about the proposed site. Describe the present status of the site, what improvements, if any, presently exist on the site, where on the campus it is located, and any other relevant considerations.

### **Project Type (function = classroom, gym, music hall, etc. it can be hyphenated...try to adhere to Coordinating Board nomenclature)**

The Coordinating Board has various functions it uses to classify projects. If there is more than one function, list one or two primary functions.

### **Construction Type (maintenance, repair, repair by replacement, renovation, conversion, new construction, select from a set list that will be further defined...also may be hyphenated)**

We intend to provide a list of types from which one or more may be chosen.

### **Gross Square Feet (or other quantifying terminology...if only Net Square Feet is known then divide NSF by 0.65 or state a different conversion factor you intend to adhere to)**

If the number of gross square feet is known, provide that number. If only net square feet is known, gross square feet may be calculated by using a conversion factor of 0.65 net square feet per gross square foot. If the component uses a different conversion factor, please specify.

### **Construction Cost Estimate (the best information you have appropriate to the current stage of development of the project)**

This item asks for the best estimate of construction cost available. Since little or no programming will have been performed in the typical case, this estimate is not expected to provide more than a general indication of cost. However, in the initial submissions, projects that have advanced beyond the conceptual stage will be included and more reliable estimates will be possible.

**Source and Basis of the Construction Cost Estimate** [Source=who generated the estimate...are there more than one compatible sources (for example an A/E's independent estimator plus a CM@Risk estimate), Basis=\$\$/sf, or CSI division by division educated guess, or material and labor takeoff using Means or other estimating guide, or materials and labor takeoff using CM@R private estimating data base, etc.]

Depending on the project, there may be any of a variety of bases for the cost estimate. This item asks for those bases to be specified.

**Soft Costs** (some stated percentage of the estimated construction cost or a detailed list of soft costs with estimates for each)

This item asks for either a list of estimated non-construction project costs or for an estimate of such costs based on a percentage of the estimated construction cost.

**Contingencies** (a list of all contingencies planned into the project including, but not limited to: design contingency, construction contingency, inflation escalators used, CM@Risk contingency, Owner's project contingency, etc.)

This item asks for a listing of any contingencies built into the estimated construction costs or soft costs, and the amount of each.

**Anticipated Sources of Funding** (one or more sources should be stated)

List the anticipated sources of funding, such as HEAF funds, tuition revenue bonds, gifts, etc. If the sources of funding change, an appropriate amendment to the CIP may be made to reflect the change.

**Suggested Project Delivery Method** (construction manager at risk, design-build, competitive sealed proposals, job order contract, or other legally permitted method)

This item asks the component to suggest the method of project delivery. The actual project delivery method will be determined in accordance with the TSUS Policies and Procedures for Planning and Construction once the project is initiated.

**Current Status** (on master plan, surveying and geotechnical engineering complete, programming complete, schematic (20%) design complete, design development (35%) complete, final (100%) design complete, \_\_\_% of construction complete)

This item asks for the current status of each project. If construction has begun, provide a percentage of completion. If design has begun, provide a percentage of completion of design.

**Project Justification and Comments** (narrative explanation of need for and justification of the project, and any other comments the component would like to make regarding the project)

This item asks for an explanation of how the project serves the institution's mission and helps it implement its Strategic Plan, and why the project is needed. Also, any additional comments or information that would be helpful to the Board of Regents may be included in response to this item.



## ATTACHMENT "C"

### **Project Delivery Method Guidelines**

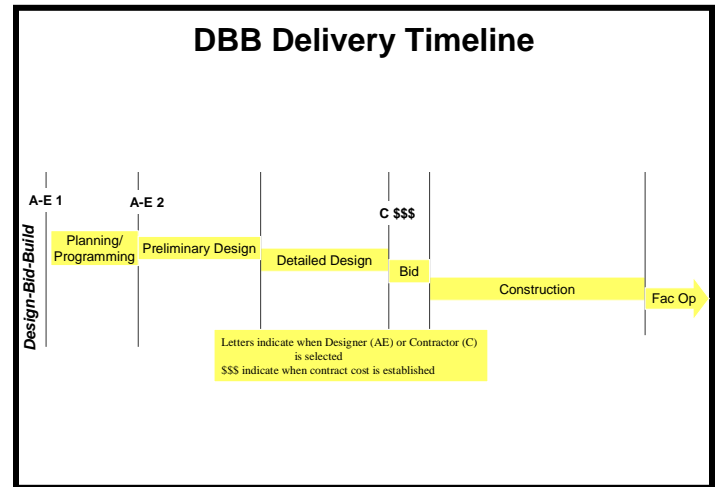
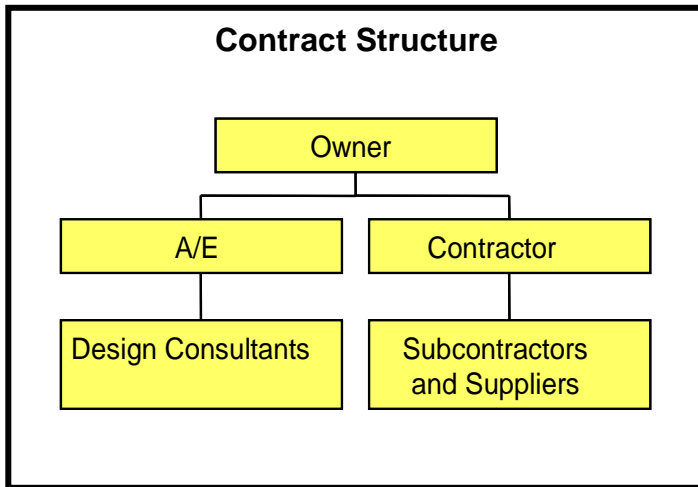
The Board of Regents and the System Office favor project delivery methods that allow the Construction Contractors and Construction Managers to participate in the project planning and design at the earliest possible date (i.e. Construction Manager at Risk and Design/ Build). These allow for optimum pricing strategies, the most accurate and up-to-date estimating of project costs, timely and efficient Value Engineering and materials and methods selections, as well as optimum Scheduling and Phasing strategies. At the same time they emphasize wide-ranging competition in the marketplace on everything in the project except the General Conditions and Construction Management overhead and profit costs. When managed properly, these delivery methods can result in the lowest possible project cost and the shortest completion schedule, while including construction quality considerations not as readily available in other delivery methods.

The Board of Regents and the System Office discourage project delivery methods that involve direct negotiation with a single Contractor or Construction Manager of lump sum costs as in Job Order Contracting, or in increasing the scope of an existing lump sum contract via Change Order. These methods are useful for urgent minor work that involve repetitive tasks that are easy to price. In general, however, they are the most expensive delivery methods and they should be avoided when possible.

There are no hard and fast rules for selecting project delivery methods for specific project types and opinions of individuals in the industry vary considerably. It is anticipated that the final decision on the delivery method for a specific project will have had input from the component institution, the System Office and the Board of Regents. However, the final decision should be made prior to starting design or, at the latest, during the early stages of design.

The following descriptions of alternative delivery methods are provided for consideration by the Component institutions as they are deciding their preferences for delivery methods on a given project:

## Competitive Bidding or Design-Bid-Build (DBB) Alternative Project Delivery Methods



**Description:** An architect/engineer (AE) prepares complete plans and specifications, from which contractors can bid a lump sum bid price. The Owner advertises and receives non-negotiable bids. Low bid is awarded the contract, unless it does not comply with requirements of the invitation for bid. Alternates, both additive and deductive, can be used to modify the scope, if included as part of the original bid documents.

**Pros:**

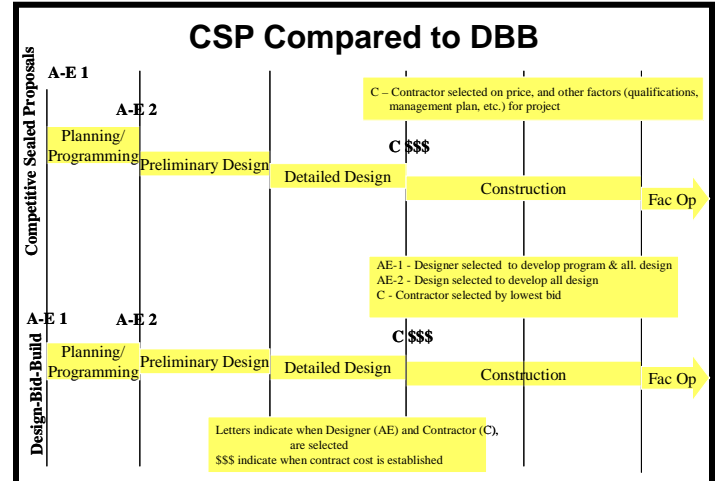
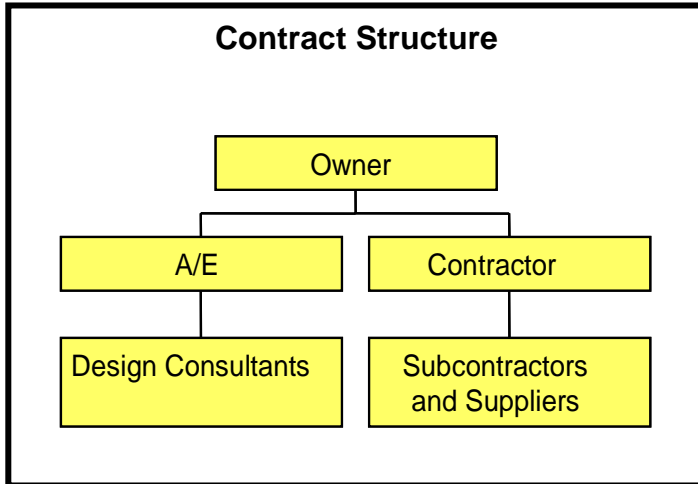
- AE selected independently based on qualifications
- Established traditional approach to project delivery
- Suitable for competitive bidding
- A/E directly works for owner
- Contractor selections simple to defend because they are based only on price.

**Cons:**

- Two contracts for owner to manage
  - Disagreements go through owner
  - Owner pays for gaps in plans and disagreements between AE and contractor
- All parties have different agendas/objectives
- Low bid doesn't result in final best value
- Bids over budget difficult to reduce costs
  - Creates significant delay
- No contractor involvement in design to help provide cost effective solutions
- "Closed book" accounting, no savings pool available to owner as in CMR or DB.
- Most expensive delivery approach – long term
- Slowest project delivery
- Most litigious delivery process

**Applications:** If the owner wants the selection process to be simplified to a price only selection, and has ample time in the schedule to allow the design to be completed to 100% for competitive bids, then Design-Bid-Build is an appropriate delivery method.

## Competitive Sealed Proposals (CSP) Alternative Project Delivery Methods



**Description:** An architect/engineer (AE) prepares complete plans and specifications from which contractors can propose a lump sum price. An RFP is publicly solicited, requesting bids for the construction work and other criteria such as qualifications, capabilities, capacity, reliability, and schedule. Proposals are evaluated on a best value approach which considers price as well as the other selection criteria. The contract can be awarded to other than the low bidder if the other criteria make it a better value to the owner. Also negotiation with the best value proposer is possible to reduce scope, price and time to bring the project within budget or to meet a required delivery date.

### Pros:

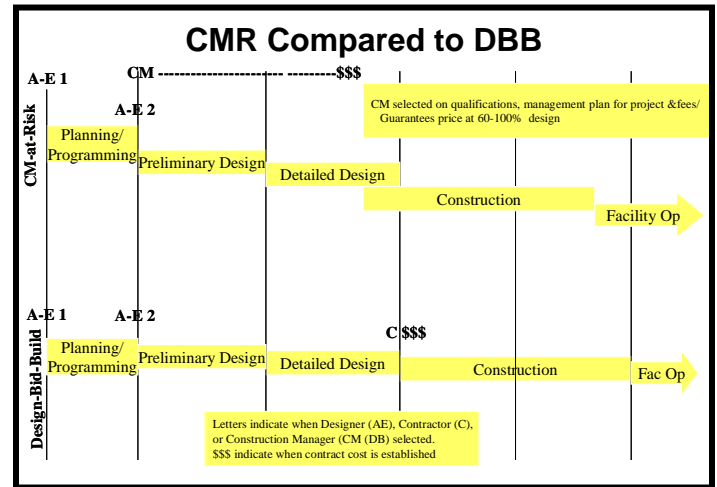
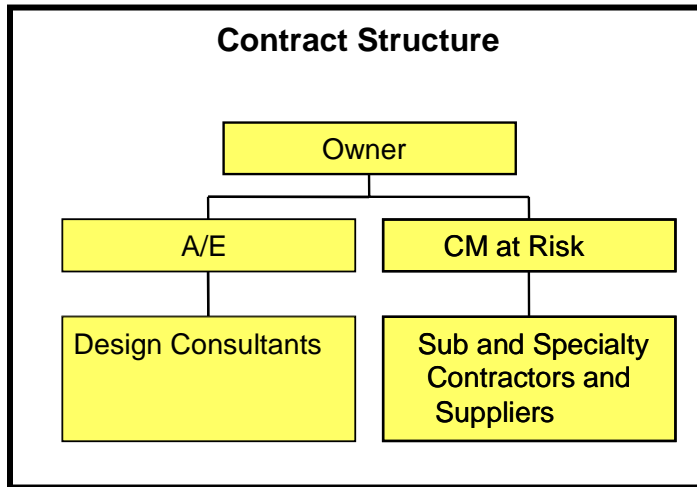
- AE selected independently based on qualifications
- Contractor selection allows consideration of qualifications and capabilities
- Best value is selected rather than low bid
- Negotiation with best value proposer possible
- Allows contracting with highly qualified firm

### Cons:

- Good objective procurement process required or selections will be hard to defend
- No contractor input during design
- CSP slower than CM(at Risk) & Design-Build, must be designed to 100% complete documents before contractor is engaged.
- Subcontractor selection not an open process as in CM(at Risk) and Design-Build
- Relationship less adversarial than DBB but more adversarial than CM(R) or Design-Build

**Applications:** Good for single projects where pre-construction services are not needed from the contractor, the owner wants a lump sum price for construction, and the schedule will accommodate 100% design documents prior to engaging a contractor.

## Construction Manager at Risk (CMR) Alternative Project Delivery Methods



**Description:** The AE has a direct contract with the owner as in the traditional process. CMR replaces the role of GC but with the advantage of being brought on board at the same time as the AE. The owner solicits for CMR's through a two-step process. First is the RFQ which assesses the qualifications, capabilities, capacity and reliability of the construction firms who submit. The owner shortlists 3-5 firms to submit proposals and will normally interview all firms on this short list. The second step involves CMR's responding to an RFP with their staffing and management plan for the project as well as a cost proposal that includes their fees and general conditions. The selected CMR works on a fee basis throughout the design phase working with the AE to provide cost effective solutions to keep the project within budget. At some point during the detailed design phase the CMR will establish a Guaranteed Maximum Price (GMP) which gives the owner a ceiling amount which will not be exceeded unless the project scope is increased. Once the GMP is established, construction can begin. (If GMP is unacceptable, the owner can terminate the CMR and bid out the construction.) While the GMP protects the owner's upside risk, the contract is cost reimbursable and all costs are open book. As such subcontractors are publicly solicited and bid through the CMR. The CMR is at financial risk and totally responsible for performance of all the construction work under his contract.

**Pros:**

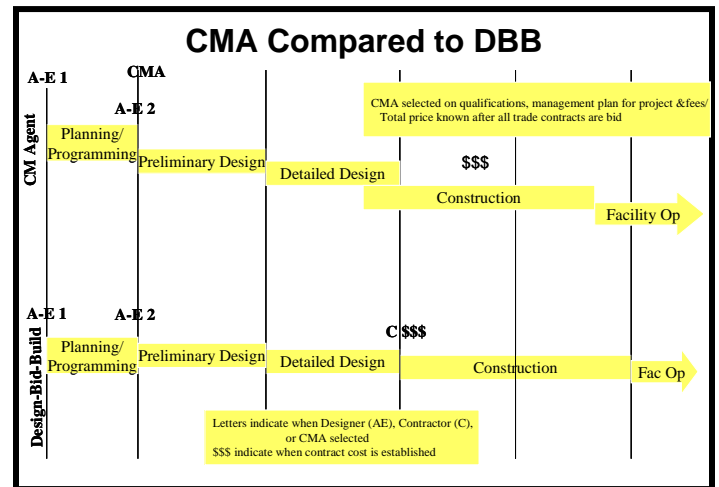
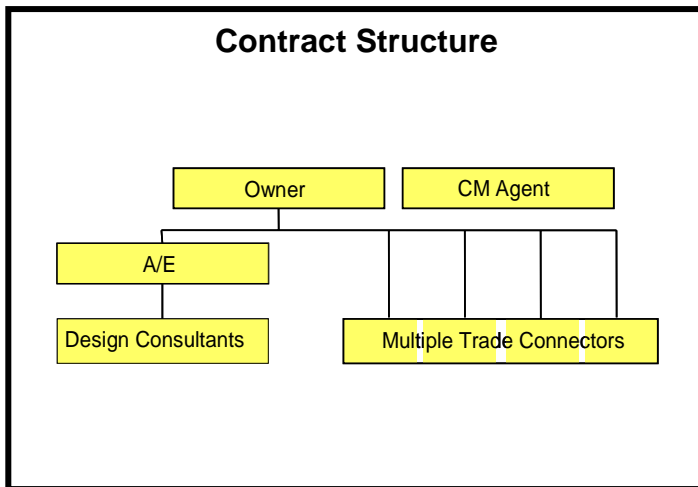
- AE selected independently based on qualifications
- More professional relationship with contractor
- Works well with a knowledgeable owner/PM
- Earlier knowledge of costs through Guaranteed Maximum Price (GMP)
- Earlier involvement of contractor possible which allows options for owner to select
- Allows owner to identify cost problems early in project
- More cost effective than low bid
- Open book contract – all savings below GMP returned to owner
- Bidding subcontract work open to owner – CM selects best value subs
- Delivers higher quality than low bid / same as DB
- Two contract system is less change for owner
- Project delivery faster than DBB
- Far less claims and litigation than DBB

**Cons:**

- Two contracts for owner to manage
  - Disagreements go through owner
  - Owner covers gaps in design but there are less than DBB
- Parties may still have different agendas/objectives
- CM input may not be included by designer
- Resistance among those not familiar with approach
- Not for those who rely first on contract clauses to get job done / It requires a partnering attitude

**Applications:** Provides good approach when (1) AE has been predetermined, (2)when early contractor input is valuable, (3)when the quality of contractor is important, or (4)for a program of multiple projects at one site. It has proven effective in achieving HUB goals and ensuring the use of high quality subcontractors.

## Construction Manager – Agent (CMA) Alternative Project Delivery Methods



**Description:** The AE has a direct contract with the owner as in the traditional process. CMA is generally an experienced constructor who works on a consulting fee basis throughout project generally being brought on board at the same time as the AE. The owner solicits for CMA's through a two-step process similar to selecting an AE. The CMA works with the AE during the design phase to provide cost effective solutions and then like a general contractor provides coordination and oversight in the field during construction. The CMA however does not hold any subcontracts. All trade contracts (subcontracts under other project delivery methods) are publicly solicited, bid, and contracted directly with the owner. The CMA is not at financial risk or responsible for performance of all the construction work. The owner holds multiple contracts for construction and is responsible for overall construction performance.

**Pros:**

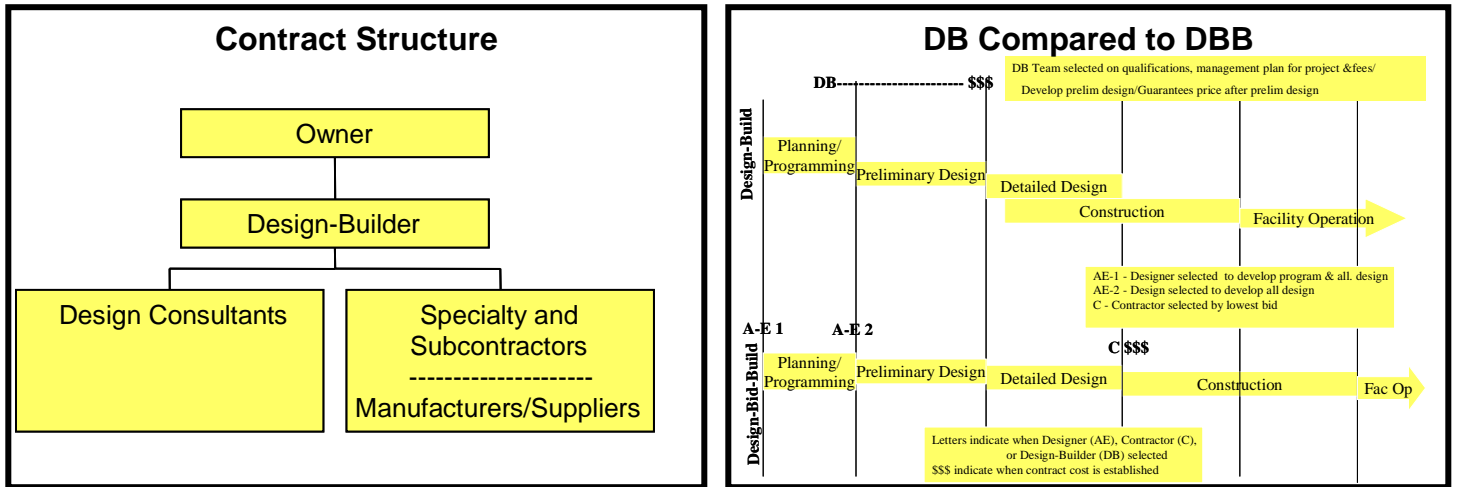
- AE selected independently based on qualifications
- More professional relationship with contractor
- Earlier involvement of contractor possible which allows options for owner to select
- Allows start prior to completion of design

**Cons:**

- No protection for the owner of a Guaranteed Maximum Price (GMP)
- Multiple trade contracts is a liability burden for the owner.
- Two contracts for owner to manage
  - Disagreements go through owner
  - Owner covers gaps in design but there are less than DBB
- Parties may still have different agendas/objectives
- CM input may not be included by designer
- Different process in front end of project

**Applications:** Was used somewhat in Texas prior to the change of the project delivery law in 1997 to get a contractor involved during the design phase of a project and to fast-track projects. It has generally been replaced by CMR and Design-Build, but it is still available for use.

## Design Build (DB) Alternative Project Delivery Methods



**Description:** Design-Build means design and construction under a single contract. A Design-Builder (DB) is typically a team of an AE and Contractor with either or both firms (as a joint venture) holding the contract with the District. It offers single source accountability and has the advantage of the designer and builder working together through all phases. The District solicits for DB's through a two-step process. First is the RFQ which assesses the qualifications, capabilities, capacity and reliability of the Design-Build teams who submit. The District shortlists 3-5 teams to submit proposals and normally interview. The second step involves DB's responding to an RFP with their staffing, design approach, and management plan for the project as well as a cost proposal that includes all fees (both design and construction) and general conditions. The selected DB works on a fee basis throughout the design phase using their in-house builders to provide cost effective solutions to keep the project within budget. At the end of design development the DB will establish a Guaranteed Maximum Price (GMP) which gives the owner a ceiling amount which will not be exceeded unless the project scope is increased. Once the GMP is established, construction can begin. (If GMP is unacceptable, the District can terminate the DB, have an AE complete the design and bid out the construction.) While the GMP protects the District's upside risk, the contract is cost reimbursable and all costs are open book. As such subcontractors are publicly solicited and bid through the DB. The DB is at financial risk and totally responsible for performance of all the design and construction work under his contract.

**Pros:**

- Single point of responsibility and accountability to the owner – clear definition of risks
- One RFQ/RFP required vs. two for other systems
- More professional relationship with contractor
- A/E and constructor on the same team providing unified recommendations to owner
- Works well with a knowledgeable owner/PM
- Earliest knowledge of firm costs through a GMP
- Allows innovations / options for owner to select
- Allows owner to identify cost problems early in project
- Open book contract – all savings below GMP returned to owner
- Bidding subcontract work open to owner – DB selects best value subs
- Least claims and litigation
- Fastest project delivery system
- More cost effective delivery system than DBB
- Quality is highest with DB (and CMR)

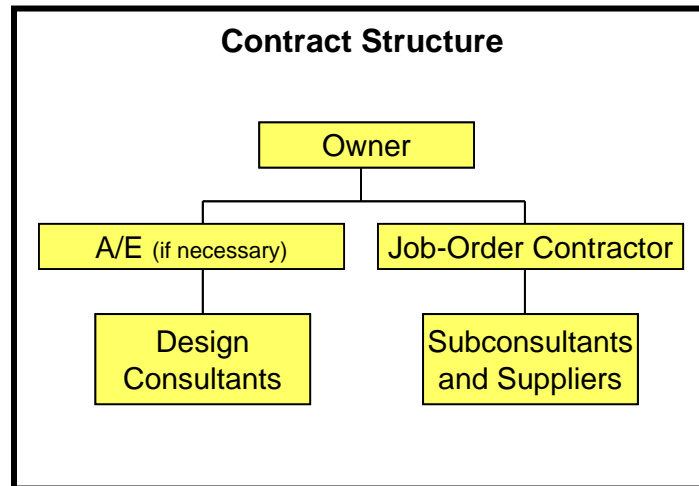
**Cons:**

- Must be decided on early in project
- Owners pushed for earlier and timely decisions
- New learning curve for owners
- Resistance among those not familiar with approach
- Not for those who rely first on contract clauses to get the job done / It requires a partnering attitude

**Applications:** Best where speed is the driving factor and the owner wants single source accountability for both design and construction.



**Job-Order Contract (JOC)**  
Alternative Project Delivery Methods



**Description:** A job order contract is a standing arrangement with a general contractor to provide construction services on an as-needed basis. The architect/engineer (A/E) is engaged to develop a design for the contemplated contract work. If the project is small enough, then no design work may be necessary. A job order contractor is selected by issuing a RFP to qualified firms, which submit their experience and capabilities along with a multiplier coefficient. This coefficient is used to adjust the price of the work which is determined through application to an estimating guide such as Means. The contractor with the best value of coefficient and other qualifications is selected as the job order contractor. The job order contract usually has an annual upper limit which cannot be exceeded. The job order contract typically has option to be intended for multiple years if the JOC contractor's work is satisfactory. Each task order the JOC contractor performs is defined by assembling all of the elements of work and pricing them through the estimating guide. The price the contractor receives for the work is determined by multiplying the coefficient times the total price for the estimating guide.

**Pros:**

- Flexible system for small tasks under one contract
- Easy to price work based on estimating guide
- Eliminates expensive procurement process for small jobs
- Contracting system that allows quick response
- Reduces owners cost for solicitation and procurement

**Cons:**

- On certain task orders, pricing may be higher than if bid out separately
- In some cases, may be difficult to define all elements of work in estimating guide
- Limits distribution work to multiple small general contractors

**Applications:** This option is only appropriate for small projects with indefinite quantity and indefinite work schedule.

## ATTACHMENT "D"

### **Board of Regents Submittal Package at DD/35% Design Stage**

1. Architectural Rendering, or a complete set of Architectural Exterior Elevations reflecting a complete architectural design concept if exterior is altered by the Project (by prior Component/System Administrative Office agreement).
2. Complete set of Architectural Floorplans (90% complete)\*.
3. Enlarged Architectural Floorplans showing major core areas such as entryways, elevator lobbies, typical functional rooms (like classrooms), utility room layout, etc. (90% complete)\*.
4. Complete listing of all major building systems with no selection choices left unmade (i.e. drilled caisson foundations, reinforced concrete frame, two-way slab construction, brick façade with precast elements, built up flat roof, chilled water/hot water HVAC fed from central plant, etc.).
5. Detailed Cost Estimate, prepared by independent estimator and/or CM@R, in CSI, 16 Division format taken off the DD set of drawings with very few Lump Sum/\$\$ per gross square foot estimates. Additionally, a summary cost estimate with one cost item per CSI Division and with all contingencies, all profits/fees and all soft costs listed to show a comprehensive Total Project Cost Estimate.
6. A summary showing the cost of this project compared to similar size and type projects recently built in the region under similar conditions.
7. Information regarding projected operating and maintenance costs of the facility, or (in the case of renovation) the projected impact of the project on operating and maintenance costs.
8. Information regarding the projected environmental impact of the project.
9. Certification by Component and System Administrative Office that the submittal has been reviewed and found to be a complete and satisfactory Design Development/35% Design submittal. (This will be based partially on informal certification by Architect/Engineer of Record for every discipline that the design is complete, all calculations are completed, all major equipment has been sized, etc....there is nothing left to do but provide details and prepare construction documents).

\* 90% Complete means the actual floor plans are frozen and will not change. There can be minor dimensioning missing and incomplete referencing to supporting detail drawings needed to complete the architectural design.

**Obviously, much more than this is needed from the A/E for a complete Design Development/35% Design submittal. The above list is only that information that must be extracted from the submittal or supplied and presented to the Board of Regents for their decision making. Non-building projects will be different and will be decided by Component/System Administrative Office based on the vagaries of each project.**

**2007-95 Approval of Project for the Cardinal Stadium Press Box – LU**

Upon motion of Regent Adams, seconded by Regent Flores, with all regents voting aye, it was ordered that the restoration of the Cardinal Stadium Press Box to repair hurricane damage and correct structural and code problems is approved, provided the total project budget does not exceed \$1,500,000.

**XIII. FINANCE AND AUDIT**

Vice Chairman Francis presented the Finance and Audit agenda items on behalf of Committee Chair, Alan Dreeben:

**2007-96 Operating Budgets for Fiscal Year 2008 – TSUS**

Upon motion of Regent Francis, seconded by Regent Dudley, with all regents voting aye, it was ordered that the Operating Budgets for fiscal year 2008 for The Texas State University System's components and administration be approved.

<b>FISCAL YEAR 2008</b>	<b>ESTIMATED INCOME AND BUDGETED FUND BALANCES</b>	<b>ESTIMATED BUDGET REQUIREMENTS</b>
Angelo State University	\$ 74,770,288	\$ 74,660,247
Lamar University	119,484,094	119,484,094
<b>Sam Houston State University</b>	<b>190,207,589</b>	<b>189,735,758</b>
Sul Ross State University	27,181,906	26,906,274
Sul Ross State University RGC	7,978,035	7,956,107
Texas State University-San Marcos	321,218,272	321,218,270
Lamar Institute of Technology	18,795,406	18,101,186
Lamar State College-Orange	15,810,331	14,996,768
Lamar State College-Port Arthur	17,770,147	17,770,147
System Administration	3,623,778	3,623,778
<b>System Total</b>	<b>\$ 796,839,846</b>	<b>\$ 794,452,629</b>

**2007-97 Internal Audit Plans for Fiscal Year 2008 – TSUS**

Upon motion of Regent Francis, seconded by Regent Flores, with all regents voting aye, it was ordered that the Internal Audit Plans for the 2008 Fiscal Year for the Texas State University System be approved.

**2007-98 Directors' and Officers' Insurance – TSUS**

Upon motion of Regent Francis, seconded by Regent Flores, with all regents voting aye, it was ordered that the Chancellor be authorized to select the provider of Director's and Officers' Insurance coverage for the Texas State University System for the period September 1, 2007 through August 31, 2008 at an annual premium cost not to exceed \$176,568. The current provider (Illinois National Insurance Company) was selected from responses to a request for proposals issued by the State Office of Risk Management. Retention under the policy was increased to \$250,000 with a \$3,000,000 limit based on recent claims experience. Recent annual premiums under this coverage were:

09/01/04 – 08/31/05	\$230,556
09/01/05 – 08/31/06	\$206,787
09/01/06 – 08/31/07	\$176,568

**2007-99 Tuition for Graduate Degrees – LU**

Upon motion of Regent Francis, seconded by Regent Pollard, with all regents voting aye, it was ordered that the Lamar University be authorized to charge tuition of \$412.50 per course for the graduate degrees to teachers in Texas offered under the agreement with Higher Education Holdings.

**XIV. RULES AND REGULATIONS**

There were no items of discussion for this section.

**XV. DIVERSITY ENHANCEMENT**

Regent Alcalá, Chair of the Diversity Enhancement Committee, updated the board on the Diversity Enhancement Committee meeting held on Tuesday, July 17, 2007. Regent Alcalá thanked Regents Flores, Francis, Pollard and Manzano, the campus presidents and student government leaders for their attendance at the meeting. Regent Alcalá discussed the previous committee meetings and the efforts that have been made since those meetings.

At this meeting, the student leaders from each campus reported on what their respective student bodies were doing to create a welcoming environment for a diverse student population. The presentations were informative and generated considerable discussion among and between the participants.

In addition to lauding the exceptional presentations made by students, Regent Alcalá also extended her appreciation to Mr. Tom Neal (LSC-PA), the TSUS Student Government Association advisor, for coordinating the efforts with the other Vice Presidents for Students Affairs throughout the System. Regent Alcalá discussed the difficulties of diversity and ways to keep improving diversity on the campuses.

## **XVI. PERSONNEL**

Chairman Adams read aloud the following resolution honoring former regent Mrs. Pollyanna Stephens. In addition to thanking Mrs. Stephens, Chairman Adams thanked Mr. Stephens for all the help he has offered to the System and Angelo State University.

### **2007-100 Resolution Honoring Regent Pollyanna Stephens**

Upon motion of Regent Flores, seconded by Regent Alcalá, with all regents voting aye, it was ordered that the following resolution, thanking Mrs. Pollyanna Stephens for her service as Regent to the Texas State University System, be adopted:

#### **RESOLUTION**

WHEREAS, Pollyanna A. Stephens, graduated from Tyler High School and attended San Antonio College and the University of Texas at Austin before moving to West Texas; and,

WHEREAS, Pollyanna A. Stephens, having been first appointed by then Governor George W. Bush and reappointed by Governor Rick Perry, served twelve years on the Texas State University System Board of Regents, including a term as chairwoman; and,

WHEREAS, Pollyanna A. Stephens achieved success in business, owning, with her husband, a chain of convenience stores; serving as a member of the National Association of Convenience Stores Public Relations Committee; becoming a certified mediator with the San Angelo Mediation Center; and serving on the Board of Directors of the San Angelo Business and Education Coalition Board of Directors; and,

WHEREAS, Pollyanna A. Stephens has been a loyal and contributing citizen of her community as a member of the San Angelo Communities Foundation Board; Junior League of San Angelo, Incorporated; and the San Angelo Museum of Fine Arts; and,

WHEREAS, Pollyanna A. Stephens and her husband made a significant donation to Angelo State University, acknowledged by this Board in naming the Stephens Arena at the Junell Center in their honor;

NOW, THEREFORE, BE IT RESOLVED that the Board of Regents of the Texas State University System adopt this Resolution, thanking Pollyanna A. Stephens for her service on this Board.

Adopted by the Board of Regents this sixteenth day of August, 2007.

## **XVII. CONTRACTS**

### **2007-101 Request for Qualifications for Energy Consulting Firm – TSUS**

Upon motion of Regent Adams, seconded by Regent Dudley, with all regents voting aye, it was ordered that the Chancellor be authorized to issue a Request for Qualifications for an energy consulting firm to analyze natural gas usage and costs for the System's component institutions, negotiate lower rates and/or develop alternatives to reduce the cost of natural gas to the components, and that the Chancellor be authorized to select a firm to provide such services and negotiate and execute a contract with the selected firm.

Chancellor Matthews provided additional information regarding this item to the Board. He discussed a consulting firm that reviewed the System's utility costs pro bono. Their preliminary findings resulted in savings of approximately \$600,000 a year. Chancellor Matthews remarked that this motion allows for a Request for Qualification for an energy consulting firm to be issued. He provided further information about the types of services these firms typically offer.

### **2007-102 Purchase Authorization for Equipment/Services to Relocate Telecommunications – SHSU**

Upon motion of Regent Adams, seconded by Regent Flores, with all regents voting aye, it was ordered that the Chancellor, upon the recommendation of the SHSU President, be authorized to issue purchase orders, not to exceed \$4,163,000, for the equipment and services necessary to relocate the telecommunications functions of the Telecommunications Building and to provide Voice Over Internet Protocol (VOIP) at Sam Houston State University.

President Gaertner provided additional information about this item to the Board.

## **XVIII. MISCELLANEOUS**

### **2007-103 Executive Compensation Initiative – TSUS**

Upon motion of Regent Adams, seconded by Regent Flores, with all regents voting aye, and the Board recognizing the public purpose to be served by an equitable system of executive compensation, it was acknowledged that the Chancellor's efforts in this regard (including retention of a consultant) be hereby supported with the expectation that he implement a system for compensating Texas State University System presidents that recognizes and rewards their respective merits, accomplishments, and overall job performance, subject subsequent Board discussion and approval.

Chancellor Matthews provided background information about the item and remarked on its support from Regent Flores. He noted that part of the complexity is the institutions' differences and how to compensate the presidents fairly. He discussed the two consultant companies that responded to the System's Request for Proposal and the presentations they gave to the System office and presidents in July, 2007. Chancellor Matthews explained how the process of determining compensation would work once a consultant was selected. Regent Pollard asked the cost of the services. Chancellor Matthews stated it would cost approximately \$50,000-\$60,000 and would take approximately six months to complete.

Regent Pollard moved to table the motion in light of the upcoming changes in Board members and the cost of the consultant services. Regent Alcalá seconded the motion. Regent Flores asked that if the motion is tabled, that it will get thorough review at a later time. He noted that executive compensation has been the responsibility of the Board and the mechanisms used to reward presidents have not been updated to reflect the current challenges and complexities they face on campus. Chancellor Matthews expressed his concern about delaying the item. Regent Dudley remarked that he believes the study is necessary, and the Board should move forward with the agenda item. Chairman Adams and Regent Francis concurred with moving forward with the agenda item. Chairman Adams further expressed his appreciation for all of the work the presidents do for their campuses. Regent Pollard withdrew her amendment to the motion.

#### **2007-104      Sale of 13.28 Acres – SHSU**

Upon motion of Regent Pollard, seconded by Regent Dudley, with all regents voting aye, it was ordered that Sam Houston State University, after a review of the TxDOT easement relating to the tunnel under I-45 that is adjacent to this property, and the resolution of any issues thereunder, be authorized to accept the proposal from CNM Holdings Texas LP of San Antonio for the sale of 13.28 acres located on the east frontage road of IH 45 and adjacent to Avenue M in Huntsville, Walker County, Texas and to negotiate an earnest money contract for the sale with final approval as to form and details by The Texas State University System's Chancellor and General Counsel and the deed to be approved by the System Chairman and Chancellor.

Regent Pollard requested to read an amended version of the motion. Chairman Adams asked Regent Pollard to make the motion. There was a discussion regarding Board action in case there is a disparity concerning this item. Dr. Gomez provided further clarification of the item. Chairman Adams asked Dr. Gomez if the amended version affects the motion in a negative way. Dr. Gomez replied "no" and the motion is fine as amended.

#### **2007-105      Naming of Academic Building – SHSU**

Upon motion of Regent Adams, seconded by Regent Pollard, with all regents voting aye, it was ordered that "Academic Building V" which is currently under construction on the campus of Sam Houston State University be named College of Humanities and Social Sciences.

**2007-106 Naming of Visitor and Alumni Center – SHSU**

Upon motion of Regent Adams, seconded by Regent Pollard, with all regents voting aye, it was ordered that Sam Houston State University be authorized to name the Visitor and Alumni Center the John R. Ragsdale Visitor and Alumni Center.

**XIX. TSUS FOUNDATION**

Chairman Adams called upon Ms. Diane Corley, Executive Director of the Texas State University System Foundation, to discuss the *Regents' Professor* award. Ms. Corley described the eligibility for the *Regents' Professor* award. Regent Dudley, Chairman of the TSUS Foundation, recommended the professors listed below and provided a brief biography of each professor to the Board.

**2007-107 Resolutions Designating Professors Byron D. Augustin, Ph.D.; Steven A. Beebe, Ph.D.; Nancy F. Chavkin, Ph.D.; Rolando V. del Carmen, Ph.D.; Thomas C. Ho, Ph.D.; and, James S. Olson, Ph.D. as *Regents' Professors***

Upon motion of Regent Dudley, seconded by Regent Adams, with all regents voting aye, it was ordered that

- a. The recommendation of The Texas State University System Foundation Board of Directors be unanimously adopted designating the following outstanding faculty members as the first annual *Regents' Professor* award recipients:

**Dr. James S. Olson, Sam Houston State University**  
Department of History

**Dr. Steven A. Beebe, Texas State University–San Marcos**  
Department of Communications

**Dr. Thomas C. Ho, Lamar University**  
Department of Chemical Engineering

**Dr. Nancy F. Chavkin, Texas State University–San Marcos**  
School of Social Work

**Dr. Rolando V. del Carmen, Sam Houston State University**  
College of Criminal Justice

**Dr. Byron D. Augustin, Texas State University–San Marcos**  
Department of Geography;



- b. The corresponding resolutions be adopted, recorded for posterity in the minutes and proceedings of this Board; and presented to each recipient together with the gratitude and admiration of this Board of Regents; and,
- c. The Chancellor be authorized to work with the Executive Director of the Foundation to design and commission a medallion suitable to and worthy of the designation, *Regents' Professor*.

## RESOLUTIONS

### **Resolution designating James S. Olson, Ph.D. as *Regents' Professor***

Whereas, the Board of Regents of The Texas State University System has determined that it would advance the cause of higher education in the State of Texas and otherwise contribute to the public good of the state to create the Office of *Regents' Professor*;

Whereas, the purpose of said Office is to recognize exceptional and outstanding members of the professoriate who have achieved excellence and otherwise excelled in teaching, research and publication, and community service, demonstrating in performance of their duties an unwavering dedication to their students, universities, and communities; and,

Whereas, the Office of *Regents' Professor* is a lifetime designation bestowed by this Board of Regents upon tenured faculty members who have been acknowledged by their peers and administrators as exceptional and recommended their presidents and the Chancellor; and,

Whereas, James S. Olson, Ph.D., has achieved such excellence, whose student evaluations, in the words of President James Gaertner, rank him as "the most popular and highly regarded faculty member" on campus; being named a Piper Professor (2006) as well as the Carnegie Foundation Texas Professor of the Year (2005); authoring or editing 47 books on such diverse topics as the Vietnam War, John Wayne, native American civil rights struggles, Catholic immigrants, and the history of cancer; and, funding and establishing scholarships at his university as well as serving on numerous faculty and administrative committees; and,

Whereas, James S. Olson, Ph.D., by his qualities of mind and character, has brought great honor to Sam Houston State University, to the Texas State University System, and the Great State of Texas;

Now, Therefore, Be It Resolved on this 16th day of August 2007 that James S. Olson, Ph.D. be designated a *Regents' Professor* and forever hold said title, including all honors, rights and privileges appurtenant thereto.

**Resolution designating  
Steven A. Beebe, Ph.D. as *Regents' Professor***

Whereas, the Board of Regents of The Texas State University System has determined that it would advance the cause of higher education in the State of Texas and otherwise contribute to the public good of the state to create the Office of *Regents' Professor*;

Whereas, the purpose of said Office is to recognize exceptional and outstanding members of the professoriate who have achieved excellence and otherwise excelled in teaching, research and publication, and community service, demonstrating in performance of their duties an unwavering dedication to their students, universities, and communities; and,

Whereas, the Office of *Regents' Professor* is a lifetime designation bestowed by this Board of Regents upon tenured faculty members who have been acknowledged by their peers and administrators as exceptional and recommended their presidents and the Chancellor; and,

Whereas, Steven A. Beebe, Ph.D., has achieved such excellence by his skill as a master communications instructor and author, dedicating over 21 years to teaching at Texas State University–San Marcos, and serving as Chair of the Department of Communication Studies and Associate Dean of the College of Fine Arts; recognized nationally as the Outstanding Communication Professor by the National Speaker's Association, authoring numerous books and articles on communications skills, including intercultural communication, interpersonal communication, public speaking and communication values, and serving with distinction on numerous national and international associations; and,

Whereas, Steven A. Beebe, Ph.D., by his qualities of mind and character, has brought great honor to Texas State University–San Marcos, to the Texas State University System, and the Great State of Texas;

Now, Therefore, Be It Resolved on this 16th day of August 2007 that Steven A. Beebe, Ph.D. be designated a *Regents' Professor* and forever hold said title, including all honors, rights and privileges appurtenant thereto.

**Resolution designating  
Thomas C. Ho, Ph.D. as *Regents' Professor***

Whereas, the Board of Regents of The Texas State University System has determined that it would advance the cause of higher education in the State of Texas and otherwise contribute to the public good of the state to create the Office of *Regents' Professor*;

Whereas, the purpose of said Office is to recognize exceptional and outstanding members of the professoriate who have achieved excellence and otherwise excelled in teaching, research and publication, and community service, demonstrating in performance of their duties an unwavering dedication to their students, universities, and communities; and,

Whereas, the Office of *Regents' Professor* is a lifetime designation bestowed by this Board of Regents upon tenured faculty members who have been acknowledged by their peers and administrators as exceptional and recommended their presidents and the Chancellor; and,

Whereas, Thomas C. Ho, Ph.D., has achieved such excellence by his significant research publications and projects, his contributions to professional societies, his numerous teaching awards, exceptional student evaluations throughout the 25 years he has taught Engineering, his unique and challenging teaching projects, methods and his unfailing desire to work with students help them be successful; and,

Whereas, Thomas C. Ho, Ph.D., by his qualities of mind and character, has brought great honor to Lamar University, to the Texas State University System, and the Great State of Texas;

Now, Therefore, Be It Resolved on this 16th day of August 2007 that Thomas C. Ho, Ph.D. be designated a *Regents' Professor* and forever hold said title, including all honors, rights and privileges appurtenant thereto.

**Resolution designating  
Nancy F. Chavkin, Ph.D. as *Regents' Professor***

Whereas, the Board of Regents of The Texas State University System has determined that it would advance the cause of higher education in the State of Texas and otherwise contribute to the public good of the state to create the Office of *Regents' Professor*;

Whereas, the purpose of said Office is to recognize exceptional and outstanding members of the professoriate who have achieved excellence and otherwise excelled in teaching, research and publication, and community service, demonstrating in performance of their duties an unwavering dedication to their students, universities, and communities; and,

Whereas, the Office of *Regents' Professor* is a lifetime designation bestowed by this Board of Regents upon tenured faculty members who have been acknowledged by their peers and administrators as exceptional and recommended their presidents and the Chancellor; and,

Whereas, Nancy F. Chavkin, Ph.D., has achieved such excellence by her expertise in social work issues and practice, particularly in the area of family involvement in education and partnership programs, her numerous teaching awards and honors, her innovative work with the Center for Children and Families, her nationally recognized research and publications, and her commitment to her students and the betterment of society; and,

Whereas, Nancy F. Chavkin, Ph.D., by her qualities of mind and character, has brought great honor to Texas State University-San Marcos, to the Texas State University System, and the Great State of Texas;

Now, Therefore, Be It Resolved on this 16th day of August 2007 that Nancy F. Chavkin, Ph.D. be designated a *Regents' Professor* and forever hold said title, including all honors, rights and privileges appurtenant thereto.

**Resolution designating  
Rolando V. del Carmen, Ph.D. as *Regents' Professor***

Whereas, the Board of Regents of The Texas State University System has determined that it would advance the cause of higher education in the State of Texas and otherwise contribute to the public good of the state to create the Office of *Regents' Professor*;

Whereas, the purpose of said Office is to recognize exceptional and outstanding members of the professoriate who have achieved excellence and otherwise excelled in teaching, research and publication, and community service, demonstrating in performance of their duties an unwavering dedication to their students, universities, and communities; and,

Whereas, the Office of *Regents' Professor* is a lifetime designation bestowed by this Board of Regents upon tenured faculty members who have been acknowledged by their peers and administrators as exceptional and recommended their presidents and the Chancellor; and,

Whereas, Rolando V. del Carmen, Ph.D., has achieved such excellence by his contributions to the field of criminal justice, his ability to combine scholarship with practicality in his teaching and writing, his collaboration and mentoring of students, as reflected in the frequent publication of articles written jointly with students, his internationally recognized expertise in institutional and community corrections, law enforcement and the judicial system, and the widespread admiration and appreciation of his colleagues and criminal justice professionals; and

Whereas, Rolando V. del Carmen, Ph.D., by his qualities of mind and character, has brought great honor to Sam Houston State University, to the Texas State University System, and the Great State of Texas;

Now, Therefore, Be It Resolved on this 16th day of August 2007 that Rolando V. del Carmen, Ph.D. be designated a *Regents' Professor* and forever hold said title, including all honors, rights and privileges appurtenant thereto.

**Resolution designating  
Byron D. Augustin, Ph.D. as *Regents' Professor***

Whereas, the Board of Regents of The Texas State University System has determined that it would advance the cause of higher education in the State of Texas and otherwise contribute to the public good of the state to create the Office of *Regents' Professor*;

Whereas, the purpose of said Office is to recognize exceptional and outstanding members of the professoriate who have achieved excellence and otherwise excelled in teaching, research and publication, and community service, demonstrating in performance of their duties an unwavering dedication to their students, universities, and communities; and,

Whereas, the Office of *Regents' Professor* is a lifetime designation bestowed by this Board of Regents upon tenured faculty members who have been acknowledged by their peers and administrators as exceptional and recommended their presidents and the Chancellor; and,

Whereas, Byron D. Augustin, Ph.D., has achieved such excellence by thirty-nine years of dedication to teaching, more than fifty teaching awards, including the Piper Professor Award, and two distinguished teaching awards from the National Council for Geographic Education, his accessibility and availability to students, his creative genius in photography in the more than 1,000 copyrighted photographs he has published, photographs so impressive that a number have been included in some of the most prestigious outlets in the world including the National Geographic Society, the Encyclopedia Britannica, and Microsoft CD-ROM Encyclopedia, his writing for the Journal of Geography and other scholarly journals, his articles on Latin America, the Caribbean and the Middle East, his work in improving Arab-American relations, the widespread admiration in which he is held by students and colleagues; and,

Whereas, Byron D. Augustin, Ph.D., by his qualities of mind and character, has brought great honor to Texas State University-San Marcos, to the Texas State University System, and the Great State of Texas;

Now, Therefore, Be It Resolved on this 16th day of August 2007 that Byron D. Augustin, Ph.D. be designated a *Regents' Professor* and forever hold said title, including all honors, rights and privileges appurtenant thereto.

## **XX. PUBLIC COMMENTS**

Mr. Clarence Russeau, a student at Sul Ross State University, made a five minute presentation to the Board.

There were no additional public comments.

## **XXI. OTHER BUSINESS**

Chairman Adams thanked President Morgan and Sul Ross State University for their hospitality hosting the Board meeting and extended best wishes to Dr. Rallo and Angelo State University. He also expressed his thanks to the presidents, staff and fellow regents and the pleasure he has had working with them during his term. He additionally thanked Chancellor Matthews for all of the hard work he has done since he became Chancellor. Chairman Adams next ceremoniously turned the chairmanship over to Vice Chairman Francis.

Regent Francis individually thanked Regents Adams, Flores and Dreeben for their service, leadership and friendship. He also thanked President Morgan for his hospitality. Regent Flores commented on the privilege it has been serving on the Board.

Regent Francis appointed Regents Alcalá, Dudley and Manzano to a nominating committee to deliver recommendations for Board Chair and Vice Chair positions by September 15, 2007. He also announced that he will work with the Governor's appointments office to make new committee assignments before the November 2007 Board meeting. Regent Francis asked Chancellor Matthews to work with the System office and institutions to come up with three to five big goals to present at board meetings in which he presides. He extended President Rallo his best wishes as well.

## **XXII. ADJOURNMENT**

Upon motion of Regent Alcalá seconded by Regent Flores, with all Regents voting aye, the meeting was adjourned at 11:46 a.m.

Dr. Charles R. Matthews

Chancellor and Secretary to the Board

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## CURRICULUM

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### 1. Fourth Day Class Reports for Summer Semesters I and II – TSUS

The Fourth Class Day Reports for Summer Semester I and II, 2007 for The Texas State University System components were approved.

#### Change in Headcount Enrollments

	Summer I		Summer II	
	2006	2007	2006	2007
Angelo State University	1,927	1,641	1,717	1,530
Lamar Institute of Technology	497	508	490	452
Lamar State College-Orange	582	644	245	294
Lamar State College-Port Arthur	658	531	741	736
Lamar University	3,878	3,831	3,182	2,910
Sam Houston State University	5,659	5,947	4,460	4,782
Sul Ross State University	672	745	659	672
Sul Ross State University RGC	572	532	513	497
Texas State University-San Marcos	9,553	9,592	6,928	7,108
<b>Totals</b>	<b>23,998</b>	<b>23,971</b>	<b>18,935</b>	<b>18,981</b>

**ANGELO STATE UNIVERSITY**

4<sup>th</sup> CLASS DAY REPORT  
FACULTY-STUDENT INFORMATION

Term or Semester: Summer I 2007  
Submitted by: Angela Balch

1. TOTAL number of students (unduplicated) enrolled which result in semester credit hour production ..... 1,641
2. Number of students (unduplicated) enrolled which result in semester credit hour production by classification.
  - a. undergraduate ..... 1,518
  - b. post-baccalaureate/master's ..... 123
  - c. doctoral ..... 0
3. TOTAL number of students (unduplicated) enrolled in on-campus courses which result in semester credit hour production (CBM 004 item #8 coded 0)..... 1,610  
by Classification:
  - a. undergraduate ..... 1,490
  - b. post-baccalaureate/master's ..... 120
  - c. doctoral ..... 0
4. TOTAL number of students (unduplicated) enrolled exclusively in off-campus courses which result in semester credit hour production: ..... 31  
by Type:
  - a. Instructional Telecommunications (CBM 004 Item #8 coded 9) ..... 31
  - b. Correctional Institution (CBM 004 Item #8 coded 5)..... 0
  - c. Multi-Institutional Teaching Center (CBM 004 Item #8 coded 6) ..... 0
  - d. Military Bases (CBM 004 Item #8 coded 7) ..... 0
  - e. Off-Campus (CBM 004 Item #8 coded 1) ..... 0
5. TOTAL number of state funded SCH generated. Collect from data used to generate the CBM 004..... 7,093  
by Classification:
  - a. undergraduate ..... 6,565
  - b. post-baccalaureate/master's ..... 528
  - c. doctoral ..... 0
6. TOTAL number of full-time student equivalents ..... 1,182.17  
by Classification:
  - a. undergraduate semester credit hours (divided by 15 for semester or 6 per term) ..... 1,094.17
  - b. post-baccalaureate/master's (divided by 12 for semester or 6 per term) ..... 88.00
  - c. doctoral (divided by 9 for semester or 6 for term) ..... 0
7. Number of full-time teaching equivalents ..... 46.50
8. Student-faculty ratio (total from item 6 divided by item 7) ..... 25.42
9. Other Enrollment Data
  - a. correspondence courses (headcount) ..... 0
  - b. other non-formula funded courses ..... 0

ANGELO STATE UNIVERSITY

4<sup>th</sup> CLASS DAY REPORT  
FACULTY-STUDENT INFORMATION

Term or Semester: Summer II 2007  
Submitted by: Angela Balch

1. TOTAL number of students (unduplicated) enrolled which result in semester credit hour production ..... 1,530
2. Number of students (unduplicated) enrolled which result in semester credit hour production by classification.
  - a. undergraduate ..... 1,322
  - b. post-baccalaureate/master's ..... 208
  - c. doctoral ..... 0
3. TOTAL number of students (unduplicated) enrolled in on-campus courses which result in semester credit hour production (CBM 004 item #8 coded 0)..... 1,434  
by Classification:
  - a. undergraduate ..... 1,269
  - b. post-baccalaureate/master's ..... 165
  - c. doctoral ..... 0
4. TOTAL number of students (unduplicated) enrolled exclusively in off-campus courses which result in semester credit hour production: ..... 96  
by Type:
  - a. Instructional Telecommunications (CBM 004 Item #8 coded 9) ..... 96
  - b. Correctional Institution (CBM 004 Item #8 coded 5) ..... 0
  - c. Multi-Institutional Teaching Center (CBM 004 Item #8 coded 6) ..... 0
  - d. Military Bases (CBM 004 Item #8 coded 7) ..... 0
  - e. Off-Campus (CBM 004 Item #8 coded 1) ..... 0
5. TOTAL number of state funded SCH generated. Collect from data used to generate the CBM 004 ..... 6,889  
by Classification:
  - a. undergraduate ..... 6,014
  - b. post-baccalaureate/master's ..... 875
  - c. doctoral ..... 0
6. TOTAL number of full-time student equivalents ..... 1,148.16  
by Classification:
  - a. undergraduate semester credit hours (divided by 15 for semester or 6 per term) ..... 1,002.33
  - b. post-baccalaureate/master's (divided by 12 for semester or 6 per term) ..... 145.83
  - c. doctoral (divided by 9 for semester or 6 for term) ..... 0
7. Number of full-time teaching equivalents ..... 40.73
8. Student-faculty ratio (total from item 6 divided by item 7) ..... 28.19
9. Other Enrollment Data
  - a. correspondence courses (headcount) ..... 0
  - b. other non-formula funded courses ..... 0

# LAMAR INSTITUTE OF TECHNOLOGY

## 4<sup>th</sup> CLASS DAY REPORT FACULTY-STUDENT INFORMATION

Term or Semester: Summer I 2007  
Submitted by: David Mosley, Coordinator – Institutional Research & Planning

1. Total number of students (unduplicated) enrolled which:
  - a. Result in semester credit hour production (campus & off campus) ..... 508
  - b. Total number of students registering in non-credit formula funded courses from  
Quarter 3: March 1, 2007 through May 31, 2007 ..... 1,000
  - TOTAL ..... 1,508
  
2. Total number of students (unduplicated) enrolled in courses identified as on-campus by  
Item 9, Code 1 on the CBM 004 which result in semester credit hour production:
  - a. undergraduate ..... 508
  - b. post-baccalaureate/master's ..... 0
  - c. doctoral ..... 0
  - TOTAL ..... 508
  
3. Total number of students (unduplicated) enrolled exclusively in courses identified as off-campus  
on the CBM 004 which result in semester credit hour production:
  - a. Instructional Telecommunications (CBM 004 #9 coded 9) ..... 0
  - b. Correctional Institution (CBM 004 Item #9 coded 5) ..... 0
  - c. Multi-Institutional Teaching Center (CBM 004 Item #8 coded 6) ..... 0
  - d. Military Bases (CBM 004 Item #8 coded 7) ..... 0
  - e. Off-Campus (CBM 004 Item #9 coded 2) ..... 0
  - TOTAL ..... 0
  
4. Number of student hours generated by type:
  - a. Semester credit hours ..... 1,890
  - b. Contact hours, credit courses ..... 62,128
  - c. Contact hours, formula-funded non-credit courses ..... 60,494
  
5. TOTAL number of full-time student equivalents  
by Classification:
  - a. undergraduate semester credit hours (divided by 15 for semester or 6 per term) ..... 315
  - b. post-baccalaureate/master's (divided by 12) ..... 0
  - c. doctoral (divided by 9) ..... 0
  - d. non-credit clock hours (divided by 300 for semester or 150 for summers) ..... 403.3
  - TOTAL ..... 718.3
  
6. Number of full-time teaching equivalents ..... 25.5
7. Student-faculty ration (5a/6) ..... 1:12.4
8. Other enrollment data ..... 0

# LAMAR INSTITUTE OF TECHNOLOGY

## 4<sup>th</sup> CLASS DAY REPORT FACULTY-STUDENT INFORMATION

Term or Semester: Summer II 2007  
Submitted by: David Mosley, Coordinator – Institutional Research & Planning

1. Total number of students (unduplicated) enrolled which:
  - a. Result in semester credit hour production (campus & off campus) ..... 452
  - b. Total number of students registering in non-credit formula funded courses for Summer II 2007..... 0TOTAL ..... 452
  
2. Total number of students (unduplicated) enrolled in courses identified as on-campus by Item 9, Code 1 on the CBM 004 which result in semester credit hour production:
  - a. undergraduate ..... 452
  - b. post-baccalaureate/master's ..... 0
  - c. doctoral ..... 0TOTAL ..... 452
  
3. Total number of students (unduplicated) enrolled exclusively in courses identified as off-campus on the CBM 004 which result in semester credit hour production:
  - a. Instructional Telecommunications (CBM 004 #9 coded 9) ..... 0
  - b. Correctional Institution (CBM 004 Item #9 coded 5)..... 0
  - c. Multi-Institutional Teaching Center (CBM 004 Item #8 coded 6) ..... 0
  - d. Military Bases (CBM 004 Item #8 coded 7) ..... 0
  - e. Off-Campus (CBM 004 Item #9 coded 2) ..... 0TOTAL ..... 0
  
4. Number of student hours generated by type:
  - a. Semester credit hours ..... 1,503
  - b. Contact hours, credit courses ..... 43,440
  - c. Contact hours, formula-funded non-credit courses..... 0
  
5. TOTAL number of full-time student equivalents  
by Classification:
  - a. undergraduate semester credit hours (divided by 15 for semester or 6 per term) ..... 250.5
  - b. post-baccalaureate/master's (divided by 12) ..... 0
  - c. doctoral (divided by 9)..... 0
  - d. non-credit clock hours (divided by 300 for semester or 150 for summers)..... 0TOTAL ..... 250.5
  
6. Number of full-time teaching equivalents ..... 17.25
7. Student-faculty ration (5a/6) ..... 1:14.5
8. Other enrollment data ..... 0

LAMAR STATE COLLEGE-ORANGE

4<sup>th</sup> CLASS DAY REPORT
FACULTY-STUDENT INFORMATION

Term or Semester: Summer I 2007
Submitted by: Bishar Sethna

- 1. Total number of students (unduplicated) enrolled which:
a. Result in semester credit hour production (campus & off campus) 644
b. Total number of students registering in non-credit formula funded courses from Quarter II 2007 169
TOTAL 813
2. Total number of students (unduplicated) enrolled in courses identified as on-campus by Item 9, Code 1 on the CBM 004 which result in semester credit hour production:
a. undergraduate 579
b. post-baccalaureate/master's
c. doctoral
TOTAL 579
3. Total number of students (unduplicated) enrolled exclusively in courses identified as off-campus on the CBM 004 which result in semester credit hour production:
a. Instructional Telecommunications (CBM 004 #9 coded 9) 65
b. Correctional Institution (CBM 004 Item #9 coded 5) NA
c. Multi-Institutional Teaching Center (CBM 004 Item #8 coded 6) NA
d. Military Bases (CBM 004 Item #8 coded 7) NA
e. Off-Campus (CBM 004 Item #9 coded 2) 0
TOTAL 65
4. Number of student hours generated by type:
a. Semester credit hours 4,060
b. Contact hours, credit courses 121,952
c. Contact hours, formula-funded non-credit courses 4,088
5. TOTAL number of full-time student equivalents by Classification:
a. undergraduate semester credit hours (divided by 15 for semester or 6 per term) 677
b. post-baccalaureate/master's (divided by 12)
c. doctoral (divided by 9)
d. non-credit clock hours (divided by 300 for semester or 150 for summers) 27
TOTAL 704
6. Number of full-time teaching equivalents 26.77
7. Student-faculty ration (5a/6) 1:25
8. Other enrollment data

LAMAR STATE COLLEGE-ORANGE

4<sup>th</sup> CLASS DAY REPORT  
FACULTY-STUDENT INFORMATION

Term or Semester: Summer II 2007  
Submitted by: Bishar Sethna

- 1. Total number of students (unduplicated) enrolled which:
  - a. Result in semester credit hour production (campus & off campus) ..... 294
  - b. Total number of students registering in non-credit formula funded courses from Quarter III 2007 ..... 100
  - TOTAL ..... 394
  
- 2. Total number of students (unduplicated) enrolled in courses identified as on-campus by Item 9, Code 1 on the CBM 004 which result in semester credit hour production:
  - a. undergraduate ..... 277
  - b. post-baccalaureate/master's .....
  - c. doctoral .....
  - TOTAL ..... 277
  
- 3. Total number of students (unduplicated) enrolled exclusively in courses identified as off-campus on the CBM 004 which result in semester credit hour production:
  - a. Instructional Telecommunications (CBM 004 #9 coded 9) ..... 17
  - b. Correctional Institution (CBM 004 Item #9 coded 5)..... N/A
  - c. Multi-Institutional Teaching Center (CBM 004 Item #8 coded 6) ..... N/A
  - d. Military Bases (CBM 004 Item #8 coded 7) ..... N/A
  - e. Off-Campus (CBM 004 Item #9 coded 2) ..... 0
  - TOTAL ..... 17
  
- 4. Number of student hours generated by type:
  - a. Semester credit hours ..... 1,152
  - b. Contact hours, credit courses ..... 26,000
  - c. Contact hours, formula-funded non-credit courses..... 2,852
  
- 5. TOTAL number of full-time student equivalents  
by Classification:
  - a. undergraduate semester credit hours (divided by 15 for semester or 6 per term) ..... 192
  - b. post-baccalaureate/master's (divided by 12) .....
  - c. doctoral (divided by 9).....
  - d. non-credit clock hours (divided by 300 for semester or 150 for summers)..... 19
  - TOTAL ..... 211
  
- 6. Number of full-time teaching equivalents ..... 7.18
- 7. Student-faculty ration (5a/6) ..... 1:27
- 8. Other enrollment data.....



LAMAR STATE COLLEGE-PORT ARTHUR

4<sup>th</sup> CLASS DAY REPORT  
FACULTY-STUDENT INFORMATION

Term or Semester: Summer I 2007  
Submitted by: Dr. Gary Stretcher, Vice President for Academic Affairs

1. Total number of students (unduplicated) enrolled which:
  - a. Result in semester credit hour production (campus & off campus) ..... 531
  - b. Total number of students registering in non-credit formula funded courses from 12<sup>th</sup> class day Spring 2007 through 4<sup>th</sup> class day Summer I 2007..... 637TOTAL ..... 1,168
  
2. Total number of students (unduplicated) enrolled in courses identified as on-campus by Item 9, Code 1 on the CBM 004 which result in semester credit hour production:
  - a. undergraduate ..... 469
  - b. post-baccalaureate/master's ..... NA
  - c. doctoral ..... NATOTAL ..... 469
  
3. Total number of students (unduplicated) enrolled exclusively in courses identified as off-campus on the CBM 004 which result in semester credit hour production:
  - a. Instructional Telecommunications (CBM 004 #9 coded 9) ..... 0
  - b. Correctional Institution (CBM 004 Item #9 coded 5)..... 62
  - c. Multi-Institutional Teaching Center (CBM 004 Item #8 coded 6) ..... NA
  - d. Military Bases (CBM 004 Item #8 coded 7) ..... NA
  - e. Off-Campus (CBM 004 Item #9 coded 2) ..... 0TOTAL ..... 62
  
4. Number of student hours generated by type:
  - a. Semester credit hours ..... 2,394
  - b. Contact hours, credit courses ..... 50,848
  - c. Contact hours, formula-funded non-credit courses..... 132,270
  
5. TOTAL number of full-time student equivalents  
by Classification:
  - a. undergraduate semester credit hours (divided by 15 for semester or 6 per term) ..... 399
  - b. post-baccalaureate/master's (divided by 12) ..... NA
  - c. doctoral (divided by 9)..... NA
  - d. non-credit clock hours (divided by 300 for semester or 150 for summers)..... 882TOTAL ..... 1,281
  
6. Number of full-time teaching equivalents ..... 41
7. Student-faculty ration (5a/6) ..... 11:1
8. Other enrollment data ..... 0

LAMAR STATE COLLEGE-PORT ARTHUR

4<sup>th</sup> CLASS DAY REPORT
FACULTY-STUDENT INFORMATION

Term or Semester: Summer II 2007
Submitted by: Dr. Gary Stretcher, Vice President for Academic Affairs

- 1. Total number of students (unduplicated) enrolled which:
a. Result in semester credit hour production (campus & off campus) 736
b. Total number of students registering in non-credit formula funded courses from 4th class day Summer I 2007 through 4th class day Summer II 2007 170
TOTAL 906
2. Total number of students (unduplicated) enrolled in courses identified as on-campus by Item 9, Code 1 on the CBM 004 which result in semester credit hour production:
a. undergraduate 578
b. post-baccalaureate/master's N/A
c. doctoral N/A
TOTAL 578
3. Total number of students (unduplicated) enrolled exclusively in courses identified as off-campus on the CBM 004 which result in semester credit hour production:
a. Instructional Telecommunications (CBM 004 #9 coded 9) 10
b. Correctional Institution (CBM 004 Item #9 coded 5) 148
c. Multi-Institutional Teaching Center (CBM 004 Item #8 coded 6) N/A
d. Military Bases (CBM 004 Item #8 coded 7) N/A
e. Off-Campus (CBM 004 Item #9 coded 2) 0
TOTAL 158
4. Number of student hours generated by type:
a. Semester credit hours 3,866
b. Contact hours, credit courses 118,096
c. Contact hours, formula-funded non-credit courses 23,346
5. TOTAL number of full-time student equivalents by Classification:
a. undergraduate semester credit hours (divided by 15 for semester or 6 per term) 644
b. post-baccalaureate/master's (divided by 12) N/A
c. doctoral (divided by 9) N/A
d. non-credit clock hours (divided by 300 for semester or 150 for summers) 156
TOTAL 800
6. Number of full-time teaching equivalents 96
7. Student-faculty ration (5a/6) 7:1
8. Other enrollment data 0

# LAMAR UNIVERSITY

## 4<sup>th</sup> CLASS DAY REPORT FACULTY-STUDENT INFORMATION

Term or Semester: Summer I 2007  
Submitted by: Institutional Research & Reporting

1. TOTAL number of students (unduplicated) enrolled which result in semester credit hour production ..... 3,831
2. Number of students (unduplicated) enrolled which result in semester credit hour production by classification.
  - a. undergraduate ..... 3,022
  - b. post-baccalaureate/master's ..... 717
  - c. doctoral ..... 92
3. TOTAL number of students (unduplicated) enrolled in on-campus courses which result in semester credit hour production (CBM 004 item #8 coded 0)..... 3,550  
by Classification:
  - a. undergraduate ..... 2,771
  - b. post-baccalaureate/master's ..... 687
  - c. doctoral ..... 92
4. TOTAL number of students (unduplicated) enrolled exclusively in off-campus courses which result in semester credit hour production: ..... 281  
by Type:
  - a. Instructional Telecommunications (CBM 004 Item #8 coded 9) ..... 266
  - b. Correctional Institution (CBM 004 Item #8 coded 5) ..... 0
  - c. Multi-Institutional Teaching Center (CBM 004 Item #8 coded 6) ..... 4
  - d. Military Bases (CBM 004 Item #8 coded 7) ..... 0
  - e. Off-Campus (CBM 004 Item #8 coded 1) ..... 0
  - f. Primary of Secondary Schools (CBM 004 Item #8 coded 8) ..... 11
5. TOTAL number of state funded SCH generated. Collect from data used to generate the CBM 004..... 18,258  
by Classification:
  - a. undergraduate ..... 15,216
  - b. post-baccalaureate/master's ..... 2,669
  - c. doctoral ..... 373
6. TOTAL number of full-time student equivalents ..... 3,043  
by Classification:
  - a. undergraduate semester credit hours (divided by 15 for semester or 6 per term) ..... 2,536.00
  - b. post-baccalaureate/master's (divided by 12 for semester or 6 per term) ..... 444.83
  - c. doctoral (divided by 9 for semester or 6 for term) ..... 62.17
7. Number of full-time teaching equivalents ..... 226.61
8. Student-faculty ratio (total from item 6 divided by item 7) ..... 1:13.43
9. Other Enrollment Data
  - a. correspondence courses (headcount) ..... 0
  - b. other non-formula funded courses ..... 0

# LAMAR UNIVERSITY

## 4<sup>th</sup> CLASS DAY REPORT FACULTY-STUDENT INFORMATION

Term or Semester: Summer II 2007  
Submitted by: Institutional Research & Reporting

1. TOTAL number of students (unduplicated) enrolled which result in semester credit hour production ..... 2,910
2. Number of students (unduplicated) enrolled which result in semester credit hour production by classification.
  - a. undergraduate ..... 2,277
  - b. post-baccalaureate/master's ..... 587
  - c. doctoral ..... 46
3. TOTAL number of students (unduplicated) enrolled in on-campus courses which result in semester credit hour production (CBM 004 item #8 coded 0)..... 2,884  
by Classification:
  - a. undergraduate ..... 2,255
  - b. post-baccalaureate/master's ..... 583
  - c. doctoral ..... 46
4. TOTAL number of students (unduplicated) enrolled exclusively in off-campus courses which result in semester credit hour production: ..... 26  
by Type:
  - a. Instructional Telecommunications (CBM 004 Item #8 coded 9) ..... 17
  - b. Correctional Institution (CBM 004 Item #8 coded 5) ..... 0
  - c. Multi-Institutional Teaching Center (CBM 004 Item #8 coded 6) ..... 0
  - d. Military Bases (CBM 004 Item #8 coded 7) ..... 0
  - e. Off-Campus (CBM 004 Item #8 coded 1) ..... 9
  - f. Primary of Secondary Schools (CBM 004 Item #8 coded 8) ..... 0
5. TOTAL number of state funded SCH generated. Collect from data used to generate the CBM 004..... 12,488  
by Classification:
  - a. undergraduate ..... 10,287
  - b. post-baccalaureate/master's ..... 2,085
  - c. doctoral ..... 116
6. TOTAL number of full-time student equivalents ..... 2,081.33  
by Classification:
  - a. undergraduate semester credit hours (divided by 15 for semester or 6 per term) ..... 1,714.50
  - b. post-baccalaureate/master's (divided by 12 for semester or 6 per term) ..... 345.50
  - c. doctoral (divided by 9 for semester or 6 for term) ..... 19.33
7. Number of full-time teaching equivalents ..... 143.83
8. Student-faculty ratio (total from item 6 divided by item 7) ..... 1:14.47
9. Other Enrollment Data
  - a. correspondence courses (headcount) ..... 0
  - b. other non-formula funded courses ..... 0

# SAM HOUSTON STATE UNIVERSITY

## 4<sup>th</sup> CLASS DAY REPORT FACULTY-STUDENT INFORMATION

Term or Semester: Summer I 2007  
Submitted by: David E. Payne, Provost and Vice President for Academic Affairs

1. TOTAL number of students (unduplicated) enrolled which result in semester credit hour production ..... 5,947
2. Number of students (unduplicated) enrolled which result in semester credit hour production by classification.
  - a. undergraduate ..... 4,488
  - b. post-baccalaureate/master's ..... 1,269
  - c. doctoral ..... 190
3. TOTAL number of students (unduplicated) enrolled in on-campus courses which result in semester credit hour production (CBM 004 item #8 coded 0)..... 4,694  
by Classification:
  - a. undergraduate ..... 4,109
  - b. post-baccalaureate/master's ..... 408
  - c. doctoral ..... 177
4. TOTAL number of students (unduplicated) enrolled exclusively in off-campus courses which result in semester credit hour production: ..... 1,159  
by Type:
  - a. Instructional Telecommunications (CBM 004 Item #8 coded 9) ..... 548
  - b. Correctional Institution (CBM 004 Item #8 coded 5)..... 18
  - c. Multi-Institutional Teaching Center (CBM 004 Item #8 coded 6) ..... 400
  - d. Military Bases (CBM 004 Item #8 coded 7) ..... 0
  - e. Off-Campus (CBM 004 Item #8 coded 1) ..... 193
5. TOTAL number of state funded SCH generated. Collect from data used to generate the CBM 004..... 29,354  
by Classification:
  - a. undergraduate ..... 22,743
  - b. post-baccalaureate/master's ..... 5,951
  - c. doctoral ..... 660
6. TOTAL number of full-time student equivalents ..... 4,892.33  
by Classification:
  - a. undergraduate semester credit hours (divided by 15 for semester or 6 per term) ..... 3,790.50
  - b. post-baccalaureate/master's (divided by 12 for semester or 6 per term) ..... 991.83
  - c. doctoral (divided by 9 for semester or 6 for term) ..... 110.00
7. Number of full-time teaching equivalents ..... 251.26
8. Student-faculty ratio (total from item 6 divided by item 7) ..... 1:19.47
9. Other Enrollment Data
  - a. correspondence courses (headcount) ..... 1,130
  - b. other non-formula funded courses ..... 438

# SAM HOUSTON STATE UNIVERSITY

## 4<sup>th</sup> CLASS DAY REPORT FACULTY-STUDENT INFORMATION

Term or Semester: Summer II 2007  
Submitted by: David E. Payne, Provost and Vice President for Academic Affairs

1. TOTAL number of students (unduplicated) enrolled which result in semester credit hour production ..... 4,782
2. Number of students (unduplicated) enrolled which result in semester credit hour production by classification.
  - a. undergraduate ..... 3,547
  - b. post-baccalaureate/master's ..... 1,098
  - c. doctoral ..... 137
3. TOTAL number of students (unduplicated) enrolled in on-campus courses which result in semester credit hour production (CBM 004 item #8 coded 0)..... 3,729  
by Classification:
  - a. undergraduate ..... 3,264
  - b. post-baccalaureate/master's ..... 377
  - c. doctoral ..... 88
4. TOTAL number of students (unduplicated) enrolled exclusively in off-campus courses which result in semester credit hour production: ..... 981  
by Type:
  - a. Instructional Telecommunications (CBM 004 Item #8 coded 9) ..... 476
  - b. Correctional Institution (CBM 004 Item #8 coded 5) ..... 0
  - c. Multi-Institutional Teaching Center (CBM 004 Item #8 coded 6) ..... 335
  - d. Military Bases (CBM 004 Item #8 coded 7) ..... 0
  - e. Off-Campus (CBM 004 Item #8 coded 1) ..... 170
5. TOTAL number of state funded SCH generated. Collect from data used to generate the CBM 004 ..... 21,699  
by Classification:
  - a. undergraduate ..... 16,677
  - b. post-baccalaureate/master's ..... 4,601
  - c. doctoral ..... 421
6. TOTAL number of full-time student equivalents ..... 3,616.49  
by Classification:
  - a. undergraduate semester credit hours (divided by 15 for semester or 6 per term) ..... 2,799.50
  - b. post-baccalaureate/master's (divided by 12 for semester or 6 per term) ..... 766.83
  - c. doctoral (divided by 9 for semester or 6 for term) ..... 70.16
7. Number of full-time teaching equivalents ..... 189.43
8. Student-faculty ratio (total from item 6 divided by item 7) ..... 1:19.09
9. Other Enrollment Data
  - a. correspondence courses (headcount) ..... 1,161
  - b. other non-formula funded courses ..... 325

**SUL ROSS STATE UNIVERSITY**

**4<sup>th</sup> CLASS DAY REPORT  
FACULTY-STUDENT INFORMATION**

Term or Semester: Summer I 2007  
Submitted by: Robert C. Cullins

1. TOTAL number of students (unduplicated) enrolled which result in semester credit hour production ..... 745
2. Number of students (unduplicated) enrolled which result in semester credit hour production by classification.
  - a. undergraduate ..... 394
  - b. post-baccalaureate/master's ..... 351
  - c. doctoral ..... 0
3. TOTAL number of students (unduplicated) enrolled in on-campus courses which result in semester credit hour production (CBM 004 item #8 coded 0)..... 706  
by Classification:
  - a. undergraduate ..... 394
  - b. post-baccalaureate/master's ..... 312
  - c. doctoral ..... 0
4. TOTAL number of students (unduplicated) enrolled exclusively in off-campus courses which result in semester credit hour production: ..... 39  
by Type:
  - a. Instructional Telecommunications (CBM 004 Item #8 coded 9) ..... 0
  - b. Correctional Institution (CBM 004 Item #8 coded 5)..... 0
  - c. Multi-Institutional Teaching Center (CBM 004 Item #8 coded 6) ..... 0
  - d. Military Bases (CBM 004 Item #8 coded 7) ..... 0
  - e. Off-Campus (CBM 004 Item #8 coded 1) ..... 39
5. TOTAL number of state funded SCH generated. Collect from data used to generate the CBM 004..... 3,360  
by Classification:
  - a. undergraduate ..... 1,938
  - b. post-baccalaureate/master's ..... 1,422
  - c. doctoral ..... 0
6. TOTAL number of full-time student equivalents ..... 560.00  
by Classification:
  - a. undergraduate semester credit hours (divided by 15 for semester or 6 per term) ..... 323.00
  - b. post-baccalaureate/master's (divided by 12 for semester or 6 per term) ..... 237.00
  - c. doctoral (divided by 9 for semester or 6 for term)..... 0
7. Number of full-time teaching equivalents ..... 31.51
8. Student-faculty ratio (total from item 6 divided by item 7) ..... 1:17.72
9. Other Enrollment Data
  - a. correspondence courses (headcount) ..... 0
  - b. other non-formula funded courses ..... 0

**SUL ROSS STATE UNIVERSITY**

**4<sup>th</sup> CLASS DAY REPORT  
FACULTY-STUDENT INFORMATION**

Term or Semester: Summer II 2007  
Submitted by: Robert C. Cullins

1. TOTAL number of students (unduplicated) enrolled which result in semester credit hour production ..... 672
2. Number of students (unduplicated) enrolled which result in semester credit hour production by classification.
  - a. undergraduate ..... 335
  - b. post-baccalaureate/master's ..... 337
  - c. doctoral ..... 0
3. TOTAL number of students (unduplicated) enrolled in on-campus courses which result in semester credit hour production (CBM 004 item #8 coded 0)..... 791  
by Classification:
  - a. undergraduate ..... 335
  - b. post-baccalaureate/master's ..... 318
  - c. doctoral ..... 0
4. TOTAL number of students (unduplicated) enrolled exclusively in off-campus courses which result in semester credit hour production: ..... 19  
by Type:
  - a. Instructional Telecommunications (CBM 004 Item #8 coded 9) ..... 0
  - b. Correctional Institution (CBM 004 Item #8 coded 5) ..... 0
  - c. Multi-Institutional Teaching Center (CBM 004 Item #8 coded 6) ..... 0
  - d. Military Bases (CBM 004 Item #8 coded 7) ..... 0
  - e. Off-Campus (CBM 004 Item #8 coded 1) ..... 19
5. TOTAL number of state funded SCH generated. Collect from data used to generate the CBM 004 ..... 2,908  
by Classification:
  - a. undergraduate ..... 1,481
  - b. post-baccalaureate/master's ..... 1,427
  - c. doctoral ..... 0
6. TOTAL number of full-time student equivalents ..... 500.34  
by Classification:
  - a. undergraduate semester credit hours (divided by 15 for semester or 6 per term) ..... 246.80
  - b. post-baccalaureate/master's (divided by 12 for semester or 6 per term) ..... 237.80
  - c. doctoral (divided by 9 for semester or 6 for term) ..... 0
7. Number of full-time teaching equivalents ..... 24.66
8. Student-faculty ratio (total from item 6 divided by item 7) ..... 1:19.49
9. Other Enrollment Data
  - a. correspondence courses (headcount) ..... 0
  - b. other non-formula funded courses ..... 0



SUL ROSS STATE UNIVERSITY Rio Grande College

4<sup>th</sup> CLASS DAY REPORT
FACULTY-STUDENT INFORMATION

Term or Semester: Summer I 2007
Submitted by: Claudia R. Wright, Director of Admissions & Records

- 1. TOTAL number of students (unduplicated) enrolled which result in semester credit hour production ..... 532
2. Number of students (unduplicated) enrolled which result in semester credit hour production by classification.
a. undergraduate ..... 365
b. post-baccalaureate/master's ..... 167
c. doctoral ..... 0
3. TOTAL number of students (unduplicated) enrolled in on-campus courses which result in semester credit hour production (CBM 004 item #8 coded 0)..... 491
by Classification:
a. undergraduate ..... 330
b. post-baccalaureate/master's ..... 161
c. doctoral ..... 0
4. TOTAL number of students (unduplicated) enrolled exclusively in off-campus courses which result in semester credit hour production: ..... 41
by Type:
a. Instructional Telecommunications (CBM 004 Item #8 coded 9) ..... 0
b. Correctional Institution (CBM 004 Item #8 coded 5)..... 0
c. Multi-Institutional Teaching Center (CBM 004 Item #8 coded 6) ..... 0
d. Military Bases (CBM 004 Item #8 coded 7) ..... 0
e. Off-Campus (CBM 004 Item #8 coded 1) ..... 41
5. TOTAL number of state funded SCH generated. Collect from data used to generate the CBM 004..... 2,382
by Classification:
a. undergraduate ..... 1,695
b. post-baccalaureate/master's ..... 687
c. doctoral ..... 0
6. TOTAL number of full-time student equivalents ..... 397
by Classification:
a. undergraduate semester credit hours (divided by 15 for semester or 6 per term) ..... 282.50
b. post-baccalaureate/master's (divided by 12 for semester or 6 per term) ..... 114.50
c. doctoral (divided by 9 for semester or 6 for term) ..... 0
7. Number of full-time teaching equivalents ..... 26.25
8. Student-faculty ratio (total from item 6 divided by item 7) ..... 15.12
9. Other Enrollment Data
a. correspondence courses (headcount) ..... 0
b. other non-formula funded courses ..... 0

# SUL ROSS STATE UNIVERSITY Rio Grande College

## 4<sup>th</sup> CLASS DAY REPORT FACULTY-STUDENT INFORMATION

Term or Semester: Summer II 2007  
Submitted by: Claudia R. Wright, Director of Admissions & Records

1. TOTAL number of students (unduplicated) enrolled which result in semester credit hour production ..... 497
2. Number of students (unduplicated) enrolled which result in semester credit hour production by classification.
  - a. undergraduate ..... 362
  - b. post-baccalaureate/master's ..... 135
  - c. doctoral ..... 0
3. TOTAL number of students (unduplicated) enrolled in on-campus courses which result in semester credit hour production (CBM 004 item #8 coded 0)..... 450  
by Classification:
  - a. undergraduate ..... 331
  - b. post-baccalaureate/master's ..... 119
  - c. doctoral ..... 0
4. TOTAL number of students (unduplicated) enrolled exclusively in off-campus courses which result in semester credit hour production: ..... 47  
by Type:
  - a. Instructional Telecommunications (CBM 004 Item #8 coded 9) ..... 0
  - b. Correctional Institution (CBM 004 Item #8 coded 5)..... 0
  - c. Multi-Institutional Teaching Center (CBM 004 Item #8 coded 6)..... 0
  - d. Military Bases (CBM 004 Item #8 coded 7) ..... 0
  - e. Off-Campus (CBM 004 Item #8 coded 1) ..... 47
5. TOTAL number of state funded SCH generated. Collect from data used to generate the CBM 004..... 2,259  
by Classification:
  - a. undergraduate ..... 1,689
  - b. post-baccalaureate/master's ..... 570
  - c. doctoral ..... 0
6. TOTAL number of full-time student equivalents ..... 376.50  
by Classification:
  - a. undergraduate semester credit hours (divided by 15 for semester or 6 per term) ..... 281.50
  - b. post-baccalaureate/master's (divided by 12 for semester or 6 per term) ..... 95
  - c. doctoral (divided by 9 for semester or 6 for term)..... 0
7. Number of full-time teaching equivalents ..... 24.50
8. Student-faculty ratio (total from item 6 divided by item 7) ..... 15.37
9. Other Enrollment Data
  - a. correspondence courses (headcount) ..... 0
  - b. other non-formula funded courses ..... 0

TEXAS STATE UNIVERSITY-SAN MARCOS

4<sup>th</sup> CLASS DAY REPORT
FACULTY-STUDENT INFORMATION

Term or Semester: Summer I 2007
Submitted by: Mr. Joseph Meyer, Director, Institutional Research

- 1. TOTAL number of students (unduplicated) enrolled which result in semester credit hour production 9,592
2. Number of students (unduplicated) enrolled which result in semester credit hour production by classification.
a. undergraduate 7,523
b. post-baccalaureate/master's 1,968
c. doctoral 101
3. TOTAL number of students (unduplicated) enrolled in on-campus courses which result in semester credit hour production (CBM 004 item #8 coded 0) 8,719
by Classification:
a. undergraduate 7,123
b. post-baccalaureate/master's 1,495
c. doctoral 101
4. TOTAL number of students (unduplicated) enrolled exclusively in off-campus courses which result in semester credit hour production: 612
by Type:
a. Instructional Telecommunications (CBM 004 Item #8 coded 9) 105
b. Correctional Institution (CBM 004 Item #8 coded 5) 0
c. Multi-Institutional Teaching Center (CBM 004 Item #8 coded 6) 356
d. Military Bases (CBM 004 Item #8 coded 7) 3
e. Off-Campus (CBM 004 Item #8 coded 1) 160
5. TOTAL number of state funded SCH generated. Collect from data used to generate the CBM 004 49,321
by Classification:
a. undergraduate 39,554
b. post-baccalaureate/master's 9,272
c. doctoral 495
6. TOTAL number of full-time student equivalents 8,220
by Classification:
a. undergraduate semester credit hours (divided by 15 for semester or 6 per term) 6,592
b. post-baccalaureate/master's (divided by 12 for semester or 6 per term) 1,545
c. doctoral (divided by 9 for semester or 6 for term) 83
7. Number of full-time teaching equivalents 368
8. Student-faculty ratio (total from item 6 divided by item 7) 22.3
9. Other Enrollment Data
a. correspondence courses (headcount) 2,065
b. other non-formula funded courses 0

TEXAS STATE UNIVERSITY-SAN MARCOS

4<sup>th</sup> CLASS DAY REPORT
FACULTY-STUDENT INFORMATION

Term or Semester: Summer II 2007
Submitted by: Mr. Joseph Meyer, Director, Institutional Research

- 1. TOTAL number of students (unduplicated) enrolled which result in semester credit hour production ..... 7,108
2. Number of students (unduplicated) enrolled which result in semester credit hour production by classification.
a. undergraduate ..... 6,215
b. post-baccalaureate/master's ..... 876
c. doctoral ..... 17
3. TOTAL number of students (unduplicated) enrolled in on-campus courses which result in semester credit hour production (CBM 004 item #8 coded 0)..... 6,577
by Classification:
a. undergraduate ..... 5,935
b. post-baccalaureate/master's ..... 625
c. doctoral ..... 17
4. TOTAL number of students (unduplicated) enrolled exclusively in off-campus courses which result in semester credit hour production: ..... 531
by Type:
a. Instructional Telecommunications (CBM 004 Item #8 coded 9) ..... 70
b. Correctional Institution (CBM 004 Item #8 coded 5) ..... 0
c. Multi-Institutional Teaching Center (CBM 004 Item #8 coded 6) ..... 268
d. Military Bases (CBM 004 Item #8 coded 7) ..... 0
e. Off-Campus (CBM 004 Item #8 coded 1) ..... 191
f. Primary/Secondary School (CBM004 Item #8 coded 8) ..... 8
\*Items a-f sum to more than the unduplicated total of 496 because they are not mutually exclusive – students can be enrolled in courses at multiple off-campus sites. Student counts are unduplicated w/i each category.
5. TOTAL number of state funded SCH generated. Collect from data used to generate the CBM 004..... 32,208
by Classification:
a. undergraduate ..... 28,860
b. post-baccalaureate/master's ..... 3,282
c. doctoral ..... 66
6. TOTAL number of full-time student equivalents ..... 5,368
by Classification:
a. undergraduate semester credit hours (divided by 15 for semester or 6 per term) ..... 4,810
b. post-baccalaureate/master's (divided by 12 for semester or 6 per term) ..... 547
c. doctoral (divided by 9 for semester or 6 for term) ..... 11
7. Number of full-time teaching equivalents ..... 299
8. Student-faculty ratio (total from item 6 divided by item 7) ..... 18.0
9. Other Enrollment Data
a. correspondence courses (headcount) ..... 2,508
b. other non-formula funded courses ..... 12

**2. THECB Rule Regarding Admission to Public Institutions of Higher Education – TSUS**

It was ordered that the Texas State University System components comply with Texas Higher Education Coordinating Board Agenda Item X-T (July 19, 2007), temporarily (until August 31, 2009) permitting general academic teaching institutions to continue to admit students who have not completed the Recommended High School Program or its equivalent.

**3. Add Master of Science (M.S.) in Mathematics Education – LU**

Lamar University was authorized to implement the degree requirements for the Master of Science in Mathematics Education subject to the approval by The Texas Higher Education Coordinating Board, effective Spring 2007.

**4. Modification to Core Curriculum – SHSU**

Sam Houston State University was authorized to eliminate the Computer Literacy requirement from its Core Curriculum, Component Area 6 - Institutionally Designated Option.

**5. Table of Programs – TxSt-SM**

The Table of Programs for Texas State University-San Marcos were approved for out-of-cycle submission to the Texas Higher Education Coordinating Board to add preliminary authority for doctoral programs in Developmental Education and Materials Science and Engineering.

**Table of Programs  
Texas State University-San Marcos  
Proposed Revisions August 2007**

<b>CIP Code Name</b>	<b>CIP Code</b>	<b>Assoc</b>	<b>Bacc</b>	<b>Mast</b>	<b>Doct</b>
AGRICULTURE, AGRICULTURE OPERATIONS, AND RELATED SCIENCES	(01)		X		
Agriculture, General	01.0000.00			P	
Natural Resources/Conservation, General	03.0101.00				X
Environmental Science	03.0104.00		X	X	
Water, Wetlands, and Marine Resources Management	03.0205.00		X		
Land Use Planning and Management/Development	03.0206.00			X	
Wildlife and Wildlands Science and Management	03.0601.00		P		
City/Urban, Community and Regional Planning	04.0301.00		X		
Interior Architecture	04.0501.00		P		
Interamerican Studies	05.0102.01		X		
Asian Studies/Civilization	05.0103.00		X		
European Studies/Civilization	05.0106.00		X		
Near and Middle Eastern Studies	05.0108.00		X		
Russian Studies	05.0110.00		P		
COMMUNICATION, JOURNALISM AND RELATED PROGRAMS	(09)		X	X	
COMMUNICATIONS TECHNOLOGIES/TECHNICIANS AND SUPPORT SERVICES	(10)		X	P	
COMPUTER AND INFORMATION SCIENCES (11) AND SUPPORT SERVICES	(11)		X	X	
Computer Science	11.0701.00				P
EDUCATION	(13)			X	
Education, General	13.0101.00				X

X - Degree programs offered. P - Preliminary authority only. No degree programs offered.  
Note: Two digit CIP Codes in ALL CAPS indicates broad authority. All others are limited.

<b>CIP Code Name</b>	<b>CIP Code</b>	<b>Assoc</b>	<b>Bacc</b>	<b>Mast</b>	<b>Doct</b>
<u>Curriculum and Instruction</u>	<u>13.0301.00</u>				<u>P</u>
Educational Leadership and Administration, General	13.0401.00				X
Adult and Continuing Education Administration	13.0403.00				X
Mathematics Teacher Education	13.1311.00				P
Electrical, Electronics and Communications Engineering	14.1001.00		P		
<u>Materials Engineering</u>	<u>14.1801.00</u>		P	P	<u>P</u>
Industrial Engineering	14.3501.00		X		
Manufacturing Engineering	14.3601.00		X		
Engineering Technology, General	15.0000.00		X		
Industrial Technology/Technician	15.0612.00		X	X	
Manufacturing Technology/Technician	15.0613.00		X		
Construction Engineering Technology/Technician	15.1001.00		X		
Survey Technology/ Surveying	15.1102.00		P	P	
Computer Engineering Technology/ Technician	15.1201.00		P		
Germanic Languages, Literatures, and Linguistics	16.05		X	P	
Romance Languages, Literatures, and Linguistics	16.09		X	X	
FAMILY AND CONSUMER SCIENCES/ HUMAN SCIENCES	(19)		X		
Human Nutrition	19.0504.00			P	
Human Development and Family Studies, General	19.0701.00			X	
Legal Assistant/Paralegal	22.0302.00			X	

X - Degree programs offered. P - Preliminary authority only. No degree programs offered.  
Note: Two digit CIP Codes in ALL CAPS indicates broad authority. All others are limited.

<b>CIP Code Name</b>	<b>CIP Code</b>	<b>Assoc</b>	<b>Bacc</b>	<b>Mast</b>	<b>Doct</b>
Legal Administration Paralegal/Legal Assisting	22.0302.01			X	
Mediation Paralegal/Legal Assisting	22.0302.02			X	
ENGLISH LANGUAGE AND LITERATURE/LETTERS	(23)		X	X	
LIBERAL ARTS AND SCIENCES, GENERAL STUDIES AND HUMANITIES	(24)		Xc		
BIOLOGICAL AND BIOMEDICAL SCIENCES	(26)		X	X	
MATHEMATICS AND STATISTICS	(27)		X	X	
Mathematics, General	27.0101.00				P
Gerontology	30.1101.00			Pc	
Accounting and Computer Science	30.1601.00			Xc	
International Studies	30.2001.00		Xc	Xc	
Interdisciplinary Studies, General	30.9999.01		Xc	Xc	
Applied Arts & Sciences	30.9999.40		Xc		
Parks, Recreation and Leisure Studies	31.0101.00			X	
Parks, Recreation and Leisure Facilities Management	31.0301.00		X	X	
Fitness and Sports	31.0501.10		X		
Sport and Fitness Administration/Management	31.0504.00		X		
PHILOSOPHY AND RELIGIOUS STUDIES	(38)		X		
PHYSICAL SCIENCES	(40)		X	X	
SCIENCE TECHNOLOGIES/TECHNICIANS	(41)		P	P	
PSYCHOLOGY	(42)		X		

X - Degree programs offered. P - Preliminary authority only. No degree programs offered.  
Note: Two digit CIP Codes in ALL CAPS indicates broad authority. All others are limited.



<b>CIP Code Name</b>	<b>CIP Code</b>	<b>Assoc</b>	<b>Bacc</b>	<b>Mast</b>	<b>Doct</b>
Counseling Psychology	42.0601.00			X	
School Psychology	42.1701.00			X	
Health/Medical Psychology	42.2301.00			X	
SECURITY AND PROTECTIVE SERVICES	(43)		X	X	
Criminal Justice/Law Enforcement Administration	43.0103.00				P
PUBLIC ADMINISTRATION AND SOCIAL SERVICE PROFESSIONS	(44)		X		
Public Administration	44.0401.00			X	
Social Work	44.07			X	
SOCIAL SCIENCES	(45)		X	X	
Geography	45.0701.00				X
Cartography	45.0702.00				X
VISUAL AND PERFORMING ARTS	(50)		X	X	
Health Studies	51.0000.01		X	P	
Audiology/Audiologist and Speech-Language Pathology/Pathologist	51.0204.00		X	X	
Health and Medical Administrative Services	51.07				P
Health/Health Care Administration/Management	51.0701.00		X	X	
Long Term Health Care Administration	51.0702.10		P		
Health Information/Medical Records Administration/Administrator	51.0706.00		X		
Medical Radiologic Technology/Science - Radiation Therapist	51.0907.00		X		
Respiratory Care Therapy/Therapist	51.0908.00		X		

X - Degree programs offered. P - Preliminary authority only. No degree programs offered.  
Note: Two digit CIP Codes in ALL CAPS indicates broad authority. All others are limited.

<b>CIP Code Name</b>	<b>CIP Code</b>	<b>Assoc</b>	<b>Bacc</b>	<b>Mast</b>	<b>Doct</b>
Athletic Training/Trainer	51.0913.00		X	P	
Clinical Laboratory Science/Medical Technology/Technologist	51.1005.00		X		
Substance Abuse/Addiction Counseling	51.1501.00		P	P	
Community Health Services/Liaison/ Counseling	51.1504.00		P		
Nursing - Registered Nurse Training (RN, ASN, BSN, MSN)	51.1601.00		P		
Occupational Therapy/Therapist	51.2306.00		P		
Physical Therapy/Therapist	51.2308.00			X	P
Therapeutic Recreation/Recreational Therapy	51.2309.00			X	
BUSINESS, MANAGEMENT, MARKETING, AND RELATED SUPPORT SERVICES	(52)		X	X	
HISTORY	(54)		X	X	

C Any combinations of currently approved programs in your institution's program inventory.  
Last four year cycle review that was approved by the Board: April 21, 2005  
X - Degree programs offered. P - Preliminary authority only. No degree programs offered.  
Note: Two digit CIP Codes in ALL CAPS indicates broad authority. All others are limited.

**6. Waiver Program for Nonresident Persons – LU**

Lamar University was permitted to charge a lowered nonresident tuition of \$30 per semester credit hour above the current resident tuition rate for students from bordering states. This action will be effective Fall, 2007.

**7. Small Class Reports for Summer Semesters I and II – TSUS**

The following Small Class Reports for The Texas State University System components were approved.

**JUSTIFICATION CODES**

1. Required course for graduation. (The course is not offered each semester or term and if cancelled, may affect the date of graduation of those enrolled.)
2. Required course for majors in this field and should be completed this semester (or term) to keep proper sequence in courses.
3. Course in newly established degree program, concentration, or support area.
4. Interdepartmental (cross-listed) courses taught as a single class by the same faculty at the same station, provided that the combined courses do not constitute a small class.
5. First time offering of the course.
6. Class size limited by accreditation or state licensing standards.
7. Class size limited by availability of laboratory or clinical facilities.
8. Voluntarily offered by a faculty member in excess of the institutional teaching load requirement and for which the faculty member receives no additional compensation.

**ANGELO STATE UNIVERSITY**

**SUMMER I 2007**

<b>COURSE NUMBER</b>	<b>SECTION</b>	<b>COURSE TITLE/ Instructor</b>	<b>NO. OF STUDENTS</b>	<b>JUSTIFICATION CODE</b>
ART 4381	01Z	STAINED GLASS/ E. Apodaca	1	01
COMM 2331	010	PERFORMANCE STUDIES/ L. Rodriguez	6	01
COMM 2344	010	GRAPHICS, LAYOUT & DESIGN/ K. Stanley	5	01
COMM 2345	010	DESKTOP PUBLISHING/ J. Boone	6	01
COMM 6381	010	RHETORICAL ANALYSIS/ L. Marlow	3	01
CS 1361	010	COMPUTER SCIENCE I/ M. Motl	5	02
CS 4312	010	INTERNET TECHNOLOGIES/ M. Motl	9	01
ECO 2302	010	PRINCIPLES OF MICROECONOMICS/ S. Kara	9	01
ENG 4344	010	TOPICS IN AMERICAN LITERATURE/ L. Kornasky	8	05
ENG 6381	010	KEATS AND BROWNING/ M. Hartje	4	02
FIN 3364	010	GENERAL INSURANCE/ K. Best	7	01
FIN 4351	D20	REAL ESTATE PRINCIPLES 2: PRACTICE/ W. McKinney	7	05
GEOL 1401	010	PHYSICAL GEOLOGY/ C. Poppeliers	7	01
GEOL 1401	02Z	LABORATORY C. Poppeliers	7	01
GER 1301	M10	GERMAN I/ J. Packer	9	02
GER 1302	M10	GERMAN II/ J. Packer	9	02
GOVT 6322	010	GOVT& AMERICAN BUSINESS/ J. Barbour	4	01
JOUR 2345	010	DESKTOP PUBLISHING/ J. Boone	3	01
KIN 4380	010	SPORT & EXERCISE NUTRITION/ S. Snowden	8	01

<b>COURSE NUMBER</b>	<b>SECTION</b>	<b>COURSE TITLE/ Instructor</b>	<b>NO. OF STUDENTS</b>	<b>JUSTIFICATION CODE</b>
MATH 1341	010	MATH FOR ELEMENTARY/MIDDLE SCHOOL TEACHERS I/ C. Talley	9	02
MATH 1341	01Z	LABORATORY/ C. Talley	9	02
MATH 3301	010	LINEAR ALGEBRA/ R. Zarnowski	7	02
NUR 4381	D10	PRACT IN PERIOP/ K. Jackson	3	05
PS 3311	010	PHYSICAL SCIENCE CONCEPTS I/ C. Aars	9	01
RDG 2307	010	LANGUAGE DEVELOPMENT & LITERACY/ M. Eisenwine	9	02
SOC 2301	010	INTRODUCTION TO SOCIOLOGY/ P. Love	7	02

ANGELO STATE UNIVERSITY

SUMMER II 2007

<b>COURSE NUMBER</b>	<b>SECTION</b>	<b>COURSE TITLE/ Instructor</b>	<b>NO. OF STUDENTS</b>	<b>JUSTIFICATION CODE</b>
COMM 2301	530	PUBLIC SPEAKING/ S. Hammer	5	01
ENG 2329	510	INTRO TO LITERARY STUDIES/ T. Dalrymple	4	02
EPSY 3301	510	CHILD DEVELOPMENT/ L. Moore	9	02
KIN 1363	510	PRINCIPLES OF WELLNESS/ A. Byars	8	01
KIN 4381	510	TEACHING KINESIOLOGY IN HIGHER ED/D. Carter	2	02
MATH 130B	510	MATH FUNDAMENTALS II/ C. Evans	9	09
MATH 130B	520	MATH FUNDAMENTALS II/ H. Johnson	9	09
MATH 130B	54Z	MATH FUNDAMENTALS II/ H. Johnson	8	09
SPED 2361	010	A SURVEY OF EXCEPTIONALITIES/ M. Sanders	6	02

**LAMAR INSTITUTE OF TECHNOLOGY**

**SUMMER I 2007**

<b>COURSE NUMBER</b>	<b>SECTION</b>	<b>COURSE TITLE/ Instructor</b>	<b>NO. OF STUDENTS</b>	<b>JUSTIFICATION CODE</b>
ACNT 1411	01	INTRO COMPUTERIZED ACCOUNTING/ Miller	8	3
CPMT 2380	01	CO-OP CPMT/ McConnell	3	8
CPMT 2680	01	CO-OP CPMT/ McConnell	1	8
DMSO 1267	11	PRACTICUM II/ Deranieri	8	8
DMSO 2351	01	DOPPLER PHYSICS/ Tinsley	8	3
DMSO 2442	01	HIGH RISK OB/ Trahan	8	3
DORI 0100	04	COLLEGE SUCCESS SKILLS/ Trahan	7	3
ENGL 1312	01	BUSINESS WRITING/ Gordon	8	2
INMT 2380	11	CO-OP INDUSTRIAL MAINTENANCE/ Holton	1	8
INTC 2380	11	CO-OP INSTRUMENTATION/ Neely	6	8
ITSY 1342	48	INFORMATION TECH SECURITY/ Arnold	7	3
WLDG 1580	11	CO-OP WELDING/ Marble	1	8

LAMAR INSTITUTE OF TECHNOLOGY

SUMMER II 2007

<b>COURSE NUMBER</b>	<b>SECTION</b>	<b>COURSE TITLE/ Instructor</b>	<b>NO. OF STUDENTS</b>	<b>JUSTIFICATION CODE</b>
BUSG 1304	26	PERSONAL FINANCE/ Baker	9	3
BUSG 1304	27	PERSONAL FINANCE/ Baker	8	2
DORI 0100	29	COLLEGE SUCCESS SKILLS/ Noyola	7	3
PTAC 1410	01	PROCESS TECH I EQUIPMENT/ Banks	9	3
HART 1380	01	HVAC COOPERATIVE TRAINING/ Gaus	1	8



**LAMAR STATE COLLEGE-ORANGE**

No Small Class Reports for Summer I, II 2007

**LAMAR STATE COLLEGE-PORT ARTHUR**

**SUMMER I 2007**

<b>COURSE NUMBER</b>	<b>SECTION</b>	<b>COURSE TITLE/ Instructor</b>	<b>NO. OF STUDENTS</b>	<b>JUSTIFICATION CODE</b>
ACCT 2301	01	PRINCIPLES OF ACCOUNTING I/ Carlin	7	2
BUSI 1301	73	BUSINESS PRINCIPLES/ Boudreaux	6	2
COSC 1301	85	MICROCOMPUTER APPLICATIONS/ Chauhan	9	1
DRAM 1161	01	INTRODUCTION TO MUSICAL THEATER/Cockrell	8	4
DRAM 1161	50	INTRODUCTION TO MUSICAL THEATER/Cockrell	2	4
ECON 2301	73	PRINCIPLES OF ECONOMICS/ Boudreaux	8	2
ENGL 0310	01	DEVELOPMENTAL WRITING I/ Knight	3	4
ENGL 0317	01	DEVELOPMENTAL WRITING II/ Knight	5	4
LGLA 1353	01	WILLS, TRUSTS & PROBATE ADMIN./ Quist	8	2
MATH 0312	01	FUNDAMENTALS OF MATHEMATICS/ Hairford	8	1
MATH 0312	89	FUNDAMENTALS OF MATH/ Alexander	5	4
MATH 0313	89	INTRODUCTORY ALGEBRA/ Alexander	6	4
MATH 0332	89	INTERMEDIATE ALGEBRA/ Alexander	7	4
MATH 1332	01	COLLEGE MATHEMATICS I/ Pate	9	1
MATH 2312	01	PRECALCULUS MATHEMATICS/ Askew	8	1
MDCA 1343	01	MEDICAL INSURANCE/ Guillot	5	4
MUSI 1117	01	SIGHT SINGING & EAR TRAINING II/ Bulow	6	5
MUSI 1312	01	MUSIC THEORY II/ Bulow	6	5

<b>COURSE NUMBER</b>	<b>SECTION</b>	<b>COURSE TITLE/ Instructor</b>	<b>NO. OF STUDENTS</b>	<b>JUSTIFICATION CODE</b>
NURA 1160	52	CLINICAL NURSING ASSISTANT-AIDE/ Elmore	1	8
NURA 1301	50	NURSE AIDE FOR HEATH CARE/ Elmore	1	8
NURA 1301	51	NURSE AIDE FOR HEALTH CARE LAB/Elmore	1	8
NURA 1301	52	NURSE AIDE FOR HEALTH CARE LAB/Elmore	1	8
PHED 1101	02	FITNESS FOR LIFE/ Broussard	5	8
PHED 1101	03	FITNESS FOR LIFE/ Edwards	3	8
PHED 1101	04	FITNESS FOR LIFE/ Edwards	1	8
PHYS 1405	03	CONCEPTUAL PHYSICS/ Byrd	6	2
POFI 1349	01	SPREADSHEETS/ Guillot	4	8
POFT 1301	01	BUSINESS ENGLISH/ Granger	1	8
VNSG 1409	06	NURSING IN HEALTH & ILLNESS I/ Mulliner	7	4
VNSG 1462	05	CLINICAL (LPN TRAINING)/ Mulliner	9	4

LAMAR STATE COLLEGE-PORT ARTHUR

SUMMER II 2007

COURSE NUMBER	SECTION	COURSE TITLE/ Instructor	NO. OF STUDENTS	JUSTIFICATION CODE
DRAM 1162	50	MUSICAL THEATER II/ Cockrell	2	4
HIST 1301	01	US HISTORY 1763-1877/ Salvato	8	1
ITSC 1401	01	INTRODUCTION TO COMPUTERS/ Schipplein	9	1
KINE 1332	01	GAMES SKILLS-GOLF/VOLLEYBALL/ Edwards	4	8
KINE 2255	01	WATER SAFETY-SAILING/ Worsham	3	8
MATH 0312	04	FUNDAMENTALS OF MATHEMATICS/ Steele	7	1
MATH 0313	04	INTRODUCTION TO ALGEBRA/ Knowles	8	1
MATH 1325	01	ELEM ANALYTICAL BUS APPL/ Gregory	9	1
MUSC 2427	01	AUDIO ENGINEERING II/ Kanak	4	2
MUSI 1159	01	INTRO MUSICAL THEATER/ Ramos	9	4
MUSI 1159	02	INTRO MUSICAL THEATER/ Ramos	2	4
PHED 1101	01	FITNESS FOR LIFE/ Broussard	8	8
PHED 1101	02	FITNESS FOR LIFE/ Broussard	5	8
PHED 1101	03	FITNESS FOR LIFE/ Edwards	7	8

LAMAR UNIVERSITY

May Mini Session 2007

<b>COURSE NUMBER</b>	<b>SECTION</b>	<b>COURSE TITLE/ Instructor</b>	<b>NO. OF STUDENTS</b>	<b>JUSTIFICATION CODE</b>
BIOL 4401	65	FIELD BOTANY/ R. Terry	5	01
PSYC 2311	01	ADULT DEVELOPMENT & AGING/ J. Johnson	6	02

SUMMER I 2007

<b>COURSE NUMBER</b>	<b>SECTION</b>	<b>COURSE TITLE/ Instructor</b>	<b>NO. OF STUDENTS</b>	<b>JUSTIFICATION CODE</b>
CNDV 5382	01	SELECTED INSTRUCTIONAL TOPICS- LAW FOR COUNSELORS/ C. Crawford	3	08
COSC 1336	01	PROGRAMMING FUNDAMENTALS I/ S. Wang	6	02
COSC 1172	01	THINKING, SPEAKING, WRITING IN CS/ L. Osborne	6	02
COSC 1173	03	PROGRAMMING LABORATORY/ F. Sun	4	02
DSDE 1378	01	INTRO TO INTERPRETING/ K. Enos	9	03
DSDE 2377	01	INTRO TO ASL STRUCTURE/ Z. Smith	7	03
DSDE 3306	01	ASL III/ B. Peterson	4	01
INEN 4396	01	AUTOMATED SYSTEM/ W. Zhu	2	08
MATH 3315	01	ELEMENTARY NUMBER THEORY/ B. Daniel	4	01
MISY 4380	01	I S DEVELOPMENT/ K. Bandyopadhyay	8	01
NURS 2213	48	THEORIES IN NURSING/ I. Hall	8	02
NURS 2316	48	HOLISTIC HEALTH ASSESSMENT/ S. Brannan	3	02
NURS 3111	01	SPECIAL TOPICS I/ I. Hall	1	08
POLS 4310	01	DIRECTED STUDY/ T. Sowers	1	08

<b>COURSE NUMBER</b>	<b>SECTION</b>	<b>COURSE TITLE/ Instructor</b>	<b>NO. OF STUDENTS</b>	<b>JUSTIFICATION CODE</b>
POLS 5320	01	DIRECTED READING/ T. Davis	1	08
POLS 5358	01	INTERSHIP/ T. Davis	1	08
RNSG 1215	21	HEALTH ASSESSMENT/ R. Dixon	5	02
SPHS 1372	01	PHONETICS/ W. Harn	2	01
SPHS 1375	01	LANGUAGE DEVELOPMENT/ M. Harn	7	01
SPHS 4350	01	PROBLEMS AND PROJECTS/ W. Harn	1	01
SPHS 4350	02	PROBLEMS AND PROJECTS/ J. Baer	1	01
SPHS 5309	02	ADVANCED CLINIAL PRACTICUM/ W. Harn	4	02
SPHS 5309	05	ADVANCED CLINICAL PRACTICUM/ J. Baer	1	02
SPHS 5309	06	ADVANCED CLINICAL PRACTICUM/ J. Sullivan	4	02
SPHS 5309	07	ADVANCED CLINICAL PRACTICUM/ M. Harn	4	02
SPHS 5309	08	ADVANCED CLINICAL PRACTICUM/ A. Mantie-Kozlowski	4	02
SPHS 6339	01	INTERNSHIP IN AUDIOLOGY/ S. Maroonroge	1	03

LAMAR UNIVERSITY

SUMMER II 2007

<b>COURSE NUMBER</b>	<b>SECTION</b>	<b>COURSE TITLE/ Instructor</b>	<b>NO. OF STUDENTS</b>	<b>JUSTIFICATION CODE</b>
ENGR 4301	67	GAS TURBINE COOLING & HEAT TRANSFER/ X. C. Li	3	01
HNRS 3161	01	HON SEM DIGITAL VID/ H. Myler	6	08
NURS 3390	48	NURSING INQUIRY/ S. Smith	4	05
NURS 4274	31	TECH/PSYCHOMOTOR SKILLS IV/ S. William	3	01
NURS 4375	01	DIRECTED STUDY IN NURSING/ R. Harding	3	01
RNSG 1162	21	CLINICAL: COMPLEX CONCEPTS/ D. Bumpus	7	06
RNSG 1162	22	CLINICAL: COMPLEX CONCEPTS/ P. Patterson	6	06

**SAM HOUSTON STATE UNIVERSITY**

**SUMMER I 2007**

<b>COURSE NUMBER</b>	<b>SECTION</b>	<b>COURSE TITLE/ Instructor</b>	<b>NO. OF STUDENTS</b>	<b>JUSTIFICATION CODE</b>
GEL 112	01	GEOLOGIC HAZARDS & RES LAB/ J. Degenhardt	9	08
GEL 112	02	GEOLOGIC HAZARDS & RES LAB/ J. Degenhardt	9	08
GEL 114	04	HISTORICAL GEOLOGY LAB/ C. Baldwin	8	08
MTH 031D	01	DEVELOPMENTAL MATHEMATICS I/ P. Petrash	4	09
ARTA 336	01	ADVERTISING GRAPHIC DESIGN III/ F. Golden	9	01
MUS 138	01	SURVEY OF MUSIC LITERATURE/ S. Murphy-Manley	9	02
ENGB381	01	INTRO CREATIVE WRITING:FICTION/ P. Ruffin	9	03
MCM 372	01	SINGLE CAM & NON-LINEAR EDIT I/ F. Golden	9	02
RDG 031D	01	DEVELOPMENTAL READING/ W. Barnes	1	08



**SAM HOUSTON STATE UNIVERSITY**

**SUMMER II 2007**

<b>COURSE NUMBER</b>	<b>SECTION</b>	<b>COURSE TITLE/ Instructor</b>	<b>NO. OF STUDENTS</b>	<b>JUSTIFICATION CODE</b>
C S 147	01	PROG. ALGO & DATA STRUCTURES/ T. McGuire	9	08
C J 478	03	INTRO TO METHODS OF RESEARCH/ H. Joo	8	02
C JA361	02	COMPARATIVE CRIMNL JSTC SYSTEM/ A. Ekici	8	01
ENGA164	03	COMPOSITION I/ J. De La Garza	6	01
MCM 271	02	INTRO TO VISUAL COMMUNICATION/ M. Strait	9	02

**SUL ROSS STATE UNIVERSITY**

**SUMMER I 2007**

<b>COURSE NUMBER</b>	<b>SECTION</b>	<b>COURSE TITLE/ Instructor</b>	<b>NO. OF STUDENTS</b>	<b>JUSTIFICATION CODE</b>
ART 2311	001	ALTER METH PHOTOGRAPHY/ J. Salazar	7	01
ART 3310	001	FUSED & SLUMPED GLASS/ J. Salazar	7	01
CHEM 1401	001	GENERAL CHEMISTRY I/ J. Allison	8	02
CHEM 1402	001	GENERAL CHEMISTRY II/ J. Allison	6	02
COMM 4304	001	PUBLIC HEALTH COMM/ E. Rumsey	9	01
ED 5321	YSL	RESOURCE ROOM TEST ADMIN/ J. Suell	1	04
ENG 5306	001	SEM: ENGLISH LITERATURE/ N. Sager	3	02
ENG 5308	001	TECH ENGLISH LANGUAGE/ N. Antrim	3	02
GBA 5301	001	BUSINESS STRATEGY/ W. Green	4	02
HIST 5310	001	SEM: AMERICAN HISTORY/ J. Parsons	3	01
MATH 1316	001	TRIGONOMETRY/ L. Moyo	3	02
MATH 1342	001	STATISTICS/ L. Moyo	8	02
MGT 3360	W01	PRINCIPLES OF MANAGEMENT/ P. Marett	9	02
PE 2304	001	SKILLS & TECH IND & TEAM SPORTS/ R. Garcia	6	02
PSY 3303	001	PSYCHOLOGY ADJUST/ C. Hirsch	8	02
SOC 2303	001	INTRO TO SOCIOLOGY/ P. Wright	8	01
THEA 3303	001	REPERTORY THEATRE/ D. Roman	06	02

**SUL ROSS STATE UNIVERSITY**

**SUMMER II 2007**

<b>COURSE NUMBER</b>	<b>SECTION</b>	<b>COURSE TITLE/ Instructor</b>	<b>NO. OF STUDENTS</b>	<b>JUSTIFICATION CODE</b>
ANSC 2303	S01	HORSEMANSHIP I/ J. Pendergraft	9	01
ART 3310	S01	ADV. ANCIENT MOSAICS/ K. Hext	5	02
COMM 5304	S01	COMMUNICATION LAW/ K. West	3	05
ED 7301	S01	CLINICAL PRACTICE IN COUNSELING/ D. Kohrman	4	02
ENG 5304	S01	MYSTERY & DETECTIVE FICTION/ B. Six	4	01
MATH 1342	S01	STATISTICS/ D. Martin	9	01
OFS 1384	S01	BUSINESS COMPUTER CONCEPTS/ L. McAnally	7	02
PE 1153	S01	INDIVIDUAL ACTIVITIES/ C. Prude	8	02
PE 1302	S01	SAFETY & FIRST AID/ C. Prude	8	02
PE 5301	S01	RESEARCH & TESTING/ C. Sample	1	04
PE 5302	S01	PHYSIOLOGY OF EXERCISE/ R. Grant	2	04
PSY 4310	S01	PYSCHOLOGY OF THE MOVIES/ J. Downing	9	02
SED 4303	S01	METHODS OF TRAFFIC & SAFETY ED/ K. Kealoha	4	04
THEA 3303	S01	REPERTORY THEATRE/ D. Roman	8	01
THEA 3307	S01	MUSICAL COMEDY WORKSHOP/ D. Roman	9	01

**SUL ROSS STATE UNIVERSITY Rio Grande College**

**SUMMER I 2007**

<b>COURSE NUMBER</b>	<b>SECTION</b>	<b>COURSE TITLE/ Instructor</b>	<b>NO. OF STUDENTS</b>	<b>JUSTIFICATION CODE</b>
EDUC 3300	T01 T02 T03	THEA TEACHING PROFESSION/ M. Gutierrez	9	2
EDUC 3300	E01	THE TEACHING PROFESSION/ P. Lewis	9	2
EDUC 3301	A01	CUR. DEV&TEACHING STRAT ELEM/ M. Gutierrez	4	2
EDUC 5314	T03	PERSONALITY & COUNSEL THEORY/ S. Watts	4	2
ENGL 3309	E01	ENG. LIT FROM BEOWULF TO 1800/ D. Walden	9	2
ENGL 5304	U01	STUDIES RESEARCH TECH GEN LIT/ D. Walden	3	2
HST 4319	U01	MOD BRIT SINCE 1760/ H. Lawrence	9	2
MKTG 3318	W01	CONSUMER BEHAVIOR/ T. Carson	9	2

SUL ROSS STATE UNIVERSITY Rio Grande College

SUMMER II 2007

<b>COURSE NUMBER</b>	<b>SECTION</b>	<b>COURSE TITLE/ Instructor</b>	<b>NO. OF STUDENTS</b>	<b>JUSTIFICATION CODE</b>
ACCT 3312	E01	ACCOUNTING SYSTEMS/ E. Adames	9	2
EDUC 3305	D02	TEACH STRAT & CLASS MGT SEC SC/ P. Lewis	9	2
EDUC 4312	D04	METHOD & MATERIALS IN SEC SCH/ P. Lewis	9	2
EDUC 6313	D08	TEACH READ IN CONTENT AREAS/ M. Muniz	4	2
ENGL 3302	D01	CREATIVE WRITING/ D. Walden	9	2
ENGL 4303	U01	LITERARY STUDIES/ F. Richter	9	2
FINA 3302	E01	CORPORATION FINANCE/ H. Wong	6	2
HST 3305	U01	EUROPE IN CRISIS, 1870-PRES/ H. Lawrence	6	2
MKTG 3317	W01	PROMOTION/ P. Rigney	8	2
POLS 3307	D01	CONTEMPORARY AMER FOR POLICY/ C. Garabedian	9	2
QMTS 4311	D01	BUSINESS STATISTICS/ H. Wong	6	2

**TEXAS STATE UNIVERSITY-SAN MARCOS**

**SUMMER I 2007**

<b>COURSE NUMBER</b>	<b>SECTION</b>	<b>COURSE TITLE/ Instructor</b>	<b>NO. OF STUDENTS</b>	<b>JUSTIFICATION CODE</b>
AGED 5319	0501	ADLT ED PRO DV MT/ Morrish, D G	4	2
ANTH 3375U	0501	COMMUNITY RES PROJ/ Hadder, N	1	1
CIS 2324	0501	VISUAL PROG I/ Lee, H M	6	2
CIS 3374	0501	SYS ANALYSIS & DES/ Lee, H M	5	2
CJ 3346	0741	RESEARCH IN CRIM JUST/ Deitz, A S	9	2
CJ 4310	0502	SPEC PROBS CJ SYS/ McLaren, J A	7	2
CS 3398	0501	SOFTWARE ENGRNG/ East, D	3	1
CS 3398	0502	SOFTWARE ENGRNG/ East, D	7	1
DAE 7383	0501	THE COMMUNITY COLL/ Hodges, R B	1	2
ECE 5319	0502	CURR & YNG CHILD I/ Hatcher, B A	2	1
ECE 5330	0501	CURR YNG CHILD II/ Hatcher, B A	3	1
ED 7364	0501	TEAM DVLPMNT IN ED/ Larrotta, C	3	2
EDA 6345	0501	HMN REC INST MNGT/ Boone, M D	3	2
EDP 7389A	0501	LDRSHP DVRS SOCIET/ Nelson, S W	3	2
FCS 4302V	0501	OCC FCS II/ Canabal, M E	5	2
GEO 7300	0501	ADV GEO RESEARCH DES/ Boehm, R G	1	8
H ED 2354	0501	FRST AID & SFTY ED/ Brice, C C	1	8
HIM 4330	0501	ANALYS HLTCARE DAT/ Biedermann, S E	1	8
MC 4382N	0741	SEMINAR IN JOURNAL/ Fox, K J	7	5

<b>COURSE NUMBER</b>	<b>SECTION</b>	<b>COURSE TITLE/ Instructor</b>	<b>NO. OF STUDENTS</b>	<b>JUSTIFICATION CODE</b>
MTE 5311	0501	QUANT REASONING/ Vasquez-Mireles, S	2	3
MTE 5315	0533	ALGEBRAIC REASONG/ Grongberg, S M	2	3
PE 3126	0502	UPPER EXTREM LAB/ McKay, M E	6	2
PE 3128	0502	LOWER EXTREM LAB/ Finkelstein, M	8	2
PE 3256	0501	ATH THERA MEDICAT/ Ransone, J W	1	8
PE 5390	0501	THRY COMPET SPT/ Patton, R E	1	8
PFW 1110K	0501	RESTRICTED FIT ACT/ Johnson, M A	5	8
PFW 1150G	0501	RESTRCTD LEIS ACT/ Johnson, M A	1	8
PFW 1154C	0501	BACKPACKING/ Rainey, D L	6	8
PFW 1190F	0501	BEG SCUBA/ Dibble, T L	8	8
PFW 1190F	0502	BEG SCUBA/ Dribble, T L	8	8
PSY 3352	0501	GROUP PROCESS/ Archer, R L	7	1
SPED 5327	0501	EDUC MR & SEV DIS/ Boutot, E A	4	1
TECH 1413	0501	INTRO ARCH GRAPHIC/ Batey, A H	9	2
TECH 4325	0501	FUND COMP VIS & AN/ Phillips, R	7	1
TECH 5391	0501	COMP INTEG MFG/ Gadalla, M A	4	2

**TEXAS STATE UNIVERSITY-SAN MARCOS**

**SUMMER II 2007**

<b>COURSE NUMBER</b>	<b>SECTION</b>	<b>COURSE TITLE/ Instructor</b>	<b>NO. OF STUDENTS</b>	<b>JUSTIFICATION CODE</b>
AG 3318	0751	AGR BUS MANAGEMENT/ Davis, B	7	1
AG 3352	0751	QUAN METH IN AG ECON/ Davis, B	7	1
CI 5387	0751	BIL EDU PRIN & PR/ De la Colina, M G	2	2
CJ 3347	0751	STATS FOR CRIM JUS/ Dietz, A S	8	2
CJ 4310	0751	SPEC PROBS CJ SYS/ Blair, J P	9	1
CS 1428	0751	FOUNDATIONS OF CS/ Reichenau, B L	9	2
CS 4332	0751	INTRO DATABASE SYS/ Koh, L	9	1
CS 4350	0751	UNIX SYS PROGRAMNG/ Kaikhah, K	9	1
ENG 1300	0751	DEVELOPMENTAL WRIT/ Dean, J E	4	3
ENG 3311	0751	ADV WRIT & READ/ Pimentel, O	8	1
PE 3136	0752	ATHLETIC MODAL LAB/ Matocha, M A	7	2
PE 3146	0752	ATH THERA EXER LAB/ Williams, A T	5	2
PFW 1110K	0751	RESTRICTED FIT ACT/ Baker, D G	3	8
PFW 1150G	0751	RESTRICTED LEIS ACT/ Baker, D G	2	8
PHYS 1110	0751	ELEMENTARY PHY LAB/ Doescher, R L	8	1
PHY 1110	0752	ELEMENTARY PHY LAB/ Doescher, R L	8	1
TH 2356	0751	INTERMEDIATE VOICE/ Grogan, M G	7	2



## 8. Curriculum Changes – LU

The following curriculum changes for Lamar University were approved:

COLLEGE/ Academic Unit	COURSE ADDITIONS	COURSE DELETIONS	COURSE PREFIX, HRS, NUMBERS AND/OR TITLE	CHANGES: NET ADDITIONS/ DELETIONS
COLLEGE OF ARTS & SCIENCES	11	1	9	10
COLLEGE OF BUSINESS	0	0	0	0
COLLEGE OF EDUCATION & HUMAN DEVELOPMENT	3	0	2	3
COLLEGE OF ENGINEERING	1	2	3	-1
COLLEGE OF FINE ARTS & COMMUNICATION	6	0	1	6
DEVELOPMENTAL STUDIES	0	0	0	0
<b>TOTAL</b>	<b>21</b>	<b>3</b>	<b>15</b>	<b>18</b>

### COLLEGE OF ARTS & SCIENCES

#### Department of Computer Science CHANGES

COSC 3308 Survey of Programming Languages  
TO  
COSC 3308 Design of Programming Languages

#### Department of English and Modern Languages ADDITIONS

CHIN 1511 Beginning Chinese I  
CHIN 1512 Beginning Chinese II

#### CHANGES (Prerequisites)

ENGL 1302 Composition II  
ENGL 1374 Composition

#### Department of Mathematics ADDITIONS

MATH 5119 Advanced Placement Seminar  
MATH 5192 Research Seminar and Project  
MATH 5193 Research Seminar and Project  
MATH 5314 Data Analysis for Teachers  
MATH 5318 Modern History of Mathematics for Teachers

MATH 5321 Research Methods in Mathematics Education  
MATH 5393 Research Thesis in Mathematics Education

**Department of Nursing**

**CHANGES**

**(Labs included with Lecture)**

RNSG 1301 Pharmacology  
RNSG 1311 Pathophysiology  
RNSG 1413 Foundations for Nursing Practice

**CHANGES**

**(Half of Lab included with Lecture)**

RNSG 1215 Health Assessment

**Department of Political Science**

**CHANGES**

POLS 4319 Advanced Research Methods  
TO  
POLS 3329 Advanced Research Methods

**Department of Sociology, Social Work, & Criminal Justice**

**ADDITIONS**

CRIJ 5331 Quantitative Methods in Criminology  
CRIJ 5345 Criminal Justice Leadership

**DELETIONS**

CRIJ 5602 Applied Project in Criminology II

**CHANGES**

CRIJ 5601 Applied Project in Criminology I  
TO  
CRIJ 5601 Applied Project in Criminology

**COLLEGE OF EDUCATION AND HUMAN DEVELOPMENT**

**Department of Educational Leadership**

**CHANGES**

EDLD 5333 Campus Planning & Problem Solving  
TO  
EDLD 5333 Leadership for Accountability

EDUD 6305 Creativity and Change  
TO  
EDUD 6305 Organizational Change

**Department of Professional Pedagogy**

**ADDITIONS**

PEDG 5102 Mentoring and Leadership  
PEDG 5381 Science Education: Science Inquiry & the Role of Science Research in the Multicultural Community

PEDG 5382 Practicum for Master Science Teachers: Quality Assessment of Science Learning & Science Educational Leadership

## **COLLEGE OF ENGINEERING**

### **Department of Electrical Engineering**

#### **DELETIONS**

ELEN 3109 Electric Machine Lab  
ELEN 3341 Electric Machines

### **Department of Industrial Engineering**

#### **ADDITION**

INEN 4381 Heuristic Algorithms

### **Department of Mechanical Engineering**

#### **CHANGES**

ENGR 4301 Special Topics  
TO

MEEN 4362 Energy Engineering

ENGR 4301 Special Topics  
TO

MEEN 4313 Internal Combustion Engines

ENGR 4301 Special Topics  
TO

MEEN 4311 Energy Conversion Systems

## **COLLEGE OF FINE ARTS AND COMMUNICATION**

### **Department of Art**

#### **ADDITIONS**

ARTS 4305 Digital Fine Art Photography  
ARTS 4306 Video Art

#### **CHANGES**

ARTS 4343 Computers in Art I  
TO

ARTS 3305 Computers in Art I

### **Department of Music, Theatre & Dance**

#### **ADDITIONS**

MUSI 3250 Choral Music  
MUSI 3260 Instrumental Music  
MUSI 3270 Choral Conducting  
MUSI 3280 Instrumental Conducting

## 9. Out-of-Country Study Programs

Lamar University and Texas State University-San Marcos were authorized to offer the following Out-of-Country Study Programs.

### LAMAR UNIVERSITY

Location: Paris, France  
Course Number and Title: FCS 2375, History of Architecture and Interior Design  
FCS 4324 Illustration  
FCS 5315 Independent Study  
Dates of Travel: June 4 – 29, 2007; Summer I, 2007  
Instructor and Title: Richard Gachot, Assistant Professor  
Credit for Course: 3 Hours each (up to 6 hours per student)

Location: England, France, Switzerland, Germany  
Course Number and Title: French 3390, French Culture and Civilization  
French 4330 Special Topic: Comparison of French-Speaking and  
German-Speaking Cultures  
Dates of Travel: June 18 – 27, 2007; May mini-session 2007  
Instructor and Title: Kenneth Rivers, Professor  
Dianna Rivers, Associate Professor  
Credit for Course: 3 hours

Location: Thailand  
Course Number and Title: Communication Disorders 6319, Advanced Clinical Practicum  
Dates of Travel: July 15 – August 16, 2007; Summer II, 2007  
Instructor and Title: Sumalai Maroonroge, Associate Professor  
Credit for Course: 3 hours

Location: Costa Rica  
Course Number and Title: Sociology 4301, Directed Studies  
Dates of Travel: July 13 – August 12, 2007; Summer II, 2007  
Instructor and Title: Stuart Wright, Professor  
Credit for Course: 3 hours

### TEXAS STATE UNIVERSITY-SAN MARCOS

Location: Cambodia  
Course Number and Title: SOWK 3339, SOWK 4360, SOWK 5339 and SOWK 5360  
Dates of Travel: December 26, 2007 and January 13, 2008  
Instructor: Catherine Hawkins  
Credit for Course: 6 SCH

## **PLANNING AND CONSTRUCTION**

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There were no consent items for Planning and Construction.

## FINANCE AND AUDIT

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### 10. Adjustment of Budgets for Fiscal Year 2007

The operating budget adjustments for Fiscal Year 2007 for The Texas State University System components were adjusted as follows:

#### FISCAL YEAR 2007

	<u>Original Budget</u>	<u>Adjusted Budget</u>
Angelo State University	\$ 93,041,831	\$ 98,667,766
Lamar Institute of Technology	18,142,805	18,387,463
Lamar State College-Orange	13,949,696	15,194,072
Lamar State College-Port Arthur	18,544,677	19,744,225
Lamar University	115,077,542	125,203,283
Sam Houston State University	179,070,380	205,014,660
Sul Ross State University	35,909,157	35,924,880
Texas State University-San Marcos	318,155,698	351,679,758
System Administration	2,511,298	2,670,310
<b>System Total</b>	<b>\$ 794,403,084</b>	<b>\$ 872,486,417</b>

### 11. Create Quasi-endowments – TxSt-SM

Texas State University-San Marcos was authorized to create the following Quasi-endowment accounts with the source of funds being a portion of the funds generated by the proceeds from the sale of the University's IH-35 & McCarty Lane property. Any subsequent payments received from the Fill Dirt Escrow will be deposited into the Merit Scholarship Quasi-endowment account when received.

President's Discretionary	\$ 500,000
Merit Scholarships	<u>11,485,008</u>
Total	<u>\$11,985,008</u>

## **PERSONNEL**

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### **12. Personnel Actions**

The personnel actions (attached hereto) of The Texas State University System components were approved.

## ANGELO STATE UNIVERSITY

### PERSONNEL CHANGES, FACULTY

#### Retirement

1. Twila G. Lehmann, Professor of Computer Science, May 12, 2007.
2. David H. Loyd, Jr., Professor of Physics, effective May 9, 2008.

#### Resignations

13. Donna K. Howell, Assistant Professor of Chemistry, effective August 10, 2007.
14. Judy D. Lewis, Associate Professor of Accounting, effective August 31, 2007.
15. Maria del Rosario Matz, Assistant Professor of Spanish, effective July 3, 2007.
16. Amber N. Northam, Lecturer in Kinesiology and Assistant Athletic Trainer, effective June 26, 2007.
17. Richard L. Thurlkill, Assistant Professor of Chemistry, effective August 11, 2007.

#### Additions

##### Tenure-Track Appointments

NAME/DEPARTMENT	DEGREE	RANK	SALARY	APPOINTMENT
<u>Loree A. Branham</u> Agriculture	M.S. (Ph.D. pending)	Assistant Professor of Animal Science and Research Scientist	\$61,158	08/24/07-08/31/08
<u>Charles A. Gorman</u> Psychology, Sociology and Social Work	M.A. (Ph.D. pending)	Assistant Professor of Psychology	\$45,868	08/24/07-05/10/08
<u>Chasidy J. Harp-Woods</u> Teacher Education	M.Ed. (Ph.D. pending)	Assistant Professor of Teacher Education	\$46,728	08/24/07-05/10/08
<u>Scott M. Hasson</u> Physical Therapy	Ed.D.	Professor of Physical Therapy and Head, Department of Physical Therapy	\$17,308 \$135,000	07/15/07-08/31/07 09/01/07-08/31/08
<u>Reginald M. Houze</u> Art and Music	D.M.A.	Assistant Professor of Music and Director of Bands	\$46,728	08/24/07-05/10/08
<u>Monica R. Koenigsberg</u> Government	M.C.J. (Ph.D. pending)	Assistant Professor of Government	\$53,560	08/24/07-05/10/08
<u>Kimberly K. Livengood</u> Curriculum and Instruction	Ph.D.	Assistant Professor of Curriculum and Instruction	\$49,308	08/24/07-05/10/08
<u>George Pacheco, Jr.</u> Communication, Drama and Journalism	M.A. (Ph.D. pending)	Assistant Professor of Communication	\$45,868	08/24/07-05/10/08
<u>James J. Womack</u> Art and Music	D.M.A.	Assistant Professor of Music	\$48,448	08/24/07-05/10/08



## Term Appointments

NAME/DEPARTMENT	DEGREE	RANK	SALARY	APPOINTMENT
<u>John H. Best</u> Government	J.D.	Lecturer in Government (.25)	\$6,334	08/24/07-05/10/08
<u>Karen S. Best</u> Accounting, Economics and Finance	J.D.	Lecturer in Finance (.50)	\$3,074	05/29/07-07/03/07
<u>Jeffrey P. Bright</u> Curriculum and Instruction	M.A.	Lecturer in Curriculum and Instruction (.50)	\$2,459	07/06/07-08/10/07
<u>Kelli M. Brooks</u> Accounting, Economics and Finance	M.P.A.C.	Visiting Professional Specialist in Accounting	\$6,444 \$38,659	07/06/07-08/10/07 08/24/07-05/10/08
<u>Natalie Z. Brown</u> English	M.A.	Lecturer in English	\$28,132	08/24/07-05/10/08
<u>Cynthia R. Burkhalter</u> English	M.A.	Lecturer in English	\$28,132	08/24/07-05/10/08
<u>Jose A. Contreras</u> Psychology, Sociology and Social Work	Ph.D.	Lecturer in Psychology (.25)	\$3,074	05/29/07-07/03/07
<u>Ewa G. Davis</u> Modern Languages	M.A.	Instructor in Russian (.50)	\$16,193	08/24/07-05/10/08
<u>Maurice G. Fortin</u> Honors Program	Ph.D.	Lecturer in Honors Program (.167)	\$2,050	08/24/07-12/14/07
<u>Melissa N. Huffman</u> English	M.A.	Lecturer in English	\$28,132	08/24/07-05/10/08
<u>Karen D. Jackson</u> Nursing	M.S.N.	Lecturer in Nursing (.50)	\$2,344	05/29/07-07/03/07
<u>Enid L. M. Jones</u> English	M.A.T.	Lecturer in English (.50)	\$9,836	08/24/07-05/10/08
<u>Paula C. Koca</u> Mathematics	B.A.	Lecturer in Mathematics	\$28,132	08/24/07-05/10/08
<u>Nazie E. Knox</u> Accounting, Economics and Finance	M.B.A.	Visiting Professional Specialist in Accounting	\$38,659	08/24/07-05/10/08
<u>Horacio Machin</u> Modern Languages	Ph.D.	Visiting Assistant Professor of Spanish	\$47,588	08/24/07-05/10/08
<u>Kenneth R. Mangrum</u> Kinesiology and Intercollegiate Athletics	M.S.	Assistant Men's Basketball Coach Lecturer in Kinesiology and Assistant Men's Basketball Coach	\$16,732 \$31,702	04/09/07-08/31/08 09/01/07-05/10/08
<u>John E. Merli</u> Management and Marketing	J. D.	Lecturer in Business Administration (.25)	\$6,148	08/24/07-05/10/08
<u>Erika M. Munoz</u> Honors Program	M.B.A.	Lecturer in Honors Program (.167)	\$1,640	08/24/07-12/14/07
<u>Beth T. Niehues</u> Computer Science	M.S.	Professional Specialist in Computer Science	\$62,000	08/24/07-05/10/08
<u>Corey J. Owens</u> Agriculture	M.S.	Visiting Professional Specialist in Animal Science	\$10,242 \$40,966	05/29/07-08/10/07 08/24/07-05/10/08
<u>Pedro C. Ramirez</u> Management and Marketing	M.B.A.	Lecturer in Management (.25)	\$4,918	08/24/07-05/10/08
<u>Gayle L. Randall</u> Management and Marketing	M.B.A.	Lecturer in Marketing (.50)	\$2,459 \$9,836	05/29/07-07/03/07 08/24/07-05/10/08
<u>James D. Robertson</u> Kinesiology	M.S.	Lecturer in Kinesiology (.08)	\$1,640	05/29/07-08/10/07
<u>James D. Rogers</u> Communication, Drama and Journalism	M.A.	Lecturer in Communication	\$4,689	05/29/07-07/03/07

<u>Nicole St. Germaine-Madison</u> English	M.A.	Lecturer in English	\$4,918 \$14,066	07/06/07-08/10/07 08/24/07-12/14/07
<u>Ronnie L. Scott</u> English	M.A.	Lecturer in English	\$28,132	08/24/07-05/10/08
<u>Rene R. Segoviano</u> Management and Marketing	M.B.A.	Visiting Professional Specialist in Business Administration	\$14,338 \$43,014	05/29/07-08/10/07 08/24/07-05/10/08
<u>Robert C. Seletsky</u> Mathematics	M.S.	Lecturer in Mathematics	\$28,132	08/24/07-05/10/08
<u>Pamela S. Venable</u> Management and Marketing	M.B.A.	Lecturer in Management (.50)	\$4,918	05/29/07-12/14/07
<u>H. Dempsey Watkins</u> History	Ph.D.	Visiting Assistant Professor of History	\$49,308	08/24/07-05/10/08
<u>Paul N. Williams, Jr.</u> Management and Marketing	M.B.A.	Lecturer in Management (.25)	\$4,918	08/24/07-05/10/08

### Changes of Status

1. Joel L. Carr, Assistant Professor of Sociology, be changed in title to Assistant Professor of Social Work and Sociology, effective with 2007-08 academic year.
2. William Fuller, Assistant Professor of Psychology, be changed in title to Assistant Professor of Social Work and Psychology, effective with 2007-08 academic year.

### PERSONNEL CHANGES, ADMINISTRATIVE OFFICERS

#### Resignations

1. Deborrah A. Hebert, Dean of Student Life, effective June 17, 2007.

### PERSONNEL CHANGES, TEACHING ASSISTANTS

#### Additions

Department/Name	Status	Load	Duration of Appointment	Salary
<u>Shannon M. Rodefer</u> Kinesiology	Renewal	.08	05/29/07-08/10/07	\$1,174
<u>Anthony R. Soliz</u> Kinesiology	New	.08	05/29/07-08/10/07	\$1,174

## PERSONNEL CHANGES, UNCLASSIFIED STAFF (Without Fixed Term)

### Retirements

1. Harry W. Bowers, Director of Internal Audit, effective May 31, 2007.
2. Charles M. Morton, Facilities Manager, effective April 2, 2007.

### Resignations

1. Marie-Noelle M. Bailly, Carr Foundation Research Analyst, effective August 24, 2007.
2. Laura B. Boykin, Area Coordinator, effective May 31, 2007.
3. Andrew J. Dane, Director of Planning and Institutional Effectiveness, effective June 29, 2007.
4. Darcy L. Maloney, Business Development Specialist, effective May 25, 2007.

### Additions

1. Kenneth L. Buchanan, M.B.A., Financial Analyst, at a salary rate of \$34,500 for twelve months, effective July 1, 2007.
2. Kent G. Corder, B.S., Assistant Director of Infrastructure Services, at a salary rate of \$95,000 for twelve months, effective September 1, 2007.
3. Pamela J. McKnight, M.Ed., HR Generalist, at a salary rate of \$32,200 for twelve months, effective June 1, 2007.

### Changes of Status

1. Teresa Adams, Programmer, be changed in status to Technology Services Specialist, at no change in salary, effective June 1, 2007.
2. Andrew B. Awalt, Assistant Manager of Customer Support, be changed in status to Customer Support Analyst, at no change in salary, effective June 1, 2007.
3. Ryan H. Bays, Assistant Manager of Infrastructure Services, be changed in status to Network Services Analyst, at no change in salary, effective June 1, 2007.
4. Elaine M. Beach, Customer Support Manager, at a salary rate of \$75,758, be changed in status to Director of Customer Support and Multimedia Services, at a salary rate of \$83,334, effective June 1, 2007.
5. Felicia A. Beam, Admissions Counselor, at a salary rate of \$30,179, be changed in status to HR Generalist, at a salary rate of \$32,200, effective April 10, 2007.
6. Michelle Bennett, Accounts/Report Manager, at a salary rate of \$35,955, be changed in status to Manager of Data Integrity and Reporting, at a salary rate of \$44,463, effective April 1, 2007.
7. Brian M. Braden, ERP Project Manager, at a salary rate of \$91,707, be changed in status to Executive Director of Information Technology, at a salary rate of \$96,293, effective June 1, 2007.
8. Christine M. Burrell, Programmer, at a salary rate of \$42,100, be changed in status to Analyst, at a salary rate of \$47,152, effective June 1, 2007.
9. Purnell Curtis, Multimedia Support Specialist, be changed in status to Customer Support Specialist II, at no change in salary, effective June 1, 2007.
10. Patrick M. Dierschke, Communications and Training Specialist, at a salary rate of \$59,157, be changed in status to Coordinator of Learning and Communication Services, at a salary rate of \$63,298, effective June 1, 2007.
11. Paula J. Dowler, Information Technology Project Assistant, at a salary rate of \$34,001, be changed in status to Project Coordinator and Business Office Assistant, at no change in salary, effective June 1, 2007.
12. Jackie M. Droll, Academic Services Project Manager, at a salary rate of \$51,247, be changed in status to Technology Services Project Manager, at a salary rate of \$56,372, effective June 1, 2007.
13. Keith Hoelscher, Financial Aid Counselor, at a salary rate of \$35,700, be changed in status to Assistant Director of Counseling and Customer Service, at a salary rate of \$47,869, effective April 1, 2007.
14. Jeane M. Irby, Technical Services Manager, at a salary rate of \$81,643, be changed in status to Director of Strategic Planning, Communication and Assistant to Chief Information Officer, at a salary rate of \$89,807, effective June 1, 2007.

15. Briza Leon Ohlmaier, Carr Scholarship Counselor, at a salary rate of \$50,138, be changed in status to Manager of Scholarship Programs, at a salary rate of \$52,138, effective April 1, 2007.
16. Carl T. Martin, Technology Services Analyst, be changed in status to e-Learning Services Specialist, at no change in salary, effective June 1, 2007.
17. John C. Mathews, Customer Support Specialist I, be changed in status to Customer Support Specialist II, at no change in salary, effective June 1, 2007.
18. P. Nolen Mears, Associate Dean of Student Services, at a salary rate of \$54,262, be changed in status to Interim Dean of Student Life, at a salary rate of \$70,000, effective June 12, 2007.
19. Margaret R. Pepper, Assistant Auditor, at a salary rate of \$41,200, be changed in status to Director of Internal Audit, at a salary rate of \$60,000, effective June 1, 2007.
20. Jeffrey J. Sefcik, Computer Center Manager/ERP Tech Lead, at a salary rate of \$91,707, be changed in status to Director of Process Integration and Senior Technical Architect, at a salary rate of \$96,292, effective June 1, 2007.
21. Christopher E. Steele, Infrastructure Services Manager, be changed in status to Technology Services Analyst, at no change in salary, effective May 1, 2007.
22. Brenda M. Stewart, Assistant to the Dean, at a salary rate of \$36,051, be changed in status to Assistant to the Dean, at a salary rate of \$38,451, effective January 1, 2007.
23. Colegate V. Spinks, Analyst/Networking Specialist, be changed in status to Technology Services Analyst, at no change in salary, effective June 1, 2007.
24. Carey R. Taylor, Technology Services Specialist, at a salary rate of \$35,893, be changed in status to Web and Multimedia Services Analyst, at a salary rate of \$39,482, effective June 1, 2007.
25. Candice B. Upton, Assistant Director of Carr Foundation Operations, at a salary rate of \$36,050, be changed in status to Assistant Director of Carr Foundation Operations, at a salary rate of \$39,192, effective September 1, 2007.
26. Ryan W. Webb, Information Technology Database Administrator, at a salary rate of \$49,104, be changed in status to Database Administrator II, at a salary rate of \$54,996, effective June 1, 2007.

## PERSONNEL CHANGES, FACULTY

### Revised Faculty and Staff Nominations for the 2007 Summer Session - ASU

#### Recommendations for Extensions of Faculty Appointments for the 2007 Summer Sessions-ASU

		S A L A R Y		
	First Summer Term		Second Summer Term	Total
EDUCATION AND GENERAL				
RESIDENT INSTRUCTION (TEACHING SALARIES)				
ADDED				
COLLEGE OF BUSINESS				
<u>Accounting, Economics and Finance (0010-40090)</u>				
Nazi E. Knox, M.B.A., Visiting Prof. Specialist	(50)	3,074		3,074
<u>Computer Science (0010-40120)</u>				
James D. Jones, Ph.D., Assoc. Professor			(.50) 6,698	6,698
<u>Management and Marketing (0010-40110)</u>				
Gayle Randall, M.B.A., Lecturer	(.50)	2,459		2,459

COLLEGE OF EDUCATION			
<u>Teacher Education (0010-40160)</u>			
Jeffrey P. Bright, M.A., Lecturer	(.50)	2,459	2,459
COLLEGE OF LIBERAL AND FINE ARTS			
<u>Art and Music (0010-40010)</u>			
Christine R. Buckstead, Ph.D., Asst Professor	(.50)	3,823	3,823
<u>English (0010-40030)</u>			
Nicole M. St. Germaine-Madison, M.A., Lecturer		4,918	4,918
COLLEGE OF SCIENCES			
<u>Chemistry and Biochemistry (0010-40230)</u>			
David Carter, Ph.D., Asst. Professor	(.50)	4,117	4,117
EDUCATIONAL AND GENERAL			
<u>Research Enhancement - 0018-45000</u>			
Joseph I. Satterfield, Ph.D., Asst. Professor	(.257)	2,059	2,059
RESTRICTED FUNDS			
<u>Texas Army National Guard (2000-10511)</u>			
Robert C. Dowler, Ph., Professor (Month of June)	(.44)	5,073	5,073
Michael T. Dixon, Ph.D., Asst. Professor (Month of August)	(.63)	5,103	5,103
DELETED			
COLLEGE OF BUSINESS			
<u>Computer Science (0010-40120)</u>			
James D. Jones, Ph.D., Assoc. Professor	(.50)	6,698	6,698
<u>Management and Marketing (0010-40110)</u>			
Karen L. Torres, Ph.D., Asst. Professor	(.50)	4,224	4,224
COLLEGE OF LIBERAL AND FINE ARTS			
<u>Art and Music (0010-40010)</u>			
Steven D. Emmons, Ph.D., Asst. Professor		8,146	8,146
<u>History (0010-40050)</u>			
Ronald G. Pumphrey, Ph.D., Visiting Asst. Professor		7,645	7,645
COLLEGE OF SCIENCES			
<u>Nursing (0010-40260)</u>			
Karen D. Jackson, M.S.N., Lecturer	(.50)	2,344	2,344

EDUCATIONAL AND GENERAL

Research Enhancement - 0018-45000

Christian J. Poppeliers, Ph.D., Asst. Professor (.257) 2,059 2,059

NON-PLEDGED AUXILIARY ENTERPRISES

Intercollegiate Athletics - General (1210-65211)

Amber Northam, M.A., Athletic Trainer/Lecturer 3,131 \*\*\* 3,131

Intercollegiate Athletics - Men

Kenneth R. Mangrum, M.S., Coach and Lecturer 3,523 \*\* 3,523

Marty W. Smith, B.A., Coach and Lecturer 3,131 \*\*\* 3,131

CHANGED

COLLEGE OF BUSINESS

Computer Science (0010-40120)

Mark B. Crouch, Ed.D., Asst. Professor (.50) 5,117 5,117

COLLEGE OF EDUCATION

Kinesiology (0010-40170)

Troy J. Hill, M.S., Lecturer/Head Athletic Trainer and Athletic Training Program Director (.75) 4,733 4,733

Teacher Education (0010-40160)

Marcia L. Broughton, Ph.D., Asst. Professor 8,448 8,448 16,896

COLLEGE OF LIBERAL AND FINE ARTS

Art and Music (0010-40010)

Robert V. Prestiano, Ph.D., Professor 10,759 10,759

John G. Vinklerek, M.F.A., Professor 10,292 10,292

Esteban C. Apodaca, M.F.A., Asst. Professor (.50) 4,508 4,508

Timothy Bonenfent, D., M.A., Asst. Professor (.0833) 643 643

Christine R. Buckstead, Ph.D., Asst. Professor (.5833) 4,459 4,459

Charles S. Raines, D.M.A., Asst. Professor (.50) 4,188 4,188

Communication, Drama and Journalism (0010-40020)

Lana G. Marlow, Ph.D., Asst. Professor (.50) 4,009 4,009

James D. Rogers, M.A., Lecturer (.50) 2,345 2,345

Stephen L. Hammer, M.A., Instructor (.50) 2,955 2,955

English (0010-40030)

Lauri S. Dietz, Ph.D., Asst. Professor and Director of the Writing Center (.50) 3,894 (.50) 3,894 7,788

History (0010-40050)

John E. Klingemann, M.A., Professional Specialist*	(.50)	3,585			3,585
Giuoglang Zheng, Ph.D., Asst. Professor			(.50)	4,362	4,362

COLLEGE OF SCIENCES

Mathematics

Andrew J. Slefker, Ph.D., Asst. Professor			(.50)	4,038	4,038
John C. Smith, Jr., Ph.D., Asst. Professor			(.50)	4,224	4,224
Juan P. Montemayor, M.S., Instructor			(.50)	3,317	3,317

EDUCATIONAL AND GENERAL

Research Enhancement - 0018-45000

James D. Jones, Ph.D., Assoc. Professor	(.30)	4,019			4,019
David L. Torres, Ph.D., Assoc. Professor	(.50)	5,576	(.42)	4,037	9,613

## LAMAR INSTITUTE OF TECHNOLOGY

### PERSONNEL CHANGES

#### Change of Status

1. Arnold, Lauri, B.A.A.S., Instructor I, appointed Program Director of Computer Networking and Troubleshooting Technology, effective 08/01/07.

#### Faculty Appointments

1. Griffin, Joy, B.S.I.T., Instructor I and Program Director of Occupational Safety and Health Technology, effective 09/01/07.
2. Lanoue, Stephanie, M.A., Instructor I of Anatomy & Physiology, effective 09/01/07.



## LAMAR STATE COLLEGE-ORANGE

### PERSONNEL CHANGES: FACULTY

#### Additions

Parrott, Bobby, Instructor of Welding, 50% FTE, at a 12-month salary of \$23,400, effective July 5, 2007  
Carter, Dale, Instructor of Welding, at a 12-month salary of \$36,000, 100% FTE, effective June 4, 2007

#### Resignations

Chiou, Ping-Ping, MS, Instructor of Computer Information Systems, effective August 31, 2007  
Hall, Brooke, MS, Instructor of Psychology, effective August 31, 2007.  
Park, Kathy, MA, Instructor of Emergency Medical Services, effective May 31, 2007  
Ryan, Ricky, MEd, Instructor of Math, effective August 31, 2007  
Senter, Phil, PhD, Assistant Professor of Biology, effective August 31, 2007.

### PERSONNEL CHANGES: STAFF

#### Additions

Ashcraft, Cindy, MEd., Training Coordinator, 100% FTE, at a 12-month salary of \$44,000, effective June 4, 2007  
Gravett, Denetta, AAS, Accountant II, 100% FTE, at a 12-month salary of \$30,385, effective July 16, 2007

#### Terminations

Michalk, Ron, BBA, Director of Accounting effective May 31, 2007.

## LAMAR STATE COLLEGE-PORT ARTHUR

### FACULTY NOMINATIONS – SUMMER I 2007

#### **BUSINESS AND COMPUTER INFORMATION SYSTEM TECHNOLOGY**

Carlin, Ronald, MBA/CPA, Instructor	2,509.00
Gaspard, Beverly, MBA, Instructor I	2,475.00
Granger, Patricia, MBA, Instructor I	2,644.00
Guillot, Sheila, MEd, Instructor IV	6,595.00
Quist, Ed, JD, Instructor II	7,619.00

#### **INDUSTRIAL TECHNOLOGY**

King, Cynthia, AAS/License, Instructor II	5,723.00
LeJeune, Sherry, License, Instructor	5,001.00

#### **ALLIED HEALTH**

Davis, Eursula, BS, Adjunct	10,989.00
Elmore, Willie Mae, RN, Instructor	5,808.84
Zoch, Cynthia, BSN, Instructor	10,989.00

#### **INMATE EDUCATION**

Alexander, Joyce, MEd, Adjunct	1,889.00
Bourgeois, Harold, BAAS, Adjunct	1,889.00
Bourque, Brenda, BBA, Adjunct	1,260.00
Brennan, Linda, BS, Adjunct	707.00
Burk, Deborah, MBA, Adjunct	1,889.00
Horton, Max, MEd, Adjunct	1,889.00
Johnson, Jane, MA, Adjunct	3,778.00
Session, Claudette, MA, Adjunct	1,889.00
Thigpen, Albert, PhD, Adjunct	1,889.00
Weber, Betty, MA, Adjunct	1,889.00

#### **BUSINESS, MATH AND SCIENCE**

Ashcraft, Jim, MS, Adjunct	3,732.30
Askew, Michelle, MS Instructor III	5,880.52
Baize, Jimmie, BS, Adjunct	2,878.60
Boudreaux, Lowell, MBA, Instructor I	8,978.25
Byrd, Gene, PhD, Asst. Prof.	6,485.50
Chauhan, Anand, MS, Instructor	3,319.10
Dupuis, Glenda, MS, Instructor	3,211.53
Jordan, Percy, PhD, Asst. Prof.	5,676.26
Nau, Melanie, MEd, Instructor	2,420.60
Pate, Martha, MS, Instructor	7,209.32

**LIBERAL ARTS**

Byrd, Sally, MA, Instructor II	3,289.20
Bulow, Ellen, MA, Adjunct	2,877.79
Cockrell, Keith, PhD, Assc.Prof	7,041.58
Copple, Monteel, MEd, Adjunct	2,475.07
Gengo, Damon, MS, Instructor	7,500.00
Judice, Michelle, MA, Adjunct	4,807.06
Judy, Michael, MA, Instructor	9,382.00
LeBlanc, Victoria, MA, Adjunct	1,889.00
Parker, Beverly, PhD, Adjunct	1,889.00
Reyes, Rudy, MFA, Instructor	2,403.47

**DEVELOPMENTAL EDUCATION**

Askew, Michelle, MS, Instructor III	2,940.26
Hairford, Arika, BAAS, Adjunct	1,889.00
Knight, Peggy, MA, Instructor	2,946.07
Knowles, Mark, MS, Instructor	8,240.61

**PERSONNEL CHANGES****Additions**

1. Oliver Simmons hired as the Assistant Basketball Coach effective 9-1-2007 at a full time 10.5 month rate of \$33,750.
2. Jamie Moore hired as the Athletic Trainer effective 9-1-2007 at a full time 9 month rate of \$30,000.  
Promotions
3. Thomas Fauth promoted from Assistant Network Manager to Systems Administrator effective 6-1-07 at a salary of \$42,000.

**Resignations**

1. Tiffany Campbell effective 8-31-2007.

## LAMAR UNIVERSITY

### PERSONNEL CHANGES – FACULTY – August 2007

#### RESIGNATION

<u>Frisbie, Jennifer</u>	Assistant Professor	Sociology, Social Work & Criminal Justice	Effective May 31, 2007
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#### RETIREMENT

<u>Anderson, Adrian</u>	Professor	History	Effective May 31, 2007
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<u>Commander, Sue</u>	Instructor	Developmental Studies	Effective August 31, 2007
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<u>Sheppard, Sallye</u>	Professor	English & Modern Languages	Effective May 31, 2007
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#### CORRECTION

<u>Storey, John W.</u>	Professor/ Chair	History	Correction – This is a retraction from the May 2007 TSUS Board Report where Dr. Storey was reported as retiring effective August 16, 2007 – He is <u>not</u> retiring
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#### SEPARATION

<u>Fang, Xing</u>	Professor	Civil Engineering	Effective August 31, 2007
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<u>Polich, Laura</u>	Assistant Professor	Speech & Hearing Science	Effective May 31, 2007
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<u>Reid, Thomas Ralph</u>	Lecturer	History	Effective August 31, 2007
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<u>True, James L.</u>	Associate Professor	Political Science	Effective August 31, 2007
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#### TERMINAL CONTRACT

<u>Bacdayan, Andrew</u>	Visiting Professor	Economics & Finance	Effective May 31, 2008
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<u>Nelson, Christopher</u>	Visiting Assistant Professor	Chemistry & Physics	Effective May 31, 2008
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<u>Wheatley, Randall</u>	Assistant Professor	Music, Theater, & Dance	Effective May 31, 2008
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## LEAVE

<u>Anderson, Adrian</u>	Professor	History	Returned from medical leave effective April 2, 2007
<u>Carroll, David</u>	Assistant Professor	Library	Start Family Medical Leave to care for wife effective July 12, 2007
<u>Goulas, Fara</u>	Associate Professor	Professional Pedagogy	Returned from Family Medical Leave effective May 1, 2007
<u>Rice, Desmond</u>	Associate Professor	Educational Leadership	Continuation of Leave in Saudi Arabia effective September 1, 2007 – May 31, 2008
<u>Ruiz, Connie</u>	Associate Professor	Family & Consumer Sciences	Returned from Family Medical Leave effective May 9, 2007
<u>Schultz, Russ</u>	Professor/Dean	Fine Arts & Communication	Start Family Medical Leave effective June 21, 2007
<u>Strickland, George</u>	Associate Professor	Health & Kinesiology	Began Family Medical Leave effective April 10, 2007
<u>Tran, Quoc-Nam</u>	Associate Professor	Computer Science	Returned from Developmental Leave effective September 1, 2007

## FACULTY APPOINTMENTS, New (N) and Renewal (R)

	NAME	DEG	RANK	DEPARTMENT	FTE	SALARY	PERIOD
<b>COLLEGE OF ARTS &amp; SCIENCES</b>							
R	Andreev, Valentin	PhD	Assoc Prof	Math	1.00	\$10,252	S 1, 2007
N	Andrei, Stefan	PhD	Asst Prof	Comp Sci	1.00	\$12,500	S 1, 2007
N	Armacost, James	MS	Asst Prof	Biology	1.00	\$44,001	2007-08
R	Ashmore, Richard	MS	Adjunct	Earth/Spa Sci	0.53	\$ 2,971	S 1, 2007
R	Autrey, Estus Alan	MS	Lecturer	History	1.00	\$ 4,456	S 1, 2007
R	Birdwell, Donna	PhD	Professor	SSWCJ	0.50	\$ 5,818	S 1, 2007
R	Brannan, Sandra	MS	Asst Prof	Nursing	1.00	\$ 7,670	S 1, 2007
R	Brice, Gary	MS	Lecturer	Math	1.00	\$ 6,668	S 1, 2007
R	Brockman, Jennifer	MS	Lecturer	Engl/Mod Lg	1.00	\$ 4,334	S 1, 2007
R	Brown, Leslie	MS	Instructor	Nursing	0.53	\$ 4,970	S 1, 2007
R	Carey, Holly	MS	Lecturer	Engl/Mod Lg	1.00	\$ 5,147	S 1, 2007
R	Carlile, Tom	MS	Lecturer	Math	1.00	\$ 7,779	S 1, 2007
R	Castille, Michael	MS	Adjunct	Biology	0.53	\$ 3,200	S 1, 2007
N	Chang, Chiung-Fang	PhD	Asst. Prof	SSWCJ	1.00	\$49,005	2007-08
R	Christensen, Ana	PhD	Assoc Prof	Biology	1.00	\$ 9,026	S 1, 2007
N	Corbett, Robert W.	PhD	Adjunct	Biology	1.00	\$ 6,333	S 1, 2007

R	Coryell, Christine	MS	Adjunct	SSWCJ	0.20	\$ 1,114	S 1, 2007
R	Cover, Ellen	PhD	Asst Prof	Biology	1.00	\$ 7,751	S 1, 2007
R	Daniel, Bobby Dale	PhD	Assoc Prof	Math	1.00	\$ 9,260	S 1, 2007
R	Daniel, Jennifer	PhD	Asst Prof	Math	0.50	\$ 3,963	S 1, 2007
R	Davis, Terri	PhD	Asst Prof	Poli Science	1.00	\$ 8,920	S 1, 2007
R	Dixon, Rhonda	MS	Instructor	Nursing	0.67	\$ 5,334	S 1, 2007
R	Doerschuk, Peggy	PhD	Professor	Comp Sci	0.50	\$ 6,813	S 1, 2007
R	Doiron, Jesse	MS	Instructor	Engl/Mod Lg	1.00	\$ 6,201	S 1, 2007
R	Duncan, Gary	MS	Adjunct	SSWCJ	0.20	\$ 2,228	Fall 2007
R	Foreman, Myers	MS	Asst Prof	Comp Sci	0.50	\$ 5,377	S 1, 2007
R	Gongre, Lisa	PhD	Instructor	Nursing	0.17	\$ 1,639	S 1, 2007
R	Gwin, Howell	PhD	Professor	History	1.00	\$13,502	S 1, 2007
R	Haidusek, H.	MS	Lecturer	Engl/Mod Lg	1.00	\$ 5,010	S 1, 2007
R	Hale, Regina	MS	Instructor	Nursing	1.00	\$ 7,344	S 1, 2007
R	Hall, Iva	PhD	Assoc Prof	Nursing	0.50	\$ 5,616	S 1, 2007
R	Hansen, Keith	PhD	Prof/Chair	Chem & Phys	1.00	\$ 7,602	S 1, 2007
R	Harding, Rose	MS	Nursing	Nursing	0.50	\$ 3,842	S 3, 2007
R	Harrel, Richard	PhD	Professor	Biology	1.00	\$14,215	S 1, 2007
R	Hodges, Michelle L.	MS	Adjunct	Psychology	0.40	\$2,228	S 1, 2007
R	Irwin, George	PhD	Assoc Prof	Chem & Phys	1.00	\$10,001	S 1, 2007
R	Jordan, Jim	PhD	Prof/Chair	Earth/Spa Sci	0.50	\$ 5,851	S 1, 2007
R	Karahouni, Ismail	MS	Adjunct	Math	0.40	\$ 2,228	S 1, 2007
R	Kirk, Edythe	PhD	Lecturer	Psychology	1.00	\$ 7,850	S 1, 2007
R	Kruger, Joseph	PhD	Asst Prof	Earth/Spa Sci	1.00	\$ 9,194	S 1, 2007
R	Lanier, Boyd	PhD	Assoc Prof	Poli Science	0.50	\$ 4,763	S 1, 2007
R	Lewis, Akilah	MS	Lecturer	Psychology	0.80	\$ 4,616	S 1, 2007
N	Lin, Cheng-Hsien	PhD	Vist Ast Prof	SSWCJ	1.00	\$49,005	2007-08
R	Loges, Max	PhD	Professor	Engl/Mod Lg	1.00	\$ 9,179	S 1, 2007
R	Love, James	JD	Assoc Prof	SSWCJ	1.00	\$10,920	S 1, 2007
R	Ma, Li-chen	PhD	Prof/Chair	SSWCJ	0.50	\$ 6,418	S 1, 2007
R	Martin, Christopher	PhD	Asst Prof	Chem & Phys	1.00	\$ 8,316	S 1, 2007
R	Matthis, Michael	PhD	Asst Prof	Engl/Mod Lg	0.50	\$ 4,256	S 1, 2007
R	May, Barbara	PhD	Asst Prof	Nursing	0.84	\$ 8,725	S 1, 2007
N	May, Benjamin	PhD	Asst Prof	SSWCJ	1.00	\$46,008	2007-08
R	McAfee, Nancye	MS	Instructor	Nursing	0.50	\$ 4,723	S 1, 2007
R	McNicholl, Timothy	PhD	Asst Prof	Math	0.50	\$ 5,900	S 1, 2007
R	Meaux, Kevin	MFA	Lecturer	Engl/Mod Lg	1.00	\$ 4,791	S 1, 2007
R	Monroe, Vernice	MS	Assoc Prof	SSWCJ	1.00	\$10,499	S 1, 2007
N	Morgan, Catherine	MS	Adjunct	SSWCJ	0.20	\$ 2,228	Fall 2007
R	Nelson, Christopher	PhD	Asst Prof	Chem & Phys	1.00	\$ 6,667	S 1, 2007
R	Nordgren, Joe	PhD	Professor	Engl/Mod Lg	0.50	\$ 5,703	S 1, 2007
R	Ortego, James	PhD	Prof/Chair	Chem & Phys	1.00	\$15,010	S 1, 2007
R	Osborne, Lawrence	PhD	Professor	Comp Sci	0.50	\$ 6,614	S 1, 2007
R	Owen, Cissie	MS	Adjunct	Earth/Spa Sci	0.40	\$ 2,228	S 1, 2007
R	Owen, Cissie	MS	Adjunct	Poli Science	0.40	\$ 2,228	S 1, 2007
R	Owen, Donald	PhD	Professor	Earth/Spa Sci	1.00	\$14,837	S 1, 2007
R	Pace, Sara	PhD	Asst Prof	Engl/Mod Lg	1.00	\$ 7,000	S 1, 2007
R	Pierce, mark	MS	Adjunct	SSWCJ	0.20	\$ 2,228	Fall 2007
R	Pittman, Jeffrey	MS	Lecturer	Earth/Spa Sci	0.50	\$ 2,959	S 1, 2007
R	Pittman, Jeffrey	MS	Lecturer	Earth/Spa Sci	0.50	\$ 2,228	S 1, 2007
R	Poston, Wiley	MS	Adjunct	History	0.80	\$ 4,456	S 1, 2007
R	Priest, Dale	PhD	Professor	Engl/Mod Lg	1.00	\$ 9,158	S 1, 2007
R	Read, Billy (49%)	MS	Asst Prof	Mathematics	0.49	\$23,405	2007-08
R	Rinker, Martha	PhD	Asst Prof	Psychology	1.00	\$ 8,188	S 1, 2007
R	Rioux, Theresa	MS	Adjunct	History	0.40	\$ 2,228	S 1, 2007
R	Robertson, Ray	PhD	Asst Prof	SSWCJ	1.00	\$ 7,420	S 1, 2007
R	Schmidt, Bennetta	PhD	Lecturer	Earth/Spa Sci	0.50	\$ 2,914	S 1, 2007

R	Seratt, James	MS	Lecturer	History	1.00	\$ 4,506	S 1, 2007
R	Shaw, Amanda	BS	Adjunct	Poli Science	0.40	\$ 2,228	S 1, 2007
N	Shen, Emily X.	MS	Lecturer	Chem & Phys	1.00	\$33,000	2007-08
R	Shipper, Robbie	MS	Adjunct	Math	0.40	\$ 2,228	S 1, 2007
R	Shukla, Shyam	PhD	Professor	Chem & Phys	1.00	\$11,740	S 1, 2007
R	Smith, Judy	MS	Asst Prof	Nursing	0.90	\$ 6,340	S 1, 2007
N	Smith, Randolph	PhD	Prof/Chair	Psychology	1.00	\$87,000	2007-08
R	Smith, Renee	MFA	Lecturer	Engl/Mod Lg	1.00	\$ 4,891	S 1, 2007
R	Sowers, Thomas	PhD	Asst Prof	Poli Science	1.00	\$ 7,847	S 1, 2007
R	Stewart, Arthur	PhD	Assoc Prof	Engl/Mod Lg	1.00	\$ 8,276	S 1, 2007
R	Sun, Bo	PhD	Asst Prof	Comp Sci	1.00	\$12,292	S 1, 2007
R	Sun, Quingguo	MS	Adjunct	Comp Sci	0.53	\$ 4,133	S 1, 2007
R	Terry, Randall	PhD	Asst Prof	Biology	1.00	\$ 8,178	S 1, 2007
R	Thompson, Waylon	JD	Adjunct	SSWCJ	0.40	\$ 4,456	Fall 2007
N	Trout, Tamara	PhD	Instructor	Chem & Phys	1.00	\$ 6,667	S 1, 2007
R	Turk, Janet	MS	Lecturer	Engl/Mod Lg	1.00	\$ 5,242	S 1, 2007
R	Vanderleeuw, J.	PhD	Professor	Poli Science	0.50	\$ 5,345	S 3, 2007
R	Walker, Mary	MS	Asst Prof	Nursing	0.84	\$ 6,541	S 1, 2007
R	Wang, Sujing	MS	Lecturer	Comp Sci	0.50	\$ 3,168	S 1, 2007
R	Warren, Michael	PhD	Prof/Chair	Biology	0.50	\$ 7,268	S 1, 2007
R	Webb, Patrick	MS	Adjunct	SSWCJ	0.50	\$ 2,228	S 1, 2007
R	Westgate, James	PhD	Professor	Earth/Spa Sci	1.00	\$11,060	S 1, 2007
R	Wilsker, Donna	MS	Asst Prof	Nursing	0.90	\$ 7,780	S 1, 2007
R	Wooster, Ralph	PhD	Professor	History	0.50	\$ 2,228	S 1, 2007
R	Zarzosa, Norma	MFA	Instructor	Engl/Mod Lg	1.00	\$ 5,334	S 1, 2007

#### COLLEGE OF BUSINESS

R	Ataya, Sousan	MBA	Adjunct	Econ & Finance	0.40	\$ 3,120	S 2, 2007
N	Aydin, Recai	PhD	Visit Prof	Info Syst & An	1.00	\$65,000	2007-08
R	Bacdayan, Andrew	PhD	Visit Prof	Econ & Finance	1.00	\$ 9,908	S 1, 2007
R	Bandyopadhyay, K.	PhD	Assoc Prof	Info Syst & An	1.00	\$16,269	S 1, 2007
R	Bandyopadhyay, S.	PhD	Professor	Mgmt/Mktng	1.00	\$14,235	S 1, 2007
R	Barnes, Cynthia	PhD	Professor	Info Syst & An	0.50	\$ 5,611	S 1, 2007
R	Burns, Clare	MA	Instructor	Acct & Bus Law	0.50	\$ 4,167	S 1, 2007
R	Cavaliere, Frank	PhD	Professor	Acct & Bus Law	1.00	\$14,462	S 1, 2007
R	El-Houbi, Ashraf	PhD	Asst Prof	Info Syst & An	1.00	\$11,667	S 1, 2007
R	Flosi, Alicen	MBA	Instructor	Info Syst & An	0.50	\$ 4,653	S 2, 2007
R	Fraccastoro, K.	PhD	Assoc Prof	Mgmt/Mktng	1.00	\$12,314	S 1, 2007
R	Godkin, Roy	PhD	Professor	Mgmt/Mktng	1.00	\$15,754	S 1, 2007
R	Mandal, Purnendu	PhD	Prof/Chair	Info Syst & An	0.50	\$ 8,538	S 1, 2007
N	McCoy, Timothy	PhD	Asst Prof	Acct & Bus Law	1.00	\$15,000	S 1, 2007
N	McCoy, Timothy	PhD	Asst Prof	Acct & Bus Law	0.50	\$ 7,500	S 2, 2007
N	McCoy, Timothy	PhD	Asst Prof	Acct & Bus Law	1.00	\$90,000	Fall 2007
R	Montano, Carl	PhD	Professor	Econ & Finance	1.00	\$11,825	S 1, 2007
R	Moss, Gisele	PhD	Assoc Prof	Acct & Bus Law	0.50	\$ 6,437	S 1, 2007
R	Moss, Jimmy	DBA	Prof/Chair	Econ & Finance	0.50	\$ 7,712	S 1, 2007
R	Mulvaney, Toni	JD	Professor	Acct & Bus Law	1.00	\$ 6,061	S 1, 2007
R	Sen, Kabir	PhD	Prof/Chair	Mgmt/Mktng	0.50	\$ 7,432	S 1, 2007
R	Simmons, Eliz.	MBA	Adjunct	Info Syst & An	0.16	\$ 1,200	S 2, 2007
R	Slaydon, James	PhD	Asst Prof	Econ & Finance	0.50	\$ 6,784	S 1, 2007
R	Swerdlow, Marleen	JD	Professor	Acct & Bus Law	0.50	\$ 3,891	S 1, 2007
R	Thompson, Thomas	PhD	Asst Prof	Econ & Finance	0.50	\$ 6,784	S 3, 2007
R	Veuleman, Malcolm	PhD	Professor	Acct & Bus Law	0.50	\$ 8,818	S 1, 2007

**COLLEGE OF EDUCATION & HUMAN DEVELOPMENT**

R	Alford, Madeline	MEd	Adjunct	Ed Leadership	0.40	\$ 2,228	S 1, 2007
R	Allison, Terrence	JD	Adjunct	Prof Pedagogy	0.40	\$ 2,228	S 1, 2007
R	Arterbury, Elvis	PhD	Professor	Ed Leadership	1.00	\$12,840	S 1, 2007
R	Barton, Joel	PhD	Professor	Health & Kines	1.00	\$10,130	S 1, 2007
R	Boatwright, Doug	PhD	Professor	Health & Kines	0.50	\$ 5,205	S 3, 2007
R	Boatwright, Doug	PhD	Professor	Health & Kines	0.50	\$ 5,205	S 4, 2007
R	Buck, Janiece	EdD	Assoc Prof	Ed Leadership	1.00	\$10,626	S 1, 2007
R	Buck, Janiece	EdD	Assoc Prof	Ed Leadership	0.50	\$ 5,313	S 2, 2007
R	Buxton, Patti	EdD	Assoc Prof	Ed Leadership	1.00	\$11,149	S 1, 2007
R	Buxton, Sheldon	EdD	Assoc Prof	Ed Leadership	0.50	\$ 5,581	S 1, 2007
R	Buxton, Sheldon	EdD	Assoc Prof	Ed Leadership	1.00	\$11,162	S 2, 2007
R	Carlson, Nancy	PhD	Asst Prof	Prof Pedagogy	1.00	\$ 7,774	S 2, 2007
R	Chilek, Daniel	PhD	Asst Prof	Health & Kines	1.00	\$ 8,723	S 2, 2007
R	Clark, III, Warren	MS	Lecturer	Health & Kines	0.40	\$ 3,779	S 2, 2007
R	Coryell, Christine	MEd	Adjunct	Prof Pedagogy	0.20	\$ 1,114	S 1, 2007
R	Coryell, Christine	MEd	Adjunct	Prof Pedagogy	0.20	\$ 1,114	S 2, 2007
R	Crawford, Carolyn	PhD	Professor	Ed Leadership	0.50	\$ 6,153	S 1, 2007
R	Crawford, Carolyn	PhD	Professor	Ed Leadership	0.50	\$ 6,153	S 2, 2007
R	Dahm, Molly	PhD	Assoc Prof	Fam & Con Sci	1.00	\$ 8,570	S 1, 2007
R	Dixon, Opal	MEd	Instructor	Prof Pedagogy	0.50	\$ 4,117	S 1, 2007
R	Dixon, Opal	MEd	Instructor	Prof Pedagogy	0.50	\$ 4,117	S 2, 2007
R	Dixon, Opal	MEd	Asst Prof	Prof Pedagogy	1.00	\$50,000	2007-08
R	Duit, Charles	CEC	Instructor	Fam & Con Sci	0.50	\$ 3,429	S 1, 2007
R	Duit, Charles	CEC	Instructor	Fam & Con Sci	0.50	\$ 3,429	S 3, 2007
R	Fairley, Gayle	MEd	Instruct/Dir	Prof Pedagogy	1.00	\$50,004	2007-08
R	Farrow, Vicky	PhD	Assoc Prof	Prof Pedagogy	0.50	\$ 5,208	S 1, 2007
R	Farrow, Vicky	PhD	Assoc Prof	Prof Pedagogy	0.50	\$ 5,208	S 2, 2007
R	Gachot, Richard	MFA	Asst Prof	Fam & Con Sci	1.00	\$ 8,260	S 1, 2007
R	Gober, Donna	MS	Instructor	Health & Kines	1.00	\$ 6,117	S 2, 2007
R	Goulas, Fara	EdD	Assoc Prof	Prof Pedagogy	1.00	\$ 9,510	S 1, 2007
R	Gray, Dorothy	MEd	Adjunct	Prof Pedagogy	0.80	\$ 4,456	S 1, 2007
R	Griffith, Kimberly	PhD	Assoc Prof	Prof Pedagogy	1.00	\$ 9,355	S 1, 2007
R	Hamza, Mohammad	PhD	Assoc Prof	Prof Pedagogy	1.00	\$ 9,312	S 1, 2007
R	Hamza, Mohammad	PhD	Assoc Prof	Ed Leadership	1.00	\$ 9,312	S 2, 2007
R	Harris, Sandra	PhD	Assoc Prof	Ed Leadership	0.50	\$13,267	S 1, 2007
R	Harris, Sandra	PhD	Assoc Prof	Ed Leadership	0.50	\$13,267	S 2, 2007
R	Henry, Lula	EdD	Assoc Prof	Prof Pedagogy	0.50	\$ 5,377	S 1, 2007
R	Hernandez, Barbara	PhD	Assoc Prof	Health & Kines	0.50	\$ 4,564	S 1, 2007
R	Hernandez, Barbara	PhD	Assoc Prof	Health & Kines	0.50	\$ 4,564	S 3, 2007
R	Holmes, William	PhD	Professor	Ed Leadership	1.00	\$12,996	S 1, 2007
R	Holmes, William	PhD	Professor	Ed Leadership	0.50	\$ 6,498	S 2, 2007
R	Hopson, Michael	EdD	Assoc Prof	Ed Leadership	0.50	\$12,000	S 1, 2007
R	Hopson, Michael	EdD	Assoc Prof	Ed Leadership	0.50	\$12,000	S 2, 2007
R	Hyden, Steven	EdD	Adjunct	Ed Leadership	0.40	\$ 2,228	S 2, 2007
R	Irons, Ellen	EdD	Professor	Ed Leadership	0.50	\$13,577	S 1, 2007
R	Irons, Ellen	EdD	Professor	Ed Leadership	0.50	\$13,577	S 2, 2007
R	Karlin, Andrea	PhD	Professor	Prof Pedagogy	0.50	\$ 5,403	S 1, 2007
R	Kendrick, Kevin	PhD	Asst Prof	Health & Kines	1.00	\$ 8,454	S 2, 2007
R	Killion, Lorraine	EdD	Asst Prof	Health & Kines	1.00	\$ 8,167	S 1, 2007
R	Killough, Jill	MS	Clinical Instr	Fam & Con Sci	1.00	\$ 3,520	S 1, 2007
R	Killough, Jill	MS	Clinical Instr	Fam & Con Sci	1.00	\$ 3,520	S 2, 2007
R	Long, Debra	MS	Adjunct	Health & Kines	0.40	\$ 2,228	S 1, 2007
R	Matheny, Sarah	MEd	Asst Prof	Prof Pedagogy	0.50	\$ 4,222	S 1, 2007
R	Monk, Pamela	MEd	Asst Prof	Ed Leadership	1.00	\$ 8,667	S 2, 2007
R	Morales, Julio	PhD	Asst Prof	Health & Kines	1.00	\$ 8,930	S 2, 2007
R	Nicklebur, Wanda	MEd	Instructor	Prof Pedagogy	0.50	\$ 3,251	S 2, 2007



R	Nicks, Robert	EdD	Assoc Prof	Ed Leadership	0.50	\$ 4,000	S 1, 2007
R	Nicks, Robert	EdD	Assoc Prof	Ed Leadership	0.50	\$ 4,000	S 3, 2007
R	Nix, Charles	EdD	Assoc Prof	Health & Kines	0.50	\$ 5,223	S 1, 2007
R	Nix, Charles	EdD	Assoc Prof	Health & Kines	0.83	\$ 5,223	S 2, 2007
R	Payton, John	MS	Asst Prof	Health & Kines	1.00	\$ 9,565	S 1, 2007
R	Ruiz, Connie	PhD	Assoc Prof	Fam & Con Sci	1.00	\$10,509	S 2, 2007
R	Shows, Amy	PhD	Professor	Fam & Con Sci	0.50	\$ 5,767	S 1, 2007
R	Shows, Amy	PhD	Professor	Fam & Con Sci	1.00	\$ 5,767	S 2, 2007
R	Sisk, Dorothy	PhD	Professor	Prof Pedagogy	1.00	\$17,691	S 1, 2007
R	Strickland, George	PhD	Assoc Prof	Health & Kines	0.50	\$ 4,844	S 2, 2007
R	Strickland, George	PhD	Assoc Prof	Health & Kines	0.50	\$ 4,844	S 3, 2007
N	Swope, Margaret	MEd	Director	Early Child Dev	1.00	\$55,000	2007-08
R	Wallace, Michael	MEd	Adjunct	Ed Leadership	0.40	\$ 2,228	S 1, 2007
R	Wallet-Chalambaga,K	PhD	Assoc Prof	Fam & Con Sci	1.00	\$ 9,589	S 1, 2007
R	Waru, Sita	BS	Lecturer	Health & Kines	0.50	\$ 2,788	S 1, 2007
R	Wesbrooks, Ron	MS	Instructor	Health & Kines	1.00	\$ 8,322	S 1, 2007
R	Woodall, Carl	AD	Adjunct	Fam & Con Sci	0.40	\$ 3,342	S 2, 2007
R	Yonker, Joshua	MS	Lecturer	Health & Kines	0.40	\$ 3,567	S 2, 2007

### COLLEGE OF ENGINEERING

R	Bean, Wendell	PhD	Professor	Electrical Engr	1.00	\$17,848	S 1, 2007
R	Bourland, Mark	PhD	Asst Prof	Civil Engr	0.50	\$ 5,000	S 1, 2007
R	Chen, Daniel	PhD	Professor	Chemical Engr	1.00	\$15,325	S 1, 2007
R	Chu, Hsing-wei	PhD	Prof/Chair	Mechanical Eng	0.50	\$ 8,788	S 1, 2007
N	Fan, Xuejun	PhD	Assoc Prof	Mechanical Eng	1.00	\$75,006	2007-08
R	Fang, Xing	PhD	Professor	Civil Engr	0.50	\$ 7,640	S 1, 2007
R	Lin, Che-Jen	PhD	Assoc Prof	Civil Engr	0.50	\$ 7,547	S 1, 2007
R	Majdalani, Joe	MS	Adjunct	Civil Engr	1.00	\$ 3,343	MM 2007
N	Marquez, Alberto	PhD	Professor	Industrial Engr	1.00	\$32,500	Spr 2007
R	Marquez, Alberto	PhD	Asst Prof	Industrial Engr	0.83	\$ 9,028	S 1, 2007
R	Reddy, G. N.	PhD	Assoc Prof	Electrical Engr	1.00	\$12,569	S 1, 2007
R	Srinivasan, Malur	PhD	Professor	Mechanical Eng	0.50	\$ 7,071	S 1, 2007
R	Tadmor, Rafael	PhD	Asst Prof	Chemical Engr	0.50	\$ 5,580	S 1, 2007
R	Tohme, Hani	DE	Adjunct	Civil Engr	0.40	\$ 6,000	Spr 2007
N	Tcheslavski, Gleb	PhD	V Asst Prof	Electrical Engr	1.00	\$43,488	2007-08
R	Xu, Qiang	PhD	Asst Prof	Chemical Engr	0.50	\$ 5,478	S 1, 2007
R	Yaws, Carl	PhD	Professor	Chemical Engr	0.50	\$ 9,628	S 1, 2007
R	Zhou, Jiang	PhD	Asst Prof	Mechanical Eng	1.00	\$10,220	S 1, 2007
R	Zhu, Weihang	PhD	Asst Prof	Industrial Engr	1.00	\$10,774	S 1, 2007

### COLLEGE OF FINE ARTS & COMMUNICATION

R	Andrews, Jean	PhD	Professor	Deaf Studies	1.00	\$11,900	S 1, 2007
R	Arrington, Lucy	BA	Adjunct	Music,Thr,&Dnc	0.40	\$ 2,228	S 2, 2007
R	Baer, James	NMD	Asst Prof	Speech & Hear	1.00	\$ 8,834	S 1, 2007
R	Baker, Mary	PhD	Professor	Communication	1.00	\$11,354	S 1, 2007
R	Culbertson, Robert	NMD	Professor	Music,Thr,&Dnc	0.50	\$ 5,075	S 1, 2007
N	DeLana, Melissa	MS	Asst Prof	Deaf Studies	1.00	\$44,001	2007-08
R	Draper, Kelly	MFA	Professor	Music,Thr,&Dnc	0.50	\$ 4,342	S 1, 2007
R	Dyess, Jimmie	NMD	Professor	Music,Thr,&Dnc	0.50	\$ 3,016	S 1, 2007
R	Ellis, Kim	NMD	Professor	Music,Thr,&Dnc	0.50	\$ 4,919	S 1, 2007
N	Enos, Kimberly	BS	Adjunct	Deaf Studies	0.40	\$ 2,228	S 1, 2007
R	Fedorchenko, Xenia	MFA	Asst Prof	Art	1.00	\$ 7,168	S 1, 2007
R	Gilman, Kurt	NMD	Assoc Prof	Music,Thr,&Dnc	0.50	\$ 2,916	S 3, 2007
R	Harn, Monica	PhD	Assoc Prof	Speech & Hear	1.00	\$ 9,333	S 1, 2007
R	Harn, William	PhD	Professor	Speech & Hear	0.50	\$ 6,667	S 1, 2007
R	Hernandez, Barbara	PhD	Assoc Prof	Music,Thr,&Dnc	0.50	\$ 2,228	S 3, 2007
R	Hines, Betsy B.	NMD	Asst Prof	Music,Thr,&Dnc	0.50	\$ 3,843	S 1, 2007

R	Hunt, Kristyn	MFA	Lecturer	Communication	0.50	\$ 2,521	S 1, 2007
R	Jack, Meredith	MFA	Professor	Art	1.00	\$ 9,918	S 1, 2007
N	Lien, Fu-Chia Wen	PhD	Asst Prof	Art	1.00	\$46,000	2007-08
R	Mantie-Kozlowski, A.	MA	Instructor	Speech & Hear	1.00	\$ 8,222	S 1, 2007
R	Maroonroge, S.	NMD	Assoc Prof	Speech & Hear	1.00	\$ 9,961	S 1, 2007
R	Martin, Gabriel	EDD	Professor	Deaf Studies	0.50	\$ 5,648	S 1, 2007
R	Matthis, Rose	MFA	Adjunct	Art	0.40	\$ 2,228	S 2, 2007
R	Mizener, Charlotte	PhD	Assoc Prof	Music, Thr,&Dnc	1.00	\$ 4,392	S 1, 2007
N	Ozmun, L. Michelle	PhD	Asst Prof	Music, Thr,&Dnc	1.00	\$45,000	2007-08
R	Peterson, Bethany	BS	Adjunct	Deaf Studies	0.40	\$ 2,223	S 1, 2007
R	Placette, Adonia	PhD	Professor	Music, Thr,&Dnc	0.50	\$ 4,966	S 1, 2007
R	Rissman, Maurice	NMD	Assoc Prof	Music, Thr,&Dnc	0.50	\$ 5,794	S 1, 2007
R	Roth, Lane	PhD	Assoc Prof	Communication	1.00	\$ 8,626	S 1, 2007
R	Smith, Zanthia	EDD	Assoc Prof	Deaf Studies	1.00	\$10,038	S 1, 2007
R	Stanley, Elnita	EdE	Adjunct	Speech & Hear	0.49	\$ 5,000	S 1, 2006
R	Stanley, Elnita	EdE	Adjunct	Speech & Hear	0.49	\$ 5,000	S 2, 2006
R	Weldon, Kathy	MA	Instructor	Deaf Studies	1.00	\$ 5,000	S 1, 2007

#### CENTER FOR DISTANCE EDUCATION

R	Broussard, Willie	MBA	Adjunct	Fam & Con Sci	0.40	\$ 2,228	S 3, 2007
R	Lindley, Neil	PhD	Adjunct	Engl/Mod Lang	0.80	\$ 4,456	S 3, 2007
R	Lindley, Neil	PhD	Adjunct	Poli Science	0.80	\$ 4,456	S 3, 2007
R	Long, Natalie	M	Adjunct	Fam & Con Sci	0.40	\$ 2,228	S 3, 2007
R	Rioux, Theresa	M	Adjunct	History	0.80	\$ 4,456	S 3, 2007

#### DEVELOPMENTAL STUDIES

R	Briggs, Verda	MS	Instructor	Dev Studies	1.00	\$ 6,167	S 1, 2007
R	Karahouni, Ismail	MS	Instructor	Dev Studies	1.00	\$ 6,066	S 1, 2007
R	Karahouni, Ismail	MS	Instructor	Dev Studies	1.00	\$ 6,066	S 2, 2007
R	Kemble, Joe	EdD	Asst Prof	Dev Studies	1.00	\$ 7,914	S 1, 2007
R	Kemble, Joe	EdD	Asst Prof	Dev Studies	1.00	\$ 7,914	S 2, 2007
R	Riley, Melissa	MS	Instructor	Dev Studies	1.00	\$ 4,913	S 1, 2007
R	Riley, Melissa	MS	Instructor	Dev Studies	1.00	\$ 4,913	S 2, 2007
R	Titus, Freddie	MS	Instructor	Dev Studies	1.00	\$ 6,202	S 2, 2007
R	Tosirisuk, Umporn	DE	Asst Prof	Dev Studies	1.00	\$ 7,284	S 1, 2007
R	Tosirisuk, Umporn	DE	Asst Prof	Dev Studies	1.00	\$ 7,284	S 2, 2007

#### LIBRARY

R	Marcantel, Jennifer	MS	Instructor	Library	1.00	\$45,000	2007-08
N	Marcantel, Jennifer	MS	Instructor	Library	1.00	\$ 5,625	S 2, 2007
R	Tusa, Sarah	MLIS	Assoc Prof	Library	1.00		

#### CHANGE OF STATUS

<u>Bourland, Mark</u>	Civil Engineering	Change from Visiting Professor to Assistant Professor	Effective September 1, 2006
<u>Bradley, Jerry</u>	English & Modern Languages	Relinquish Dean of Graduate Studies and Professor of English position to return to Professor of English & Modern Languages 9-month position	Effective September 1, 2007

<u>Castillon, Catalina</u>	English & Modern Languages	Change from Lecturer to Assistant Professor	Effective September 1, 2007
<u>Gongre, Anneliese</u>	Nursing	Completion of EdD	Effective September 1, 2007
<u>Ho, Thomas</u>	Chemical Engineering	Promotion to Chemical Engineering Chair	Effective June 1, 2007
<u>Li, Kuyen</u>	Chemical Engineering	Relinquish Chemical Engineering Chair to return to Full-time Professor	Effective June 1, 2007
<u>Lynch, Howell</u>	Accounting & Business Law	Relinquished ABL Department Chair to return to full-time teaching	Effective May 31, 2007
<u>Maxum, Bernard J.</u>	Electrical Engineering	Voluntary Modification of Employment	Effective September 1, 2007 – May 31, 2008
<u>Moss, Gisele</u>	Accounting & Business Law	Interim Department Chair	Effective June 1, 2007

#### **SALARY STIPEND**

<u>Blume, Nancy</u>	Nursing	Receiving \$12,130 as Director of Graduate Nursing Studies	Summer 2007
<u>Davis, Terri</u>	Political Science	Receiving \$1,050 as MPA Director	Summer 2007
<u>Dionne, Vickie B.</u>	Speech & Hearing	Receiving \$2,046 for overseeing the Audiology Clinic	Summer 1, 2007
<u>Dixon, Opal</u>	Professional Pedagogy	Receiving \$4,117.50 as Director of Field Experience Office	Summer 2, 2007
<u>Fairley, Gayle</u>	Professional Pedagogy	Receiving \$4,130.75 as Director of the TExES Office	Summer 1, 2007
<u>Fairley, Gayle</u>	Professional Pedagogy	Receiving \$4,130.75 as Director of the TExES Office	Summer 2, 2007
<u>Gossage, John</u>	Continuing Education	Receiving \$3,000 to instruct training course for Continuing Education	May 8-11, 2007
<u>Hale, Regina</u>	Nursing	Receiving \$1,000 as Coordinator of Caring Place	Summer 1, 2007
<u>Hall, Iva</u>	Nursing	Receiving \$11,232 as Director of Undergraduate Nursing Studies	Summer 2007

<u>Henry, Lula</u>	Professional Pedagogy	Receiving \$ 5,377.42 as Director of Professional Services	Summer 1, 2007
<u>Kent, Bradley</u>	Music, Theatre & Dance	Receiving \$10,500 as Director of Summer Band Camps	Summer 2007
<u>Lanier, Boyd</u>	Political Science	Receiving \$2,000 as Director of the BAAS Program	Spring 2007
<u>Lanier, Boyd</u>	Political Science	Receiving \$4,763 as Director of the BAAS Program	Summer 1, 2007
<u>Lanier, Boyd</u>	Political Science	Receiving \$4,763 as Director of the BAAS Program	Summer 2, 2007
<u>Martin, Christopher</u>	Chemistry & Physics	Receiving \$2,400 to supervise multimedia installation for the College of Arts & Sciences	April 1, 2007 – July 31, 2007
<u>Moss, Gisele</u>	Accounting & Business Law	Receiving \$12,874 as Summer Accounting & Business Law Interim Chair	Summer 2007
<u>Nichols, Paula</u>	Distance Education	Receiving \$24,996 for director position in CDE for summer	Summer 1 & 2, 2007
<u>Richmond, Peyton</u>	Chemical Engineering	Receiving \$25,000 for Summer teaching duties and research	June 1, 2007 – August 31, 2007
<u>Roberts, Katherine</u>	Nursing	Receiving \$4,385 as IE Coordinator for the College of Arts and Sciences	Summer 2007
<u>Sanderson, Jim</u>	English & Modern Languages	Receiving \$9,996 as Director of Writing	Summer 1, 2007
<u>Sanderson, Jim</u>	English & Modern Languages	Receiving \$9,996 as Director of Writing	Summer 2, 2007
<u>Smith, Randolph</u>	Psychology	Receiving \$14,618 for Summer Psychology Chair stipend	Summer 2007
<u>Smith, Sheila</u>	Nursing	Receiving \$9,256 as Director of Learning Center	Summer 2007
<u>Staub, Nancy</u>	English & Modern Languages	Receiving \$2,885 as Director of Writing Center	Summer 1, 2007
<u>Staub, Nancy</u>	English & Modern Languages	Receiving \$2,885 as Director of Writing Center	Summer 2, 2007

<u>Swerdlow, Marleen</u>	Accounting & Business Law	Receiving stipend of \$7,781 as Director of General Business Programs	June, 2007
<u>Trout, Tamara</u>	Chemistry/Physics	Receiving \$3,333 to assist with the BAAS transition	Summer 2, 2007
<u>Tusa, Sarah</u>	Library	Receiving \$400 for extra duties in Acquisitions	Effective July 1, 2007 through August 31, 2007
<u>Tusa, Sarah</u>	Library	Receiving \$2,400 for extra duties in Acquisitions	2007-08

**The following faculty received a salary supplement for teaching one course overload (20% FTE unless noted otherwise) Spring 2007**

Salary	Individual	Rank	Department
<b>COLLEGE OF ARTS &amp; SCIENCES</b>			
\$ 2,820	Brown, Leslie	Instructor	Nursing
\$ 1,650	Bumpus, Donna	Assistant Professor	Nursing
\$ 3,360	Godkin, Jennie	Assistant Professor	Nursing
\$ 4,080	Gongre, Margaret	Instructor	Nursing
\$ 5,740	Hale, Regina	Instructor	Nursing
\$ 8,250	Harding, Rose	Instructor	Nursing
\$ 2,520	Hoffmeyer, Beverly	Instructor	Nursing
\$ 8,080	cAfee, Nancye	Instructor	Nursing
\$ 3,375	May, Barbara	Assistant Professor	Nursing
\$ 4,725	Moss, Patti	Assistant Professor	Nursing
\$ 1,000	Oliff, Linda	Assistant Professor	Nursing
\$ 4,480	Patterson, Patricia	Instructor	Nursing
\$ 5,250	Rivers, Dianna	Associate Professor	Nursing
\$ 2,520	Roberts, Kathy	Assistant Professor	Nursing
\$ 4,480	Smith, Judy	Assistant Professor	Nursing
\$ 2,520	Walker, Mary	Assistant Professor	Nursing
\$ 6,675	Wallace, Faith	Assistant Professor	Nursing
\$ 1,680	Wilsker, Donna	Assistant Professor	Nursing
\$ 2,160	Westgate, James	Professor	Earth & Space Sciences

**COLLEGE OF EDUCATION & HUMAN DEVELOPMENT**

\$ 1,500 (14%)	Gober, Donna	Instructor	Health & Kinesiology
\$ 1,782 (16%)	Griffith, Kimberly	Associate Professor	Professional Pedagogy
\$ 1,114 (38%)	Hamza, Mohammad	Associate Professor	Professional Pedagogy

**COLLEGE OF FINE ARTS & COMMUNICATION**

\$ 2,228	Dyrhaug, Kurt	Assoc Prof	Art
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**The following faculty received a salary supplement for teaching one course overload (100% FTE) May Mini-Session, May 9-30, 2007**

Salary	Individual	Rank	Department
<b>COLLEGE OF ARTS &amp; SCIENCES</b>			
\$ 3,343	Atmar, Carol	Lecturer	History
\$ 3,343	Brannan, Sandra	Assistant Professor	Nursing
\$ 3,343	Davis, Terri	Assistant Professor	Political Science
\$ 3,343	Dodson, Kevin	Associate Professor	English & Modern Lang
\$ 3,343	Griffith, Paul	Associate Professor	English & Modern Lang

\$ 3,343	Hale, Regina	Instructor	Nursing
\$ 3,343	Johnson, Cheryl	Lecturer	English & Modern Lang
\$ 3,343	Johnson, June	Lecturer	Psychology
\$ 3,343	Kelley, Mary	Assistant Professor	History
\$ 3,348	Lanier, Boyd	Associate Professor	Political Science
\$ 3,343	Matthis, Michael	Assistant Professor	English & Modern Lang
\$ 3,343	Meaux, Kevin	Lecturer	English & Modern Lang
\$ 3,343	Moss, Patti	Assistant Professor	Nursing
\$ 3,343	Needham, Keith	Instructor	English & Modern Lang
\$ 3,343	Saur, Pamela	Professor	English & Modern Lang
\$ 3,343	Smith, Renee	Lecturer	English & Modern Lang
\$ 4,457	Terry, Randall	Assistant Professor	Biology
\$ 3,343	Thompson, Jerry	Professor	History
\$ 3,343	Turk, Janet	Lecturer	English & Modern Lang
\$ 3,343	Wallace, Carolyn	Lecturer	Soc, SW & Criminal Justice
\$ 3,343	Webb, Patrick	Lecturer	Soc, SW & Criminal Justice

### COLLEGE OF EDUCATION & HUMAN DEVELOPMENT

\$ 3,343	Boatwright, Doug	Professor	Health & Kinesiology
\$ 3,343	Buxton, Sheldon	Associate Professor	Educational Leadership
\$ 3,343	Carlson, Nancy	Assistant Professor	Professional Pedagogy
\$ 3,343	Chilek, Daniel	Assistant Professor	Health & Kinesiology
\$ 3,343	Fairley, Gayle	Instructor	Professional Pedagogy
\$ 3,343	Farrow, Vicky	Associate Professor	Professional Pedagogy
\$ 3,343	Gober, Donna	Instructor	Health & Kinesiology
\$ 3,343	Goulas, Fara	Associate Professor	Professional Pedagogy
\$ 3,343	Graham, Lori	Instructor	Professional Pedagogy
\$ 3,343	Griffith, Kimberly	Associate Professor	Professional Pedagogy
\$ 3,343	Henry, Lula	Associate Professor	Professional Pedagogy
\$ 3,343	Hernandez, Barbara	Associate Professor	Health & Kinesiology
\$ 3,343	Holmes, William	Professor	Educational Leadership
\$ 3,343	Kendrick, Kevin	Assistant Professor	Health & Kinesiology
\$ 3,343	Lihs, Harriet	Associate Professor	Health & Kinesiology
\$ 3,343	Matheny, Sarah	Assistant Professor	Professional Pedagogy
\$ 3,343	Monk, Pamela	Assistant Professor	Educational Leadership
\$ 3,343	Morales, Julio	Assistant Professor	Health & Kinesiology

### COLLEGE OF ENGINEERING

\$ 3,343	Majdalani, Joseph	Adjunct	Civil Engineering
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### COLLEGE OF FINE ARTS & COMMUNICATION

\$ 3,343	Dyrhaug, Kurt	Associate Professor	Art
\$ 3,343	Elliot, Larry	Associate Professor	Communication
\$ 3,343	Harrigan, William P.	Professor	Communication
\$ 3,343	Hunt, Kristyn	Lecturer	Communication
\$ 3,343	Jacobs, William B.	Adjunct	Communication
\$ 3,343	Roth, Lane	Associate Professor	Communication
\$ 3,343	Stanley, O'Brien	Associate Professor	Communication
\$ 3,343	Warren, Les	Lecturer	Communication

**The following faculty received a salary supplement for teaching one course overload (50% FTE unless otherwise noted) Summer I, 2007**

<b>Salary</b>	<b>Individual</b>	<b>Rank</b>	<b>Department</b>
<b>COLLEGE OF ARTS &amp; SCIENCES</b>			
\$ 1,000 17%	Brannan, Sandra	Assistant Professor	Nursing
\$ 2,000 13%	Hale, Regina	Instructor	Nursing

**The following faculty received a salary supplement for teaching one course overload (50% FTE unless otherwise noted) Summer III, 2007**

<b>Salary</b>	<b>Individual</b>	<b>Rank</b>	<b>Department</b>
<b>COLLEGE OF ARTS &amp; SCIENCES</b>			
\$ 3,100	Beard, Michael	Lecturer	Computer Science
\$ 2,228	Stanley, O'Brien	Associate Professor	Communication
\$ 2,228	Strickland, George	Associate Professor	Health & Kinesiology

**PERSONNEL CHANGES - ADMINISTRATIVE and UNCLASSIFIED**

**RESIGNATION**

<u>Drake, Leonard</u>	Women's Basketball Head Coach	Effective May 1, 2007
<u>Manley, David</u>	Women's Basketball Asst. Coach	Effective March 31, 2007
<u>McNicholl, Susan</u>	CoFAC, Dean's Office	Effective May 4, 2007
<u>Waddill, Russell</u>	Small Business Development Center	Effective June 15, 2007

**RETIREMENT**

<u>Droddy, Frances</u>	Early Childhood Development Center	Effective July 31, 2007
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**APPOINTMENTS**

<u>Ancelot, Sondra</u>	Women's Basketball Asst. Coach - \$52,000	Effective May 1, 2007
<u>Dobe, Sr., Michael E.</u>	Assoc. VP IT - \$135,000	Effective August 15, 2007
<u>Courville, Jewel</u>	Safety Specialist - \$42,500	Effective June 1, 2007
<u>Tidwell, Larry</u>	Women's Basketball Head Coach - \$90,000	Effective April 1, 2007

# SAM HOUSTON STATE UNIVERSITY

## FACULTY AND STAFF

### PERSONNEL CHANGES, FACULTY

#### Rescind Resignation

1. Larry VanOver, PHD, Assistant Professor of Management Information Systems, rescinds his resignation, effective May 31, 2007, as reported in the November, 2006 report to the Board of Regents.

#### Resignations

1. Amanda C. Boyd, PHD, Assistant Professor of German, effective May 31, 2007.
2. Theodore J. Brummel, PHD, Assistant Professor of Biology, effective August 31, 2007.
3. Valda J. Colson, MA/MLI, Assistant Professor, Newton Gresham Library, effective April 15, 2007.
4. Phillip C. Hamilton, PHD, Associate Professor of Agriculture, effective July 15, 2007.
5. Robert D. Keppel, PHD, Associate Professor of Criminal Justice, effective May 31, 2007.
6. Sharon King, MA, Assistant Professor of Art, effective May 31, 2007.
7. John Solum, PHD, Assistant Professor of Geology, effective September 1, 2007.
8. Kista K. Tucker, MFA, Assistant Professor of Dance, effective July 15, 2007.
9. Larry VanOver, PHD, Assistant Professor of Management Information Systems, effective July 15, 2007.
10. Melissa L. Wynn, MFA, Assistant Professor of Dance, effective May 31, 2007.
11. Richard M. Yawn, MA, Instructor of Political Science, effective August 31, 2007.

#### Retirements

1. William H. Abbott, PHD, Professor of English, effective August 31, 2007.
2. M. Eren Johnson, EDD, Professor of Education, effective July 15, 2007.
3. Joseph M. Rowe, Jr., PHD, Professor of History, effective May 31, 2007.
4. Patricia A. Williams, EDD, Professor of Education, effective August 31, 2007.

#### Rescind Leave of Absence without pay

1. Mary E. Gutermuth, PHD, Professor of French, rescinds her leave of absence, for Spring 2007, as reported in the November, 2006 report to the Board of Regents (0.25 position).

#### Leave of Absence without pay

1. Kersten J. Biehn, PHD, Assistant Professor of History, effective for the Spring 2007 Semester (1.00 position).
2. Michelle R. Pierczynski-Ward, PHD, Assistant Professor of Education, effective for the 2007-2008 Academic Year (1.00 position).

#### Non-reappointments

1. Margaret A. Hammer, PHD, Assistant Professor of Education, effective May 31, 2008.
2. Victor B. Wayhan, PHD, Assistant Professor of Management, effective May 31, 2008.

#### Changes in Status

1. Robert E. Biles, PHD, Professor and Chair of Political Science; to Professor of Political Science, effective August 31, 2007.
2. Janet A. Bridges, PHD, Professor of Journalism and Chair, Department of Mass Communication; to Professor of Journalism, effective May 31, 2007.
3. Ben M. Gillespie, PHD, Associate Professor of Geography and Chair, Department of Geography and Geology; to Associate Professor of Geography, effective August 31, 2007.
4. John W. Holcombe, PHD, Professor of Political Science; to Professor and Acting Chair of Political Science, effective September 1, 2007.



5. Mark L. Klespis, PHD, Professor of Mathematics and Acting Chair, Department of Mathematics and Statistics; to Professor of Mathematics, effective August 31, 2007.
6. Tony R. Shipp, MFA, Associate Professor of Art and Acting Chair of Art; to Associate Professor and Chair of Art, effective August 31, 2007.
7. Christopher F. White, PHD, Associate Professor of Radio/Television, Department of Mass Communication; to Associate Professor and Acting Chair, Department of Mass Communication, effective May 31, 2007.

#### **FACULTY APPOINTMENTS, NEW**

<u>NAME</u>	<u>DEG</u>	<u>RANK/DEPT</u>	<u>FTE</u>	<u>SALARY</u>	<u>APPOINTMENT</u>
Gaylene Armstrong	PHD	Assoc Prof of Criminal J Criminal Justice	1.00	77,508.00	09/01/07-05/31/08
Todd Armstrong	PHD	Assoc Prof of Criminal J Criminal Justice	1.00	75,006.00	09/01/07-05/31/08
Lawrence Baines	PHD	Professor of Reading Language, Literacy & Spec Pop	1.00	80,010.00	09/01/07-05/31/08
Tibor Barcza	MS	Research Faculty Chemistry	0.25	4,500.00	03/01/07-04/30/07
Justin Baxley	MA	Lecturer of History History	1.00	5,004.00	06/01/07-07/15/07
Jennifer Blaine	EDD	Lecturer of Education Ed Leadership & Counseling	0.50	2,461.50	06/01/07-07/15/07
Larry Blair	PHD	Lecturer of Education Ed Leadership & Counseling	0.50	4,923.00	06/01/07-08/31/07
Marianna Budai	PHD	Research Faculty Chemistry	0.49	5,000.94	04/01/07-04/30/07
Drew Curtis	MA	Lecturer of Psychology Psychology & Philosophy	0.50	2,502.00	06/01/07-07/15/07
James Davis	EDD	Lecturer of Education Ed Leadership & Counseling	0.50	4,923.00	06/01/07-08/31/07
Erin Dorris	MS	Asst Prof, Newton Gresham Newton Gresham Library	1.00	4,815.00	07/16/07-08/31/07
Erin Dorris	MS	Asst Prof, Newton Gresham Newton Gresham Library	1.00	38,520.00	09/01/07-08/31/08
Leigh Elizondo	PHD	Lecturer of Education Language, Literacy & Spec Pop	0.50	2,461.50	07/16/07-08/31/07
Dominick Fazarro	PHD	Assoc Prof of Indus Tech Agricultural & Industrial Sciences	1.00	9,669.00	07/16/07-08/31/07
Dominick Fazarro	PHD	Assoc Prof of Indus Tech Agricultural & Indus Sciences	1.00	58,014.00	09/01/07-05/31/08
David Ficklen	MD	Asst Prof of Health & Kines Health and Kinesiology	1.00	55,008.00	09/01/07-05/31/08
David Gangitano	PHD	Asst Prof of Criminal J Criminal Justice	1.00	55,008.00	09/01/07-05/31/08
Michael Glissmeyer	MBA	Asst Prof of Management Management & Marketing	1.00	13,002.00	07/16/07-08/31/07
Michael Glissmeyer	MBA	Asst Prof of Management Management & Marketing	1.00	78,012.00	09/01/07-05/31/08
Darren Grant	PHD	Asst Prof of Economics Economics & Intl Business	1.00	71,010.00	09/01/07-05/31/08
Kenneth Green, Jr.	DBA	Assoc Prof of Management Management & Marketing	1.00	14,169.00	07/16/07-08/31/07
Kenneth Green, Jr.	DBA	Assoc Prof of Management Management & Marketing	1.00	85,014.00	09/01/07-05/31/08

Glenda Griffin	MS	Asst Prof, Newton Gresham Newton Gresham Library	1.00	5,004.00	07/16/07-08/31/07
Glenda Griffin	MS	Asst Prof, Newton Gresham Newton Gresham Library	1.00	40,032.00	09/01/07-08/31/08
Stephen Head	PHD	Lecturer of Education Ed Leadership & Counseling	0.50	2,461.50	06/01/07-07/15/07
James Hynes	PHD	Clin Asst Prof of Education Curriculum & Instruction	1.00	41,508.00	09/01/07-05/31/08
Cheryl Johns	EDD	Lecturer of Education Ed Leadership & Counseling	0.50	2,461.50	07/16/07-08/31/07
Ronald Johnston	EDD	Lecturer of Education Ed Leadership & Counseling	0.50	2,461.50	06/01/07-07/15/07
Maguerite Joyce	EDD	Assoc Prof of Bus Admin General Business & Finance	1.00	55,008.00	09/01/07-05/31/08
Dixie Kelly	MED	Clin Prof of Education Language, Literacy & Spec Pop	1.00	41,004.00	09/01/07-05/31/08
Sharon King	MA	Clin Asst Prof of Art Art	1.00	59,670.00	09/01/07-05/31/08
Abraham Korah	MS	Asst Prof, Newton Gresham Newton Gresham Library	1.00	9,876.00	06/01/07-08/31/07
Abraham Korah	MS	Asst Prof, Newton Gresham Newton Gresham Library	1.00	39,504.00	09/01/07-08/31/08
Renee Lee	PHD	Assoc Prof of Marketing Management & Marketing	1.00	84,006.00	09/01/07-05/31/08
Robert Matthews	JD	Asst Prof of Bus Admin General Business & Finance	1.00	55,008.00	09/01/07-05/31/08
Thomas Price, Jr.	EDD	Lecturer of Education Ed Leadership & Counseling	0.50	4,923.00	06/01/07-08/31/07
Margaret Quarles	MBA	Lecturer of Accounting Accounting	1.00	46,170.00	09/01/07-05/31/08
Thaddeus Romansky	MA	Lecturer of History History	1.00	5,004.00	06/01/07-07/15/07
Andrea Seale	MED	Lecturer of Education Curriculum & Instruction	1.00	4,923.00	06/01/07-07/15/07
Andrea Seale	MED	Clin Asst Prof of Education Curriculum & Instruction	1.00	40,014.00	09/01/07-05/31/08
N. Anna Shaheen	JD	Asst Prof of Accounting Accounting	1.00	90,000.00	09/01/07-05/31/08
Ken Smith	PHD	Prof of Mathematics & Chr Mathematics & Statistics	1.00	4,867.00	08/16/07-08/31/07
Ken Smith	PHD	Prof of Mathematics & Chr Mathematics & Statistics	1.00	87,606.00	09/01/07-05/31/08
Laurel Sneed	MED	Lecturer of Education Language, Literacy & Spec Pop	0.50	2,461.50	06/01/07-07/15/07
Kyle Stutts	PHD	Asst Prof of Agriculture Agricultural & Industrial Sciences	1.00	60,012.00	09/01/07-05/31/08
Gene Theodori	PHD	Assoc Prof of Sociology Sociology	1.00	70,002.00	09/01/07-05/31/08
C. Kay Timme	MED	Asst Prof of Education Language, Literacy & Spec Pop	1.00	43,002.00	09/01/07-05/31/08
Timothy Tripp	PHD	Lecturer of Agriculture Agricultural & Industrial Sciences	0.50	2,500.50	06/01/07-07/15/07
Linda Turney	MS	Asst Prof, Newton Gresham Newton Gresham Library	1.00	8,336.00	07/01/07-08/31/07
Linda Turney	MS	Asst Prof, Newton Gresham Newton Gresham Library	1.00	50,016.00	09/01/07-08/31/08

Carlos Vargas-Silva	PHD	Asst Prof of Bus Analysis Economics & Intl Business	1.00	69,012.00	09/01/07-05/31/08
Amber Walker	MA	Asst Prof of Speech Comm Speech Communication	1.00	47,016.00	09/01/07-05/31/08
Janis Warner	MBA	Asst Prof of Mgmt Info Sys Management & Marketing	1.00	78,012.00	09/01/07-05/31/08
Michael Webb	MED	Lecturer of Education Language, Literacy & Spec Pop	0.50	2,461.50	07/16/07-08/31/07
William Wells	PHD	Assoc Prof of Criminal J Criminal Justice	1.00	75,006.00	09/01/07-05/31/08
Richard Yawn	PHD	Clin Asst Prof of Pol Sci Political Science	1.00	38,016.00	09/01/07-05/31/08
Jihong Zhao	PHD	Prof of Criminal Justice Criminal Justice	1.00	110,016.00	09/01/07-05/31/08

**FACULTY APPOINTMENTS, RENEWAL**

<u>NAME</u>	<u>DEG</u>	<u>RANK/DEPT</u>	<u>FTE</u>	<u>SALARY</u>	<u>APPOINTMENT</u>
Charles Barteet	MA	Lecturer of Art Art	1.00	6,003.00	06/01/07-07/15/07
Kathryn Brown	PHD	Lecturer of Education Ed Leadership & Counseling	0.50	2,461.50	06/01/07-07/15/07
Barbara Bryant	PHD	Lecturer of Education Ed Leadership & Counseling	0.50	2,800.50	06/01/07-07/15/07
Jamie Bryson	EDD	Lecturer of Education Ed Leadership & Counseling	0.50	2,461.50	06/01/07-07/15/07
Susan Bunn	PHD	Lecturer of Education Language, Literacy & Spec Pop	0.50	4,923.00	06/01/07-08/31/07
Lillie Busby	MA	Lecturer of English English & Foreign Languages	0.50	7,002.00	06/01/07-08/31/07
Dawn Caplinger	MA	Lecturer of English English & Foreign Languages	0.50	3,001.50	06/01/07-07/15/07
Tyrone Caruso	BS	Lecturer of Mathematics Mathematics & Statistics	1.00	6,003.00	07/16/07-08/31/07
Caron Cates	MA	Lecturer of Sociology Sociology	1.00	6,000.00	07/16/07-08/31/07
Keith Coogler	MA	Lecturer of Industrial Tech Agricultural & Industrial Sciences	0.50	2,775.00	06/01/07-07/15/07
Mary Cook	MA	Lecturer of English English & Foreign Languages	0.50	3,001.50	06/01/07-07/15/07
Susan Cooper	MBA	Lecturer of Management Management & Marketing	1.00	4,809.00	06/01/07-07/15/07
Robert Cope, Jr.	EDD	Lecturer of Education Ed Leadership & Counseling	1.00	11,202.00	06/01/07-08/31/07
John Copley	MED	Lecturer of Industrial Tech Agricultural & Industrial Sciences	0.50	3,751.50	07/16/07-08/31/07
Claudia Davis	MBA	Lecturer of Management Management & Marketing	0.50	2,230.50	06/01/07-07/15/07
Ronald Davis	PHD	Lecturer of Psychology Psychology & Philosophy	0.50	5,004.00	06/01/07-08/31/07
Doris Delaney	EDD	Lecturer of Education Ed Leadership & Counseling	1.00	9,846.00	06/01/07-08/31/07
Ryan Fenley	MHM	Lect of Family & Con Sci	0.50	2,502.00	07/16/07-08/31/07

Family & Consumer Sciences

Jane Finegan	PHD	Lecturer of Education Ed Leadership & Counseling	0.50	2,461.50	06/01/07-07/15/07
Laura Fisher	MFA	Lecturer of Art Art	1.00	8,505.00	07/16/07-08/31/07
Frank Golden	MFA	Lecturer of Art Art	0.50	4,000.50	06/01/07-07/15/07
Harriet Griggs	PHD	Lect of Family & Con Sci Family & Consumer Sciences	0.50	6,000.00	06/01/07-08/31/07
Darol Hail	EDD	Lecturer of Education Ed Leadership & Counseling	0.50	5,601.00	06/01/07-08/31/07
Daisy Horne	EDD	Lecturer of Education Ed Leadership & Counseling	0.50	5,601.00	06/01/07-08/31/07
Sara Howard	EDS	Lecturer of Library Science Library Science	0.50	4,923.00	06/01/07-08/31/07
Sheena Humbird	MS	Lecturer of Biology Biological Sciences	0.50	3,657.00	06/01/07-07/15/07
Silvia Huntsman	MAT	Lecturer of Spanish English & Foreign Languages	1.00	7,506.00	06/01/07-07/15/07
Anthony Indelicato	EDD	Lecturer of Education Ed Leadership & Counseling	0.50	2,461.50	07/16/07-08/31/07
Darryl Johnson	PHD	Lecturer of Psychology Psychology & Philosophy	1.00	7,500.00	06/01/07-07/15/07
Darryl Johnson	PHD	Lecturer of Psychology Psychology & Philosophy	0.50	3,750.00	07/16/07-08/31/07
Steve Johnson	EDD	Lecturer of Education Ed Leadership & Counseling	0.50	10,002.00	06/01/07-08/31/07
Sheila Jones	MED	Lecturer of Spanish English & Foreign Languages	0.50	3,753.00	06/01/07-07/15/07
Robin Krig	MLS	Lecturer of Library Science Library Science	0.50	4,923.00	06/01/07-08/31/07
Cathy Lockwood	MS	Lecturer of Statistics Mathematics & Statistics	1.00	6,003.00	06/01/07-07/15/07
Robert Marshall	EDD	Lecturer of Education Ed Leadership & Counseling	0.50	4,923.00	06/01/07-08/31/07
Jessica Martin	EDD	Lecturer of Education Ed Leadership & Counseling	0.50	2,461.50	06/01/07-07/15/07
John Matthews	PHD	Lecturer of Criminal Justice Criminal Justice	0.50	3,000.00	06/01/07-07/15/07
Kristine McCoy	MA	Lecturer of History History	0.50	2,502.00	07/16/07-08/31/07
Linda Merrell	EDD	Lecturer of Education Ed Leadership & Counseling	0.50	2,461.50	06/01/07-07/15/07
Gustave Milburn, Jr.	MA	Lecturer of Mathematics Mathematics & Statistics	1.00	6,003.00	06/01/07-07/15/07
Lautrice Nickson	PHD	Lecturer of Education Ed Leadership & Counseling	0.50	2,461.50	07/16/07-08/31/07
Karleen Noake	EDD	Lecturer of Education Ed Leadership & Counseling	1.00	4,923.00	06/01/07-07/15/07
Karleen Noake	EDD	Lecturer of Education Ed Leadership & Counseling	0.50	2,461.50	07/16/07-08/31/07
Gary Payne	MBA	Lecturer of Business Admin General Business & Finance	0.50	4,896.00	06/01/07-08/31/07
Bernnell Peltier	EDD	Lecturer of Education Ed Leadership & Counseling	1.00	4,923.00	06/01/07-07/15/07

Bernnell Peltier	EDD	Lecturer of Education Ed Leadership & Counseling	.50	2,461.50	07/16/07-08/31/07
Paula Petrash	BS	Lecturer of Mathematics Mathematics & Statistics	0.50	3,001.50	06/01/07-07/15/07
Darren Pierson	MA	Lecturer of History History	1.00	12,000.00	06/01/07-08/31/07
Lesley Rakowitz	MS	Lecturer of Agriculture Agricultural & Industrial Sciences	1.00	7,503.00	07/16/07-08/31/07
Ray Renteria	MA	Lecturer of Spanish English & Foreign Languages	0.50	7,002.00	06/01/07-08/31/07
Maria Rico	MA	Lecturer of Spanish English & Foreign Languages	0.50	4,000.50	07/16/07-08/31/07
William Ritter	EDD	Lecturer of Education Ed Leadership & Counseling	0.50	4,923.00	06/01/07-08/31/07
Rosalinda Rodriguez	EDD	Lecturer of Education Ed Leadership & Counseling	1.00	11,202.00	06/01/07-08/31/07
Jill Saumell	MA	Lecturer of Criminal Justice Criminal Justice	0.50	3,000.00	07/16/07-08/31/07
Mary Shelton	MA	Lecturer of Mathematics Mathematics & Statistics	1.00	6,003.00	07/16/07-08/31/07
Alton Smith	EDD	Lecturer of Education Ed Leadership & Counseling	0.50	4,923.00	06/01/07-08/31/07
Carol Smith	MA	Lecturer of Fam & Con Sci Family & Consumer Sciences	0.50	3,000.00	06/01/07-07/15/07
Herman Smith	PHD	Lecturer of Education Ed Leadership & Counseling	0.50	5,601.00	06/01/07-08/31/07
Joe Smith	EDD	Lecturer of Education Ed Leadership & Counseling	0.50	10,002.00	06/01/07-08/31/07
Le'Ann Solmonson	PHD	Lecturer of Education Ed Leadership & Counseling	0.50	2,461.50	06/01/07-07/15/07
Petrina Sowa	MFA	Lecturer of Art Art	1.00	7,002.00	06/01/07-07/15/07
Susan Stone	MA	Lecturer of Health Health & Kinesiology	0.50	3,000.00	06/01/07-07/15/07
Stephanie Stroud	JD	Lecturer of Criminal Justice Criminal Justice	0.50	3,000.00	07/16/07-08/31/07
Sarah Swicegood	MED	Lecturer of Education Language, Literacy & Spec Pop	1.00	43,002.00	09/01/07-05/31/08
Michael VanAelstyn	MS	Lecturer of Criminal Justice Criminal Justice	0.50	3,000.00	06/01/07-07/15/07
Robert Vela, Jr.	EDD	Lecturer of Education Ed Leadership & Counseling	1.00	4,923.00	07/16/07-08/31/07
Tracy Viser	MFA	Lecturer of Art Art	1.00	6,003.00	07/16/07-08/31/07
Susan Walden	PHD	Lecturer of Education Ed Leadership & Counseling	0.50	2,800.50	06/01/07-07/15/07
Jack Webb	EDD	Lecturer of Education Ed Leadership & Counseling	0.50	5,601.00	06/01/07-08/31/07
Holly A Weimar	MLS	Lecturer of Library Science Library Science	1.00	9,846.00	06/01/07-08/31/07
Norma Williamson	MA	Lecturer of Spanish English & Foreign Languages	0.50	3,501.00	06/01/07-07/15/07
Nancy Wilson	BA	Lect of Foreign Languages	0.50	3,501.00	06/01/07-07/15/07

Joseph Wojcik	MS	English & Foreign Languages Lecturer of Criminal Justice Criminal Justice	0.50	3,000.00	07/16/07-08/31/07
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Lawrence Wolfskill	MBA	Lecturer of Agriculture Agricultural & Industrial Sciences	0.50	8,325.00	06/01/07-08/31/07
Melinda Wooderson	EDD	Lecturer of Education Ed Leadership & Counseling	0.50	2,800.50	07/16/07-08/31/07
Patsy Ziegler	MA	Lecturer of Journalism Mass Communication	1.00	5,334.00	07/16/07-08/31/07

### Tenure granted, effective Fall Semester, 2007

1. Debra Andrist, PHD, Professor and Chair in the Department of Foreign Languages.
2. Enrique Mallen, PHD, Professor in the Department of Foreign Languages.
3. Lawrence A. Baines, PHD, Professor in the Department of Languages, Literacy and Special Populations.
4. Ken W. Smith, PHD, Professor and Chair in the Department of Mathematics and Statistics.
5. Jihong Zhao, PHD, Professor in the College of Criminal Justice.

### EARLY RETIREMENT REPORT

Under the provision of the Early Retirement Policy of Sam Houston State University, following is a report of workload and compensation for the Summer Session I 2007:

1. James A. Barrum, EDD, Associate Professor of Criminal Justice, (1.00 position), taught five three hour internship lecture sections to 75 students for a total semester credit hour production of 225. Dr. Barrum was paid \$9,423.00 for this service.
2. Thomas D. Higgins, EDD, Associate Professor of Technology, (0.50 position), taught one three hour lecture sections to 18 students for a total semester credit hour production of 54. Dr. Higgins was paid \$5,520.00 for this service.
3. Everett Wilson, PHD, Professor of Biology, (1.00 position), taught one three hour lecture section, one four hour lecture section and one four hour lab to 54 students for a total semester credit hour production of 120. Dr. Wilson was paid \$11,079.00 for this service.

### PERSONNEL CHANGES, TEACHING ASSISTANTS

#### Employment, effective 2007, Summer Session I

<u>Department/Name</u>	<u>Degree</u>	<u>New/Renewal Semester(s)</u>	<u>FTE Employment</u>	<u>Total Salary</u>
Criminal Justice				
Balusek, Kenneth W.	JD	1	0.50	3,000
Barua, Vidisha	LLM	3	0.50	3,000
Brown, Katherine M.	MA	2	0.50	3,000
Kubena, Jiletta L.	MA	2	0.50	3,000
Reyes, Napoleon C.	BS	1	0.50	3,000
Sarver III, Robert A.	MS	4	0.50	3,000
Schnurbush, Kim E.	MS	1	0.50	3,000
Warren, Deidre M.	MS	1	0.50	3,000
Psychology and Philosophy				
Reece, Edwina L.	BS	5	0.50	1,668



**Employment, effective 2007, Summer Session II**

<u>Department/Name</u>	<u>Degree</u>	<u>New/Renewal Semester(s)</u>	<u>FTE Employment</u>	<u>Total Salary</u>
Criminal Justice				
Demir, Irfan	MS	2	0.50	3,000
Ekici, Ahmet	MA	3	0.50	3,000
Kawucha, Soraya K.	MS	6	0.50	3,000
Morris, Robert G.	MA	1	0.50	3,000
Phelps, James R.	MA	3	0.50	3,000
Welch, Kristen L.	MA	5	0.50	3,000
English and Foreign Languages				
Bowen, Joshua C.	MA	5	0.50	2,502
De La Garza, Jose A.	BA	2	0.50	2,502
Nelson II, Jon N.	BA	3	0.50	2,502
Pitrucha, Penny C.	BA	4	0.50	2,502
Psychology and Philosophy				
Reece, Edwina L.	BS	5	0.50	1,668

**PERSONNEL CHANGES, ADMINISTRATIVE**

Resignations:

1. Gordon A. Plishker, Associate Vice President for Science and Technology, effective June 21, 2007.

**PERSONNEL CHANGES, UNCLASSIFIED****Additions:**

1. Rukma S. Basnayake, Chemistry Inventory and Safety Coordinator, at a monthly salary of \$2,918, effective June 1, 2007.
2. Jacqueline M. Brossman, Administrative Assistant, at a monthly salary of \$2,778, effective June 1, 2007.
3. Vincent Cartwright, Admissions Counselor, at a monthly salary of \$2,500, effective June 15, 2007.
4. Kristle A. Castillo, Assistant Director of Alumni Relations, at a monthly salary of \$2,758, effective June 1, 2007.
5. David R. Cohen, Admissions Counselor, at a monthly salary of \$2,500, effective June 1, 2007.
6. David A. Gray, Golf Course Superintendent, at a monthly salary of \$3,500, effective June 1, 2007.
7. Sandra K. Gray, Campus Entergy Manager, at a monthly salary of \$3,625, effective May 15, 2007.
8. Gregory F. Hinze, Associate Athletic Director of Operations, at a monthly salary of \$5,000, effective June 1, 2007.
9. Susan R. Houston, Staff Associate II, at a monthly salary of \$3,012, effective May 16, 2007.
10. Ronnie W. Jackson, Programmer Analyst I, at a monthly salary of \$3,500, effective June 1, 2007.
11. James C. Jones, Jr., MCM Broadcast Operations General Manager, at a monthly salary of \$3,833, effective June 1, 2007.
12. Hyeyoung Lim, Programmer Analyst II, at a monthly salary of \$4,124, effective May 1, 2007.
13. Duane G. Mangum, Assistant Director, Computer Services, at a monthly salary of \$6,125, effective June 16, 2007.
14. Lisa G. Neely, Library Associate, at a monthly salary of \$3,168, effective June 1, 2007.
15. Amy K. Roberts, Admissions Counselor, at a monthly salary of \$2,667, effective June 1, 2007.

16. Michael E. Salinas, Assistant Football Coach, at a monthly salary of \$3,196, effective February 16, 2007.
17. Mikal B. Sieger, Project Coordinator, at a monthly salary of \$3,822, effective April 1, 2007.
18. Edward T. Tadlock, Programmer Analyst II, at a monthly salary of \$4,584, effective April 16, 2007.
19. Carol F. Templeton, Phonathon Manager, at a monthly salary of \$2,600, effective April 16, 2007.
20. Pamela J. Thaler, Administrative Assistant, at a monthly salary of \$3,112, effective June 1, 2007.
21. Donald R. Whinery, Programmer Analyst II, at a monthly salary of \$4,584, effective April 16, 2007.

**Changes:**

1. Jason D. Barfield, Athletic Operations Coordinator; to Athletic Media Services Coordinator, at no change in salary, effective June 1, 2007.
2. Nina G. Cushman, Computer Systems Coordinator II; to Programmer Analyst III, at no change in salary, effective April 16, 2007.
3. Robert W. Jordan, Athletic Development Coordinator; to Assistant Athletic Director for Development, at no change in salary, effective June 1, 2007.
4. Lou Ann Miles, Senior Administrative Assistant; to Administrative Coordinator, at a monthly salary of \$3,804, effective June 1, 2007.
5. Michael E. Taylor, Programmer Analyst II; to Programmer Analyst III, at a monthly salary of \$4,710, effective June 1, 2007.
6. Brian M. Tipton, Programmer Analyst II; to Program Analyst III, at a monthly salary of \$4,714, effective June 1, 2007.
7. Angela S. Whitlock, Programmer Analyst III; to Computer Systems Coordinator II, at no change in salary, effective May 1, 2007.

**Resignations:**

1. Jason R. Allen, Coach Associate, effective April 15, 2007.
2. Vincent L. Boelte, Assistant Golf Course Superintendent, effective May 15, 2007.
3. Sarah M. Chmura, Staff Associate I, effective July 15, 2007.
4. James C. Foster II, Assistant Golf Professional, effective June 15, 2007.
5. Eric E. Gubser, Golf Course Superintendent, effective April 15, 2007.
6. Kimberly M. Kramis, Theatre Production Coordinator, effective May 31, 2007.
7. Joshua D. Lyons, Project Coordinator, effective March 31, 2007.
8. Tim I. McGuffin II, Computer Systems Coordinator I, effective June 8, 2007.
9. Robert G. Morris, Staff Associate III, effective June 15, 2007.
10. Daniel C. Owen, Programmer Analyst I, effective June 15, 2007.
11. Sonia L. Ramirez, Admissions Counselor, effective April 4, 2007.
12. Brett D. Schneider, Assistant Women's Basketball Coach, effective April 27, 2007.
13. Richard R. Serrill III, University Hotel Manager, effective June 6, 2007.
14. Shannon C. Stuckey, Visitor Center Counselor, effective July 31, 2007.
15. Robert A. Thompson, Assistant Director, Computer Services, effective April 20, 2007.
16. Andres C. Torres, Admissions Counselor, effective April 30, 2007.
17. Jake K. Yah, Institutional Research Analyst, effective May 31, 2007.
18. Ilhong Yun, Staff Associate I, effective June 30, 2007.

**Retirements:**

None

**COMMISSIONING OF POLICE OFFICERS**

None

## SUL ROSS STATE UNIVERSITY

### PERSONNEL CHANGES, FACULTY

#### Resignations:

1. Jeffrey C. Allison, Assistant Professor of Chemistry, effective at the end of the 2007 first summer session.
2. Aleta R. Belcher, Assistant Professor of Education, effective at the end of the 2007 second summer session.
3. Michael A. Cass, Associate Professor of Education at Rio Grande College, effective at the end of the 2007 first summer session.
4. Mark C. Emerson, Assistant Professor of History at Rio Grande College, effective at the end of the 2007 spring semester.
5. Rebecca A. Miller, Assistant Professor of Education, effective at the end of the 2007 second summer session.
6. Yancy Nunez, Director of the Academic Center for Excellence and Instructor in Mathematics, effective at the end of the 2007 first summer session.

#### Retirement:

1. Paul A Lister, Professor of Language and Literature, effective at the end of the 2008 spring semester.

#### Additions:

1. Sandra S. Chambers, M.S., Head Softball Coach and Lecturer in Physical Education, at a ten months' salary rate of \$43,700, effective July 1, 2007.
2. Ilda N. Gonzalez, M.A., Lecturer in Spanish, at a nine months' salary rate of \$35,500, effective with the 2007 fall semester.

#### Changes in Status:

1. Elizabeth A. Measures, Assistant Professor of Mathematics, at a months' salary rate of \$41,279, be changed in assignment to Assistant Professor and Director of the Academic Center for Excellence, at a nine months' salary rate of \$43,529, effective with the 2007 fall semester.
2. Christopher M. Ritzi, Assistant Professor of Biology, at a nine months' salary rate of \$40,062, be changed in assignment to Chair and Assistant Professor of Biology, at a nine months' salary rate of \$42,312, effective with the 2007 second summer session.
3. David M. Rohr, Professor of Earth and Physical Sciences, at a nine months' salary rate of \$76,694, be changed in assignment to Chair and Professor of Earth and Physical Sciences, at a nine months' salary rate of \$78,944, effective with the 2007 fall semester.
4. Keith L. Sternes, Chair and Associate Professor of Biology, at a nine months' salary rate of \$50,803, be changed in assignment to Associate Professor of Biology, at a nine months' salary rate of \$48,553, effective with the 2007 second summer session.

## **PERSONNEL CHANGES, UNCLASSIFIED**

### Resignations:

1. Emma B. Carrasco, Director of Business Services at Rio Grande College, effective July 5, 2007.
2. James D. Clifton, Associate Vice President for Student Life, effective July 6, 2007.
3. Sandra J. Clifton, Director of Gear Up Grant, effective July 31, 2007.
4. Martha J. Latta, Grounds Services Superintendent, effective June 30, 2007.

### Additions:

1. Robert W. Parvin, B.A., Director of Media and Public Relations at Rio Grande College, at a twelve months' salary rate of \$46,800, effective May 14, 2007.

### Changes in Status:

1. James D. Clifton, Dean of Student Life, at a twelve months' salary rate of \$71,400, be changed in assignment to Associate Vice President for Student Life, at a twelve months' salary rate of \$77,400, effective May 2, 2007.
2. Jimmy W. Clouse, Director of the Physical Plant, at a twelve months' salary rate of \$76,334, be changed in assignment to Associate Vice President for Facilities, Planning and Construction, at a twelve months' salary rate of \$88,336, effective May 2, 2007.
3. David L. Cockrum, Provost and Vice President for Academic and Student Affairs, at a twelve months' salary rate of \$141,524, be changed in assignment to Provost and Vice President for Academic and Student Affairs, at a twelve months' salary rate of \$149,052 effective July 1, 2007.
4. Elizabeth A. Garcia, Director of Residential Living, at a twelve months' salary rate of \$42,199, be changed in assignment to Interim Dean of Student Life, at a twelve months' salary rate of \$54,199, effective July 7, 2007.
5. Edmundo M. Natera, Utilities Superintendent, at a twelve months' salary rate of \$46,508, be changed in assignment to Utilities Superintendent and Assistant Physical Plant Director, at a twelve months' salary rate of \$55,508, effective May 2 2007.
6. Corina A. Ramirez, USAS Specialist in the Controller's Office, at a twelve months' salary rate of \$30,267, be changed in assignment to Assistant Controller, at a twelve months' salary rate of \$40,000 effective April 11, 2007.
7. Delia R. Ramirez, Business Development Specialist in the Small Business Development Center at Rio Grande College, at a twelve months' salary rate of \$36,185, be changed in assignment to Interim Director of Business Services at Rio Grande College, at a twelve months' salary rate of \$39,785, effective July 1, 2007.
8. Patty B. Roach, Director of Purchasing, at a twelve months' salary rate of \$47,446, receive an adjustment in salary, to a twelve months' salary rate of \$50,446, effective May 2, 2007.
9. Tanya D. Romero, Administrative Assistant in Business Affairs, at a twelve months' salary rate of \$30,142, be changed in assignment to Budget Specialist in Finance and Operations, at a twelve months' salary rate of \$34,000, effective May 2, 2007.
10. Jason Scott Schell, Records Administrator in Admissions and Records in Rio Grande College, at a twelve months' salary rate of \$26,475, be changed in assignment to Integration Analyst in Information Technology at Rio Grande College, at a twelve months' salary rate of \$34,770, effective July 1, 2007.
11. Cesario E. Valenzuela, Vice President for Business Affairs, at a twelve months' salary rate of \$127,379, be changed in assignment to Vice President for Finance and Operations, at a twelve months' salary rate of \$137,649 effective July 1, 2007.

**Faculty Nominations for the 2007 Summer Term:**

	Hours Taught (Sum)	S A L A R Y		<u>Total</u>
		First Summer <u>Term</u>	Second Summer <u>Term</u>	
<b>Resident Instruction - Faculty Salaries</b>				
<b>SCHOOL OF ARTS AND SCIENCES</b>				
<b>Behavioral and Social Sciences</b>				
Yvonne (NMI) Parras-Realivasquez, Visiting Lect., M.A	6 sh	-0-	4,828	4,828
<b>Biology</b>				
Amy N. Slover, Visiting Lect., M.S.	8 sh	2,840	2,840	5,680
<b>Earth and Physical Sciences</b>				
Lori L. Manship, Visiting Lect., M.S.	3 sh	3,375	-0-	3,375
Karen J. Waggoner, Visiting Lect., Ph.D.	6 sh	6,235	-0-	6,235
<b>Fine Arts and Communication</b>				
Kristi R. Hext, Visiting Lect., M.Ed.	4 sh	-0-	2,840	2,840
Sonya L. Haynie, Visiting Lect., M.A., M.F.A.	6 sh	-0-	4,260	4,260
Erin R. Lippard, Visiting Lect., M.M.	3 sh	2,130	-0-	2,130
<b>Languages and Literature</b>				
Brad W. Butler, Visiting Lect., Ph.D.	3 sh	-0-	2,130	2,130
Ilda H. Gonzalez, Visiting Lect., M.A.	8 sh	2,840	2,840	5,680
<b>SCHOOL OF PROFESSIONAL STUDIES</b>				
<b>Teacher Education</b>				
Tamara L. Olive, Visiting Lect., M.Ed.	6 sh	-0-	9,374	9,374
Visiting Lecturers	6 sh	2,130	4,260	6,390
<b>RIO GRANDE COLLEGE</b>				
<b>Business Administration</b>				
Visiting Lecturers	21 sh	19,170	22,560	44,730
<b>Education</b>				
Gina L. Stocks, Visiting Lect., M.Ed.	6 sh	-0-	5,862	5,862
Visiting Lecturers	21 sh	25,560	19,170	44,730
<b>Liberal Arts</b>				
Visiting Lecturers	51 sh	63,900	44,730	108,090

## TEXAS STATE UNIVERSITY-SAN MARCOS

### PERSONNEL CHANGES – FACULTY

#### RESIGNATION

<u>1. Adomaitis, Alyssa</u>	Assistant Professor	Family & Consumer Sciences	Effective May 31, 2007
<u>2. Curran, Joanna</u>	Assistant Professor	Geography	Effective July 31, 2007
<u>3. Gadalla, Mohamed</u>	Assistant Professor	Engineering & Technology	Effective August 31, 2007
<u>4. Mottet, Timothy</u>	Associate Professor	Communication Studies	Effective August 31, 2007
<u>5. Mulva, Stephen</u>	Assistant Professor	Engineering & Technology	Effective May, 31, 2007
<u>6. Studer, James</u>	Associate Professor	Ed. Adm. & Psy.	Effective June 30, 2007
<u>7. Um, Dugan</u>	Assistant Professor	Engineering & Technology	Effective May 31, 2007
<u>8. Yarbrough, David</u>	Associate Professor	Social Work	Effective June 30, 2007

#### RETIREMENT

<u>1. Michalk, Victor</u>	Professor	Physics	Effective May 31, 2007
<u>2. Pevoto, Barbara</u>	Associate Professor	Occupational Education	Effective July 15, 2007
<u>3. Stuessy, Joe</u>	Professor	Music	Effective August 31, 2007

#### STATUS CHANGES

<u>1. Davis, Wilbon</u>	From Interim Chair, Computer Science to Professor, Computer Science		Effective September 1, 2007
<u>2. Irvin, James</u>	From Chair, Chemistry & Biochemistry to Professor, Chemistry & Biochemistry		Effective September 1, 2007
<u>3. Keeffe, Michael</u>	From Interim Chair, Marketing to Associate Professor, Management		Effective September 1, 2007
<u>4. Nowicki, Michael</u>	From Professor, Health Administration to Director, Health Administration		Effective August 1, 2007
<u>5. Renick, Cecil O.</u>	From Interim Chair, Health Administration to Professor, Health Administration		Effective September 1, 2007
<u>6. Rudzinski, Walter</u>	From Professor, Chemistry & Biochemistry to Interim Chair, Chemistry & Biochemistry		Effective September 1, 2007
<u>7. Skinner, Douglas</u>	From Professor, Music to Interim Director, Music		Effective September 1, 2007

#### NON-REAPPOINTMENTS

<u>1. Drissi, Jawad</u>	Assistant Professor	Computer Science	Effective May 31, 2008
<u>2. East, Deborah</u>	Assistant Professor	Computer Science	Effective May 31, 2008

#### LEAVE

<u>1. Brennan, Mary,</u>	Associate Professor	History	Requests full-time Faculty Development Leave for the Spring 2008 semester
<u>2. Chittenden, William</u>	Associate Professor	Finance & Econ.	Requests full-time Faculty Development Leave for the Spring 2008 semester
<u>3. Conroy, Michel L.</u>	Professor	Art & Design	Requests half-time Faculty Development Leave for the 2008 Spring and Fall semester
<u>4. Easter, David</u>	Professor	Chemistry	Requests full-time Faculty Development Leave for the Spring 2008 semester
<u>5. Jaffe, Catherine M.</u>	Professor	Modern Languages	Requests full-time Faculty Development Leave for the Spring 2008 semester

<u>6. Jamieson, Jay D.</u>	Professor	Criminal Justice	Requests full-time Faculty Development Leave for the Spring 2008 semester
<u>7. Kens, Paul A.</u>	Professor	Political Sci.	Requests full-time Faculty Development Leave for the Spring 2008 semester
<u>8. Leder, Priscilla</u>	Professor	English	Requests full-time Faculty Development Leave for the Spring 2008 semester
<u>9. Mandziuk, Roseann</u>	Professor	Comm. Studies	Requests full-time Faculty Development Leave for the Spring 2008 semester
<u>10. McLean, Robert</u>	Professor	Biology	Requests full-time Faculty Development Leave for the Spring 2008 semester
<u>11. Mihalkanin, Edward</u>	Associate Professor	Political Science	Requests full-time Faculty Development Leave for the Spring 2008 semester
<u>12. Sivitanides, Marcos</u>	Associate Professor	CIS & Quant. Methods	Requests full-time Faculty Development Leave for the Spring 2008 semester
<u>13. Stephan, Karl</u>	Associate Professor	Engr. & Tech.	Requests full-time Faculty Development Leave for the Spring 2008 semester
<u>14. Trepagnier, Barbara</u>	Associate Professor	Sociology	Requests full-time Faculty Development Leave for the Spring 2008 semester
<u>15. Winking, Keith</u>	Professor	Music	Requests full-time Faculty Development Leave for the Spring 2008 semester
<u>16. Zank, Gail M.</u>	Associate Professor	Marketing	Requests full-time Faculty Development Leave for the Spring 2008 semester
<u>17. Zhan, F. Benjamin</u>	Professor	Geography	Requests full-time Faculty Development Leave for the Spring 2008 semester

WITH TENURE

<u>1. Cuevas, Gilbert</u>	Professor	Mathematics	Effective September 1, 2007
<u>2. Shi, Hongchi</u>	Professor	Computer Science	Effective August 1, 2007
<u>3. Jiang, Zhonghong</u>	Professor	Mathematics	Effective September 1, 2007

FACULTY APPOINTMENTS, New (N) and Renewal (R)

	NAME	DEG	RANK	DEPARTMENT	%FTE	SALARY	PERIOD
COLLEGE OF APPLIED ARTS							
R	Alexander, Mary	M.F.A.	Lecturer	Fam. & Con. Sci.	.20	3,500	SI 2007
R	Andrade, Edwardo	M.S.I.S.	Lecturer	Occupational Ed.	.20	3,500	SI 2007
R	Blair, John P.	Ph.D.	Asst. Prof.	Criminal Justice	1.00	18,666	SI 2007
R	Davis, Bob	Ph.D.	Professor	Agriculture	.40	8,000	SII 2007
N	Davis, Kimberlee	Ph.D.	Lecturer	Fam. & Con. Sci.	1.00	56,000	Fall 2007
R	Gibson, Patricia	M.S.I.S.	Lecturer	Occupational Ed.	.20	2,500	SI 2007
R	Green, Kerry	M.S.	Sr. Lecturer	Fam. & Con. Sci.	.50	7,500	SI,II 2007
R	Griffin, Jr., James	J.D.	Lecturer	Criminal Justice	.20	2,500	SI 2007
R	Henson, Anita	M.Ed.	Lecturer	Fam. & Con. Sci.	.20	4,000	SII 2007
R	Herzele, Charlotte	Ph.D.	Lecturer	Fam. & Con. Sci.	.20	7,000	SI,II 2007
N	Irick, Erin	M.S.	Lecturer	Fam. & Con. Sci.	1.00	7,500	SII 2007
R	Lamb, Lisa Anne	M.S.	Lecturer	Occupational Ed.	.50	2,700	SI 2007
R	Moore, Bobbie	M.B.A.	Sr. Lecturer	Fam. & Con. Sci.	.50	7,583	SI,II 2007
R	Nance, Andrew	M.A.R.C.H	Lecturer	Fam. & Con. Sci.	.50	3,750	SI 2007
R	Sherron, Todd	Ph.D.	Lecturer	Occupational Ed.	.20	2,500	SII 2007
R	Vincelette, Timothy	M.S.E.L.	Lecturer	Occupational Ed.	.20	3,000	SII 2007
R	Wuest, Beth	Ph.D.	Assoc. Prof.	Fam. & Con. Sci.	.20	3,500	SI 2007
MCCOY COLLEGE OF BUSINESS ADMINISTRATION							
N	Beckworth, David	Ph.D.	Asst. Prof.	Finance & Econ.	1.00	75,000	Fall 2007
N	D'Amelio, Michael	J.D.	Lecturer	Management	.20	3,500	SI,II 2007
R	Hinkson, Diana	M.B.A.	Lecturer	Management	.40	7,000	SI 2007
R	Jaeger, Amy	M.B.A.	Lecturer	Management	.20	3,500	SII 2007
R	Minnick, Donald	Ph.D.	Lecturer	Management	.20	3,500	SII 2007
R	Morgan, Byron	M.B.A.	Lecturer	Management	.40	7,000	SI,II 2007
N	Vacaflares, Diego	M.A.	Asst. Prof.	Finance & Econ.	1.00	80,000	Fall 2007
R	York, Norman	M.B.A.	Lecturer	Management	.20	3,500	SI,II 2007
R	Yule, Jamee	M.B.A.	Lecturer	Management	.20	3,500	SI 2007
COLLEGE OF EDUCATION							
R	Albin, Drema	Ph.D.	Lecturer	Ed. Adm. & Psy.	.20	3,000	SI,II 2007
R	Allison, Sheila	M.Ed.	Lecturer	Curr. & Instr.	.20	3,000	SI 2007
R	Bahney, Jean	Ed.D.	Lecturer	Curr. & Instr.	.20	6,000	SI,II 2007
R	Billingsley, Glenna	M.Ed.	Lecturer	Curr. & Instr.	.20	3,000	SI 2007
N	Birch, Leslie	M.Ed.	Lecturer	Curr. & Instr.	.20	3,000	SI 2007
N	Bos, Beth	Ed.D.	Asst. Prof.	Curr. & Instr.	1.00	51,000	Fall 2007
N	Boutot, E. Amanda	Ph.D.	Asst. Prof.	Curr. & Instr.	1.00	51,000	Fall 2007
N	Brown, Christopher	Ph.D.	Lecturer	Ed. Adm. & Psy.	.20	3,000	SI,II 2007



R	Carter, Arthur	D.Ed.	Lecturer	Ed. Adm. & Psy.	.20	3,000	SII 2007
R	Crews, Charles	Ph.D.	Lecturer	Ed. Adm. & Psy.	.20	3,000	SI,II 2007
R	Crowley, Anne	Ph.D.	Lecturer	Ed. Adm. & Psy.	.20	3,000	SI,II 2007
R	Dennis, Cheryl	Ph.D.	Lecturer	Curr. & Instr.	.20	3,000	SI 2007
N	Dickinson, Gail	Ph.D.	Asst. Prof.	Curr. & Instr.	1.00	53,000	Fall 2007
R	East, Sharon	M.Ed.	Lecturer	Curr. & Instr.	.20	3,000	SI 2007
R	Fessenden, John	J.D.	Lecturer	Ed. Adm. & Psy.	.20	3,000	SII 2007
R	Foster, Laura	M.Ed.	Lecturer	Ed. Adm. & Psy.	.20	3,000	SII 2007
R	Harris, Bergeron	Ph.D.	Lecturer	Ed. Adm. & Psy.	.20	3,000	SI 2007
R	Holmes, Dana	M.Ed.	Lecturer	Curr. & Instr.	.20	3,000	SI 2007
N	Huerta, Mary E.	Ph.D.	Asst. Prof.	Curr. & Instr.	1.00	53,000	Fall 2007
N	Jacobs, Jennifer	M.A.	Asst. Prof.	Ed. Adm. & Psy.	1.00	54,000	Fall 2007
R	Joseph, Gay	M.Ed.	Lecturer	Curr. & Instr.	.20	3,000	SI 2007
R	Kane, Ruth	Ph.D.	Sr. Lecturer	Curr. & Instr.	.20	6,000	SI,II 2007
R	Kelly, Neva	Ph.D.	Sr. Lecturer	Curr. & Instr.	.20	3,000	SI 2007
R	Lim, Mee-Gaik	Ph.D.	Lecturer	Ed. Adm. & Psy.	.20	3,000	SI,II 2007
R	McCrocklin, Lynda	M.Ed.	Lecturer	Curr. & Instr.	.20	3,000	SII 2007
R	McDill, Leah	Ph.D.	Lecturer	Ed. Adm. & Psy.	.20	3,000	SI,II 2007
R	Pollard, Diane	M.Ed.	Lecturer	Curr. & Instr.	.20	3,000	SII 2007
R	San Miguel, Trinidad	Ed.D.	Lecturer	Ed. Adm. & Psy.	.40	6,000	SII 2007
N	Shelton, Maria	Ph.D.	Lecturer	Ed. Adm. & Psy.	.20	3,000	SI 2007
R	Simmons, David	Ed.D.	Lecturer	Ed. Adm. & Psy.	.20	3,000	SI 2007
R	Sommers, William	Ph.D.	Lecturer	Ed. Adm. & Psy.	.20	3,000	SI 2007
R	Tighe, Frank	M.Ed.	Lecturer	H.P.E.R.	.20	2,500	SI 2007
R	Tobia, Edward	Ph.D.	Lecturer	Ed. Adm. & Psy.	.20	3,000	SI 2007
N	Vela, Luzita	Ph.D.	Asst. Prof.	H.P.E.R.	1.00	52,000	Fall 2007
R	Webb, Linda	Ph.D.	Lecturer	Ed. Adm. & Psy.	.20	3,000	SI 2007
N	Yamamura, Erica	Ph.D.	Asst. Prof.	Ed. Adm. & Psy.	1.00	54,000	Fall 2007
N	Ybanez, Kathy	Ph.D.	Asst. Prof.	Ed. Adm. & Psy.	1.00	51,000	Fall 2007
N	Zimmermann, Jo An	Ph.D.	Asst. Prof.	H.P.E.R.	1.00	52,000	Fall 2007

#### COLLEGE OF FINE ARTS & COMMUNICATION

R	Cornett, Michael	Ph.D.	Lecturer	Comm. Studies	.20	3,000	SI 2007
R	Cornett, Michael	Ph.D.	Lecturer	Comm. Studies	1.00	38,000	Fall 2007
R	Cowan, Renee	M.A.	Lecturer	Comm. Studies	.20	2,200	SII 2007
R	Durham, John	M.F.A.	Lecturer	Art & Design	.40	6,000	SII 2007
R	Hodgson, Michael	B.S.	Lecturer	Art & Design	.40	7,000	SI 2007
R	Hood, John	M.F.A.	Lecturer	Theatre & Dance	.20	3,000	SI 2007
N	Hutchins, Jeremy	M.A.	Lecturer	Comm. Studies	1.00	36,000	Fall 2007
N	Fauerso, Johanna	M.F.A.	Asst. Prof.	Art & Design	1.00	48,000	Fall 2007
R	Jinks, Jodi J.	M.F.A.	Lecturer	Theatre & Dance	.40	5,000	SII 2007
R	Joffe, James	M.F.A.	Lecturer	Art & Design	.40	6,000	SII 2007
R	Jones, Lindsay D.	M.F.A.	Lecturer	Theatre & Dance	.20	2,500	SII 2007
R	Kelsey-Jones, Linda	B.A.	Lecturer	Art & Design	.40	6,000	SII 2007
R	Knight, Jerry	M.A.	Lecturer	Theatre & Dance	.20	3,500	SII 2007
N	May, Thomas	B.F.A.	Lecturer	Art & Design	.40	6,000	SI 2007
N	Mooney, Kevin	Ph.D.	Asst. Prof.	Music	1.00	45,000	Fall 2007
R	Payne, Dennis	M.A.	Lecturer	Comm. Studies	.40	4,400	SI 2007

N	Powell, John	M.F.A.	Asst. Prof.	Art & Design	1.00	48,000	Fall 2007
N	Price, Stephen	B.S.J.	Lecturer	Journalism & Mass. Comm.	.20	3,000	SII 2007
R	Ragan, Francis	B.S.E.D.	Lecturer	Art & Design	.40	6,000	SII 2007
R	Shipp, Julie	M.F.A.	Lecturer	Art & Design	.20	3,000	SI 2007
R	Smith, Pehr	M.F.A.	Lecturer	Art & Design	.20	3,000	SI 2007
N	Stone, Barry	M.F.A.	Asst. Prof.	Art & Design	1.00	50,000	Fall 2007
R	Teufel, Kenneth	M.D.	Lecturer	Comm. Studies	.20	3,000	SI 2007
COLLEGE OF HEALTH PROFESSIONS							
R	Fleming, Valarie	M.A.	Asst. Prof.	Comm. Disorders	1.00	8,666	SII 2007
R	Garza, David	A.A.S.	Lecturer	Respiratory Care	.40	6,000	SI,II 2007
R	Jendrzej, Elizabeth	B.S.R.C.	Lecturer	Respiratory Care	.40	6,000	SI,II 2007
N	Nauret, Jr., Richard	Ph.D.	Lecturer	Physical Therapy	.20	2,500	SI,II 2007
N	Scarborough, Amanda	M.H.S.A	Asst. Prof.	Health Admin	1.00	29,500	Spring 2008
N	Scarborough, Amanda	M.H.S.A	Asst. Prof.	Health Admin	1.00	59,000	Fall 2008
R	Smith, Rhonda	M.S.W.	Lecturer	Social Work	.20	3,500	SI 2007
N	Travis, Jr., Raphael	M.S.W.	Asst. Prof.	Social Work	.50	8,666	SI,II 2007
N	Travis, Jr., Raphael	M.S.W.	Asst. Prof.	Social Work	1.00	52,000	Fall 2007
COLLEGE OF LIBERAL ARTS							
R	Arnold, Michelle	Ph.D.	Lecturer	Political Science	.20	3,000	SI,II 2007
R	Arrieta, Reynaldo III	M.A.	Lecturer	Mod. Lang.	.50	2,333	SII 2007
N	Bach, Ulrich	Ph.D.	Asst. Prof.	Mod. Lang.	1.00	47,000	Fall 2007
N	Brown, Christopher	J.D.	Asst. Prof.	Political Science	1.00	49,000	Fall 2007
N	Casey, Kevin	J.D.	Lecturer	Political Science	.20	3,000	SII 2007
N	Ceballos, Natalie	Ph.D.	Asst. Prof.	Psychology	1.00	49,000	Fall 2007
R	Coquat, Justin	J.D.	Lecturer	Political Science	.40	6,000	SI,II 2007
N	DeHon, Rene	Ph.D.	Sr. Lecturer	Geography	1.00	46,000	Fall 2007
N	Duffy, Shannon	M.A.	Lecturer	History	.20	4,000	SII 2007
N	Gamechogicoechea Llopis, Ane	M.A.	Lecturer	Mod. Lang.	1.00	36,000	Fall 2007
N	Hamilton, Michelle	Ph.D.	Asst. Prof.	Anthropology	1.00	48,000	Fall 2007
N	Haskard, Kelly	M.A.	Asst. Prof.	Psychology	1.00	46,000	Fall 2007
N	Moorman, Honor	M.A.	Sr. Lecturer	English	1.00	40,000	Fall 2007
N	Renold, Leah	Ph.D.	Asst. Prof.	History	.50	4,000	SI 2007
N	Richard, Adam	M.A.	Lecturer	Anthropology	.20	2,500	SII 2007
N	Rosario, Nelly	M.F.A.	Sr. Lecturer	English	1.00	55,000	Fall 2007
N	Ruger, William	Ph.D.	Asst. Prof.	Political Science	1.00	49,000	Fall 2007
N	Shepston, Desserae	M.A.	Lecturer	Anthropology	.20	2,500	SI 2007
R	Tiller, Glynn	Ph.D.	Lecturer	Political Science	.20	2,500	SI 2007
R	Trachman, Clarissa	M.A.	Lecturer	Anthropology	.20	3,000	SII 2007
N	Walajtys, Adele	M.A.	Lecturer	Sociology	.20	2,500	SII 2007
N	Weimer, Tanya	Ph.D.	Asst. Prof.	Mod. Lang.	1.00	49,500	Fall 2007
N	Wend-Walker, Graeme	Ph.D.	Asst. Prof.	English	1.00	45,000	Fall 2007
N	Yun, Hyun Jung	M.A.	Asst. Prof.	Political Science	1.00	48,500	Fall 2007

**COLLEGE OF SCIENCE**

N	Komogortsev, Oleg	Ph.D.	Asst. Prof.	Computer Sci.	1.00	66,500	Fall 2007
R	Martin, Patricia	M.Ed.	Lecturer	Biology	.40	7,000	SI 2007
N	Mueller, Carl	Ph.D.	Asst. Prof.	Computer Sci.	1.00	66,500	Fall 2007
R	Phillips, Ronn	Ph.D.	Lecturer	Engr. & Tech.	.20	3,500	SI 2007
N	Qasem, Apan	M.S.	Asst. Prof.	Computer Sci.	1.00	66,500	Fall 2007

**Staff Additions – Unclassified**Additions – Unclassified

1. Cortez, Wilma E.; Masters, Child Care Teacher, Child Development Center, at a 12-month rate of \$28,800, on a full-time basis effective March 19, 2007.
2. de la Mora, Jaime; Masters, Accountant II, Accounting Office, at a 12-month rate of \$39,960, on a full-time basis effective May 29, 2007.
3. De la Rosa, Paul E., BA, User Services Consultant II, Client Services, at a 12-month rate of \$38,400, on a full-time basis effective May 14, 2007.
4. Diegelman, Larry P., Masters, IT Project Manager, Technology Resources Administration, at a 12-month rate of \$66,000, on a full-time basis effective April 30, 2007.
5. Liles, Erin B., BA, Coordinator, Child Development Center, at a 12-month rate of \$39,960, on a full-time basis effective March 29, 2007.
6. Lowery, Kitty L., Child Care Teacher, Child Development Center, at a 12-month rate of \$28,800, on a full-time basis effective June 4, 2007.
7. Lynch, Terrence M., BA, User Services Consultant I, Client Services, at a 12-month rate of \$38,364, on a full-time basis effective May 14, 2007.
8. McElroy, Lori Lee, BA, Information Security Officer, VP for Information Technology, at a 12-month rate of \$82,500, on a full-time basis effective June 11, 2007.
9. Rallojay, Reed C., BA, Undergraduate Admissions Counselor, Office of Undergraduate Admissions, at a 12-month rate of \$29,496, on a full-time basis effective April 1, 2007.
10. Reimann, Jennifer R., BA, Child Care Teacher, Child Development Center, at a 12-month rate of \$28,800, on a full-time basis effective April 1, 2007.
11. Trujillo, Michael-James, Masters, Coach, Athletics, at a 12-month rate of \$32,508, on a full-time basis effective June 4, 2007.
12. Walden, Heidi M., BA, Student Development Specialist I, Office of Disability Services, at a 12-month rate of \$30,000, on a full-time basis effective June 11, 2007.
13. Wildberger, Martha Sue, MA, Grant Specialist, Center for Children and Families, at a 12-month rate of \$49,200, on a full-time basis effective May 7, 2007.
14. Young, Robyn A., MA, Librarian, University Library, at a 12-month rate of \$42,419, on a full-time basis effective June 11, 2007.
15. Zimmerman, Donald D., MA, Librarian, University Library, at a 12-month rate of \$42,419, on a full-time basis effective April 1, 2007.

Promotions – Unclassified

1. Dougherty, Sebastian, Bachelors, Undergraduate Admissions Counselor to Senior Undergraduate Admissions Counselor, Office of Undergraduate Admissions, at a 12-month rate of \$35,000, effective May 25, 2007.
2. Morales, Juan F., Associates, Computer Sales Assistant to User Services Consultant I, Client Services, at a 12-month rate of \$34,752, effective May 7, 2007.
3. Murr, Christopher D., Masters, Assistant Director, Financial Aid and Scholarships to Associate Director, Financial Aid and Scholarships, Office of Financial Aid and Scholarships, at a 12-month rate of \$66,000 effective June 1, 2007.

4. Rogers, Benjamin W., Bachelors, User Services Consultant to Senior User Services Consultant, Client Services, at a 12-month rate of \$50,004 effective April 15, 2007.
5. Stewart, Stephen R., Bachelors, Network Specialist to Systems Programmer I, Infrastructure Services, at a 12-month rate of \$55,264 effective April 23, 2007.
6. Ward, Joseph W., Bachelors, Transcript Evaluator to Undergraduate Admissions Counselor, Office of Undergraduate Admissions, at a 12-month rate of \$29,040 effective May 28, 2007.

#### Resignations – Unclassified

1. Bailiff, Angela D., NCAA Certification Officer, University College effective March 31, 2007.
2. Davis, Erin L., Assistant Director, Campus Recreation, effective March 31, 2007.
3. Haynes, Clifford F., Residence Hall Director, Residence Life, effective May 1, 2007.
4. Henderson, Kathryn L., Coach, Athletics, effective June 9, 2007.
5. Jenks, Claudette, Grant Specialist, Multicultural Student Affairs, effective March 17, 2007.
6. Johnson, Noel D., Coach, Athletics, effective May 15, 2007.
7. Leezer, Carole A., Grant Director, Center for Archaeological Studies, effective April 7, 2007.
8. Martin, Akilah A., Senior Undergraduate Admissions Counselor, Office of Undergraduate Admissions, effective June 2, 2007.
9. Mercer, Sheila D., Head Child Care Teacher, Child Development Center, effective May 9, 2007.
10. Puente, Rina, Grant Specialist, Education Institute, effective June 2, 2007.
11. Salinas, Michael E., Coach, Athletics, effective February 16, 2007.
12. Spaulding, Julie, Grant Specialist, McCoy College of Business, effective April 14, 2007.
13. Terrell, Randy L., Physician, Student Health Center, effective April 28, 2007.
14. Wooldridge, James A., Development Officer, VP for University Advancement, effective May 3, 2007.

#### Retirements – Unclassified

1. Beall, Charlene G., Budget Analyst, Budget Office, effective May 1, 2007.
2. Johnson, Kelley W., Coordinator, Child Development Center, effective June 16, 2007.

## CONTRACTS

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### 13. Agreement between LU and LU Foundation for Services of Executive Director – LU

The proposed Compensation for Services Agreement between Lamar University and the Lamar University Foundation, Inc. was approved.

Lamar University Foundation, Inc.  
Lamar University  
Compensation for Services Agreement

This compensation agreement is made and entered into as of September 1, 2007, by and between Lamar University Foundation, Inc. and Lamar University.

The Foundation agrees to compensate the University on an annual basis for the following costs:

Salaries & Benefits:	\$115,257.00
Rent, Meeting Space & Utilities (870 sq. ft @ 80¢)	\$ 8,400
Telephone:	\$ 900
Copier Use:	\$ 75
Computer Services & Student Workers:	\$ 2,500
Website Hosting:	<u>\$ 125</u>
	<u>\$ 12,000.00</u>
	\$127,257.00

The Executive Committee and Board of Trustees of the Foundation and the Lamar University President agree to the following fee payment schedule:

For the period beginning September 1, 2007, and ending August 31, 2008, monthly salary payments of \$9,604.75 to the Lamar University Finance Office and monthly payments of \$1,000 for rent, telephone, copier and computer services to the Office of University Advancement.

**14. Easement for Texas Cable Partners, L.P., dba Time Warner Cable – LU**

Lamar University was authorized to grant an easement to Texas Cable Partners, L.P., dba Time Warner Cable for the delivery of video, telecommunications, data, and other related services to Cardinal Village IV, upon review and approval by the TSUS Vice Chancellor and General Counsel.

**15. Pedernales Electric Cooperative, Inc. Electrical Utility Easement Freeman Ranch – TxSt-SM**

Texas State University-San Marcos was authorized to grant an electrical utility easement to Pedernales Electric Cooperative, Inc. on the Freeman Ranch adjacent and parallel to County Road 213, Fulton Ranch Road, upon review and approval by the TSUS Vice Chancellor and General Counsel.

**16. City of San Marcos Utility Easement Agreement – TxSt-SM**

Texas State University-San Marcos was authorized to grant a utility easement to the City of San Marcos upon review and approval by the TSUS Vice Chancellor and General Counsel.

## MISCELLANEOUS

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### 17. Acknowledgement of Gifts and Gifts-in-Kind

The Board of Regents acknowledged and approved receipt of the gifts and gifts-in-kind received by The Texas State University System components.

#### ANGELO STATE UNIVERSITY

The following gifts of \$5,000 or more were made payable to Angelo State University.

DATE	DONOR	AMOUNT	BENEFICIARY(IES)
4-23-07	The Hall Children's Crisis Foundation	\$5,000.00	San Jacinto School Based Clinic
5-31-07	The Welch Foundation	\$25,000.00	Chemistry Department
6-12-07	Mrs. Betty Connally	\$47,957.18	Fred Morrison Connally Scholarship

The following gift of \$5,000 or more was made payable to the Angelo State University Foundation.

DATE	DONOR	AMOUNT	BENEFICIARY(IES)
7-5-07	Mr. Robert Derby	\$5,000.00	Physics Department

The following gifts of \$5,000 or more were made payable to the Angelo State Athletic Foundation.

DATE	DONOR	AMOUNT	BENEFICIARY(IES)
4-9-07	E.S. Mayer & Sons, LTD.	\$5,000.00	Athletic Department
4-24-07	Wells Fargo Bank	\$7,500.00	Athletic Department

The following gifts of \$5,000 or more were made payable to the Friends of the Library.

DATE	DONOR	AMOUNT	BENEFICIARY(IES)
4-30-07	Art and Eva Tucker Foundation	\$40,000.00	West Texas Collection
6-12-07	Art and Eva Tucker Foundation	\$25,000.00	West Texas Collection

**LAMAR INSTITUTE OF TECHNOLOGY**

<b>DATE</b>	<b>DONOR</b>	<b>AMOUNT</b>	<b>BENEFICIARY(IES)</b>
07/06/08	Sam Houston Electric Cooperative, Inc.	\$10,000.00	Technology Department / Utility Line Department



## LAMAR STATE COLLEGE-PORT ARTHUR

### Port Arthur Higher Education Foundation

<b>DATE</b>	<b>DONOR</b>	<b>AMOUNT</b>	<b>BENEFICIARY(IES)</b>
5/10/07	Beulah Bosarge	\$ 5,000	Mrs. Bosarge established an Endowed scholarship bearing her name
5/22/07	Exxon Mobil Corp	5,000	Gulf Coast Gala benefiting various Campus programs and scholarships
5/29/07	BASF FINA Petrochemicals	5,000	Gulf Coast Gala benefiting various Campus programs and scholarships
6/18/07	Chevron Matching Gift Program	11,575	Matching funds from gifts received in the first quarter of 2007 for scholarships and special projects

## LAMAR UNIVERSITY

<b>DATE</b>	<b>DONOR</b>	<b>AMOUNT</b>	<b>BENEFICIARY(IES)</b>
05/17/07	Better Business Bureau	\$15,000.00	Scholarships
05/01/07	Christus St. Elizabeth Hospital	\$30,000.00	College of Arts & Sciences
05/24/07	Coca-Cola Bottling Company	\$34,720.00	Department of Athletics
05/15/07	Mrs. John P. Crawford	\$5,000.00	Scholarships
05/01/07	ExxonMobil Corporation	\$9,400.00	College of Fine Arts & Communication
05/17/07	ExxonMobil Foundation	\$79,213.49	College of Education & Human Development
05/22/07	Fitness Expo, Inc.	\$5,000.00	Department of Athletics
04/09/07	Five Point Credit Union	\$12,120.00	Department of Athletics
05/11/07	Gas Processors Association of Houston	\$10,000.00	Scholarships
05/01/07	Mr. Richard C. Hile	\$25,000.00	Scholarships
03/26/07	J. K. Chevrolet	\$7,810.00	Department of Athletics
05/03/07	Mrs. Sallye Keith	\$9,491.90	College of Fine Arts & Communication
04/30/07	Mr. and Mrs. L. Clayton Lau III	\$7,500.00	Alumni Affairs
05/30/07	Mr. and Mrs. L. Clayton Lau III	\$50,000.00	Scholarships
05/16/07	Mr. and Mrs. Richard G. Price	\$75,000.00	Scholarships
03/14/07	Provost & Umphrey Law Firm, L.L.P.	\$13,800.00	College of Fine Arts & Communication
03/26/07	Time Warner Communications	\$7,830.00	Department of Athletics
04/02/07	Total Petrochemicals USA, Inc.	\$7,500.00	Department of Athletics
04/10/07	W. J. and Lela Budwine Charitable Foundation	\$10,000.00	Scholarships
	<b>Gifs in Kind</b>	<b>Gift Value</b>	
05/15/07	Garrett Metal Detectors	\$5,694.95	Superscanner; Video DVD Security product (3 total); and Garrett PD 6500i special

**LAMAR UNIVERSITY FOUNDATION**

<b>DATE</b>	<b>DONOR</b>	<b>AMOUNT</b>	<b>BENEFICIARY(IES)</b>
05/03/07	Honorable and Mrs. Jack B. Brooks	\$17,725.86	Scholarships
04/26/07	Dr. Joseph B. Carlucci	\$5,231.10	Scholarships
04/18/07	Estate of Josephine Hebert	\$175,000.00	Scholarships
05/04/07	Estate of Mrs. M. L. Lefler	\$7,254.67	Scholarships
05/04/07	Estate of Vivian Liddell	\$260,000.00	Scholarships
05/22/07	Lindsay & Morgan, P.L.L.C.	\$15,000.00	Scholarships
04/09/07	Mr. and Mrs. John J. Lovoi	\$15,000.00	Scholarships
03/09/07	Don M. and Maryann Lyle Foundation	\$81,869.36	Scholarships
03/09/07	Don M. and Maryann Lyle Foundation	\$9,250.00	Scholarships
03/09/07	Don M. and Maryann Lyle Foundation	\$58,465.64	Scholarships
03/27/07	Oriska Foundation	\$25,000.00	Scholarships
05/08/07	Gay D. and William F. Scott Foundation	\$15,000.00	College of Business
03/27/07	Ms. Marjorie Shepherd Turner	\$14,831.10	Scholarships
03/27/07	The Community Foundation of Louisville	\$50,000.00	Scholarships
05/30/07	Mrs. Rosine Wilson	\$35,000.00	Scholarships
05/30/07	Mrs. Rosine Wilson	\$65,000.00	Scholarships

## SAM HOUSTON STATE UNIVERSITY

<b>DATE</b>	<b>DONOR</b>	<b>AMOUNT</b>	<b>BENEFICIARY(IES)</b>
03/29/07	Texas Educational Foundation	\$25,000.00	Arleigh B. Templeton Endowment
03/29/07	ReedHycalog	\$7,500.00	Political Science Enrichment
03/30/07	Mr. and Mrs. Jimmy E. Spivey	\$6,000.00	Track Enrichment
03/30/07	Zeta Tau Alpha	\$5,000.00	Alumni Enrichment
04/02/07	The Parten Foundation	\$5,000.00	Agricultural Sciences Development
04/04/07	Thermoenergy Corporation	\$5,022.00	Friends of Inorganic Chemistry
04/04/07	Mr. and Mrs. Gary L. Whitlock	\$5,000.00	Smith-Hutson Addition Sponsorship
04/05/07	Dr. Susan S. Lenamon and Mr. Benjamin R. Lenamon	\$10,000.00	Alumni Enrichment
04/11/07	Anonymous Donor	\$10,000.00	University Scholarships
04/16/07	Estate of S.C. Wilson	\$50,000.00	Wilson-Warner Endowment
04/18/07	Mr. and Mrs. Russell D. Gordy	\$15,000.00	Alumni Life Member Endowment
04/20/07	Texas Pioneer Foundation	\$25,000.00	Friends of Enrollment Management
05/17/07	Texas Pioneer Foundation	\$10,000.00	Texas Pioneer Foundation Endowment
06/08/07	Texas Pioneer Foundation	\$101,700.00	Friends of Enrollment Management
04/24/07	Mr. and Mrs. Wilburn D. Dickerson	\$10,000.00	Kat Pack Football Enrichment
04/30/07	Mr. and Mrs. Randy D. Pollard	\$10,000.00	Pollard Family Scholarship Endowment
05/04/07	Earl H. Burrough Trust	\$18,494.00	Earl H. Burrough Scholarship
05/04/07	ExxonMobil Foundation	\$6,000.00	Patrick Neal O'Bryan Memorial Endowed Scholarship
05/04/07	ExxonMobil Foundation	\$15,000.00	James W. Walstead Memorial Scholarship
05/04/07	ExxonMobil Foundation	\$5,100.00	James L. and Billie J. Hickman Endowment
05/04/07	ExxonMobil Foundation	\$12,000.00	Ann Crump and Charles T. Mallery MBA in Agribusiness Endowment Fund
05/16/07	Mr. and Mrs. Robert J. Rod	\$5,000.00	Share the Vision Campaign Fund
05/17/07	Houston TSCPA Foundation	\$21,000.00	Academic Accounting Scholarships
05/21/07	The 100 Club, Inc.	\$14,327.00	Hundred Club Tuition and Fees
05/22/07	Capital Farm Credit	\$5,000.00	Agricultural Sciences Development

<b>DATE</b>	<b>DONOR</b>	<b>AMOUNT</b>	<b>BENEFICIARY(IES)</b>
05/24/07	Houston Endowment, Inc.	\$100,000.00	Sam Houston Memorial Museum
05/25/07	Mrs. Marion E. Schember	\$5,000.00	Susan Schember Holtkamp Endowment
05/31/07	Mr. Ronald P. Mafrige	\$187,000.00	Ron Mafrige Football Endowment in Honor of Ron Randleman
05/31/07	Mr. Ronald P. Mafrige	\$15,000.00	Ron Mafrige President's Discretionary Fund in Honor of James Gaertner
06/08/07	Greater Texas Foundation	\$40,000.00	Greater Texas Foundation Endowment Fund
06/08/07	The Bakewell Family Foundation	\$5,000.00	Ruth A. De Blanc Scholarship
06/11/07	The Albert and Ethel Herzstein Charitable Foundation	\$5,000.00	University Scholarships
06/11/07	Dr. Genevieve H. and Mr. Gordon L. Brown	\$5,000.00	Share the Vision Campaign Fund
06/18/07	Anadarko Petroleum Corporation	\$5,000.00	Johnson-Brown-Perkins Family Endowed Scholarship
06/19/07	Mr. Mark G. Whitley	\$5,000.00	Kellie Ann Jenkins Whitley Memorial Endowment
06/21/07	Mr. and Mrs. King K. Cole	\$25,000.00	Ruth and J. A. Chandler Scholarship
06/27/07	Dr. Ruth M. Cady	\$5,000.00	Cady/Huskey Health Science Endowment

**GIFTS IN KIND**

03/29/07	Mr. Ronald P. Mafrige	\$15,900.00	Football Enrichment
05/01/07	Institutional Sales Associates	\$7,500.00	Football Enrichment

**SUL ROSS STATE UNIVERSITY**

<b>DATE</b>	<b>DONOR</b>	<b>AMOUNT</b>	<b>BENEFICIARY(IES)</b>
03/20/07	The Fasken Foundation	\$5,000.00	Museum Renewal Campaign - Exhibits and Programs
03/28/07	Mr. and Mrs. Clifton Caldwell	\$5,000.00	Museum Renewal Campaign - Exhibits and Programs
03/28/07	The Brown Foundation	\$10,000.00	Roxana Holland Donnell Memorial Nursing Endowment
04/13/07	The Brown Foundation	\$5,000.00	Library Support
04/04/07	Mr. John B. Poindexter	\$5,000.00	Museum Renewal Campaign - Exhibits and Programs
4/10/07	Mr. and Mrs. Houston H. Harte	\$25,000.00	Museum Renewal Campaign - Exhibits and Programs
4/16/07	Greater Texas Foundation	\$40,000.00	Greater Texas Foundation Scholarship Endowment
5/11/07	Mr. and Mrs. Mark David	\$10,000.00	Museum Renewal Campaign - Exhibits and Programs

**Friends of the Center for Big Bend Studies**

<b>DATE</b>	<b>DONOR</b>	<b>AMOUNT</b>	<b>BENEFICIARY(IES)</b>
3/5/07	The Brown Foundation, Inc.	\$300,000.00	Friends of the Center for Big Bend Studies
3/5/07 – 5/10/07	Sandridge Energy, Inc.	\$6,000.00	Friends of the Center for Big Bend Studies

## TEXAS STATE UNIVERSITY-SAN MARCOS

The following gifts of \$5,000 or more were made payable to Texas State University-San Marcos.

DATES	AMOUNT	BENEFICIARY(IES)
03/23/07	\$10,000.00	College of Science-Department of Engineering & Technology-AFS Endowed Professorship
03/23/07	\$5,000.00	College of Liberal Arts
03/27/07	\$50,000.00	College of Health Professions-Nursing Program
03/27/07 & 04/11/07	\$90,500.00	College of Health Professions-Nursing Program
04/12/07	\$5,000.00	College of Fine Arts & Communication-Communication Studies Excellence Fund, CS Graduate Scholarship & Communication Research Center
04/23/07	\$25,000.00	Chartwells CenturyTel Texas State University Celebrity Classic-Graduate College Scholarships
04/23/07	\$5,320.00	Office of Career Services-Business Leadership Forum 2007
04/30/07	\$11,753.09	College of Science-Department of Physics
04/30/07	\$23,000.00	College of Applied Arts-Center for Safe Communities & Schools
04/30/07	\$49,919.01	Department of Geography-LCRA SAWS Water Project
05/01/07	\$40,000.00	Katherine A. Porter Literary Center
05/02/07	\$6,000.00	World War I Memorial Fund
05/04/07	\$12,500.00	Albert B. Alkek Library-Special Collections
05/21/07	\$5,000.00	College of Science-Crawford Physics Endowment
05/21/07	\$5,000.00	Chartwells CenturyTel Texas State University Celebrity Classic-Graduate College Scholarships
04/04/07 & 05/22/07	\$31,559.00	College of Liberal Arts-Center for Ancient Arts & Symbolism
05/17/07 & 05/23/07	\$4,725.00	Department of Computer Science, Department of CIS, Parents Association & Alumni Association (matching gifts) (Additional gifts listed below)
04/23/07 & 05/23/07	\$5,000.00	Chartwells CenturyTel Texas State University Celebrity Classic-Graduate College Scholarships & Bobcat Annual Fund Drive
05/23/07	\$10,000.00	College of Health Professions- Respiratory Care Program
05/25/07	\$5,000.00	College of Liberal Arts
06/06/07	\$5,000.00	Department of Athletics-Men's Basketball Program

<b>DATES</b>	<b>AMOUNT</b>	<b>BENEFICIARY(IES)</b>
06/13/07	\$5,000.00	Department of Athletics-Bobcat Club Annual Fund Drive & University Annual Fund Drive
06/14/07	\$15,000.00	Center for Texas Music History
06/15/07	\$15,000.00	Miscellaneous Scholarship Fund
06/15/07	\$15,000.00	Miscellaneous Scholarship Fund
<b>Total</b>	<b>\$445,276.10</b>	

**The following Gifts-in-Kind valued at \$5,000 or more were made to the Texas State University-San Marcos.**

<b>DATES</b>	<b>AMOUNT</b>	<b>BENEFICIARY(IES)</b>
04/16/07	\$5,600.00	Department of Athletics-Football facilities
04/23/07	\$43,575.00	College of Fine Arts & Communication
06/08/07	\$30,000.00	Albert B. Alkek Library-Special Collections
<b>Total</b>	<b>\$79,175.00</b>	



The following gifts of \$5,000 or more were made payable to the Texas State University-San Marcos Development Foundation.

DATE(S)	AMOUNT	BENEFICIARY(IES)
03/23/07	\$68,690.40	College of Education-Grace Parker Voigt Endowed Scholarship
04/02/07	\$5,029.25	The Robbie & Roy Sorenson Endowed Scholarship
04/06/07	\$10,000.00	Chartwells CenturyTel Texas State University Celebrity Classic-Graduate College Scholarships
04/18/07	\$20,000.00	Chartwells CenturyTel Texas State University Celebrity Classic-Graduate College Scholarships
04/18/07	\$10,000.00	Everette and Donna Swinney Faculty Development Fund
05/08/07	\$38,213.00	College of Liberal Arts-W. Morgan & Lou Claire Creative Writing Scholarship
05/08/07	\$27,000.00	Department of Athletics-Wilcox Family Endowed Scholarship & Trent Clement Memorial Endowed Scholarship
05/10/07	\$43,504.68	Ken & Verena Wilson Asian Endowed Scholarship
04/25/07 05/14/07 & 06/12/07	\$40,000.00	Chartwells CenturyTel Texas State University Celebrity Classic-Graduate College Scholarships, CenturyTel College of Business Endowment & Cathy & Jerry Supple Folk Music Series
05/23/07	\$5,000.00	Department of Athletics-Coach Bill Miller Scholarship
05/23/07	\$5,000.00	Chartwells CenturyTel Texas State University Celebrity Classic-Graduate College Scholarships
05/30/07	\$100,000.00	Madeleine Teaff Manford Endowed Scholarship
<b>Total</b>	<b>\$372,437.33</b>	

The following gifts of \$5,000 or more were made payable to the Emmett and Miriam McCoy College of Business Administration Development Foundation. These gifts benefit scholarships, programs or initiatives at the McCoy College of Business Administration at Texas State University-San Marcos.

<b>DATE(S)</b>	<b>AMOUNT</b>	<b>BENEFICIARY(IES)</b>
04/20/07	\$5,000.00	The Sam Barshop Entrepreneurial Studies Professorship
05/15/07	\$25,000.00	Emmett and Miriam McCoy College of Business Administration-The Herbert & Johanna Liebscher Foundation Endowed Scholarship.
05/15/07	\$7,500.00	McCoy College of Business Scholarship Endowment
05/23/07	\$22,500.00	Emmett and Miriam McCoy College of Business Administration-Building for Tomorrow Fund
06/06/07	\$2,000,000.00	Emmett and Miriam McCoy College of Business Administration
<b>Total</b>	<b>\$2,060,000.00</b>	

## 18. Holiday Schedules for Fiscal Year 2008

The fiscal year 2008 holiday schedules of the System administration and System components were approved.

### TEXAS STATE UNIVERSITY SYSTEM

Labor Day	September 3, 2007
Thanksgiving	November 22-23, 2007
Winter Holiday	December 24, 2007 – January 1, 2008
MLK Jr. Birthday	January 21, 2008
Spring Holiday	March 21, 2008
Memorial Day	May 26, 2008
Independence Day	July 4, 2008

### ANGELO STATE UNIVERSITY

Labor Day	September 3, 2007
Thanksgiving	November 22-23, 2007
Winter Holiday	December 24, 2007 – January 1, 2008
MLK Jr. Birthday	January 21, 2008
Spring Holiday	March 21, 2008
Memorial Day	May 26, 2008
Independence Day	July 4, 2008

### LAMAR INSTITUTE OF TECHNOLOGY

Labor Day	September 3, 2007
Thanksgiving	November 22-23, 2007
Winter Holiday	December 24, 2007 – January 2, 2008
MLK Birthday	January 21, 2008
Memorial Day	May 26, 2008
Independence Day	July 4, 2008

### LAMAR STATE COLLEGE-ORANGE

Labor Day	September 3, 2007
Thanksgiving	November 22-23, 2007
Winter Holiday	December 24, 2007 – January 2, 2008
MLK Birthday	January 21, 2008
Memorial Day	May 26, 2008
Independence Day	July 4, 2008

### LAMAR STATE COLLEGE-PORT ARTHUR

Labor Day	September 3, 2007
Thanksgiving	November 22-23, 2007
Winter Holiday	December 24, 2007 – January 2, 2008
MLK Jr. Birthday	January 21, 2008
Memorial Day	May 26, 2008
Independence Day	July 4, 2008

**LAMAR UNIVERSITY**

Labor Day	September 3, 2007
Thanksgiving	November 22-23, 2007
Winter Holiday	December 24, 2007 – January 2, 2008
MLK Jr. Birthday	January 21, 2008
Memorial Day	May 26, 2008
Independence Day	July 4, 2008

**SAM HOUSTON STATE UNIVERSITY**

Labor Day	September 3, 2007
Thanksgiving	November 22-23, 2007
Winter Holiday	December 24, 2007 – January 1, 2008
MLK Jr. Birthday	January 21, 2008
Spring Holiday	March 14, 2008
Memorial Day	May 26, 2008
Independence Day	July 4, 2008

**SUL ROSS STATE UNIVERSITY (Alpine and Rio Grande College)**

Labor Day	September 3, 2007
Thanksgiving	November 22-23, 2007
Winter Holiday	December 24, 2007 – January 1, 2008*
MLK Jr. Birthday	January 21, 2008
Spring Break	March 19-21, 2008**
Memorial Day	May 26, 2008
Independence Day	July 4, 2008

In addition to designating fourteen days for holidays, the University is seeking approval to designate three days as energy conservation days. Administrative and classified staff will be authorized to accrue compensatory time to provide for the additional three days.

\* Includes 1 Energy Conservation Day: December 31

\*\* Includes 2 Energy Conservation Day: March 20-21

**TEXAS STATE UNIVERSITY-SAN MARCOS**

Labor Day	September 3, 2007
Thanksgiving	November 22-23, 2007
Winter Holiday*	December 19, 2007 – January 1, 2008
MLK Jr. Birthday	January 21, 2008
Spring Break*	March 10-14, 2008
Memorial Day	May 26, 2008
Independence Day	July 4, 2008

\*Energy conservation days included – Skeleton crews for essential offices required. Accrued compensatory time will be used to observe energy conservation days.