

SUMMARY OF ESTIMATED BUDGET INCOME - CURRENT FUNDS  
 FOR THE FISCAL YEAR BEGINNING SEPTEMBER 1, 2004

	STATE APPROPRIATIONS			
	GENERAL REV	LOCAL REV	TRANSFERS	TOTAL
	-----	-----	-----	-----
	\$	\$	\$	\$
EDUCATION AND GENERAL				
FACULTY SALARIES	19,287,581			19,287,581
DEPARTMENTAL OPERATING EXPENSE	3,085,789			3,085,789
INSTRUCTIONAL ADMINISTRATION	723,491			723,491
LIBRARY	1,529,698			1,529,698
INSTITUTIONAL SUPPORT	2,770,941			2,770,941
STUDENT SERVICES	1,531,034			1,531,034
RESEARCH ENHANCEMENT	100,000			100,000
WORKERS' COMPENSATION	282,619			282,619
PHYSICAL PLANT SUPPORT	821,768			821,768
BUILDING MAINTENANCE	1,516,752			1,516,752
CUSTODIAL SERVICES	1,114,112			1,114,112
GROUNDS MAINTENANCE	508,040			508,040
UTILITIES	939,836			939,836
TUITION REV BOND RETIREMENT	1,267,478			1,267,478
ACADEMIC ENRICHMENT CENTER	131,250			131,250
MUSEUM	385,384			385,384
BUSINESS & ECONOMIC DEV	160,125			160,125
COMP TO VICTIMS OF CRIME	306,162			306,162
LAW ENFORCEMENT MGT INSTITUTE	3,819,000			3,819,000
CORR MANAGEMENT INSTITUTE	1,909,500			1,909,500
ENVIRONMENTAL STUDIES	153,333			153,333
STATE APPROP LOCALLY COLLECTED		21,015,007		21,015,007
EDUCATIONAL ASSISTANCE FUND	5,864,608			5,864,608
STAFF GROUP INSURANCE - 001	4,155,840			4,155,840
FICA - FUND 0001	2,600,000			2,600,000
EMPLOYEE RETIREMENT - 0001	1,260,000			1,260,000
FIFTH YEAR ACCT SCHOLARSHIP	18,378			18,378
TEXAS GRANT PROGRAM	3,618,720			3,618,720
TEXAS COLLEGE WORK STUDY PROG	62,516			62,516
LICENSE PLATE SCHOLARSHIPS	4,000			4,000
TOTALS, EDUCATION AND GENERAL	59,927,955	21,015,007		80,942,962
AUXILIARY ENTERPRISES				
FINANCED BY STUDENT SERVICE FE		7,377,738		7,377,738
MEDICAL SERVICE FEE		1,069,748		1,069,748
ATHLETICS-OTHER REVENUE		495,700		495,700
LSC FEE		2,105,332		2,105,332
ALCALDE				

SUMMARY OF ESTIMATED BUDGET INCOME - CURRENT FUNDS  
 FOR THE FISCAL YEAR BEGINNING SEPTEMBER 1, 2004

	STATE APPROPRIATIONS			
	GENERAL REV	LOCAL REV	TRANSFERS	TOTAL
	-----	-----	-----	-----
	\$	\$	\$	\$
HOUSTONIAN		100,000		100,000
BIOLOGY LAB		19,500		19,500
UNIVERSITY KINDERGARTEN		7,000		7,000
GRAD SCHOOL BANKING		19,500		19,500
UNIVERSITY HOTEL		800,000		800,000
CENTER FOR PROF DEVELOPMENT		16,342		16,342
CONTINUING EDUCATION		155,000		155,000
DIPLOMAS AND TRANSCRIPTS		192,000		192,000
IE MATERIALS FUND		350		350
POST OFFICE		207,000		207,000
ENGLISH AS A SECOND LANGUAGE		64,196		64,196
READING CLINIC		3,750		3,750
SHSU FRESHMAN ORIENTATION		155,000		155,000
SAM HOUSTON HOME & GROUND		38,000		38,000
SPEECH PROGRAM SUPPORT		3,500		3,500
SHSU-SCRAP MATERIALS		8,000		8,000
STUDENT PROGRAM DEVELOPMENT		5,000		5,000
STANDARDIZED TESTING-MATERIALS		200		200
THESIS BINDING		5,500		5,500
SMITH-HUTSON BANKING		9,500		9,500
TESTING CENTER		23,000		23,000
MUSIC CAMPS		60,300		60,300
DIETETIC INTERNSHIP PROGRAM		1,500		1,500
VENDING MACHINES FUNDS		615,575		615,575
XEROX MACHINE - LIBRARY		61,000		61,000
CJ INT'L FIELD SCHOOLS		3,600		3,600
ITALY FIELD SCHOOL		10,000		10,000
INTEREST ON TIME DEPOSIT		91,692		91,692
PUEBLA FIELD SCHOOL		12,500		12,500
CTR FOR RES AND ED D STUDIES		2,550		2,550
AGRICULTURE ANNUAL JUDGING		7,000		7,000
AG SHORTCOURSES		1,000		1,000
SCHOOL ADMINISTRATION WORKS		350		350
LIBRARY SCIENCE CONFERENCES		44,000		44,000
ACADEMIC CHALLENGE		6,600		6,600
OFFICE OF ALUMNI RELATIONS		255,500		255,500
PSYCHOLOGY		1,050		1,050
BEARKITTEN ACADEMY				
CJ FEE BASED PROGRAMS		57,867		57,867
125TH ANNIVERSARY				
TOTALS, AUXILIARY ENTERPRISES	-----	14,112,940	-----	14,112,940

SUMMARY OF ESTIMATED BUDGET INCOME - CURRENT FUNDS  
 FOR THE FISCAL YEAR BEGINNING SEPTEMBER 1, 2004

	STATE APPROPRIATIONS			
	----- GENERAL REV ----- \$	LOCAL REV ----- \$	TRANSFERS ----- \$	TOTAL ----- \$
PLEDGED REVENUE PROPERTY				
UNIVERSITY STUDENT DINING		4,009,000		4,009,000
UNIVERSITY STUDENT HOUSING		9,101,300		9,101,300
INTEREST INCOME-PLEDGED PROP		86,000		86,000
PUBLIC SAFETY SERVICES		1,190,000		1,190,000
	-----		-----	
TOTALS, PLEDGED REVENUE PROPERTY		14,386,300		14,386,300
DESIGNATED				
SUMMER CAMP ADMINISTRATION		14,122		14,122
ADMISSIONS APPLICATION FEE		210,000		210,000
INSTALLMENT PAYMENT FEE		313,168		313,168
ADVISEMENT FEE		1,582,914		1,582,914
TRIES LABS		88,000		88,000
ADMIN ALLOW-FIN AID		47,000		47,000
TUITION - GUF		19,501,671		19,501,671
POSTAGE		450,000		450,000
TDCJ UNIT FEE		15,045		15,045
ACADEMIC COURSE FEES		1,969,450		1,969,450
TELEPHONE		122,000		122,000
FINANCIAL ASSISTANCE		3,136,825		3,136,825
LIBRARY FEE		949,748		949,748
RECREATION FEE		2,554,671		2,554,671
UNIVERSITY CENTER FEE		707,431		707,431
NETWORK SERVICES		78,200		78,200
STORE		200,000		200,000
FORENSIC PHD APPL FEE		456		456
RENT		22,500		22,500
INTL EDUCATION FEE		36,665		36,665
INTERNATIONAL STUDY FEE		20,000		20,000
RETURNED CHECKS		12,500		12,500
SAM HOUSTON UNIVERSITY PRESS		700,000		700,000
DEFICIENCY PLAN FEE		7,000		7,000
COMPUTER USE FEE		4,415,473		4,415,473
MAINTENANCE SERVICES		150,000		150,000
INDIRECT COST RECOVERY		210,000		210,000
SBDC - TRAINING		11,000		11,000
	-----		-----	
TOTALS, DESIGNATED		37,525,839		37,525,839

SUMMARY OF ESTIMATED BUDGET INCOME - CURRENT FUNDS  
 FOR THE FISCAL YEAR BEGINNING SEPTEMBER 1, 2004

	----- STATE APPROPRIATIONS -----			
	GENERAL REV -----	LOCAL REV -----	TRANSFERS -----	TOTAL -----
	\$	\$	\$	\$
	-----	-----	-----	-----
TOTAL ESTIMATED BUDGET INCOME	59,927,955 =====	87,040,086 =====	=====	146,968,041 =====

SUMMARY OF ESTIMATED BUDGET EXPENDITURES - CURRENT FUNDS

FOR THE FISCAL YEAR BEGINNING SEPTEMBER 1, 2004

	SALARIES	WAGES	OP & MAINT	TRANSFERS	TOTALS
	-----	-----	-----	-----	-----
	\$	\$	\$	\$	\$
EDUCATION AND GENERAL					
FACULTY SALARIES	24,848,282	3,166,781			28,015,063
DEPARTMENTAL OPERATING EXPENSE	1,529,836	1,897,940	1,415,607		4,843,383
INSTRUCTIONAL ADMINISTRATION	1,339,231	27,600	16,999		1,383,830
LIBRARY	1,056,852	705,374	310,846		2,073,072
LONGEVITY-OPERATIONS	110,052				110,052
PRESIDENT'S SALARY	66,980				66,980
INSTITUTIONAL SUPPORT	2,449,233	779,561	277,578		3,506,372
GRADUATE TUITION	225,834	8,275	419,163		653,272
STUDENT SERVICES	1,289,244	831,685	417,351		2,538,280
RESEARCH ENHANCEMENT			181,645		181,645
UNEMPLOYMENT			30,000		30,000
FICA - FUND 259			550,000		550,000
EMPLOYEE RETIREMENT - FUND 259			971,000		971,000
STAFF GROUP INSURANCE - 259			725,000		725,000
WORKERS' COMPENSATION			353,019		353,019
PUBLIC EDUCATION GRANTS				2,625,850	2,625,850
INDIRECT COST	149,291	34,536	40,604		224,431
ORGANIZED ACTIVITIES			75,000		75,000
PHYSICAL PLANT SUPPORT	531,912	341,907	49,941		923,760
BUILDING MAINTENANCE		1,515,324	287,254		1,802,578
CUSTODIAL SERVICES	39,000	1,400,400	193,796		1,633,196
GROUNDS MAINTENANCE	54,252	638,536	26,720		719,508
UTILITIES	69,384	194,398	400,455		664,237
LONGEVITY - INFRASTRUCTURE	90,720				90,720
TUITION REV BOND RETIREMENT			1,267,478		1,267,478
PSYCHOLOGICAL SERVICES		5,000	10,000		15,000
ACADEMIC ENRICHMENT CENTER	25,791	29,876	76,255		131,922
MUSEUM	221,820	227,715	106,249		555,784
BUSINESS & ECONOMIC DEV	89,094	50,629	51,806		191,529
COMP TO VICTIMS OF CRIME	95,913	34,872	175,377		306,162
LAW ENFORCEMENT MGT INSTITUTE	532,830	265,681	3,020,489		3,819,000
CORR MANAGEMENT INSTITUTE	766,581	206,907	936,012		1,909,500
ENVIRONMENTAL STUDIES	160,337	43,929	1,331		205,597
CRIMES	195,888		792		196,680
EDUCATIONAL ASSISTANCE FUND			5,864,608		5,864,608
STAFF GROUP INSURANCE - 001			4,155,840		4,155,840
FICA - FUND 0001			2,600,000		2,600,000
EMPLOYEE RETIREMENT - 0001			1,260,000		1,260,000
FIFTH YEAR ACCT SCHOLARSHIP			18,378		18,378
TEXAS GRANT PROGRAM			3,618,720		3,618,720
TEXAS COLLEGE WORK STUDY PROG		62,516			62,516
REMEDIAL EDUCATION					
LICENSE PLATE SCHOLARSHIPS			4,000		4,000

## SUMMARY OF ESTIMATED BUDGET EXPENDITURES - CURRENT FUNDS

FOR THE FISCAL YEAR BEGINNING SEPTEMBER 1, 2004

	SALARIES	WAGES	OP & MAINT	TRANSFERS	TOTALS
	-----	-----	-----	-----	-----
	\$	\$	\$	\$	\$
TOTALS, EDUCATION AND GENERAL	35,938,357	12,469,442	29,909,313	2,625,850	80,942,962
AUXILIARY ENTERPRISES					
FINANCED BY STUDENT SERVICE FE	1,968,431	904,833	4,504,474		7,377,738
MEDICAL SERVICE FEE	338,568	216,332	514,848		1,069,748
ATHLETICS-OTHER REVENUE		46,500	449,200		495,700
LSC FEE	307,104	365,296	1,432,932		2,105,332
ALCALDE	16,272	35,000	48,728		100,000
BIOLOGY LAB			19,500		19,500
UNIVERSITY KINDERGARTEN		4,250	2,750		7,000
GRAD SCHOOL BANKING		2,000	17,500		19,500
UNIVERSITY HOTEL	102,072	373,904	324,024		800,000
CENTER FOR PROF DEVELOPMENT		12,328	4,014		16,342
CONTINUING EDUCATION	75,873	22,600	56,527		155,000
DIPLOMAS AND TRANSCRIPTS	29,436	76,759	85,805		192,000
IE MATERIALS FUND			350		350
POST OFFICE	39,768	103,263	63,969		207,000
ENGLISH AS A SECOND LANGUAGE	20,244	30,143	13,809		64,196
READING CLINIC			3,750		3,750
SHSU FRESHMAN ORIENTATION	720	53,944	100,336		155,000
SAM HOUSTON HOME & GROUND		10,000	28,000		38,000
SPEECH PROGRAM SUPPORT			3,500		3,500
SHSU-SCRAP MATERIALS		2,000	6,000		8,000
STUDENT PROGRAM DEVELOPMENT			5,000		5,000
STANDARDIZED TESTING-MATERIALS			200		200
THESIS BINDING			5,500		5,500
SMITH-HUTSON BANKING		3,000	6,500		9,500
TESTING CENTER		10,000	13,000		23,000
MUSIC CAMPS			60,300		60,300
DIETETIC INTERNSHIP PROGRAM			1,500		1,500
VENDING MACHINES FUNDS	47,580	145,693	370,427		563,700
XEROX MACHINE - LIBRARY		10,160	50,840		61,000
CJ INT'L FIELD SCHOOLS			3,600		3,600
ITALY FIELD SCHOOL			10,000		10,000
INTEREST ON TIME DEPOSIT		5,625	43,072		48,697
PUEBLA FIELD SCHOOL			12,500		12,500
CTR FOR RES AND ED D STUDIES			2,550		2,550
AGRICULTURE ANNUAL JUDGING		2,000	5,000		7,000
AG SHORTCOURSES			1,000		1,000
SCHOOL ADMINISTRATION WORKS		30	320		350
LIBRARY SCIENCE CONFERENCES		10,500	33,500		44,000
ACADEMIC CHALLENGE		166	6,434		6,600

## SUMMARY OF ESTIMATED BUDGET EXPENDITURES - CURRENT FUNDS

FOR THE FISCAL YEAR BEGINNING SEPTEMBER 1, 2004

	SALARIES	WAGES	OP & MAINT	TRANSFERS	TOTALS
	-----	-----	-----	-----	-----
	\$	\$	\$	\$	\$
OFFICE OF ALUMNI RELATIONS	53,448	80,136	216,786		350,370
PSYCHOLOGY			1,050		1,050
BEARKITTEN ACADEMY					
CJ FEE BASED PROGRAMS		7,867	50,000		57,867
125TH ANNIVERSARY					
TOTALS, AUXILIARY ENTERPRISES	----- 2,999,516	----- 2,534,329	----- 8,579,095	-----	----- 14,112,940
PLEGGED REVENUE PROPERTY					
UNIVERSITY STUDENT DINING		47,332	3,961,668		4,009,000
UNIVERSITY STUDENT HOUSING	352,296	1,261,790	7,487,214		9,101,300
PUBLIC SAFETY SERVICES	5,940	347,457	836,603		1,190,000
TOTALS, PLEDGED REVENUE PROPERTY	----- 358,236	----- 1,656,579	----- 12,285,485	-----	----- 14,300,300
DESIGNATED					
SUMMER CAMP ADMINISTRATION	13,104	30	988		14,122
ADMISSIONS APPLICATION FEE	42,496	31,651	135,853		210,000
INSTALLMENT PAYMENT FEE	56,352	166,172	90,644		313,168
ADVISEMENT FEE	481,830	451,936	649,148		1,582,914
TRIES LABS	16,980	24,008	47,012		88,000
ADMIN ALLOW-FIN AID	27,540		19,460		47,000
TUITION - GUF	1,239,210	2,538,452	15,219,534	504,475	19,501,671
POSTAGE			450,000		450,000
TDCJ UNIT FEE			15,045		15,045
ACADEMIC COURSE FEES	600	25,398	1,943,452		1,969,450
TELEPHONE			122,000		122,000
FINANCIAL ASSISTANCE			3,136,825		3,136,825
LIBRARY FEE		34,088	915,660		949,748
RECREATION FEE	363,232	441,480	1,749,959		2,554,671
UNIVERSITY CENTER FEE			707,431		707,431
NETWORK SERVICES			78,200		78,200
STORE			200,000		200,000
FORENSIC PHD APPL FEE			456		456
RENT	17,800		4,700		22,500
INTL EDUCATION FEE			36,665		36,665
INTERNATIONAL STUDY FEE			20,000		20,000
RETURNED CHECKS			12,500		12,500
SAM HOUSTON UNIVERSITY PRESS	115,987	278,367	305,646		700,000
DEFICIENCY PLAN FEE		6,000	1,000		7,000
COMPUTER USE FEE	1,248,024	1,078,947	2,088,502		4,415,473

SUMMARY OF ESTIMATED BUDGET EXPENDITURES - CURRENT FUNDS

FOR THE FISCAL YEAR BEGINNING SEPTEMBER 1, 2004

	SALARIES ----- \$	WAGES ----- \$	OP & MAINT ----- \$	TRANSFERS ----- \$	TOTALS ----- \$
MAINTENANCE SERVICES		73,524	76,476		150,000
INDIRECT COST RECOVERY		13,000	197,000		210,000
SBDC - TRAINING		2,500	8,500		11,000
TOTALS, DESIGNATED	3,623,155	5,165,553	28,232,656	504,475	37,525,839
TOTAL ESTIMATED BUDGET EXPENSES	42,919,264 =====	21,825,903 =====	79,006,549 =====	3,130,325 =====	146,882,041 =====



SAM HOUSTON STATE UNIVERSITY  
ESTIMATED REVENUE FROM ALL SOURCES  
2004 - 2005

ACCOUNT NO	DESCRIPTION	APPROVED BUDGET 2003-2004		BUDGET RECOMMENDATIONS 2004-2005	
		\$	\$	\$	\$
EDUCATION AND GENERAL					
FACULTY SALARIES					
410-10-1112	FACULTY SALARIES	19,287,581		19,287,581	
	TOTALS, FACULTY SALARIES		19,287,581		19,287,581
DEPARTMENTAL OPERATING EXPENSE					
410-10-1116	DEPT OPERATING EXP-GEN	3,085,789		3,085,789	
	TOTALS, DEPARTMENTAL OPERATING EXPENSE		3,085,789		3,085,789
INSTRUCTIONAL ADMINISTRATION					
410-10-1120	INSTRUCTIONAL ADMIN	723,491		723,491	
	TOTALS, INSTRUCTIONAL ADMINISTRATION		723,491		723,491
LIBRARY					
410-10-1132	LIBRARY	1,529,698		1,529,698	
	TOTALS, LIBRARY		1,529,698		1,529,698
INSTITUTIONAL SUPPORT					
410-10-1101	BUDGET REDUCTION	0		93,936	
410-10-1102	INSTITUTIONAL SUPPORT	2,671,046		2,677,005	
	TOTALS, INSTITUTIONAL SUPPORT		2,671,046		2,770,941

SAM HOUSTON STATE UNIVERSITY  
 ESTIMATED REVENUE FROM ALL SOURCES  
 2004 - 2005

ACCOUNT NO	DESCRIPTION	APPROVED BUDGET 2003-2004		BUDGET RECOMMENDATIONS 2004-2005	
		\$	\$	\$	\$
	STUDENT SERVICES				
410-10-1106	STUDENT SERVICES	1,531,034		1,531,034	
	TOTALS, STUDENT SERVICES		1,531,034		1,531,034
	RESEARCH ENHANCEMENT				
410-10-1136	RESEARCH ENHANCEMENT	100,000		100,000	
	TOTALS, RESEARCH ENHANCEMENT		100,000		100,000
	WORKERS' COMPENSATION				
410-10-1110	WORKERS COMPENSATION	282,619		282,619	
	TOTALS, WORKERS' COMPENSATION		282,619		282,619
	PHYSICAL PLANT SUPPORT				
410-10-1140	PHYSICAL PLANT SUPPORT	821,768		821,768	
	TOTALS, PHYSICAL PLANT SUPPORT		821,768		821,768
	BUILDING MAINTENANCE				
410-10-1144	BUILDING MAINTENANCE	1,516,752		1,516,752	
	TOTALS, BUILDING MAINTENANCE		1,516,752		1,516,752
	CUSTODIAL SERVICES				
410-10-1148	CUSTODIAL SERVICE	1,114,112		1,114,112	

SAM HOUSTON STATE UNIVERSITY  
ESTIMATED REVENUE FROM ALL SOURCES  
2004 - 2005

ACCOUNT NO	DESCRIPTION	APPROVED BUDGET 2003-2004		BUDGET RECOMMENDATIONS 2004-2005	
		\$	\$	\$	\$
	TOTALS, CUSTODIAL SERVICES		1,114,112		1,114,112
	GROUNDS MAINTENANCE				
410-10-1152	GROUNDS MAINTENANCE	508,040		508,040	
	TOTALS, GROUNDS MAINTENANCE		508,040		508,040
	UTILITIES				
410-10-1156	UTILITIES	939,836		939,836	
	TOTALS, UTILITIES		939,836		939,836
	TUITION REV BOND RETIREMENT				
410-10-1174	REV BOND DEBT SERVICE MOF	1,267,478		1,267,478	
	TOTALS, TUITION REV BOND RETIREMENT		1,267,478		1,267,478
	ACADEMIC ENRICHMENT CENTER				
410-10-1240	ACADEMIC ENRICHMENT CENTER	131,250		131,250	
	TOTALS, ACADEMIC ENRICHMENT CENTER		131,250		131,250
	MUSEUM				
410-10-1248	SAM HOUSTON MEMORIAL MUSEUM	385,384		385,384	
	TOTALS, MUSEUM		385,384		385,384

ESTIMATED REVENUE FROM ALL SOURCES

2004 - 2005

ACCOUNT NO	DESCRIPTION	APPROVED BUDGET 2003-2004		BUDGET RECOMMENDATIONS 2004-2005	
		\$	\$	\$	\$
BUSINESS & ECONOMIC DEV					
410-10-1169	CTR FOR BUS & EC DEVELOPMENT	160,125		160,125	
	TOTALS, BUSINESS & ECONOMIC DEV		160,125		160,125
COMP TO VICTIMS OF CRIME					
410-10-1166	COMP TO VICTIMS OF CRIME	288,903		306,162	
	TOTALS, COMP TO VICTIMS OF CRIME		288,903		306,162
LAW ENFORCEMENT MGT INSTITUTE					
410-10-1167	LAW ENFORCEMENT MGT INST	3,568,336		3,819,000	
	TOTALS, LAW ENFORCEMENT MGT INSTITUTE		3,568,336		3,819,000
CORR MANAGEMENT INSTITUTE					
410-10-1168	CORRECTIONAL MGT INSTITUTE	1,543,938		1,909,500	
	TOTALS, CORR MANAGEMENT INSTITUTE		1,543,938		1,909,500
ENVIRONMENTAL STUDIES					
410-10-1172	ENVIRONMENTAL STUDIES	153,333		153,333	
	TOTALS, ENVIRONMENTAL STUDIES		153,333		153,333
STATE APPROP LOCALLY COLLECTED					
410-10-211B	TUITION - FALL SEM	7,827,234		8,438,218	
410-10-211D	TUITION - SPRING SEM	7,412,685		7,913,590	
410-10-211F	TUITION - SUMMER SES	2,091,229		2,332,194	

ESTIMATED REVENUE FROM ALL SOURCES

2004 - 2005

ACCOUNT NO	DESCRIPTION	APPROVED BUDGET 2003-2004		BUDGET RECOMMENDATIONS 2004-2005	
		\$	\$	\$	\$
410-10-211G	GRADUATE TUITION		320,232		653,272
410-10-212B	CORRESPONDENCE FEES		311,055		312,459
410-10-212F	LIBRARY FEES		30,000		30,000
410-10-212G	MASTERS ONLINE-READING MED.		30,000		30,000
410-10-212H	MUSIC FEES		35,000		40,000
410-10-212I	DISTANCE LEARNING FEE		70,508		70,508
410-10-212J	SAT MBA SCH FEE		11,000		0
410-10-212K	LAB FEES		150,000		150,000
410-10-212R	LATE REG.-ADD/DROP FEE		137,750		137,750
410-10-2160	PSYCHOLOGICAL SERVICES		15,000		15,000
410-10-2170	CRIMES-CJC		196,680		196,680
410-10-2199	THEATRE ARTS		19,000		19,000
410-10-223B	UNIVERSITY FARM		75,000		75,000
410-10-234B	MISC INCOME		83,425		100,000
410-10-234D	INTEREST ON TIME DEP		398,000		279,137
410-10-234F	OVHRD ALLOW GRANTS		222,199		222,199
	TOTALS, STATE APPROP LOCALLY COLLECTED		19,435,997		21,015,007
	EDUCATIONAL ASSISTANCE FUND				
410-10-8600	EDUCATIONAL ASST FUND		5,864,608		5,864,608
	TOTALS, EDUCATIONAL ASSISTANCE FUND		5,864,608		5,864,608
	STAFF GROUP INSURANCE - 001				
410-10-1109	STAFF GROUP INSURANCE		4,166,621		4,155,840
	TOTALS, STAFF GROUP INSURANCE - 001		4,166,621		4,155,840
	FICA - FUND 0001				
410-10-1190	FICA MATCH FUND 001		2,500,000		2,600,000
	TOTALS, FICA - FUND 0001		2,500,000		2,600,000

SAM HOUSTON STATE UNIVERSITY  
 ESTIMATED REVENUE FROM ALL SOURCES  
 2004 - 2005

ACCOUNT NO	DESCRIPTION	APPROVED BUDGET 2003-2004		BUDGET RECOMMENDATIONS 2004-2005	
		\$	\$	\$	\$
	EMPLOYEE RETIREMENT - 0001				
410-10-1189	ORP FUND 001	1,200,000		1,260,000	
	TOTALS, EMPLOYEE RETIREMENT - 0001		1,200,000		1,260,000
	FIFTH YEAR ACCT SCHOLARSHIP				
410-10-1262	FIFTH YEAR ACCT SCHOLARSHIP	18,378		18,378	
	TOTALS, FIFTH YEAR ACCT SCHOLARSHIP		18,378		18,378
	TEXAS GRANT PROGRAM				
410-10-1265	TEXAS GRANT PROGRAM	3,700,000		3,618,720	
	TOTALS, TEXAS GRANT PROGRAM		3,700,000		3,618,720
	TEXAS COLLEGE WORK STUDY PROG				
410-10-1121	TCWS PROGRAM	55,567		62,516	
	TOTALS, TEXAS COLLEGE WORK STUDY PROG		55,567		62,516
	LICENSE PLATE SCHOLARSHIPS				
410-10-1171	LICENSE PLATE SCHOLARSHIP	4,000		4,000	
	TOTALS, LICENSE PLATE SCHOLARSHIPS		4,000		4,000
	TOTALS, EDUCATION AND GENERAL		78,555,684		80,942,962

ESTIMATED REVENUE FROM ALL SOURCES

2004 - 2005

ACCOUNT NO	DESCRIPTION	APPROVED BUDGET 2003-2004		BUDGET RECOMMENDATIONS 2004-2005	
		\$	\$	\$	\$
-----					
AUXILIARY ENTERPRISES					
FINANCED BY STUDENT SERVICE FE					
410-11-71A1	ATHLETICS	1,879,119		1,879,119	
410-11-7355	RODEO ACTIVITIES	17,697		12,306	
410-11-7806	LEGAL SERVICES	1,100		1,100	
410-11-8200	BEARKAT ONE-CARD SERVICES	1,500		1,500	
410-11-AAA2	STUDENT SERVICE FEE	4,710,081		5,483,713	
		-----		-----	
TOTALS, FINANCED BY STUDENT SERVICE FE			6,609,497		7,377,738
			-----		-----
MEDICAL SERVICE FEE					
410-11-7950	HEALTH CENTER CLINIC	60,000		60,000	
410-11-7951	HEALTH CENTER PHARMACY	60,000		60,000	
410-11-AAA3	MEDICAL SERVICE FEE	908,753		949,748	
		-----		-----	
TOTALS, MEDICAL SERVICE FEE			1,028,753		1,069,748
			-----		-----
ATHLETICS-OTHER REVENUE					
410-11-7230	FOOTBALL SUMMER CAMP	20,000		20,000	
410-11-7231	ATHLETIC VAN RENTAL	700		700	
410-11-7232	VOLLEYBALL SUMMER CAMP	25,000		25,000	
410-11-7233	SOFTBALL SUMMER CAMP	20,000		20,000	
410-11-7234	WOMEN'S SOCCER CAMP	20,000		20,000	
410-11-7236	BASKETBALL SUMMER CAMP	0		20,000	
410-11-7237	BASEBALL SUMMER CAMP	50,000		50,000	
410-11-7238	WOMENS BASKETBALL SUMMER CAMP	10,000		10,000	
410-11-7239	STADIUM OPERATIONS	50,000		50,000	
410-11-8110	ATHLETIC GAME GUARANT-ENRICH	340,000		245,000	
410-11-8116	ATHLETICS - CONCESSIONS	35,000		35,000	
		-----		-----	
TOTALS, ATHLETICS-OTHER REVENUE			570,700		495,700
			-----		-----
LSC FEE					

SAM HOUSTON STATE UNIVERSITY  
 ESTIMATED REVENUE FROM ALL SOURCES  
 2004 - 2005

ACCOUNT NO	DESCRIPTION	APPROVED BUDGET 2003-2004		BUDGET RECOMMENDATIONS 2004-2005	
		\$	\$	\$	\$
410-11-9993	LSC GAME ROOM	66,000		30,000	
410-11-9996	STUDENT FUND - LSC	4,000		0	
410-11-9997	UNIVERSITY BOOKSTORE	164,000		175,835	
410-11-9998	LSC FEE	1,817,507		1,899,497	
	TOTALS, LSC FEE		2,051,507		2,105,332
ALCALDE					
410-11-7832	ALCALDE	6,500		0	
	TOTALS, ALCALDE		6,500		0
HOUSTONIAN					
410-11-7840	HOUSTONIAN	100,000		100,000	
	TOTALS, HOUSTONIAN		100,000		100,000
BIOLOGY LAB					
410-11-8134	BIOLOGY LAB MANUAL	19,500		19,500	
	TOTALS, BIOLOGY LAB		19,500		19,500
UNIVERSITY KINDERGARTEN					
410-11-8264	UNIVERSITY KINDERGARTEN	7,000		7,000	
	TOTALS, UNIVERSITY KINDERGARTEN		7,000		7,000
GRAD SCHOOL BANKING					
410-11-8299	GRAD SCHOOL OF BANKING	29,500		19,500	



SAM HOUSTON STATE UNIVERSITY  
ESTIMATED REVENUE FROM ALL SOURCES  
2004 - 2005

ACCOUNT NO	DESCRIPTION	APPROVED BUDGET 2003-2004		BUDGET RECOMMENDATIONS 2004-2005	
		\$	\$	\$	\$
	TOTALS, GRAD SCHOOL BANKING		29,500		19,500
	UNIVERSITY HOTEL				
410-11-8315	UNIVERSITY HOTEL	800,000		800,000	
	TOTALS, UNIVERSITY HOTEL		800,000		800,000
	CENTER FOR PROF DEVELOPMENT				
410-11-8320	SH CENTER FOR PROF DEVELOPMENT	16,342		16,342	
	TOTALS, CENTER FOR PROF DEVELOPMENT		16,342		16,342
	CONTINUING EDUCATION				
410-11-8350	CONTINUING EDUCATION	155,000		155,000	
	TOTALS, CONTINUING EDUCATION		155,000		155,000
	DIPLOMAS AND TRANSCRIPTS				
410-11-8380	DIPLOMAS AND TRANSCRIPTS	192,000		192,000	
	TOTALS, DIPLOMAS AND TRANSCRIPTS		192,000		192,000
	IE MATERIALS FUND				
410-11-8410	I.E.MATERIALS FUND	350		350	
	TOTALS, IE MATERIALS FUND		350		350

SAM HOUSTON STATE UNIVERSITY  
ESTIMATED REVENUE FROM ALL SOURCES  
2004 - 2005

ACCOUNT NO	DESCRIPTION	APPROVED BUDGET 2003-2004		BUDGET RECOMMENDATIONS 2004-2005	
		\$	\$	\$	\$
	POST OFFICE				
410-11-8548	UNIVERSITY MAIL SERVICES	207,000		207,000	
	TOTALS, POST OFFICE	-----	207,000	-----	207,000
	ENGLISH AS A SECOND LANGUAGE				
410-11-8565	ENGLISH LANGUAGE INSTITUTE	64,196		64,196	
	TOTALS, ENGLISH AS A SECOND LANGUAGE	-----	64,196	-----	64,196
	READING CLINIC				
410-11-8571	READING CLINIC	3,750		3,750	
	TOTALS, READING CLINIC	-----	3,750	-----	3,750
	SHSU FRESHMAN ORIENTATION				
410-11-8646	FRESHMAN ORIENTATION	155,000		155,000	
	TOTALS, SHSU FRESHMAN ORIENTATION	-----	155,000	-----	155,000
	SAM HOUSTON HOME & GROUND				
410-11-8648	SAM HOUSTON HOME AND GROUNDS	38,000		38,000	
	TOTALS, SAM HOUSTON HOME & GROUND	-----	38,000	-----	38,000
	SPEECH PROGRAM SUPPORT				
410-11-8652	SPEECH PROGRAM SUPPORT	3,500		3,500	

SAM HOUSTON STATE UNIVERSITY  
 ESTIMATED REVENUE FROM ALL SOURCES  
 2004 - 2005

ACCOUNT NO	DESCRIPTION	APPROVED BUDGET 2003-2004		BUDGET RECOMMENDATIONS 2004-2005	
		\$	\$	\$	\$
	TOTALS, SPEECH PROGRAM SUPPORT		3,500		3,500
	SHSU-SCRAP MATERIALS				
410-11-8657	SURPLUS & SCRAP METAL SALES	8,000		8,000	
	TOTALS, SHSU-SCRAP MATERIALS		8,000		8,000
	STUDENT PROGRAM DEVELOPMENT				
410-11-8659	STUDENT PROG DVLPMT TESTING	5,000		5,000	
	TOTALS, STUDENT PROGRAM DEVELOPMENT		5,000		5,000
	STANDARDIZED TESTING-MATERIALS				
410-11-8660	STANDARDIZED TESTING-MATERIALS	200		200	
	TOTALS, STANDARDIZED TESTING-MATERIALS		200		200
	THESIS BINDING				
410-11-8664	THESIS BINDING - INTAKE	5,500		5,500	
	TOTALS, THESIS BINDING		5,500		5,500
	SMITH-HUTSON BANKING				
410-11-8667	SMITH-HUTSON BANKING	9,500		9,500	
	TOTALS, SMITH-HUTSON BANKING		9,500		9,500

SAM HOUSTON STATE UNIVERSITY  
 ESTIMATED REVENUE FROM ALL SOURCES  
 2004 - 2005

ACCOUNT NO	DESCRIPTION	APPROVED BUDGET 2003-2004		BUDGET RECOMMENDATIONS 2004-2005	
		\$	\$	\$	\$
	TESTING CENTER				
410-11-8680	TESTING CENTER	23,000		23,000	
	TOTALS, TESTING CENTER		23,000		23,000
	MUSIC CAMPS				
410-11-8748	MUSIC CAMPS	60,000		60,000	
410-11-8749	SPECIAL PROGRAMS & PROJECTS	300		300	
	TOTALS, MUSIC CAMPS		60,300		60,300
	DIETETIC INTERNSHIP PROGRAM				
410-11-8755	DIETETIC INTERNSHIP PROGRAM	1,500		1,500	
	TOTALS, DIETETIC INTERNSHIP PROGRAM		1,500		1,500
	VENDING MACHINES FUNDS				
410-11-8764	VENDING MACHINE FUND	615,575		615,575	
	TOTALS, VENDING MACHINES FUNDS		615,575		615,575
	XEROX MACHINE - LIBRARY				
410-11-8780	LIBRARY - INTAKE	61,000		61,000	
	TOTALS, XEROX MACHINE - LIBRARY		61,000		61,000
	CJ INT'L FIELD SCHOOLS				
410-11-8798	CJ INT'L FIELD SCHOOLS	3,600		3,600	

SAM HOUSTON STATE UNIVERSITY  
 ESTIMATED REVENUE FROM ALL SOURCES  
 2004 - 2005

ACCOUNT NO	DESCRIPTION	APPROVED BUDGET 2003-2004		BUDGET RECOMMENDATIONS 2004-2005	
		\$	\$	\$	\$
	TOTALS, CJ INT'L FIELD SCHOOLS		3,600		3,600
	ITALY FIELD SCHOOL				
410-11-8799	ITALY FIELD SCHOOL	10,000		10,000	
	TOTALS, ITALY FIELD SCHOOL		10,000		10,000
	INTEREST ON TIME DEPOSIT				
410-11-9048	INTEREST ON TIME DEPOSITS	105,000		91,692	
	TOTALS, INTEREST ON TIME DEPOSIT		105,000		91,692
	PUEBLA FIELD SCHOOL				
410-11-8794	PUEBLA FIELD SCHOOL	12,500		12,500	
	TOTALS, PUEBLA FIELD SCHOOL		12,500		12,500
	CTR FOR RES AND ED D STUDIES				
410-11-8795	CTR FOR RES.& ED.D. STUDIES	2,550		2,550	
	TOTALS, CTR FOR RES AND ED D STUDIES		2,550		2,550
	AGRICULTURE ANNUAL JUDGING				
410-11-8816	AGRICULTURE ANNUAL JUDGING CON	7,000		7,000	
	TOTALS, AGRICULTURE ANNUAL JUDGING		7,000		7,000

ESTIMATED REVENUE FROM ALL SOURCES

2004 - 2005

ACCOUNT NO	DESCRIPTION	APPROVED BUDGET 2003-2004		BUDGET RECOMMENDATIONS 2004-2005	
		\$	\$	\$	\$
	AG SHORTCOURSES				
410-11-8832	AG SHORTCOURSES	1,000		1,000	
	TOTALS, AG SHORTCOURSES		1,000		1,000
	SCHOOL ADMINISTRATION WORKS				
410-11-8885	SCHOOL ADMINISTRATION WORKSHOP	350		350	
	TOTALS, SCHOOL ADMINISTRATION WORKS		350		350
	LIBRARY SCIENCE CONFERENCES				
410-11-8888	LIBRARY SCIENCE CONFERENCES	44,000		44,000	
	TOTALS, LIBRARY SCIENCE CONFERENCES		44,000		44,000
	ACADEMIC CHALLENGE				
410-11-8894	ACADEMIC CHALLENGE PROGRAM	6,600		6,600	
	TOTALS, ACADEMIC CHALLENGE		6,600		6,600
	OFFICE OF ALUMNI RELATIONS				
410-11-8999	OFFICE OF ALUMNI RELATIONS	161,500		255,500	
	TOTALS, OFFICE OF ALUMNI RELATIONS		161,500		255,500
	PSYCHOLOGY				
410-11-9800	PSYCHOLOGY WORKSHOPS	1,050		1,050	

SAM HOUSTON STATE UNIVERSITY  
 ESTIMATED REVENUE FROM ALL SOURCES  
 2004 - 2005

ACCOUNT NO	DESCRIPTION	APPROVED BUDGET 2003-2004		BUDGET RECOMMENDATIONS 2004-2005	
		\$	\$	\$	\$
	TOTALS, PSYCHOLOGY		1,050		1,050
	BEARKITTEN ACADEMY				
410-11-9991	BEARKITTEN ACADEMY	55,468		0	
	TOTALS, BEARKITTEN ACADEMY		55,468		0
	CJ FEE BASED PROGRAMS				
410-11-F400	CJ INSTITUTE LAW ENFORCEMENT	57,867		57,867	
	TOTALS, CJ FEE BASED PROGRAMS		57,867		57,867
	125TH ANNIVERSARY				
410-11-8649	125TH ANNIVERSARY	43,565		0	
	TOTALS, 125TH ANNIVERSARY		43,565		0
	TOTALS, AUXILIARY ENTERPRISES		13,359,720 =====		14,112,940 =====

SAM HOUSTON STATE UNIVERSITY  
ESTIMATED REVENUE FROM ALL SOURCES  
2004 - 2005

ACCOUNT NO	DESCRIPTION	APPROVED BUDGET 2003-2004		BUDGET RECOMMENDATIONS 2004-2005	
		\$	\$	\$	\$
PLEGGED REVENUE PROPERTY					
	UNIVERSITY STUDENT DINING				
410-12-A900	DINING - STUDENT HOUSING	3,350,000		4,009,000	
	TOTALS, UNIVERSITY STUDENT DINING		3,350,000		4,009,000
	UNIVERSITY STUDENT HOUSING				
410-12-C100	HOUSING	8,250,000		9,101,300	
	TOTALS, UNIVERSITY STUDENT HOUSING		8,250,000		9,101,300
	INTEREST INCOME-PLEGGED PROP				
410-12-C999	INTEREST INCOME	102,000		86,000	
	TOTALS, INTEREST INCOME-PLEGGED PROP		102,000		86,000
	PUBLIC SAFETY SERVICES				
410-12-GAA1	PARKING FEES	1,175,000		1,190,000	
	TOTALS, PUBLIC SAFETY SERVICES		1,175,000		1,190,000
	TOTALS, PLEGGED REVENUE PROPERTY		12,877,000		14,386,300



ESTIMATED REVENUE FROM ALL SOURCES

2004 - 2005

ACCOUNT NO	DESCRIPTION	APPROVED BUDGET 2003-2004		BUDGET RECOMMENDATIONS 2004-2005	
		\$	\$	\$	\$
DESIGNATED					
SUMMER CAMP ADMINISTRATION					
410-14-0099	SUMMER CAMP ADMINISTRATION	14,122		14,122	
	TOTALS, SUMMER CAMP ADMINISTRATION		14,122		14,122
ADMISSIONS APPLICATION FEE					
410-14-0100	APPLICATION-ADMISS-UNDERGRAD	188,400		188,400	
410-14-0105	APPLICAT/ADMISSION-GRADUATE	19,000		19,000	
410-14-0107	APPLICAT/ADMISSION-INT'L	2,600		2,600	
	TOTALS, ADMISSIONS APPLICATION FEE		210,000		210,000
INSTALLMENT PAYMENT FEE					
410-14-1000	INSTALLMENT PAYMENT FEE	313,168		313,168	
	TOTALS, INSTALLMENT PAYMENT FEE		313,168		313,168
ADVISEMENT FEE					
410-14-1850	ADVISEMENT FEE	1,514,589		1,582,914	
	TOTALS, ADVISEMENT FEE		1,514,589		1,582,914
TRIES LABS					
410-14-1050	TRIES-ANALYTICAL	35,000		58,000	
410-14-1052	TRIES-GIS LAB	35,000		30,000	
	TOTALS, TRIES LABS		70,000		88,000

SAM HOUSTON STATE UNIVERSITY  
 ESTIMATED REVENUE FROM ALL SOURCES  
 2004 - 2005

ACCOUNT NO	DESCRIPTION	APPROVED BUDGET 2003-2004		BUDGET RECOMMENDATIONS 2004-2005	
		\$	\$	\$	\$
	ADMIN ALLOW-FIN AID				
410-14-1170	ADMIN ALLOWANCE-FIN AID	47,000		47,000	
	TOTALS, ADMIN ALLOW-FIN AID		47,000		47,000
	TUITION - GUF				
410-14-1184	TUITION - GUF	14,756,604		19,501,671	
	TOTALS, TUITION - GUF		14,756,604		19,501,671
	POSTAGE				
410-14-1368	POSTAGE	318,000		450,000	
	TOTALS, POSTAGE		318,000		450,000
	TDCJ UNIT FEE				
410-14-7400	TDCJ UNIT FEE	15,045		15,045	
	TOTALS, TDCJ UNIT FEE		15,045		15,045
	ACADEMIC COURSE FEES				
410-14-7000	ACADEMIC COURSE FEES	1,732,151		1,969,450	
	TOTALS, ACADEMIC COURSE FEES		1,732,151		1,969,450
	TELEPHONE				
410-14-1496	TELEPHONE	60,000		60,000	
410-14-4000	TEX-AN PHONE - ADMIN	25,000		50,000	
410-14-4010	TEX-AN PHONE-STUDENTS	12,000		12,000	

ESTIMATED REVENUE FROM ALL SOURCES

2004 - 2005

ACCOUNT NO	DESCRIPTION	APPROVED BUDGET 2003-2004		BUDGET RECOMMENDATIONS 2004-2005	
		\$	\$	\$	\$
TOTALS, TELEPHONE			97,000		122,000
FINANCIAL ASSISTANCE					
410-14-1735	SHSU GENERAL SCHOLARSHIP FUND	6,500		6,500	
410-14-1755	TPEG RESIDENT-AWARD	2,240,820		2,971,971	
410-14-1756	TPEG NONRESIDENT-AWARD	112,895		158,354	
TOTALS, FINANCIAL ASSISTANCE			2,360,215		3,136,825
LIBRARY FEE					
410-14-1800	LIBRARY FEE	908,753		949,748	
TOTALS, LIBRARY FEE			908,753		949,748
RECREATION FEE					
410-14-1990	RECREATION FEE	1,332,838		2,374,371	
410-14-1992	AQUATICS	1,600		1,600	
410-14-1993	RECREATION INTRAMURALS	0		800	
410-14-1995	INFORMAL RECREATION	13,560		16,000	
410-14-1996	CLUB SPORTS	3,000		3,000	
410-14-1999	OUTDOOR RECREATION	2,000		2,500	
410-14-2000	PRITCHETT FIELD	400		400	
410-14-2001	COLISEUM	156,000		156,000	
TOTALS, RECREATION FEE			1,509,398		2,554,671
UNIVERSITY CENTER FEE					
410-14-3000	UNIVERSITY CENTER FEE	554,435		707,431	
TOTALS, UNIVERSITY CENTER FEE			554,435		707,431

SAM HOUSTON STATE UNIVERSITY  
 ESTIMATED REVENUE FROM ALL SOURCES  
 2004 - 2005

ACCOUNT NO	DESCRIPTION	APPROVED BUDGET 2003-2004		BUDGET RECOMMENDATIONS 2004-2005	
		\$	\$	\$	\$
	NETWORK SERVICES				
410-14-6000	UCS-TELECOM	78,200		78,200	
	TOTALS, NETWORK SERVICES	-----	78,200	-----	78,200
	STORE				
410-14-8000	UNIVERSITY STORE	200,000		200,000	
	TOTALS, STORE	-----	200,000	-----	200,000
	FORENSIC PHD APPL FEE				
410-14-8300	FORENSIC PHD APPLICATION FEE	456		456	
	TOTALS, FORENSIC PHD APPL FEE	-----	456	-----	456
	RENT				
410-14-82F1	HOME RENTALS	22,500		22,500	
	TOTALS, RENT	-----	22,500	-----	22,500
	INTL EDUCATION FEE				
410-14-8400	INTL EDUC FEE	35,253		36,665	
	TOTALS, INTL EDUCATION FEE	-----	35,253	-----	36,665
	INTERNATIONAL STUDY FEE				
410-14-8410	INTERNATIONAL STUDY FEE	20,000		20,000	

SAM HOUSTON STATE UNIVERSITY  
ESTIMATED REVENUE FROM ALL SOURCES  
2004 - 2005

ACCOUNT NO	DESCRIPTION	APPROVED BUDGET 2003-2004		BUDGET RECOMMENDATIONS 2004-2005	
		\$	\$	\$	\$
	TOTALS, INTERNATIONAL STUDY FEE		20,000		20,000
	RETURNED CHECKS				
410-14-8581	RETURNED CHECK CHARGE	12,500		12,500	
	TOTALS, RETURNED CHECKS		12,500		12,500
	SAM HOUSTON UNIVERSITY PRESS				
410-14-8650	SAM HOUSTON UNIVERSITY PRESS	650,000		700,000	
	TOTALS, SAM HOUSTON UNIVERSITY PRESS		650,000		700,000
	DEFICIENCY PLAN FEE				
410-14-9000	DEFICIENCY PLAN FEE EDUC	7,000		7,000	
	TOTALS, DEFICIENCY PLAN FEE		7,000		7,000
	COMPUTER USE FEE				
410-14-9046	COMPUTER USE FEE	3,907,333		4,415,473	
	TOTALS, COMPUTER USE FEE		3,907,333		4,415,473
	MAINTENANCE SERVICES				
410-14-9087	MAINTENANCE SERVICES	150,000		150,000	
	TOTALS, MAINTENANCE SERVICES		150,000		150,000

SAM HOUSTON STATE UNIVERSITY  
 ESTIMATED REVENUE FROM ALL SOURCES  
 2004 - 2005

ACCOUNT NO	DESCRIPTION	APPROVED BUDGET 2003-2004		BUDGET RECOMMENDATIONS 2004-2005	
		\$	\$	\$	\$
	INDIRECT COST RECOVERY				
410-14-9999	INDIRECT COST RECOVERY REV	200,000		210,000	
	TOTALS, INDIRECT COST RECOVERY		200,000		210,000
	SBDC - TRAINING				
410-14-A092	SBDC TRAINING	11,000		11,000	
	TOTALS, SBDC - TRAINING		11,000		11,000
	TOTALS, DESIGNATED		29,714,722		37,525,839

ESTIMATED REVENUE FROM ALL SOURCES

2004 - 2005

ACCOUNT NO	DESCRIPTION	APPROVED BUDGET 2003-2004	BUDGET RECOMMENDATIONS 2004-2005
		\$	\$
		\$	\$
	TOTAL ESTIMATED REVENUE	134,507,126 =====	146,968,041 =====

SCHEDULE OF EXPENDITURES: SALARIES, WAGES, OPERATION AND MAINTENANCE

2004 - 2005

ACCT NO/ITEM	DESCRIPTION	APPROVED BUDGET 2003-2004			BUDGET RECOMMENDATIONS 2004-2005		
		MOS	FTE	AMOUNT	MOS	FTE	AMOUNT
EDUCATION AND GENERAL							
FACULTY SALARIES							
VP ACADEMIC AFFAIRS							
423-10-1150	NON-BUDGETED SALARIES AND WAGES OFF CAMPUS INSTRUCTION			50,000			41,434
423-10-1160	NON-BUDGETED SALARIES AND WAGES INSTRUCTIONAL RESERVE			519,269			103,807
	TOTALS, VP ACADEMIC AFFAIRS			569,269			145,241
COLLEGE/EDUC APPL SCIENCE							
423-10-1161	NON-BUDGETED SALARIES AND WAGES EAS-INSTR RESERVE			108,967			31,000
	TOTALS, COLLEGE/EDUC APPL SCIENCE			108,967			31,000
COLLEGE-ARTS/SCIENCES							
423-10-1162	NON-BUDGETED SALARIES AND WAGES AS-INSTR RESERVE			424,859			0
	TOTALS, COLLEGE-ARTS/SCIENCES			424,859			0
COLLEGE OF BUSINESS							
423-10-1163	NON-BUDGETED SALARIES AND WAGES BA-INSTR RESERVE			0			0
	TOTALS, COLLEGE OF BUSINESS			0			0
COLLEGE OF CRIMINAL JUSTICE							
423-10-1164	NON-BUDGETED SALARIES AND WAGES CJ-INSTR RESERVE			0			0
	TOTALS, COLLEGE OF CRIMINAL JUSTICE			0			0
DEAN-COLLEGE OF HUM & SOC SC							
423-10-1165	NON-BUDGETED SALARIES AND WAGES HSS INSTRUCTIONAL RESERVE			0			0
	TOTALS, DEAN-COLLEGE OF HUM & SOC SC			0			0
VP ACADEMIC AFFAIRS							
	NON-BUDGETED SALARIES AND WAGES						



SCHEDULE OF EXPENDITURES: SALARIES, WAGES, OPERATION AND MAINTENANCE

2004 - 2005

ACCT NO/ITEM	DESCRIPTION	APPROVED BUDGET 2003-2004			BUDGET RECOMMENDATIONS 2004-2005		
		MOS	FTE	AMOUNT	MOS	FTE	AMOUNT
423-10-1170	VPAA SUMMER SCHOOL			0			0
	TOTALS, VP ACADEMIC AFFAIRS			0			0
423-10-1171	COLLEGE/EDUC APPL SCIENCE NON-BUDGETED SALARIES AND WAGES CEAS SUMMER SCHOOL			1,204,360			916,059
	TOTALS, COLLEGE/EDUC APPL SCIENCE			1,204,360			916,059
423-10-1172	COLLEGE-ARTS/SCIENCES NON-BUDGETED SALARIES AND WAGES COAS SUMMER SCHOOL			1,441,351			848,236
	TOTALS, COLLEGE-ARTS/SCIENCES			1,441,351			848,236
423-10-1173	COLLEGE-BUSINESS ADMINISTRATIO NON-BUDGETED SALARIES AND WAGES COBA SUMMER SCHOOL			377,001			0
	TOTALS, COLLEGE-BUSINESS ADMINISTRATIO			377,001			0
423-10-1174	COLLEGE OF CRIMINAL JUSTICE NON-BUDGETED SALARIES AND WAGES COCJ SUMMER SCHOOL			171,078			176,724
	TOTALS, COLLEGE OF CRIMINAL JUSTICE			171,078			176,724
423-10-1175	DEAN-COLLEGE OF HUM & SOC SC NON-BUDGETED SALARIES AND WAGES CHSS SUMMER SCHOOL			0			1,049,521
	TOTALS, DEAN-COLLEGE OF HUM & SOC SC			0			1,049,521
420-10-2212	CURRICULUM & INSTRUCTION DEPT SALARIES						
(01)	MARILYN PETRUS RICE, ASSISTANT PROFESSOR	09.0	1.00	42,246	09.0	1.00	42,246
(02)	SYLVIA R TAUBE, ASSISTANT PROFESSOR	09.0	1.00	52,506	09.0	1.00	52,506
(03)	WILLIAM D. EDGINGTON, ASSISTANT PROFESSOR	09.0	1.00	49,176	09.0	1.00	51,192
(04)	TO BE NAMED, ASSISTANT PROFESSOR	09.0	1.00	53,928	09.0	1.00	53,928
(05)	ARTHUR E. HUGHES, ASSOCIATE PROFESSOR	09.0	0.50	21,105	09.0	0.50	21,105
(06)	DAVID L. HENDERSON, PROFESSOR	09.0	1.00	68,760	09.0	1.00	69,768
(07)	SAMUEL L. SULLIVAN, PROFESSOR	09.0	1.00	67,860	09.0	1.00	67,860
(08)	PATRICIA ANN WILLIAMS, PROFESSOR	09.0	1.00	76,068	09.0	1.00	78,570
(09)	JOAN LIVINGSTON PROUTY, PROFESSOR	09.0	1.00	53,874	09.0	0.50	26,937

## SCHEDULE OF EXPENDITURES: SALARIES, WAGES, OPERATION AND MAINTENANCE

2004 - 2005

ACCT NO/ITEM	DESCRIPTION	APPROVED BUDGET 2003-2004			BUDGET RECOMMENDATIONS 2004-2005		
		MOS	FTE	AMOUNT	MOS	FTE	AMOUNT
(10)	TERRY GENSBIGLER CONTANT, ASSISTANT PROFESSOR	09.0	1.00	50,112	09.0	1.00	50,112
(11)	MARGARET DEE HAMMER, ASSISTANT PROFESSOR	09.0	1.00	45,054	09.0	1.00	46,062
(12)	TO BE NAMED, ASSISTANT PROFESSOR	09.0	1.00	52,416	09.0	1.00	52,416
(13)	TO BE NAMED, ASSISTANT PROFESSOR	09.0	1.00	40,000	09.0	1.00	40,000
(14)	DAPHNE DIANE JOHNSON, ASSISTANT PROFESSOR	09.0	1.00	45,576	09.0	1.00	45,576
(15)	ALFRED V. GOODWIN, PROFESSOR	09.0	0.50	29,232	09.0	0.50	29,232
(17)	CHARLENE S CROCKER, PROFESSOR/DEPARTMENT CHAIR	09.0	1.00	71,514	09.0	1.00	73,026
(20)	MARY EREN JOHNSON, PROFESSOR	09.0	1.00	78,930	09.0	1.00	79,434
(21)	TO BE NAMED, LECTURER	09.0	0.00	0	09.0	0.50	26,145
TOTALS, CURRICULUM & INSTRUCTION DEPT				898,357			906,115
ED LEAD & COUNSELING DEPT							
420-10-2213	SALARIES						
(01)	SHIRLEY A. JOHNSON, ASSISTANT PROFESSOR	09.0	1.00	50,004	09.0	1.00	52,020
(03)	JUDY DE TRUDE, ASSOCIATE PROFESSOR	09.0	1.00	53,298	09.0	1.00	56,304
(04)	TO BE NAMED, ASSISTANT PROFESSOR	09.0	1.00	52,290	09.0	1.00	60,000
(05)	MARY S. NICTER, ASSISTANT PROFESSOR	09.0	1.00	44,496	09.0	1.00	47,250
(06)	REBECCA A ROBLES-PINA, ASSOCIATE PROFESSOR	09.0	1.00	45,108	09.0	1.00	50,112
(07)	TO BE NAMED, ASSOCIATE PROFESSOR	09.0	1.00	70,000	09.0	1.00	70,000
(08)	GARY K. HOOD, PROFESSOR	09.0	0.50	25,443	09.0	0.50	25,443
(09)	MARION D. CZAJA, PROFESSOR	09.0	0.50	28,116	09.0	0.50	28,116
(10)	RICK A. BRUHN, PROFESSOR	09.0	1.00	69,372	09.0	1.00	69,876
(11)	EMILY ANNETTE DEFRANCE, ASSISTANT PROFESSOR	09.0	1.00	42,444	09.0	1.00	43,704
(12)	BEVERLY J. IRBY, PROFESSOR/DEPARTMENT CHAIR	09.0	1.00	80,460	09.0	1.00	83,466
(13)	FREDERICK C. LUNENBURG, PROFESSOR	09.0	1.00	84,348	09.0	1.00	86,850
(14)	ALICE MYERS FISHER, ASSOCIATE PROF/ACTING CHAIR	09.0	1.00	62,352	09.0	1.00	65,358
(15)	STACEY L. EDMONSON, ASSISTANT PROFESSOR	09.0	1.00	54,522	09.0	1.00	57,528
(16)	THEODORE CREIGHTON, PROFESSOR	09.0	1.00	65,484	09.0	1.00	71,496
(17)	DIANNE GREEN REED, ASSISTANT PROFESSOR	09.0	1.00	53,352	09.0	1.00	56,358
(18)	CAROLE A FUNK, PROFESSOR	09.0	1.00	68,022	09.0	1.00	70,038
(19)	BARBARA ELEANOR POLNICK, ASSISTANT PROFESSOR	09.0	1.00	51,300	09.0	1.00	54,054
(20)	CAROL HIGHTOWER PARKER, ASSOCIATE PROFESSOR	09.0	1.00	0	09.0	1.00	65,646
(21)	CHI-SING LI, ASSISTANT PROFESSOR	09.0	1.00	46,008	09.0	1.00	46,008
(22)	ANTHONY J HARRIS, ASSOCIATE PROFESSOR	09.0	1.00	63,504	09.0	1.00	63,504
(23)	TO BE NAMED, ASSISTANT PROFESSOR	09.0	0.00	0	09.0	1.00	63,000
TOTALS, ED LEAD & COUNSELING DEPT				1,109,923			1,286,131
LANG, LIT, AND SPEC POP							
420-10-2214	SALARIES						
(01)	DEBRA P PRICE, ASSOCIATE PROFESSOR	09.0	1.00	54,882	09.0	1.00	57,384
(02)	PAULA WOODS ADAMS, ASSISTANT PROFESSOR	09.0	1.00	46,530	09.0	1.00	49,032
(03)	SUSAN J WEGMANN, ASSISTANT PROFESSOR	09.0	1.00	43,794	09.0	1.00	44,298
(04)	JOYCE MC CAULEY, ASSOCIATE PROFESSOR	09.0	1.00	53,622	09.0	1.00	55,638

## SCHEDULE OF EXPENDITURES: SALARIES, WAGES, OPERATION AND MAINTENANCE

2004 - 2005

ACCT NO/ITEM	DESCRIPTION	APPROVED BUDGET 2003-2004			BUDGET RECOMMENDATIONS 2004-2005		
		MOS	FTE	AMOUNT	MOS	FTE	AMOUNT
(05)	TO BE NAMED, ASSISTANT PROFESSOR	09.0	1.00	61,452	09.0	1.00	61,452
(06)	BETTY J. HIGGINS, ASSISTANT PROFESSOR	09.0	1.00	42,984	09.0	1.00	42,984
(07)	LAVERNE WARNER , PROFESSOR	09.0	1.00	80,496	09.0	1.00	82,008
(09)	PHILIP R. SWICEGOOD, PROFESSOR	09.0	1.00	67,086	09.0	1.00	67,590
(10)	CYNTHIA SIMPSON , ASSISTANT PROFESSOR	09.0	1.00	43,794	09.0	1.00	46,296
(11)	LEONARD G. BREEN, ASSOCIATE PROFESSOR	09.0	1.00	49,788	09.0	1.00	49,788
(12)	SHARON A LYNCH, ASSOCIATE PROFESSOR	09.0	1.00	55,872	09.0	1.00	57,888
(13)	MARY ROBBINS , PROFESSOR/DEPARTMENT CHAIR	09.0	1.00	63,324	09.0	1.00	68,076
(14)	DIANA KAY NABORS, ASSISTANT PROFESSOR	09.0	1.00	42,768	09.0	1.00	43,524
(16)	MELINDA SUE MILLER, ASSISTANT PROFESSOR	09.0	1.00	43,758	09.0	1.00	43,758
TOTALS, LANG, LIT, AND SPEC POP				750,150			769,716
KINESIOLOGY PROGRAM							
420-10-2240 SALARIES							
(01)	ROBERT L. CASE, PROFESSOR	09.0	1.00	72,630	09.0	1.00	72,630
(03)	TO BE NAMED, ASSISTANT PROFESSOR	09.0	1.00	41,364	09.0	1.00	41,364
(06)	ROY G. MOSSJR, PROFESSOR	09.0	0.50	34,470	09.0	0.50	34,470
(07)	TO BE NAMED, PROFESSOR/DEPARTMENT CHAIR	09.0	1.00	37,386	09.0	1.00	37,386
(08)	BRENDA LICHTMAN , PROFESSOR	09.0	1.00	75,708	09.0	1.00	77,220
(10)	GARY L ODEN, PROFESSOR	09.0	1.00	59,076	09.0	1.00	59,076
(11)	TO BE NAMED, ASSISTANT PROFESSOR	09.0	1.00	40,518	09.0	1.00	45,000
(12)	TO BE NAMED, ASSISTANT PROFESSOR	09.0	0.00	0	09.0	1.00	45,000
TOTALS, KINESIOLOGY PROGRAM				361,152			412,146
HEALTH & KINESIOLOGY DEPARTMEN							
420-10-2242 SALARIES							
(01)	ROSANNE S. KEATHLEY, ASSISTANT PROFESSOR	09.0	1.00	43,974	09.0	1.00	46,476
(02)	WILLIAM V HYMAN, PROFESSOR	09.0	1.00	63,018	09.0	1.00	64,026
(03)	TO BE NAMED, ASSISTANT PROFESSOR	09.0	1.00	45,000	09.0	0.00	0
(04)	MARTHA BASS , ASSISTANT PROFESSOR	09.0	1.00	42,246	09.0	1.00	44,262
TOTALS, HEALTH & KINESIOLOGY DEPARTMEN				194,238			154,764
LIBRARY SCIENCE							
420-10-2270 SALARIES							
(01)	WILLIAM H. PICHETTE, PROFESSOR	09.0	0.50	28,899	09.0	0.50	28,899
(02)	TO BE NAMED, ASSISTANT PROFESSOR	09.0	1.00	41,454	09.0	1.00	41,454
(03)	MARY ANN BELL, ASSISTANT PROFESSOR	09.0	1.00	41,508	09.0	1.00	42,516
(04)	MARY ANN BERRY, PROFESSOR/DEPARTMENT CHAIR	09.0	1.00	55,152	09.0	1.00	58,662
(05)	FRANK HOFFMANN , PROFESSOR	09.0	1.00	68,256	09.0	1.00	68,256
(06)	TERESA STEWART LESESNE, PROFESSOR	09.0	1.00	61,902	09.0	1.00	65,916
(07)	FLORENCE MARIE HAYDEN, PROFESSOR	09.0	1.00	66,960	09.0	1.00	66,960
(08)	TO BE NAMED, ASSISTANT PROFESSOR	09.0	0.50	21,000	09.0	0.50	21,000

SCHEDULE OF EXPENDITURES: SALARIES, WAGES, OPERATION AND MAINTENANCE

2004 - 2005

ACCT NO/ITEM	DESCRIPTION	APPROVED BUDGET 2003-2004			BUDGET RECOMMENDATIONS 2004-2005		
		MOS	FTE	AMOUNT	MOS	FTE	AMOUNT
TOTALS, LIBRARY SCIENCE				385,131			393,663
SOCIOLGY DEPT							
420-10-3310	SALARIES						
(01)	WALTER H. BENNETT, PROFESSOR	09.0	1.00	74,196	09.0	1.00	74,196
(02)	TO BE NAMED, ASSISTANT PROFESSOR	09.0	1.00	44,802	09.0	1.00	46,000
(03)	DOUGLAS H CONSTANCE, ASSOCIATE PROFESSOR	09.0	1.00	55,998	09.0	1.00	58,500
(04)	JOANNE ARDOVINI , ASSISTANT PROFESSOR	09.0	1.00	48,978	09.0	1.00	48,978
(05)	DAVID T. BAILEY, PROFESSOR	09.0	1.00	67,140	09.0	1.00	67,140
(06)	FURJEN DENG , PROFESSOR	09.0	1.00	49,626	09.0	1.00	49,626
(07)	ALESSANDRO A BONANNO, PROFESSOR/DEPARTMENT CHAIR	09.0	1.00	85,320	09.0	1.00	87,336
TOTALS, SOCIOLOGY DEPT				426,060			431,776
PROGRAM RADIO-TV							
420-10-3315	SALARIES						
(01)	TO BE NAMED, LECTURER	09.0	1.00	32,004	09.0	1.00	35,028
(02)	TO BE NAMED, ASSISTANT PROFESSOR	09.0	1.00	39,924	09.0	1.00	39,924
(03)	TONY DE MARS, ASSOCIATE PROF/ACTING CHAIR	09.0	1.00	41,886	09.0	1.00	45,702
(04)	TO BE NAMED, ASSOCIATE PROF/DEPT CHAIR	09.0	1.00	39,168	09.0	1.00	39,168
(05)	TO BE NAMED, ASSISTANT PROFESSOR	09.0	1.00	39,168	09.0	0.00	0
(06)	TO BE NAMED, RTV BROADCAST OPERATIONS ASST	09.0	0.50	14,567	09.0	0.50	14,567
(07)	CHRISTOPHER WHITE , ASSOCIATE PROFESSOR	09.0	1.00	47,826	09.0	1.00	47,826
(08)	MARYJO COCHRAN , PROFESSOR	09.0	1.00	66,060	09.0	1.00	65,214
TOTALS, PROGRAM RADIO-TV				320,603			287,429
DEPT SPEECH COMMUNICATION							
420-10-3316	SALARIES						
(01)	MARY EVELYN COLLINS, ASSOCIATE PROFESSOR	09.0	1.00	57,546	09.0	1.00	57,798
(02)	TO BE NAMED, ASSOCIATE PROFESSOR/ASSOC DEAN	09.0	0.50	32,832	09.0	0.50	32,832
(03)	DEBORAH A. HATTON, INSTRUCTOR	09.0	1.00	44,946	09.0	1.00	45,450
(04)	FRANCES BRANDAU-BROWN , ASSISTANT PROFESSOR	09.0	1.00	43,254	09.0	1.00	46,260
(05)	RICHARD S BELLO, ASSOCIATE PROFESSOR	09.0	1.00	50,004	09.0	1.00	52,506
(06)	TO BE NAMED, LECTURER	09.0	1.00	32,004	09.0	1.00	32,004
(07)	JAMES D. RAGSDALEJR, PROFESSOR/DEPARTMENT CHAIR	09.0	1.00	61,956	09.0	1.00	63,162
(08)	JACQUELINE M BARNETT, ASSISTANT PROFESSOR	09.0	1.00	39,168	09.0	1.00	39,168
TOTALS, DEPT SPEECH COMMUNICATION				361,710			369,180
JOURNALISM PROGRAM							
420-10-3317	SALARIES						
(01)	HUGH S. FULLERTON, ASSOCIATE PROFESSOR	09.0	1.00	54,648	09.0	1.00	55,152

## SCHEDULE OF EXPENDITURES: SALARIES, WAGES, OPERATION AND MAINTENANCE

2004 - 2005

ACCT NO/ITEM	DESCRIPTION	APPROVED BUDGET 2003-2004			BUDGET RECOMMENDATIONS 2004-2005		
		MOS	FTE	AMOUNT	MOS	FTE	AMOUNT
(02)	RUTH M. PATE, INSTRUCTOR	09.0	1.00	45,882	09.0	1.00	45,882
(03)	TO BE NAMED, ASSISTANT PROFESSOR	09.0	1.00	62,028	09.0	1.00	70,000
(04)	TO BE NAMED, ASSISTANT PROFESSOR	09.0	0.00	0	09.0	1.00	50,000
TOTALS, JOURNALISM PROGRAM				162,558			221,034
FAMILY & CONSUMER SCIENCE							
420-10-3323	SALARIES						
(01)	TO BE NAMED, ASSISTANT PROFESSOR	09.0	1.00	30,555	09.0	1.00	30,555
(02)	JANIS HALE WHITE, ASSISTANT PROF/DEPT CHAIR	09.0	1.00	45,144	09.0	1.00	46,656
(03)	ZAHEER KIRMANI, ASSISTANT PROFESSOR	09.0	1.00	44,370	09.0	1.00	44,370
(04)	TO BE NAMED, ASSISTANT PROFESSOR	09.0	1.00	61,470	09.0	1.00	61,470
(05)	LAURA KEILERS BURLESON, ASSISTANT PROFESSOR	09.0	1.00	40,608	09.0	1.00	40,608
TOTALS, FAMILY & CONSUMER SCIENCE				222,147			223,659
PSYCHOLOGY							
420-10-3333	SALARIES						
(01)	AMOS J. BRUCEJR, PROFESSOR/ASSOCIATE DEAN	09.0	1.00	82,350	09.0	0.50	41,427
(02)	MARSHA J HARMAN, ASSOCIATE PROFESSOR	09.0	1.00	56,646	09.0	0.75	43,618
(03)	RAMONA M NOLAND, ASSISTANT PROFESSOR	09.0	1.00	45,504	09.0	1.00	46,260
(04)	STANLEY T. KORDINAK, PROFESSOR	09.0	1.00	67,914	09.0	1.00	67,914
(05)	PAUL M. NEUNUEBEL, PROFESSOR	09.0	1.00	57,618	09.0	1.00	57,618
(06)	ROWLAND SPENCE MILLER, PROFESSOR	09.0	1.00	80,838	09.0	1.00	82,350
(07)	MELANIE KERCHER, ASSOCIATE PROFESSOR	09.0	1.00	54,000	09.0	1.00	54,000
(08)	CHRISTOPHER WILSON, PROFESSOR	09.0	1.00	62,028	09.0	1.00	64,728
(09)	DONNA M DESFORGES, PROFESSOR/DEPARTMENT CHAIR	09.0	1.00	68,724	09.0	1.00	70,236
(10)	T C SIM, ASSISTANT PROFESSOR	09.0	1.00	44,316	09.0	1.00	44,316
(11)	BERNICE STRAUSS, DIR, ACADEMIC SUPPORT PROGRAMS	09.0	0.25	11,148	09.0	0.00	0
(12)	DANIEL C MURRIE, ASSISTANT PROFESSOR	09.0	1.00	45,504	09.0	1.00	48,006
(13)	DAVID K MARCUS, PROFESSOR	09.0	1.00	67,032	09.0	1.00	70,038
(14)	MARY A. CONROY, PROFESSOR	09.0	1.00	59,778	09.0	1.00	62,784
(15)	TO BE NAMED, ASSISTANT PROFESSOR	09.0	1.00	53,388	09.0	1.00	53,388
(16)	MARCUS T BOCCACCINI, ASSISTANT PROFESSOR	09.0	1.00	45,504	09.0	1.00	47,520
(17)	THOMAS WOOD, PROFESSOR	09.0	1.00	84,348	09.0	1.00	84,348
TOTALS, PSYCHOLOGY				986,640			938,551
PROGRAM PHILOSOPHY							
420-10-3334	SALARIES						
(01)	GLENN M SANFORD, ASSOCIATE PROFESSOR	09.0	0.50	24,534	09.0	0.50	26,289
(02)	FRANK K. FAIR, PROFESSOR/COORDINATOR	09.0	1.00	70,254	09.0	1.00	72,270
(03)	MARSHALL BRADLEY, ASSOCIATE PROFESSOR	09.0	1.00	41,922	09.0	1.00	41,922
(04)	RICHARD A. CORDING, PROFESSOR	09.0	0.50	38,664	09.0	0.50	38,664

## SCHEDULE OF EXPENDITURES: SALARIES, WAGES, OPERATION AND MAINTENANCE

2004 - 2005

ACCT NO/ITEM	DESCRIPTION	APPROVED BUDGET 2003-2004			BUDGET RECOMMENDATIONS 2004-2005		
		MOS	FTE	AMOUNT	MOS	FTE	AMOUNT
(05)	TO BE NAMED, LECTURER	09.0	1.00	37,530	09.0	1.00	37,530
	TOTALS, PROGRAM PHILOSOPHY			212,904			216,675
	ENGLISH PROGRAM						
420-10-3353	SALARIES						
(01)	EUGENE O. YOUNG, PROFESSOR	09.0	1.00	81,810	09.0	1.00	84,312
(02)	CHARLES W. BRIDGES, PROFESSOR/DEPARTMENT CHAIR	09.0	1.00	83,844	09.0	1.00	86,598
(04)	DEBORAH LYNNE PHELPS, ASSOCIATE PROFESSOR	09.0	1.00	47,250	09.0	1.00	47,754
(06)	SIRKKA HELENA HALMARI, ASSOCIATE PROFESSOR	09.0	1.00	60,930	09.0	1.00	62,442
(08)	TO BE NAMED, ASSISTANT PROFESSOR	09.0	1.00	35,028	09.0	1.00	42,000
(09)	DIANE DOWDEY, ASSOCIATE PROFESSOR	09.0	1.00	51,102	09.0	1.00	52,110
(10)	SHANE GRAHAM, ASSISTANT PROFESSOR	09.0	1.00	42,894	09.0	1.00	43,902
(12)	TO BE NAMED, ASSISTANT PROFESSOR	09.0	1.00	50,202	09.0	1.00	42,000
(13)	WILLIAM H. ABBOTT, PROFESSOR	09.0	1.00	73,008	09.0	1.00	73,764
(14)	DARCI N HILL, ASSOCIATE PROFESSOR	09.0	1.00	45,180	09.0	1.00	45,936
(15)	KANDI A TAYEBI, ASSOCIATE PROFESSOR/ASSOC DEAN	09.0	0.75	37,584	09.0	0.50	26,811
(17)	SHARON MELISSA MORPHEW, ASSOCIATE PROFESSOR	09.0	1.00	45,522	09.0	1.00	46,530
(18)	RALPH W. PEASE, PROFESSOR	09.0	1.00	73,674	09.0	1.00	73,674
(19)	TO BE NAMED, ASSISTANT PROFESSOR	09.0	1.00	70,794	09.0	1.00	70,794
(20)	MARION DOUGLAS KRIENKE, PROFESSOR	09.0	1.00	72,450	09.0	1.00	73,206
(21)	KIMBERLY K BELL, ASSISTANT PROFESSOR	09.0	1.00	39,168	09.0	1.00	41,670
(22)	IRA R. ADAMS, PROFESSOR	09.0	1.00	75,186	09.0	1.00	75,942
(23)	JULIE E HALL, ASSOCIATE PROFESSOR	09.0	1.00	48,960	09.0	1.00	49,716
(24)	TO BE NAMED, ASSISTANT PROFESSOR	09.0	1.00	84,852	09.0	1.00	84,852
(25)	PAUL D. RUFFIN, DISTINGUISHED PROFESSOR	09.0	1.00	92,916	09.0	1.00	95,922
(27)	PAUL W CHILDIIII, ASSOCIATE PROFESSOR	09.0	1.00	53,388	09.0	1.00	54,396
(28)	LEE F. COURTNEY, PROFESSOR	09.0	1.00	50,814	09.0	1.00	50,814
(29)	CARROLL F. NARDONE, ASSISTANT PROFESSOR	09.0	1.00	45,054	09.0	1.00	46,062
(30)	ROBERT E. DONAHO, PROFESSOR	09.0	1.00	50,832	09.0	1.00	53,586
(31)	TO BE NAMED, ASSISTANT PROFESSOR	09.0	1.00	43,830	09.0	1.00	42,000
(32)	TO BE NAMED, ASSISTANT PROFESSOR	09.0	1.00	39,672	09.0	1.00	42,000
(33)	TRACY E. BILSING, ASSISTANT PROFESSOR	09.0	1.00	43,902	09.0	1.00	44,406
(35)	LINDA BYRD COOK, ASSISTANT PROFESSOR	09.0	1.00	45,900	09.0	1.00	46,656
	TOTALS, ENGLISH PROGRAM			1,585,746			1,599,855
	FOREIGN LANGUAGES PROGRAM						
420-10-3354	SALARIES						
(01)	RAFAEL E SAUMELL-MUNOZ, ASSOCIATE PROFESSOR	09.0	1.00	48,564	09.0	1.00	50,076
(02)	TO BE NAMED, PROFESSOR	09.0	0.50	26,784	09.0	0.00	0
(03)	MARY E. GUTERMUTH, PROFESSOR	09.0	1.00	65,196	09.0	1.00	65,448
(04)	FRIEDA CECILE KOENINGER, ASSOCIATE PROFESSOR	09.0	1.00	45,648	09.0	1.00	47,160
(05)	ALCIBIADES G POLICARPO, ASSOCIATE PROFESSOR	09.0	1.00	42,732	09.0	1.00	43,488
(06)	TO BE NAMED, PROFESSOR	09.0	1.00	43,830	09.0	1.00	42,000

## SCHEDULE OF EXPENDITURES: SALARIES, WAGES, OPERATION AND MAINTENANCE

2004 - 2005

ACCT NO/ITEM	DESCRIPTION	APPROVED BUDGET 2003-2004			BUDGET RECOMMENDATIONS 2004-2005		
		MOS	FTE	AMOUNT	MOS	FTE	AMOUNT
(07)	DAVID ROSS GERLING, ASSOCIATE PROFESSOR	09.0	1.00	48,582	09.0	1.00	49,590
(08)	KAY E RAYMOND, ASSOCIATE PROFESSOR	09.0	1.00	45,918	09.0	1.00	46,170
(09)	JOAQUIN RODRIGUEZ-BARBERA , ASSISTANT PROFESSOR	09.0	1.00	41,904	09.0	1.00	41,904
(10)	TO BE NAMED, ASSISTANT PROFESSOR	09.0	1.00	42,000	09.0	1.00	42,000
TOTALS, FOREIGN LANGUAGES PROGRAM				451,158		427,836	
HISTORY DEPT							
420-10-3380	SALARIES						
(02)	SUSANNAH U. BRUCE, ASSISTANT PROFESSOR	09.0	1.00	43,812	09.0	1.00	48,312
(03)	ROSANNE M. BARKER, ASSOCIATE PROFESSOR	09.0	1.00	47,016	09.0	1.00	47,772
(04)	CAROLINE CASTILLO CRIMM, ASSOCIATE PROFESSOR	09.0	1.00	53,802	09.0	1.00	58,302
(05)	TO BE NAMED, ASSISTANT PROFESSOR	09.0	1.00	52,218	09.0	1.00	45,000
(06)	ROBERT L. SHADLE, ASSOCIATE PROFESSOR	09.0	1.00	47,862	09.0	1.00	47,862
(07)	JOSEPH M. ROWE, PROFESSOR	09.0	1.00	65,034	09.0	1.00	65,034
(08)	ROBERT B. BRUCE, ASSISTANT PROFESSOR	09.0	1.00	47,646	09.0	1.00	52,146
(09)	JAMES S. OLSON, DISTINGUISHED PROFESSOR	09.0	1.00	96,372	09.0	1.00	100,872
(10)	TRACY LEE STEELE, ASSOCIATE PROFESSOR	09.0	1.00	48,132	09.0	1.00	50,148
(11)	KENNETH E HENDRICKSON, ASSOCIATE PROFESSOR	09.0	1.00	51,480	09.0	1.00	52,236
(12)	TERRY BILHARTZ , PROFESSOR/DEPARTMENT CHAIR	09.0	1.00	73,710	09.0	1.00	76,716
(13)	NICHOLAS CHARLES PAPPAS, ASSOCIATE PROFESSOR	09.0	1.00	59,742	09.0	1.00	60,498
(14)	ROBERT T CASHION, ASSOCIATE PROFESSOR	09.0	1.00	54,504	09.0	1.00	57,510
(15)	BERNADETTE PRUITT , ASSISTANT PROFESSOR	09.0	1.00	44,010	09.0	1.00	45,774
(16)	TO BE NAMED, ASSISTANT PROFESSOR	09.0	1.00	45,000	09.0	1.00	45,000
TOTALS, HISTORY DEPT				830,340		853,182	
POLITICAL SCIENCE DEPT							
420-10-3390	SALARIES						
(01)	TAMARA A. WAGGENER, ASSISTANT PROFESSOR	09.0	1.00	43,974	09.0	1.00	45,990
(03)	JOHN C DOMINO, PROFESSOR	09.0	1.00	58,284	09.0	1.00	60,048
(04)	WITOLD J. LUKASZEWSKI, PROFESSOR	09.0	1.00	70,758	09.0	1.00	71,010
(05)	JOHN W. HOLCOMBE, PROFESSOR	09.0	1.00	65,106	09.0	1.00	66,114
(06)	CORLISS C. LENTZ, ASSOCIATE PROFESSOR	09.0	1.00	53,136	09.0	1.00	54,648
(07)	EDWIN S. DAVIS, PROFESSOR	09.0	0.50	32,418	09.0	0.50	32,418
(08)	ROBERT E. BILES, PROFESSOR/DEPARTMENT CHAIR	09.0	1.00	91,728	09.0	1.00	93,330
(09)	JAMES CARTER , PROFESSOR	09.0	1.00	58,410	09.0	1.00	58,662
(10)	MITZI MAHONEY , ASSISTANT PROFESSOR	09.0	0.75	31,387	09.0	0.75	33,264
(11)	WILLIAM E. CARROLL, ASSOCIATE PROFESSOR	09.0	1.00	50,814	09.0	1.00	53,064
(12)	TO BE NAMED, ASSISTANT PROFESSOR	09.0	0.50	18,000	09.0	0.50	18,000
(13)	TO BE NAMED, LECTURER	09.0	0.50	34,344	09.0	0.50	34,344
(14)	TO BE NAMED, ASSISTANT PROFESSOR	09.0	0.00	0	09.0	1.00	50,000
TOTALS, POLITICAL SCIENCE DEPT				608,359		670,892	

## SCHEDULE OF EXPENDITURES: SALARIES, WAGES, OPERATION AND MAINTENANCE

2004 - 2005

ACCT NO/ITEM	DESCRIPTION	APPROVED BUDGET 2003-2004			BUDGET RECOMMENDATIONS 2004-2005		
		MOS	FTE	AMOUNT	MOS	FTE	AMOUNT
DANCE PROGRAM							
420-10-4413	SALARIES						
(01)	CINDY L GRATZ, PROFESSOR	09.0	1.00	53,172	09.0	1.00	55,188
(02)	DANA EUGENE NICOLAY, PROFESSOR	09.0	1.00	64,080	09.0	1.00	65,088
(03)	JENNIFER K PONTIUS, ASSISTANT PROF/COORDINATOR	09.0	1.00	39,762	09.0	1.00	41,274
(04)	KISTA K TUCKER, ASSISTANT PROFESSOR	09.0	1.00	37,080	09.0	1.00	38,340
(05)	TO BE NAMED, ASSISTANT PROFESSOR	09.0	0.00	0	09.0	1.00	50,000
TOTALS, DANCE PROGRAM				194,094			249,890
THEATRE PROGRAM							
420-10-4414	SALARIES						
(01)	TO BE NAMED, PROFESSOR/DEPARTMENT CHAIR	09.0	1.00	86,310	09.0	1.00	86,310
(02)	THOMAS F. SOARE, PROFESSOR	09.0	0.50	33,534	09.0	0.50	33,534
(04)	MAUREEN V. MCINTYRE, PROFESSOR	09.0	1.00	69,534	09.0	1.00	72,036
(05)	KRISTINA S. HANSSSEN, PROFESSOR	09.0	1.00	60,714	09.0	1.00	62,964
(06)	DONALD J CHILDS, ASSISTANT PROFESSOR	09.0	1.00	45,000	09.0	1.00	46,008
(07)	PENELOPE A. HASEKOESTER, ASSOCIATE PROFESSOR	09.0	1.00	52,074	09.0	1.00	55,584
(08)	TO BE NAMED, LECTURER	09.0	0.50	32,427	09.0	0.50	32,427
TOTALS, THEATRE PROGRAM				379,593			388,863
PHOTOGRAPHY DEPT.							
420-10-4419	SALARIES						
(01)	JAMES E. PASTER, PROFESSOR	09.0	1.00	57,384	09.0	1.00	57,636
(02)	JOHN D. BARNOSKY, ASSOCIATE PROFESSOR	09.0	1.00	43,092	09.0	1.00	44,100
(03)	ORVILLE E. JACKSON, PROFESSOR	09.0	1.00	62,802	09.0	1.00	64,062
(04)	THOMAS A. SEIFERT, PROFESSOR	09.0	1.00	48,546	09.0	1.00	50,058
TOTALS, PHOTOGRAPHY DEPT.				211,824			215,856
BIOLOGY PROGRAM							
420-10-4423	SALARIES						
(01)	TO BE NAMED, ASSISTANT PROFESSOR	09.0	0.50	36,981	09.0	1.00	45,000
(02)	JACK C TURNER, ASSOCIATE PROFESSOR	09.0	1.00	59,814	09.0	1.00	60,822
(03)	MONTE L. THIES, ASSOCIATE PROF/DEPT CHAIR	09.0	1.00	69,354	09.0	1.00	71,856
(04)	JERRY L. COOK, ASSISTANT PROFESSOR	09.0	1.00	47,106	09.0	1.00	52,110
(06)	EVERETT WILSON, PROFESSOR	09.0	1.00	62,802	09.0	1.00	63,810
(07)	JOAN E.N. HUDSON, ASSOCIATE PROFESSOR	09.0	1.00	61,902	09.0	1.00	62,406
(08)	TO BE NAMED, ASSISTANT PROFESSOR	09.0	1.00	49,140	09.0	1.00	45,000
(09)	WILLIAM I LUTTERSCHMIDT, ASSOCIATE PROFESSOR	09.0	1.00	51,048	09.0	1.00	57,060
(10)	TAMARA J. COOK, ASSISTANT PROFESSOR	09.0	1.00	47,106	09.0	1.00	52,110
(11)	DIANE L. NEUDORF, ASSISTANT PROFESSOR	09.0	1.00	48,960	09.0	1.00	53,460
(12)	HAROLD F. FOERSTER, PROFESSOR	09.0	1.00	62,838	09.0	1.00	62,838
(13)	JUSTIN K. WILLIAMS, ASSISTANT PROFESSOR	09.0	1.00	42,354	09.0	1.00	45,864



## SCHEDULE OF EXPENDITURES: SALARIES, WAGES, OPERATION AND MAINTENANCE

2004 - 2005

ACCT NO/ITEM	DESCRIPTION	APPROVED BUDGET 2003-2004			BUDGET RECOMMENDATIONS 2004-2005		
		MOS	FTE	AMOUNT	MOS	FTE	AMOUNT
(14)	KAROLIS RICHARD BAGDONAS, ASSOCIATE PROFESSOR	09.0	1.00	48,456	09.0	1.00	48,456
(16)	KENNETH G WUNCH, ASSISTANT PROFESSOR	09.0	1.00	39,168	09.0	1.00	42,174
TOTALS, BIOLOGY PROGRAM				727,029	762,966		
ENVIRONMENTAL SCIENCE PROGRAM							
420-10-4424	SALARIES						
(01)	JAMES R. DESHAW, PROFESSOR	09.0	1.00	64,422	09.0	1.00	64,422
TOTALS, ENVIRONMENTAL SCIENCE PROGRAM				64,422	64,422		
GEOLOGY DEPARTMENT							
420-10-4425	SALARIES						
(01)	CHRISTOPHER THOMAS BALDWIN, PROFESSOR	09.0	1.00	89,190	09.0	1.00	90,702
(02)	BETSY D. TORREZ, ASSOCIATE PROFESSOR	09.0	1.00	50,994	09.0	1.00	51,750
(03)	BRIAN JAY COOPER, ASSOCIATE PROF/COORDINATOR	09.0	1.00	61,092	09.0	1.00	61,596
(04)	MARK R LEIPNIK, ASSOCIATE PROFESSOR	09.0	1.00	62,262	09.0	1.00	65,268
TOTALS, GEOLOGY DEPARTMENT				263,538	269,316		
GEOGRAPHY DEPARTMENT							
420-10-4426	SALARIES						
(01)	JAMES W. TILLER, PROFESSOR	09.0	1.00	65,790	09.0	1.00	66,294
(02)	DONALD P. ALBERT, ASSOCIATE PROFESSOR	09.0	1.00	47,520	09.0	1.00	51,534
(03)	CECIL A. WILLIAMS, PROFESSOR	09.0	1.00	86,832	09.0	1.00	87,588
(04)	BRENT C. BARRON, ASSISTANT PROFESSOR	09.0	1.00	41,382	09.0	1.00	41,382
(05)	DENNIS I NETOFF, ASSOCIATE PROFESSOR	09.0	1.00	63,162	09.0	1.00	63,666
(06)	BEN MARCUS GILLESPIE, ASSOCIATE PROF/DEPT CHAIR	09.0	1.00	62,010	09.0	1.00	64,512
TOTALS, GEOGRAPHY DEPARTMENT				366,696	374,976		
MATHEMATICS & STATISTICS							
420-10-4433	SALARIES						
(01)	GLEN MATTINGLY , PROFESSOR	09.0	0.50	38,826	09.0	0.50	38,826
(02)	TO BE NAMED, ASSISTANT PROFESSOR	09.0	0.50	29,376	09.0	0.50	29,376
(03)	THOMAS F. DAVIS, PROFESSOR	09.0	1.00	79,578	09.0	0.50	39,789
(04)	JULIE C. JONES, ASSISTANT PROFESSOR	09.0	1.00	43,290	09.0	1.00	45,792
(05)	JOE E. KIRKJR, PROFESSOR	09.0	1.00	58,842	09.0	1.00	58,842
(06)	HARRY P. KONEN, PROFESSOR	09.0	1.00	69,894	09.0	1.00	70,902
(07)	TO BE NAMED, ASSISTANT PROFESSOR	09.0	1.00	42,000	09.0	1.00	45,000
(08)	MARY JANINE SCOTT, ASSOCIATE PROFESSOR	09.0	1.00	62,622	09.0	1.00	62,622
(09)	JOSEPH N. O'BRIEN, ASSOCIATE PROFESSOR	09.0	1.00	52,524	09.0	1.00	52,524
(10)	MAX W. COLEMAN, PROFESSOR	09.0	1.00	72,378	09.0	1.00	73,890
(11)	FERRY B. BUTAR, ASSOCIATE PROFESSOR	09.0	1.00	52,668	09.0	1.00	56,934
(12)	CHARLES LUNING , PROFESSOR	09.0	1.00	61,704	09.0	0.50	30,852

## SCHEDULE OF EXPENDITURES: SALARIES, WAGES, OPERATION AND MAINTENANCE

2004 - 2005

ACCT NO/ITEM	DESCRIPTION	APPROVED BUDGET 2003-2004			BUDGET RECOMMENDATIONS 2004-2005		
		MOS	FTE	AMOUNT	MOS	FTE	AMOUNT
(13)	TO BE NAMED, ASSISTANT PROFESSOR	09.0	1.00	50,000	09.0	1.00	50,000
(15)	ELBRIDGE W. SANDERS, ASSOCIATE PROFESSOR	09.0	0.50	27,693	09.0	0.50	27,693
(16)	CECIL R. HALLUM, PROFESSOR	09.0	1.00	90,684	09.0	1.00	93,438
(17)	WILLIAM A. JASPER, ASSOCIATE PROFESSOR	09.0	1.00	48,924	09.0	1.00	54,432
(18)	MURRAY H. SIEGEL, ASSISTANT PROFESSOR	09.0	1.00	49,266	09.0	1.00	49,266
(20)	TO BE NAMED, LECTURER	09.0	1.00	28,000	09.0	1.00	28,000
(21)	JON W. SHORT, ASSISTANT PROFESSOR	09.0	1.00	48,780	09.0	1.00	50,796
(22)	JAIMIE L HEBERT, PROFESSOR/DEPARTMENT CHAIR	09.0	1.00	83,106	09.0	1.00	89,370
(23)	JIANZHONG WANG , PROFESSOR	09.0	1.00	63,864	09.0	1.00	67,878
(24)	TO BE NAMED, ASSISTANT PROFESSOR	09.0	0.50	28,512	09.0	0.50	28,512
(25)	JACQUELINE A. JENSEN, ASSISTANT PROFESSOR	09.0	1.00	43,290	09.0	1.00	45,792
(26)	JOHN CHARLES HUBER, PROFESSOR	09.0	1.00	76,230	09.0	1.00	78,732
(27)	TO BE NAMED, LECTURER	09.0	0.00	0	09.0	0.50	39,789
(28)	TO BE NAMED, LECTURER	09.0	0.00	0	09.0	0.50	30,852
TOTALS, MATHEMATICS & STATISTICS				1,302,051		1,339,899	
COMPUTER SCIENCE							
420-10-4434 SALARIES							
(01)	TO BE NAMED, ASSISTANT PROFESSOR	09.0	1.00	78,354	09.0	1.00	55,000
(02)	TO BE NAMED, ASSISTANT PROFESSOR	09.0	1.00	47,000	09.0	1.00	55,000
(03)	DAVID S. BURRIS, PROFESSOR	09.0	1.00	88,776	09.0	1.00	93,780
(04)	GRACIELA GONZALEZ , ASSISTANT PROFESSOR	09.0	1.00	70,560	09.0	1.00	71,064
(05)	TIMOTHY J MCGUIRE, ASSISTANT PROFESSOR	09.0	1.00	68,130	09.0	1.00	68,886
(06)	MARK L. KLESPIS, PROFESSOR	09.0	1.00	70,272	09.0	1.00	72,288
(08)	GARY W. SMITH, ASSOCIATE PROFESSOR	09.0	1.00	70,740	09.0	1.00	76,248
(09)	JIAHUANG JI , ASSOCIATE PROFESSOR	09.0	1.00	68,562	09.0	1.00	69,570
(10)	TO BE NAMED, ASSISTANT PROFESSOR	09.0	1.00	55,000	09.0	1.00	55,000
(11)	PETER A. COOPER, ASSOCIATE PROF/DEPT CHAIR	09.0	1.00	78,300	09.0	1.00	81,306
(12)	TO BE NAMED, LECTURER	09.0	1.00	40,000	09.0	1.00	40,000
(13)	TO BE NAMED, LECTURER	09.0	1.00	40,000	09.0	1.00	40,000
(14)	TO BE NAMED, LECTURER	09.0	1.00	40,000	09.0	1.00	40,000
(15)	TO BE NAMED, ASSISTANT PROFESSOR	09.0	0.00	0	09.0	1.00	55,000
TOTALS, COMPUTER SCIENCE				815,694		873,142	
CHEMISTRY DEPT							
420-10-4443 SALARIES							
(01)	PAUL A. LOEFFLER, PROFESSOR	09.0	1.00	84,294	09.0	1.00	84,798
(02)	THOMAS G. CHASTEEN, PROFESSOR	09.0	1.00	73,836	09.0	1.00	77,850
(04)	RICKY C. WHITE, PROFESSOR/DEPARTMENT CHAIR	09.0	1.00	76,500	09.0	1.00	79,506
(05)	BENNY E ARNEY, PROFESSOR	09.0	1.00	66,456	09.0	1.00	69,966
(06)	MARY F PLISHKER, ASSOCIATE PROFESSOR/ASSOC DEAN	09.0	0.50	36,837	09.0	0.50	38,088
(08)	MARY L. DESHAZO, PROFESSOR	09.0	1.00	77,436	09.0	1.00	78,192
(12)	TO BE NAMED, ASSISTANT PROFESSOR	09.0	1.00	52,236	09.0	1.00	52,000

## SCHEDULE OF EXPENDITURES: SALARIES, WAGES, OPERATION AND MAINTENANCE

2004 - 2005

ACCT NO/ITEM	DESCRIPTION	APPROVED BUDGET 2003-2004			BUDGET RECOMMENDATIONS 2004-2005		
		MOS	FTE	AMOUNT	MOS	FTE	AMOUNT
(13)	TO BE NAMED, PROFESSOR/DEPARTMENT CHAIR	09.0	0.00	0	09.0	1.00	50,000
(14)	TO BE NAMED, LECTURER	09.0	0.00	0	09.0	1.00	35,000
TOTALS, CHEMISTRY DEPT						467,595	565,400
PHYSICS DEPT							
SALARIES							
420-10-4444	(03) CAROL R. JAMES, ASSISTANT PROFESSOR	09.0	1.00	48,996	09.0	1.00	51,498
	(05) RUSSELL L. PALMA, PROFESSOR	09.0	1.00	75,330	09.0	1.00	75,330
	(06) BARRY FRIEDMAN, PROFESSOR	09.0	1.00	66,114	09.0	1.00	69,120
	(07) CHARLES R. MEITZLER, ASSOCIATE PROFESSOR	09.0	1.00	60,408	09.0	1.00	61,416
	(08) GAN LIANG, PROFESSOR	09.0	1.00	69,768	09.0	1.00	72,270
	(09) ELMER R. ISHAM, PROFESSOR/DEPARTMENT CHAIR	09.0	1.00	78,678	09.0	1.00	80,190
TOTALS, PHYSICS DEPT						399,294	409,824
PROG AGRICULTURE							
SALARIES							
420-10-4455	(01) WILLIAM R. HARRELL, PROFESSOR	09.0	1.00	77,922	09.0	1.00	80,424
	(02) JOE E. MULLER, ASSOCIATE PROFESSOR	09.0	1.00	50,238	09.0	1.00	53,748
	(03) ROGER DUDLEY HANAGRIFF, ASSISTANT PROFESSOR	09.0	1.00	49,464	09.0	1.00	52,974
	(04) TO BE NAMED, LECTURER	09.0	0.50	31,005	09.0	1.00	33,000
	(05) DWAYNE PAVELOCK, ASSISTANT PROFESSOR	09.0	1.00	47,988	09.0	1.00	51,498
	(06) CAROLYN W ROBINSON, ASSISTANT PROFESSOR	09.0	1.00	49,464	09.0	1.00	50,472
	(07) ANDREW C. LEE, ASSISTANT PROFESSOR	09.0	1.00	47,430	09.0	1.00	47,430
	(08) STANLEY F. KELLEY, ASSOCIATE PROF/COORDINATOR	09.0	1.00	63,774	09.0	1.00	66,528
	(09) TO BE NAMED, ASSISTANT PROFESSOR	09.0	1.00	50,004	09.0	1.00	50,004
	(10) ROBERT ALAN LANE, PROFESSOR/DEPARTMENT CHAIR	09.0	1.00	73,530	09.0	1.00	75,546
	(11) DOUG ROGER ULLRICHJR, ASSOCIATE PROFESSOR	09.0	1.00	56,178	09.0	1.00	59,688
	(12) MARCY MILLER BEVERLY, ASSISTANT PROFESSOR	09.0	1.00	49,464	09.0	1.00	50,472
	(13) BARRY L WILLIAMS, ASSISTANT PROFESSOR	09.0	1.00	49,464	09.0	1.00	49,464
TOTALS, PROG AGRICULTURE						695,925	721,248
ART DEPT							
SALARIES							
420-10-4460	(01) JIMMY H. BARKER, PROFESSOR	09.0	1.00	63,936	09.0	0.50	32,346
	(02) SHARON KING, ASSISTANT PROF/DEPT CHAIR	09.0	1.00	50,832	09.0	1.00	53,334
	(03) CHARLOTTE M. DRUMM, ASSISTANT PROFESSOR	09.0	1.00	44,046	09.0	1.00	44,802
	(04) TONY R. SHIPP, ASSOCIATE PROFESSOR	09.0	1.00	45,720	09.0	1.00	49,734
	(05) PATRIC KEVIN LAWLER, ASSOCIATE PROFESSOR	09.0	1.00	41,670	09.0	1.00	41,670
	(06) MARY K BORCHERDING, ASSOCIATE PROFESSOR	09.0	1.00	57,564	09.0	1.00	58,320
	(07) MARTIN F. AMOROUSII, ASSOCIATE PROFESSOR	09.0	1.00	70,560	09.0	1.00	71,568
	(08) TO BE NAMED, ASSISTANT PROFESSOR	09.0	1.00	40,000	09.0	1.00	40,000
	(09) MICHAEL HENDERSON, ASSISTANT PROFESSOR	09.0	1.00	41,238	09.0	1.00	43,740

SCHEDULE OF EXPENDITURES: SALARIES, WAGES, OPERATION AND MAINTENANCE

2004 - 2005

ACCT NO/ITEM	DESCRIPTION	APPROVED BUDGET 2003-2004			BUDGET RECOMMENDATIONS 2004-2005		
		MOS	FTE	AMOUNT	MOS	FTE	AMOUNT
(10)	TO BE NAMED, ASSOCIATE PROFESSOR	09.0	1.00	40,000	09.0	1.00	40,000
(11)	TO BE NAMED, LECTURER	09.0	0.00	0	09.0	0.50	31,968
TOTALS, ART DEPT				495,566	507,482		
SCHOOL OF MUSIC							
SALARIES							
420-10-4470	(01) TO BE NAMED, ASSISTANT PROFESSOR	09.0	1.00	36,000	09.0	1.00	32,004
	(02) TO BE NAMED, ASSISTANT PROFESSOR	09.0	1.00	38,628	09.0	1.00	34,020
	(03) TO BE NAMED, ASSISTANT PROFESSOR	09.0	1.00	55,746	09.0	1.00	55,000
	(04) ALLEN ROSS HIGHTOWERIII, ASSOCIATE PROFESSOR	09.0	1.00	55,044	09.0	1.00	58,050
	(05) RANDY L ADAMS, ASSISTANT PROFESSOR	09.0	1.00	37,152	09.0	1.00	38,916
	(06) WILLIAM MATTHEW MCINTURF, ASSOCIATE PROFESSOR	09.0	1.00	65,322	09.0	1.00	67,572
	(08) TO BE NAMED, ASSISTANT PROFESSOR	09.0	1.00	70,000	09.0	1.00	34,020
	(09) SCOTT D PLUGGE, ASSOCIATE PROFESSOR	09.0	1.00	56,538	09.0	1.00	59,544
	(10) ROBERT JAMES MEAUX, ASSISTANT PROFESSOR	09.0	1.00	46,890	09.0	1.00	51,894
	(12) HENRY E. HOWEY, PROFESSOR	09.0	1.00	59,292	09.0	1.00	59,796
	(13) PATRICIA CARD, ASSOCIATE PROFESSOR	09.0	1.00	41,310	09.0	1.00	44,820
	(14) JAY KEVIN WHATLEY, ASSISTANT PROFESSOR	09.0	1.00	37,908	09.0	1.00	40,158
	(15) SHERYL K MURPHY-MANLEY, ASSISTANT PROFESSOR	09.0	1.00	35,046	09.0	1.00	37,296
	(16) A WAYNE BARRETTJR, ASSOCIATE PROFESSOR	09.0	1.00	47,790	09.0	1.00	49,302
	(17) CAROL SMITH, PROFESSOR	09.0	1.00	81,558	09.0	1.00	85,068
	(18) RODNEY MARSHALL CANNON, PROFESSOR/DEPARTMENT CHAIR	09.0	1.00	78,228	09.0	1.00	80,982
	(19) BARBARA CORBIN, PROFESSOR	09.0	1.00	57,600	09.0	1.00	58,608
	(20) KAREN EPPS MILLER, ASSISTANT PROFESSOR	09.0	1.00	43,290	09.0	1.00	44,046
	(21) ANDREW E WILSON, ASSOCIATE PROFESSOR	09.0	1.00	46,278	09.0	1.00	48,528
	(22) PEGGY A. DEMERS, ASSOCIATE PROFESSOR	09.0	1.00	45,432	09.0	1.00	45,936
	(23) TO BE NAMED, ASSISTANT PROFESSOR	09.0	1.00	46,000	09.0	1.00	32,004
	(24) TO BE NAMED, ASSISTANT PROFESSOR	09.0	1.00	34,740	09.0	1.00	32,004
	(25) TO BE NAMED, ASSISTANT PROFESSOR	09.0	1.00	40,000	09.0	1.00	34,020
TOTALS, SCHOOL OF MUSIC				1,155,792	1,123,588		
PROG TECHNOLOGY							
SALARIES							
420-10-4475	(01) NEDOM CONWAY MUNS, PROFESSOR	09.0	1.00	67,410	09.0	1.00	69,174
	(02) THOMAS D. HIGGINS, ASSOCIATE PROF/COORDINATOR	09.0	1.00	64,080	09.0	1.00	64,584
	(03) BILLY M. MOORE, PROFESSOR	09.0	1.00	62,604	09.0	1.00	63,360
	(04) TO BE NAMED, ASSISTANT PROFESSOR	09.0	1.00	37,000	09.0	0.00	0
	(05) TO BE NAMED, PROFESSOR	09.0	0.50	26,820	09.0	0.50	26,820
TOTALS, PROG TECHNOLOGY				257,914	223,938		
ACCOUNTING DEPT							

SCHEDULE OF EXPENDITURES: SALARIES, WAGES, OPERATION AND MAINTENANCE

2004 - 2005

ACCT NO/ITEM	DESCRIPTION	APPROVED BUDGET 2003-2004			BUDGET RECOMMENDATIONS 2004-2005		
		MOS	FTE	AMOUNT	MOS	FTE	AMOUNT
420-10-6610	SALARIES						
(01)	ENNIS M. HAWKINS, PROFESSOR	09.0	1.00	79,956	09.0	1.00	81,216
(02)	ALICE ADAMS KETCHAND, ASSOCIATE PROFESSOR	09.0	1.00	78,264	09.0	1.00	79,524
(03)	JEFFERY W STRAWSER, ASSOCIATE PROFESSOR	09.0	1.00	79,776	09.0	1.00	81,792
(04)	CARL W BREWER, ASSOCIATE PROFESSOR	09.0	1.00	72,180	09.0	1.00	72,432
(05)	JEFF LEE HARWELL, ASSISTANT PROFESSOR	09.0	1.00	67,806	09.0	1.00	69,066
(06)	TAYLOR S. KLETT, ASSISTANT PROFESSOR	09.0	1.00	70,218	09.0	1.00	75,726
(07)	DIANE GREEN , ASSISTANT PROFESSOR	09.0	1.00	61,866	09.0	1.00	63,126
(08)	TO BE NAMED, LECTURER	09.0	0.50	30,438	09.0	1.00	30,438
(09)	TO BE NAMED, LECTURER	09.0	1.00	36,396	09.0	1.00	36,396
(10)	LINDA G DUVALL, ASSOCIATE PROFESSOR	09.0	1.00	82,080	09.0	1.00	83,592
(11)	TO BE NAMED, LECTURER	09.0	1.00	36,396	09.0	1.00	36,396
(12)	ELSIE C. AMEEN, ASSOCIATE PROFESSOR	09.0	1.00	79,650	09.0	1.00	81,162
(13)	NOWLIN ROSS QUARLES, PROFESSOR/DEPARTMENT CHAIR	09.0	1.00	91,890	09.0	1.00	94,644
(14)	TO BE NAMED, LECTURER	09.0	0.50	17,181	09.0	0.50	17,181
(16)	PHILIP W MORRIS, ASSISTANT PROFESSOR	09.0	1.00	72,108	09.0	1.00	76,122
	TOTALS, ACCOUNTING DEPT			956,205			978,813
420-10-6611	ECONOMICS & INTERNATIONAL BUS SALARIES						
(02)	EDWARD F BLACKBURNE, ASSOCIATE PROFESSOR	09.0	1.00	56,898	09.0	1.00	59,652
(03)	WILLIAM B. GREEN, PROFESSOR/DEPARTMENT CHAIR	09.0	1.00	89,172	09.0	1.00	91,674
(04)	GEORGE E. SAMUELS, PROFESSOR	09.0	1.00	62,838	09.0	1.00	63,090
(05)	DONALD L BUMPASS, PROFESSOR	09.0	1.00	74,988	09.0	1.00	77,490
(06)	VALERIE P MUEHSAM, ASSOCIATE PROFESSOR	09.0	1.00	71,118	09.0	1.00	72,630
(07)	TO BE NAMED, ASSISTANT PROFESSOR	09.0	1.00	59,760	09.0	1.00	59,760
(08)	MILO D. BERGJR, ASSOCIATE PROFESSOR	09.0	1.00	61,308	09.0	1.00	64,062
(09)	NATALIE D HEGWOOD, ASSISTANT PROFESSOR	09.0	1.00	55,764	09.0	1.00	57,024
(10)	JOHN M. MILLER, ASSISTANT PROFESSOR	09.0	1.00	62,010	09.0	1.00	63,270
(11)	DONALD G FREEMAN, ASSOCIATE PROFESSOR	09.0	1.00	68,544	09.0	1.00	70,560
(13)	MARK W. FRANK, ASSISTANT PROFESSOR	09.0	1.00	59,994	09.0	1.00	63,504
(15)	HIRANYA K NATH, ASSISTANT PROFESSOR	09.0	1.00	59,760	09.0	1.00	61,272
(16)	TO BE NAMED, ASSISTANT PROFESSOR	09.0	0.00	0	09.0	1.00	61,000
(17)	TO BE NAMED, ASSISTANT PROFESSOR	09.0	0.00	0	09.0	1.00	65,000
	TOTALS, ECONOMICS & INTERNATIONAL BUS			782,154			929,988
420-10-6612	GENERAL BUSINESS & FINANCE SALARIES						
(01)	TO BE NAMED, ASSISTANT PROFESSOR	09.0	1.00	87,768	09.0	1.00	87,768
(02)	KATHY HILL , ASSOCIATE PROFESSOR	09.0	1.00	56,430	09.0	1.00	57,690
(03)	SARA A. HART, PROFESSOR	09.0	1.00	87,336	09.0	1.00	88,848
(04)	DARLA F CHISHOLM, ASSISTANT PROFESSOR	09.0	1.00	64,836	09.0	1.00	64,836
(05)	CHARLES R. STOWE, PROFESSOR	09.0	1.00	73,746	09.0	1.00	75,258

## SCHEDULE OF EXPENDITURES: SALARIES, WAGES, OPERATION AND MAINTENANCE

2004 - 2005

ACCT NO/ITEM	DESCRIPTION	APPROVED BUDGET 2003-2004			BUDGET RECOMMENDATIONS 2004-2005			
		MOS	FTE	AMOUNT	MOS	FTE	AMOUNT	
(06)	GARRY K. JENKINS, ASSOCIATE PROFESSOR	09.0	1.00	64,206	09.0	1.00	65,718	
(07)	MARTIN LEONARD GRIFFIN, ASSOCIATE PROFESSOR	09.0	1.00	66,708	09.0	1.00	68,220	
(08)	WILLIAM HADLEY LEAVELL, ASSOCIATE PROFESSOR	09.0	1.00	72,864	09.0	1.00	75,870	
(09)	BALASUNDRAM MANIAM , ASSOCIATE PROFESSOR	09.0	1.00	86,364	09.0	1.00	88,866	
(11)	ROBERT H STRETCHERIII, ASSISTANT PROFESSOR	09.0	1.00	74,286	09.0	1.00	75,546	
(12)	HAROLD A. HURRY, ASSISTANT PROFESSOR	09.0	1.00	55,044	09.0	1.00	56,556	
(13)	GERALDINE HYNES , ASSISTANT PROFESSOR	09.0	1.00	58,860	09.0	1.00	60,876	
(14)	SHIRLEY H. TUCKER, ASSOCIATE PROFESSOR	09.0	1.00	59,886	09.0	1.00	61,146	
(15)	TO BE NAMED, LECTURER	09.0	1.00	31,005	09.0	1.00	34,182	
(17)	JOE F. JAMES, PROFESSOR/DEPARTMENT CHAIR	09.0	1.00	78,804	09.0	1.00	83,556	
(19)	TO BE NAMED, ASSISTANT PROFESSOR	09.0	1.00	28,512	09.0	1.00	28,512	
(20)	TO BE NAMED, LECTURER	09.0	0.50	13,023	09.0	0.50	13,023	
(21)	TO BE NAMED, LECTURER	09.0	0.50	13,023	09.0	0.50	13,023	
(22)	TO BE NAMED, LECTURER	09.0	0.25	6,511	09.0	0.25	6,511	
(23)	JAMES BEXLEY , ASSOCIATE PROFESSOR	09.0	0.50	46,179	09.0	0.50	47,430	
(24)	HARRY F. GRIFFIN, ASSISTANT PROFESSOR	09.0	1.00	70,056	09.0	1.00	71,316	
(25)	DONALD J BROWN, ASSOCIATE PROFESSOR	09.0	1.00	74,808	09.0	1.00	76,068	
TOTALS, GENERAL BUSINESS & FINANCE				1,270,255	1,300,819			
MANAGEMENT & MARKETING								
SALARIES								
420-10-6613	(01)	TO BE NAMED, LECTURER	09.0	0.50	31,626	09.0	0.50	31,626
	(03)	ROGER DALE ABSHIRE, PROFESSOR/DEPARTMENT CHAIR	09.0	1.00	87,264	09.0	1.00	89,766
	(04)	WILLIAM E. KILBOURNE, PROFESSOR	09.0	1.00	89,154	09.0	1.00	89,154
	(05)	RONALD L. EARL, PROFESSOR	09.0	1.00	79,434	09.0	1.00	81,450
	(06)	TO BE NAMED, LECTURER	09.0	0.50	27,411	09.0	0.50	27,411
	(07)	PAUL R. REED, PROFESSOR	09.0	0.50	43,470	09.0	0.50	43,470
	(08)	VICTOR EDMUND SOWER, PROFESSOR	09.0	1.00	91,620	09.0	1.00	94,122
	(09)	CHARLES JAMES CAPPSIII, ASSOCIATE PROFESSOR	09.0	1.00	77,742	09.0	1.00	79,254
	(10)	TO BE NAMED, LECTURER	09.0	1.00	27,432	09.0	1.00	31,518
	(11)	JOHN JEROME NEWBOLD, ASSISTANT PROFESSOR	09.0	1.00	72,594	09.0	1.00	75,096
	(12)	JO ANN DUFFY, PROFESSOR	09.0	1.00	89,424	09.0	1.00	91,440
	(13)	TO BE NAMED, LECTURER	09.0	1.00	40,320	09.0	1.00	30,006
	(14)	TO BE NAMED, LECTURER	09.0	1.00	43,848	09.0	1.00	47,250
	(15)	GERALD KOHERS , ASSOCIATE PROFESSOR	09.0	1.00	83,520	09.0	1.00	85,536
	(16)	SANJAY S. MEHTA, ASSOCIATE PROFESSOR	09.0	1.00	81,936	09.0	1.00	83,952
	(17)	LARRY D. VANOVER, ASSISTANT PROFESSOR	09.0	1.00	74,286	09.0	1.00	74,538
	(19)	JOSEPH K. KAVANAUGH, ASSISTANT PROFESSOR	09.0	1.00	66,528	09.0	1.00	68,040
	(20)	HENRY S MADDUXIII, ASSISTANT PROFESSOR	09.0	1.00	66,276	09.0	1.00	67,788
	(21)	VICTOR B. WAYHAN, ASSISTANT PROFESSOR	09.0	1.00	66,978	09.0	1.00	70,236
	(22)	DAVID S. TAYLOR, ASSISTANT PROFESSOR	09.0	1.00	66,978	09.0	1.00	70,992
	(23)	JULIANA D LILLY, ASSISTANT PROFESSOR	09.0	1.00	72,162	09.0	1.00	74,412
	(24)	GARY A BAKER, ASSISTANT PROFESSOR	09.0	1.00	72,000	09.0	1.00	72,252
	(25)	TO BE NAMED, ASSISTANT PROFESSOR	09.0	0.00	0	09.0	1.00	80,000

SCHEDULE OF EXPENDITURES: SALARIES, WAGES, OPERATION AND MAINTENANCE

2004 - 2005

ACCT NO/ITEM	DESCRIPTION	APPROVED BUDGET 2003-2004			BUDGET RECOMMENDATIONS 2004-2005		
		MOS	FTE	AMOUNT	MOS	FTE	AMOUNT
TOTALS, MANAGEMENT & MARKETING					1,452,003		1,559,309
COLLEGE OF CRIMINAL JUSTICE							
420-10-7720	SALARIES						
(01)	JERRY L. DOWLING, PROFESSOR	09.0	1.00	64,728	09.0	1.00	66,240
(02)	LARRY T. HOOVER, PROFESSOR	09.0	1.00	85,482	09.0	1.00	88,488
(03)	ROLANDO V. DELCARMEN, DISTINGUISHED PROFESSOR	09.0	1.00	92,736	09.0	1.00	95,742
(04)	WILLIAM W. JOHNSON, PROFESSOR/ASSOCIATE DEAN	12.0	0.50	51,780	12.0	0.00	0
(05)	CHARLES M. FRIEL, DISTINGUISHED PROFESSOR	09.0	1.00	90,414	09.0	1.00	91,926
(06)	RICHARD C. LI, ASSISTANT PROFESSOR	09.0	1.00	54,612	09.0	1.00	58,122
(07)	ROBERT D KEPPEL, ASSOCIATE PROFESSOR	09.0	1.00	52,002	09.0	1.00	54,504
(08)	MERLYN D. MOORE, PROFESSOR	09.0	1.00	68,832	09.0	0.50	34,416
(09)	PHILLIP M LYONS, ASSOCIATE PROFESSOR	09.0	1.00	68,634	09.0	1.00	71,640
(10)	SAM S. SOURYAL, PROFESSOR	09.0	1.00	81,378	09.0	1.00	82,890
(11)	GLEN A. KERCHER, PROFESSOR	09.0	1.00	64,386	09.0	1.00	65,394
(12)	JANET LYNNE MULLINGS, ASSOCIATE PROFESSOR	09.0	1.00	54,360	09.0	1.00	56,376
(13)	RAYMOND H. TESKEJR, PROFESSOR	09.0	1.00	68,490	09.0	1.00	68,490
(14)	BILLY W. BRAMLETT, ASSOCIATE PROFESSOR	09.0	1.00	55,242	09.0	1.00	55,242
(15)	JAMES A. BARRUM, ASSOCIATE PROFESSOR	09.0	1.00	56,538	09.0	0.50	28,269
(16)	ROBERT A. SHEARER, PROFESSOR	09.0	1.00	60,948	09.0	1.00	62,460
(17)	RODNEY J. HENNINGSEN, PROFESSOR	09.0	0.50	27,288	09.0	0.50	27,288
(18)	DENNIS R. LONGMIRE, PROFESSOR	09.0	1.00	76,284	09.0	1.00	79,290
(19)	JURG GERBER, PROFESSOR	09.0	0.50	40,932	09.0	0.50	42,309
(21)	TO BE NAMED, ASSISTANT PROFESSOR	09.0	1.00	50,000	09.0	1.00	50,000
(22)	CARRIE M. HARTER, ASSISTANT PROFESSOR	09.0	1.00	48,996	09.0	1.00	51,498
(23)	TO BE NAMED, ASSISTANT PROFESSOR	09.0	1.00	65,556	09.0	1.00	65,556
(24)	STEVEN CUVELIER, ASSOCIATE PROFESSOR	09.0	1.00	53,550	09.0	1.00	56,052
(25)	HOLLY A MILLER, ASSISTANT PROFESSOR	09.0	1.00	49,824	09.0	1.00	52,830
(26)	TO BE NAMED, PROFESSOR	09.0	1.00	64,386	09.0	1.00	64,386
(27)	MITCHEL P ROTH, ASSOCIATE PROFESSOR	09.0	1.00	63,342	09.0	1.00	64,350
(28)	WILLARD M OLIVER, ASSOCIATE PROFESSOR	09.0	1.00	52,002	09.0	1.00	54,504
(29)	RANDALL L GARNER, ASSOCIATE PROFESSOR/ASSOC DEAN	12.0	1.00	106,056	12.0	0.00	0
(30)	TO BE NAMED, LECTURER	09.0	0.50	26,000	09.0	0.50	26,000
(31)	TO BE NAMED, ASSISTANT PROFESSOR	09.0	1.00	0	09.0	1.00	0
(32)	TO BE NAMED, ASSISTANT PROFESSOR	09.0	1.00	55,000	09.0	1.00	50,000
(33)	TO BE NAMED, ASSISTANT PROFESSOR	09.0	0.00	0	09.0	1.00	50,000
(34)	TO BE NAMED, ASSISTANT PROFESSOR	09.0	0.00	0	09.0	1.00	50,000
(35)	TO BE NAMED, LECTURER	09.0	0.00	0	09.0	0.50	33,408
(36)	TO BE NAMED, LECTURER	09.0	0.00	0	09.0	0.50	28,269
TOTALS, COLLEGE OF CRIMINAL JUSTICE					1,849,778		1,825,939

SCHEDULE OF EXPENDITURES: SALARIES, WAGES, OPERATION AND MAINTENANCE

2004 - 2005

ACCT NO/ITEM	DESCRIPTION	APPROVED BUDGET 2003-2004			BUDGET RECOMMENDATIONS 2004-2005		
		MOS	FTE	AMOUNT	MOS	FTE	AMOUNT
TOTALS, FACULTY SALARIES				28,271,483			28,015,063
				=====			=====
DEPARTMENTAL OPERATING EXPENSE							
FINANCIAL AID							
NON-BUDGETED SALARIES AND WAGES							
423-10-1120	UNIVERSITY WORK STUDY MATCHING			14,700			14,700
TOTALS, FINANCIAL AID				14,700			14,700
				-----			-----
VP ACADEMIC AFFAIRS							
SALARIES							
420-10-1130	RICHARD F EGLSAER, ASSOC VP FOR ACADEMIC AFFAIRS	12.0	1.00	122,592	12.0	1.00	128,748
(01)							
(02)	DIANNE DUNCAN KEY, SENIOR ASST TO VICE PRES AC AF	12.0	1.00	72,096	12.0	1.00	76,452
(03)	MAXINE ORAL CLARKE, ADMINISTRATIVE ASSISTANT	12.0	1.00	48,312	12.0	1.00	48,804
(04)	GLORIA GOODWIN BEARDSLEY, ADMINISTRATIVE ASST, SENIOR	12.0	1.00	38,448	12.0	1.00	40,380
NON-BUDGETED SALARIES AND WAGES							
423-10-1130	ACADEMIC PROGRAMS			3,787			31,051
OPERATIONS AND MAINTENANCE							
424-10-1130	ACADEMIC PROGRAMS			142,255			121,362
SALARIES							
420-10-1131	MARSHA J HARMAN, ASSOCIATE PROFESSOR	09.0	0.25	14,161	09.0	0.25	14,540
(01)							
NON-BUDGETED SALARIES AND WAGES							
423-10-1131	FACULTY SENATE			406			406
OPERATIONS AND MAINTENANCE							
424-10-1131	UNIVERSITY FACULTY SENATE			1,634			1,634
TOTALS, VP ACADEMIC AFFAIRS				443,691			463,377
				-----			-----
ASSOC VP - ACADEMIC AFFAIRS							
SALARIES							
420-10-1132	GLENN M SANFORD, ASSOCIATE PROFESSOR	09.0	0.50	24,534	09.0	0.50	26,289
(01)							
(02)	GLENN M SANFORD, ASSOCIATE PROFESSOR	03.0	0.50	8,178	03.0	0.50	8,763
NON-BUDGETED SALARIES AND WAGES							
423-10-1132	HONORS PROGRAM			9,527			9,527
OPERATIONS AND MAINTENANCE							
424-10-1132	HONORS PROGRAM			11,810			11,810
TOTALS, ASSOC VP - ACADEMIC AFFAIRS				54,049			56,389
				-----			-----



SCHEDULE OF EXPENDITURES: SALARIES, WAGES, OPERATION AND MAINTENANCE

2004 - 2005

ACCT NO/ITEM	DESCRIPTION	APPROVED BUDGET 2003-2004			BUDGET RECOMMENDATIONS 2004-2005		
		MOS	FTE	AMOUNT	MOS	FTE	AMOUNT
GRADUATE STUDIES							
420-10-1134	SALARIES						
(01)	MITCHELL J MUEHSAM, DEAN GRAD STUDIES & ASSOC VPAA	12.0	0.50	61,296	12.0	0.00	0
(02)	SOMER LYNN SMITH, ASST TO ASSOC VICE PRESIDENT	12.0	1.00	45,960	12.0	1.00	48,276
(03)	LOU ANN MILES, ADMINISTRATIVE ASSISTANT	12.0	1.00	36,360	12.0	1.00	38,796
424-10-1134	OPERATIONS AND MAINTENANCE GRADUATE STUDIES			5,113			5,113
TOTALS, GRADUATE STUDIES				148,729	92,185		
RESEARCH & SPONSORED PROGRAMS							
420-10-1135	SALARIES						
(01)	GORDON A. PLISHKER, ASSOC VP RESEARCH/SPON PROGRAM	12.0	0.35	40,345	12.0	0.35	41,567
422-10-1135	WAGES						
(01)	EVELYN TURNER-HASOURIS , ACCOUNTING CLERK III	12.0	0.25	7,302	12.0	0.25	7,527
423-10-1135	NON-BUDGETED SALARIES AND WAGES FACULTY RESEARCH			1,750			1,750
TOTALS, RESEARCH & SPONSORED PROGRAMS				49,397	50,844		
ASSOC VP - ACADEMIC AFFAIRS							
420-10-1136	SALARIES						
(01)	NORMA SURMAN BUXKEMPER, ADMINISTRATIVE ASSISTANT	12.0	1.00	40,968	12.0	1.00	43,188
424-10-1136	OPERATIONS AND MAINTENANCE SCHOLARSHIP OFFICE			0			0
TOTALS, ASSOC VP - ACADEMIC AFFAIRS				40,968	43,188		
ACADEMIC CHALLENGE							
420-10-1137	SALARIES						
(01)	MITZI MAHONEY , ASSISTANT PROFESSOR	09.0	0.25	10,463	09.0	0.25	11,088
424-10-1137	OPERATIONS AND MAINTENANCE ACADEMIC CHALLENGE			4,500			4,500
TOTALS, ACADEMIC CHALLENGE				14,963	15,588		
VP ACADEMIC AFFAIRS							
424-10-1138	OPERATIONS AND MAINTENANCE WASTE REMOVAL			14,000			14,000
TOTALS, VP ACADEMIC AFFAIRS				14,000	14,000		

SCHEDULE OF EXPENDITURES: SALARIES, WAGES, OPERATION AND MAINTENANCE

2004 - 2005

ACCT NO/ITEM	DESCRIPTION	APPROVED BUDGET 2003-2004			BUDGET RECOMMENDATIONS 2004-2005		
		MOS	FTE	AMOUNT	MOS	FTE	AMOUNT
420-10-1141	ACAD INST TECH DISTANCE LEARN						
(01)	SALARIES						
	JAMES L VANROEKEL, DIR, ACAD INSTR TECH	12.0	1.00	70,800	12.0	1.00	73,140
	& DIS LRN						
424-10-1141	OPERATIONS AND MAINTENANCE			0			0
	ACAD INST TECH DIST LEARN						
	TOTALS, ACAD INST TECH DISTANCE LEARN			70,800			73,140
	INTERNATIONAL PROGRAMS						
420-10-1142	SALARIES						
(01)	JURG GERBER , PROFESSOR	09.0	0.50	40,932	09.0	0.50	42,309
(02)	JURG GERBER , PROFESSOR	03.0	0.50	13,245	03.0	0.50	14,103
(03)	TO BE NAMED, INTERNATIONAL PROGS OPER COORD	12.0	0.25	10,446	12.0	0.25	10,446
422-10-1142	WAGES						
(01)	DONNA J. ROGERS, SECRETARY III	12.0	1.00	28,200	12.0	1.00	29,352
	NON-BUDGETED SALARIES AND WAGES						
423-10-1142	OFFICE OF INTL PROGRAMS			0			0
	OPERATIONS AND MAINTENANCE						
424-10-1142	OFFICE OF INTL PROGRAMS			0			0
	TOTALS, INTERNATIONAL PROGRAMS			92,823			96,210
	TX REVIEW PRESS						
	NON-BUDGETED SALARIES AND WAGES						
423-10-1147	TEXAS REVIEW PRESS			6,000			6,000
	OPERATIONS AND MAINTENANCE						
424-10-1147	TEXAS REVIEW PRESS			34,000			34,000
	TOTALS, TX REVIEW PRESS			40,000			40,000
	VP ACADEMIC AFFAIRS						
	OPERATIONS AND MAINTENANCE						
424-10-1148	FACULTY ENRICHMENT			10,000			10,000
	TOTALS, VP ACADEMIC AFFAIRS			10,000			10,000
	ACADEMIC AFFAIRS						
420-10-1149	SALARIES						
(01)	ENEDINA FLORES , UNIV CTR ACADEMIC SERV OFFICER	12.0	1.00	51,360	12.0	1.00	54,156
	TOTALS, ACADEMIC AFFAIRS			51,360			54,156
422-10-1259	ED LEAD & COUNSELING DEPT						
	WAGES						

SCHEDULE OF EXPENDITURES: SALARIES, WAGES, OPERATION AND MAINTENANCE

2004 - 2005

ACCT NO/ITEM	DESCRIPTION	APPROVED BUDGET 2003-2004			BUDGET RECOMMENDATIONS 2004-2005		
		MOS	FTE	AMOUNT	MOS	FTE	AMOUNT
(01)	SHERRY LYNN HIRSCH, SECRETARY II	12.0	1.00	30,528	12.0	1.00	32,208
423-10-1259	NON-BUDGETED SALARIES AND WAGES EDUCAT LEADERSHIP DOCTORATE			11,664			11,664
424-10-1259	OPERATIONS AND MAINTENANCE EDUCAT LEADERSHIP DOCTORAL			95,831			95,831
	TOTALS, ED LEAD & COUNSELING DEPT			138,023			139,703
423-10-1262	PSYCHOLOGY-DOCTORAL PROGRAM NON-BUDGETED SALARIES AND WAGES FORENSIC PSYCHOLOGY			0			0
	TOTALS, PSYCHOLOGY-DOCTORAL PROGRAM			0			0
423-10-2123	COLLEGE-ARTS/SCIENCES NON-BUDGETED SALARIES AND WAGES DLF-ARTS & SCIENCES			0			0
424-10-2123	OPERATIONS AND MAINTENANCE DLF-ARTS & SCIENCES			0			0
	TOTALS, COLLEGE-ARTS/SCIENCES			0			0
423-10-2127	COLLEGE OF CRIMINAL JUSTICE NON-BUDGETED SALARIES AND WAGES DLF-CRIMINAL JUSTICE			0			0
424-10-2127	OPERATIONS AND MAINTENANCE DLF-CRIMINAL JUSTICE			0			0
	TOTALS, COLLEGE OF CRIMINAL JUSTICE			0			0
423-10-2128	DEAN-COLLEGE OF HUM & SOC SC NON-BUDGETED SALARIES AND WAGES DLF-HUM & SOC SC			0			0
424-10-2128	OPERATIONS AND MAINTENANCE DLF-HUM & SOC SC			0			0
	TOTALS, DEAN-COLLEGE OF HUM & SOC SC			0			0
424-10-2129	COLLEGE/EDUC APPL SCIENCE OPERATIONS AND MAINTENANCE DLF-EDUCATION & APPLIED SCIENC			0			0
	TOTALS, COLLEGE/EDUC APPL SCIENCE			0			0
	VP ACADEMIC AFFAIRS						

SCHEDULE OF EXPENDITURES: SALARIES, WAGES, OPERATION AND MAINTENANCE

2004 - 2005

ACCT NO/ITEM	DESCRIPTION	APPROVED BUDGET 2003-2004			BUDGET RECOMMENDATIONS 2004-2005		
		MOS	FTE	AMOUNT	MOS	FTE	AMOUNT
424-10-212I	OPERATIONS AND MAINTENANCE DISTANCE LEARNING FEE			70,508			70,508
	TOTALS, VP ACADEMIC AFFAIRS			70,508			70,508
420-10-2208	COLLEGE/EDUC APPL SCIENCE SALARIES						
(01)	SHERRY D. HENKE, ADMINISTRATIVE ASSISTANT	12.0	1.00	43,320	12.0	1.00	46,092
424-10-2208	OPERATIONS AND MAINTENANCE DEAN'S CONTINGENCY			235,922			141,147
	TOTALS, COLLEGE/EDUC APPL SCIENCE			279,242			187,239
420-10-2210	TEACHER EDUCATION SALARIES						
(01)	BRIAN MILLER, TEACHER EDUCAT FIELD EXP COORD	12.0	1.00	53,088	12.0	1.00	53,628
(02)	KIMBERLY ANN CHILDRESS, ADMINISTRATIVE ASSISTANT	12.0	1.00	33,312	12.0	1.00	34,800
422-10-2210	WAGES						
(01)	PATRICIA A. SPROTT, SECRETARY III	12.0	1.00	41,352	12.0	1.00	43,212
(02)	ROBERT WILLIAM GARRETT, TECHNOLOGY SPECIALIST	12.0	0.50	24,588	12.0	0.50	25,398
(03)	PEGGY A GAY, SECRETARY I	12.0	0.50	11,652	12.0	0.50	11,772
424-10-2210	OPERATIONS AND MAINTENANCE TEACHER EDUCATION			0			0
424-10-2211	OPERATIONS AND MAINTENANCE DIV TCHR EDU-STUDENT TEACHING			0			0
	TOTALS, TEACHER EDUCATION			163,992			168,810
422-10-2212	CURRICULUM & INSTRUCTION DEPT WAGES						
(01)	SUSAN C HAYES, SECRETARY II	12.0	1.00	29,772	12.0	1.00	31,104
423-10-2212	NON-BUDGETED SALARIES AND WAGES DEPT CURR & INSTRUCTION			0			0
424-10-2212	OPERATIONS AND MAINTENANCE DEPT CURR & INSTRUCTION			0			0
	TOTALS, CURRICULUM & INSTRUCTION DEPT			29,772			31,104
422-10-2213	ED LEAD & COUNSELING DEPT WAGES						
(01)	JOYE S JOYCE, SECRETARY III	12.0	1.00	37,296	12.0	1.00	39,048
423-10-2213	NON-BUDGETED SALARIES AND WAGES DEPT ED LEAD & COUNSELING			0			0
	OPERATIONS AND MAINTENANCE						

SCHEDULE OF EXPENDITURES: SALARIES, WAGES, OPERATION AND MAINTENANCE

2004 - 2005

ACCT NO/ITEM	DESCRIPTION	APPROVED BUDGET 2003-2004			BUDGET RECOMMENDATIONS 2004-2005		
		MOS	FTE	AMOUNT	MOS	FTE	AMOUNT
424-10-2213	DEPT ED LEAD & COUNSELING			0			0
	TOTALS, ED LEAD & COUNSELING DEPT			37,296			39,048
422-10-2214	LANG, LIT, AND SPEC POP						
(01)	WAGES						
	DONNA S. GOODNER, SECRETARY II	12.0	1.00	30,288	12.0	1.00	31,488
423-10-2214	NON-BUDGETED SALARIES AND WAGES						
	DEPT LANG LIT & SPEC POP			0			0
424-10-2214	OPERATIONS AND MAINTENANCE						
	DEPT LANG LIT & SPEC POP			0			0
	TOTALS, LANG, LIT, AND SPEC POP			30,288			31,488
422-10-2240	HEALTH & KINESIOLOGY DEPARTMEN						
(01)	WAGES						
	JANET L MCCULLOUGH, SECRETARY II	12.0	1.00	35,184	12.0	1.00	36,576
423-10-2240	NON-BUDGETED SALARIES AND WAGES						
	HEALTH & KINESIOLOGY			0			0
424-10-2240	OPERATIONS AND MAINTENANCE						
	HEALTH & KINESIOLOGY			0			0
	TOTALS, HEALTH & KINESIOLOGY DEPARTMEN			35,184			36,576
422-10-2270	LIBRARY SCIENCE						
(01)	WAGES						
	CYNTHIA TRAYLOR , SECRETARY II	12.0	1.00	26,712	12.0	1.00	27,780
424-10-2270	OPERATIONS AND MAINTENANCE						
	DEPT OF LIBRARY SCIENCE			0			0
	TOTALS, LIBRARY SCIENCE			26,712			27,780
423-10-3303	PROGRAM RADIO-TV						
	NON-BUDGETED SALARIES AND WAGES						
	PROGRAM - RADIO/TV			0			0
424-10-3303	OPERATIONS AND MAINTENANCE						
	PROGRAM-RADIO/TV			0			0
	TOTALS, PROGRAM RADIO-TV			0			0
420-10-3308	DEAN-COLLEGE OF HUM & SOC SC						
(01)	SALARIES						
	MATTHEW L OLMSTEAD, ADMINISTRATIVE ASSISTANT	12.0	0.00	0	12.0	1.00	27,420
(02)	CATHI RAYNE GILLETTE, ADMINISTRATIVE ASSISTANT	12.0	0.00	0	12.0	1.00	44,028
	NON-BUDGETED SALARIES AND WAGES						

SCHEDULE OF EXPENDITURES: SALARIES, WAGES, OPERATION AND MAINTENANCE

2004 - 2005

ACCT NO/ITEM	DESCRIPTION	APPROVED BUDGET 2003-2004			BUDGET RECOMMENDATIONS 2004-2005		
		MOS	FTE	AMOUNT	MOS	FTE	AMOUNT
423-10-3308	DEAN'S CONTINGENCY			0			0
	OPERATIONS AND MAINTENANCE						
424-10-3308	DEAN'S CONTINGENCY			0			152,640
	TOTALS, DEAN-COLLEGE OF HUM & SOC SC			0			224,088
	SOCIOLOGY DEPT						
422-10-3310	WAGES						
(01)	RONDA RUSHING HARRIS, SECRETARY II	12.0	1.00	33,720	12.0	1.00	34,572
	NON-BUDGETED SALARIES AND WAGES						
423-10-3310	DEPT SOCIOLOGY			0			0
	OPERATIONS AND MAINTENANCE						
424-10-3310	DEPT SOCIOLOGY			0			0
	TOTALS, SOCIOLOGY DEPT			33,720			34,572
	DEPT MASS COMMUNICATION						
420-10-3318	SALARIES						
(01)	STEVEN SCOTT SANDLIN, RTV CHIEF ENGINEER	12.0	1.00	46,248	12.0	1.00	47,316
(02)	TO BE NAMED, RTV BROADCAST OPERATIONS ASST	09.0	0.50	10,881	09.0	0.50	10,881
(03)	TO BE NAMED, RTV BROADCAST OPERATIONS ASST	03.0	1.00	7,254	03.0	1.00	7,254
422-10-3318	WAGES						
(01)	SANDRA SUE BAKER, SECRETARY III	12.0	1.00	39,504	12.0	1.00	42,300
(02)	AUGUSTA R. CALLAWAY, SECRETARY III	12.0	1.00	36,600	12.0	1.00	38,580
(03)	TO BE NAMED, SECRETARY I	12.0	0.50	15,276	12.0	0.00	0
	NON-BUDGETED SALARIES AND WAGES						
423-10-3318	MASS COMMUNICATION			0			0
	OPERATIONS AND MAINTENANCE						
424-10-3318	MASS COMMUNICATION			0			0
	TOTALS, DEPT MASS COMMUNICATION			155,763			146,331
	FAMILY & CONSUMER SCIENCE						
422-10-3320	WAGES						
(01)	DIANE L JOHNSON, SECRETARY I	12.0	1.00	27,672	12.0	1.00	28,776
	OPERATIONS AND MAINTENANCE						
424-10-3320	FAMILY & CONSUMER SCI DEPT			0			0
	TOTALS, FAMILY & CONSUMER SCIENCE			27,672			28,776
	DEPT PSYCHOLOGY & PHILOSOPHY						
422-10-3332	WAGES						
(01)	PHYLLIS ALINE KENNEDY, SECRETARY II	12.0	1.00	30,456	12.0	1.00	31,968
(02)	CHARLOTTE R. SAMUEL, SECRETARY I	12.0	0.75	20,916	12.0	0.75	21,744
(03)	DEANA K HLAVINKA-MAREK, SECRETARY III	12.0	1.00	36,240	12.0	1.00	37,692

SCHEDULE OF EXPENDITURES: SALARIES, WAGES, OPERATION AND MAINTENANCE

2004 - 2005

ACCT NO/ITEM	DESCRIPTION	APPROVED BUDGET 2003-2004			BUDGET RECOMMENDATIONS 2004-2005		
		MOS	FTE	AMOUNT	MOS	FTE	AMOUNT
423-10-3332	NON-BUDGETED SALARIES AND WAGES PSYCHOLOGY & PHILOSOPHY			0			0
424-10-3332	OPERATIONS AND MAINTENANCE PSYCHOLOGY & PHILOSOPHY			0			0
	TOTALS, DEPT PSYCHOLOGY & PHILOSOPHY			87,612			91,404
ENGLISH & FOREIGN LANGUAGES							
422-10-3350	WAGES						
(01)	KATRINA L. STRANGE, SECRETARY III	12.0	1.00	36,984	12.0	1.00	39,756
(02)	JENNIFER A SMITH, SECRETARY I	12.0	1.00	22,680	12.0	1.00	24,516
(03)	TO BE NAMED, STAFF ASSISTANT I	12.0	0.50	10,128	12.0	0.50	10,128
423-10-3350	NON-BUDGETED SALARIES AND WAGES ENGLISH & FOREIGN LANGUAGES			0			0
424-10-3350	OPERATIONS AND MAINTENANCE ENGLISH & FOREIGN LANGUAGES			0			0
424-10-3351	OPERATIONS AND MAINTENANCE SAM HOUSTON LITERARY REVIEW			0			0
	TOTALS, ENGLISH & FOREIGN LANGUAGES			69,792			74,400
PSYCHOLOGY PROGRAM							
423-10-3362	NON-BUDGETED SALARIES AND WAGES FORENSIC PSYCHOLOGY			0			0
424-10-3362	OPERATIONS AND MAINTENANCE FORENSIC CLINICAL PHD			151,338			151,338
	TOTALS, PSYCHOLOGY PROGRAM			151,338			151,338
HISTORY DEPT							
422-10-3380	WAGES						
(01)	CHARLANN UPTON MORRIS, SECRETARY II	12.0	1.00	38,736	12.0	1.00	39,300
423-10-3380	NON-BUDGETED SALARIES AND WAGES DEPT HISTORY			0			0
424-10-3380	OPERATIONS AND MAINTENANCE DEPT HISTORY			0			0
	TOTALS, HISTORY DEPT			38,736			39,300
POLITICAL SCIENCE DEPT							
422-10-3390	WAGES						
(01)	PEGGY J ELLENBERGER, SECRETARY II	12.0	1.00	28,440	12.0	1.00	29,928
424-10-3390	OPERATIONS AND MAINTENANCE DEPT POLITICAL SCIENCE			0			0

SCHEDULE OF EXPENDITURES: SALARIES, WAGES, OPERATION AND MAINTENANCE

2004 - 2005

ACCT NO/ITEM	DESCRIPTION	APPROVED BUDGET 2003-2004			BUDGET RECOMMENDATIONS 2004-2005		
		MOS	FTE	AMOUNT	MOS	FTE	AMOUNT
	TOTALS, POLITICAL SCIENCE DEPT			28,440			29,928
	PHYSICS DEPT						
	OPERATIONS AND MAINTENANCE						
424-10-4401	PHYSICS PLANETARIUM			0			0
	TOTALS, PHYSICS DEPT			0			0
	COLLEGE-ARTS/SCIENCES						
	SALARIES						
420-10-4408	(01) ANITA E SHIPMAN, ADMINISTRATIVE ASSISTANT	12.0	1.00	44,400	12.0	1.00	45,444
	(02) KAREN L WHITNEY, ADMINISTRATIVE ASSISTANT	12.0	1.00	42,600	12.0	1.00	43,032
	NON-BUDGETED SALARIES AND WAGES						
423-10-4408	DEAN'S CONTINGENCY			0			0
	OPERATIONS AND MAINTENANCE						
424-10-4408	DEAN'S CONTINGENCY			391,713			377,552
	TOTALS, COLLEGE-ARTS/SCIENCES			478,713			466,028
	THEATRE & DANCE DEPARTMENT						
	WAGES						
422-10-4410	(01) BARBARA DIAN HERROD, SECRETARY II	12.0	1.00	35,376	12.0	1.00	35,736
	(02) ANTOINETTE L JOHNSON, SECRETARY I	12.0	0.50	16,980	12.0	1.00	35,316
	NON-BUDGETED SALARIES AND WAGES						
423-10-4410	THEATRE & DANCE			0			0
	OPERATIONS AND MAINTENANCE						
424-10-4410	THEATRE & DANCE			0			0
	SALARIES						
420-10-4411	(01) LARRY DOUGLAS ROUTH, THEATRE TECH DIR/BLDG SUPER	12.0	1.00	47,328	12.0	1.00	48,816
	TOTALS, THEATRE & DANCE DEPARTMENT			99,684			119,868
	BIOLOGICAL SCIENCES DEPT						
	SALARIES						
420-10-4420	(01) LORI ANN ROSE, LABORATORY COORD/LIFE SCIENCE	12.0	1.00	48,576	12.0	1.00	50,052
	WAGES						
422-10-4420	(01) TO BE NAMED, SECRETARY III	12.0	1.00	39,432	12.0	1.00	39,432
	(02) CAROLYN JEAN TURNER, SECRETARY I	12.0	1.00	21,024	12.0	1.00	22,320
	(03) ROBERT C RHODES, STAFF LABORATORY ASSISTANT	12.0	1.00	28,800	12.0	1.00	29,088
	NON-BUDGETED SALARIES AND WAGES						
423-10-4420	DEPT BIOLOGICAL SCIENCES			0			0
	OPERATIONS AND MAINTENANCE						
424-10-4420	DEPT BIOLOGICAL SCIENCES			0			0



## SCHEDULE OF EXPENDITURES: SALARIES, WAGES, OPERATION AND MAINTENANCE

2004 - 2005

ACCT NO/ITEM	DESCRIPTION	APPROVED BUDGET 2003-2004			BUDGET RECOMMENDATIONS 2004-2005		
		MOS	FTE	AMOUNT	MOS	FTE	AMOUNT
	TOTALS, BIOLOGICAL SCIENCES DEPT			137,832			140,892
	GEO/GEL DEPARTMENT						
422-10-4421	WAGES						
(01)	CAROLYN F. TUCKER, CLERK TYPIST II	12.0	0.50	13,320	12.0	0.50	14,658
	NON-BUDGETED SALARIES AND WAGES						
423-10-4421	DEPT GEO/GEL			0			0
	OPERATIONS AND MAINTENANCE						
424-10-4421	DEPT GEO/GEL			0			0
	TOTALS, GEO/GEL DEPARTMENT			13,320			14,658
	LIFE SCIENCE GRANTS						
	OPERATIONS AND MAINTENANCE						
424-10-4428	VERTEBRATE MUS & NAT HIST EDUC			755			755
	TOTALS, LIFE SCIENCE GRANTS			755			755
	MATHEMATICS & STATISTICS						
422-10-4430	WAGES						
(01)	ANGIE D. MOORE, SECRETARY III	12.0	1.00	35,232	12.0	1.00	37,608
(02)	MARY GRANT DURDEN, SECRETARY I	12.0	0.00	0	12.0	0.50	16,440
	NON-BUDGETED SALARIES AND WAGES						
423-10-4430	MATHEMATICAL & INFORMATION SCI			0			0
	OPERATIONS AND MAINTENANCE						
424-10-4430	MATHEMATICAL & INFORMATION SCI			0			0
	TOTALS, MATHEMATICS & STATISTICS			35,232			54,048
	COMPUTER SCIENCE						
422-10-4432	WAGES						
(01)	JENNIFER D BURNS, SECRETARY II	12.0	1.00	23,064	12.0	1.00	23,304
	NON-BUDGETED SALARIES AND WAGES						
423-10-4432	COMPUTER SCIENCE			0			0
	OPERATIONS AND MAINTENANCE						
424-10-4432	COMPUTER SCIENCE			0			0
	TOTALS, COMPUTER SCIENCE			23,064			23,304
	CHEMISTRY DEPT						
422-10-4443	WAGES						
(01)	PATSY A. JOHNSON, SECRETARY II	12.0	1.00	40,104	12.0	1.00	41,088
	NON-BUDGETED SALARIES AND WAGES						
423-10-4443	DEPT CHEMISTRY			0			0

## SCHEDULE OF EXPENDITURES: SALARIES, WAGES, OPERATION AND MAINTENANCE

2004 - 2005

ACCT NO/ITEM	DESCRIPTION	APPROVED BUDGET 2003-2004			BUDGET RECOMMENDATIONS 2004-2005		
		MOS	FTE	AMOUNT	MOS	FTE	AMOUNT
424-10-4443	OPERATIONS AND MAINTENANCE DEPT CHEMISTRY			0			0
	TOTALS, CHEMISTRY DEPT			40,104			41,088
422-10-4444	PHYSICS DEPT WAGES						
(01)	GWENDA L PENNY, SECRETARY II	12.0	1.00	38,040	12.0	1.00	39,288
423-10-4444	NON-BUDGETED SALARIES AND WAGES DEPT PHYSICS			0			0
424-10-4444	OPERATIONS AND MAINTENANCE DEPT PHYSICS			0			0
	TOTALS, PHYSICS DEPT			38,040			39,288
422-10-4455	PROG AGRICULTURE WAGES						
(01)	JOHNNY R. SMITH, FARM HAND, RESIDENT	12.0	1.00	30,528	12.0	1.00	30,840
(02)	JANICE R. WALDING, SECRETARY III	12.0	1.00	27,912	12.0	1.00	29,400
(03)	EDD F. ARTHRHOLT, ASST AGRICU'L RESOURCS MANAGER	12.0	1.00	29,424	12.0	1.00	31,524
(04)	JOY THOMPSON , SECRETARY I	12.0	0.50	13,596	12.0	1.00	27,468
424-10-4455	OPERATIONS AND MAINTENANCE PROG AGRICULTURE			0			0
	TOTALS, PROG AGRICULTURE			101,460			119,232
420-10-4457	PROG VOCATIONAL EDUCATION SALARIES						
(01)	DENNIS O STEPP, AGRICULTURAL RESOURCES MANAGER	12.0	1.00	46,584	12.0	1.00	48,252
	TOTALS, PROG VOCATIONAL EDUCATION			46,584			48,252
422-10-4460	ART DEPT WAGES						
(01)	RHONDA D WILKINSON, SECRETARY II	12.0	1.00	31,200	12.0	1.00	33,912
(02)	DEBBIE LYNN DAVENPORT, ART AUDIO/VISUAL LIBRARIAN	12.0	1.00	24,120	12.0	1.00	26,172
424-10-4460	OPERATIONS AND MAINTENANCE DEPT ART			0			0
	TOTALS, ART DEPT			55,320			60,084
422-10-4470	SCHOOL OF MUSIC WAGES						

SCHEDULE OF EXPENDITURES: SALARIES, WAGES, OPERATION AND MAINTENANCE

2004 - 2005

ACCT NO/ITEM	DESCRIPTION	APPROVED BUDGET 2003-2004			BUDGET RECOMMENDATIONS 2004-2005		
		MOS	FTE	AMOUNT	MOS	FTE	AMOUNT
(01)	TO BE NAMED, ACCOUNTING CLERK II	12.0	0.75	21,006	12.0	0.75	21,006
(02)	MARGARET FERGUSON , SECRETARY III	12.0	1.00	30,720	12.0	1.00	33,840
(03)	JULIE ANN SCHWAB, SECRETARY I	12.0	0.75	20,448	12.0	0.75	22,653
	NON-BUDGETED SALARIES AND WAGES						
423-10-4470	DEPT MUSIC			0			0
	OPERATIONS AND MAINTENANCE						
424-10-4470	DEPT MUSIC			0			0
	TOTALS, SCHOOL OF MUSIC			72,174			77,499
	PROG TECHNOLOGY						
422-10-4475	WAGES						
(02)	TO BE NAMED, SECRETARY II	12.0	1.00	36,600	12.0	0.00	0
	OPERATIONS AND MAINTENANCE						
424-10-4475	PROG TECHNOLOGY			0			0
	TOTALS, PROG TECHNOLOGY			36,600			0
	COLLEGE-BUSINESS ADMINISTRATIO						
	OPERATIONS AND MAINTENANCE						
424-10-6607	SAT MBA SCH FEE			11,000			0
	TOTALS, COLLEGE-BUSINESS ADMINISTRATIO			11,000			0
	COLLEGE OF BUSINESS						
420-10-6608	SALARIES						
(01)	NANCY S TEMPLETON-WILSON, ASSISTANT TO THE DEAN	12.0	1.00	47,376	12.0	1.00	49,848
(02)	DAVID J VIGIL, DIRECTOR, PGA/PGM PROGRAM	12.0	1.00	50,016	12.0	1.00	50,520
	NON-BUDGETED SALARIES AND WAGES						
423-10-6608	DEAN'S CONTINGENCY			0			0
	OPERATIONS AND MAINTENANCE						
424-10-6608	DEAN'S CONTINGENCY			109,405			109,405
	OPERATIONS AND MAINTENANCE						
424-10-6609	COLLEGE TRAVEL			0			0
	TOTALS, COLLEGE OF BUSINESS			206,797			209,773
	ACCOUNTING DEPT						
422-10-6610	WAGES						
(01)	MANDY DAWN CARRELL, SECRETARY II	12.0	1.00	32,760	12.0	1.00	34,080
	NON-BUDGETED SALARIES AND WAGES						
423-10-6610	DEPT ACCOUNTING			0			0
	OPERATIONS AND MAINTENANCE						
424-10-6610	DEPT ACCOUNTING			0			0

SCHEDULE OF EXPENDITURES: SALARIES, WAGES, OPERATION AND MAINTENANCE

2004 - 2005

ACCT NO/ITEM	DESCRIPTION	APPROVED BUDGET 2003-2004			BUDGET RECOMMENDATIONS 2004-2005		
		MOS	FTE	AMOUNT	MOS	FTE	AMOUNT
	TOTALS, ACCOUNTING DEPT			32,760			34,080
	ECONOMICS & INTERNATIONAL BUS						
422-10-6611	WAGES						
(01)	SALLY A. KUNDIG, SECRETARY II	12.0	1.00	35,856	12.0	1.00	37,200
	NON-BUDGETED SALARIES AND WAGES						
423-10-6611	DEPT ECO & BUSINESS ANALYSIS			0			0
	OPERATIONS AND MAINTENANCE						
424-10-6611	DEPT ECO & BUSINESS ANALYSIS			0			0
	TOTALS, ECONOMICS & INTERNATIONAL BUS			35,856			37,200
	GENERAL BUSINESS & FINANCE						
422-10-6612	WAGES						
(01)	DEBORAH A MCKERALL, SECRETARY III	12.0	1.00	42,576	12.0	1.00	44,544
(02)	WANDA CARROLL MCCOMB, SECRETARY I	12.0	0.50	13,896	12.0	0.50	14,328
	NON-BUDGETED SALARIES AND WAGES						
423-10-6612	DEPT GEN BUSINESS AND FINANCE			0			0
	OPERATIONS AND MAINTENANCE						
424-10-6612	DEPT GEN BUSINESS AND FINANCE			0			0
	TOTALS, GENERAL BUSINESS & FINANCE			56,472			58,872
	MANAGEMENT & MARKETING						
422-10-6613	WAGES						
(01)	CAROLINE A. BALKE, SECRETARY II	12.0	1.00	35,544	12.0	1.00	36,888
	NON-BUDGETED SALARIES AND WAGES						
423-10-6613	DEPT MANAGEMENT AND MARKETING			0			0
	OPERATIONS AND MAINTENANCE						
424-10-6613	DEPT MANAGEMENT AND MARKETING			0			0
	TOTALS, MANAGEMENT & MARKETING			35,544			36,888
	MILITARY SCIENCE						
422-10-6614	WAGES						
(01)	TO BE NAMED, SECRETARY II	12.0	1.00	24,720	12.0	1.00	24,720
	OPERATIONS AND MAINTENANCE						
424-10-6614	DEPT MILITARY SCIENCE			15,916			15,916
	TOTALS, MILITARY SCIENCE			40,636			40,636
	COLLEGE OF CRIMINAL JUSTICE						
420-10-7710	SALARIES						
(01)	DEBRA K MCCALL-RICHARDSON, ASSISTANT TO	12.0	1.00	51,600	12.0	1.00	54,108

SCHEDULE OF EXPENDITURES: SALARIES, WAGES, OPERATION AND MAINTENANCE

2004 - 2005

ACCT NO/ITEM	DESCRIPTION	APPROVED BUDGET 2003-2004			BUDGET RECOMMENDATIONS 2004-2005		
		MOS	FTE	AMOUNT	MOS	FTE	AMOUNT
	THE DEAN						
(02)	DORIS MARTIN POWELL, STAFF ASSOCIATE II	12.0	1.00	40,656	12.0	1.00	43,056
(03)	MARY BURWICK, ADMINISTRATIVE ASSISTANT	12.0	1.00	31,608	12.0	1.00	32,916
(04)	HARRIET H BREWSTER, STAFF ASSOCIATE II	12.0	0.50	21,312	12.0	0.50	22,272
422-10-7720	WAGES						
(01)	GINA L FRANKLIN, ACCOUNTING CLERK III	12.0	1.00	27,624	12.0	1.00	27,912
(02)	KAREN S JEFFRIES, ADMINISTRATIVE SECRETARY	12.0	1.00	34,176	12.0	1.00	35,772
(03)	TERI LYNN NEIDERHISER, ADMINISTRATIVE TECHNICIAN	12.0	1.00	35,472	12.0	1.00	37,080
424-10-7720	OPERATIONS AND MAINTENANCE DEAN-COLLEGE OF CRIM JUSTICE			46,661			46,661
	TOTALS, COLLEGE OF CRIMINAL JUSTICE			289,109			299,777
	CORRESPONDENCE PROGRAM						
420-10-F016	SALARIES						
(01)	GAIL MARIE WRIGHT, CORRESPONDENCE PROGRAM COORD	12.0	1.00	47,136	12.0	1.00	49,056
422-10-F016	WAGES						
(01)	SHIRLEY A. VILLAREAL, STAFF ASSISTANT II	12.0	1.00	36,936	12.0	1.00	38,604
(02)	ELIZABETH MORENO MONTEAGUDO, CLERK II	12.0	1.00	33,984	12.0	1.00	35,532
(03)	WYVONNIA W EDISON, CLERK I	12.0	1.00	20,160	12.0	1.00	20,364
423-10-F016	NON-BUDGETED SALARIES AND WAGES CORRESPONDENCE			150,000			150,000
424-10-F016	OPERATIONS AND MAINTENANCE CORRESPONDENCE			22,839			21,435
	TOTALS, CORRESPONDENCE PROGRAM			311,055			314,991
	VP ACADEMIC AFFAIRS						
424-10-F026	OPERATIONS AND MAINTENANCE MASTERS ONLINE-READING MED.			30,000			30,000
	TOTALS, VP ACADEMIC AFFAIRS			30,000			30,000
	TOTALS, DEPARTMENTAL OPERATING EXPENSE			4,677,681			4,843,383
	INSTRUCTIONAL ADMINISTRATION						
	COLLEGE/EDUC APPL SCIENCE						
420-10-2200	SALARIES						
(01)	GENEVIEVE HOGUE BROWN, DEAN OF COLLEGE	12.0	1.00	122,592	12.0	1.00	135,000
(02)	SUSAN HORAK WHITE, ASSISTANT TO THE DEAN	12.0	1.00	53,496	12.0	1.00	57,012
(03)	TO BE NAMED, ASSOCIATE DEAN OF COLLEGE	12.0	0.50	52,320	12.0	0.50	51,271

SCHEDULE OF EXPENDITURES: SALARIES, WAGES, OPERATION AND MAINTENANCE

2004 - 2005

ACCT NO/ITEM	DESCRIPTION	APPROVED BUDGET 2003-2004			BUDGET RECOMMENDATIONS 2004-2005		
		MOS	FTE	AMOUNT	MOS	FTE	AMOUNT
424-10-2200	OPERATIONS AND MAINTENANCE DEAN-EDUCATION & APPL SCIENCE			4,963			4,250
	TOTALS, COLLEGE/EDUC APPL SCIENCE			233,371			247,533
420-10-3300	DEAN-COLLEGE OF HUM & SOC SC SALARIES						
(01)	TERRY THIBODEAUX , INTERIM DEAN OF COLLEGE	12.0	0.00	0	12.0	1.00	91,536
(02)	BRENDA RENEE BOESKE, ASSISTANT TO THE DEAN	12.0	0.00	0	12.0	1.00	44,736
(03)	AMOS J. BRUCEJR, PROFESSOR/ASSOCIATE DEAN	09.0	0.00	0	09.0	0.50	41,427
(04)	AMOS J. BRUCEJR, PROFESSOR/ASSOCIATE DEAN	03.0	0.00	0	03.0	0.50	13,809
(05)	KANDI A TAYEBI, ASSOCIATE PROFESSOR/ASSOC DEAN	09.0	0.00	0	09.0	0.50	26,811
(06)	KANDI A TAYEBI, ASSOCIATE PROFESSOR/ASSOC DEAN	03.0	0.00	0	03.0	0.50	8,937
423-10-3300	NON-BUDGETED SALARIES AND WAGES HUMANITIES & SOCIAL SCIENCES			0			27,600
424-10-3300	OPERATIONS AND MAINTENANCE HUMANITIES & SOCIAL SCIENCES			0			4,250
	TOTALS, DEAN-COLLEGE OF HUM & SOC SC			0			259,106
420-10-4400	COLLEGE-ARTS/SCIENCES SALARIES						
(01)	BRIAN CHAPMAN , DEAN OF COLLEGE	12.0	1.00	130,536	12.0	1.00	135,780
(02)	TAMMY A GRAY, ASSISTANT TO THE DEAN	12.0	1.00	48,516	12.0	1.00	49,008
(03)	TO BE NAMED, ASSOCIATE PROFESSOR/ASSOC DEAN	09.0	0.50	32,832	09.0	0.50	32,832
(04)	TO BE NAMED, ASSOCIATE PROFESSOR/ASSOC DEAN	03.0	0.50	10,944	03.0	0.50	10,944
(05)	MARY F PLISHKER, ASSOCIATE PROFESSOR/ASSOC DEAN	09.0	0.50	36,837	09.0	0.50	38,088
(06)	MARY F PLISHKER, ASSOCIATE PROFESSOR/ASSOC DEAN	03.0	0.50	12,279	03.0	0.50	12,696
424-10-4400	OPERATIONS AND MAINTENANCE DEAN-ARTS & SCIENCES			3,197			4,250
	TOTALS, COLLEGE-ARTS/SCIENCES			275,141			283,598
420-10-6600	COLLEGE OF BUSINESS SALARIES						
(01)	RANDAL DEAN LEWIS, DEAN OF COLLEGE	12.0	1.00	131,760	12.0	1.00	138,360
(02)	CAROL OWENS SHAW, ADMINISTRATIVE ASST, SENIOR	12.0	1.00	42,384	12.0	1.00	44,808
(03)	LEROY W. ASHORN, ASSOCIATE DEAN OF COLLEGE	12.0	1.00	120,552	12.0	1.00	124,176
(04)	MARGARET SUSAN QUARLES, ASSISTANT TO THE DEAN, SENIOR	12.0	1.00	47,064	12.0	1.00	49,896
424-10-6600	OPERATIONS AND MAINTENANCE DEAN-BUSINESS ADMINISTRATION			0			4,249
	TOTALS, COLLEGE OF BUSINESS			341,760			361,489

SCHEDULE OF EXPENDITURES: SALARIES, WAGES, OPERATION AND MAINTENANCE

2004 - 2005

ACCT NO/ITEM	DESCRIPTION	APPROVED BUDGET 2003-2004			BUDGET RECOMMENDATIONS 2004-2005		
		MOS	FTE	AMOUNT	MOS	FTE	AMOUNT
COLLEGE OF CRIMINAL JUSTICE							
420-10-7700	SALARIES						
(01)	RICHARD H WARD, DEAN/DIR, CJ COLLEGE & CENTER	12.0	0.50	66,504	12.0	0.50	69,186
(02)	WILLIAM W. JOHNSON, ASSOCIATE DEAN OF COLLEGE	12.0	0.00	0	12.0	0.50	53,802
(03)	RANDALL L GARNER, ASSOCIATE DEAN OF COLLEGE	12.0	0.00	0	12.0	1.00	109,116
TOTALS, COLLEGE OF CRIMINAL JUSTICE				66,504		232,104	
TOTALS, INSTRUCTIONAL ADMINISTRATION				916,776		1,383,830	
LIBRARY							
LIBRARY							
420-10-G015	SALARIES						
(01)	DANIEL T. KONOPNICKI, LIBRARY SYSTEMS COORDINATOR	12.0	1.00	48,576	12.0	1.00	50,028
(02)	TERESA GRIVICH PRESLEY, LIBRARY ASSOCIATE	12.0	1.00	32,592	12.0	1.00	34,224
(03)	CONNIE S. WOODS, LIBRARY ASSOCIATE	12.0	1.00	30,072	12.0	1.00	31,272
(04)	CHERYL S PATTON, LIBRARY ASSOCIATE	12.0	1.00	26,664	12.0	1.00	27,468
(05)	JACQUELINE J. CONRAD, LIBRARY BUSINESS MANAGER	12.0	1.00	41,424	12.0	1.00	43,500
(06)	BARBARA KIEVIT-MASON, LIBRARY ASSOCIATE	12.0	1.00	32,256	12.0	1.00	33,540
420-10-G016	SALARIES						
(01)	ANN H. HOLDER, DIRECTOR, LIBRARY SERVICES	12.0	1.00	89,856	12.0	1.00	93,468
(02)	TERI L. OPARANOZIE, ASSISTANT PROFESSOR	12.0	1.00	43,032	12.0	1.00	44,712
(03)	LINDA STARR MEYER, ASSISTANT PROFESSOR	12.0	1.00	46,392	12.0	1.00	48,072
(04)	TO BE NAMED, INSTRUCTOR	12.0	1.00	33,000	12.0	1.00	33,000
(05)	DONG H. KO, ASSOCIATE PROFESSOR	12.0	1.00	57,456	12.0	1.00	57,456
(06)	R SCOTT HARNSBERGER, ASSOCIATE PROFESSOR	09.0	1.00	47,466	09.0	1.00	48,726
(07)	PAUL M. CULPJR, ASSOCIATE PROFESSOR	09.0	1.00	48,186	09.0	1.00	49,698
(08)	JUDY ANN JERABEK, ASSOCIATE PROFESSOR	12.0	1.00	57,360	12.0	1.00	59,376
(09)	JOHN J. NEVINS, ASSISTANT PROFESSOR	12.0	1.00	36,048	12.0	1.00	37,392
(10)	JANICE P. LANGE, ASSOCIATE PROFESSOR	12.0	1.00	72,936	12.0	1.00	74,952
(11)	BRUCE D. HALL, ASSISTANT PROFESSOR	12.0	1.00	35,040	12.0	1.00	36,384
(12)	SUSAN DAWN STRICKLAND, ASSISTANT PROFESSOR	12.0	1.00	41,688	12.0	1.00	43,032
(13)	LADY JANE HICKEY, ASSOCIATE PROFESSOR	12.0	1.00	54,480	12.0	1.00	54,480
(14)	LYNN MILLER MCMAIN, ASSISTANT PROFESSOR	12.0	1.00	41,640	12.0	1.00	43,656
(15)	JOSEPH A HARDENBROOK, ASSISTANT PROFESSOR	12.0	1.00	34,512	12.0	1.00	37,200
(17)	TO BE NAMED, ASSISTANT PROFESSOR	12.0	1.00	75,216	12.0	1.00	75,216
422-10-G016	WAGES						
(01)	LAURA ELIZABETH CARTER, LIBRARY ASSISTANT I	12.0	1.00	23,112	12.0	1.00	23,352
(02)	BETTE B. CRAIG, LIBRARY ASSISTANT II	12.0	1.00	30,288	12.0	1.00	31,800
(03)	DONNA S. HOLLAND, SECRETARY II	12.0	1.00	25,584	12.0	1.00	26,376
(04)	SAMMIE H. PHELPS, LIBRARY ASSISTANT I	12.0	1.00	22,488	12.0	1.00	23,604

SCHEDULE OF EXPENDITURES: SALARIES, WAGES, OPERATION AND MAINTENANCE

2004 - 2005

ACCT NO/ITEM	DESCRIPTION	APPROVED BUDGET 2003-2004			BUDGET RECOMMENDATIONS 2004-2005		
		MOS	FTE	AMOUNT	MOS	FTE	AMOUNT
(05)	TRINA KAY WALKER, LIBRARY ASSISTANT I	12.0	1.00	23,448	12.0	1.00	24,384
(06)	JOAN YVONNE JONES, LIBRARY ASSISTANT I	12.0	1.00	32,832	12.0	1.00	34,152
(07)	KELSEY K JUDD, LIBRARY ASSISTANT I	12.0	1.00	22,008	12.0	1.00	23,124
(08)	TANYA LYNN COOK, LIBRARY ASSISTANT II	12.0	1.00	28,944	12.0	1.00	30,108
(09)	KIRK A BURNS, COMPUTER SYSTEMS TECHNICIAN	12.0	1.00	32,208	12.0	1.00	33,492
(10)	LISA G NEELY, LIBRARY ASSISTANT II	12.0	1.00	31,824	12.0	1.00	33,396
(11)	JANIS W. CRUSE, LIBRARY ASSISTANT II	12.0	1.00	34,944	12.0	1.00	36,360
(12)	TERESA LYNN BURRESS, LIBRARY ASSISTANT II	12.0	1.00	25,656	12.0	1.00	26,952
(13)	MARSHA L. DICKENS, LIBRARY ASSISTANT I	12.0	1.00	21,576	12.0	1.00	22,224
(14)	JENNIFER NEVLE SKAINS, LIBRARY ASSISTANT I	12.0	1.00	22,464	12.0	1.00	23,580
(15)	CAROLYN ANN GOODWIN, LIBRARY ASSISTANT II	12.0	1.00	36,528	12.0	1.00	38,004
(16)	DIANNE B GEMAS, LIBRARY ASSISTANT I	12.0	1.00	24,288	12.0	1.00	25,020
(17)	SANDY K. GREENING, LIBRARY ASSISTANT I	12.0	0.50	14,640	12.0	0.50	15,222
(18)	ALICIA GERMER NEVINS, LIBRARY ASSISTANT I	12.0	1.00	21,912	12.0	1.00	23,004
(19)	MELANIE JO WALTON, LIBRARY ASSISTANT I	12.0	1.00	30,456	12.0	1.00	31,656
(20)	HILDA MURILLO , LIBRARY ASSISTANT I	12.0	1.00	28,512	12.0	1.00	29,664
(21)	TO BE NAMED, LIBRARY ASSISTANT I	12.0	1.00	24,900	12.0	1.00	24,900
	NON-BUDGETED SALARIES AND WAGES						
423-10-G016	LIBRARY - STUDENT SALARIES			125,000			125,000
424-10-G016	LIBRARY EXP AND EQUIPMENT			62,542			57,846
424-10-G032	LIBRARY - BOOKS			19,500			19,500
424-10-G038	LIBRARY - SERIALS			100,500			100,500
424-10-G044	LIBRARY - STANDING ORDERS			93,000			93,000
424-10-G060	LIBRARY-BIBLIOGRAPHIC SERVICES			40,000			40,000
	TOTALS, LIBRARY			2,025,046			2,073,072
	TOTALS, LIBRARY			2,025,046			2,073,072
	LONGEVITY-OPERATIONS						
	ACCOUNTING						
420-10-9910	SALARIES						
(01)	DEBRA K MCCALL-RICHARDSON, LONGEVITY PAY	12.0	1.00	1,440	12.0	1.00	1,440
(02)	WILLIAM W. JOHNSON, LONGEVITY PAY	12.0	0.50	480	12.0	0.50	480
(03)	LARRY DOUGLAS ROUTH, LONGEVITY PAY	12.0	1.00	1,680	12.0	1.00	1,680
(04)	NANCY S TEMPLETON-WILSON, LONGEVITY PAY	12.0	1.00	1,440	12.0	1.00	1,440
(05)	KAREN S JEFFRIES, LONGEVITY PAY	12.0	1.00	1,680	12.0	1.00	1,680



## SCHEDULE OF EXPENDITURES: SALARIES, WAGES, OPERATION AND MAINTENANCE

2004 - 2005

ACCT NO/ITEM	DESCRIPTION	APPROVED BUDGET 2003-2004			BUDGET RECOMMENDATIONS 2004-2005		
		MOS	FTE	AMOUNT	MOS	FTE	AMOUNT
(06)	ENEDINA FLORES , LONGEVITY PAY	12.0	1.00	1,200	12.0	1.00	1,200
(07)	RICHARD H WARD, LONGEVITY PAY	12.0	0.50	120	12.0	0.50	120
(08)	CAROL OWENS SHAW, LONGEVITY PAY	12.0	1.00	1,920	12.0	1.00	1,920
(09)	GORDON A. PLISHKER, LONGEVITY PAY	12.0	0.35	252	12.0	0.35	252
(10)	BRENDA RENEE BOESKE, LONGEVITY PAY	12.0	1.00	720	12.0	1.00	720
(11)	PATSY A. JOHNSON, LONGEVITY PAY	12.0	1.00	2,640	12.0	1.00	2,640
(12)	CYNTHIA TRAYLOR , LONGEVITY PAY	12.0	1.00	240	12.0	1.00	240
(13)	SALLY A. KUNDIG, LONGEVITY PAY	12.0	1.00	2,400	12.0	1.00	2,400
(14)	EVELYN TURNER-HASOURIS , LONGEVITY PAY	12.0	0.25	120	12.0	0.25	120
(15)	JENNIFER D BURNS, LONGEVITY PAY	12.0	1.00	480	12.0	1.00	480
(16)	SOMER LYNN SMITH, LONGEVITY PAY	12.0	1.00	240	12.0	1.00	240
(17)	TERESA ANNE HARVEY, LONGEVITY PAY	12.0	1.00	2,160	12.0	1.00	2,160
(18)	PATRICIA A. SPROTT, LONGEVITY PAY	12.0	1.00	2,400	12.0	1.00	2,400
(19)	ANTOINETTE L JOHNSON, LONGEVITY PAY	12.0	1.00	1,920	12.0	1.00	1,920
(21)	JANET L MCCULLOUGH, LONGEVITY PAY	12.0	1.00	1,920	12.0	1.00	1,920
(22)	DIANNE DUNCAN KEY, LONGEVITY PAY	12.0	1.00	2,400	12.0	1.00	2,400
(23)	DEANA K HLAVINKA-MAREK, LONGEVITY PAY	12.0	1.00	960	12.0	1.00	960
(24)	STEVEN SCOTT SANDLIN, LONGEVITY PAY	12.0	1.00	480	12.0	1.00	480
(25)	GINA L FRANKLIN, LONGEVITY PAY	12.0	1.00	240	12.0	1.00	240
(26)	DEBORAH A MCKERALL, LONGEVITY PAY	12.0	1.00	1,440	12.0	1.00	1,440
(27)	SHIRLEY A. VILLAREAL, LONGEVITY PAY	12.0	1.00	960	12.0	1.00	960
(28)	JANICE R. WALDING, LONGEVITY PAY	12.0	1.00	720	12.0	1.00	720
(29)	DIANE L JOHNSON, LONGEVITY PAY	12.0	1.00	480	12.0	1.00	480
(30)	ANITA E SHIPMAN, LONGEVITY PAY	12.0	1.00	1,200	12.0	1.00	1,200
(31)	DONNA D ASHWORTH, LONGEVITY PAY	12.0	1.00	1,200	12.0	1.00	1,200
(32)	EDD F. ARTERHOLT, LONGEVITY PAY	12.0	1.00	480	12.0	1.00	480
(33)	CAROLYN JEAN TURNER, LONGEVITY PAY	12.0	1.00	960	12.0	1.00	960
(34)	AUGUSTA R. CALLAWAY, LONGEVITY PAY	12.0	1.00	960	12.0	1.00	960
(35)	JOHNNY R. SMITH, LONGEVITY PAY	12.0	1.00	960	12.0	1.00	960
(36)	GLORIA GOODWIN BEARDSLEY, LONGEVITY PAY	12.0	1.00	960	12.0	1.00	960
(37)	KAREN L WHITNEY, LONGEVITY PAY	12.0	1.00	1,200	12.0	1.00	1,200
(38)	KIMBERLY ANN CHILDRESS, LONGEVITY PAY	12.0	1.00	1,440	12.0	1.00	1,440
(39)	CHARLANN UPTON MORRIS, LONGEVITY PAY	12.0	1.00	960	12.0	1.00	960
(40)	SANDRA SUE BAKER, LONGEVITY PAY	12.0	1.00	960	12.0	1.00	960
(41)	GAIL MARIE WRIGHT, LONGEVITY PAY	12.0	1.00	960	12.0	1.00	960
(42)	ROBERT WILLIAM GARRETT, LONGEVITY PAY	12.0	0.50	600	12.0	0.50	600
(43)	GWENDA L PENNY, LONGEVITY PAY	12.0	1.00	960	12.0	1.00	960
(44)	KATRINA L. STRANGE, LONGEVITY PAY	12.0	1.00	960	12.0	1.00	960
(45)	LORI ANN ROSE, LONGEVITY PAY	12.0	1.00	960	12.0	1.00	960
(46)	ELIZABETH MORENO MONTEAGUDO, LONGEVITY PAY	12.0	1.00	720	12.0	1.00	720
(47)	RONDA RUSHING HARRIS, LONGEVITY PAY	12.0	1.00	480	12.0	1.00	480
(49)	JOYE S JOYCE, LONGEVITY PAY	12.0	1.00	960	12.0	1.00	960
(50)	MANDY DAWN CARRELL, LONGEVITY PAY	12.0	1.00	240	12.0	1.00	240
(51)	PHYLLIS ALINE KENNEDY, LONGEVITY PAY	12.0	1.00	960	12.0	1.00	960
(52)	DONNA S. GOODNER, LONGEVITY PAY	12.0	1.00	240	12.0	1.00	240

## SCHEDULE OF EXPENDITURES: SALARIES, WAGES, OPERATION AND MAINTENANCE

2004 - 2005

ACCT NO/ITEM	DESCRIPTION	APPROVED BUDGET 2003-2004			BUDGET RECOMMENDATIONS 2004-2005		
		MOS	FTE	AMOUNT	MOS	FTE	AMOUNT
(53)	ANGIE D. MOORE, LONGEVITY PAY	12.0	1.00	720	12.0	1.00	720
(54)	MOLLY H. DOUGHTIE, LONGEVITY PAY	12.0	1.00	720	12.0	1.00	720
(55)	KERI L ROGERS, LONGEVITY PAY	12.0	1.00	1,200	12.0	0.50	600
(56)	DORIS MARTIN POWELL, LONGEVITY PAY	12.0	1.00	960	12.0	1.00	960
(57)	NORMA SURMAN BUXKEMPER, LONGEVITY PAY	12.0	1.00	720	12.0	1.00	720
(58)	BARBARA DIAN HERROD, LONGEVITY PAY	12.0	1.00	720	12.0	1.00	720
(59)	BRIAN MILLER , LONGEVITY PAY	12.0	1.00	480	12.0	1.00	480
(60)	ROBERT C RHODES, LONGEVITY PAY	12.0	1.00	480	12.0	1.00	480
(62)	RHONDA D WILKINSON, LONGEVITY PAY	12.0	1.00	240	12.0	1.00	240
(63)	RANDALL L GARNER, LONGEVITY PAY	12.0	1.00	480	12.0	1.00	480
(64)	MARGARET SUSAN QUARLES, LONGEVITY PAY	12.0	1.00	480	12.0	1.00	480
(65)	LOU ANN MILES, LONGEVITY PAY	12.0	1.00	480	12.0	1.00	480
(66)	PEGGY A GAY, LONGEVITY PAY	12.0	1.00	240	12.0	1.00	240
(67)	SUSAN C HAYES, LONGEVITY PAY	12.0	1.00	960	12.0	1.00	960
(69)	SHERRY LYNN HIRSCH, LONGEVITY PAY	12.0	1.00	240	12.0	1.00	240
(70)	MARY BURWICK , LONGEVITY PAY	12.0	1.00	240	12.0	1.00	240
(71)	TERI LYNN NEIDERHISER, LONGEVITY PAY	12.0	1.00	240	12.0	1.00	240
(75)	TO BE NAMED, LONGEVITY PAY	12.0	0.00	0	12.0	0.50	600
420-10-9920	SALARIES						
(01)	SUSAN HORAK WHITE, LONGEVITY PAY	12.0	1.00	1,920	12.0	1.00	1,920
(02)	DOROTHY COWART ROBERSON, LONGEVITY PAY	12.0	1.00	2,640	12.0	1.00	2,640
(03)	TERRY THIBODEAUX , LONGEVITY PAY	12.0	1.00	1,200	12.0	1.00	1,200
(04)	TAMMY A GRAY, LONGEVITY PAY	12.0	1.00	1,440	12.0	1.00	1,440
(05)	GENEVIEVE HOGUE BROWN, LONGEVITY PAY	12.0	1.00	1,440	12.0	1.00	1,440
(06)	BRIAN CHAPMAN , LONGEVITY PAY	12.0	1.00	1,920	12.0	1.00	1,920
(07)	PHYLLIS ANN BARRETT, LONGEVITY PAY	12.0	1.00	1,920	12.0	1.00	1,920
(08)	JAMES F GAERTNER, LONGEVITY PAY	12.0	1.00	1,680	12.0	1.00	1,680
(09)	LEROY W. ASHORN, LONGEVITY PAY	12.0	1.00	2,400	12.0	1.00	2,400
(10)	TO BE NAMED, LONGEVITY PAY	12.0	1.00	0	12.0	1.00	0
(11)	CATHI RAYNE GILLETTE, LONGEVITY PAY	12.0	1.00	960	12.0	1.00	960
(12)	PEGGY J ELLENBERGER, LONGEVITY PAY	12.0	1.00	720	12.0	1.00	720
(13)	CAROLINE A. BALKE, LONGEVITY PAY	12.0	1.00	1,680	12.0	1.00	1,680
(14)	JAMES L VANROEKEL, LONGEVITY PAY	12.0	1.00	240	12.0	1.00	240
(15)	HOLLIS LOWERY-MOORE , LONGEVITY PAY	12.0	1.00	1,680	12.0	1.00	1,680
(16)	DAVID E PAYNE, LONGEVITY PAY	12.0	1.00	480	12.0	1.00	480
(17)	MITCHELL J MUEHSAM, LONGEVITY PAY	12.0	1.00	1,680	12.0	1.00	1,680
(18)	RICHARD F EGLSAER, LONGEVITY PAY	12.0	1.00	1,440	12.0	1.00	1,440
(20)	MAXINE ORAL CLARKE, LONGEVITY PAY	12.0	1.00	1,440	12.0	1.00	1,440
(21)	RANDAL DEAN LEWIS, LONGEVITY PAY	12.0	1.00	2,160	12.0	1.00	2,160
(29)	PAMELA J THALER, LONGEVITY PAY	12.0	1.00	240	12.0	1.00	240
420-10-G080	SALARIES						
(01)	DIANNE B GEMAS, LONGEVITY PAY	12.0	1.00	240	12.0	1.00	240
(02)	TANYA LYNN COOK, LONGEVITY PAY	12.0	1.00	720	12.0	1.00	720
(03)	JACQUELINE J. CONRAD, LONGEVITY PAY	12.0	1.00	1,680	12.0	1.00	1,680
(04)	DANIEL T. KONOPNICKI, LONGEVITY PAY	12.0	1.00	1,200	12.0	1.00	1,200

SCHEDULE OF EXPENDITURES: SALARIES, WAGES, OPERATION AND MAINTENANCE

2004 - 2005

ACCT NO/ITEM	DESCRIPTION	APPROVED BUDGET 2003-2004			BUDGET RECOMMENDATIONS 2004-2005		
		MOS	FTE	AMOUNT	MOS	FTE	AMOUNT
(05)	BARBARA KIEVIT-MASON , LONGEVITY PAY	12.0	1.00	480	12.0	1.00	480
(06)	LISA G NEELY, LONGEVITY PAY	12.0	1.00	720	12.0	1.00	720
(07)	JANIS W. CRUSE, LONGEVITY PAY	12.0	1.00	1,440	12.0	1.00	1,440
(08)	TERESA GRIVICH PRESLEY, LONGEVITY PAY	12.0	1.00	1,920	12.0	1.00	1,920
(09)	JOAN YVONNE JONES, LONGEVITY PAY	12.0	1.00	1,200	12.0	1.00	1,200
(10)	CHERYL S PATTON, LONGEVITY PAY	12.0	1.00	240	12.0	1.00	240
(11)	MELANIE JO WALTON, LONGEVITY PAY	12.0	1.00	1,440	12.0	1.00	1,440
(12)	TRINA KAY WALKER, LONGEVITY PAY	12.0	1.00	720	12.0	1.00	720
(13)	HILDA MURILLO , LONGEVITY PAY	12.0	1.00	960	12.0	1.00	960
(14)	CAROLYN ANN GOODWIN, LONGEVITY PAY	12.0	1.00	1,440	12.0	1.00	1,440
(15)	ANN H. HOLDER, LONGEVITY PAY	12.0	1.00	1,920	12.0	1.00	1,920
(16)	CONNIE S. WOODS, LONGEVITY PAY	12.0	1.00	240	12.0	1.00	240
(17)	SAMMIE H. PHELPS, LONGEVITY PAY	12.0	1.00	240	12.0	1.00	240
(18)	KIRK A BURNS, LONGEVITY PAY	12.0	1.00	240	12.0	1.00	240
(19)	DONNA S. HOLLAND, LONGEVITY PAY	12.0	1.00	480	12.0	1.00	480
(20)	BETTE B. CRAIG, LONGEVITY PAY	12.0	1.00	960	12.0	1.00	960
(21)	MARSHA L. DICKENS, LONGEVITY PAY	12.0	1.00	240	12.0	1.00	240
	TOTALS, ACCOUNTING			110,052			110,052
	TOTALS, LONGEVITY-OPERATIONS			110,052			110,052
	TOTALS, INSTRUCTION			36,001,038			36,425,400
	PRESIDENT'S SALARY						
	PRESIDENT'S OFFICE						
420-10-9901	SALARIES						
(01)	JAMES F GAERTNER, PRESIDENT	12.0	1.00	66,980	12.0	1.00	66,980
	TOTALS, PRESIDENT'S OFFICE			66,980			66,980
	TOTALS, PRESIDENT'S SALARY			66,980			66,980
	INSTITUTIONAL SUPPORT						
	VP ACADEMIC AFFAIRS						
420-10-1050	SALARIES						
(01)	DAVID E PAYNE, PROVOST & VICE PRESIDENT	12.0	1.00	155,472	12.0	1.00	161,544
(02)	DOROTHY COWART ROBERSON, ASSISTANT TO	12.0	1.00	64,272	12.0	1.00	68,136

SCHEDULE OF EXPENDITURES: SALARIES, WAGES, OPERATION AND MAINTENANCE

2004 - 2005

ACCT NO/ITEM	DESCRIPTION	APPROVED BUDGET 2003-2004			BUDGET RECOMMENDATIONS 2004-2005		
		MOS	FTE	AMOUNT	MOS	FTE	AMOUNT
	VICE PRESIDENT						
423-10-1050	NON-BUDGETED SALARIES AND WAGES OFFICE OF VP ACADEMIC AFFAIRS			5,595			10,654
424-10-1050	OPERATIONS AND MAINTENANCE OFFICE OF VP ACADEMIC AFFAIRS			3,838			3,838
	TOTALS, VP ACADEMIC AFFAIRS			229,177			244,172
	HUMAN RESOURCES DEPARTMENT						
420-10-H049	SALARIES						
(01)	TED E. MICHAEL, DIRECTOR, HUMAN RESOURCES	12.0	1.00	76,776	12.0	1.00	78,744
(02)	DAVID LYNN WHITE, ASSOCIATE DIR, HUMAN RESOURCES	12.0	1.00	64,704	12.0	1.00	67,920
(03)	CYNTHIA K WILSON, HUMAN RESOURCES REPRESENTATIVE	12.0	1.00	34,800	12.0	1.00	35,148
(04)	SANDRA G. BLAIR, HUMAN RESOURCES ASSISTANT	12.0	1.00	42,216	12.0	1.00	43,488
(05)	CYNTHIA ANN BENNETT, HUMAN RESOURCES REP, SENIOR	12.0	1.00	49,176	12.0	1.00	51,612
422-10-H049	WAGES						
(01)	JOELLE BABINEAUX OLMSTEAD, HUMAN RESOURCES CLERK	12.0	1.00	21,780	12.0	1.00	22,008
(02)	KELLY ANNE BYRD, HUMAN RESOURCES CLERK OPERATIONS AND MAINTENANCE	12.0	1.00	21,780	12.0	1.00	22,008
424-10-H049	HUMAN RESOURCES			1,187			1,187
	TOTALS, HUMAN RESOURCES DEPARTMENT			312,419			322,115
	PUBLIC SAFETY SERVICES						
420-10-J608	SALARIES						
(01)	CHARLES WILLIAM TACKETT, DIRECTOR, PUBLIC SAFETY SERVES	12.0	1.00	75,240	12.0	1.00	78,636
(02)	DENNIS A. CULAK, ASST DIR, PUBLIC SAFETY SERVES	12.0	1.00	54,720	12.0	1.00	56,928
(03)	DAVID DEWITTE HOLLEMAN, POLICE SUPERVISOR	12.0	1.00	35,304	12.0	1.00	35,664
(04)	DAVID DENNIS ANTHONY, POLICE SUPERVISOR	12.0	1.00	31,572	12.0	1.00	31,896
(05)	KEVIN HALE MORRIS, POLICE SUPERVISOR	12.0	1.00	36,360	12.0	1.00	38,748
422-10-J608	WAGES						
(01)	DYLAN REUBEN ECKSTROM, POLICE OFFICER	12.0	1.00	24,732	12.0	1.00	24,984
(02)	ALAN PLUNKETT, POLICE OFFICER	12.0	1.00	24,732	12.0	1.00	24,984
(03)	WEBER HOLLOWAY, POLICE OFFICER	12.0	1.00	26,520	12.0	1.00	26,796
(04)	TO BE NAMED, POLICE OFFICER	12.0	1.00	29,856	12.0	1.00	29,844
(05)	JUSTIN MICHAEL WALZEL, POLICE OFFICER	12.0	1.00	24,732	12.0	1.00	24,984
(06)	STEPHEN WAYNE COUNTZ, POLICE OFFICER	12.0	1.00	24,744	12.0	1.00	24,996
424-10-J608	OPERATIONS AND MAINTENANCE CAMPUS SECURITY			26,299			26,551

SCHEDULE OF EXPENDITURES: SALARIES, WAGES, OPERATION AND MAINTENANCE

2004 - 2005

ACCT NO/ITEM	DESCRIPTION	APPROVED BUDGET 2003-2004			BUDGET RECOMMENDATIONS 2004-2005		
		MOS	FTE	AMOUNT	MOS	FTE	AMOUNT
TOTALS, PUBLIC SAFETY SERVICES				414,811			425,011
ACCOUNTING							
420-10-J609	SALARIES						
(01)	CHARLES WILLIAM TACKETT, HAZARDOUS DUTY PAY	12.0	1.00	2,520	12.0	1.00	2,520
(02)	DENNIS A. CULAK, HAZARDOUS DUTY PAY	12.0	1.00	2,436	12.0	1.00	2,436
(03)	STEPHEN WAYNE COUNTZ, HAZARDOUS DUTY PAY	12.0	1.00	84	12.0	1.00	84
(04)	DAVID DENNIS ANTHONY, HAZARDOUS DUTY PAY	12.0	1.00	420	12.0	1.00	420
(05)	KEVIN HALE MORRIS, HAZARDOUS DUTY PAY	12.0	1.00	588	12.0	1.00	588
(06)	TO BE NAMED, HAZARDOUS DUTY PAY	12.0	1.00	588	12.0	1.00	588
(07)	WEBER HOLLOWAY, HAZARDOUS DUTY PAY	12.0	1.00	84	12.0	1.00	84
(08)	DAVID DEWITTE HOLLEMAN, HAZARDOUS DUTY PAY	12.0	1.00	252	12.0	1.00	252
(09)	TO BE NAMED, HAZARDOUS DUTY PAY	12.0	1.00	588	12.0	1.00	588
TOTALS, ACCOUNTING				7,560			7,560
PRESIDENT'S OFFICE							
420-10-K008	SALARIES						
(01)	KATHY JO GILCREASE, ASST TO PRESIDENT-OPERATIONS	12.0	1.00	61,800	12.0	1.00	67,944
(02)	JAMES F GAERTNER, HOUSING SUPPLEMENT	12.0	1.00	7,200	12.0	1.00	7,200
(03)	CHERYL K BUMPASS, ADMINISTRATIVE COORDINATOR	12.0	1.00	47,880	12.0	1.00	49,464
423-10-K008	NON-BUDGETED SALARIES AND WAGES PRESIDENTS OFFICE			10,305			5,026
424-10-K008	OPERATIONS AND MAINTENANCE PRESIDENTS OFFICE			10,054			10,730
TOTALS, PRESIDENT'S OFFICE				137,239			140,364
VP FINANCE AND OPERATIONS							
424-10-K010	OPERATIONS AND MAINTENANCE MANDATED BUDGET REDUCTIONS			93,936			93,936
420-10-K032	SALARIES						
(01)	JACK C PARKER, VICE PRESIDENT	12.0	1.00	151,032	12.0	1.00	156,048
(02)	DEBORAH LYNN BIRDWELL, ASSISTANT TO VICE PRESIDENT	12.0	1.00	55,416	12.0	1.00	58,380
423-10-K032	NON-BUDGETED SALARIES AND WAGES VICE PRESIDENT FOR FINANCE			3,024			5,729
424-10-K032	OPERATIONS AND MAINTENANCE VICE PRESIDENT FOR FINANCE			10,772			10,772
TOTALS, VP FINANCE AND OPERATIONS				314,180			324,865
ACCOUNTING							

SCHEDULE OF EXPENDITURES: SALARIES, WAGES, OPERATION AND MAINTENANCE

2004 - 2005

ACCT NO/ITEM	DESCRIPTION	APPROVED BUDGET 2003-2004			BUDGET RECOMMENDATIONS 2004-2005		
		MOS	FTE	AMOUNT	MOS	FTE	AMOUNT
420-10-K033	SALARIES						
(01)	EDGAR B. SMITH, ASSISTANT DIR, ACCOUNTING	12.0	1.00	53,616	12.0	1.00	55,500
(02)	PAMELA K. HENDERSON, ASSISTANT DIR, ACCOUNTING	12.0	1.00	53,616	12.0	1.00	55,500
(03)	NORMA ANN O'BANNON, ADMINISTRATIVE ASSISTANT	12.0	1.00	39,528	12.0	1.00	41,124
(04)	KARYL R HORN, ADMINISTRATIVE ASSISTANT	12.0	1.00	42,024	12.0	1.00	43,560
(05)	DEBRA A HOLL, ACCOUNTANT II	12.0	1.00	38,712	12.0	1.00	40,164
(06)	SANDRA PAIGE SMITH, ASSOCIATE DIRECTOR, ACCOUNTING	12.0	1.00	66,840	12.0	1.00	67,512
(07)	JACQUELINE G. GILLIAM, ASSOC VP FINANCE & OPERATIONS	12.0	1.00	109,944	12.0	1.00	114,648
422-10-K033	WAGES						
(01)	SANDRA JEAN WELLS, PAYROLL CLERK	12.0	1.00	22,200	12.0	1.00	22,884
(02)	GWYNETTA BAKER, PAYROLL CLERK	12.0	1.00	34,368	12.0	1.00	35,412
(03)	BARBARA DIANE KIRKPATRICK, ACCOUNTING CLERK II	12.0	1.00	27,504	12.0	1.00	27,780
(04)	BARBARA ANN CARLILE, ACCOUNTING CLERK II	12.0	1.00	34,056	12.0	1.00	36,108
(05)	WILBERT T HIGHTOWER, ACCOUNTING CLERK II	12.0	1.00	31,872	12.0	1.00	34,116
(06)	MOLLY BROWN CURRIE, ACCOUNTING CLERK II	12.0	1.00	35,568	12.0	1.00	36,648
423-10-K033	NON-BUDGETED SALARIES AND WAGES ADMIN ACCOUNTING OPERATIONS AND MAINTENANCE			15,964			15,964
424-10-K033	ADMIN ACCOUNTING			20,038			20,038
TOTALS, ACCOUNTING				625,850	646,958		
420-10-K036	BUSINESS OFFICE SALARIES						
(01)	CHARLES R. CARLOW, DIRECTOR, BUSINESS OFFICE	12.0	1.00	76,200	12.0	1.00	79,368
(02)	JEANETTE RAE COLLINS, CASHIER OFFICE ASST MANAGER	12.0	1.00	36,144	12.0	1.00	37,812
(03)	JUDY ANN BOUDREAUX, CASHIER OFFICE MANAGER	12.0	1.00	44,232	12.0	1.00	46,260
(04)	SHELLY J. SMITH, ACCOUNTS PAYABLE COORDINATOR	12.0	1.00	36,360	12.0	1.00	38,052
(05)	ANNE D. HEARTFIELD, ASST DIRECTOR, BUSINESS OFFICE	12.0	1.00	61,056	12.0	1.00	63,876
422-10-K036	WAGES						
(01)	PAMELA J. BYRD, ACCOUNTING CLERK II	12.0	1.00	28,008	12.0	1.00	29,304
(02)	SARAH LOUISE STEWART, ACCOUNTING CLERK II	12.0	1.00	29,280	12.0	1.00	29,580
(03)	KAREN L. HLOZEK, ACCOUNTING CLERK II	12.0	1.00	28,008	12.0	1.00	28,296
(04)	LAURA H. MIDDLEBROOK, ACCOUNTING CLERK II	12.0	1.00	32,568	12.0	1.00	32,904
(05)	JUDY RAE PRUETT, CASHIER	12.0	1.00	28,512	12.0	1.00	28,800
423-10-K036	NON-BUDGETED SALARIES AND WAGES BUSINESS OFFICE - REG. EXP. OPERATIONS AND MAINTENANCE			4,459			4,459
424-10-K036	BUSINESS OFFICE - REG. EXP.			67,256			66,968

SCHEDULE OF EXPENDITURES: SALARIES, WAGES, OPERATION AND MAINTENANCE

2004 - 2005

ACCT NO/ITEM	DESCRIPTION	APPROVED BUDGET 2003-2004			BUDGET RECOMMENDATIONS 2004-2005		
		MOS	FTE	AMOUNT	MOS	FTE	AMOUNT
TOTALS, BUSINESS OFFICE				472,083			485,679
CONTRACTS AND GRANTS							
420-10-K038	SALARIES						
(01)	APRIL MICHELLE KMIEC, CONTRACTS & GRANTS ADM'R	12.0	1.00	41,376	12.0	1.00	41,796
422-10-K038	WAGES						
(01)	IRMA R ARNEY, ACCOUNTING CLERK III	12.0	1.00	30,552	12.0	1.00	30,864
(02)	SHEILA G. BURT, ACCOUNTING CLERK II	12.0	1.00	29,256	12.0	1.00	30,924
423-10-K038	NON-BUDGETED SALARIES AND WAGES						
	CONTRACTS/GRANTS ADMIN.			2,366			2,366
424-10-K038	OPERATIONS AND MAINTENANCE						
	CONTRACTS/GRANTS ADMIN.			2,118			2,118
TOTALS, CONTRACTS AND GRANTS				105,668			108,068
PURCHASING							
420-10-K040	SALARIES						
(01)	JOHN HITZEMAN , DIRECTOR, PURCHASING & STORES	12.0	1.00	71,928	12.0	1.00	75,648
(02)	ALLENE K. SMITH, PURCHASER I	12.0	1.00	40,104	12.0	1.00	40,512
(03)	DANIEL JOHN FRY, PURCHASER II	12.0	1.00	37,560	12.0	1.00	39,096
(04)	RENEE AWALT STARN, ASST DIR, PURCHASING & STORES	12.0	1.00	50,592	12.0	1.00	52,788
(05)	MARILYN L. MESHELL, PURCHASER II	12.0	0.05	2,100	12.0	0.05	2,121
422-10-K040	WAGES						
(01)	KATHY J. ROBERTS, SECRETARY II	12.0	1.00	29,136	12.0	1.00	29,436
423-10-K040	NON-BUDGETED SALARIES AND WAGES						
	PURCHASING			2,500			2,500
424-10-K040	OPERATIONS AND MAINTENANCE						
	PURCHASING			9,253			9,253
TOTALS, PURCHASING				243,173			251,354
PROPERTY OFFICE							
420-10-K044	SALARIES						
(01)	WAYNE B. FROSCHE, PROPERTY COORDINATOR	12.0	1.00	48,144	12.0	1.00	50,220
422-10-K044	WAGES						
(01)	SARA ANN DAVIS, ACCOUNTING CLERK II	12.0	1.00	30,672	12.0	1.00	31,560
423-10-K044	NON-BUDGETED SALARIES AND WAGES						
	PROPERTY			4,260			4,260
424-10-K044	OPERATIONS AND MAINTENANCE						
	PROPERTY			608			608
TOTALS, PROPERTY OFFICE				83,684			86,648

## SCHEDULE OF EXPENDITURES: SALARIES, WAGES, OPERATION AND MAINTENANCE

2004 - 2005

ACCT NO/ITEM	DESCRIPTION	APPROVED BUDGET 2003-2004			BUDGET RECOMMENDATIONS 2004-2005		
		MOS	FTE	AMOUNT	MOS	FTE	AMOUNT
ACCOUNTING							
420-10-K080	SALARIES						
(02)	KARYL R HORN, LONGEVITY PAY	12.0	1.00	1,440	12.0	1.00	1,440
(03)	CHERYL K BUMPASS, LONGEVITY PAY	12.0	1.00	1,440	12.0	1.00	1,440
(04)	MARIA ELFREDA D'CUNHA, LONGEVITY PAY	12.0	1.00	480	12.0	1.00	480
(05)	DEBRA A HOLL, LONGEVITY PAY	12.0	1.00	1,200	12.0	1.00	1,200
(06)	GWYNETTA BAKER , LONGEVITY PAY	12.0	1.00	1,920	12.0	1.00	1,920
(07)	WILBERT T HIGHTOWER, LONGEVITY PAY	12.0	1.00	720	12.0	1.00	720
(08)	WAYNE B. FROSCHE, LONGEVITY PAY	12.0	1.00	2,880	12.0	1.00	2,880
(09)	CHARLES R. CARLOW, LONGEVITY PAY	12.0	1.00	3,120	12.0	1.00	3,120
(10)	SHELLY J. SMITH, LONGEVITY PAY	12.0	1.00	1,440	12.0	1.00	1,440
(11)	SANDRA PAIGE SMITH, LONGEVITY PAY	12.0	1.00	720	12.0	1.00	720
(12)	PAMELA K. HENDERSON, LONGEVITY PAY	12.0	1.00	1,920	12.0	1.00	1,920
(13)	ANNE D. HEARTFIELD, LONGEVITY PAY	12.0	1.00	1,680	12.0	1.00	1,680
(14)	JOHN HITZEMAN , LONGEVITY PAY	12.0	1.00	1,200	12.0	1.00	1,200
(15)	JOEY BRAND CHANDLER, LONGEVITY PAY	12.0	1.00	1,920	12.0	1.00	1,920
(16)	SARA ANN DAVIS, LONGEVITY PAY	12.0	1.00	1,440	12.0	1.00	1,440
(18)	DAVID LYNN WHITE, LONGEVITY PAY	12.0	1.00	2,160	12.0	1.00	2,160
(19)	APRIL MICHELLE KMIEC, LONGEVITY PAY	12.0	1.00	240	12.0	1.00	240
(20)	JACK C PARKER, LONGEVITY PAY	12.0	1.00	2,880	12.0	1.00	2,880
(21)	DONNIE MARIE BYNUM, LONGEVITY PAY	12.0	1.00	1,440	12.0	1.00	1,440
(22)	TAMMY PARIS , LONGEVITY PAY	12.0	1.00	960	12.0	1.00	960
(23)	KATHLEEN BROWN HUDSON, LONGEVITY PAY	12.0	1.00	1,680	12.0	1.00	1,680
(24)	THELMA J DOUGLASS, LONGEVITY PAY	12.0	1.00	2,640	12.0	1.00	2,640
(25)	SHIRLEY M. MILLER, LONGEVITY PAY	12.0	1.00	720	12.0	1.00	720
(26)	KAREN M BACHERT, LONGEVITY PAY	12.0	1.00	720	12.0	1.00	720
(27)	SHERRY D. HENKE, LONGEVITY PAY	12.0	1.00	1,200	12.0	1.00	1,200
(28)	RENEE AWALT STARN, LONGEVITY PAY	12.0	1.00	720	12.0	1.00	720
(29)	PAULINE CLUTTER BLACKARD, LONGEVITY PAY	12.0	1.00	720	12.0	1.00	720
(30)	NORMA ANN O'BANNON, LONGEVITY PAY	12.0	1.00	1,440	12.0	1.00	1,440
(31)	TED E. MICHAEL, LONGEVITY PAY	12.0	1.00	2,400	12.0	1.00	2,400
(32)	PATRICIA K. MABRY, LONGEVITY PAY	12.0	1.00	2,160	12.0	1.00	2,160
(33)	TERRY NIXON , LONGEVITY PAY	12.0	1.00	1,440	12.0	1.00	1,440
(34)	FRANK E PARKER, LONGEVITY PAY	12.0	1.00	1,920	12.0	1.00	1,920
(35)	KAREN L. ANDRESKY, LONGEVITY PAY	12.0	1.00	1,920	12.0	1.00	1,920
(36)	KATHY JO GILCREASE, LONGEVITY PAY	12.0	1.00	240	12.0	1.00	240
(37)	EDGAR B. SMITH, LONGEVITY PAY	12.0	1.00	1,440	12.0	1.00	1,440
(38)	JUDY ANN SMITH, LONGEVITY PAY	12.0	1.00	1,680	12.0	1.00	1,680
(39)	SCOTT TREVOR THORN, LONGEVITY PAY	12.0	1.00	960	12.0	1.00	960
(40)	SARAH LOUISE STEWART, LONGEVITY PAY	12.0	1.00	240	12.0	1.00	240
(41)	BARBARA DIANE KIRKPATRICK, LONGEVITY PAY	12.0	1.00	480	12.0	1.00	480
(42)	BRENDA L PEERY, LONGEVITY PAY	12.0	1.00	960	12.0	1.00	960
(43)	ALLENE K. SMITH, LONGEVITY PAY	12.0	1.00	1,920	12.0	1.00	1,920
(44)	MARILYN L. MESHELL, LONGEVITY PAY	12.0	1.00	720	12.0	1.00	720
(45)	BARBARA ANN CARLILE, LONGEVITY PAY	12.0	1.00	1,440	12.0	1.00	1,440



SCHEDULE OF EXPENDITURES: SALARIES, WAGES, OPERATION AND MAINTENANCE

2004 - 2005

ACCT NO/ITEM	DESCRIPTION	APPROVED BUDGET 2003-2004			BUDGET RECOMMENDATIONS 2004-2005		
		MOS	FTE	AMOUNT	MOS	FTE	AMOUNT
(46)	TO BE NAMED, LONGEVITY PAY	12.0	1.00	960	12.0	1.00	960
(47)	JEANETTE RAE COLLINS, LONGEVITY PAY	12.0	1.00	720	12.0	1.00	720
(48)	KATHY J. ROBERTS, LONGEVITY PAY	12.0	1.00	240	12.0	1.00	240
(49)	MARIA DOLORES BUSBY, LONGEVITY PAY	12.0	1.00	480	12.0	1.00	480
(50)	SHARON J. SHERRILL, LONGEVITY PAY	12.0	1.00	1,200	12.0	1.00	1,200
(51)	TO BE NAMED, LONGEVITY PAY	12.0	1.00	240	12.0	1.00	240
(52)	SOPHIA DECOFFETTE POLK, LONGEVITY PAY	12.0	1.00	480	12.0	1.00	480
(53)	NORA CATHARINE JOHNSON, LONGEVITY PAY	12.0	1.00	1,200	12.0	1.00	1,200
(54)	TIFFANY FAIR SMITH, LONGEVITY PAY	12.0	1.00	240	12.0	1.00	240
(55)	DEANNE D. NEGAHNQUET, LONGEVITY PAY	12.0	1.00	480	12.0	1.00	480
(56)	DONNA MARIE SLOTT, LONGEVITY PAY	12.0	1.00	240	12.0	1.00	240
(57)	BARBARA PARKER , LONGEVITY PAY	12.0	1.00	960	12.0	1.00	960
(58)	DEBORAH LYNN BIRDWELL, LONGEVITY PAY	12.0	1.00	960	12.0	1.00	960
(59)	JUDY ANN BOUDREAUX, LONGEVITY PAY	12.0	1.00	720	12.0	1.00	720
(60)	JUDITH B. BROWN, LONGEVITY PAY	12.0	1.00	1,200	12.0	1.00	1,200
(61)	CYNTHIA ANN BENNETT, LONGEVITY PAY	12.0	1.00	720	12.0	1.00	720
(62)	CYNTHIA K WILSON, LONGEVITY PAY	12.0	1.00	960	12.0	1.00	960
(63)	LAURA H. MIDDLEBROOK, LONGEVITY PAY	12.0	1.00	960	12.0	1.00	960
(64)	ROSA E COSS, LONGEVITY PAY	12.0	1.00	960	12.0	1.00	960
(65)	TO BE NAMED, LONGEVITY PAY	12.0	1.00	960	12.0	1.00	960
(66)	ANGELA M SEMAR, LONGEVITY PAY	12.0	1.00	240	12.0	1.00	240
(67)	JUDY RAE PRUETT, LONGEVITY PAY	12.0	1.00	480	12.0	1.00	480
(68)	JERALAN JEROME KANNADYII, LONGEVITY PAY	12.0	1.00	240	12.0	1.00	240
(69)	VICKI B. BARRILLEAUX, LONGEVITY PAY	12.0	1.00	480	12.0	1.00	480
(70)	PAMELA J. BYRD, LONGEVITY PAY	12.0	1.00	480	12.0	1.00	480
(71)	VALERIE MATTHYS SPARKMAN, LONGEVITY PAY	12.0	1.00	480	12.0	1.00	480
(72)	KELLI L GUNNELS, LONGEVITY PAY	12.0	1.00	480	12.0	1.00	480
(73)	CHRISTINE M. HOMEYER, LONGEVITY PAY	12.0	1.00	480	12.0	1.00	480
(74)	DANIEL JOHN FRY, LONGEVITY PAY	12.0	1.00	480	12.0	1.00	480
(76)	KELLY ANNE BYRD, LONGEVITY PAY	12.0	1.00	480	12.0	1.00	480
(77)	IRMA R ARNEY, LONGEVITY PAY	12.0	1.00	960	12.0	1.00	960
(79)	DEBBIE L. NICHOLS, LONGEVITY PAY	12.0	1.00	480	12.0	1.00	480
(84)	WYVONNIA W EDISON, LONGEVITY PAY	12.0	1.00	240	12.0	1.00	240
(85)	LASHONTE RENEE GREENE, LONGEVITY PAY	12.0	1.00	240	12.0	1.00	240
(86)	TO BE NAMED, LONGEVITY PAY	12.0	1.00	240	12.0	1.00	240
(87)	FRANK RANDALL HOLMES, LONGEVITY PAY	12.0	1.00	720	12.0	1.00	720
(88)	VINESSA MARIE MUNDORFF, LONGEVITY PAY	12.0	1.00	240	12.0	1.00	240
TOTALS, ACCOUNTING				83,280	83,280		
REGISTRAR							
OPERATIONS AND MAINTENANCE							
424-10-M016	COMMENCEMENT			10,687	10,687		

SCHEDULE OF EXPENDITURES: SALARIES, WAGES, OPERATION AND MAINTENANCE

2004 - 2005

ACCT NO/ITEM	DESCRIPTION	APPROVED BUDGET 2003-2004			BUDGET RECOMMENDATIONS 2004-2005		
		MOS	FTE	AMOUNT	MOS	FTE	AMOUNT
	TOTALS, REGISTRAR			10,687			10,687
	VP ACADEMIC AFFAIRS						
	OPERATIONS AND MAINTENANCE						
424-10-M024	INSTITUTIONAL MEMBERSHIPS			18,700			18,700
	TOTALS, VP ACADEMIC AFFAIRS			18,700			18,700
	PUBLIC RELATIONS OFFICE						
	SALARIES						
420-10-M033	(01) FRANKLIN KRISTYNIK , DIRECTOR, PUBLIC	12.0	1.00	68,280	12.0	1.00	70,524
	RELATIONS						
	(02) JULIA D MAY, ASST DIR, PUBLIC RELATIONS	12.0	1.00	45,528	12.0	1.00	47,040
	NON-BUDGETED SALARIES AND WAGES						
423-10-M033	PUBLIC RELATIONS			1,630			1,630
	OPERATIONS AND MAINTENANCE						
424-10-M033	PUBLIC RELATIONS			1,026			1,026
	TOTALS, PUBLIC RELATIONS OFFICE			116,464			120,220
	UNIVERSITY ADVANCEMENT						
	SALARIES						
420-10-M045	(01) FRANK RANDALL HOLMES, VICE PRESIDENT	12.0	1.00	113,328	12.0	1.00	117,972
	(02) DARLENE K. ANDREWS, ASST DIR, UNIV ADVANCEMENT	12.0	1.00	42,624	12.0	1.00	44,040
	WAGES						
422-10-M045	(01) PATRICIA J. WUENSCH, ADMINISTRATIVE SECRETARY	12.0	1.00	33,960	12.0	1.00	35,124
	NON-BUDGETED SALARIES AND WAGES						
423-10-M045	UNIVERSITY ADVANCEMENT			0			21
	OPERATIONS AND MAINTENANCE						
424-10-M045	UNIVERSITY ADVANCEMENT			1,166			1,166
	TOTALS, UNIVERSITY ADVANCEMENT			191,078			198,323
	ACCOUNTING						
	SALARIES						
420-10-M080	(01) TO BE NAMED, LONGEVITY PAY	12.0	1.00	1,200	12.0	1.00	1,200
	(02) FRANKLIN KRISTYNIK , LONGEVITY PAY	12.0	1.00	2,400	12.0	1.00	2,400
	(03) JULIA D MAY, LONGEVITY PAY	12.0	1.00	1,920	12.0	1.00	1,920
	(04) PATRICIA J. WUENSCH, LONGEVITY PAY	12.0	1.00	240	12.0	1.00	240
	TOTALS, ACCOUNTING			5,760			5,760
	FINANCIAL AID						
	NON-BUDGETED SALARIES AND WAGES						

SCHEDULE OF EXPENDITURES: SALARIES, WAGES, OPERATION AND MAINTENANCE

2004 - 2005

ACCT NO/ITEM	DESCRIPTION	APPROVED BUDGET 2003-2004			BUDGET RECOMMENDATIONS 2004-2005		
		MOS	FTE	AMOUNT	MOS	FTE	AMOUNT
423-10-N072	WORK STUDY MATCHING FUNDS			26,608			26,608
	TOTALS, FINANCIAL AID			26,608			26,608
	TOTALS, INSTITUTIONAL SUPPORT			3,398,421			3,506,372
GRADUATE TUITION							
GRADUATE STUDIES							
420-10-211G	SALARIES						
(01)	MITCHELL J MUEHSAM, DEAN GRAD STUDIES & ASSOC VPAA	12.0	0.50	61,296	12.0	1.00	128,748
(02)	MOLLY H. DOUGHTIE, STAFF ASSOCIATE II	12.0	1.00	41,880	12.0	1.00	43,260
(03)	PAMELA J THALER, SECRETARY II	12.0	0.75	22,608	12.0	0.75	23,526
(04)	KERI L ROGERS, DIR, FIRST YEAR EXPERIENCE	12.0	1.00	60,000	12.0	0.50	30,300
	NON-BUDGETED SALARIES AND WAGES						
423-10-211G	GRADUATE PROGRAM - TUITION OPERATIONS AND MAINTENANCE			8,275			8,275
424-10-211G	GRADUATE PROGRAM - TUITION			126,173			419,163
	TOTALS, GRADUATE STUDIES			320,232			653,272
	TOTALS, GRADUATE TUITION			320,232			653,272
STUDENT SERVICES							
COUNSELING AND ADA SERVICES							
420-10-F020	SALARIES						
(01)	TO BE NAMED, DIRECTOR, COUNSELING SERVICES	12.0	1.00	45,000	12.0	1.00	45,000
(02)	TO BE NAMED, COUNSELING PSYCHOLOGIST	12.0	1.00	37,080	12.0	1.00	37,080
422-10-F020	WAGES						
(01)	TO BE NAMED, SECRETARY III	12.0	1.00	41,928	12.0	1.00	41,928
(02)	JUDITH B. BROWN, SECRETARY II	12.0	1.00	24,768	12.0	1.00	25,788
(03)	VICKEY C THOMPSON, CLERK II	12.0	1.00	23,520	12.0	1.00	24,240
	NON-BUDGETED SALARIES AND WAGES						
423-10-F020	COUNSELING SERVICES			0			0
424-10-F020	OPERATIONS AND MAINTENANCE COUNSELING SERVICES			863			1,283
	TOTALS, COUNSELING AND ADA SERVICES			173,159			175,319

SCHEDULE OF EXPENDITURES: SALARIES, WAGES, OPERATION AND MAINTENANCE

2004 - 2005

ACCT NO/ITEM	DESCRIPTION	APPROVED BUDGET 2003-2004			BUDGET RECOMMENDATIONS 2004-2005		
		MOS	FTE	AMOUNT	MOS	FTE	AMOUNT
CAREER SERVICES							
420-10-F024	SALARIES						
(01)	VINESSA MARIE MUNDORFF, CAREER SERVICES	12.0	1.00	34,296	12.0	1.00	35,436
	EMPLOYM'T SPEC						
422-10-F024	WAGES						
(01)	PHYLLIS ANN BARRETT, ADMINISTRATIVE SECRETARY	12.0	1.00	36,984	12.0	1.00	38,195
423-10-F024	NON-BUDGETED SALARIES AND WAGES						
	CAREER SERVICES			0			0
TOTALS, CAREER SERVICES				71,280		73,631	
REGISTRAR							
420-10-H016	SALARIES						
(01)	TERESA T RINGO, REGISTRAR	12.0	1.00	61,440	12.0	1.00	62,064
(02)	BARBARA PARKER, ASSISTANT REGISTRAR	12.0	1.00	54,072	12.0	1.00	55,704
(03)	KATHLEEN BROWN HUDSON, REGISTRAR ASSOCIATE	12.0	1.00	38,880	12.0	1.00	40,188
(04)	NORA CATHARINE JOHNSON, ADMINISTRATIVE ASSISTANT	12.0	1.00	38,544	12.0	1.00	40,212
(05)	MARIA DOLORES BUSBY, ASSISTANT REGISTRAR	12.0	1.00	35,688	12.0	1.00	36,048
(06)	JUSTIN WADE VICK, REGISTRAR ASSOCIATE	12.0	1.00	28,200	12.0	1.00	28,488
422-10-H016	WAGES						
(01)	MARIA ELFREDA D'CUNHA, REGISTRAR ASSISTANT I	12.0	1.00	24,528	12.0	1.00	25,284
(02)	KELLI L GUNNELS, REGISTRAR ASSISTANT III	12.0	1.00	24,120	12.0	1.00	24,372
(03)	SHANNA JOYCE HOUSE, REGISTRAR ASSISTANT I	12.0	1.00	20,400	12.0	1.00	20,400
(04)	TO BE NAMED, REGISTRAR ASSISTANT I	12.0	1.00	21,888	12.0	1.00	21,888
(05)	TO BE NAMED, REGISTRAR ASSISTANT II	12.0	1.00	22,752	12.0	1.00	22,752
423-10-H016	NON-BUDGETED SALARIES AND WAGES						
	REGISTRAR			5,986			5,986
424-10-H016	OPERATIONS AND MAINTENANCE						
	REGISTRAR			13,185			13,605
TOTALS, REGISTRAR				389,683		396,991	
ADMISSIONS							
420-10-H020	SALARIES						
(01)	JOEY BRAND CHANDLER, DIRECTOR, ADMISSIONS/RECRUIT	12.0	1.00	73,776	12.0	1.00	76,008
(02)	SOPHIA DECOFFETTE POLK, ADMISSIONS COUNSELOR, SENIOR	12.0	1.00	36,912	12.0	1.00	38,460
(03)	SCOTT TREVOR THORN, ASSISTANT DIR, ADMS/RECRUIT	12.0	1.00	47,280	12.0	1.00	49,656
(04)	STACY BRENT HERRINGTON, ADMISSIONS COUNSELOR	12.0	1.00	28,920	12.0	1.00	30,396
(05)	JASON WAYNE HALE, ADMISSIONS COUNSELOR	12.0	1.00	25,500	12.0	1.00	25,764
(06)	EVA ALMEIDA PLOTTS, ADMISSIONS COUNSELOR	12.0	1.00	25,800	12.0	1.00	26,064
422-10-H020	WAGES						
(01)	KAREN L. ANDRESKY, TRANSCRIPT EVALUATOR	12.0	1.00	36,864	12.0	1.00	38,340

SCHEDULE OF EXPENDITURES: SALARIES, WAGES, OPERATION AND MAINTENANCE

2004 - 2005

ACCT NO/ITEM	DESCRIPTION	APPROVED BUDGET 2003-2004			BUDGET RECOMMENDATIONS 2004-2005		
		MOS	FTE	AMOUNT	MOS	FTE	AMOUNT
(02)	VICKI B. BARRILLEAUX, ADMISSIONS CLERK II	12.0	1.00	31,008	12.0	1.00	32,424
(03)	PAULINE CLUTTER BLACKARD, ADMISSIONS CLERK II	12.0	1.00	26,976	12.0	1.00	29,028
(04)	SHIRLEY M. MILLER, SECRETARY III	12.0	1.00	37,704	12.0	1.00	38,760
(05)	TERRY NIXON , ADMISSIONS CLERK III	12.0	1.00	34,920	12.0	1.00	36,384
(06)	DEANNE D. NEGAHNQUET, TRANSCRIPT EVALUATOR	12.0	1.00	30,840	12.0	1.00	32,088
(07)	DONNA D ASHWORTH, TRANSCRIPT EVALUATOR	12.0	1.00	33,888	12.0	1.00	35,172
(08)	JUDY ANN SMITH, CLERK III	12.0	1.00	35,592	12.0	1.00	36,960
	NON-BUDGETED SALARIES AND WAGES						
423-10-H020	OFF UNDERGRAD ADM/RECRUIT OPERATIONS AND MAINTENANCE			25,265			25,265
424-10-H020	OFF UNDERGRAD ADM/RECRUIT			29,118			29,118
	TOTALS, ADMISSIONS			560,363			579,887
	TESTING CENTER SALARIES						
420-10-H022	(01) TERESA ANNE HARVEY, TESTING CENTER COORDINATOR	12.0	1.00	44,856	12.0	1.00	46,704
	TOTALS, TESTING CENTER			44,856			46,704
	VP STUDENT SERVICES SALARIES						
420-10-H032	(01) THELMA J DOUGLASS, VICE PRESIDENT	12.0	1.00	135,600	12.0	1.00	137,964
	(02) FRANK E PARKER, ASSOC VP STD SRV/DEAN OF STD	12.0	1.00	104,544	12.0	1.00	107,712
	(03) DEBBIE L. NICHOLS, ASSISTANT TO VICE PRESIDENT	12.0	1.00	52,536	12.0	1.00	55,704
	(04) DONNA G. ARTHO, ADMIN BUDGET MGR, STUDENT SERV	12.0	1.00	51,432	12.0	1.00	54,444
	(05) JOHN MICHEAL YARABECK, ASSOCIATE DEAN OF STUDENTS	12.0	1.00	61,800	12.0	1.00	63,528
422-10-H032	(02) WAGES ROSA E COSS, ADMINISTRATIVE SECRETARY	12.0	1.00	37,296	12.0	1.00	38,448
423-10-H032	VP FOR STUDENT SERVICES OPERATIONS AND MAINTENANCE			46,950			13,446
424-10-H032	VP FOR STUDENT SERVICES			16,108			16,108
	TOTALS, VP STUDENT SERVICES			506,266			487,354
	BUSINESS OFFICE OPERATIONS AND MAINTENANCE						
424-10-H034	BANK SERVICES			41,434			41,434
	TOTALS, BUSINESS OFFICE			41,434			41,434
420-10-H037	FINANCIAL AID SALARIES						

SCHEDULE OF EXPENDITURES: SALARIES, WAGES, OPERATION AND MAINTENANCE

2004 - 2005

ACCT NO/ITEM	DESCRIPTION	APPROVED BUDGET 2003-2004			BUDGET RECOMMENDATIONS 2004-2005		
		MOS	FTE	AMOUNT	MOS	FTE	AMOUNT
(01)	PATRICIA K. MABRY, DIRECTOR, FINANCIAL AID	12.0	1.00	61,896	12.0	1.00	64,392
(02)	TAMMY PARIS , ASSISTANT DIR, FINANCIAL AID	12.0	1.00	50,448	12.0	1.00	52,884
(03)	DOUGLAS WAYNE WRIGHT, FINANCIAL AID COORDINATOR	12.0	1.00	40,560	12.0	1.00	42,168
(04)	JODIE SPANN PEEVY, OFFICE SUPERVISOR	12.0	1.00	35,736	12.0	1.00	37,176
422-10-H037	WAGES						
(01)	CHRISTINE M. HOMEYER, FINANCIAL AID ASSISTANT I	12.0	1.00	25,560	12.0	1.00	26,424
(02)	JERALAN JEROME KANNADYII, FINANCIAL AID ASSISTANT I	12.0	1.00	21,348	12.0	1.00	21,564
(03)	AMANDA DIANE BROOKS, FINANCIAL AID ASSISTANT I	12.0	1.00	20,340	12.0	1.00	20,544
(04)	DEBORAH STUBBS , FINANCIAL AID ASSISTANT I	12.0	1.00	21,720	12.0	1.00	21,948
(05)	TO BE NAMED, FINANCIAL AID ASSISTANT II	12.0	1.00	24,720	12.0	1.00	24,720
(06)	NOELLE M THOMPSON, FINANCIAL AID ASSISTANT I	12.0	1.00	22,200	12.0	1.00	23,268
(07)	TO BE NAMED, FINANCIAL AID ASSISTANT I	12.0	1.00	22,440	12.0	1.00	22,440
(08)	ANGELA M SEMAR, SECRETARY I	12.0	1.00	22,968	12.0	1.00	24,648
	NON-BUDGETED SALARIES AND WAGES						
423-10-H037	FINANCIAL AID			38,981			38,981
	OPERATIONS AND MAINTENANCE						
424-10-H037	FINANCIAL AID			30,323			30,803
	TOTALS, FINANCIAL AID			439,240			451,960
	VP ENROLLMENT MANAGEMENT						
420-10-H500	SALARIES						
(01)	TO BE NAMED,	12.0	0.00	0	12.0	0.00	0
422-10-H500	WAGES						
(01)	TO BE NAMED,	12.0	0.00	0	12.0	0.00	0
	NON-BUDGETED SALARIES AND WAGES						
423-10-H500	VP ENROLLMENT MGT			0			0
	OPERATIONS AND MAINTENANCE						
424-10-H500	VP ENROLLMENT MGT			0			285,000
	TOTALS, VP ENROLLMENT MANAGEMENT			0			285,000
	TOTALS, STUDENT SERVICES			2,226,281			2,538,280
	RESEARCH ENHANCEMENT						
	FACULTY RESEARCH						
	NON-BUDGETED SALARIES AND WAGES						
423-10-9000	FACULTY SUPPORT STUDENT WAGES			0			0
	OPERATIONS AND MAINTENANCE						
424-10-D016	FACULTY RESEARCH PROJECTS			181,645			181,645

SCHEDULE OF EXPENDITURES: SALARIES, WAGES, OPERATION AND MAINTENANCE

2004 - 2005

ACCT NO/ITEM	DESCRIPTION	APPROVED BUDGET 2003-2004			BUDGET RECOMMENDATIONS 2004-2005		
		MOS	FTE	AMOUNT	MOS	FTE	AMOUNT
	TOTALS, FACULTY RESEARCH			181,645			181,645
	TOTALS, RESEARCH ENHANCEMENT			181,645			181,645
	UNEMPLOYMENT						
	ACCOUNTING						
	OPERATIONS AND MAINTENANCE						
424-10-L018	UNEMPLOYMENT FUND 001			21,000			21,000
	OPERATIONS AND MAINTENANCE						
424-10-L019	UNEMPLOYMENT REIMB - FUND 259			9,000			9,000
	TOTALS, ACCOUNTING			30,000			30,000
	TOTALS, UNEMPLOYMENT			30,000			30,000
	FICA - FUND 259						
	VP FINANCE AND OPERATIONS						
	OPERATIONS AND MAINTENANCE						
424-10-L921	MATCH FICA 259			550,000			550,000
	TOTALS, VP FINANCE AND OPERATIONS			550,000			550,000
	TOTALS, FICA - FUND 259			550,000			550,000
	EMPLOYEE RETIREMENT - FUND 259						
	VP FINANCE AND OPERATIONS						
	OPERATIONS AND MAINTENANCE						
424-10-L008	ORP 1.31% FUND 001 PROPORTION			175,000			185,000
	OPERATIONS AND MAINTENANCE						
424-10-L009	ORP - 1.19% FUND 259 & 001			250,000			250,000
	OPERATIONS AND MAINTENANCE						
424-10-L011	TRS FUND 259 PROPORTIONAL			191,000			191,000
	OPERATIONS AND MAINTENANCE						
424-10-L012	ORP 6% FUND 259 PROPORTIONAL			275,000			275,000

SCHEDULE OF EXPENDITURES: SALARIES, WAGES, OPERATION AND MAINTENANCE

2004 - 2005

ACCT NO/ITEM	DESCRIPTION	APPROVED BUDGET 2003-2004			BUDGET RECOMMENDATIONS 2004-2005		
		MOS	FTE	AMOUNT	MOS	FTE	AMOUNT
	TOTALS, VP FINANCE AND OPERATIONS			891,000			901,000
	ACCOUNTING						
424-10-L013	OPERATIONS AND MAINTENANCE ORP 1.31% FUND 259 PROPORTION			70,000			70,000
	TOTALS, ACCOUNTING			70,000			70,000
	TOTALS, EMPLOYEE RETIREMENT - FUND 259			961,000			971,000
	TOTALS, OPERATIONS			7,734,559			8,497,549
	TOTALS, OPERATIONS SUPPORT			43,735,597			44,922,949
	STAFF GROUP INSURANCE - 259						
	ACCOUNTING						
424-10-L004	OPERATIONS AND MAINTENANCE STAFF GROUP INSURANCE 259			1,434,179			725,000
	TOTALS, ACCOUNTING			1,434,179			725,000
	TOTALS, STAFF GROUP INSURANCE - 259			1,434,179			725,000
	WORKERS' COMPENSATION						
	ACCOUNTING						
424-10-L016	OPERATIONS AND MAINTENANCE WORKERS COMP FUND 001			282,619			282,619
424-10-L017	OPERATIONS AND MAINTENANCE WORKERS COMP FUND 259			70,400			70,400
	TOTALS, ACCOUNTING			353,019			353,019
	TOTALS, WORKERS' COMPENSATION			353,019			353,019



SCHEDULE OF EXPENDITURES: SALARIES, WAGES, OPERATION AND MAINTENANCE

2004 - 2005

ACCT NO/ITEM	DESCRIPTION	APPROVED BUDGET 2003-2004			BUDGET RECOMMENDATIONS 2004-2005		
		MOS	FTE	AMOUNT	MOS	FTE	AMOUNT
PUBLIC EDUCATION GRANTS							
VP FINANCE AND OPERATIONS							
434-10-E004	TRANSFERS FOR RETIREMENT OF IND TRANSFER FOR TPEG			2,353,715			2,625,850
	TOTALS, VP FINANCE AND OPERATIONS			2,353,715			2,625,850
	TOTALS, PUBLIC EDUCATION GRANTS			2,353,715			2,625,850
INDIRECT COST							
FACULTY RESEARCH							
420-10-D017	SALARIES						
(01)	STEPHANIE JEAN FROGGE, PROJECT DIRECTOR	12.0	0.75	50,958	12.0	0.75	51,471
(02)	TO BE NAMED, DIRECTOR, INNOVA COLL PROGRAMS	12.0	0.50	0	12.0	0.50	0
(03)	DELIA GALLINARO, PROJECT COORDINATOR	12.0	0.25	14,166	12.0	0.25	15,222
(04)	GORDON A. PLISHKER, ASSOC VP RESEARCH/SPON PROGRAM	12.0	0.35	40,345	12.0	0.35	41,567
422-10-D017	WAGES						
(01)	EVA C. STRICKLER, ACCOUNTING CLERK II	12.0	1.00	33,600	12.0	1.00	34,536
424-10-D017	OPERATIONS AND MAINTENANCE RESEARCH ENHANCEMENT ADMIN			42,498			40,604
	TOTALS, FACULTY RESEARCH			181,567			183,400
PURCHASING							
420-10-D018	SALARIES						
(01)	MARILYN L. MESHELL, PURCHASER II	12.0	0.95	39,900	12.0	0.95	40,299
	TOTALS, PURCHASING			39,900			40,299
FACULTY RESEARCH							
420-10-D020	SALARIES						
(01)	EVA C. STRICKLER, LONGEVITY PAY	12.0	1.00	480	12.0	1.00	480
(02)	GORDON A. PLISHKER, LONGEVITY PAY	12.0	0.35	252	12.0	0.35	252
	TOTALS, FACULTY RESEARCH			732			732
VP ACADEMIC AFFAIRS							
424-10-D021	OPERATIONS AND MAINTENANCE RESEARCH ENHANCE-VPAA			0			0

SCHEDULE OF EXPENDITURES: SALARIES, WAGES, OPERATION AND MAINTENANCE

2004 - 2005

ACCT NO/ITEM	DESCRIPTION	APPROVED BUDGET 2003-2004			BUDGET RECOMMENDATIONS 2004-2005		
		MOS	FTE	AMOUNT	MOS	FTE	AMOUNT
	TOTALS, VP ACADEMIC AFFAIRS			0			0
	TOTALS, INDIRECT COST			222,199			224,431
	ORGANIZED ACTIVITIES						
424-10-B024	AGRICULTURE - GRANTS OPERATIONS AND MAINTENANCE UNIVERSITY FARM			75,000			75,000
	TOTALS, AGRICULTURE - GRANTS			75,000			75,000
	TOTALS, ORGANIZED ACTIVITIES			75,000			75,000
	TOTALS, OTHER OPERATIONS			4,438,112			4,003,300
	TOTALS, INSTRUCTION/OPERATIONS			48,173,709			48,926,249
	PHYSICAL PLANT SUPPORT						
424-10-C600	COMPUTER SERVICES OPERATIONS AND MAINTENANCE UCS-TELECOM			1,801			1,801
	TOTALS, COMPUTER SERVICES			1,801			1,801
	PHYSICAL PLANT ADMINISTRATION						
420-10-J108	SALARIES						
(01)	DOUGLAS J. GREENING, DIRECTOR, PHYSICAL PLANT	12.0	1.00	90,528	12.0	1.00	95,040
(02)	TO BE NAMED, ASSISTANT DIR, PHYSICAL PLANT	12.0	1.00	66,864	12.0	1.00	66,864
(03)	DAVID R. SMITH, FACILITY PROJECT COORDINATOR	12.0	1.00	54,120	12.0	1.00	56,304
(04)	GARY G HOUSE, CONST INSPECTOR/OBSERVER	12.0	1.00	60,144	12.0	1.00	62,556
(05)	MARY ROSENWALD HOLLAND, ADMINISTRATIVE ASSISTANT	12.0	1.00	38,328	12.0	1.00	40,632
(06)	MARK ALAN SHIFLET, SAFETY COORDINATOR	12.0	1.00	42,840	12.0	1.00	43,272
(07)	RODNEY T. CONWELL, FACILITY PROJECT COORDINATOR	12.0	1.00	44,256	12.0	1.00	46,908
422-10-J108	WAGES						
(01)	ARVILLA LOIS GRAHAM, ACCOUNTING CLERK II	12.0	1.00	32,736	12.0	1.00	34,056

SCHEDULE OF EXPENDITURES: SALARIES, WAGES, OPERATION AND MAINTENANCE

2004 - 2005

ACCT NO/ITEM	DESCRIPTION	APPROVED BUDGET 2003-2004			BUDGET RECOMMENDATIONS 2004-2005		
		MOS	FTE	AMOUNT	MOS	FTE	AMOUNT
(02)	PEGGY ATKINSON , CLERK III	12.0	1.00	34,776	12.0	1.00	36,852
424-10-J108	OPERATIONS AND MAINTENANCE PHYSICAL PLANT ADMINISTRATION			15,216			15,888
	TOTALS, PHYSICAL PLANT ADMINISTRATION			479,808			498,372
	PHYSICAL PLANT VEHICLE MAINT						
420-10-J124	SALARIES						
(01)	GEORGE H. BOUNDSIII, VEHICLE FLEET MANAGER	12.0	1.00	37,656	12.0	1.00	38,040
422-10-J124	WAGES						
(01)	DOUGLAS PAUL GILLASPIE, AUTOMOTIVE MECHANIC	12.0	1.00	37,176	12.0	1.00	38,652
(02)	VERNON LEE , AUTOMOTIVE MECHANIC	12.0	1.00	31,848	12.0	1.00	32,172
	NON-BUDGETED SALARIES AND WAGES						
423-10-J124	VEHICLE MAINTENANCE			249			249
424-10-J124	OPERATIONS AND MAINTENANCE VEHICLE MAINTENANCE			15,515			15,515
	TOTALS, PHYSICAL PLANT VEHICLE MAINT			122,444			124,628
	RECEIVING, HAULING, MOVING & S						
420-10-J125	SALARIES						
(01)	JAMES S. WALKER, UNIV WAREHOUSE/RECEIVING MGR	12.0	1.00	44,184	12.0	1.00	46,236
(02)	WILLIAM HOUSTON TIDWELL, PURCHASER I	12.0	1.00	34,560	12.0	1.00	36,060
422-10-J125	WAGES						
(01)	CHARLIE MURRAY , STOREKEEPER	12.0	1.00	31,968	12.0	1.00	32,292
(02)	GERTRUDE M. ROBINSON, PURCHASING ASSISTANT	12.0	1.00	38,184	12.0	1.00	39,768
(03)	JOHN JUSTUS MILES, STOREKEEPER	12.0	1.00	29,328	12.0	1.00	30,204
	NON-BUDGETED SALARIES AND WAGES						
423-10-J125	RECEIVING			11,800			11,800
424-10-J125	OPERATIONS AND MAINTENANCE RECEIVING			5,919			8,359
	TOTALS, RECEIVING, HAULING, MOVING & S			195,943			204,719
	GROUNDS SANITATION						
422-10-J132	WAGES						
(01)	TO BE NAMED, LABORER II	12.0	1.00	26,628	12.0	1.00	26,628
(02)	GEORGE WATKINS , LABORER II	12.0	1.00	28,272	12.0	1.00	28,560
(03)	DAVID FOSTER KELLEY, LABORER II	12.0	1.00	28,440	12.0	1.00	28,728
	NON-BUDGETED SALARIES AND WAGES						
423-10-J132	SANITATION SERVICES			1,946			1,946
424-10-J132	OPERATIONS AND MAINTENANCE GROUNDS SANITATION			8,378			8,378

SCHEDULE OF EXPENDITURES: SALARIES, WAGES, OPERATION AND MAINTENANCE

2004 - 2005

ACCT NO/ITEM	DESCRIPTION	APPROVED BUDGET 2003-2004			BUDGET RECOMMENDATIONS 2004-2005		
		MOS	FTE	AMOUNT	MOS	FTE	AMOUNT
TOTALS, GROUNDS SANITATION				93,664			94,240
TOTALS, PHYSICAL PLANT SUPPORT				893,660			923,760
BUILDING MAINTENANCE							
BUILDING MAINTENANCE							
422-10-J208	WAGES						
(01)	MICHAEL YARBOROUGH , FOREPERSON	12.0	1.00	37,656	12.0	1.00	39,216
(02)	GLENN A GREEN, FOREPERSON	12.0	1.00	35,400	12.0	1.00	35,760
(03)	BRADLEY W PERKINS, MAINTENANCE SPECIALIST	12.0	1.00	29,808	12.0	1.00	30,108
(04)	MARION A. TOMCZAK, LOCKSMITH	12.0	1.00	39,888	12.0	1.00	42,288
(05)	TO BE NAMED, MAINTENANCE SPECIALIST	12.0	1.00	35,616	12.0	1.00	35,616
(06)	TO BE NAMED, PAINTER	12.0	1.00	31,332	12.0	1.00	31,332
(07)	ROBERT D COKER, WELDER/MECHANIC	12.0	1.00	33,672	12.0	1.00	34,020
(08)	EUGENE A. WEINERT, PAINTER	12.0	1.00	38,160	12.0	1.00	39,696
(09)	TO BE NAMED, MAINTENANCE SPECIALIST	12.0	1.00	27,192	12.0	1.00	27,192
(10)	JOE DARRELL HYDE, CARPENTER	12.0	1.00	37,416	12.0	1.00	38,880
(11)	NEAL R. WHITNEY, CARPENTER	12.0	1.00	37,968	12.0	1.00	39,480
(12)	CHARLES RALPH JOHNSTON, CONTROLS TECHNICIAN	12.0	1.00	42,240	12.0	1.00	43,944
(13)	TO BE NAMED, CARPENTER	12.0	1.00	37,080	12.0	1.00	37,080
(14)	TO BE NAMED, CARPENTER	12.0	1.00	32,448	12.0	1.00	32,448
(15)	DOYLE JED CRYERJr, CARPENTER	12.0	1.00	29,400	12.0	1.00	29,400
(16)	PAUL LEO MELDER, CARPENTER	12.0	1.00	39,552	12.0	1.00	39,948
(17)	SHANE MICHAEL FITZ, UTILITY WORKER	12.0	1.00	26,352	12.0	1.00	26,616
(18)	TO BE NAMED, UTILITY WORKER	12.0	1.00	28,008	12.0	1.00	28,008
(19)	RICHARD K MARSHALL, A/C & REFRIGERATION MECHANIC	12.0	1.00	28,800	12.0	1.00	29,088
(20)	TO BE NAMED, FOREPERSON	12.0	1.00	42,600	12.0	1.00	42,600
(21)	MICHAEL LYNN YARGO, FOREPERSON	12.0	1.00	39,048	12.0	1.00	40,620
(22)	LEON J. KETKOSKI, CARPENTER	12.0	1.00	32,352	12.0	1.00	32,676
(23)	ROBERT D. RITCHIE, PLUMBER	12.0	1.00	40,128	12.0	1.00	40,536
(24)	GEORGE L. JORDY, ELECTRICIAN	12.0	1.00	37,848	12.0	1.00	38,232
(25)	ROBERT R. SMITH, ELECTRICIAN	12.0	1.00	38,904	12.0	1.00	41,244
(26)	JAMES ALLEN HARDING, ELECTRICIAN	12.0	1.00	38,112	12.0	1.00	40,392
(27)	TOLBERT EDGERTON NORRISIII, FOREPERSON	12.0	1.00	36,312	12.0	1.00	37,764
(28)	LEX D. PRESLEY, PLUMBER	12.0	1.00	39,672	12.0	1.00	40,080
(29)	MICHAEL LEE ASCHEAL, ELECTRONIC SYSTEMS SPECIALIST	12.0	1.00	40,224	12.0	1.00	42,432
(30)	GREG E. WILLETTS, A/C & REFRIGERATION MECHANIC	12.0	1.00	31,368	12.0	1.00	32,628
(31)	RONALD WAYNE HENDERSHOTT, FOREPERSON	12.0	1.00	39,864	12.0	1.00	41,472
(32)	JOHN WILLIAM TURMAN, PLUMBER	12.0	1.00	38,952	12.0	1.00	39,348

SCHEDULE OF EXPENDITURES: SALARIES, WAGES, OPERATION AND MAINTENANCE

2004 - 2005

ACCT NO/ITEM	DESCRIPTION	APPROVED BUDGET 2003-2004			BUDGET RECOMMENDATIONS 2004-2005		
		MOS	FTE	AMOUNT	MOS	FTE	AMOUNT
(33)	JOEL DAVID PAYNE, MAINTENANCE SPECIALIST	12.0	1.00	24,768	12.0	1.00	25,020
(34)	EARL ARTIGUE CARTER, PLUMBER	12.0	1.00	37,392	12.0	1.00	37,776
(35)	JACK B. NICHOLSJR, CONTROLS TECHNICIAN	12.0	1.00	34,032	12.0	1.00	35,412
(36)	ROY MORALES JR, ELECTRONIC SYSTEMS SPECIALIST	12.0	1.00	35,736	12.0	1.00	36,096
(37)	PATRICK JULES WHITE, A/C & REFRIGERATION MECHANIC	12.0	1.00	30,804	12.0	1.00	32,652
(38)	STEVEN MARK GEHOVAK, PLANT MECHANIC	12.0	1.00	35,736	12.0	1.00	36,096
(39)	SCOTT A. SAVOY, A/C & REFRIGERATION MECHANIC	12.0	1.00	29,544	12.0	1.00	29,844
(40)	TO BE NAMED, MAINTENANCE SPECIALIST	12.0	1.00	27,192	12.0	1.00	27,192
(41)	ROBIN LYNN MURTISHAW, A/C & REFRIGERATION MECHANIC	12.0	1.00	34,536	12.0	1.00	35,916
	NON-BUDGETED SALARIES AND WAGES						
423-10-J208	BUILDING MAINTENANCE			49,176			49,176
	OPERATIONS AND MAINTENANCE						
424-10-J208	BUILDING MAINTENANCE			271,490			271,898
	OPERATIONS AND MAINTENANCE						
424-10-J209	BLDG MAINT TOOL REPAIRS			15,356			15,356
	TOTALS, BUILDING MAINTENANCE			1,769,134			1,802,578
	PURCHASING						
	OPERATIONS AND MAINTENANCE						
424-10-J282	UNIV STORE CLEARING STATE ACCT			860			0
	TOTALS, PURCHASING			860			0
	TOTALS, BUILDING MAINTENANCE			1,769,994			1,802,578
	CUSTODIAL SERVICES						
	CUSTODIAL SERVICES						
420-10-J308	SALARIES						
(01)	LOVELL OSMUND HENRY, CUSTODIAL SERVICES SUPERVISOR	12.0	1.00	37,488	12.0	1.00	39,000
422-10-J308	WAGES						
(01)	TO BE NAMED, CLERK II	12.0	1.00	24,912	12.0	1.00	24,912
(02)	DONALD R. SCHRAEDER, CUSTODIAN	12.0	1.00	20,712	12.0	1.00	21,552
(03)	JAMES GREGORY, CUSTODIAN	12.0	1.00	26,736	12.0	1.00	27,012
(04)	LAURA PUENTE, CUSTODIAN	12.0	1.00	21,408	12.0	1.00	22,272
(05)	GUILLERMINA RAMIREZ, CUSTODIAL FOREPERSON	12.0	1.00	33,960	12.0	1.00	35,316
(06)	TERESA M. AVILA, CUSTODIAN	12.0	1.00	23,280	12.0	1.00	24,696
(07)	JAMES N. SANDEL, CUSTODIAN	12.0	1.00	21,120	12.0	1.00	21,336
(08)	FONDA K ERWING, CUSTODIAN	12.0	1.00	19,572	12.0	1.00	19,776

## SCHEDULE OF EXPENDITURES: SALARIES, WAGES, OPERATION AND MAINTENANCE

2004 - 2005

ACCT NO/ITEM	DESCRIPTION	APPROVED BUDGET 2003-2004			BUDGET RECOMMENDATIONS 2004-2005		
		MOS	FTE	AMOUNT	MOS	FTE	AMOUNT
(09)	TO BE NAMED, CUSTODIAN	12.0	1.00	27,000	12.0	1.00	27,000
(10)	TO BE NAMED, CUSTODIAN	12.0	1.00	20,772	12.0	1.00	20,772
(11)	STANLEY MARK VANDYNE, CUSTODIAN	12.0	1.00	26,520	12.0	1.00	26,796
(12)	MARCELA CASTILLO, CUSTODIAN	12.0	1.00	32,304	12.0	1.00	34,236
(13)	ABRAHAM GARCIA, CUSTODIAN	12.0	1.00	322,272	12.0	1.00	27,948
(14)	JENNIFER EILEEN RODRIGUEZ, CUSTODIAN	12.0	1.00	24,216	12.0	1.00	24,468
(15)	BEVERLY A. BRYANT, CUSTODIAN	12.0	1.00	23,640	12.0	1.00	24,600
(16)	JERRY L. BROWN, CUSTODIAN	12.0	1.00	20,712	12.0	1.00	21,552
(17)	MARGARITA LOREDO, CUSTODIAN	12.0	1.00	23,880	12.0	1.00	24,120
(18)	ISABEL DIAZ RODRIGUEZ, CUSTODIAN, LEAD	12.0	1.00	31,104	12.0	1.00	32,976
(19)	CLINTON J EDISON, CUSTODIAL FOREPERSON	12.0	1.00	22,980	12.0	1.00	23,220
(20)	GEORGE A. YORK, CUSTODIAN	12.0	1.00	25,488	12.0	1.00	26,520
(21)	JOHNNY L. BOSTON, CUSTODIAN, LEAD	12.0	1.00	31,272	12.0	1.00	32,532
(22)	MARIA D ACOSTA, CUSTODIAN	12.0	1.00	21,408	12.0	1.00	22,704
(23)	LASHAWN JOHNSON, CUSTODIAN	12.0	1.00	19,572	12.0	1.00	19,776
(24)	BARBARA ANN WILLIS, CUSTODIAN	12.0	1.00	19,572	12.0	1.00	19,776
(25)	MARTHA LIDIA PINEDA, CUSTODIAN	12.0	1.00	21,888	12.0	1.00	22,764
(26)	ANTONIO GARCIA-MACHORRO, CUSTODIAN	12.0	1.00	19,572	12.0	1.00	19,776
(27)	ISAIAH ANDERSON, CUSTODIAL FOREPERSON	12.0	1.00	27,888	12.0	1.00	28,176
(28)	ANNIE R. JACKSON, CUSTODIAN	12.0	1.00	21,408	12.0	1.00	22,272
(29)	PRISCILLA FAYE FRANSAW, CUSTODIAN	12.0	0.50	14,388	12.0	0.50	14,532
(30)	ROSA MARIA LANDEROS, CUSTODIAN	12.0	1.00	20,160	12.0	1.00	21,372
(31)	JOHN WAYNE DOUGLAS, CUSTODIAN	12.0	1.00	22,896	12.0	1.00	23,832
(32)	LINDA HONEY, CUSTODIAN	12.0	1.00	28,512	12.0	1.00	28,800
(33)	CARL ANTWINE, CUSTODIAN, LEAD	12.0	1.00	29,928	12.0	1.00	31,116
(34)	TERESA SANTOS, CUSTODIAN	12.0	1.00	21,528	12.0	1.00	22,392
(35)	MILDRED JEAN JENKINS, CUSTODIAN	12.0	1.00	28,056	12.0	1.00	29,184
(36)	BARBARA J. WILLIAMS, CUSTODIAN	12.0	1.00	28,200	12.0	1.00	28,488
(37)	CATALINA GONZALEZ, CUSTODIAN	12.0	1.00	31,056	12.0	1.00	32,304
(38)	KENNETH E. GRAYSON, CUSTODIAN, LEAD	12.0	1.00	22,632	12.0	1.00	23,940
(39)	PATSY RUTH JOHNSON, CUSTODIAN	12.0	1.00	32,184	12.0	1.00	32,508
(40)	RICKY E. HOLMES, CUSTODIAN	12.0	1.00	21,120	12.0	1.00	21,960
(41)	DOROTHY MINOR RANDLE, CUSTODIAN	12.0	1.00	30,408	12.0	1.00	31,632
(42)	CAROLINA ORTIZ, CUSTODIAN	12.0	1.00	28,080	12.0	1.00	29,784
(43)	KEVIN D WELCH, CUSTODIAN, LEAD	12.0	1.00	20,340	12.0	1.00	20,340
(44)	JUANA S. ARANDA, CUSTODIAN, LEAD	12.0	1.00	31,488	12.0	1.00	33,396
(45)	MARIA L. GUARDADO, CUSTODIAN	12.0	1.00	23,064	12.0	1.00	23,304
(46)	PATRICE RENEHA HAYES, CUSTODIAN	12.0	1.00	19,572	12.0	1.00	19,776
(47)	SHARON CARTER, CUSTODIAN	12.0	1.00	27,528	12.0	1.00	27,804
(48)	JENNIFER REPORAS MANOLI, CUSTODIAN	12.0	1.00	26,784	12.0	1.00	27,852
(49)	GRACIE HERNANDEZ, CUSTODIAN	12.0	1.00	27,528	12.0	1.00	28,620
(50)	TO BE NAMED, CUSTODIAN	12.0	1.00	21,552	12.0	1.00	21,552
(51)	DINA GUZMAN, CUSTODIAN	12.0	1.00	22,824	12.0	1.00	24,216
(52)	WANDA SOPCHAK, CUSTODIAN	12.0	1.00	19,572	12.0	1.00	19,776
(53)	IRVA HIGHTOWER, CUSTODIAN	12.0	1.00	19,572	12.0	1.00	19,572



SCHEDULE OF EXPENDITURES: SALARIES, WAGES, OPERATION AND MAINTENANCE

2004 - 2005

ACCT NO/ITEM	DESCRIPTION	APPROVED BUDGET 2003-2004			BUDGET RECOMMENDATIONS 2004-2005		
		MOS	FTE	AMOUNT	MOS	FTE	AMOUNT
(12)	MARCUS WAYNE COLE, GROUNDSKEEPER	12.0	1.00	23,880	12.0	1.00	24,120
(13)	LORENZO SANTIBANEZ JR, GROUNDSKEEPER	12.0	1.00	22,488	12.0	1.00	22,716
(14)	EDWIN SCOTT JR, GROUNDSKEEPER	12.0	1.00	24,528	12.0	1.00	25,524
(15)	TO BE NAMED, GROUNDSKEEPER	12.0	1.00	20,160	12.0	1.00	20,160
(16)	FREDERICK MAURICE HOLT, GROUNDS CREWLEADER	12.0	1.00	24,528	12.0	1.00	24,780
(17)	CHARLES J. MILLS, GROUNDSKEEPER	12.0	1.00	21,528	12.0	1.00	21,744
(18)	JUAN GONZALEZ , GROUNDSKEEPER	12.0	1.00	20,556	12.0	1.00	21,804
(19)	JOSE M CASTILLO, GROUNDSKEEPER	12.0	1.00	20,556	12.0	1.00	21,804
(20)	RUBEN BARRIENTEZ , GROUNDSKEEPER	12.0	1.00	28,248	12.0	1.00	28,536
(21)	CHARLES BOOKER , GROUNDS CREWLEADER	12.0	1.00	27,336	12.0	1.00	28,980
(22)	JAMES E. COLE, GROUNDSKEEPER	12.0	1.00	35,136	12.0	1.00	36,552
	NON-BUDGETED SALARIES AND WAGES						
423-10-J408	GROUNDS MAINTENANCE			17,152			17,152
424-10-J408	OPERATIONS AND MAINTENANCE GROUNDS MAINTENANCE			26,720			26,720
	TOTALS, GROUNDS MAINTENANCE			697,380			719,508
	TOTALS, GROUNDS MAINTENANCE			697,380			719,508
				=====			=====
	UTILITIES						
	PHYSICAL PLANT UTILITIES						
	OPERATIONS AND MAINTENANCE						
424-10-J508	PURCHASED UTILITIES			322,338			303,978
420-10-J516	SALARIES						
(01)	JOHN F. MCCROSKEY, ASST DIR, FACILITIES & CONST'N	12.0	1.00	66,408	12.0	1.00	69,384
422-10-J516	WAGES						
(01)	ROBERT C. SUMMERS, ELECTRICIAN	12.0	1.00	34,320	12.0	1.00	34,668
(02)	TO BE NAMED, PLANT MECHANIC	12.0	1.00	35,148	12.0	1.00	35,148
(03)	JASON HARDY , ENERGY MANAGEMENT TECHNICIAN	12.0	1.00	28,848	12.0	1.00	30,012
(04)	CELISSA L. WELLS, COMPUTER SYSTEMS TECHNICIAN	12.0	1.00	46,440	12.0	1.00	48,300
(05)	HENRY ALTMAN , ELECTRICIAN	12.0	1.00	35,760	12.0	1.00	36,120
	NON-BUDGETED SALARIES AND WAGES						
423-10-J516	ALL OTHER UTILITIES			10,150			10,150
424-10-J516	OPERATIONS AND MAINTENANCE ALL OTHER UTILITIES			96,477			96,477
	TOTALS, PHYSICAL PLANT UTILITIES			675,889			664,237
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SCHEDULE OF EXPENDITURES: SALARIES, WAGES, OPERATION AND MAINTENANCE

2004 - 2005

ACCT NO/ITEM	DESCRIPTION	APPROVED BUDGET 2003-2004			BUDGET RECOMMENDATIONS 2004-2005		
		MOS	FTE	AMOUNT	MOS	FTE	AMOUNT
TOTALS, UTILITIES					675,889		664,237
					=====		=====
LONGEVITY - INFRASTRUCTURE							
ACCOUNTING							
420-10-J111	SALARIES						
(01)	RODNEY T. CONWELL, LONGEVITY PAY	12.0	1.00	960	12.0	1.00	960
(02)	MARK ALAN SHIFLET, LONGEVITY PAY	12.0	1.00	240	12.0	1.00	240
(03)	GARY G HOUSE, LONGEVITY PAY	12.0	1.00	1,200	12.0	1.00	1,200
(04)	WILLIAM HOUSTON TIDWELL, LONGEVITY PAY	12.0	1.00	240	12.0	1.00	240
(05)	GEORGE H. BOUNDSIII, LONGEVITY PAY	12.0	1.00	960	12.0	1.00	960
(07)	DAVID R. SMITH, LONGEVITY PAY	12.0	1.00	1,440	12.0	1.00	1,440
(08)	JAMES S. WALKER, LONGEVITY PAY	12.0	1.00	960	12.0	1.00	960
(09)	VERNON LEE , LONGEVITY PAY	12.0	1.00	2,160	12.0	1.00	2,160
(10)	TO BE NAMED, LONGEVITY PAY	12.0	1.00	960	12.0	1.00	960
(11)	PEGGY ATKINSON , LONGEVITY PAY	12.0	1.00	960	12.0	1.00	960
(12)	DOUGLAS J. GREENING, LONGEVITY PAY	12.0	1.00	960	12.0	1.00	960
(13)	ARVILLA LOIS GRAHAM, LONGEVITY PAY	12.0	1.00	960	12.0	1.00	960
(14)	DAVID FOSTER KELLEY, LONGEVITY PAY	12.0	1.00	960	12.0	1.00	960
(15)	MARY ROSENWALD HOLLAND, LONGEVITY PAY	12.0	1.00	480	12.0	1.00	480
(16)	DOUGLAS PAUL GILLASPIE, LONGEVITY PAY	12.0	1.00	240	12.0	1.00	240
(17)	CHARLIE MURRAY , LONGEVITY PAY	12.0	1.00	480	12.0	1.00	480
(18)	GERTRUDE M. ROBINSON, LONGEVITY PAY	12.0	1.00	480	12.0	1.00	480
420-10-J280	SALARIES						
(01)	NEAL R. WHITNEY, LONGEVITY PAY	12.0	1.00	720	12.0	1.00	720
(02)	JACK B. NICHOLSJR, LONGEVITY PAY	12.0	1.00	960	12.0	1.00	960
(03)	ROBERT D. RITCHIE, LONGEVITY PAY	12.0	1.00	960	12.0	1.00	960
(04)	ROY MORALES JR, LONGEVITY PAY	12.0	1.00	1,200	12.0	1.00	1,200
(05)	ROBERT C. SUMMERS, LONGEVITY PAY	12.0	1.00	960	12.0	1.00	960
(06)	MICHAEL YARBOROUGH , LONGEVITY PAY	12.0	1.00	240	12.0	1.00	240
(07)	SCOTT A. SAVOY, LONGEVITY PAY	12.0	1.00	240	12.0	1.00	240
(08)	GLENN A GREEN, LONGEVITY PAY	12.0	1.00	960	12.0	1.00	960
(09)	GEORGE WATKINS , LONGEVITY PAY	12.0	1.00	1,200	12.0	1.00	1,200
(10)	PAUL LEO MELDER, LONGEVITY PAY	12.0	1.00	960	12.0	1.00	960
(11)	SHANE MICHAEL FITZ, LONGEVITY PAY	12.0	1.00	720	12.0	1.00	720
(12)	GEORGE L. JORDY, LONGEVITY PAY	12.0	1.00	480	12.0	1.00	480
(13)	LEON J. KETKOSKI, LONGEVITY PAY	12.0	1.00	240	12.0	1.00	240
(15)	MICHAEL LYNN YARGO, LONGEVITY PAY	12.0	1.00	1,200	12.0	1.00	1,200
(16)	JAMES ALLEN HARDING, LONGEVITY PAY	12.0	1.00	960	12.0	1.00	960
(17)	TO BE NAMED, LONGEVITY PAY	12.0	1.00	240	12.0	1.00	240
(18)	EUGENE A. WEINERT, LONGEVITY PAY	12.0	1.00	960	12.0	1.00	960
(19)	ROBIN LYNN MURTISHAW, LONGEVITY PAY	12.0	1.00	960	12.0	1.00	960
(21)	CHARLES RALPH JOHNSTON, LONGEVITY PAY	12.0	1.00	1,200	12.0	1.00	1,200

SCHEDULE OF EXPENDITURES: SALARIES, WAGES, OPERATION AND MAINTENANCE

2004 - 2005

ACCT NO/ITEM	DESCRIPTION	APPROVED BUDGET 2003-2004			BUDGET RECOMMENDATIONS 2004-2005		
		MOS	FTE	AMOUNT	MOS	FTE	AMOUNT
(22)	STEVEN MARK GEHOVAK, LONGEVITY PAY	12.0	1.00	1,200	12.0	1.00	1,200
(24)	LEX D. PRESLEY, LONGEVITY PAY	12.0	1.00	1,440	12.0	1.00	1,440
(25)	EARL ARTIGUE CARTER, LONGEVITY PAY	12.0	1.00	1,200	12.0	1.00	1,200
(26)	ROBERT R. SMITH, LONGEVITY PAY	12.0	1.00	720	12.0	1.00	720
(27)	JOHN WILLIAM TURMAN, LONGEVITY PAY	12.0	1.00	960	12.0	1.00	960
(28)	TOLBERT EDGERTON NORRISIII, LONGEVITY PAY	12.0	1.00	720	12.0	1.00	720
(30)	TO BE NAMED, LONGEVITY PAY	12.0	1.00	1,200	12.0	1.00	1,200
(31)	MARION A. TOMCZAK, LONGEVITY PAY	12.0	1.00	720	12.0	1.00	720
(32)	ROBERT D COKER, LONGEVITY PAY	12.0	1.00	240	12.0	1.00	240
(33)	JOE DARRELL HYDE, LONGEVITY PAY	12.0	1.00	960	12.0	1.00	960
(34)	MICHAEL LEE ASCHEAL, LONGEVITY PAY	12.0	1.00	480	12.0	1.00	480
TOTALS, ACCOUNTING				39,840			39,840
PURCHASING							
SALARIES							
420-10-J283	(01) JOHN JUSTUS MILES, LONGEVITY PAY	12.0	1.00	720	12.0	1.00	720
TOTALS, PURCHASING				720			720
ACCOUNTING							
SALARIES							
420-10-J380	(01) TERESA SANTOS, LONGEVITY PAY	12.0	1.00	240	12.0	1.00	240
(02)	JOHNNY L. BOSTON, LONGEVITY PAY	12.0	1.00	960	12.0	1.00	960
(03)	DOROTHY MINOR RANDLE, LONGEVITY PAY	12.0	1.00	1,440	12.0	1.00	1,440
(04)	MARTHA LIDIA PINEDA, LONGEVITY PAY	12.0	1.00	240	12.0	1.00	240
(05)	ISABEL DIAZ RODRIGUEZ, LONGEVITY PAY	12.0	1.00	960	12.0	1.00	960
(06)	TO BE NAMED, LONGEVITY PAY	12.0	1.00	0	12.0	1.00	0
(07)	BARBARA J. WILLIAMS, LONGEVITY PAY	12.0	1.00	1,920	12.0	1.00	1,920
(08)	CATALINA GONZALEZ, LONGEVITY PAY	12.0	1.00	960	12.0	1.00	960
(09)	MARGARITA LOREDO, LONGEVITY PAY	12.0	1.00	720	12.0	1.00	720
(10)	CARL ANTWINE, LONGEVITY PAY	12.0	1.00	240	12.0	1.00	240
(11)	PATSY RUTH JOHNSON, LONGEVITY PAY	12.0	1.00	1,920	12.0	1.00	1,920
(12)	LOVELL OSMUND HENRY, LONGEVITY PAY	12.0	1.00	1,440	12.0	1.00	1,440
(13)	CLINTON J EDISON, LONGEVITY PAY	12.0	1.00	1,680	12.0	1.00	1,680
(14)	DONALD R. SCHRAEDER, LONGEVITY PAY	12.0	1.00	1,200	12.0	1.00	1,200
(15)	BEVERLY A. BRYANT, LONGEVITY PAY	12.0	1.00	240	12.0	1.00	240
(16)	LINDA HONEY, LONGEVITY PAY	12.0	1.00	1,200	12.0	1.00	1,200
(18)	SHARON CARTER, LONGEVITY PAY	12.0	1.00	1,200	12.0	1.00	1,200
(19)	JERRY L. BROWN, LONGEVITY PAY	12.0	1.00	240	12.0	1.00	240
(20)	JENNIFER EILEEN RODRIGUEZ, LONGEVITY PAY	12.0	1.00	480	12.0	1.00	480
(21)	JOHN WAYNE DOUGLAS, LONGEVITY PAY	12.0	1.00	480	12.0	1.00	480
(22)	KENNETH E. GRAYSON, LONGEVITY PAY	12.0	1.00	240	12.0	1.00	240
(23)	CAROLINA ORTIZ, LONGEVITY PAY	12.0	1.00	720	12.0	1.00	720
(24)	MARIA L. GUARDADO, LONGEVITY PAY	12.0	1.00	720	12.0	1.00	720

SCHEDULE OF EXPENDITURES: SALARIES, WAGES, OPERATION AND MAINTENANCE

2004 - 2005

ACCT NO/ITEM	DESCRIPTION	APPROVED BUDGET 2003-2004			BUDGET RECOMMENDATIONS 2004-2005		
		MOS	FTE	AMOUNT	MOS	FTE	AMOUNT
(25)	ABRAHAM GARCIA , LONGEVITY PAY	12.0	1.00	480	12.0	1.00	480
(25)	JAMES N. SANDEL, LONGEVITY PAY	12.0	1.00	480	12.0	1.00	480
(26)	MILDRED JEAN JENKINS, LONGEVITY PAY	12.0	1.00	1,920	12.0	1.00	1,920
(27)	DINA GUZMAN , LONGEVITY PAY	12.0	1.00	240	12.0	1.00	240
(28)	ISAIAH ANDERSON , LONGEVITY PAY	12.0	1.00	960	12.0	1.00	960
(29)	TO BE NAMED, LONGEVITY PAY	12.0	1.00	240	12.0	1.00	240
(30)	JUANA S. ARANDA, LONGEVITY PAY	12.0	1.00	720	12.0	1.00	720
(31)	MARCELA CASTILLO , LONGEVITY PAY	12.0	1.00	960	12.0	1.00	960
(32)	LARRY D BROWN, LONGEVITY PAY	12.0	1.00	1,920	12.0	1.00	1,920
(33)	GRACIE HERNANDEZ , LONGEVITY PAY	12.0	1.00	720	12.0	1.00	720
(34)	JAMES GREGORY , LONGEVITY PAY	12.0	1.00	960	12.0	1.00	960
(35)	FREDERICK MAURICE HOLT, LONGEVITY PAY	12.0	1.00	720	12.0	1.00	720
(36)	PRISCILLA FAYE FRANSAW, LONGEVITY PAY	12.0	1.00	960	12.0	1.00	960
(37)	GUILLERMINA RAMIREZ , LONGEVITY PAY	12.0	1.00	720	12.0	1.00	720
(38)	STANLEY MARK VANDYNE, LONGEVITY PAY	12.0	1.00	720	12.0	1.00	720
(39)	GEORGE A. YORK, LONGEVITY PAY	12.0	1.00	240	12.0	1.00	240
(40)	TERESA M. AVILA, LONGEVITY PAY	12.0	1.00	480	12.0	1.00	480
(41)	JENNIFER REPORAS MANOLI, LONGEVITY PAY	12.0	1.00	480	12.0	1.00	480
(42)	FONDA K ERWING, LONGEVITY PAY	12.0	1.00	240	12.0	1.00	240
420-10-J480	SALARIES						
(01)	MARCUS WAYNE COLE, LONGEVITY PAY	12.0	1.00	480	12.0	1.00	480
(02)	HENRY SCOTT , LONGEVITY PAY	12.0	1.00	1,200	12.0	1.00	1,200
(03)	STEVEN ALLEN WAGNER, LONGEVITY PAY	12.0	1.00	2,160	12.0	1.00	2,160
(04)	ELEAZAR MENDOZA , LONGEVITY PAY	12.0	1.00	240	12.0	1.00	240
(05)	LORENZO SANTIBANEZ JR, LONGEVITY PAY	12.0	1.00	480	12.0	1.00	480
(07)	ALEJANDRO ZAVALA , LONGEVITY PAY	12.0	1.00	720	12.0	1.00	720
(08)	SCOTT GREGORY DOLEZAL, LONGEVITY PAY	12.0	1.00	480	12.0	1.00	480
(09)	CHARLES J. MILLS, LONGEVITY PAY	12.0	1.00	720	12.0	1.00	720
(10)	CHARLES BOOKER , LONGEVITY PAY	12.0	1.00	2,160	12.0	1.00	2,160
(11)	JAMES E. COLE, LONGEVITY PAY	12.0	1.00	1,200	12.0	1.00	1,200
(12)	RUBEN BARRIENTEZ , LONGEVITY PAY	12.0	1.00	1,440	12.0	1.00	1,440
(13)	JIMMY L. MERRITT, LONGEVITY PAY	12.0	1.00	720	12.0	1.00	720
(14)	CRUZ C. CANO, LONGEVITY PAY	12.0	1.00	960	12.0	1.00	960
(15)	LORENZO SANTIBANEZ , LONGEVITY PAY	12.0	1.00	480	12.0	1.00	480
(16)	EDWIN SCOTT JR, LONGEVITY PAY	12.0	1.00	480	12.0	1.00	480
420-10-J580	SALARIES						
(01)	JOHN F. MCCROSKEY, LONGEVITY PAY	12.0	1.00	240	12.0	1.00	240
(02)	HENRY ALTMAN , LONGEVITY PAY	12.0	1.00	240	12.0	1.00	240
(03)	CELISSA L. WELLS, LONGEVITY PAY	12.0	1.00	1,680	12.0	1.00	1,680
(04)	JASON HARDY , LONGEVITY PAY	12.0	1.00	480	12.0	1.00	480
TOTALS, ACCOUNTING				50,160	50,160		

SCHEDULE OF EXPENDITURES: SALARIES, WAGES, OPERATION AND MAINTENANCE

2004 - 2005

ACCT NO/ITEM	DESCRIPTION	APPROVED BUDGET 2003-2004			BUDGET RECOMMENDATIONS 2004-2005		
		MOS	FTE	AMOUNT	MOS	FTE	AMOUNT
	TOTALS, LONGEVITY - INFRASTRUCTURE			90,720			90,720
				=====			=====
	TOTALS, E & G SPACE SUPPORT			6,012,429			5,833,999
				=====			=====
	TUITION REV BOND RETIREMENT						
	VP FINANCE AND OPERATIONS						
	OPERATIONS AND MAINTENANCE						
424-10-A115	REV BOND DEBT SERVICE MOF			1,267,478			1,267,478
				-----			-----
	TOTALS, VP FINANCE AND OPERATIONS			1,267,478			1,267,478
				-----			-----
	TOTALS, TUITION REV BOND RETIREMENT			1,267,478			1,267,478
				=====			=====
	TOTALS, OTHER INFRASTRUCTURE			1,267,478			1,267,478
				=====			=====
	TOTALS, INFRASTRUCTURE SUPPORT			7,279,907			7,101,477
				=====			=====
	PSYCHOLOGICAL SERVICES						
	PROG. PHILOSOPHY						
	NON-BUDGETED SALARIES AND WAGES						
423-10-2160	PSYCHOLOGICAL SERVICES			5,000			5,000
	OPERATIONS AND MAINTENANCE						
424-10-2160	PSYCHOLOGICAL SERVICES			10,000			10,000
				-----			-----
	TOTALS, PROG. PHILOSOPHY			15,000			15,000
				-----			-----
	TOTALS, PSYCHOLOGICAL SERVICES			15,000			15,000
				=====			=====
	ACADEMIC ENRICHMENT CENTER						
	VP ACADEMIC AFFAIRS						
420-10-1240	SALARIES						
(01)	TO BE NAMED, ASSOCIATE PROFESSOR	09.0	0.50	25,551	09.0	0.50	25,551
422-10-1240	WAGES						

SCHEDULE OF EXPENDITURES: SALARIES, WAGES, OPERATION AND MAINTENANCE

2004 - 2005

ACCT NO/ITEM	DESCRIPTION	APPROVED BUDGET 2003-2004			BUDGET RECOMMENDATIONS 2004-2005		
		MOS	FTE	AMOUNT	MOS	FTE	AMOUNT
(01)	DELMA J TALLEY, SECRETARY II	12.0	1.00	26,928	12.0	1.00	27,876
423-10-1240	NON-BUDGETED SALARIES AND WAGES ACADEMIC ENRICHMENT CENTER			2,000			2,000
424-10-1240	OPERATIONS AND MAINTENANCE ACADEMIC ENRICHMENT CENTER			76,531			76,255
420-10-1241	SALARIES						
(01)	DELMA J TALLEY, LONGEVITY PAY	12.0	1.00	240	12.0	1.00	240
TOTALS, VP ACADEMIC AFFAIRS				131,250			131,922
TOTALS, ACADEMIC ENRICHMENT CENTER				131,250			131,922
MUSEUM							
MUSEUM							
420-10-1248	SALARIES						
(01)	PATRICK NOLAN , MUSEUM DIRECTOR	12.0	1.00	82,632	12.0	1.00	85,476
(02)	DAVID S. WIGHT, MUSEUM CURATOR OF EXHIBITS	12.0	1.00	42,072	12.0	1.00	42,504
(03)	CLARENCE EUGENE PIPES, MUSEUM CURATOR OF EDUCATION	12.0	1.00	41,376	12.0	1.00	41,796
(04)	WALTER MC C.WOODWARDJR, MUSEUM CURATOR OF COLLECTIONS	12.0	1.00	43,920	12.0	1.00	44,364
422-10-1248	WAGES						
(01)	JUDY M KAYSE, MUSEUM HIST INTERPRETER I	09.0	0.50	7,929	09.0	0.50	8,010
(02)	KATHERINE R. SHUTE, SECRETARY II	12.0	1.00	33,936	12.0	1.00	34,284
(03)	MICHAEL CHRISTOPHER SPROAT, MUSEUM HIST INTERPRETER II	12.0	1.00	28,224	12.0	1.00	31,512
(04)	RICHARD B. RICE, MUSEUM HIST INTERPRETER II	12.0	1.00	29,472	12.0	1.00	29,772
(05)	PATRICK NEAL PEARSON, MUSEUM HIST INTERPRETER I	09.0	0.50	8,316	09.0	0.50	8,402
(06)	JO ANN PURVIS, MUSEUM HIST INTERPRETER II	12.0	1.00	28,224	12.0	1.00	31,512
(07)	SANDRA ELAINE ROGERS, MUSEUM COLLECTIONS REGISTRAR	12.0	0.50	11,772	12.0	0.50	13,392
423-10-1248	NON-BUDGETED SALARIES AND WAGES MUSEUM STUDENT WAGES			8,395			8,395
424-10-1248	OPERATIONS AND MAINTENANCE MUSEUM OPERATIONS & MAINTENAN			41,396			41,396
424-10-1249	OPERATIONS AND MAINTENANCE MUSEUM EXHIBITS SERVICES			5,453			5,453
424-10-1250	OPERATIONS AND MAINTENANCE MUSEUM MAINT & REPAIR			3,328			3,328
TOTALS, MUSEUM				416,445			429,596

SCHEDULE OF EXPENDITURES: SALARIES, WAGES, OPERATION AND MAINTENANCE

2004 - 2005

ACCT NO/ITEM	DESCRIPTION	APPROVED BUDGET 2003-2004			BUDGET RECOMMENDATIONS 2004-2005		
		MOS	FTE	AMOUNT	MOS	FTE	AMOUNT
-----							
	MUSEUM						
420-10-1250	SALARIES						
(01)	DAVID S. WIGHT, LONGEVITY PAY	12.0	1.00	1,440	12.0	1.00	1,440
(02)	PATRICK NOLAN , LONGEVITY PAY	12.0	1.00	720	12.0	1.00	720
(03)	RICHARD B. RICE, LONGEVITY PAY	12.0	1.00	1,440	12.0	1.00	1,440
(04)	WALTER MC C.WOODWARDJR, LONGEVITY PAY	12.0	1.00	720	12.0	1.00	720
(05)	DENNIS WILLIAMS , LONGEVITY PAY	12.0	1.00	1,200	12.0	1.00	1,200
(06)	CAREY LEON JORDY, LONGEVITY PAY	12.0	1.00	960	12.0	1.00	960
(07)	KATHERINE R. SHUTE, LONGEVITY PAY	12.0	1.00	960	12.0	1.00	960
(08)	CLARENCE EUGENE PIPES, LONGEVITY PAY	12.0	1.00	240	12.0	1.00	240
	TOTALS, MUSEUM			7,680			7,680
-----							
	MUSEUM						
422-10-1251	WAGES						
(01)	DENNIS WILLIAMS , GROUNDSKEEPER	12.0	1.00	27,000	12.0	1.00	29,508
(02)	CAREY LEON JORDY, GROUNDSKEEPER	12.0	1.00	32,592	12.0	1.00	32,928
424-10-1251	OPERATIONS AND MAINTENANCE						
	MUSEUM GROUNDS MAINTENANCE			7,371			7,371
424-10-1252	OPERATIONS AND MAINTENANCE						
	MUSEUM UTILITIES			43,608			43,608
424-10-1254	OPERATIONS AND MAINTENANCE						
	MUSEUM COLLECTION SERVICES			5,093			5,093
	TOTALS, MUSEUM			115,664			118,508
-----							
	TOTALS, MUSEUM			539,789			555,784
=====							
BUSINESS & ECONOMIC DEV							
COLLEGE OF BUSINESS							
NON-BUDGETED SALARIES AND WAGES							
423-10-A092	CTR FOR BUS & EC DEVELOPMENT			12,010			12,010
424-10-A092	CTR FOR BUS & EC DEVELOPMENT			17,113			17,113
424-10-A093	MATCH SBDC			2,227			2,227
420-10-AB92	SALARIES						
(01)	ROBERT A. BARRAGAN, DIRECTOR, SMALL BUS DEVELOP CT	12.0	0.50	38,616	12.0	0.50	41,214
(02)	CECILIA COWART SCHLICHER, SBDC TRAINING COORDINATOR	12.0	1.00	35,112	12.0	1.00	36,432
(03)	TO BE NAMED, SBDC COUNSELING COORDINATOR	12.0	1.00	9,258	12.0	1.00	9,648

SCHEDULE OF EXPENDITURES: SALARIES, WAGES, OPERATION AND MAINTENANCE

2004 - 2005

ACCT NO/ITEM	DESCRIPTION	APPROVED BUDGET 2003-2004			BUDGET RECOMMENDATIONS 2004-2005		
		MOS	FTE	AMOUNT	MOS	FTE	AMOUNT
422-10-AB92 (01)	WAGES TO BE NAMED, ADMINISTRATIVE SECRETARY	12.0	1.00	32,376	12.0	1.00	32,376
423-10-AB92	NON-BUDGETED SALARIES AND WAGES SBDC			6,243			6,243
424-10-AB92	OPERATIONS AND MAINTENANCE SBDC			32,466			32,466
420-10-AB93 (01)	SALARIES ROBERT A. BARRAGAN, LONGEVITY PAY	12.0	0.50	360	12.0	0.50	360
(02)	CECILIA COWART SCHLICHER, LONGEVITY PAY	12.0	1.00	1,440	12.0	1.00	1,440
	TOTALS, COLLEGE OF BUSINESS			187,221			191,529
	TOTALS, BUSINESS & ECONOMIC DEV			187,221			191,529
				=====			=====
	COMP TO VICTIMS OF CRIME						
	COLLEGE OF CRIMINAL JUSTICE						
420-10-9203 (01)	SALARIES JAMES WALTER MARQUART, PROJECT DIRECTOR, SENIOR	03.0	1.00	28,296	03.0	1.00	29,073
(02)	TO BE NAMED, ASSOCIATE PROFESSOR	09.0	0.50	27,180	09.0	0.50	27,180
(03)	DIANE GALE CLARK, STAFF ASSOCIATE II	12.0	1.00	36,624	12.0	1.00	37,980
422-10-9203 (01)	WAGES TO BE NAMED, ADMINISTRATIVE TECHNICIAN	12.0	1.00	34,872	12.0	1.00	34,872
424-10-9203	OPERATIONS AND MAINTENANCE COMP TO VICTIMS OF CRIME			159,491			174,617
420-10-9204 (01)	SALARIES JAMES WALTER MARQUART, LONGEVITY SUBSTITUTE	12.0	1.00	1,200	12.0	1.00	1,200
(02)	DIANE GALE CLARK, LONGEVITY PAY	12.0	1.00	480	12.0	1.00	480
424-10-9204	OPERATIONS AND MAINTENANCE COMP TO VICTIMS OF CRIME			760			760
	TOTALS, COLLEGE OF CRIMINAL JUSTICE			288,903			306,162
	TOTALS, COMP TO VICTIMS OF CRIME			288,903			306,162
				=====			=====
	LAW ENFORCEMENT MGT INSTITUTE						
	CJ DEPARTMENT						
420-10-9467 (01)	SALARIES JAMIE L. TILLERSON, PROJECT MANAGER	12.0	1.00	66,312	12.0	1.00	67,968
(02)	TO BE NAMED, ASSISTANT PROFESSOR	09.0	0.25	12,456	09.0	0.25	12,456

SCHEDULE OF EXPENDITURES: SALARIES, WAGES, OPERATION AND MAINTENANCE

2004 - 2005

ACCT NO/ITEM	DESCRIPTION	APPROVED BUDGET 2003-2004			BUDGET RECOMMENDATIONS 2004-2005		
		MOS	FTE	AMOUNT	MOS	FTE	AMOUNT
(03)	ADDIE KAY BILLINGSLEY, CJ PUBLICATIONS OFFICER	12.0	0.35	15,280	12.0	0.35	15,855
(04)	SHANNON RENEE MURDOCK, ADMINISTRATIVE ASSISTANT	12.0	1.00	27,504	12.0	1.00	28,260
(05)	TO BE NAMED, PROFESSOR	09.0	0.50	42,741	09.0	0.50	42,741
(06)	DAVID WILLIAM WEBB, PROJECT DIRECTOR	12.0	1.00	54,624	12.0	1.00	58,176
(07)	KRISTI SUSAN KREIER, CJ BUSINESS MANAGER	12.0	0.50	26,628	12.0	0.50	27,894
(08)	RITA JANE WATKINS, PROJECT DIRECTOR, SENIOR	12.0	1.00	76,200	12.0	1.00	80,208
(09)	DEBRA GAWRON , PROJECT COORDINATOR	12.0	1.00	45,360	12.0	1.00	46,560
(10)	JANA W RICHIE, STAFF ASSOCIATE I	12.0	1.00	29,856	12.0	1.00	31,140
(11)	REGINA ERNST GUTHRIE, PROJECT COORDINATOR	12.0	1.00	49,656	12.0	1.00	50,904
(12)	JACKLYN MERCHANT , PROJECT COORDINATOR	12.0	1.00	61,200	12.0	1.00	62,556
422-10-9467	WAGES						
(01)	TO BE NAMED, STAFF ASSISTANT III	12.0	1.00	22,980	12.0	1.00	22,980
(02)	NANCY L. DURHAM, STAFF ASSISTANT III	12.0	1.00	32,112	12.0	1.00	32,916
(03)	VALENTINE JOSEPH SLEDZ, TECHNOLOGY SPECIALIST	12.0	1.00	31,224	12.0	1.00	32,028
(04)	DAVID CHARLES EPPS, TECHNOLOGY SPECIALIST	12.0	0.20	9,163	12.0	0.20	9,497
(05)	DIANA L TAYLOR, STAFF ASSISTANT III	12.0	1.00	25,008	12.0	1.00	25,260
(06)	JUDY L TIMMONS, STAFF ASSISTANT III	12.0	1.00	25,008	12.0	1.00	25,260
	NON-BUDGETED SALARIES AND WAGES						
423-10-9467	LAW ENFORCEMENT MGT INST			77,000			77,000
	OPERATIONS AND MAINTENANCE						
424-10-9467	LAW ENFORCEMENT MGT INST			334,857			601,585
420-10-9468	SALARIES						
(01)	JAMIE L. TILLERSON, LONGEVITY PAY	12.0	1.00	1,680	12.0	1.00	1,680
(02)	RITA JANE WATKINS, LONGEVITY PAY	12.0	1.00	480	12.0	1.00	480
(03)	ADDIE KAY BILLINGSLEY, LONGEVITY PAY	12.0	0.35	672	12.0	0.35	672
(04)	JANA W RICHIE, LONGEVITY PAY	12.0	1.00	480	12.0	1.00	480
(05)	BLANCA D MARTINEZ, LONGEVITY PAY	12.0	1.00	240	12.0	1.00	240
(07)	DIANA L TAYLOR, LONGEVITY PAY	12.0	1.00	240	12.0	1.00	240
(08)	NANCY L. DURHAM, LONGEVITY PAY	12.0	1.00	480	12.0	1.00	480
(09)	JACKLYN MERCHANT , LONGEVITY PAY	12.0	1.00	1,200	12.0	1.00	1,200
(10)	DAVID WILLIAM WEBB, LONGEVITY PAY	12.0	1.00	240	12.0	1.00	240
(11)	REGINA ERNST GUTHRIE, LONGEVITY PAY	12.0	1.00	720	12.0	1.00	720
(12)	DAVID CHARLES EPPS, LONGEVITY PAY	12.0	0.20	240	12.0	0.20	240
(13)	VALENTINE JOSEPH SLEDZ, LONGEVITY PAY	12.0	1.00	240	12.0	1.00	240
(14)	KRISTI SUSAN KREIER, LONGEVITY PAY	12.0	0.50	1,200	12.0	0.50	1,200
	OPERATIONS AND MAINTENANCE						
424-10-9468	GRAD MGMT INST (GMI)			1,000,000			1,000,000
	OPERATIONS AND MAINTENANCE						
424-10-9469	EXECUTIVE ISSUES SERIES			110,000			110,000
	OPERATIONS AND MAINTENANCE						
424-10-9470	SPEC PROGRAM SERIES			58,000			58,000
	OPERATIONS AND MAINTENANCE						
424-10-9471	LEMIT-TX POLICE CHIEF SERIES			360,000			360,000
	OPERATIONS AND MAINTENANCE						
424-10-9472	PROF CONF SUPPORT			5,000			5,000



SCHEDULE OF EXPENDITURES: SALARIES, WAGES, OPERATION AND MAINTENANCE

2004 - 2005

ACCT NO/ITEM	DESCRIPTION	APPROVED BUDGET 2003-2004			BUDGET RECOMMENDATIONS 2004-2005		
		MOS	FTE	AMOUNT	MOS	FTE	AMOUNT
424-10-9473	OPERATIONS AND MAINTENANCE TELEMASP			27,500			27,500
	TOTALS, CJ DEPARTMENT			2,633,781			2,919,856
424-10-9474	PHYSICAL PLANT ADMINISTRATION OPERATIONS AND MAINTENANCE LEMIT BUILDING			545,363			508,944
	TOTALS, PHYSICAL PLANT ADMINISTRATION			545,363			508,944
	CJ DEPARTMENT OPERATIONS AND MAINTENANCE LEMIT-COMMAND STAFF PROGRAM			56,000			56,000
424-10-9476	OPERATIONS AND MAINTENANCE LEMIT-NEW CHIEF DEVELOPMENT			83,000			83,000
424-10-9477	OPERATIONS AND MAINTENANCE LEMIT CONSTABLE TRAINING			135,000			135,000
424-10-9478	OPERATIONS AND MAINTENANCE LEMIT UTILITIES			45,000			45,000
424-10-9479	OPERATIONS AND MAINTENANCE LEMIT BLDG. MAINTENANCE			15,000			15,000
422-10-9480	WAGES (01) AIDEE HURTADO , CUSTODIAN	12.0	1.00	19,572	12.0	1.00	19,776
	(02) BLANCA D MARTINEZ, CUSTODIAN	12.0	1.00	20,160	12.0	1.00	20,964
424-10-9480	OPERATIONS AND MAINTENANCE LEMIT CUSTODIAL			15,460			15,460
	TOTALS, CJ DEPARTMENT			389,192			390,200
	TOTALS, LAW ENFORCEMENT MGT INSTITUTE			3,568,336			3,819,000
	CORR MANAGEMENT INSTITUTE COLLEGE OF CRIMINAL JUSTICE SALARIES						
420-10-E008	(01) RICHARD H WARD, DEAN/DIR, CJ COLLEGE & CENTER	12.0	0.50	66,504	12.0	0.50	69,186
	(02) WILLIAM W. JOHNSON, ASSOCIATE DEAN OF COLLEGE	12.0	0.50	51,780	12.0	0.50	53,802
	(03) HARRIET H BREWSTER, STAFF ASSOCIATE II	12.0	0.50	21,312	12.0	0.50	22,272
	(04) KRISTI SUSAN KREIER, CJ BUSINESS MANAGER	12.0	0.50	26,628	12.0	0.50	27,894
	(05) CECELIA P MARQUART, PROJECT COORDINATOR	12.0	0.50	24,384	12.0	0.50	25,122
	(06) TO BE NAMED, PROJECT DIRECTOR	12.0	0.50	33,504	12.0	0.50	33,504
422-10-E008	WAGES						

SCHEDULE OF EXPENDITURES: SALARIES, WAGES, OPERATION AND MAINTENANCE

2004 - 2005

ACCT NO/ITEM	DESCRIPTION	APPROVED BUDGET 2003-2004			BUDGET RECOMMENDATIONS 2004-2005		
		MOS	FTE	AMOUNT	MOS	FTE	AMOUNT
(01)	CONNIE ALVAREZ , STAFF ASSISTANT III	12.0	1.00	24,696	12.0	1.00	24,948
423-10-E008	NON-BUDGETED SALARIES AND WAGES CJC ADMINISTRATION			20,000			20,000
424-10-E008	OPERATIONS AND MAINTENANCE CJC ADMINISTRATION			446,321			782,928
420-10-E009	SALARIES						
(01)	TAMMY LYNETTE WINKLER, ACCOUNTANT I	12.0	1.00	34,560	12.0	1.00	36,396
(02)	CAROL ANN BROUSSARD, CJ CONFERENCE CTR/TRAVEL COORD	12.0	1.00	38,016	12.0	1.00	39,648
(03)	MARTHALENE S. DOSHIER, ADMINISTRATIVE ASSISTANT	12.0	1.00	37,776	12.0	1.00	39,144
423-10-E009	NON-BUDGETED SALARIES AND WAGES CJC BUSINESS OPERATIONS			0			0
424-10-E009	OPERATIONS AND MAINTENANCE CJC BUSINESS OPERATIONS			500			500
420-10-E018	SALARIES						
(01)	ADDIE KAY BILLINGSLEY, CJ PUBLICATIONS OFFICER	12.0	0.65	28,376	12.0	0.65	29,445
424-10-E018	OPERATIONS AND MAINTENANCE CJC PUBLICATIONS			25,000			25,000
423-10-E019	NON-BUDGETED SALARIES AND WAGES CJC PROJECT DEVELOPMENT			0			0
424-10-E019	OPERATIONS AND MAINTENANCE CJC PROJECT DEVELOPMENT			26,000			26,000
422-10-E026	WAGES						
(01)	DAVID CHARLES EPPS, TECHNOLOGY SPECIALIST	12.0	0.80	36,653	12.0	0.80	37,987
(02)	BRYAN JAMES ANGELO, TECHNOLOGY SPECIALIST	12.0	1.00	30,600	12.0	1.00	31,392
423-10-E026	NON-BUDGETED SALARIES AND WAGES CJC MEDIA			2,000			2,000
TOTALS, COLLEGE OF CRIMINAL JUSTICE				974,610			1,327,168
CJ DEPT							
420-10-E028	SALARIES						
(01)	MARCUS E. KENTERJR, PROJECT MANAGER	12.0	1.00	66,600	12.0	1.00	67,272
(02)	EVELYN C DAVIDSON, PROJECT DIRECTOR	12.0	1.00	54,960	12.0	1.00	56,496
(04)	SARA GLADDEN NASH, STAFF ASSOCIATE I	12.0	1.00	28,896	12.0	1.00	29,940
(05)	LISA MICHELLE BROSELOW, STAFF ASSOCIATE III	12.0	1.00	37,728	12.0	1.00	38,856
(06)	AMANDA JO BILNOSKI, STAFF ASSOCIATE III	12.0	1.00	37,176	12.0	1.00	38,292
(08)	DAN R BETO, PROJECT DIRECTOR, SENIOR	12.0	1.00	93,984	12.0	1.00	97,932
(09)	ANN SHARESE HURST, PROJECT COORDINATOR	12.0	1.00	41,808	12.0	1.00	43,212
422-10-E028	WAGES						
(01)	KATIE ELLINGTON ISAACS, ADMINISTRATIVE TECHNICIAN	12.0	1.00	27,120	12.0	1.00	28,380
(05)	BEVERLY ANN NIEDERHOFER, STAFF ASSISTANT III	12.0	1.00	41,280	12.0	1.00	41,700
423-10-E028	NON-BUDGETED SALARIES AND WAGES CJC CORRECTIONAL MGMT INST			0			0

SCHEDULE OF EXPENDITURES: SALARIES, WAGES, OPERATION AND MAINTENANCE

2004 - 2005

ACCT NO/ITEM	DESCRIPTION	APPROVED BUDGET 2003-2004			BUDGET RECOMMENDATIONS 2004-2005		
		MOS	FTE	AMOUNT	MOS	FTE	AMOUNT
424-10-E028	OPERATIONS AND MAINTENANCE CJC CORRECTIONAL MGMT INST			98,608			98,584
	TOTALS, CJ DEPT			528,160			540,664
	COLLEGE OF CRIMINAL JUSTICE						
423-10-E032	NON-BUDGETED SALARIES AND WAGES CJC FACILITY OPERATIONS			20,000			20,500
424-10-E077	OPERATIONS AND MAINTENANCE CJC PROF DEVELOP & TRAVEL			3,000			3,000
420-10-E080	SALARIES						
(02)	CAROL ANN BROUSSARD, LONGEVITY PAY	12.0	1.00	720	12.0	1.00	720
(03)	DAN R BETO, LONGEVITY PAY	12.0	1.00	720	12.0	1.00	720
(04)	BEVERLY ANN NIEDERHOFER, LONGEVITY PAY	12.0	1.00	2,160	12.0	1.00	2,160
(06)	ADDIE KAY BILLINGSLEY, LONGEVITY PAY	12.0	0.65	1,248	12.0	0.65	1,248
(07)	RICHARD H WARD, LONGEVITY PAY	12.0	0.50	120	12.0	0.50	120
(08)	CECELIA P MARQUART, LONGEVITY PAY	12.0	0.50	960	12.0	0.50	960
(10)	TAMMY LYNETTE WINKLER, LONGEVITY PAY	12.0	1.00	480	12.0	1.00	480
(11)	ANN SHARESE HURST, LONGEVITY PAY	12.0	1.00	240	12.0	1.00	240
(13)	MARCUS E. KENTERJR, LONGEVITY PAY	12.0	1.00	2,880	12.0	1.00	2,880
(14)	AMANDA JO BILNOSKI, LONGEVITY PAY	12.0	1.00	480	12.0	1.00	480
(15)	DAVID CHARLES EPPS, LONGEVITY PAY	12.0	0.80	960	12.0	0.80	960
(16)	LISA MICHELLE BROSELOW, LONGEVITY PAY	12.0	1.00	720	12.0	1.00	720
(17)	MARTHALENE S. DOSHIER, LONGEVITY PAY	12.0	1.00	1,680	12.0	1.00	1,680
(18)	KATIE ELLINGTON ISAACS, LONGEVITY PAY	12.0	1.00	240	12.0	1.00	240
(19)	EVELYN C DAVIDSON, LONGEVITY PAY	12.0	1.00	960	12.0	1.00	960
(20)	KRISTI SUSAN KREIER, LONGEVITY PAY	12.0	0.50	1,200	12.0	0.50	1,200
(21)	HARRIET H BREWSTER, LONGEVITY PAY	12.0	1.00	240	12.0	1.00	240
(24)	WILLIAM W. JOHNSON, LONGEVITY PAY	12.0	0.50	480	12.0	0.50	480
(25)	BRYAN JAMES ANGELO, LONGEVITY PAY	12.0	1.00	480	12.0	1.00	480
(26)	TO BE NAMED, LONGEVITY PAY	12.0	1.00	1,200	12.0	1.00	1,200
	TOTALS, COLLEGE OF CRIMINAL JUSTICE			41,168			41,668
	TOTALS, CORR MANAGEMENT INSTITUTE			1,543,938			1,909,500
	ENVIRONMENTAL STUDIES						
	RESEARCH						
420-10-A100	SALARIES						
(03)	LISA JOHNSON GARRETT, ADMINISTRATIVE ASST, SENIOR	12.0	1.00	49,896	12.0	1.00	51,084
(04)	TO BE NAMED, STAFF ASSOCIATE I	12.0	0.35	9,026	12.0	0.35	6,752

SCHEDULE OF EXPENDITURES: SALARIES, WAGES, OPERATION AND MAINTENANCE

2004 - 2005

ACCT NO/ITEM	DESCRIPTION	APPROVED BUDGET 2003-2004			BUDGET RECOMMENDATIONS 2004-2005		
		MOS	FTE	AMOUNT	MOS	FTE	AMOUNT
(05)	ROBERT GAVIN JONES, PROJECT DIRECTOR	12.0	1.00	52,536	12.0	1.00	53,520
(06)	RACHELLE SMITH , STAFF ASSOCIATE III	12.0	1.00	34,752	12.0	1.00	35,784
(07)	DAVID RAY HOFFPAUIR, PROGRAMMER ANALYST I	12.0	0.25	10,866	12.0	0.25	10,977
(08)	TO BE NAMED, STAFF ASSOCIATE III	12.0	0.25	0	12.0	0.25	0
422-10-A100	WAGES						
(01)	PATRICIA PROCTOR HERRINGTON, SECRETARY II	12.0	1.00	21,132	12.0	1.00	21,348
(02)	EVELYN TURNER-HASOURIS , ACCOUNTING CLERK III	12.0	0.75	21,906	12.0	0.75	22,581
	OPERATIONS AND MAINTENANCE						
424-10-A100	ENVIRONMENTAL STUDIES			1,697			1,331
420-10-A101	SALARIES						
(01)	ROBERT GAVIN JONES, LONGEVITY PAY	12.0	1.00	480	12.0	1.00	480
(02)	LISA JOHNSON GARRETT, LONGEVITY PAY	12.0	1.00	960	12.0	1.00	960
(03)	DAVID RAY HOFFPAUIR, LONGEVITY PAY	12.0	0.25	180	12.0	0.25	180
(06)	EVELYN TURNER-HASOURIS , LONGEVITY PAY	12.0	0.75	360	12.0	0.75	360
(07)	RACHELLE SMITH , LONGEVITY PAY	12.0	1.00	240	12.0	1.00	240
	TOTALS, RESEARCH			204,031			205,597
	TOTALS, ENVIRONMENTAL STUDIES			204,031			205,597
				=====			=====
	CRIMES						
	CRIMES PROGRAM						
420-10-A200	SALARIES						
(01)	SUMAN MALEMPATI , PROGRAMMER ANALYST II	12.0	1.00	50,640	12.0	1.00	52,452
(02)	TO BE NAMED, PROJECT TECHNICAL DIRECTOR	12.0	1.00	78,576	12.0	1.00	74,004
(03)	RAFAEL G. PULGAR, PROJECT TECHNICAL DIRECTOR	12.0	1.00	66,024	12.0	1.00	67,992
	OPERATIONS AND MAINTENANCE						
424-10-A200	C.J. - "CRIMES"			0			792
420-10-A201	SALARIES						
(01)	SUMAN MALEMPATI , LONGEVITY PAY	12.0	1.00	480	12.0	1.00	480
(02)	TO BE NAMED, LONGEVITY PAY	12.0	1.00	480	12.0	1.00	480
(03)	RAFAEL G. PULGAR, LONGEVITY PAY	12.0	1.00	480	12.0	1.00	480
	TOTALS, CRIMES PROGRAM			196,680			196,680
	TOTALS, CRIMES			196,680			196,680
				=====			=====
	TOTALS, SPECIAL ITEM SUPPORT			6,675,148			7,331,174
				=====			=====

SCHEDULE OF EXPENDITURES: SALARIES, WAGES, OPERATION AND MAINTENANCE

2004 - 2005

ACCT NO/ITEM	DESCRIPTION	APPROVED BUDGET 2003-2004			BUDGET RECOMMENDATIONS 2004-2005		
		MOS	FTE	AMOUNT	MOS	FTE	AMOUNT
TOTALS, GENERAL APPROPRIATIONS BILL				62,128,764			63,358,900
				=====			=====
EDUCATIONAL ASSISTANCE FUND							
424-10-0002	ASSOC VP - ACADEMIC AFFAIRS OPERATIONS AND MAINTENANCE ACADEMIC AFF DEPT MATCHING			50,000			50,000
TOTALS, ASSOC VP - ACADEMIC AFFAIRS				50,000			50,000
				-----			-----
424-10-0003	VP ACADEMIC AFFAIRS OPERATIONS AND MAINTENANCE CAPITAL EQUIP ACADEMIC			166,200			191,521
TOTALS, VP ACADEMIC AFFAIRS				166,200			191,521
				-----			-----
424-10-0004	RESEARCH & SPONSORED PROGRAMS OPERATIONS AND MAINTENANCE EDUC ASSIST-MATCHING CAP EQUIP			50,000			101,175
TOTALS, RESEARCH & SPONSORED PROGRAMS				50,000			101,175
				-----			-----
424-10-0005	VP FINANCE AND OPERATIONS OPERATIONS AND MAINTENANCE EDUC ASSISTANCE			1,312,880			1,312,880
TOTALS, VP FINANCE AND OPERATIONS				1,312,880			1,312,880
				-----			-----
424-10-0006	COMPUTER SERVICES OPERATIONS AND MAINTENANCE EDUC ASSIST-COMPUTER			702,000			702,000
TOTALS, COMPUTER SERVICES				702,000			702,000
				-----			-----
LIBRARY							
424-10-0007	OPERATIONS AND MAINTENANCE HEAF - LIBRARY BOOKS			420,200			420,200
424-10-0008	OPERATIONS AND MAINTENANCE HEAF - LIBRARY STANDING ORDERS			63,579			63,579
424-10-0009	OPERATIONS AND MAINTENANCE HEAF - LIBRARY SERIALS			364,700			364,700

SCHEDULE OF EXPENDITURES: SALARIES, WAGES, OPERATION AND MAINTENANCE

2004 - 2005

ACCT NO/ITEM	DESCRIPTION	APPROVED BUDGET 2003-2004			BUDGET RECOMMENDATIONS 2004-2005		
		MOS	FTE	AMOUNT	MOS	FTE	AMOUNT
	TOTALS, LIBRARY			848,479			848,479
424-10-0011	VP FINANCE AND OPERATIONS OPERATIONS AND MAINTENANCE RENOVATE&REPAIR EDUC ASSIST			715,049			715,049
	TOTALS, VP FINANCE AND OPERATIONS			715,049			715,049
424-10-0100	PRESIDENT'S OFFICE OPERATIONS AND MAINTENANCE CAPITAL EQUIP-PRESIDENT			15,000			15,000
	TOTALS, PRESIDENT'S OFFICE			15,000			15,000
424-10-0101	VP ACADEMIC AFFAIRS OPERATIONS AND MAINTENANCE CAPITAL EQUIP-VP ACADEMIC			58,870			76,220
	TOTALS, VP ACADEMIC AFFAIRS			58,870			76,220
424-10-0102	VP FINANCE AND OPERATIONS OPERATIONS AND MAINTENANCE CAP EQUIP-VP FINANCE & OPS			150,000			150,000
	TOTALS, VP FINANCE AND OPERATIONS			150,000			150,000
424-10-0103	VP STUDENT SERVICES OPERATIONS AND MAINTENANCE CAP EQUIP-VP STUDENT SVCS			30,000			30,000
	TOTALS, VP STUDENT SERVICES			30,000			30,000
424-10-0104	GRADUATE STUDIES OPERATIONS AND MAINTENANCE CAPITAL EQUIP-AVP ACADEMIC			41,130			35,000
	TOTALS, GRADUATE STUDIES			41,130			35,000
424-10-0105	UNIVERSITY ADVANCEMENT OPERATIONS AND MAINTENANCE CAP EQUIP-UNIV RELAT & DEVELOP			15,000			15,000
	TOTALS, UNIVERSITY ADVANCEMENT			15,000			15,000

SCHEDULE OF EXPENDITURES: SALARIES, WAGES, OPERATION AND MAINTENANCE

2004 - 2005

ACCT NO/ITEM	DESCRIPTION	APPROVED BUDGET 2003-2004			BUDGET RECOMMENDATIONS 2004-2005		
		MOS	FTE	AMOUNT	MOS	FTE	AMOUNT
424-10-0106	COLLEGE-ARTS/SCIENCES OPERATIONS AND MAINTENANCE CAPITAL EQUIP ACADEMIC COAS			1,245,000			815,000
	TOTALS, COLLEGE-ARTS/SCIENCES			1,245,000			815,000
424-10-0107	COLLEGE OF BUSINESS OPERATIONS AND MAINTENANCE CAPITAL EQUIP ACADEMIC COBA			0			218,000
	TOTALS, COLLEGE OF BUSINESS			0			218,000
424-10-0108	COLLEGE OF CRIMINAL JUSTICE OPERATIONS AND MAINTENANCE CAPITAL EQUIP ACADEMIC CJ			235,000			160,750
	TOTALS, COLLEGE OF CRIMINAL JUSTICE			235,000			160,750
424-10-0109	COLLEGE/EDUC APPL SCIENCE OPERATIONS AND MAINTENANCE CAPITAL EQUIPMENT COLL EDUC.			180,000			128,534
	TOTALS, COLLEGE/EDUC APPL SCIENCE			180,000			128,534
424-10-0110	LIBRARY OPERATIONS AND MAINTENANCE CAPITAL EQUIP ACADEMIC-LIBRARY			50,000			50,000
	TOTALS, LIBRARY			50,000			50,000
424-10-0111	DEAN-COLLEGE OF HUM & SOC SC OPERATIONS AND MAINTENANCE CAPITAL EQUIP ACADEMIC-HSS			0			250,000
	TOTALS, DEAN-COLLEGE OF HUM & SOC SC			0			250,000
424-10-0112	VP ENROLLMENT MANAGEMENT OPERATIONS AND MAINTENANCE VP ENROLLMENT MGT			0			0
	TOTALS, VP ENROLLMENT MANAGEMENT			0			0
	TOTALS, EDUCATIONAL ASSISTANCE FUND			5,864,608			5,864,608

SCHEDULE OF EXPENDITURES: SALARIES, WAGES, OPERATION AND MAINTENANCE

2004 - 2005

ACCT NO/ITEM	DESCRIPTION	APPROVED BUDGET 2003-2004			BUDGET RECOMMENDATIONS 2004-2005		
		MOS	FTE	AMOUNT	MOS	FTE	AMOUNT
	STAFF GROUP INSURANCE - 001						
	ACCOUNTING						
	OPERATIONS AND MAINTENANCE						
424-10-L005	STAFF INSURANCE - GEN REV FDI			4,166,621			4,155,840
	TOTALS, ACCOUNTING			4,166,621			4,155,840
	TOTALS, STAFF GROUP INSURANCE - 001			4,166,621			4,155,840
				=====			=====
	FICA - FUND 0001						
	ACCOUNTING						
	OPERATIONS AND MAINTENANCE						
424-10-L121	MATCH FICA FUND 1			2,500,000			2,600,000
	TOTALS, ACCOUNTING			2,500,000			2,600,000
	TOTALS, FICA - FUND 0001			2,500,000			2,600,000
				=====			=====
	EMPLOYEE RETIREMENT - 0001						
	ACCOUNTING						
	OPERATIONS AND MAINTENANCE						
424-10-L010	ORP 6% FUND 001			1,200,000			1,260,000
	TOTALS, ACCOUNTING			1,200,000			1,260,000
	TOTALS, EMPLOYEE RETIREMENT - 0001			1,200,000			1,260,000
				=====			=====
	FIFTH YEAR ACCT SCHOLARSHIP						
	FINANCIAL AID						
	OPERATIONS AND MAINTENANCE						
424-10-N080	FIFTH YEAR ACCT SCHOLARSHIP			18,378			18,378
	TOTALS, FINANCIAL AID			18,378			18,378
				-----			-----



SCHEDULE OF EXPENDITURES: SALARIES, WAGES, OPERATION AND MAINTENANCE

2004 - 2005

ACCT NO/ITEM	DESCRIPTION	APPROVED BUDGET 2003-2004			BUDGET RECOMMENDATIONS 2004-2005		
		MOS	FTE	AMOUNT	MOS	FTE	AMOUNT
TOTALS, FIFTH YEAR ACCT SCHOLARSHIP				18,378			18,378
				=====			=====
TEXAS GRANT PROGRAM							
FINANCIAL AID							
OPERATIONS AND MAINTENANCE							
424-10-N077	INITIAL TEXAS GRANT PROGRAM			962,973			351,820
OPERATIONS AND MAINTENANCE							
424-10-N078	RENEWAL TEXAS GRANT PROGRAM			2,737,027			3,266,900
TOTALS, FINANCIAL AID				3,700,000			3,618,720
				-----			-----
TOTALS, TEXAS GRANT PROGRAM				3,700,000			3,618,720
				=====			=====
TEXAS COLLEGE WORK STUDY PROG							
FINANCIAL AID							
NON-BUDGETED SALARIES AND WAGES							
423-10-1121	TCWS MATCHING			55,567			62,516
TOTALS, FINANCIAL AID				55,567			62,516
				-----			-----
TOTALS, TEXAS COLLEGE WORK STUDY PROG				55,567			62,516
				=====			=====
REMEDIAL EDUCATION							
REMEDIAL EDUCATION							
SALARIES							
420-10-1255	TO BE NAMED, DIRECTOR, LEARNING ASST CENTER	12.0	1.00	59,640	12.0	1.00	0
(01)							
WAGES							
422-10-1255	TO BE NAMED, SECRETARY II	12.0	1.00	26,124	12.0	1.00	0
(01)							
TOTALS, REMEDIAL EDUCATION				85,764			0
				-----			-----
TOTALS, REMEDIAL EDUCATION				85,764			0
				=====			=====

SCHEDULE OF EXPENDITURES: SALARIES, WAGES, OPERATION AND MAINTENANCE

2004 - 2005

ACCT NO/ITEM	DESCRIPTION	APPROVED BUDGET 2003-2004			BUDGET RECOMMENDATIONS 2004-2005		
		MOS	FTE	AMOUNT	MOS	FTE	AMOUNT
	LICENSE PLATE SCHOLARSHIPS						
	ACCOUNTING						
	OPERATIONS AND MAINTENANCE						
424-10-N075	LICENSE PLATE SCHOLARSHIP			4,000			4,000
	TOTALS, ACCOUNTING			4,000			4,000
	TOTALS, LICENSE PLATE SCHOLARSHIPS			4,000			4,000
	TOTALS, OTHER APPROPRIATIONS			17,594,938			17,584,062
	TOTALS, EDUCATION AND GENERAL			79,723,702			80,942,962

SCHEDULE OF EXPENDITURES: SALARIES, WAGES, OPERATION AND MAINTENANCE

2004 - 2005

ACCT NO/ITEM	DESCRIPTION	APPROVED BUDGET 2003-2004			BUDGET RECOMMENDATIONS 2004-2005		
		MOS	FTE	AMOUNT	MOS	FTE	AMOUNT
AUXILIARY ENTERPRISES							
FINANCED BY STUDENT SERVICE FE							
MILITARY SCIENCE							
OPERATIONS AND MAINTENANCE							
424-11-7146	MILITARY SCIENCE PROGRAMS			9,000			10,000
TOTALS, MILITARY SCIENCE				9,000			10,000
ATHLETICS							
NON-BUDGETED SALARIES AND WAGES							
423-11-7200	SPORTS INFORMATION			3,600			3,600
OPERATIONS AND MAINTENANCE							
424-11-7200	SPORTS INFORMATION			9,154			9,154
420-11-7201	SALARIES						
(01)	RONALD JAMES RANDLEMAN, COACH, HEAD FOOTBALL	12.0	1.00	93,360	12.0	1.00	94,296
(02)	PAUL OVERTON RIDINGSJR, ASST ATHL DIR	12.0	1.00	42,288	12.0	1.00	42,720
MEDIA SERVICES							
(03)	THOMAS J HERMAN, COACH, ASSISTANT FOOTBALL	12.0	1.00	35,472	12.0	1.00	35,832
(04)	ROBERT LAWRENCE BROCK, COACH, HEAD SOFTBALL	12.0	1.00	41,232	12.0	1.00	44,172
(05)	BOBBY R. WILLIAMSJR, DIRECTOR, ATHLETICS	12.0	1.00	104,424	12.0	1.00	110,712
(06)	CHRISTOPHER WAYNE RUPP, COACH, HEAD BASEBALL	12.0	1.00	56,664	12.0	1.00	57,240
(07)	JANET S MCPIKE, OFFICE SUPERVISOR	12.0	1.00	33,216	12.0	1.00	34,560
(08)	ROBERT L. MARLIN, COACH, HEAD MEN'S BASKETBALL	12.0	1.00	93,360	12.0	1.00	95,808
(09)	BRENDA D WEDDEGRAY, ASST ATHL DIR & SR	12.0	1.00	51,000	12.0	1.00	51,516
WOMEN'S ADM							
(10)	TO BE NAMED, COACH ASSOCIATE	12.0	1.00	41,448	12.0	1.00	41,448
(11)	JOSEPH M TUMPKIN, COACH ASSOCIATE	12.0	1.00	32,808	12.0	1.00	33,144
(12)	BOBBIE J. HILLIARD, ATHLETIC BUSINESS MANAGER	12.0	1.00	44,472	12.0	1.00	46,944
(13)	MICHAEL-JAMES TRUJILLO , COACH, ASST	12.0	1.00	34,392	12.0	1.00	35,748
WOMEN'S BASKETBALL							
(14)	BENSON L. NORTON, COACH, ASSISTANT FOOTBALL	12.0	1.00	42,096	12.0	1.00	42,528
(15)	JAMES WILLIAM FERGUSON, COACH, ASSISTANT	12.0	1.00	57,384	12.0	1.00	57,960
HEAD FOOTBALL							
(16)	TO BE NAMED, COACH, HEAD TENNIS	12.0	1.00	37,488	12.0	1.00	37,488
(17)	BRIAN W WISEMAN, COACH ASSOCIATE	12.0	0.75	21,888	12.0	0.75	22,113
(18)	CRAIG A. REX, COACH, HEAD GOLF	12.0	1.00	39,744	12.0	1.00	40,152
(19)	TO BE NAMED, COACH ASSOCIATE	12.0	1.00	29,184	12.0	1.00	29,184
(20)	GORDON MICHAEL HUDSON, COACH, ASSISTANT	12.0	1.00	54,120	12.0	1.00	54,672
HEAD FOOTBALL							
(21)	DARRYL CODY BRAILSFORD, ATHLETIC TRAINER	12.0	1.00	29,184	12.0	1.00	29,988
ASSISTANT							
(22)	JAMES M HATCHELLJR, COACH, HEAD WOMEN'S	12.0	1.00	50,004	12.0	1.00	52,020

SCHEDULE OF EXPENDITURES: SALARIES, WAGES, OPERATION AND MAINTENANCE

2004 - 2005

ACCT NO/ITEM	DESCRIPTION	APPROVED BUDGET 2003-2004			BUDGET RECOMMENDATIONS 2004-2005		
		MOS	FTE	AMOUNT	MOS	FTE	AMOUNT
	BASKETBALL						
(23)	CURTIS COLLIER , COACH, HEAD TRACK	12.0	1.00	41,232	12.0	1.00	41,652
(24)	CHRISTINE C. THOMPSON, ASST ATHL DIR	12.0	1.00	50,424	12.0	1.00	51,948
	ACADEMIC SERVICE						
(25)	GREGORY F. HINZE, ASST ATHL DIR MKTNG & OPERAT'S	12.0	1.00	51,000	12.0	1.00	53,532
(26)	SALLY HOPE GHORLEY, ATHLETIC TRAINER	12.0	1.00	31,896	12.0	1.00	33,732
(27)	KYLE A. SPEER, COACH, STRENGTH	12.0	1.00	35,424	12.0	1.00	35,784
(28)	MARCIA OLIVEIRA , COACH, HEAD SOCCER	12.0	1.00	39,072	12.0	1.00	39,468
(29)	JASON R ALLEN, COACH ASSOCIATE	12.0	1.00	29,184	12.0	1.00	29,184
(49)	CHRISTOPHER P PARK, ATHLETIC DEVELOPMENT COORDIN'R	12.0	1.00	26,340	12.0	1.00	26,604
422-11-7201	WAGES						
(01)	TO BE NAMED, ATHLETIC ASSISTANT	12.0	1.00	30,000	12.0	1.00	30,000
(02)	JOHN CARL HOLDER, SECRETARY I	12.0	1.00	26,568	12.0	1.00	26,844
(03)	MARY D HOLCOMB, SECRETARY II	12.0	1.00	31,224	12.0	1.00	31,548
(04)	KAREN J. WHITE, SECRETARY I	12.0	1.00	23,496	12.0	1.00	23,736
(05)	TO BE NAMED, ATHLETIC ASSISTANT	12.0	0.75	14,679	12.0	0.75	14,679
(06)	TO BE NAMED, ATHLETIC ASSISTANT	12.0	0.50	15,000	12.0	0.50	15,000
(07)	NEIL HARDIN , ATHLETIC ASSISTANT	12.0	0.75	22,752	12.0	0.75	24,786
(08)	BRANDT W. KIESCHNICK, ATHLETIC ASSISTANT	12.0	1.00	13,700	12.0	1.00	15,716
(09)	PHILLIP GARRETT GHUTZMAN, ATHLETIC ASSISTANT	12.0	0.50	15,456	12.0	0.50	16,116
(10)	SHERRILL FAYE MCDOWELL, SECRETARY I	12.0	1.00	23,064	12.0	1.00	23,304
(11)	JOHN SCOTT SHANKLES, ATHLETIC ASSISTANT	12.0	0.70	21,638	12.0	0.70	21,857
(12)	JAMES EDWARD ROSS, CUSTODIAN	12.0	1.00	19,572	12.0	1.00	19,776
	NON-BUDGETED SALARIES AND WAGES						
423-11-7201	ATHLETICS			15,650			45,000
	OPERATIONS AND MAINTENANCE						
424-11-7201	ATHLETICS			236,338			376,357
	OPERATIONS AND MAINTENANCE						
424-11-7202	MARKETING & PROMOTIONS-ATH			31,563			10,000
	OPERATIONS AND MAINTENANCE						
424-11-7204	FOOTBALL			175,000			175,000
	OPERATIONS AND MAINTENANCE						
424-11-7205	FOOTBALL SCHOLARSHIPS			527,000			606,816
	OPERATIONS AND MAINTENANCE						
424-11-7206	BASKETBALL			70,000			70,000
	OPERATIONS AND MAINTENANCE						
424-11-7207	BASKETBALL SCHOLARSHIPS			117,000			125,216
	OPERATIONS AND MAINTENANCE						
424-11-7208	BASEBALL			26,000			26,000
	OPERATIONS AND MAINTENANCE						
424-11-7209	BASEBALL SCHOLARSHIPS			105,300			112,694
	OPERATIONS AND MAINTENANCE						
424-11-7210	TRACK			40,000			40,000

SCHEDULE OF EXPENDITURES: SALARIES, WAGES, OPERATION AND MAINTENANCE

2004 - 2005

ACCT NO/ITEM	DESCRIPTION	APPROVED BUDGET 2003-2004			BUDGET RECOMMENDATIONS 2004-2005		
		MOS	FTE	AMOUNT	MOS	FTE	AMOUNT
424-11-7211	OPERATIONS AND MAINTENANCE TRACK SCHOLARSHIPS			252,000			269,696
424-11-7212	OPERATIONS AND MAINTENANCE WOMEN'S SOCCER			40,000			40,000
424-11-7213	OPERATIONS AND MAINTENANCE WOMEN'S SOCCER SCHOLARSHIPS			27,489			75,584
424-11-7214	OPERATIONS AND MAINTENANCE GOLF			20,000			20,000
424-11-7215	OPERATIONS AND MAINTENANCE GOLF SCHOLARSHIPS			44,500			101,136
424-11-7216	OPERATIONS AND MAINTENANCE TRAINING OPERATIONS (MEDICAL)			90,000			90,000
424-11-7217	OPERATIONS AND MAINTENANCE TRAINING SCHOLARSHIPS			48,384			67,424
424-11-7218	OPERATIONS AND MAINTENANCE WOMEN'S VOLLEYBALL			26,000			26,000
424-11-7219	OPERATIONS AND MAINTENANCE VOLLEYBALL SCHOLARSHIPS			108,000			115,584
424-11-7220	OPERATIONS AND MAINTENANCE WOMEN'S BASKETBALL			45,000			45,000
424-11-7221	OPERATIONS AND MAINTENANCE BASKETBALL SCHOLARSHIPS			135,000			144,480
424-11-7222	OPERATIONS AND MAINTENANCE WOMEN'S SOFTBALL			34,000			26,000
424-11-7223	OPERATIONS AND MAINTENANCE SOFTBALL SCHOLARSHIPS			106,000			115,584
424-11-7226	OPERATIONS AND MAINTENANCE WOMEN'S TENNIS			10,000			10,000
424-11-7227	OPERATIONS AND MAINTENANCE TENNIS SCHOLARSHIPS			72,000			77,056
420-11-72A0	SALARIES						
(01)	BOBBIE J. HILLIARD, LONGEVITY PAY	12.0	1.00	2,400	12.0	1.00	2,400
(02)	JOHN CARL HOLDER, LONGEVITY PAY	12.0	1.00	720	12.0	1.00	720
(03)	CRAIG A. REX, LONGEVITY PAY	12.0	1.00	240	12.0	1.00	240
(04)	SHERRILL FAYE MCDOWELL, LONGEVITY PAY	12.0	1.00	1,680	12.0	1.00	1,680
(05)	JANET S MCPIKE, LONGEVITY PAY	12.0	1.00	1,920	12.0	1.00	1,920
(07)	BOBBY R. WILLIAMSJR, LONGEVITY PAY	12.0	1.00	1,680	12.0	1.00	1,680
(10)	JAMES WILLIAM FERGUSON, LONGEVITY PAY	12.0	1.00	480	12.0	1.00	480
(13)	PAUL OVERTON RIDINGSJR, LONGEVITY PAY	12.0	1.00	960	12.0	1.00	960
(17)	MARY D HOLCOMB, LONGEVITY PAY	12.0	1.00	960	12.0	1.00	960
(18)	GORDON MICHAEL HUDSON, LONGEVITY PAY	12.0	1.00	720	12.0	1.00	720
(19)	GREGORY F. HINZE, LONGEVITY PAY	12.0	1.00	1,200	12.0	1.00	1,200
(21)	ROBERT L. MARLIN, LONGEVITY PAY	12.0	1.00	240	12.0	1.00	240
(24)	THOMAS J HERMAN, LONGEVITY PAY	12.0	1.00	240	12.0	1.00	240
(25)	ROBERT LAWRENCE BROCK, LONGEVITY PAY	12.0	1.00	720	12.0	1.00	720

SCHEDULE OF EXPENDITURES: SALARIES, WAGES, OPERATION AND MAINTENANCE

2004 - 2005

ACCT NO/ITEM	DESCRIPTION	APPROVED BUDGET 2003-2004			BUDGET RECOMMENDATIONS 2004-2005		
		MOS	FTE	AMOUNT	MOS	FTE	AMOUNT
(26)	CURTIS COLLIER , LONGEVITY PAY	12.0	1.00	240	12.0	1.00	240
(27)	RONALD JAMES RANDLEMAN, LONGEVITY PAY	12.0	1.00	1,680	12.0	1.00	1,680
(28)	BRENDA D WEDDEGRAY, LONGEVITY PAY	12.0	1.00	1,440	12.0	1.00	1,440
(29)	CHRISTINE C. THOMPSON, LONGEVITY PAY	12.0	1.00	1,440	12.0	1.00	1,440
(30)	BENSON L. NORTON, LONGEVITY PAY	12.0	1.00	240	12.0	1.00	240
(31)	SALLY HOPE GHORLEY, LONGEVITY PAY	12.0	1.00	240	12.0	1.00	240
	OPERATIONS AND MAINTENANCE						
424-11-72A0	LONGEVITY PAY-ATHLETICS			5,520			5,760
	OPERATIONS AND MAINTENANCE						
424-11-72B1	PURCHASED UTILITIES-ATHLETICS			106,884			106,884
	TOTALS, ATHLETICS			4,173,771			4,620,976
	AG SCIENCES DEPARTMENT						
	NON-BUDGETED SALARIES AND WAGES						
423-11-7355	RODEO ACTIVITIES			9,600			9,600
	OPERATIONS AND MAINTENANCE						
424-11-7355	RODEO ACTIVITIES			69,097			102,706
	TOTALS, AG SCIENCES DEPARTMENT			78,697			112,306
	SCHOOL OF MUSIC						
	NON-BUDGETED SALARIES AND WAGES						
423-11-7356	BAND			10,870			10,870
	OPERATIONS AND MAINTENANCE						
424-11-7356	BAND			104,130			114,130
	TOTALS, SCHOOL OF MUSIC			115,000			125,000
	SPEECH COMMUNICATION						
	OPERATIONS AND MAINTENANCE						
424-11-7357	BEARKAT FORENSICS CLUB			31,500			31,500
	TOTALS, SPEECH COMMUNICATION			31,500			31,500
	AGRICULTURE - GRANTS						
	OPERATIONS AND MAINTENANCE						
424-11-7358	LIVESTOCK JUDGING TEAM			12,500			16,000
	TOTALS, AGRICULTURE - GRANTS			12,500			16,000
	ART DEPT						
	NON-BUDGETED SALARIES AND WAGES						
423-11-7359	ART GALLERY			1,000			1,000
	OPERATIONS AND MAINTENANCE						

SCHEDULE OF EXPENDITURES: SALARIES, WAGES, OPERATION AND MAINTENANCE

2004 - 2005

ACCT NO/ITEM	DESCRIPTION	APPROVED BUDGET 2003-2004			BUDGET RECOMMENDATIONS 2004-2005		
		MOS	FTE	AMOUNT	MOS	FTE	AMOUNT
424-11-7359	ART GALLERY			13,000			19,500
	TOTALS, ART DEPT			14,000			20,500
	DANCE DEPARTMENT						
	OPERATIONS AND MAINTENANCE						
424-11-7360	DANCE PROGRAM			57,000			70,000
	TOTALS, DANCE DEPARTMENT			57,000			70,000
	THEATRE & DANCE DEPARTMENT						
	WAGES						
422-11-7361 (01)	PATRICIA A OSBORNE, THEATRE COSTUME SHOP SUPERV'OR	12.0	1.00	25,188	12.0	1.00	26,448
	NON-BUDGETED SALARIES AND WAGES						
423-11-7361	UNIVERSITY THEATRE CENTER			40,150			40,150
	OPERATIONS AND MAINTENANCE						
424-11-7361	UNIVERSITY THEATRE CENTER			40,157			43,402
	TOTALS, THEATRE & DANCE DEPARTMENT			105,495			110,000
	ART DEPT						
	OPERATIONS AND MAINTENANCE						
424-11-7363	SIGGRAPH			0			2,000
	TOTALS, ART DEPT			0			2,000
	SCHOOL OF MUSIC						
	OPERATIONS AND MAINTENANCE						
424-11-7366	ONE-TIME ORCHESTRA TRAVEL			0			75,000
	NON-BUDGETED SALARIES AND WAGES						
423-11-7367	MUSIC PROGRAMS			5,100			5,100
	OPERATIONS AND MAINTENANCE						
424-11-7367	MUSIC PROGRAMS			75,500			94,900
	TOTALS, SCHOOL OF MUSIC			80,600			175,000
	RADIO-TV						
	OPERATIONS AND MAINTENANCE						
424-11-7370	KSHU			5,000			0
	TOTALS, RADIO-TV			5,000			0
	MGT & MKT.						
	OPERATIONS AND MAINTENANCE						

## SCHEDULE OF EXPENDITURES: SALARIES, WAGES, OPERATION AND MAINTENANCE

2004 - 2005

ACCT NO/ITEM	DESCRIPTION	APPROVED BUDGET 2003-2004			BUDGET RECOMMENDATIONS 2004-2005		
		MOS	FTE	AMOUNT	MOS	FTE	AMOUNT
424-11-7373	SHSU MBA STUDENT ASSOCIATION			1,790			1,790
	TOTALS, MGT & MKT.			1,790			1,790
	SMALL BUS DEV CTR						
424-11-7378	OPERATIONS AND MAINTENANCE ROTERACT INTERNATIONAL			900			1,200
	TOTALS, SMALL BUS DEV CTR			900			1,200
	AG SCIENCES DEPARTMENT						
424-11-7380	OPERATIONS AND MAINTENANCE AG AMBASSADORS			8,000			9,050
424-11-7382	OPERATIONS AND MAINTENANCE AGRI BUSINESS			0			1,000
424-11-7385	OPERATIONS AND MAINTENANCE BEEF CATTLE SHOW TEAM			5,000			8,000
	TOTALS, AG SCIENCES DEPARTMENT			13,000			18,050
	VP STUDENT SERVICES						
424-11-7390	OPERATIONS AND MAINTENANCE SOUL LIFTERS GOSPEL CHOIR			1,650			0
	TOTALS, VP STUDENT SERVICES			1,650			0
	SCHOOL OF MUSIC						
424-11-7391	OPERATIONS AND MAINTENANCE PEP BAND			13,400			16,000
	TOTALS, SCHOOL OF MUSIC			13,400			16,000
	VP STUDENT SERVICES						
424-11-7392	OPERATIONS AND MAINTENANCE RODEO TEAM-NATL FINAL CONTINGE			12,000			12,000
	TOTALS, VP STUDENT SERVICES			12,000			12,000
	OFFICE OF STUDENT LIFE						
424-11-7802	OPERATIONS AND MAINTENANCE FRESHMAN LEADERS			25,000			25,000
424-11-7803	OPERATIONS AND MAINTENANCE ORANGE KEYS			21,000			21,000



SCHEDULE OF EXPENDITURES: SALARIES, WAGES, OPERATION AND MAINTENANCE

2004 - 2005

ACCT NO/ITEM	DESCRIPTION	APPROVED BUDGET 2003-2004			BUDGET RECOMMENDATIONS 2004-2005		
		MOS	FTE	AMOUNT	MOS	FTE	AMOUNT
	TOTALS, OFFICE OF STUDENT LIFE			46,000			46,000
	STUDENT ACTIVITIES						
	NON-BUDGETED SALARIES AND WAGES						
423-11-7804	SHSU CHEERLEADERS			7,240			15,000
	OPERATIONS AND MAINTENANCE						
424-11-7804	CHEERLEADERS SHSU			57,860			71,300
	TOTALS, STUDENT ACTIVITIES			65,100			86,300
	COUNSELING - LEGAL SERVICES						
	SALARIES						
420-11-7806 (01)	JAMES W GIBSON, STUDENTS' LEGAL ADVISOR	12.0	0.55	46,226	12.0	0.55	47,566
	NON-BUDGETED SALARIES AND WAGES						
423-11-7806	LEGAL SERVICES			10,708			13,000
	OPERATIONS AND MAINTENANCE						
424-11-7806	LEGAL SERVICES			27,512			23,634
	TOTALS, COUNSELING - LEGAL SERVICES			84,446			84,200
	VP STUDENT SERVICES						
	NON-BUDGETED SALARIES AND WAGES						
423-11-7808	VP FOR STUDENT SERVICE OFFICE			8,000			8,000
	OPERATIONS AND MAINTENANCE						
424-11-7808	VP FOR STUDENT SERVICE OFFICE			23,000			7,400
	TOTALS, VP STUDENT SERVICES			31,000			15,400
	OFFICE OF STUDENT LIFE						
	OPERATIONS AND MAINTENANCE						
424-11-7809	WHO'S WHO			2,200			2,400
	TOTALS, OFFICE OF STUDENT LIFE			2,200			2,400
	STUDENT GOVT-SS FEE						
	NON-BUDGETED SALARIES AND WAGES						
423-11-7810	STUDENT GOVERNMENT			9,100			9,800
	OPERATIONS AND MAINTENANCE						
424-11-7810	STUDENT GOVERNMENT			27,000			26,700
	TOTALS, STUDENT GOVT-SS FEE			36,100			36,500
	OFFICE OF STUDENT LIFE						
	OPERATIONS AND MAINTENANCE						

SCHEDULE OF EXPENDITURES: SALARIES, WAGES, OPERATION AND MAINTENANCE

2004 - 2005

ACCT NO/ITEM	DESCRIPTION	APPROVED BUDGET 2003-2004			BUDGET RECOMMENDATIONS 2004-2005		
		MOS	FTE	AMOUNT	MOS	FTE	AMOUNT
424-11-7811	STONEWALL KATS			0			1,000
	TOTALS, OFFICE OF STUDENT LIFE			0			1,000
	STUDENT ACTIVITIES						
420-11-7812 (01)	SALARIES JENNIFER THIRLENE ROBERTS, MULTICULTURAL/INT STD SR COORD	12.0	1.00	30,648	12.0	1.00	31,728
423-11-7812	NON-BUDGETED SALARIES AND WAGES MULTICULTURAL INTRNATL AFFAIRS OPERATIONS AND MAINTENANCE			15,080			25,000
424-11-7812	MULTICULTURAL INTRNATL AFFAIRS			54,638			63,772
	TOTALS, STUDENT ACTIVITIES			100,366			120,500
	VP STUDENT SERVICES						
424-11-7814	OPERATIONS AND MAINTENANCE STUDENT LEADERSHIP-EXCEL			8,000			8,500
	TOTALS, VP STUDENT SERVICES			8,000			8,500
	STUDENT ACTIVITIES						
423-11-7816	NON-BUDGETED SALARIES AND WAGES ORANGE PRIDE DANCE TEAM OPERATIONS AND MAINTENANCE			17,240			10,000
424-11-7816	ORANGE PRIDE DANCE TEAM			38,760			50,000
	TOTALS, STUDENT ACTIVITIES			56,000			60,000
	STUDENT ACTIVITIES - LSC						
422-11-7817 (01)	WAGES CANDI RIVERS , SECRETARY II NON-BUDGETED SALARIES AND WAGES	12.0	1.00	22,248	12.0	1.00	22,908
423-11-7817	STUDENT ACTIVITIES OPERATIONS AND MAINTENANCE			61,360			50,000
424-11-7817	STUDENT ACTIVITIES OFFICE			42,078			117,178
	TOTALS, STUDENT ACTIVITIES - LSC			125,686			190,086
	STUDENT ACTIVITIES						
424-11-7818	OPERATIONS AND MAINTENANCE STUDENT ACTIVITIES-LONGEVITY			66			500
	TOTALS, STUDENT ACTIVITIES			66			500

SCHEDULE OF EXPENDITURES: SALARIES, WAGES, OPERATION AND MAINTENANCE

2004 - 2005

ACCT NO/ITEM	DESCRIPTION	APPROVED BUDGET 2003-2004			BUDGET RECOMMENDATIONS 2004-2005		
		MOS	FTE	AMOUNT	MOS	FTE	AMOUNT
OFFICE OF STUDENT LIFE							
420-11-7819	SALARIES						
(01)	MARY E. SIMS, LONGEVITY PAY	12.0	1.00	2,160	12.0	1.00	2,160
(02)	KIMBERLY ANN SPRADLIN, LONGEVITY PAY	12.0	1.00	240	12.0	1.00	240
(03)	SUE E KNIGHT, LONGEVITY PAY	12.0	1.00	960	12.0	1.00	960
OPERATIONS AND MAINTENANCE							
424-11-7819	LONGEVITY-STUDENT LIFE OFFICE			500			600
420-11-7820	SALARIES						
(01)	MARY E. SIMS, ASSISTANT DEAN OF STUDENTS	12.0	1.00	47,160	12.0	1.00	47,640
422-11-7820	WAGES						
(01)	KIMBERLY ANN SPRADLIN, SECRETARY II	12.0	1.00	27,192	12.0	1.00	28,572
(02)	SUE E KNIGHT, SECRETARY III	12.0	1.00	37,152	12.0	1.00	38,892
NON-BUDGETED SALARIES AND WAGES							
423-11-7820	STUDENT LIFE OFFICE			22,000			40,200
OPERATIONS AND MAINTENANCE							
424-11-7820	STUDENT LIFE OFFICE			60,809			39,892
TOTALS, OFFICE OF STUDENT LIFE				198,173			199,156
STUDENT ACTIVITIES SS FEE							
NON-BUDGETED SALARIES AND WAGES							
423-11-7821	UNIV MENTOR PROGRAM			500			0
OPERATIONS AND MAINTENANCE							
424-11-7821	UNIVERSITY MENTORING PROGRAM			4,500			4,500
TOTALS, STUDENT ACTIVITIES SS FEE				5,000			4,500
OFFICE OF STUDENT LIFE							
OPERATIONS AND MAINTENANCE							
424-11-7822	ALCOHOL SUBSTANCE ABUSE PROG.			0			15,000
OPERATIONS AND MAINTENANCE							
424-11-7825	TREE OF LIGHT			3,750			3,750
OPERATIONS AND MAINTENANCE							
424-11-7830	CO-CURRICULAR TRANSCRIPT			11,500			11,000
TOTALS, OFFICE OF STUDENT LIFE				15,250			29,750
VP STUDENT SERVICES							
OPERATIONS AND MAINTENANCE							
424-11-7841	SSF CREDIT CARD FEES			34,600			34,600
TOTALS, VP STUDENT SERVICES				34,600			34,600
CAREER SERVICES							
420-11-7848	SALARIES						

SCHEDULE OF EXPENDITURES: SALARIES, WAGES, OPERATION AND MAINTENANCE

2004 - 2005

ACCT NO/ITEM	DESCRIPTION	APPROVED BUDGET 2003-2004			BUDGET RECOMMENDATIONS 2004-2005		
		MOS	FTE	AMOUNT	MOS	FTE	AMOUNT
(01)	PAMELA LAUGHLIN , LONGEVITY PAY	12.0	1.00	720	12.0	1.00	720
(02)	SARAH ILENA MUNN, LONGEVITY PAY	12.0	1.00	960	12.0	1.00	960
(03)	SHIRLETTE D DEVERAUX, LONGEVITY PAY	12.0	1.00	240	12.0	1.00	240
(04)	TO BE NAMED, LONGEVITY PAY	12.0	1.00	240	12.0	1.00	0
424-11-7848	OPERATIONS AND MAINTENANCE CAREER SERVICES-LONGEVITY			860			1,100
	TOTALS, CAREER SERVICES			3,020			3,020
	FINANCIAL AID						
420-11-7849	SALARIES						
(02)	DOUGLAS WAYNE WRIGHT, LONGEVITY PAY	12.0	1.00	960	12.0	1.00	960
(03)	TERRI HANNA COLLEY, LONGEVITY PAY	12.0	1.00	480	12.0	1.00	480
(04)	LARRY WAYNE KELAREK, LONGEVITY PAY	12.0	1.00	720	12.0	1.00	720
424-11-7849	OPERATIONS AND MAINTENANCE FIN AID LONGEVITY			230			230
420-11-7850	SALARIES						
(01)	LARRY WAYNE KELAREK, ACCOUNTANT I	12.0	1.00	31,968	12.0	1.00	32,292
(02)	ROBIN M. DULOCK, FINANCIAL AID COUNSELOR	12.0	1.00	27,192	12.0	1.00	28,548
(03)	TERRI HANNA COLLEY, FINANCIAL AID COUNSELOR	12.0	1.00	28,584	12.0	1.00	29,472
(04)	SHARON J. WRIGHT, FINANCIAL AID COUNSELOR	12.0	1.00	35,712	12.0	1.00	36,672
422-11-7850	WAGES						
(01)	MONICA GARZA SNOOK, FINANCIAL AID ASSISTANT III	12.0	1.00	27,672	12.0	1.00	29,040
423-11-7850	NON-BUDGETED SALARIES AND WAGES OFF STU FINANCIAL AID			2,551			2,551
424-11-7850	OPERATIONS AND MAINTENANCE OFFICE-STU FINANCIAL AID			71,793			79,035
	TOTALS, FINANCIAL AID			227,862			240,000
	CAREER SERVICES						
420-11-7851	SALARIES						
(01)	PAMELA LAUGHLIN , DIRECTOR, CAREER SERVICES	12.0	1.00	45,744	12.0	1.00	46,212
422-11-7851	WAGES						
(01)	SARAH ILENA MUNN, STAFF ASSISTANT II	12.0	1.00	33,768	12.0	1.00	34,884
(02)	SHIRLETTE D DEVERAUX, CLERK I	12.0	1.00	20,160	12.0	1.00	20,820
423-11-7851	NON-BUDGETED SALARIES AND WAGES CAREER SERVICES			24,616			50,016
424-11-7851	OPERATIONS AND MAINTENANCE CAREER SERVICES			69,608			89,306
	TOTALS, CAREER SERVICES			193,896			241,238
	VP STUDENT SERVICES						
	OPERATIONS AND MAINTENANCE						

SCHEDULE OF EXPENDITURES: SALARIES, WAGES, OPERATION AND MAINTENANCE

2004 - 2005

ACCT NO/ITEM	DESCRIPTION	APPROVED BUDGET 2003-2004			BUDGET RECOMMENDATIONS 2004-2005		
		MOS	FTE	AMOUNT	MOS	FTE	AMOUNT
424-11-7852	STUDENT SERV FEE CONTINGENCY			33,096			25,000
	TOTALS, VP STUDENT SERVICES			33,096			25,000
	COUNSELING AND ADA SERVICES						
420-11-7853	SALARIES						
(01)	JOHN O' CHARRIERIII, COUNSELING PSYCHOLOGIST	12.0	1.00	37,080	12.0	1.00	37,452
(02)	ELIZABETH HAYEN CHARRIER, COUNSELING PSYCHOLOGIST	12.0	1.00	38,208	12.0	1.00	39,432
(03)	TO BE NAMED, COUNSELING PSYCHOLOGIST	12.0	1.00	38,208	12.0	1.00	38,208
(04)	PAMELA W. MCMANUS, COUNSELING PSYCHOLOGIST	12.0	1.00	54,624	12.0	1.00	56,280
422-11-7853	WAGES						
(01)	TO BE NAMED, CLERK II	12.0	1.00	22,812	12.0	1.00	22,812
423-11-7853	NON-BUDGETED SALARIES AND WAGES						
	COUNSELING AND ADA SERVICES			9,000			13,000
	OPERATIONS AND MAINTENANCE						
424-11-7853	COUNSELING AND ADA SERVICES			62,488			42,734
420-11-7854	SALARIES						
(05)	PAMELA W. MCMANUS, LONGEVITY PAY	12.0	1.00	960	12.0	1.00	960
	OPERATIONS AND MAINTENANCE						
424-11-7854	LONGEVITY COUNSELING SERVICES			344			473
	TOTALS, COUNSELING AND ADA SERVICES			263,724			251,351
	STUDENT ACTIVITIES - LSC						
	OPERATIONS AND MAINTENANCE						
424-11-7857	HOMECOMING			33,500			42,500
	TOTALS, STUDENT ACTIVITIES - LSC			33,500			42,500
	OFFICE OF STUDENT LIFE						
	OPERATIONS AND MAINTENANCE						
424-11-7858	PARENT'S WEEKEND			5,000			6,500
	TOTALS, OFFICE OF STUDENT LIFE			5,000			6,500
	SCHOOL OF MUSIC						
	OPERATIONS AND MAINTENANCE						
424-11-7859	MUSIC EQUIPMENT/UNIFORMS			30,000			20,000
	TOTALS, SCHOOL OF MUSIC			30,000			20,000
	BEARKITTEN ACADEMY						
	NON-BUDGETED SALARIES AND WAGES						
423-11-7860	BEARKITTEN ACADEMY - SS FEE			30,000			0

SCHEDULE OF EXPENDITURES: SALARIES, WAGES, OPERATION AND MAINTENANCE

2004 - 2005

ACCT NO/ITEM	DESCRIPTION	APPROVED BUDGET 2003-2004			BUDGET RECOMMENDATIONS 2004-2005		
		MOS	FTE	AMOUNT	MOS	FTE	AMOUNT
424-11-7860	OPERATIONS AND MAINTENANCE BEARKITTEN ACADEMY - SS FEE			15,000			0
	TOTALS, BEARKITTEN ACADEMY			45,000			0
	OFFICE OF STUDENT LIFE						
424-11-7902	OPERATIONS AND MAINTENANCE CLAY CLUB-SSF (ROTC)			2,820			1,000
424-11-7906	OPERATIONS AND MAINTENANCE STUDENT GUIDELINES-SSF			16,250			16,250
423-11-7907	NON-BUDGETED SALARIES AND WAGES NEW STUDENT ORIENTATION-SSF			3,000			3,000
424-11-7907	OPERATIONS AND MAINTENANCE NEW STUDENT ORIENTATION-SSF			7,000			7,000
	TOTALS, OFFICE OF STUDENT LIFE			29,070			27,250
	STUDENT ACTIVITIES - LSC						
424-11-7909	OPERATIONS AND MAINTENANCE CAMPUS LEADERSHIP CONF			15,000			21,000
	TOTALS, STUDENT ACTIVITIES - LSC			15,000			21,000
	STUDENT ACTIVITIES SS FEE						
424-11-7910	OPERATIONS AND MAINTENANCE SGA-UFO PROJECT			6,600			8,000
	TOTALS, STUDENT ACTIVITIES SS FEE			6,600			8,000
	OFFICE OF STUDENT LIFE						
424-11-7911	OPERATIONS AND MAINTENANCE SAM C.A.R.E.S.			3,000			4,000
	TOTALS, OFFICE OF STUDENT LIFE			3,000			4,000
	COUNSELING - LEGAL SERVICES						
420-11-7912 (01)	SALARIES JAMES W GIBSON, STUDENTS' LEGAL ADVISOR	12.0	0.20	16,810	12.0	0.20	17,296
423-11-7912	NON-BUDGETED SALARIES AND WAGES UNIV CENTER LIAISON			1,800			2,300
424-11-7912	OPERATIONS AND MAINTENANCE UNIV CENTER LIASON			5,380			5,069
	TOTALS, COUNSELING - LEGAL SERVICES			23,990			24,665

SCHEDULE OF EXPENDITURES: SALARIES, WAGES, OPERATION AND MAINTENANCE

2004 - 2005

ACCT NO/ITEM	DESCRIPTION	APPROVED BUDGET 2003-2004			BUDGET RECOMMENDATIONS 2004-2005		
		MOS	FTE	AMOUNT	MOS	FTE	AMOUNT
420-11-8200	BEARKAT ONE-CARD OFFICE						
(01)	SALARIES						
	TROY ALLEN VOELKER, DIR, BEARKAT ONE-CARD SERVICES	12.0	1.00	48,432	12.0	1.00	48,924
422-11-8200	WAGES						
(01)	ALICE M WOODWORTH, STAFF ASSISTANT III	12.0	1.00	27,000	12.0	1.00	28,908
423-11-8200	NON-BUDGETED SALARIES AND WAGES						
	BEARKAT ONE-CARD SERVICES			10,000			31,000
424-11-8200	OPERATIONS AND MAINTENANCE						
	BEARKAT ONE-CARD SERVICES			65,755			91,824
420-11-8201	SALARIES						
(01)	ALICE M WOODWORTH, LONGEVITY PAY	12.0	1.00	720	12.0	1.00	720
424-11-8201	OPERATIONS AND MAINTENANCE						
	LONGEVITY BEARKAT ONE-CARD SER			124			124
	TOTALS, BEARKAT ONE-CARD OFFICE			152,031			201,500
	TOTALS, FINANCED BY STUDENT SERVICE FE			6,598,079			7,377,738
				=====			=====
	MEDICAL SERVICE FEE						
	MEDICAL SERVICE FEE						
424-11-7950	OPERATIONS AND MAINTENANCE						
	HEALTH CENTER CLINIC			23,000			60,000
424-11-7951	OPERATIONS AND MAINTENANCE						
	HEALTH CENTER PHARMACY			37,700			60,000
420-11-AAA3	SALARIES						
(01)	TO BE NAMED, PHYSICIAN	12.0	1.00	115,008	12.0	1.00	115,008
(02)	CRYSTAL ANN BIRDSONG, NURSE PRACTITIONER, ADVANCED	12.0	1.00	65,976	12.0	1.00	69,036
(03)	KEITH D. LOTT, DIRECTOR, STD HEALTH CENTER	12.0	1.00	56,304	12.0	1.00	57,972
(04)	LORNA C. WADSWORTH, NURSE, REGISTERED	12.0	1.00	41,472	12.0	1.00	41,892
(05)	JESSIE ROSE TURNER, PHARMACIST	12.0	1.00	46,296	12.0	1.00	47,700
422-11-AAA3	WAGES						
(01)	ELLA P. HOOLAHAN, HEALTH CENTER SECRETARY	12.0	1.00	32,400	12.0	1.00	32,724
(02)	OTIS LEE PLATTENBURG, CUSTODIAN	12.0	1.00	20,208	12.0	1.00	20,412
(03)	ANA LEAL MAIORANO, NURSE, LICENSED VOCATIONAL	12.0	1.00	36,456	12.0	1.00	36,828
(04)	PATSY J. DARLING, CLERK II	12.0	1.00	28,656	12.0	1.00	28,944
(05)	FRIEDA OWENS TURNER, NURSE, LICENSED VOCATIONAL	12.0	1.00	33,864	12.0	1.00	34,212
(06)	PATRICIA T. LUNA, MEDICAL TECHNOLOGIST	12.0	1.00	41,856	12.0	1.00	43,212
423-11-AAA3	NON-BUDGETED SALARIES AND WAGES						
	MEDICAL SERVICES			19,760			20,000
	OPERATIONS AND MAINTENANCE						

SCHEDULE OF EXPENDITURES: SALARIES, WAGES, OPERATION AND MAINTENANCE

2004 - 2005

ACCT NO/ITEM	DESCRIPTION	APPROVED BUDGET 2003-2004			BUDGET RECOMMENDATIONS 2004-2005		
		MOS	FTE	AMOUNT	MOS	FTE	AMOUNT
424-11-AAA3	MEDICAL SERVICES			133,918			101,542
420-11-AAA4	SALARIES						
(01)	FRIEDA OWENS TURNER, LONGEVITY PAY	12.0	1.00	480	12.0	1.00	480
(02)	KEITH D. LOTT, LONGEVITY PAY	12.0	1.00	480	12.0	1.00	480
(03)	PATSY J. DARLING, LONGEVITY PAY	12.0	1.00	960	12.0	1.00	960
(04)	JESSIE ROSE TURNER, LONGEVITY PAY	12.0	1.00	1,440	12.0	1.00	1,440
(05)	LORNA C. WADSWORTH, LONGEVITY PAY	12.0	1.00	480	12.0	1.00	480
(07)	PATRICIA T. LUNA, LONGEVITY PAY	12.0	1.00	1,200	12.0	1.00	1,200
(09)	ELLA P. HOOLAHAN, LONGEVITY PAY	12.0	1.00	1,200	12.0	1.00	1,200
(10)	ANA LEAL MAIORANO, LONGEVITY PAY	12.0	1.00	720	12.0	1.00	720
	OPERATIONS AND MAINTENANCE						
424-11-AAA4	LONGEVITY PAY-MEDICAL SERVICES			1,760			3,187
	OPERATIONS AND MAINTENANCE						
424-11-AAA5	PURCHASED UTILITIES-MED SERVIC			15,000			16,000
	OPERATIONS AND MAINTENANCE						
424-11-AAA6	MEDICAL SUPPLIES			39,080			40,000
	OPERATIONS AND MAINTENANCE						
424-11-AAA7	MEDICAL SERVICES ADMINISTRATIO			234,957			204,119
	OPERATIONS AND MAINTENANCE						
424-11-AAA8	MEDICAL SERVICES-PHARMACY			234			0
	OPERATIONS AND MAINTENANCE						
424-11-AAA9	MEDICAL SERV-PHARMACY SUPPLIES			25,000			30,000
	TOTALS, MEDICAL SERVICE FEE			1,055,865			1,069,748
	TOTALS, MEDICAL SERVICE FEE			1,055,865			1,069,748
				=====			=====
	ATHLETICS-OTHER REVENUE						
	ATHLETICS						
	NON-BUDGETED SALARIES AND WAGES						
423-11-7230	FOOTBALL SUMMER CAMP			5,000			5,000
	OPERATIONS AND MAINTENANCE						
424-11-7230	FOOTBALL SUMMER CAMP			15,000			15,000
	OPERATIONS AND MAINTENANCE						
424-11-7231	ATHLETIC VAN RENTAL			700			700
	NON-BUDGETED SALARIES AND WAGES						
423-11-7232	VOLLEYBALL SUMMER CAMP			5,000			5,000
	OPERATIONS AND MAINTENANCE						
424-11-7232	VOLLEYBALL SUMMER CAMP			20,000			20,000
	NON-BUDGETED SALARIES AND WAGES						
423-11-7233	SOFTBALL SUMMER CAMP			5,000			5,000
	OPERATIONS AND MAINTENANCE						



SCHEDULE OF EXPENDITURES: SALARIES, WAGES, OPERATION AND MAINTENANCE

2004 - 2005

ACCT NO/ITEM	DESCRIPTION	APPROVED BUDGET 2003-2004			BUDGET RECOMMENDATIONS 2004-2005		
		MOS	FTE	AMOUNT	MOS	FTE	AMOUNT
424-11-7233	SOFTBALL SUMMER CAMP			15,000			15,000
	NON-BUDGETED SALARIES AND WAGES						
423-11-7234	WOMEN'S SOCCER CAMP			5,000			5,000
	OPERATIONS AND MAINTENANCE						
424-11-7234	WOMEN'S SOCCER CAMP			15,000			15,000
	NON-BUDGETED SALARIES AND WAGES						
423-11-7236	BASKETBALL SUMMER CAMP			0			5,000
	OPERATIONS AND MAINTENANCE						
424-11-7236	BASKETBALL SUMMER CAMP			0			15,000
	NON-BUDGETED SALARIES AND WAGES						
423-11-7237	BASEBALL SUMMER CAMP			10,000			10,000
	OPERATIONS AND MAINTENANCE						
424-11-7237	BASEBALL SUMMER CAMP			40,000			40,000
	NON-BUDGETED SALARIES AND WAGES						
423-11-7238	WOMENS BASKETBALL SUMMER CAMP			1,500			1,500
	OPERATIONS AND MAINTENANCE						
424-11-7238	WOMENS BASKETBALL SUMMER CAMP			8,500			8,500
	NON-BUDGETED SALARIES AND WAGES						
423-11-7239	STADIUM OPERATIONS			9,000			10,000
	OPERATIONS AND MAINTENANCE						
424-11-7239	STADIUM OPERATIONS			41,000			40,000
	OPERATIONS AND MAINTENANCE						
424-11-8110	ATHLET-GAME GUAR ENRICHMENT			340,000			245,000
	OPERATIONS AND MAINTENANCE						
424-11-8116	ATHLETICS - CONCESSIONS			35,000			35,000
	TOTALS, ATHLETICS			570,700			495,700
	TOTALS, ATHLETICS-OTHER REVENUE			570,700			495,700
	LSC FEE						
	VP STUDENT SERVICES						
	OPERATIONS AND MAINTENANCE						
424-11-9987	LSC-ADMINISTRATIVE			55,000			55,000
	OPERATIONS AND MAINTENANCE						
424-11-9988	LSC-PROGRAMMING			67,000			67,000
	TOTALS, VP STUDENT SERVICES			122,000			122,000
	VP FINANCE AND OPERATIONS						
	OPERATIONS AND MAINTENANCE						
424-11-9992	LSC FEE-BOND RETIRE			797,985			800,247

SCHEDULE OF EXPENDITURES: SALARIES, WAGES, OPERATION AND MAINTENANCE

2004 - 2005

ACCT NO/ITEM	DESCRIPTION	APPROVED BUDGET 2003-2004			BUDGET RECOMMENDATIONS 2004-2005		
		MOS	FTE	AMOUNT	MOS	FTE	AMOUNT
	TOTALS, VP FINANCE AND OPERATIONS			797,985			800,247
	LOWMAN STUDENT CENTER						
420-11-9993	SALARIES						
(02)	JASON PAUL GOMEZ, LONGEVITY PAY	12.0	1.00	240	12.0	1.00	240
(03)	TO BE NAMED, LONGEVITY PAY	12.0	1.00	0	12.0	1.00	0
	OPERATIONS AND MAINTENANCE						
424-11-9993	LONGEVITY-STUDENT ACTIVITIES			100			340
	TOTALS, LOWMAN STUDENT CENTER			340			580
	LOWMAN STUDENT CENTER						
	OPERATIONS AND MAINTENANCE						
424-11-9994	PURCHASED UTILITIES			150,000			200,000
	TOTALS, LOWMAN STUDENT CENTER			150,000			200,000
	LOWMAN STUDENT CENTER						
	SALARIES						
420-11-9995	DANIEL JOSEPH KENNEDY, STUDENT	12.0	1.00	29,184	12.0	1.00	30,156
(01)	ACTIVITIES PROGM COORD						
(02)	TO BE NAMED, ASST DIR, STUDENT ACTIVITIES	12.0	1.00	41,208	12.0	1.00	41,208
(03)	JASON PAUL GOMEZ, STUDENT ACTIVITIES	12.0	1.00	31,584	12.0	1.00	32,628
	PROGM COORD						
	NON-BUDGETED SALARIES AND WAGES						
423-11-9995	STUDENT ACTIVITIES-LSC			25,000			10,000
	OPERATIONS AND MAINTENANCE						
424-11-9995	STUDENT ACTIVITIES-LSC			28,268			26,608
	TOTALS, LOWMAN STUDENT CENTER			155,244			140,600
	OFFICE OF STUDENT LIFE						
	NON-BUDGETED SALARIES AND WAGES						
423-11-9996	STUDENT FUND - LSC			28,882			28,000
	OPERATIONS AND MAINTENANCE						
424-11-9996	STUDENT FUND - LSC			74,150			65,000
	TOTALS, OFFICE OF STUDENT LIFE			103,032			93,000
	VP STUDENT SERVICES						
	OPERATIONS AND MAINTENANCE						
424-11-9997	UNIVERSITY BOOKSTORE			10,000			53,835

SCHEDULE OF EXPENDITURES: SALARIES, WAGES, OPERATION AND MAINTENANCE

2004 - 2005

ACCT NO/ITEM	DESCRIPTION	APPROVED BUDGET 2003-2004			BUDGET RECOMMENDATIONS 2004-2005		
		MOS	FTE	AMOUNT	MOS	FTE	AMOUNT
	TOTALS, VP STUDENT SERVICES			10,000			53,835
	LOWMAN STUDENT CENTER						
420-11-9998	SALARIES						
(01)	DAUGHN LA FAYEPRUITT, DIRECTOR, LOWMAN STD CTR & ACT	12.0	1.00	61,800	12.0	1.00	64,296
(02)	DANNY JIM MCDANIEL, ASST DIR, LSC FACILITY OPERATS	12.0	1.00	47,424	12.0	1.00	48,912
(03)	GLENDAY GAYLE BULLARD, RESERVATIONS COORDINATOR	12.0	1.00	36,768	12.0	1.00	38,052
(04)	GARY G. ROARK, STUDENT CTR OPER SUPER, ASST	12.0	1.00	39,216	12.0	1.00	40,332
422-11-9998	WAGES						
(01)	CARRIE LEE WANZA, CUSTODIAN	12.0	1.00	28,776	12.0	1.00	29,664
(02)	JAMES A. GORMER, CUSTODIAN	12.0	1.00	26,352	12.0	1.00	27,480
(03)	REYNA F. AYALA, CUSTODIAN	12.0	1.00	27,336	12.0	1.00	28,428
(04)	LOIS M. NELSON, CUSTODIAN	12.0	1.00	28,776	12.0	1.00	29,664
(05)	MARSHA L. MURRAY, SECRETARY II	12.0	1.00	29,088	12.0	1.00	30,396
(06)	ANTONIO C COSS, CUSTODIAN	12.0	1.00	25,968	12.0	1.00	27,240
(07)	ALBERT E. BUTCHER, CUSTODIAN	12.0	1.00	28,536	12.0	1.00	29,424
	NON-BUDGETED SALARIES AND WAGES						
423-11-9998	LSC FEE			125,965			125,000
	OPERATIONS AND MAINTENANCE						
424-11-9998	LSC FEE			182,635			161,902
420-11-9999	SALARIES						
(01)	JAMES A. GORMER, LONGEVITY PAY	12.0	1.00	960	12.0	1.00	960
(02)	GLENDAY GAYLE BULLARD, LONGEVITY PAY	12.0	1.00	960	12.0	1.00	960
(03)	LOIS M. NELSON, LONGEVITY PAY	12.0	1.00	2,880	12.0	1.00	2,880
(04)	MARSHA L. MURRAY, LONGEVITY PAY	12.0	1.00	480	12.0	1.00	480
(05)	CARRIE LEE WANZA, LONGEVITY PAY	12.0	1.00	1,680	12.0	1.00	1,680
(07)	REYNA F. AYALA, LONGEVITY PAY	12.0	1.00	480	12.0	1.00	480
(08)	GARY G. ROARK, LONGEVITY PAY	12.0	1.00	1,920	12.0	1.00	1,920
(09)	TO BE NAMED, LONGEVITY PAY	12.0	1.00	0	12.0	1.00	0
(10)	ALBERT E. BUTCHER, LONGEVITY PAY	12.0	1.00	1,920	12.0	1.00	1,920
	OPERATIONS AND MAINTENANCE						
424-11-9999	LONGEVITY PAY - LSC			18,026			3,000
	TOTALS, LOWMAN STUDENT CENTER			717,946			695,070
	TOTALS, LSC FEE			2,056,547			2,105,332

ALCALDE

SCHOOL OF PUBLIC COMMUNICATION

SCHEDULE OF EXPENDITURES: SALARIES, WAGES, OPERATION AND MAINTENANCE

2004 - 2005

ACCT NO/ITEM	DESCRIPTION	APPROVED BUDGET 2003-2004			BUDGET RECOMMENDATIONS 2004-2005		
		MOS	FTE	AMOUNT	MOS	FTE	AMOUNT
423-11-7832	NON-BUDGETED SALARIES AND WAGES ALCALDE			4,000			0
424-11-7832	OPERATIONS AND MAINTENANCE ALCALDE			2,500			0
	TOTALS, SCHOOL OF PUBLIC COMMUNICATION			6,500			0
420-11-7840 (01)	HOUSTONIAN SALARIES TO BE NAMED, HOUSTONIAN BUSINESS MANAGER	12.0	0.50	16,272	12.0	0.50	16,272
423-11-7840	NON-BUDGETED SALARIES AND WAGES HOUSTONIAN			32,056			35,000
424-11-7840	OPERATIONS AND MAINTENANCE HOUSTONIAN			51,672			48,728
	TOTALS, HOUSTONIAN			100,000			100,000
	TOTALS, ALCALDE			106,500			100,000
	BIOLOGY LAB						
424-11-8134	BIOLOGICAL SCIENCES DEPT OPERATIONS AND MAINTENANCE BIOLOGY LAB MANUAL			19,500			19,500
	TOTALS, BIOLOGICAL SCIENCES DEPT			19,500			19,500
	TOTALS, BIOLOGY LAB			19,500			19,500
	UNIVERSITY KINDERGARTEN						
423-11-8264	LANG, LIT, AND SPEC POP NON-BUDGETED SALARIES AND WAGES UNIVERSITY KINDERGARTEN			4,250			4,250
424-11-8264	OPERATIONS AND MAINTENANCE UNIVERSITY KINDERGARTEN			2,750			2,750
	TOTALS, LANG, LIT, AND SPEC POP			7,000			7,000

SCHEDULE OF EXPENDITURES: SALARIES, WAGES, OPERATION AND MAINTENANCE

2004 - 2005

ACCT NO/ITEM	DESCRIPTION	APPROVED BUDGET 2003-2004			BUDGET RECOMMENDATIONS 2004-2005		
		MOS	FTE	AMOUNT	MOS	FTE	AMOUNT
TOTALS, UNIVERSITY KINDERGARTEN				7,000			7,000
				=====			=====
GRAD SCHOOL BANKING							
GRAD SCHOOL OF BANKING							
NON-BUDGETED SALARIES AND WAGES							
423-11-8299	GRAD SCHOOL OF BNKING			2,000			2,000
OPERATIONS AND MAINTENANCE							
424-11-8299	GRAD SCHOOL OF BANKING			17,500			17,500
				-----			-----
TOTALS, GRAD SCHOOL OF BANKING				19,500			19,500
				-----			-----
TOTALS, GRAD SCHOOL BANKING				19,500			19,500
				=====			=====
UNIVERSITY HOTEL							
COLLEGE OF CRIMINAL JUSTICE							
SALARIES							
420-11-8314	YOLANDA MANILA THOMAS, LONGEVITY PAY	12.0	1.00	480	12.0	1.00	480
(01)	ROBIN W. LOSACK, LONGEVITY PAY	12.0	1.00	720	12.0	1.00	720
(02)	TERRI YATES PARKER, LONGEVITY PAY	12.0	1.00	240	12.0	1.00	240
(03)	LINDA R. DICKEY, LONGEVITY PAY	12.0	1.00	720	12.0	1.00	720
(04)	FRANCIS ANN DAVIS, LONGEVITY PAY	12.0	1.00	1,440	12.0	1.00	1,440
(05)	DEBORAH ANN SLEDGE, LONGEVITY PAY	12.0	1.00	720	12.0	1.00	720
(06)	CYNTHIA SPENCER, LONGEVITY PAY	12.0	1.00	720	12.0	1.00	720
(07)	OPERATIONS AND MAINTENANCE						
424-11-8314	UNIVERSITY HOTEL - LONGEVITY			850			850
420-11-8315	SALARIES						
(01)	TO BE NAMED, UNIVERSITY HOTEL MANAGER	12.0	1.00	60,792	12.0	1.00	60,792
(02)	TO BE NAMED, OFFICE SUPERVISOR	12.0	1.00	36,240	12.0	1.00	36,240
422-11-8315	WAGES						
(01)	TERRI YATES PARKER, CLERK II	12.0	1.00	25,824	12.0	1.00	27,072
(02)	FRANCIS ANN DAVIS, CUSTODIAL FOREPERSON	12.0	1.00	33,096	12.0	1.00	33,912
(03)	WILLIAM G. LEWIS, MAINTENANCE SPECIALIST	12.0	1.00	32,184	12.0	1.00	33,492
(04)	TO BE NAMED, CUSTODIAN	12.0	1.00	20,028	12.0	1.00	20,028
(05)	ROBIN W. LOSACK, CLERK I	12.0	1.00	26,232	12.0	1.00	27,480
(06)	LINDA R. DICKEY, CUSTODIAN	12.0	1.00	25,176	12.0	1.00	25,908
(07)	CYNTHIA SPENCER, CUSTODIAN	12.0	1.00	26,976	12.0	1.00	27,732
(08)	DEBORAH ANN SLEDGE, CUSTODIAN, LEAD	12.0	1.00	26,352	12.0	1.00	27,096
(09)	YOLANDA MANILA THOMAS, HOTEL SERVICE WORKER	12.0	1.00	25,440	12.0	1.00	26,184
NON-BUDGETED SALARIES AND WAGES							

SCHEDULE OF EXPENDITURES: SALARIES, WAGES, OPERATION AND MAINTENANCE

2004 - 2005

ACCT NO/ITEM	DESCRIPTION	APPROVED BUDGET 2003-2004			BUDGET RECOMMENDATIONS 2004-2005		
		MOS	FTE	AMOUNT	MOS	FTE	AMOUNT
423-11-8315	UNIVERSITY HOTEL OPERATIONS AND MAINTENANCE			125,000			125,000
424-11-8315	UNIVERSITY HOTEL			270,770			263,174
	TOTALS, COLLEGE OF CRIMINAL JUSTICE			740,000			740,000
	PHYSICAL PLANT ADMINISTRATION OPERATIONS AND MAINTENANCE						
424-11-8316	PURCHASED UTILITIES - HOTEL			60,000			60,000
	TOTALS, PHYSICAL PLANT ADMINISTRATION			60,000			60,000
	TOTALS, UNIVERSITY HOTEL			800,000			800,000
	CENTER FOR PROF DEVELOPMENT						
	TEACHER EDUCATION						
422-11-8320	WAGES						
(01)	PEGGY A GAY, SECRETARY I	12.0	0.50	11,652	12.0	0.50	11,772
	NON-BUDGETED SALARIES AND WAGES						
423-11-8320	SH CENTER FOR PROF DEVELOPMENT			556			556
	OPERATIONS AND MAINTENANCE						
424-11-8320	SH CENTER FOR PROF DEVELOPMENT			4,134			4,014
	TOTALS, TEACHER EDUCATION			16,342			16,342
	TOTALS, CENTER FOR PROF DEVELOPMENT			16,342			16,342
	CONTINUING EDUCATION						
	COLLEGE OF CRIMINAL JUSTICE						
	SALARIES						
420-11-8350	CAROLYN GAINES , CONTINUING EDUCATION COORD	12.0	1.00	44,304	12.0	1.00	45,732
(02)							
(04)	TO BE NAMED, ADMINISTRATIVE ASSISTANT	12.0	0.75	23,175	12.0	0.75	23,175
(05)	TO BE NAMED, STAFF ASSOCIATE I	12.0	0.25	6,486	12.0	0.25	6,486
	NON-BUDGETED SALARIES AND WAGES						
423-11-8350	CONTINUING EDUCATION			22,600			22,600
	OPERATIONS AND MAINTENANCE						
424-11-8350	CONTINUING EDUCATION			57,851			56,423
420-11-8351	SALARIES						
(04)	CAROLYN GAINES , LONGEVITY PAY	12.0	1.00	480	12.0	1.00	480

SCHEDULE OF EXPENDITURES: SALARIES, WAGES, OPERATION AND MAINTENANCE

2004 - 2005

ACCT NO/ITEM	DESCRIPTION	APPROVED BUDGET 2003-2004			BUDGET RECOMMENDATIONS 2004-2005		
		MOS	FTE	AMOUNT	MOS	FTE	AMOUNT
424-11-8351	OPERATIONS AND MAINTENANCE LONGEVITY CONTINUING EDUCATION			104			104
	TOTALS, COLLEGE OF CRIMINAL JUSTICE			155,000			155,000
	TOTALS, CONTINUING EDUCATION			155,000			155,000
	DIPLOMAS AND TRANSCRIPTS						
	REGISTRAR						
420-11-8380	SALARIES						
(01)	VALERIE MATTHYS SPARKMAN, REGISTRAR ASSOCIATE	12.0	1.00	27,000	12.0	1.00	27,276
422-11-8380	WAGES						
(01)	KELLY KEELAND PECK, REGISTRAR ASSISTANT II	12.0	1.00	22,560	12.0	1.00	22,800
(02)	TASHA S. FRY, REGISTRAR ASSISTANT II	12.0	1.00	26,136	12.0	1.00	27,264
(03)	TIFFANY FAIR SMITH, REGISTRAR ASSISTANT III	12.0	1.00	23,040	12.0	1.00	23,280
	NON-BUDGETED SALARIES AND WAGES						
423-11-8380	DIPLOMAS AND TRANSCRIPTS			5,538			3,415
	OPERATIONS AND MAINTENANCE						
424-11-8380	DIPLOMAS AND TRANSCRIPTS			85,136			85,375
420-11-8381	SALARIES						
(01)	TERESA T RINGO, LONGEVITY PAY	12.0	1.00	1,440	12.0	1.00	1,440
(02)	JUSTIN WADE VICK, LONGEVITY PAY	12.0	1.00	240	12.0	1.00	240
(03)	TASHA S. FRY, LONGEVITY PAY	12.0	1.00	480	12.0	1.00	480
	OPERATIONS AND MAINTENANCE						
424-11-8381	LONGEVITY PAY - DIPLOMA & TRAN			430			430
	TOTALS, REGISTRAR			192,000			192,000
	TOTALS, DIPLOMAS AND TRANSCRIPTS			192,000			192,000
	IE MATERIALS FUND						
	TECHNOLOGY DEPT						
	OPERATIONS AND MAINTENANCE						
424-11-8410	I.E.MATERIALS FUND			350			350
	TOTALS, TECHNOLOGY DEPT			350			350

SCHEDULE OF EXPENDITURES: SALARIES, WAGES, OPERATION AND MAINTENANCE

2004 - 2005

ACCT NO/ITEM	DESCRIPTION	APPROVED BUDGET 2003-2004			BUDGET RECOMMENDATIONS 2004-2005		
		MOS	FTE	AMOUNT	MOS	FTE	AMOUNT
TOTALS, IE MATERIALS FUND				350			350
				=====			=====
POST OFFICE							
POST OFFICE							
420-11-8548	SALARIES						
(01)	CARL L. HICKS, MAIL SERVICES MANAGER	12.0	1.00	37,560	12.0	1.00	38,808
422-11-8548	WAGES						
(02)	MARILYN S ADAMS, MAIL CLERK II	12.0	1.00	22,056	12.0	1.00	23,820
(03)	DOROTHY JEAN HALL, MAIL CLERK I	12.0	1.00	23,376	12.0	1.00	23,616
(04)	TO BE NAMED, MAIL CLERK I	12.0	1.00	20,052	12.0	1.00	20,052
NON-BUDGETED SALARIES AND WAGES							
423-11-8548	UNIVERSITY MAIL SERVICES			35,000			35,775
OPERATIONS AND MAINTENANCE							
424-11-8548	UNIVERSITY MAIL SERVICES			67,263			63,236
420-11-8549	SALARIES						
(02)	DOROTHY JEAN HALL, LONGEVITY PAY	12.0	1.00	480	12.0	1.00	480
(03)	ROWE E. CREAGER, LONGEVITY PAY	12.0	1.00	480	12.0	1.00	480
OPERATIONS AND MAINTENANCE							
424-11-8549	LONGEVITY - MAIL SERVICES			733			733
TOTALS, POST OFFICE				207,000			207,000
				-----			-----
TOTALS, POST OFFICE				207,000			207,000
				=====			=====
ENGLISH AS A SECOND LANGUAGE							
ENGLISH AS A SECOND LANGUAGE							
420-11-8565	SALARIES						
(01)	LEA CORNELIUS , STAFF ASSOCIATE III	12.0	0.50	20,040	12.0	0.50	20,244
NON-BUDGETED SALARIES AND WAGES							
423-11-8565	ENGLISH LANGUAGE INSTITUTE			30,347			30,143
OPERATIONS AND MAINTENANCE							
424-11-8565	ENGLISH LANGUAGE INSTITUTE			13,809			13,809
TOTALS, ENGLISH AS A SECOND LANGUAGE				64,196			64,196
				-----			-----
TOTALS, ENGLISH AS A SECOND LANGUAGE				64,196			64,196
				=====			=====



SCHEDULE OF EXPENDITURES: SALARIES, WAGES, OPERATION AND MAINTENANCE

2004 - 2005

ACCT NO/ITEM	DESCRIPTION	APPROVED BUDGET 2003-2004			BUDGET RECOMMENDATIONS 2004-2005		
		MOS	FTE	AMOUNT	MOS	FTE	AMOUNT
READING CLINIC							
424-11-8571	LANG, LIT, AND SPEC POP OPERATIONS AND MAINTENANCE READING CLINIC			3,750			3,750
	TOTALS, LANG, LIT, AND SPEC POP			3,750			3,750
	TOTALS, READING CLINIC			3,750			3,750
SHSU FRESHMAN ORIENTATION							
420-11-8645	OFFICE OF STUDENT LIFE SALARIES						
(01)	GLORIA JEAN WHITE, LONGEVITY PAY	12.0	1.00	720	12.0	1.00	720
424-11-8645	OPERATIONS AND MAINTENANCE FRESHMAN ORIENTATION-LONGEVITY			0			125
422-11-8646	WAGES						
(01)	GLORIA JEAN WHITE, SECRETARY II	12.0	1.00	26,448	12.0	1.00	27,324
423-11-8646	NON-BUDGETED SALARIES AND WAGES FRESHMAN ORIENTATION			27,000			26,620
424-11-8646	OPERATIONS AND MAINTENANCE FRESHMAN ORIENTATION			90,429			100,211
	TOTALS, OFFICE OF STUDENT LIFE			144,597			155,000
	TOTALS, SHSU FRESHMAN ORIENTATION			144,597			155,000
SAM HOUSTON HOME & GROUND							
MUSEUM							
423-11-8648	NON-BUDGETED SALARIES AND WAGES SAM HOUSTON HOME AND GROUNDS			10,000			10,000
424-11-8648	OPERATIONS AND MAINTENANCE SAM HOUSTON HOME AND GROUNDS			28,000			28,000
	TOTALS, MUSEUM			38,000			38,000
	TOTALS, SAM HOUSTON HOME & GROUND			38,000			38,000

SCHEDULE OF EXPENDITURES: SALARIES, WAGES, OPERATION AND MAINTENANCE

2004 - 2005

ACCT NO/ITEM	DESCRIPTION	APPROVED BUDGET 2003-2004			BUDGET RECOMMENDATIONS 2004-2005		
		MOS	FTE	AMOUNT	MOS	FTE	AMOUNT
	SPEECH PROGRAM SUPPORT						
	SPEECH COMMUNICATION						
	OPERATIONS AND MAINTENANCE						
424-11-8652	SPEECH PROGRAM SUPPORT			3,500			3,500
	TOTALS, SPEECH COMMUNICATION			3,500			3,500
	TOTALS, SPEECH PROGRAM SUPPORT			3,500			3,500
	SHSU-SCRAP MATERIALS						
	PROPERTY OFFICE						
	NON-BUDGETED SALARIES AND WAGES						
423-11-8657	SURPLUS & SCRAP METAL SALES			2,000			2,000
	OPERATIONS AND MAINTENANCE						
424-11-8657	SURPLUS & SCRAP METAL SALES			6,000			6,000
	TOTALS, PROPERTY OFFICE			8,000			8,000
	TOTALS, SHSU-SCRAP MATERIALS			8,000			8,000
	STUDENT PROGRAM DEVELOPMENT						
	VP STUDENT SERVICES						
	OPERATIONS AND MAINTENANCE						
424-11-8659	STUDENT PROG DVLPMNT TESTING			5,000			5,000
	TOTALS, VP STUDENT SERVICES			5,000			5,000
	TOTALS, STUDENT PROGRAM DEVELOPMENT			5,000			5,000
	STANDARDIZED TESTING-MATERIALS						
	LANG, LIT, AND SPEC POP						
	OPERATIONS AND MAINTENANCE						
424-11-8660	STANDARDIZED TESTING-MATERIALS			200			200

SCHEDULE OF EXPENDITURES: SALARIES, WAGES, OPERATION AND MAINTENANCE

2004 - 2005

ACCT NO/ITEM	DESCRIPTION	APPROVED BUDGET 2003-2004			BUDGET RECOMMENDATIONS 2004-2005		
		MOS	FTE	AMOUNT	MOS	FTE	AMOUNT
	TOTALS, LANG, LIT, AND SPEC POP			200			200
	TOTALS, STANDARDIZED TESTING-MATERIALS			200			200
	THESIS BINDING						
	LIBRARY						
	OPERATIONS AND MAINTENANCE						
424-11-8664	THESIS BINDING			5,500			5,500
	TOTALS, LIBRARY			5,500			5,500
	TOTALS, THESIS BINDING			5,500			5,500
	SMITH-HUTSON BANKING						
	BANKING						
	NON-BUDGETED SALARIES AND WAGES						
423-11-8667	SMITH-HUTSON BANKING			3,000			3,000
	OPERATIONS AND MAINTENANCE						
424-11-8667	SMITH-HUTSON BANKING			6,500			6,500
	TOTALS, BANKING			9,500			9,500
	TOTALS, SMITH-HUTSON BANKING			9,500			9,500
	TESTING CENTER						
	TESTING CENTER						
	NON-BUDGETED SALARIES AND WAGES						
423-11-8680	TESTING CENTER			10,000			10,000
	OPERATIONS AND MAINTENANCE						
424-11-8680	TESTING CENTER			13,000			13,000
	TOTALS, TESTING CENTER			23,000			23,000

SCHEDULE OF EXPENDITURES: SALARIES, WAGES, OPERATION AND MAINTENANCE

2004 - 2005

ACCT NO/ITEM	DESCRIPTION	APPROVED BUDGET 2003-2004			BUDGET RECOMMENDATIONS 2004-2005		
		MOS	FTE	AMOUNT	MOS	FTE	AMOUNT
TOTALS, TESTING CENTER				23,000			23,000
				=====			=====
MUSIC CAMPS							
SCHOOL OF MUSIC							
NON-BUDGETED SALARIES AND WAGES							
423-11-8748	MUSIC CAMPS			0			0
OPERATIONS AND MAINTENANCE							
424-11-8748	MUSIC CAMPS			0			0
OPERATIONS AND MAINTENANCE							
424-11-8749	MUSIC SCHOLARSHIPS			40,000			40,000
OPERATIONS AND MAINTENANCE							
424-11-8750	MUSIC SCHOLARS-TUITION & FEES			20,000			20,300
TOTALS, SCHOOL OF MUSIC				60,000			60,300
				-----			-----
TOTALS, MUSIC CAMPS				60,000			60,300
				=====			=====
DIETETIC INTERNSHIP PROGRAM							
FAMILY & CONSUMER SCI DEPT							
OPERATIONS AND MAINTENANCE							
424-11-8755	DIETETIC INTERNSHIP PROGRAM			1,500			1,500
TOTALS, FAMILY & CONSUMER SCI DEPT				1,500			1,500
				-----			-----
TOTALS, DIETETIC INTERNSHIP PROGRAM				1,500			1,500
				=====			=====
VENDING MACHINES FUNDS							
VENDING							
OPERATIONS AND MAINTENANCE							
424-11-8761	VENDING RESALE ITEMS			236,977			236,977
420-11-8762	SALARIES						
(01)	CALVIN D. CLUTE, LONGEVITY PAY	12.0	1.00	720	12.0	1.00	720
(02)	ANTHONY LEE WILLIAMS, LONGEVITY PAY	12.0	1.00	240	12.0	1.00	240
(03)	JUDY CONWAY BOLANDER, LONGEVITY PAY	12.0	1.00	960	12.0	1.00	960
(04)	BARRON D. HALL, LONGEVITY PAY	12.0	1.00	720	12.0	1.00	720
OPERATIONS AND MAINTENANCE							

SCHEDULE OF EXPENDITURES: SALARIES, WAGES, OPERATION AND MAINTENANCE

2004 - 2005

ACCT NO/ITEM	DESCRIPTION	APPROVED BUDGET 2003-2004			BUDGET RECOMMENDATIONS 2004-2005		
		MOS	FTE	AMOUNT	MOS	FTE	AMOUNT
424-11-8762	LONGEVITY PAY - VENDING			815			815
	TOTALS, VENDING			240,432			240,432
	PHYSICAL PLANT ADMINISTRATION OPERATIONS AND MAINTENANCE						
424-11-8763	PURCHASED UTILITIES - VENDING			3,000			3,000
	TOTALS, PHYSICAL PLANT ADMINISTRATION			3,000			3,000
	VENDING						
420-11-8764	SALARIES						
(01)	DON MARLIN BIRDWELL, VENDING SERVICES MANAGER	12.0	1.00	42,000	12.0	1.00	44,940
422-11-8764	WAGES						
(01)	CALVIN D. CLUTE, VENDING MECHANIC	12.0	1.00	30,384	12.0	1.00	30,696
(02)	ANTHONY LEE WILLIAMS, VENDING ROUTEPERSON	12.0	1.00	23,688	12.0	1.00	23,928
(03)	BARRON D. HALL, VENDING ROUTEPERSON	12.0	1.00	27,528	12.0	1.00	27,804
(04)	JUDY CONWAY BOLANDER, ACCOUNTING CLERK II	12.0	1.00	33,504	12.0	1.00	33,840
	NON-BUDGETED SALARIES AND WAGES						
423-11-8764	VENDING MACHINE FUND			14,605			14,605
	OPERATIONS AND MAINTENANCE						
424-11-8764	VENDING MACHINE FUND			87,820			85,300
	TOTALS, VENDING			259,529			261,113
	VP ACADEMIC AFFAIRS						
	OPERATIONS AND MAINTENANCE						
424-11-8766	VENDING MACHINES ACADEMIC PROG			9,858			9,858
	OPERATIONS AND MAINTENANCE						
424-11-8767	VENDING-RECRUITMENT			3,580			3,580
	TOTALS, VP ACADEMIC AFFAIRS			13,438			13,438
	UNIVERSITY ADVANCEMENT						
	NON-BUDGETED SALARIES AND WAGES						
423-11-8768	UNIV. ADVANCEMENT			4,320			4,320
	OPERATIONS AND MAINTENANCE						
424-11-8768	UNIV. ADVANCEMENT			24,773			24,773
	TOTALS, UNIVERSITY ADVANCEMENT			29,093			29,093
	VENDING						
	NON-BUDGETED SALARIES AND WAGES						
423-11-8769	RECYCLING STUDENT WAGES			10,500			10,500
	OPERATIONS AND MAINTENANCE						

SCHEDULE OF EXPENDITURES: SALARIES, WAGES, OPERATION AND MAINTENANCE

2004 - 2005

ACCT NO/ITEM	DESCRIPTION	APPROVED BUDGET 2003-2004			BUDGET RECOMMENDATIONS 2004-2005		
		MOS	FTE	AMOUNT	MOS	FTE	AMOUNT
424-11-8769	RECYCLING O&M			6,124			6,124
	TOTALS, VENDING			16,624			16,624
	TOTALS, VENDING MACHINES FUNDS			562,116			563,700
	XEROX MACHINE - LIBRARY						
	LIBRARY						
423-11-8780	NON-BUDGETED SALARIES AND WAGES						
	COPY SERVICE EXP & EQUIP			160			160
	OPERATIONS AND MAINTENANCE						
424-11-8780	COPY SERVICES EXP AND EQUIP.			37,507			37,507
	NON-BUDGETED SALARIES AND WAGES						
423-11-8781	LIBRARY CWS MATCHING SALARIES			15,000			10,000
	OPERATIONS AND MAINTENANCE						
424-11-8781	LIBRARY WORKSTUDY FICA			50			50
	OPERATIONS AND MAINTENANCE						
424-11-8782	LIBRARY EXP AND EQUIPMENT			8,283			13,283
	TOTALS, LIBRARY			61,000			61,000
	TOTALS, XEROX MACHINE - LIBRARY			61,000			61,000
	CJ INT'L FIELD SCHOOLS						
	COLLEGE OF CRIMINAL JUSTICE						
	OPERATIONS AND MAINTENANCE						
424-11-8798	CJ INT'L FIELD SCHOOLS			3,600			3,600
	TOTALS, COLLEGE OF CRIMINAL JUSTICE			3,600			3,600
	TOTALS, CJ INT'L FIELD SCHOOLS			3,600			3,600
	ITALY FIELD SCHOOL						
	SOCIOLOGY DEPT						
	OPERATIONS AND MAINTENANCE						
424-11-8799	ITALY FIELD SCHOOL			10,000			10,000

SCHEDULE OF EXPENDITURES: SALARIES, WAGES, OPERATION AND MAINTENANCE

2004 - 2005

ACCT NO/ITEM	DESCRIPTION	APPROVED BUDGET 2003-2004			BUDGET RECOMMENDATIONS 2004-2005		
		MOS	FTE	AMOUNT	MOS	FTE	AMOUNT
	TOTALS, SOCIOLOGY DEPT			10,000			10,000
	TOTALS, ITALY FIELD SCHOOL			10,000			10,000
	INTEREST ON TIME DEPOSIT						
	VP FINANCE AND OPERATIONS						
	NON-BUDGETED SALARIES AND WAGES						
423-11-8790	INTEREST ON TIME DEPOSITS			5,625			5,625
	OPERATIONS AND MAINTENANCE						
424-11-8790	INTEREST ON TIME DEPOSITS			12,072			12,072
	TOTALS, VP FINANCE AND OPERATIONS			17,697			17,697
	PRESIDENT'S OFFICE						
	OPERATIONS AND MAINTENANCE						
424-11-8792	EMPLOYEE SCHOLARSHIPS			16,000			16,000
	TOTALS, PRESIDENT'S OFFICE			16,000			16,000
	BUSINESS OFFICE						
	OPERATIONS AND MAINTENANCE						
424-11-8793	CREDIT CARD OVERHEAD			15,000			15,000
	TOTALS, BUSINESS OFFICE			15,000			15,000
	TOTALS, INTEREST ON TIME DEPOSIT			48,697			48,697
	PUEBLA FIELD SCHOOL						
	PUEBLA FIELD SCHOOL						
424-11-8794	OPERATIONS AND MAINTENANCE			12,500			12,500
	PUEBLA FIELD SCHOOL						
	TOTALS, PUEBLA FIELD SCHOOL			12,500			12,500
	TOTALS, PUEBLA FIELD SCHOOL			12,500			12,500

SCHEDULE OF EXPENDITURES: SALARIES, WAGES, OPERATION AND MAINTENANCE

2004 - 2005

ACCT NO/ITEM	DESCRIPTION	APPROVED BUDGET 2003-2004			BUDGET RECOMMENDATIONS 2004-2005		
		MOS	FTE	AMOUNT	MOS	FTE	AMOUNT
	CTR FOR RES AND ED D STUDIES						
	ED LEAD & COUNSELING DEPT						
	OPERATIONS AND MAINTENANCE						
424-11-8795	CTR FOR RESEARCH & DOCTORAL			7,069			2,550
	TOTALS, ED LEAD & COUNSELING DEPT			7,069			2,550
	TOTALS, CTR FOR RES AND ED D STUDIES			7,069			2,550
	AGRICULTURE ANNUAL JUDGING						
	AG SCIENCES DEPARTMENT						
	NON-BUDGETED SALARIES AND WAGES						
423-11-8816	AGRICULTURE ANNUAL JUDGING CON			2,000			2,000
	OPERATIONS AND MAINTENANCE						
424-11-8816	AGRICULTURE ANNUAL JUDGING CON			5,000			5,000
	TOTALS, AG SCIENCES DEPARTMENT			7,000			7,000
	TOTALS, AGRICULTURE ANNUAL JUDGING			7,000			7,000
	AG SHORTCOURSES						
	AG SCIENCES DEPARTMENT						
	OPERATIONS AND MAINTENANCE						
424-11-8832	AG SHORTCOURSES			1,000			1,000
	TOTALS, AG SCIENCES DEPARTMENT			1,000			1,000
	TOTALS, AG SHORTCOURSES			1,000			1,000
	SCHOOL ADMINISTRATION WORKS						
	EDUCATION DEPT						
	NON-BUDGETED SALARIES AND WAGES						
423-11-8885	SCHOOL ADMIN WORKSHOP			30			30
	OPERATIONS AND MAINTENANCE						
424-11-8885	SCHOOL ADMINISTRATION WORKSHOP			320			320



SCHEDULE OF EXPENDITURES: SALARIES, WAGES, OPERATION AND MAINTENANCE

2004 - 2005

ACCT NO/ITEM	DESCRIPTION	APPROVED BUDGET 2003-2004			BUDGET RECOMMENDATIONS 2004-2005		
		MOS	FTE	AMOUNT	MOS	FTE	AMOUNT
	TOTALS, EDUCATION DEPT			350			350
	TOTALS, SCHOOL ADMINISTRATION WORKS			350			350
	LIBRARY SCIENCE CONFERENCES						
	LIBRARY SCIENCE						
	NON-BUDGETED SALARIES AND WAGES						
423-11-8888	LIBRARY SCIENCE CONFERENCES			10,500			10,500
	OPERATIONS AND MAINTENANCE						
424-11-8888	LIBRARY SCIENCE CONFERENCES			33,500			33,500
	TOTALS, LIBRARY SCIENCE			44,000			44,000
	TOTALS, LIBRARY SCIENCE CONFERENCES			44,000			44,000
	ACADEMIC CHALLENGE						
	ACADEMIC CHALLENGE						
	NON-BUDGETED SALARIES AND WAGES						
423-11-8894	ACADEMIC CHALLENGE PROGRAM			166			166
	OPERATIONS AND MAINTENANCE						
424-11-8894	ACADEMIC CHALLENGE PROGRAM			6,434			6,434
	TOTALS, ACADEMIC CHALLENGE			6,600			6,600
	TOTALS, ACADEMIC CHALLENGE			6,600			6,600
	OFFICE OF ALUMNI RELATIONS						
	ALUMNI RELATIONS OFFICE						
	SALARIES						
420-11-8998	LINDA CHRISTINE PRICE, LONGEVITY PAY	12.0	1.00	480	12.0	1.00	480
	OPERATIONS AND MAINTENANCE						
424-11-8998	ALUMNI RELATIONS-LONGEVITY			230			230
	SALARIES						
420-11-8999	TO BE NAMED, DIRECTOR, ALUMNI RELATIONS	12.0	1.00	52,968	12.0	1.00	52,968
	WAGES						
422-11-8999							

SCHEDULE OF EXPENDITURES: SALARIES, WAGES, OPERATION AND MAINTENANCE

2004 - 2005

ACCT NO/ITEM	DESCRIPTION	APPROVED BUDGET 2003-2004			BUDGET RECOMMENDATIONS 2004-2005		
		MOS	FTE	AMOUNT	MOS	FTE	AMOUNT
(01)	LINDA CHRISTINE PRICE, ADMINISTRATIVE SECRETARY	12.0	1.00	31,464	12.0	1.00	31,788
(02)	TO BE NAMED, ACCOUNTING CLERK I	12.0	0.50	13,320	12.0	0.50	13,320
(03)	MARTHA A. MENDIOLA, CLERK I	12.0	1.00	20,640	12.0	1.00	21,336
	NON-BUDGETED SALARIES AND WAGES						
423-11-8999	OFFICE OF ALUMNI RELATIONS			13,692			13,692
	OPERATIONS AND MAINTENANCE						
424-11-8999	OFFICE OF ALUMNI RELATIONS			123,576			216,556
	TOTALS, ALUMNI RELATIONS OFFICE			256,370			350,370
	TOTALS, OFFICE OF ALUMNI RELATIONS			256,370			350,370
				=====			=====
	PSYCHOLOGY						
	PSYCHOLOGY						
	OPERATIONS AND MAINTENANCE						
424-11-9800	PSYCHOLOGY WORKSHOPS			1,050			1,050
	TOTALS, PSYCHOLOGY			1,050			1,050
	TOTALS, PSYCHOLOGY			1,050			1,050
				=====			=====
	BEARKITTEN ACADEMY						
	BEARKITTEN ACADEMY						
	OPERATIONS AND MAINTENANCE						
424-11-9990	BEARKITTEN ACADEMY-LONGEVITY			115			0
420-11-9991	SALARIES						
(02)	TO BE NAMED, CHILD CARE CENTER COORDINATOR	12.0	1.00	29,184	12.0	1.00	0
422-11-9991	WAGES						
(01)	TO BE NAMED, CHILD CARE CENTER ASSISTANT	12.0	1.00	20,160	12.0	1.00	0
	NON-BUDGETED SALARIES AND WAGES						
423-11-9991	BEARKITTEN ACADEMY			2,251			0
	OPERATIONS AND MAINTENANCE						
424-11-9991	BEARKITTEN ACADEMY			3,758			0
	TOTALS, BEARKITTEN ACADEMY			55,468			0
	TOTALS, BEARKITTEN ACADEMY			55,468			0
				=====			=====

SCHEDULE OF EXPENDITURES: SALARIES, WAGES, OPERATION AND MAINTENANCE

2004 - 2005

ACCT NO/ITEM	DESCRIPTION	APPROVED BUDGET 2003-2004			BUDGET RECOMMENDATIONS 2004-2005		
		MOS	FTE	AMOUNT	MOS	FTE	AMOUNT
	CJ FEE BASED PROGRAMS						
	COLLEGE OF CRIMINAL JUSTICE						
	NON-BUDGETED SALARIES AND WAGES						
423-11-F400	CJ INSTITUTE LAW ENFORCEMENT			7,867			7,867
	OPERATIONS AND MAINTENANCE						
424-11-F400	CJ INSTITUTE LAW ENFORCEMENT			50,000			50,000
	TOTALS, COLLEGE OF CRIMINAL JUSTICE			57,867			57,867
	TOTALS, CJ FEE BASED PROGRAMS			57,867			57,867
	125TH ANNIVERSARY						
	VP FINANCE AND OPERATIONS						
	OPERATIONS AND MAINTENANCE						
424-11-8649	125TH ANNIVERSARY			43,565			0
	TOTALS, VP FINANCE AND OPERATIONS			43,565			0
	TOTALS, 125TH ANNIVERSARY			43,565			0
	TOTALS, AUXILIARY ENTERPRISES			13,349,378			14,112,940

SCHEDULE OF EXPENDITURES: SALARIES, WAGES, OPERATION AND MAINTENANCE

2004 - 2005

ACCT NO/ITEM	DESCRIPTION	APPROVED BUDGET 2003-2004			BUDGET RECOMMENDATIONS 2004-2005		
		MOS	FTE	AMOUNT	MOS	FTE	AMOUNT
PLEGGED REVENUE PROPERTY							
UNIVERSITY STUDENT DINING							
DEPT OF RESIDENCE LIFE							
422-12-A900	WAGES						
(01)	LAWRENCE S. BYRN, FOOD SERV EQUIPMENT SPECIALIST	12.0	1.00	36,960	12.0	1.00	37,332
NON-BUDGETED SALARIES AND WAGES							
423-12-A900	DINING - STUDENT HOUSING OPERATIONS AND MAINTENANCE			8,480			10,000
424-12-A900	DINING - STUDENT HOUSING			75,382			80,000
TOTALS, DEPT OF RESIDENCE LIFE				120,822			127,332
BUILDING MAINTENANCE							
OPERATIONS AND MAINTENANCE							
424-12-A901	MAINTENANCE UFS			165,625			165,625
TOTALS, BUILDING MAINTENANCE				165,625			165,625
DEPT OF RESIDENCE LIFE							
OPERATIONS AND MAINTENANCE							
424-12-A902	BOARD CHARGES UFS			2,800,053			2,995,053
TOTALS, DEPT OF RESIDENCE LIFE				2,800,053			2,995,053
BUILDING MAINTENANCE							
OPERATIONS AND MAINTENANCE							
424-12-A906	RENOVATION UFS			138,500			540,990
424-12-A908	OPERATIONS AND MAINTENANCE DINING SOUTHSIDE			125,000			0
TOTALS, BUILDING MAINTENANCE				263,500			540,990
PHYSICAL PLANT ADMINISTRATION							
OPERATIONS AND MAINTENANCE							
424-12-A9A3	PURCHASED UTILITIES-DINING			110,000			180,000
TOTALS, PHYSICAL PLANT ADMINISTRATION				110,000			180,000
TOTALS, UNIVERSITY STUDENT DINING				3,460,000			4,009,000

SCHEDULE OF EXPENDITURES: SALARIES, WAGES, OPERATION AND MAINTENANCE

2004 - 2005

ACCT NO/ITEM	DESCRIPTION	APPROVED BUDGET 2003-2004			BUDGET RECOMMENDATIONS 2004-2005		
		MOS	FTE	AMOUNT	MOS	FTE	AMOUNT
UNIVERSITY STUDENT HOUSING							
	DEPT OF RESIDENCE LIFE						
	OPERATIONS AND MAINTENANCE						
424-12-C000	HOUSING-REPAIRS & RENOVATION			1,073,492			1,900,193
	TOTALS, DEPT OF RESIDENCE LIFE			1,073,492			1,900,193
PHYSICAL PLANT ADMINISTRATION							
	OPERATIONS AND MAINTENANCE						
424-12-C025	HSG. MAJOR REPAIRS & RENOVATIO			419,756			419,756
	TOTALS, PHYSICAL PLANT ADMINISTRATION			419,756			419,756
PRESIDENT'S OFFICE							
	OPERATIONS AND MAINTENANCE						
424-12-C2A2	SERIES 58-61 CONTINGENCY			39,670			39,670
	TOTALS, PRESIDENT'S OFFICE			39,670			39,670
VP FINANCE AND OPERATIONS							
	OPERATIONS AND MAINTENANCE						
424-12-C300	BK VILLAGE BOND PMT.			2,468,285			2,139,343
	TOTALS, VP FINANCE AND OPERATIONS			2,468,285			2,139,343
DEPT OF RESIDENCE LIFE							
420-12-C3A1	SALARIES						
(01)	JOELLEN NEWMAN TIPTON, DIRECTOR, RESIDENCE LIFE	12.0	1.00	60,072	12.0	1.00	62,484
(02)	KIMBERLY ANNE BAECHEL, ASSISTANT DIR, RESIDENCE LIFE	12.0	1.00	42,912	12.0	1.00	45,144
(03)	DANA LYNN GRANT, ASSISTANT DIR, RESIDENCE LIFE	12.0	1.00	42,912	12.0	1.00	45,144
(04)	TINA KUO , RESIDENCE LIFE AREA COORD	12.0	1.00	30,000	12.0	1.00	30,300
(05)	JESSICA MICHELLE TRUSCOTT, RESIDENCE LIFE AREA COORD	12.0	1.00	30,000	12.0	1.00	30,000
(06)	MARY C THALER, RESIDENCE LIFE OFFICE COORD	12.0	1.00	30,912	12.0	1.00	31,224
(07)	DAVID WAYNE BENNETT, RESIDENCE LIFE AREA COORD	12.0	1.00	34,776	12.0	1.00	36,612
422-12-C3A1	WAGES						
(01)	JODI LEIGH LAWSON, CLERK II	12.0	1.00	20,340	12.0	1.00	20,544
(02)	KIMBERLY ELLEN DIAMOND, SECRETARY II	12.0	1.00	23,304	12.0	1.00	24,504
(03)	CHARLOTTE C. SANDERS, SECRETARY III	12.0	1.00	39,504	12.0	1.00	41,100
(04)	DENISE ALEXANDER HENRY, ACCOUNTING CLERK III	12.0	1.00	35,832	12.0	1.00	37,272
(05)	PATRICE N. TURNER, SECRETARY II	12.0	1.00	29,496	12.0	1.00	29,796
(06)	PATRICIA A. JORDAN, SECRETARY II	12.0	1.00	32,784	12.0	1.00	33,120
(07)	STEPHANIE KROLL HANKS, CLERK II	12.0	1.00	20,340	12.0	1.00	20,544

SCHEDULE OF EXPENDITURES: SALARIES, WAGES, OPERATION AND MAINTENANCE

2004 - 2005

ACCT NO/ITEM	DESCRIPTION	APPROVED BUDGET 2003-2004			BUDGET RECOMMENDATIONS 2004-2005		
		MOS	FTE	AMOUNT	MOS	FTE	AMOUNT
(08)	INA ELIZABETH WRIGHT, ACCOUNTING CLERK II	12.0	1.00	25,416	12.0	1.00	26,712
	NON-BUDGETED SALARIES AND WAGES						
423-12-C3A1	UNIV HOUSING SERIES 58-61			388,520			458,868
	OPERATIONS AND MAINTENANCE						
424-12-C3A1	UNIV HOUSING SERIES 58-61			750,212			767,340
420-12-C3A2	SALARIES						
(01)	RICHARD TODD BILNOSKI, LONGEVITY PAY	12.0	1.00	240	12.0	1.00	240
(03)	CHARLOTTE C. SANDERS, LONGEVITY PAY	12.0	1.00	1,680	12.0	1.00	1,680
(04)	KIMBERLY ANNE BAECHTEL, LONGEVITY PAY	12.0	1.00	480	12.0	1.00	480
(05)	PAUL RICHARD HIRSCHJR, LONGEVITY PAY	12.0	1.00	240	12.0	1.00	240
(06)	DENISE ALEXANDER HENRY, LONGEVITY PAY	12.0	1.00	1,440	12.0	1.00	1,440
(07)	JAVIER ZAMUDIO , LONGEVITY PAY	12.0	1.00	960	12.0	1.00	960
(08)	LAWRENCE S. BYRN, LONGEVITY PAY	12.0	1.00	2,160	12.0	1.00	2,160
(09)	PATRICIA A. JORDAN, LONGEVITY PAY	12.0	1.00	1,680	12.0	1.00	1,680
(10)	JESSICA MICHELLE TRUSCOTT, LONGEVITY PAY	12.0	1.00	240	12.0	1.00	240
(11)	JOHN JAMES CHRISTIII, LONGEVITY PAY	12.0	1.00	720	12.0	1.00	720
(12)	MARY C THALER, LONGEVITY PAY	12.0	1.00	240	12.0	1.00	240
(13)	DAVID WAYNE BENNETT, LONGEVITY PAY	12.0	1.00	1,200	12.0	1.00	1,200
(14)	DANA LYNN GRANT, LONGEVITY PAY	12.0	1.00	480	12.0	1.00	480
(15)	PATRICE N. TURNER, LONGEVITY PAY	12.0	1.00	480	12.0	1.00	480
(16)	WILLIAM JEFFREY VIENNEAU, LONGEVITY PAY	12.0	1.00	1,200	12.0	1.00	1,200
(17)	TIBURCIO HERNANDEZ , LONGEVITY PAY	12.0	1.00	1,200	12.0	1.00	1,200
(18)	JOELLEN NEWMAN TIPTON, LONGEVITY PAY	12.0	1.00	1,680	12.0	1.00	1,680
(19)	RONNY SHERMAN PETTITT, LONGEVITY PAY	12.0	1.00	960	12.0	1.00	960
(20)	TO BE NAMED, LONGEVITY PAY	12.0	1.00	960	12.0	1.00	960
(26)	TINA KUO , LONGEVITY PAY	12.0	1.00	480	12.0	1.00	480
	OPERATIONS AND MAINTENANCE						
424-12-C3A2	LONGEVITY PAY - HOUSING			3,240			3,240
	TOTALS, DEPT OF RESIDENCE LIFE			1,659,292			1,762,668
	PHYSICAL PLANT ADMINISTRATION						
	OPERATIONS AND MAINTENANCE						
424-12-C3A3	PURCHASED UTILITIES 58-61 HOUS			1,129,000			1,396,000
	TOTALS, PHYSICAL PLANT ADMINISTRATION			1,129,000			1,396,000
	DEPT OF RESIDENCE LIFE						
	OPERATIONS AND MAINTENANCE						
424-12-C3A4	RESIDENCE HALLS ASSOC			15,000			18,000
	TOTALS, DEPT OF RESIDENCE LIFE			15,000			18,000
	BUILDING MAINTENANCE						
	NON-BUDGETED SALARIES AND WAGES						

SCHEDULE OF EXPENDITURES: SALARIES, WAGES, OPERATION AND MAINTENANCE

2004 - 2005

ACCT NO/ITEM	DESCRIPTION	APPROVED BUDGET 2003-2004			BUDGET RECOMMENDATIONS 2004-2005		
		MOS	FTE	AMOUNT	MOS	FTE	AMOUNT
423-12-C4A1	HOUSING CUSTODIAL 58-61 OPERATIONS AND MAINTENANCE			2,800			2,800
424-12-C4A1	HOUSING CUSTODIAL 58-61			306,000			341,612
420-12-C4A3	SALARIES						
(01)	RONNY SHERMAN PETTITT, HOUSING FACILITIES MANAGER	12.0	1.00	50,616	12.0	1.00	52,668
422-12-C4A3	WAGES						
(01)	JOY G. MCCROSKEY, CLERK II	12.0	1.00	22,440	12.0	1.00	22,668
(02)	PAUL RICHARD HIRSCHJR, MAINTENANCE SPECIALIST	12.0	1.00	32,712	12.0	1.00	34,344
(03)	RICHARD TODD BILNOSKI, MAINTENANCE SPECIALIST	12.0	1.00	30,744	12.0	1.00	32,256
(04)	TIBURCIO HERNANDEZ, PLANT MECHANIC	12.0	1.00	32,544	12.0	1.00	32,880
(05)	WILLIAM JEFFREY VIENNEAU, FOREPERSON	12.0	1.00	44,616	12.0	1.00	46,848
(06)	JAVIER ZAMUDIO, PLUMBER	12.0	1.00	36,552	12.0	1.00	36,924
(07)	JOHN JAMES CHRISTIII, CARPENTER	12.0	1.00	40,872	12.0	1.00	41,292
(08)	RANDY LYN SCHUFFERT, MAINTENANCE SPECIALIST	12.0	1.00	24,768	12.0	1.00	26,268
(09)	JOE BRYAN SKAINS, A/C & REFRIGERATION MECHANIC	12.0	1.00	30,000	12.0	1.00	31,500
	NON-BUDGETED SALARIES AND WAGES						
423-12-C4A3	HOUSING & MAINTENANCE OPERATIONS AND MAINTENANCE			125,000			135,000
424-12-C4A3	HOUSING MAINTENANCE			398,507			421,076
	TOTALS, BUILDING MAINTENANCE			1,178,171			1,258,136
	PUBLIC SAFETY SERVICES						
	NON-BUDGETED SALARIES AND WAGES						
423-12-C5A5	HOUSING SECURITY SERVICES OPERATIONS AND MAINTENANCE			55,000			65,000
424-12-C5A5	HOUSING SECURITY SERVICES			1,000			1,200
	TOTALS, PUBLIC SAFETY SERVICES			56,000			66,200
	DEPT OF RESIDENCE LIFE						
	NON-BUDGETED SALARIES AND WAGES						
423-12-C5A6	HOUSING SECURITY-HALLS			60,000			60,000
	TOTALS, DEPT OF RESIDENCE LIFE			60,000			60,000
	GROUNDS MAINTENANCE						
	NON-BUDGETED SALARIES AND WAGES						
423-12-C9A8	GROUNDS MAINTENANCE OPERATIONS AND MAINTENANCE			1,550			1,550
424-12-C9A8	SANITATION SERVICES-HOUSING			39,504			39,504
420-12-C9A9	SALARIES						
(01)	TO BE NAMED, LONGEVITY PAY OPERATIONS AND MAINTENANCE	12.0	0.01	0	12.0	0.01	0

SCHEDULE OF EXPENDITURES: SALARIES, WAGES, OPERATION AND MAINTENANCE

2004 - 2005

ACCT NO/ITEM	DESCRIPTION	APPROVED BUDGET 2003-2004			BUDGET RECOMMENDATIONS 2004-2005		
		MOS	FTE	AMOUNT	MOS	FTE	AMOUNT
424-12-C9A9	SANITATION-HSG-LONGEVITY			280			280
	TOTALS, GROUNDS MAINTENANCE			41,334			41,334
	TOTALS, UNIVERSITY STUDENT HOUSING			8,140,000			9,101,300
PUBLIC SAFETY SERVICES							
	PARKING MAINTENANCE GROUNDS						
	OPERATIONS AND MAINTENANCE						
424-12-1989	PARKING RENOVATIONS & NEW LOTS			118,185			118,185
422-12-1990	WAGES						
(01)	ANDREW CALVIN HORACE, HEAVY EQUIPMENT OPERATOR	12.0	1.00	31,536	12.0	1.00	31,860
	NON-BUDGETED SALARIES AND WAGES						
423-12-1990	PARKING MAINTENANCE			6,400			6,400
	OPERATIONS AND MAINTENANCE						
424-12-1990	PARKING MAINTENANCE			32,017			32,017
420-12-1991	SALARIES						
(01)	ANDREW CALVIN HORACE, LONGEVITY PAY	12.0	1.00	1,200	12.0	1.00	1,200
	OPERATIONS AND MAINTENANCE						
424-12-1991	PARKING MAINT-LONGEVITY			480			480
	TOTALS, PARKING MAINTENANCE GROUNDS			189,818			190,142
PRESIDENT'S OFFICE							
	OPERATIONS AND MAINTENANCE						
424-12-G889	PRESIDENT'S CONTINGENCY			3,489			3,489
	TOTALS, PRESIDENT'S OFFICE			3,489			3,489
VP STUDENT SERVICES							
	OPERATIONS AND MAINTENANCE						
424-12-G890	VP STUDENT SERV CONTINGENCY			5,256			0
	TOTALS, VP STUDENT SERVICES			5,256			0
PUBLIC SAFETY SERVICES							
	OPERATIONS AND MAINTENANCE						
424-12-G8A1	SECURITY			206,280			204,240
422-12-G8B1	WAGES						
(01)	JANE RAY TESKE, POLICE DISPATCHER	12.0	1.00	28,296	12.0	1.00	28,584
(02)	TAMMY GUSTAFSON, CLERK II	12.0	1.00	24,864	12.0	1.00	25,620
(03)	TIMOTHY E CARROLL, POLICE OFFICER	12.0	1.00	26,784	12.0	1.00	27,900



SCHEDULE OF EXPENDITURES: SALARIES, WAGES, OPERATION AND MAINTENANCE

2004 - 2005

ACCT NO/ITEM	DESCRIPTION	APPROVED BUDGET 2003-2004			BUDGET RECOMMENDATIONS 2004-2005		
		MOS	FTE	AMOUNT	MOS	FTE	AMOUNT
(04)	MARILYN MILLER HARPER, CLERK II	12.0	1.00	28,608	12.0	1.00	28,896
(05)	KARA ROCHELLE SLAUGHTER, POLICE OFFICER	12.0	1.00	24,744	12.0	1.00	25,740
(06)	PAULA S. CULAK, SECRETARY III	12.0	1.00	35,496	12.0	1.00	35,856
(07)	JOHN DWAYNE SAMPLESJR, POLICE OFFICER	12.0	1.00	24,744	12.0	1.00	24,996
	NON-BUDGETED SALARIES AND WAGES						
423-12-G8B1	DEPT PUBLIC SAFETY SERVICES			114,925			111,605
	OPERATIONS AND MAINTENANCE						
424-12-G8B1	DEPT PUBLIC SAFETY SERVICES			104,893			146,105
	TOTALS, PUBLIC SAFETY SERVICES			619,634			659,542
	VP FINANCE AND OPERATIONS						
	OPERATIONS AND MAINTENANCE						
424-12-G8B2	PARKING PRIN & INTEREST			350,521			330,545
	TOTALS, VP FINANCE AND OPERATIONS			350,521			330,545
	PUBLIC SAFETY SERVICES						
420-12-G8B8	SALARIES						
(02)	TIMOTHY E CARROLL, HAZARDOUS DUTY PAY	12.0	1.00	252	12.0	1.00	252
(03)	JOHN DWAYNE SAMPLESJR, HAZARDOUS DUTY PAY	12.0	1.00	84	12.0	1.00	84
(04)	KARA ROCHELLE SLAUGHTER, HAZARDOUS DUTY PAY	12.0	1.00	84	12.0	1.00	84
	OPERATIONS AND MAINTENANCE						
424-12-G8B8	HAZARDOUS DUTY SECURITY			90			90
420-12-G8B9	SALARIES						
(01)	JANE RAY TESKE, LONGEVITY PAY	12.0	1.00	1,680	12.0	1.00	1,680
(02)	MARILYN MILLER HARPER, LONGEVITY PAY	12.0	1.00	240	12.0	1.00	240
(06)	PAULA S. CULAK, LONGEVITY PAY	12.0	1.00	2,400	12.0	1.00	2,400
	OPERATIONS AND MAINTENANCE						
424-12-G8B9	LONGEVITY PAY - SECURITY			1,452			1,452
	TOTALS, PUBLIC SAFETY SERVICES			6,282			6,282
	TOTALS, PUBLIC SAFETY SERVICES			1,175,000			1,190,000
	TOTALS, PLEDGED REVENUE PROPERTY			12,775,000			14,300,300

SCHEDULE OF EXPENDITURES: SALARIES, WAGES, OPERATION AND MAINTENANCE

2004 - 2005

ACCT NO/ITEM	DESCRIPTION	APPROVED BUDGET 2003-2004			BUDGET RECOMMENDATIONS 2004-2005		
		MOS	FTE	AMOUNT	MOS	FTE	AMOUNT
DESIGNATED							
SUMMER CAMP ADMINISTRATION							
COLLEGE OF CRIMINAL JUSTICE							
OPERATIONS AND MAINTENANCE							
424-14-0098	LONGEVITY-SUMMER CAMP ADMIN			120			120
420-14-0099	SALARIES						
(01)	PAULINE R WEBB, STAFF ASSOCIATE I	12.0	0.50	12,972	12.0	0.50	13,104
NON-BUDGETED SALARIES AND WAGES							
423-14-0099	SUMMER CAMP ADMINISTRATION			30			30
OPERATIONS AND MAINTENANCE							
424-14-0099	SUMMER CAMP ADMINISTRATION			1,000			868
TOTALS, COLLEGE OF CRIMINAL JUSTICE				14,122			14,122
TOTALS, SUMMER CAMP ADMINISTRATION				14,122			14,122
ADMISSIONS APPLICATION FEE							
ADMISSIONS							
420-14-0100	SALARIES						
(01)	JOEL ANDREW FRALEY, ADMISSIONS COUNSELOR	12.0	1.00	27,720	12.0	1.00	29,160
(02)	WANDA M GERBER, STAFF ASSISTANT I	12.0	0.63	13,200	12.0	0.63	13,336
422-14-0100	WAGES						
(01)	JACQUELINE K. TAYLOR, CLERK I	12.0	1.00	23,088	12.0	1.00	24,336
NON-BUDGETED SALARIES AND WAGES							
423-14-0100	APPLICAT ADMIS-UNDERGRAD			1,315			1,315
OPERATIONS AND MAINTENANCE							
424-14-0100	APPLICATION ADMISS-UNDERGRAD			22,647			98,223
OPERATIONS AND MAINTENANCE							
424-14-0101	TRANSFER SCHOLARSHIPS			22,030			22,030
TOTALS, ADMISSIONS				110,000			188,400
VP ACADEMIC AFFAIRS							
OPERATIONS AND MAINTENANCE							
424-14-0102	ACADEMIC PROGRAMS			0			0
TOTALS, VP ACADEMIC AFFAIRS				0			0
GRADUATE STUDIES							

SCHEDULE OF EXPENDITURES: SALARIES, WAGES, OPERATION AND MAINTENANCE

2004 - 2005

ACCT NO/ITEM	DESCRIPTION	APPROVED BUDGET 2003-2004			BUDGET RECOMMENDATIONS 2004-2005		
		MOS	FTE	AMOUNT	MOS	FTE	AMOUNT
423-14-0105	NON-BUDGETED SALARIES AND WAGES GRADUATE STUDIES			6,000			6,000
424-14-0105	OPERATIONS AND MAINTENANCE APPLIC FEE ADM-GRADUATE			1,614			8,500
424-14-0106	OPERATIONS AND MAINTENANCE GRADUATE SCHOLARSHIPS			4,511			4,500
	TOTALS, GRADUATE STUDIES			12,125			19,000
	INTERNATIONAL PROGRAMS						
423-14-0107	NON-BUDGETED SALARIES AND WAGES APPLICAT/ADMISSIONS-INT'L			0			0
424-14-0107	OPERATIONS AND MAINTENANCE APPLICAT/ADMISSIONS-INT'L			6,000			2,600
	TOTALS, INTERNATIONAL PROGRAMS			6,000			2,600
	TOTALS, ADMISSIONS APPLICATION FEE			128,125			210,000
	INSTALLMENT PAYMENT FEE						
	BUSINESS OFFICE						
420-14-1000	SALARIES						
(02)	SARAH LEWIS WOODS, ACCOUNTANT III	12.0	1.00	52,488	12.0	1.00	54,912
422-14-1000	WAGES						
(01)	DANNA ROTHLANDER, CASHIER	12.0	1.00	23,016	12.0	1.00	23,256
(02)	DONNIE MARIE BYNUM, ACCOUNTING CLERK II	12.0	1.00	30,648	12.0	1.00	30,960
(03)	SHARON J. SHERRILL, CASHIER	12.0	1.00	33,528	12.0	1.00	33,864
(04)	LISA ANN KNAPPICK, CASHIER	12.0	1.00	21,768	12.0	1.00	21,996
423-14-1000	NON-BUDGETED SALARIES AND WAGES INSTALLMENT PAYMENT FEE			56,096			56,096
424-14-1000	OPERATIONS AND MAINTENANCE INSTALLMENT PAYMENT FEE			87,228			83,688
420-14-1001	SALARIES						
(01)	SARAH LEWIS WOODS, LONGEVITY PAY	12.0	1.00	1,440	12.0	1.00	1,440
424-14-1001	OPERATIONS AND MAINTENANCE LONGEVITY INSTALLMENT FEES			6,956			6,956
	TOTALS, BUSINESS OFFICE			313,168			313,168
	TOTALS, INSTALLMENT PAYMENT FEE			313,168			313,168

## SCHEDULE OF EXPENDITURES: SALARIES, WAGES, OPERATION AND MAINTENANCE

2004 - 2005

ACCT NO/ITEM	DESCRIPTION	APPROVED BUDGET 2003-2004			BUDGET RECOMMENDATIONS 2004-2005		
		MOS	FTE	AMOUNT	MOS	FTE	AMOUNT
ADVISEMENT FEE							
VP ACADEMIC AFFAIRS							
420-14-1850	SALARIES						
(01)	WILLIAM P. FLEMING, PROFESSOR	09.0	0.75	53,095	12.0	1.00	70,794
(02)	WILLIAM P. FLEMING, PROFESSOR	03.0	1.00	23,598	03.0	0.00	0
(03)	WESLEY EAGLE BOYD, ACADEMIC ADVISING SPECIALIST	12.0	1.00	36,072	12.0	1.00	37,500
(04)	TO BE NAMED, ACADEMIC ADVISING SPECIALIST	03.0	1.00	8,334	03.0	0.00	0
(05)	CATHY S REEVES, ADMINISTRATIVE ASST, SENIOR	12.0	1.00	42,264	12.0	1.00	43,536
(06)	JANET B. FAIR, ASST DIR, ACADEMIC SUPPORT PGS	12.0	1.00	39,048	12.0	1.00	40,572
(07)	TO BE NAMED, ASST DIR, ACADEMIC SUPPORT PGS	03.0	1.00	9,018	03.0	0.00	0
(08)	TO BE NAMED, ADMINISTRATIVE ASSISTANT	12.0	1.00	30,000	12.0	1.00	30,000
(09)	BERNICE STRAUSS , DIR, ACADEMIC SUPPORT PROGRAMS	09.0	0.75	33,453	12.0	1.00	61,248
(10)	BERNICE STRAUSS , DIR, ACADEMIC SUPPORT PROGRAMS	03.0	1.00	14,868	03.0	0.00	0
(12)	TO BE NAMED, PROJECT COORDINATOR	12.0	1.00	48,000	12.0	1.00	48,000
(13)	KAREN M BACHERT, REGISTRAR ASSOCIATE	12.0	1.00	33,024	12.0	1.00	33,360
(14)	KERI L ROGERS, DIR, FIRST YEAR EXPERIENCE	12.0	0.00	0	12.0	0.50	30,300
422-14-1850	WAGES						
(01)	CAROL A. SIMPSON, SECRETARY III	12.0	1.00	32,436	12.0	1.00	33,396
(02)	EDDIE RAMOS PEREZ, COMPUTER SYSTEMS TECHNICIAN	12.0	1.00	31,200	12.0	1.00	32,136
423-14-1850	NON-BUDGETED SALARIES AND WAGES						
	STUDENT ADVISING & MENTORING C			313,113			313,113
424-14-1850	OPERATIONS AND MAINTENANCE						
	STUDENT ADVISING & MENTORING C			598,933			637,655
420-14-1851	SALARIES						
(01)	CATHY S REEVES, LONGEVITY PAY	12.0	1.00	1,440	12.0	1.00	1,440
(02)	WESLEY EAGLE BOYD, LONGEVITY PAY	12.0	1.00	240	12.0	1.00	240
(03)	MARIA ALEXANDER HOLMES, LONGEVITY PAY	12.0	1.00	480	12.0	1.00	480
(04)	CAROL A. SIMPSON, LONGEVITY PAY	12.0	1.00	240	12.0	1.00	240
(05)	BERNICE STRAUSS , LONGEVITY PAY	12.0	1.00	720	12.0	1.00	720
(06)	ALLYSON L JORDY, LONGEVITY PAY	12.0	1.00	480	12.0	1.00	480
424-14-1851	OPERATIONS AND MAINTENANCE						
	LONGEVITY PAY SAM CENTER			1,025			1,025
TOTALS, VP ACADEMIC AFFAIRS				1,351,081	1,416,235		
COLLEGE-ARTS/SCIENCES							
NON-BUDGETED SALARIES AND WAGES							
423-14-1853	GAF-COLLEGE OF ARTS & SCIENCE			0			0
OPERATIONS AND MAINTENANCE							
424-14-1853	GAF-COLLEGE OF ARTS & SCIENCE			0			0

SCHEDULE OF EXPENDITURES: SALARIES, WAGES, OPERATION AND MAINTENANCE

2004 - 2005

ACCT NO/ITEM	DESCRIPTION	APPROVED BUDGET 2003-2004			BUDGET RECOMMENDATIONS 2004-2005		
		MOS	FTE	AMOUNT	MOS	FTE	AMOUNT
	TOTALS, COLLEGE-ARTS/SCIENCES			0			0
	LANG, LIT, AND SPEC POP						
420-14-1854	SALARIES						
(01)	WALTER B BARNES, PROJECT COORDINATOR	12.0	1.00	48,000	12.0	1.00	49,584
	OPERATIONS AND MAINTENANCE						
424-14-1854	MENTORING-READING			0			0
	TOTALS, LANG, LIT, AND SPEC POP			48,000			49,584
	COLLEGE OF BUSINESS						
422-14-1855	WAGES						
(01)	TO BE NAMED, SECRETARY II	12.0	0.75	0	12.0	0.75	0
	OPERATIONS AND MAINTENANCE						
424-14-1855	GAF-COLLEGE OF BUSINESS ADMIN			0			0
	TOTALS, COLLEGE OF BUSINESS			0			0
	ACADEMIC AFFAIRS						
422-14-1856	WAGES						
(01)	ALLYSON L JORDY, SECRETARY II	12.0	1.00	29,136	12.0	1.00	30,084
	OPERATIONS AND MAINTENANCE						
424-14-1856	TESTING CENTER			6,216			5,568
	TOTALS, ACADEMIC AFFAIRS			35,352			35,652
	COLLEGE OF CRIMINAL JUSTICE						
420-14-1857	SALARIES						
(01)	TESSALYN W JOHNSON, LONGEVITY PAY	12.0	0.75	180	12.0	0.75	180
422-14-1857	WAGES						
(01)	TESSALYN W JOHNSON, STAFF ASSISTANT III	12.0	0.75	21,744	12.0	0.75	22,707
	OPERATIONS AND MAINTENANCE						
424-14-1857	GAF-COLLEGE OF CJ			0			0
	TOTALS, COLLEGE OF CRIMINAL JUSTICE			21,924			22,887
	COLLEGE/EDUC APPL SCIENCE						
420-14-1859	SALARIES						
(01)	TO BE NAMED, STAFF ASSOCIATE II	12.0	1.00	0	12.0	1.00	0
	NON-BUDGETED SALARIES AND WAGES						
423-14-1859	GAF-COLLEGE OF ED & AP. SC.			0			0
	OPERATIONS AND MAINTENANCE						
424-14-1859	GAF-COLLEGE OF ED & AP. SC.			0			0

SCHEDULE OF EXPENDITURES: SALARIES, WAGES, OPERATION AND MAINTENANCE

2004 - 2005

ACCT NO/ITEM	DESCRIPTION	APPROVED BUDGET 2003-2004			BUDGET RECOMMENDATIONS 2004-2005		
		MOS	FTE	AMOUNT	MOS	FTE	AMOUNT
	TOTALS, COLLEGE/EDUC APPL SCIENCE			0			0
	HONORS PROGRAM						
420-14-1860 (01)	SALARIES MARIA ALEXANDER HOLMES, ADMINISTRATIVE ASSISTANT	12.0	1.00	32,112	12.0	1.00	33,156
424-14-1860	OPERATIONS AND MAINTENANCE HONORS PROGRAM			4,620			3,900
	TOTALS, HONORS PROGRAM			36,732			37,056
	TEACHER EDUCATION						
423-14-1861	NON-BUDGETED SALARIES AND WAGES UNDERGRAD ADVISEMENT-CEAS			16,000			16,000
	TOTALS, TEACHER EDUCATION			16,000			16,000
	ACADEMIC AFFAIRS						
423-14-1862	NON-BUDGETED SALARIES AND WAGES UG ADVISEMENT-TUC			4,500			4,500
424-14-1862	OPERATIONS AND MAINTENANCE UG ADVISEMENT-TUC			1,000			1,000
	TOTALS, ACADEMIC AFFAIRS			5,500			5,500
	GRADUATE STUDIES						
424-14-1863	OPERATIONS AND MAINTENANCE GRADUATE PROGRAM			0			0
	TOTALS, GRADUATE STUDIES			0			0
	DEAN-COLLEGE OF HUM & SOC SC						
423-14-1864	NON-BUDGETED SALARIES AND WAGES GAF-COLLEGE OF HUM & SOC SC			0			0
424-14-1864	OPERATIONS AND MAINTENANCE GAF-COLLEGE OF HUM & SOC SC			0			0
	TOTALS, DEAN-COLLEGE OF HUM & SOC SC			0			0
	TOTALS, ADVISEMENT FEE			1,514,589			1,582,914

SCHEDULE OF EXPENDITURES: SALARIES, WAGES, OPERATION AND MAINTENANCE

2004 - 2005

ACCT NO/ITEM	DESCRIPTION	APPROVED BUDGET 2003-2004			BUDGET RECOMMENDATIONS 2004-2005		
		MOS	FTE	AMOUNT	MOS	FTE	AMOUNT
TRIES LABS							
TRIES PROGRAM							
420-14-1050	SALARIES						
(01)	TO BE NAMED, STAFF ASSOCIATE III	12.0	0.20	6,744	12.0	0.20	6,744
(02)	CHRISTOPHER R JUDD, PROGRAMMER ANALYST II	12.0	0.10	5,066	12.0	0.10	5,118
NON-BUDGETED SALARIES AND WAGES							
423-14-1050	TRIES-ANALYTICAL LAB			156			156
OPERATIONS AND MAINTENANCE							
424-14-1050	TRIES-ANALYTICAL LAB			16,130			16,130
420-14-1052	SALARIES						
(01)	TO BE NAMED, PROGRAMMER ANALYST I	12.0	0.50	0	12.0	0.50	0
(03)	TO BE NAMED, STAFF ASSOCIATE III	12.0	0.75	0	12.0	0.75	0
(04)	CHRISTOPHER R JUDD, PROGRAMMER ANALYST II	12.0	0.10	5,066	12.0	0.10	5,118
422-14-1052	WAGES						
(01)	JASON DYLON HARRISON, COMPUTER SYSTEMS	12.0	0.80	20,150	12.0	0.80	20,352
TECHNICIAN							
NON-BUDGETED SALARIES AND WAGES							
423-14-1052	TRIES-GIS LAB			3,500			3,500
OPERATIONS AND MAINTENANCE							
424-14-1052	TRIES-GIS LAB			31,068			30,762
OPERATIONS AND MAINTENANCE							
424-14-1053	TRIES-GIS LAB-LONGEVITY			120			120
TOTALS, TRIES PROGRAM				88,000	88,000		
TOTALS, TRIES LABS				88,000	88,000		
ADMIN ALLOW-FIN AID							
FINANCIAL AID							
420-14-1170	SALARIES						
(01)	CHRISTY LEE SIKES, FINANCIAL AID COUNSELOR	12.0	1.00	26,664	12.0	1.00	27,540
OPERATIONS AND MAINTENANCE							
424-14-1170	ADMIN ALLOW-FIN AID			20,336			19,460
TOTALS, FINANCIAL AID				47,000	47,000		
TOTALS, ADMIN ALLOW-FIN AID				47,000	47,000		

SCHEDULE OF EXPENDITURES: SALARIES, WAGES, OPERATION AND MAINTENANCE

2004 - 2005

ACCT NO/ITEM	DESCRIPTION	APPROVED BUDGET 2003-2004			BUDGET RECOMMENDATIONS 2004-2005		
		MOS	FTE	AMOUNT	MOS	FTE	AMOUNT
TUITION - GUF							
ED LEAD & COUNSELING DEPT							
420-14-1183	SALARIES						
(01)	CAROL HIGHTOWER PARKER, ASSOCIATE PROFESSOR	09.0	1.00	64,890	09.0	1.00	64,890
(02)	TO BE NAMED, PROFESSOR	09.0	1.00	69,372	09.0	1.00	69,372
(03)	TO BE NAMED, ASSOCIATE PROFESSOR	09.0	1.00	47,122	09.0	1.00	47,122
422-14-1183	WAGES						
(01)	RANDI CLOWER, SECRETARY I	12.0	1.00	22,200	12.0	1.00	22,428
(02)	MOLLIE J. ROSS, STAFF ASSISTANT I	12.0	0.50	10,416	12.0	0.50	10,524
NON-BUDGETED SALARIES AND WAGES							
423-14-1183	PH.D COUNSELING-03,04,05			0			0
OPERATIONS AND MAINTENANCE							
424-14-1183	PH.D COUNSELING-03,04,05			0			0
TOTALS, ED LEAD & COUNSELING DEPT				214,000	214,336		
VP FINANCE AND OPERATIONS							
OPERATIONS AND MAINTENANCE							
424-14-1184	P&I-BBA & EDUC ANNEX			1,193,184			1,193,184
TOTALS, VP FINANCE AND OPERATIONS				1,193,184	1,193,184		
RESEARCH & SPONSORED PROGRAMS							
SALARIES							
420-14-1185	GORDON A. PLISHKER, LONGEVITY PAY	12.0	0.30	216	12.0	0.30	216
(02)	TONI S. ABSHIRE, LONGEVITY PAY	12.0	1.00	960	12.0	1.00	960
OPERATIONS AND MAINTENANCE							
424-14-1185	LONGEVITY-RESEARCH & SPON PRG			359			197
420-14-1186	SALARIES						
(01)	GORDON A. PLISHKER, ASSOC VP	12.0	0.30	34,582	12.0	0.30	35,629
RESEARCH/SPON PROGRAM							
(03)	TONI S. ABSHIRE, ADMINISTRATIVE ASST, SENIOR	12.0	1.00	48,312	12.0	1.00	49,716
OPERATIONS AND MAINTENANCE							
424-14-1186	RESEARCH & SPONSORED PROGRAMS			17,960			18,122
TOTALS, RESEARCH & SPONSORED PROGRAMS				102,389	104,840		
INSTITUTIONAL RESEARCH							
SALARIES							
420-14-1187	TROY GERARD COURVILLE, DIRECTOR,	12.0	1.00	60,792	12.0	1.00	64,452
(01)	INSTITUTION RESEARCH						
(02)	BRIAN SCOTT CORDEAU, INSTITUTIONAL	12.0	1.00	30,912	12.0	1.00	31,944
(03)	RESEARCH ANALYST						
(03)	TO BE NAMED, INSTITUTIONAL RESEARCH ANALYST	12.0	1.00	30,912	12.0	1.00	30,912



SCHEDULE OF EXPENDITURES: SALARIES, WAGES, OPERATION AND MAINTENANCE

2004 - 2005

ACCT NO/ITEM	DESCRIPTION	APPROVED BUDGET 2003-2004			BUDGET RECOMMENDATIONS 2004-2005		
		MOS	FTE	AMOUNT	MOS	FTE	AMOUNT
424-14-1187	OPERATIONS AND MAINTENANCE INST RESEARCH & PLANNING			49,860			50,732
424-14-1188	OPERATIONS AND MAINTENANCE INSTITUTIONAL EFFECTIVENESS			6,723			6,723
420-14-1189	SALARIES						
(02)	TROY GERARD COURVILLE, LONGEVITY PAY	12.0	1.00	480	12.0	1.00	480
(03)	BRIAN SCOTT CORDEAU, LONGEVITY PAY	12.0	1.00	480	12.0	1.00	480
424-14-1189	OPERATIONS AND MAINTENANCE LONGEVITY INST RESEARCH & PL			390			390
	TOTALS, INSTITUTIONAL RESEARCH			180,549			186,113
	BUSINESS OFFICE						
424-14-1190	OPERATIONS AND MAINTENANCE CREDIT CARD OVERHEAD			77,461			77,461
	TOTALS, BUSINESS OFFICE			77,461			77,461
	PRESIDENT'S OFFICE						
424-14-1191	OPERATIONS AND MAINTENANCE PRESIDENT'S CONTINGENCY GUF			60,000			60,000
	TOTALS, PRESIDENT'S OFFICE			60,000			60,000
	ALUMNI RELATIONS OFFICE						
424-14-1192	OPERATIONS AND MAINTENANCE HOMECOMING ACTIVITIES-PRES			6,000			6,000
	TOTALS, ALUMNI RELATIONS OFFICE			6,000			6,000
	PHYSICAL PLANT ADMINISTRATION						
424-14-1193	OPERATIONS AND MAINTENANCE KEYING & CARD ACCESS-E&G			260,348			260,348
	TOTALS, PHYSICAL PLANT ADMINISTRATION			260,348			260,348
	ACADEMIC ENRICHMENT CENTER						
424-14-1194	OPERATIONS AND MAINTENANCE ACADEMIC ENRICHMENT CENTER			3,000			3,000
	TOTALS, ACADEMIC ENRICHMENT CENTER			3,000			3,000
	PRESIDENT'S OFFICE						
424-14-1195	OPERATIONS AND MAINTENANCE STAFF COUNCIL - GUF			2,500			2,500

SCHEDULE OF EXPENDITURES: SALARIES, WAGES, OPERATION AND MAINTENANCE

2004 - 2005

ACCT NO/ITEM	DESCRIPTION	APPROVED BUDGET 2003-2004			BUDGET RECOMMENDATIONS 2004-2005		
		MOS	FTE	AMOUNT	MOS	FTE	AMOUNT
	TOTALS, PRESIDENT'S OFFICE			2,500			2,500
	VP ACADEMIC AFFAIRS						
	NON-BUDGETED SALARIES AND WAGES						
423-14-1200	FACULTY SALARIES			0			400,000
	OPERATIONS AND MAINTENANCE						
424-14-1200	FACULTY SALARIES			1,300,000			0
	NON-BUDGETED SALARIES AND WAGES						
423-14-1260	INSTRUCTIONAL RESERVE			0			300,000
	OPERATIONS AND MAINTENANCE						
424-14-1260	INSTRUCTIONAL RESERVE			0			650,000
	TOTALS, VP ACADEMIC AFFAIRS			1,300,000			1,350,000
	COLLEGE/EDUC APPL SCIENCE						
	NON-BUDGETED SALARIES AND WAGES						
423-14-1261	CEAS INSTRUCTIONAL RESERVE			0			108,967
	TOTALS, COLLEGE/EDUC APPL SCIENCE			0			108,967
	COLLEGE-ARTS/SCIENCES						
	NON-BUDGETED SALARIES AND WAGES						
423-14-1262	COAS-INSTRUCTIONAL RESERVE			0			424,859
	TOTALS, COLLEGE-ARTS/SCIENCES			0			424,859
	VP ACADEMIC AFFAIRS						
	NON-BUDGETED SALARIES AND WAGES						
423-14-1270	VPAA SUMMER SCHOOL			0			321,318
	TOTALS, VP ACADEMIC AFFAIRS			0			321,318
	COLLEGE-BUSINESS ADMINISTRATIO						
	NON-BUDGETED SALARIES AND WAGES						
423-14-1273	COBA SUMMER SCHOOL			0			400,106
	TOTALS, COLLEGE-BUSINESS ADMINISTRATIO			0			400,106
	ADMISSIONS						
	OPERATIONS AND MAINTENANCE						
424-14-9022	ADMISSIONS/RECRUITMENT			42,064			42,064
	TOTALS, ADMISSIONS			42,064			42,064

SCHEDULE OF EXPENDITURES: SALARIES, WAGES, OPERATION AND MAINTENANCE

2004 - 2005

ACCT NO/ITEM	DESCRIPTION	APPROVED BUDGET 2003-2004			BUDGET RECOMMENDATIONS 2004-2005		
		MOS	FTE	AMOUNT	MOS	FTE	AMOUNT
420-14-9088	COLLEGE/EDUC APPL SCIENCE						
(01)	SALARIES						
	TO BE NAMED, PROFESSOR/ASSOCIATE DEAN	12.0	0.50	52,320	12.0	0.50	0
422-14-9088	WAGES						
(01)	JACKIE LYNN HARTMAN, SECRETARY II	12.0	1.00	28,440	12.0	1.00	29,376
	NON-BUDGETED SALARIES AND WAGES						
423-14-9088	ACADEMIC ACCREDITATION			600			0
	OPERATIONS AND MAINTENANCE						
424-14-9088	ACADEMIC ACCREDITATION			18,640			21,272
	TOTALS, COLLEGE/EDUC APPL SCIENCE			100,000			50,648
	ASSOC VP - ACADEMIC AFFAIRS						
	OPERATIONS AND MAINTENANCE						
424-14-9089	UNIV SCHOLARS			0			50,000
	OPERATIONS AND MAINTENANCE						
424-14-9090	UNIV TRANSFER SCHOLARS			45,000			195,000
	TOTALS, ASSOC VP - ACADEMIC AFFAIRS			45,000			245,000
	INTERNATIONAL PROGRAMS						
	SALARIES						
420-14-9094	TO BE NAMED, INTERNATIONAL PROGS OPER COORD	12.0	0.75	31,338	12.0	0.75	31,338
(01)	OPERATIONS AND MAINTENANCE						
424-14-9094	INTERNATIONAL PROGRAMS			9,016			9,511
	TOTALS, INTERNATIONAL PROGRAMS			40,354			40,849
	COLLEGE-ARTS/SCIENCES						
	OPERATIONS AND MAINTENANCE						
424-14-9100	COAS-SCHOLARSHIPS			110,000			110,000
	TOTALS, COLLEGE-ARTS/SCIENCES			110,000			110,000
	COLLEGE OF BUSINESS						
	OPERATIONS AND MAINTENANCE						
424-14-9101	COBA-SCHOLARSHIPS			20,000			20,000
	TOTALS, COLLEGE OF BUSINESS			20,000			20,000
	COLLEGE OF CRIMINAL JUSTICE						
	OPERATIONS AND MAINTENANCE						
424-14-9102	COCJ-SCHOLARSHIPS			170,000			170,000

SCHEDULE OF EXPENDITURES: SALARIES, WAGES, OPERATION AND MAINTENANCE

2004 - 2005

ACCT NO/ITEM	DESCRIPTION	APPROVED BUDGET 2003-2004			BUDGET RECOMMENDATIONS 2004-2005		
		MOS	FTE	AMOUNT	MOS	FTE	AMOUNT
	TOTALS, COLLEGE OF CRIMINAL JUSTICE			170,000			170,000
424-14-9103	ASSOC VP - ACADEMIC AFFAIRS OPERATIONS AND MAINTENANCE ASSOC. VP ACAD AFFAIRS-SCHOL			155,000			155,000
	TOTALS, ASSOC VP - ACADEMIC AFFAIRS			155,000			155,000
424-14-9104	COLLEGE/EDUC APPL SCIENCE OPERATIONS AND MAINTENANCE CEAS - SCHOLARSHIP			150,000			50,000
	TOTALS, COLLEGE/EDUC APPL SCIENCE			150,000			50,000
424-14-9105	GRADUATE STUDIES OPERATIONS AND MAINTENANCE GRAD STUDIES			0			0
	TOTALS, GRADUATE STUDIES			0			0
424-14-9106	DEAN-COLLEGE OF HUM & SOC SC OPERATIONS AND MAINTENANCE CHSS SCHOLARSHIPS			0			100,000
	TOTALS, DEAN-COLLEGE OF HUM & SOC SC			0			100,000
423-14-9514	VP STUDENT SERVICES NON-BUDGETED SALARIES AND WAGES VP OF STUDENT SERVICES			3,000			3,000
424-14-9514	OPERATIONS AND MAINTENANCE VP OF STUDENT SERVICES			11,208			63,120
	TOTALS, VP STUDENT SERVICES			14,208			66,120
424-14-9515	COMPUTER SERVICES OPERATIONS AND MAINTENANCE COMPUTER SERVICES			31,853			31,853
	TOTALS, COMPUTER SERVICES			31,853			31,853
420-14-9517	FINANCIAL AID SALARIES						
(01)	BRANDI MICHELLE JONES, FINANCIAL AID COUNSELOR	12.0	1.00	27,180	12.0	1.00	27,456
422-14-9517	WAGES						

SCHEDULE OF EXPENDITURES: SALARIES, WAGES, OPERATION AND MAINTENANCE

2004 - 2005

ACCT NO/ITEM	DESCRIPTION	APPROVED BUDGET 2003-2004			BUDGET RECOMMENDATIONS 2004-2005		
		MOS	FTE	AMOUNT	MOS	FTE	AMOUNT
(01)	MARJANA MARIE RINGO, FINANCIAL AID ASSISTANT II	12.0	1.00	22,704	12.0	1.00	23,532
(02)	TO BE NAMED, FINANCIAL AID ASSISTANT III	12.0	1.00	29,520	12.0	1.00	29,520
(03)	BRENDA L PEERY, FINANCIAL AID ASSISTANT I	12.0	1.00	25,176	12.0	1.00	26,268
(04)	SANDRA LYNNE MAUNEY, FINANCIAL AID ASSISTANT II	12.0	1.00	22,608	12.0	1.00	23,916
(05)	TINA MC DONALD, FINANCIAL AID ASSISTANT II	12.0	1.00	21,132	12.0	1.00	22,188
	OPERATIONS AND MAINTENANCE						
424-14-9517	FINANCIAL AID COMPUTER			59,659			59,947
420-14-9518	SALARIES						
(02)	JODIE SPANN PEEVY, LONGEVITY PAY	12.0	1.00	960	12.0	1.00	960
(03)	MONICA GARZA SNOOK, LONGEVITY PAY	12.0	1.00	960	12.0	1.00	960
(04)	SHARON J. WRIGHT, LONGEVITY PAY	12.0	1.00	720	12.0	1.00	720
(05)	MARJANA MARIE RINGO, LONGEVITY PAY	12.0	1.00	240	12.0	1.00	240
(06)	TO BE NAMED, LONGEVITY PAY	12.0	1.00	240	12.0	1.00	240
	OPERATIONS AND MAINTENANCE						
424-14-9518	FINANCIAL AID LONGEVITY			320			320
	TOTALS, FINANCIAL AID			211,419			216,267
	HUMAN RESOURCES DEPARTMENT						
420-14-9520	SALARIES						
(01)	CARILYN ST CLAIRSTEELE, HUMAN RESOURCES REPRESENTATIVE	12.0	1.00	32,472	12.0	1.00	32,808
422-14-9520	WAGES						
(01)	JENNIFER ZIMONT, HUMAN RESOURCES CLERK	12.0	1.00	22,872	12.0	1.00	24,360
	OPERATIONS AND MAINTENANCE						
424-14-9520	HUMAN RESOURCES			35,584			35,584
	TOTALS, HUMAN RESOURCES DEPARTMENT			90,928			92,752
	INTERNAL AUDITOR						
420-14-9525	SALARIES						
(01)	KARON NIEDERHOFER MURFF, DIRECTOR OF INTERNAL AUDIT	12.0	1.00	81,024	12.0	1.00	84,360
(02)	KELLY R BIELAMOWICZ, ASSISTANT INTERNAL AUDITOR	12.0	1.00	45,432	12.0	1.00	46,728
	NON-BUDGETED SALARIES AND WAGES						
423-14-9525	INTERNAL AUDIT			6,250			6,250
	OPERATIONS AND MAINTENANCE						
424-14-9525	INTERNAL AUDIT			35,488			35,488
	TOTALS, INTERNAL AUDITOR			168,194			172,826
	125TH ANNIVERSARY HISTORY BOOK						
420-14-9526	SALARIES						
(01)	ROBERT T CASHION, ASSOCIATE PROFESSOR	03.0	1.00	18,168	03.0	1.00	0
	NON-BUDGETED SALARIES AND WAGES						

SCHEDULE OF EXPENDITURES: SALARIES, WAGES, OPERATION AND MAINTENANCE

2004 - 2005

ACCT NO/ITEM	DESCRIPTION	APPROVED BUDGET 2003-2004			BUDGET RECOMMENDATIONS 2004-2005		
		MOS	FTE	AMOUNT	MOS	FTE	AMOUNT
423-14-9526	SHSU HISTORY BOOK 125TH OPERATIONS AND MAINTENANCE			5,891			0
424-14-9526	SHSU HISTORY BOOK 125TH			9,411			0
	TOTALS, 125TH ANNIVERSARY HISTORY BOOK			33,470			0
	PURCHASING						
422-14-9528 (01)	WAGES BUDDY DEAN REDDEN, STOREKEEPER OPERATIONS AND MAINTENANCE	12.0	1.00	25,752	12.0	1.00	26,016
424-14-9528	UNIV. STORE-GUF			11,048			10,878
	TOTALS, PURCHASING			36,800			36,894
	ACCOUNTING						
420-14-9530 (01)	SALARIES WANDA C BLEEKMAN, ADMINISTRATIVE ASSISTANT	12.0	1.00	26,448	12.0	1.00	26,724
422-14-9530 (01)	WAGES ANGEL L LAMB, STAFF ASSISTANT II	12.0	1.00	29,208	12.0	1.00	30,108
	TO BE NAMED, ACCOUNTING CLERK II	12.0	1.00	20,352	12.0	1.00	20,352
	NON-BUDGETED SALARIES AND WAGES						
423-14-9530	ADMIN ACCOUNTING OPERATIONS AND MAINTENANCE			7,847			7,847
424-14-9530	ADMINISTRATIVE ACCOUNTING			25,758			25,734
	TOTALS, ACCOUNTING			109,613			110,765
	VP FINANCE AND OPERATIONS						
424-14-9531	OPERATIONS AND MAINTENANCE VICE PRES-FINANCE DIVISION			51,231			51,231
	TOTALS, VP FINANCE AND OPERATIONS			51,231			51,231
	UNIVERSITY ADVANCEMENT						
420-14-9534 (01)	SALARIES CHRISTA D. ASHWORTH, PHONATHON MANAGER	12.0	1.00	28,560	12.0	1.00	28,848
	SHIRLEY YOUNG BAKER, DIR, ADVANCEMENT SERVICES	12.0	1.00	35,040	12.0	1.00	36,408
	LEAH RACHELLE WINFIELD, ASST DIR, ALUMNI MEMBER 'P & MK	12.0	1.00	33,456	12.0	1.00	34,632
	JENNIFER GALE GAUNTT, PUBLIC RELATIONS WRITER	12.0	1.00	26,340	12.0	1.00	27,228
422-14-9534 (01)	WAGES LINDA DAVIS , SECRETARY I	12.0	1.00	26,004	12.0	1.00	26,868
	ANGIE GAYLE BURNS, SECRETARY I	12.0	1.00	21,600	12.0	1.00	22,320
	OPERATIONS AND MAINTENANCE						
424-14-9534	CAPITAL CAMPAIGN-ADVANCEMENT			289,000			289,000

SCHEDULE OF EXPENDITURES: SALARIES, WAGES, OPERATION AND MAINTENANCE

2004 - 2005

ACCT NO/ITEM	DESCRIPTION	APPROVED BUDGET 2003-2004			BUDGET RECOMMENDATIONS 2004-2005		
		MOS	FTE	AMOUNT	MOS	FTE	AMOUNT
	TOTALS, UNIVERSITY ADVANCEMENT			460,000			465,304
	PUBLIC RELATIONS OFFICE						
420-14-9535	SALARIES						
(01)	BILLY BRIAN BLALOCK, PUBLIC REL GRAPHICS COORD	12.0	1.00	35,040	12.0	1.00	36,144
	NON-BUDGETED SALARIES AND WAGES						
423-14-9535	PUBLIC INFORMATION			2,439			2,439
	OPERATIONS AND MAINTENANCE						
424-14-9535	PUBLIC INFORMATION			13,061			13,061
	TOTALS, PUBLIC RELATIONS OFFICE			50,540			51,644
	BUSINESS OFFICE						
420-14-9536	SALARIES						
(01)	DONNA MARIE SLOTT, ACCOUNTANT II	12.0	1.00	33,888	12.0	1.00	35,004
422-14-9536	WAGES						
(01)	TO BE NAMED, ACCOUNTING CLERK II	12.0	1.00	21,935	12.0	1.00	21,935
	OPERATIONS AND MAINTENANCE						
424-14-9536	BUSINESS OFFICE			40,270			40,270
	TOTALS, BUSINESS OFFICE			96,093			97,209
	UNIVERSITY ADVANCEMENT						
420-14-9537	SALARIES						
(01)	CINDY TRUAX , ASST DIRECTOR FOR DEVELOPMENT	12.0	1.00	47,880	12.0	1.00	49,464
(02)	CAROLYN V REINKE, ADMINISTRATIVE ASSISTANT	12.0	1.00	33,456	12.0	1.00	34,800
422-14-9537	WAGES						
(02)	GINGER HARRELL JOHNSON, CLERK III	12.0	1.00	23,928	12.0	1.00	24,888
	NON-BUDGETED SALARIES AND WAGES						
423-14-9537	ADVANCEMENT			19,848			19,848
	OPERATIONS AND MAINTENANCE						
424-14-9537	ADVANCEMENT			73,813			73,813
	TOTALS, UNIVERSITY ADVANCEMENT			198,925			202,813
	VP STUDENT SERVICES						
	OPERATIONS AND MAINTENANCE						
424-14-9538	ATHLETICS-GUF			1,560,000			1,560,000
	TOTALS, VP STUDENT SERVICES			1,560,000			1,560,000
	VP FINANCE AND OPERATIONS						
	OPERATIONS AND MAINTENANCE						
424-14-9539	MONTGOMERY CENTER			830,000			830,000

SCHEDULE OF EXPENDITURES: SALARIES, WAGES, OPERATION AND MAINTENANCE

2004 - 2005

ACCT NO/ITEM	DESCRIPTION	APPROVED BUDGET 2003-2004			BUDGET RECOMMENDATIONS 2004-2005		
		MOS	FTE	AMOUNT	MOS	FTE	AMOUNT
	TOTALS, VP FINANCE AND OPERATIONS			830,000			830,000
	UNIVERSITY ADVANCEMENT						
	NON-BUDGETED SALARIES AND WAGES						
423-14-9540	DONOR APPRECIATION LUNCHEON			150			150
	OPERATIONS AND MAINTENANCE						
424-14-9540	DONOR APPRECIATION LUNCHEON			9,850			9,850
	TOTALS, UNIVERSITY ADVANCEMENT			10,000			10,000
	PRESIDENT'S OFFICE						
	NON-BUDGETED SALARIES AND WAGES						
423-14-9541	PUBLIC RELATIONS			2,500			2,500
	OPERATIONS AND MAINTENANCE						
424-14-9541	PUBLIC RELATIONS			182,500			182,500
	TOTALS, PRESIDENT'S OFFICE			185,000			185,000
	VP STUDENT SERVICES						
	OPERATIONS AND MAINTENANCE						
424-14-9561	ADA-INTERPRETERS			60,000			60,000
	TOTALS, VP STUDENT SERVICES			60,000			60,000
	ACCOUNTING						
	SALARIES						
420-14-9599	CARILYN ST CLAIRSTEELE, LONGEVITY PAY	12.0	1.00	480	12.0	1.00	480
(02)	JACQUELINE G. GILLIAM, LONGEVITY PAY	12.0	1.00	2,640	12.0	1.00	2,640
(03)	KARON NIEDERHOFER MURFF, LONGEVITY PAY	12.0	1.00	240	12.0	1.00	240
(04)	CAROLYN V REINKE, LONGEVITY PAY	12.0	1.00	480	12.0	1.00	480
(05)	SANDRA G. BLAIR, LONGEVITY PAY	12.0	1.00	1,680	12.0	1.00	1,680
(06)	MOLLY BROWN CURRIE, LONGEVITY PAY	12.0	1.00	1,200	12.0	1.00	1,200
(07)	KELLY R BIELAMOWICZ, LONGEVITY PAY	12.0	1.00	240	12.0	1.00	240
(08)	DEBRA A. KLEPPELID, LONGEVITY PAY	12.0	1.00	240	12.0	1.00	240
(09)	ANGEL L LAMB, LONGEVITY PAY	12.0	1.00	960	12.0	1.00	960
(10)	PAULA R. VERNICK, LONGEVITY PAY	12.0	1.00	1,200	12.0	1.00	1,200
(11)	TO BE NAMED, LONGEVITY PAY	12.0	0.75	540	12.0	0.75	540
(12)	GINGER HARRELL JOHNSON, LONGEVITY PAY	12.0	1.00	240	12.0	1.00	240
(13)	CHRISTA D. ASHWORTH, LONGEVITY PAY	12.0	1.00	480	12.0	1.00	480
(14)	BILLY BRIAN BLALOCK, LONGEVITY PAY	12.0	1.00	480	12.0	1.00	480
(15)	MAGGIE ELIZABETH BABCOCK, LONGEVITY PAY	12.0	1.00	240	12.0	1.00	240
(16)	SHIRLEY YOUNG BAKER, LONGEVITY PAY	12.0	1.00	240	12.0	1.00	240
(17)	CINDY TRUAX , LONGEVITY PAY	12.0	1.00	240	12.0	1.00	240
(18)	BUDDY DEAN REDDEN, LONGEVITY PAY	12.0	1.00	240	12.0	1.00	240
(19)							



SCHEDULE OF EXPENDITURES: SALARIES, WAGES, OPERATION AND MAINTENANCE

2004 - 2005

ACCT NO/ITEM	DESCRIPTION	APPROVED BUDGET 2003-2004			BUDGET RECOMMENDATIONS 2004-2005		
		MOS	FTE	AMOUNT	MOS	FTE	AMOUNT
424-14-9599	OPERATIONS AND MAINTENANCE ADMIN LONGEVITY			24			24
	TOTALS, ACCOUNTING			12,084			12,084
424-14-9702	VP FINANCE AND OPERATIONS OPERATIONS AND MAINTENANCE ATHLETICS-CAPITAL EXPEND MAT			191,000			210,372
	TOTALS, VP FINANCE AND OPERATIONS			191,000			210,372
424-14-G038	LIBRARY OPERATIONS AND MAINTENANCE LIBRARY SERIALS			25,000			25,000
	TOTALS, LIBRARY			25,000			25,000
424-14-H037	FINANCIAL AID OPERATIONS AND MAINTENANCE BUDGET REDUCTION-FIN AID			243			0
	TOTALS, FINANCIAL AID			243			0
424-14-K096	ACADEMIC AFFAIRS OPERATIONS AND MAINTENANCE CATALOGUES & BULLETINS			63,030			63,030
	TOTALS, ACADEMIC AFFAIRS			63,030			63,030
424-14-K097	ADMISSIONS OPERATIONS AND MAINTENANCE POSTAL SERVICES-UNDERGRAD CAT			31,090			31,090
	TOTALS, ADMISSIONS			31,090			31,090
424-14-K098	GRADUATE STUDIES OPERATIONS AND MAINTENANCE POSTAL SVCS-GRAD CATALOGUES			4,880			4,880
424-14-K099	OPERATIONS AND MAINTENANCE POSTAL SVCS-INTL PROGRAMS			1,000			1,000
	TOTALS, GRADUATE STUDIES			5,880			5,880
	VP FINANCE AND OPERATIONS OPERATIONS AND MAINTENANCE						

SCHEDULE OF EXPENDITURES: SALARIES, WAGES, OPERATION AND MAINTENANCE

2004 - 2005

ACCT NO/ITEM	DESCRIPTION	APPROVED BUDGET 2003-2004			BUDGET RECOMMENDATIONS 2004-2005		
		MOS	FTE	AMOUNT	MOS	FTE	AMOUNT
424-14-K100	GENERAL FEE REVENUE FUND			59,287			59,287
	TOTALS, VP FINANCE AND OPERATIONS			59,287			59,287
	PHYSICAL PLANT ADMINISTRATION OPERATIONS AND MAINTENANCE						
424-14-K105	EXTERIOR CAMPUS SIGNAGE			15,000			0
	TOTALS, PHYSICAL PLANT ADMINISTRATION			15,000			0
	BUILDING MAINTENANCE OPERATIONS AND MAINTENANCE						
424-14-K106	VISITOR'S CENTER			1,653,368			2,400,000
	TOTALS, BUILDING MAINTENANCE			1,653,368			2,400,000
	PRESIDENT'S OFFICE						
420-14-K112	SALARIES						
(01)	PAULA R. VERNICK, ASST TO PRESIDENT-SPL	12.0	1.00	68,184	12.0	1.00	69,876
	PROJECTS						
(02)	MAGGIE ELIZABETH BABCOCK, ADMINISTRATIVE ASSISTANT	12.0	1.00	30,912	12.0	1.00	34,224
	OPERATIONS AND MAINTENANCE						
424-14-K112	PRESIDENT'S OFFICE			33,952			33,952
420-14-K113	SALARIES						
(01)	JAMES F GAERTNER, SUPPLEMENTS	12.0	1.00	141,055	12.0	1.00	141,055
	OPERATIONS AND MAINTENANCE						
424-14-K113	PRESIDENT			21,957			21,957
	TOTALS, PRESIDENT'S OFFICE			296,060			301,064
	VP FINANCE AND OPERATIONS						
	OPERATIONS AND MAINTENANCE						
424-14-K115	TSUS SHARED BILLING			0			215,000
	OPERATIONS AND MAINTENANCE						
424-14-K116	E&G EMP INS.-GR SHORTFALL			0			710,000
	OPERATIONS AND MAINTENANCE						
424-14-K117	90 DAY COVERAGE-EMP INS.			0			259,000
	OPERATIONS AND MAINTENANCE						
424-14-K185	GUF-PRIN, INTEREST, COSTS OF INS			999,334			999,334
	TOTALS, VP FINANCE AND OPERATIONS			999,334			2,183,334
	PHYSICAL PLANT ADMINISTRATION OPERATIONS AND MAINTENANCE						

SCHEDULE OF EXPENDITURES: SALARIES, WAGES, OPERATION AND MAINTENANCE

2004 - 2005

ACCT NO/ITEM	DESCRIPTION	APPROVED BUDGET 2003-2004			BUDGET RECOMMENDATIONS 2004-2005		
		MOS	FTE	AMOUNT	MOS	FTE	AMOUNT
424-14-K186	PHYSICAL PLANT-OPS			71,025			71,025
420-14-K187	SALARIES						
(01)	JERRY W. DICKENS, FACILITY PROJECT COORDINATOR	12.0	1.00	46,824	12.0	1.00	48,600
422-14-K187	WAGES						
(01)	SANDRA D STOUT, CLERK II	12.0	1.00	27,000	12.0	1.00	27,276
(02)	PRISCILLA FAYE FRANSAW, CUSTODIAN	12.0	0.50	14,388	12.0	0.50	14,532
(03)	BLANCA ALVAREZ , CUSTODIAN	12.0	1.00	20,160	12.0	1.00	20,916
(04)	TO BE NAMED, A/C & REFRIGERATION MECHANIC	12.0	1.00	25,200	12.0	1.00	25,200
(05)	TO BE NAMED, MAINTENANCE SPECIALIST	12.0	1.00	24,768	12.0	1.00	24,768
(06)	RICHARD LEE GATTIS, MAINTENANCE SPECIALIST	12.0	1.00	26,016	12.0	1.00	27,456
	NON-BUDGETED SALARIES AND WAGES						
423-14-K187	CUSTODIAL SERVICES			6,600			6,600
	OPERATIONS AND MAINTENANCE						
424-14-K187	CUSTODIAL SERVICES			40,624			40,624
420-14-K188	SALARIES						
(01)	RICHARD LEE GATTIS, LONGEVITY PAY	12.0	1.00	960	12.0	1.00	960
(02)	JERRY W. DICKENS, LONGEVITY PAY	12.0	1.00	240	12.0	1.00	240
(03)	SANDRA D STOUT, LONGEVITY PAY	12.0	1.00	960	12.0	1.00	960
	OPERATIONS AND MAINTENANCE						
424-14-K188	LONGEVITY CUSTODIAL SERV			1,000			1,000
	NON-BUDGETED SALARIES AND WAGES						
423-14-K189	OPERATIONS AND MAINTENANCE			2,145			2,145
424-14-K189	OPERATIONS AND MAINTENANCE			22,715			22,715
	TOTALS, PHYSICAL PLANT ADMINISTRATION			330,625			335,017
	WRITING CENTER						
	OPERATIONS AND MAINTENANCE						
424-14-K193	WRITING ACROSS CURRICULUM			5,000			5,000
	TOTALS, WRITING CENTER			5,000			5,000
	BUSINESS OFFICE						
	OPERATIONS AND MAINTENANCE						
424-14-K198	CREDIT CARD CHARGES-GUF			91,100			146,419
	TOTALS, BUSINESS OFFICE			91,100			146,419
	HUMAN RESOURCES DEPARTMENT						
	OPERATIONS AND MAINTENANCE						
424-14-K199	TEX STATE RISK MANAGEMENT			3,800			3,800
	TOTALS, HUMAN RESOURCES DEPARTMENT			3,800			3,800

SCHEDULE OF EXPENDITURES: SALARIES, WAGES, OPERATION AND MAINTENANCE

2004 - 2005

ACCT NO/ITEM	DESCRIPTION	APPROVED BUDGET 2003-2004			BUDGET RECOMMENDATIONS 2004-2005		
		MOS	FTE	AMOUNT	MOS	FTE	AMOUNT
424-14-K508	PHYSICAL PLANT UTILITIES OPERATIONS AND MAINTENANCE PURCHASED UTILITIES-GUF			2,819,218			2,585,422
	TOTALS, PHYSICAL PLANT UTILITIES			2,819,218			2,585,422
424-14-T008	PRESIDENT'S OFFICE OPERATIONS AND MAINTENANCE PRESIDENT'S OFFICE			39,859			39,859
	TOTALS, PRESIDENT'S OFFICE			39,859			39,859
424-14-T016	FACULTY RESEARCH OPERATIONS AND MAINTENANCE FACULTY RESEARCH PROJECTS			13,717			13,717
	TOTALS, FACULTY RESEARCH			13,717			13,717
424-14-T033	UNIVERSITY ADVANCEMENT OPERATIONS AND MAINTENANCE UNIVERSITY ADVANCEMENT			199			199
	TOTALS, UNIVERSITY ADVANCEMENT			199			199
424-14-T037	FINANCIAL AID OPERATIONS AND MAINTENANCE FINANCIAL AID			238			238
	TOTALS, FINANCIAL AID			238			238
424-14-T040	PURCHASING OPERATIONS AND MAINTENANCE PURCHASING			18,436			18,436
	TOTALS, PURCHASING			18,436			18,436
424-14-T049	HUMAN RESOURCES DEPARTMENT OPERATIONS AND MAINTENANCE HUMAN RESOURCES			37			37
	TOTALS, HUMAN RESOURCES DEPARTMENT			37			37
424-14-T050	VP ACADEMIC AFFAIRS OPERATIONS AND MAINTENANCE OFFICE OF VP ACADEMIC AFFAIRS			52,988			22,988

SCHEDULE OF EXPENDITURES: SALARIES, WAGES, OPERATION AND MAINTENANCE

2004 - 2005

ACCT NO/ITEM	DESCRIPTION	APPROVED BUDGET 2003-2004			BUDGET RECOMMENDATIONS 2004-2005		
		MOS	FTE	AMOUNT	MOS	FTE	AMOUNT
	TOTALS, VP ACADEMIC AFFAIRS			52,988			22,988
	COLLEGE OF BUSINESS						
424-14-T092	OPERATIONS AND MAINTENANCE CTR FOR BUS & EC DEVELOPMENT			1,734			1,734
	TOTALS, COLLEGE OF BUSINESS			1,734			1,734
	ASSOC VP - ACADEMIC AFFAIRS						
424-14-T116	OPERATIONS AND MAINTENANCE CORRESPONDENCE			22			22
	TOTALS, ASSOC VP - ACADEMIC AFFAIRS			22			22
	VP ACADEMIC AFFAIRS						
424-14-T130	OPERATIONS AND MAINTENANCE ACADEMIC PROGRAMS			7,363			7,363
424-14-T131	OPERATIONS AND MAINTENANCE UNIVERSITY FACULTY SENATE			669			669
	TOTALS, VP ACADEMIC AFFAIRS			8,032			8,032
	ASSOC VP - ACADEMIC AFFAIRS						
424-14-T132	OPERATIONS AND MAINTENANCE HONORS PROGRAM			938			938
424-14-T133	OPERATIONS AND MAINTENANCE ACROSS UNIV WRITING PROGRAM			669			669
	TOTALS, ASSOC VP - ACADEMIC AFFAIRS			1,607			1,607
	CORRESPONDENCE PROGRAM						
424-14-T150	OPERATIONS AND MAINTENANCE OFF CAMPUS INSTRUCTION TRAVEL			50,529			50,529
	TOTALS, CORRESPONDENCE PROGRAM			50,529			50,529
	SAM HOUSTON PRESS						
424-14-T192	OPERATIONS AND MAINTENANCE UNIV PRESS CTR BUS & ECO DEV			246			246
	TOTALS, SAM HOUSTON PRESS			246			246
	COLLEGE/EDUC APPL SCIENCE						
	OPERATIONS AND MAINTENANCE						

SCHEDULE OF EXPENDITURES: SALARIES, WAGES, OPERATION AND MAINTENANCE

2004 - 2005

ACCT NO/ITEM	DESCRIPTION	APPROVED BUDGET 2003-2004			BUDGET RECOMMENDATIONS 2004-2005		
		MOS	FTE	AMOUNT	MOS	FTE	AMOUNT
424-14-T208	DEAN'S CONTINGENCY			67,916			67,916
	OPERATIONS AND MAINTENANCE						
424-14-T209	COLLEGE TRAVEL			62,793			62,793
	TOTALS, COLLEGE/EDUC APPL SCIENCE			130,709			130,709
	TEACHER EDUCATION						
	OPERATIONS AND MAINTENANCE						
424-14-T210	TEACHER EDUCATION			0			0
	OPERATIONS AND MAINTENANCE						
424-14-T211	DIV TCHR EDU-STUDENT TEACHING			14,403			14,403
	TOTALS, TEACHER EDUCATION			14,403			14,403
	CURRICULUM & INSTRUCTION DEPT						
	OPERATIONS AND MAINTENANCE						
424-14-T212	CURRICULUM & INSTRUCTION			0			0
	TOTALS, CURRICULUM & INSTRUCTION DEPT			0			0
	ED LEAD & COUNSELING DEPT						
	OPERATIONS AND MAINTENANCE						
424-14-T213	ED LEADERSHIP & COUNSELING			0			0
	TOTALS, ED LEAD & COUNSELING DEPT			0			0
	LANG, LIT, AND SPEC POP						
	OPERATIONS AND MAINTENANCE						
424-14-T214	LANGUAGE, LITERATURE-SPEC.POP			0			0
	TOTALS, LANG, LIT, AND SPEC POP			0			0
	LIBRARY						
	OPERATIONS AND MAINTENANCE						
424-14-T216	LIBRARY EXP AND EQUIPMENT			5,544			5,544
	TOTALS, LIBRARY			5,544			5,544
	FAMILY & CONSUMER SCI DEPT						
	OPERATIONS AND MAINTENANCE						
424-14-T220	FAMILY & CONSUMER SCI DEPT			86			86
	TOTALS, FAMILY & CONSUMER SCI DEPT			86			86
	PSYCHOLOGY						

SCHEDULE OF EXPENDITURES: SALARIES, WAGES, OPERATION AND MAINTENANCE

2004 - 2005

ACCT NO/ITEM	DESCRIPTION	APPROVED BUDGET 2003-2004			BUDGET RECOMMENDATIONS 2004-2005		
		MOS	FTE	AMOUNT	MOS	FTE	AMOUNT
424-14-T222	OPERATIONS AND MAINTENANCE PSYCHOLOGY & PHILOSOPHY			115			115
	TOTALS, PSYCHOLOGY			115			115
424-14-T234	PURCHASING OPERATIONS AND MAINTENANCE EXPRESS PURCH GEN PURPOSE			38			38
	TOTALS, PURCHASING			38			38
424-14-T240	HEALTH & KINESIOLOGY DEPARTMEN OPERATIONS AND MAINTENANCE HEALTH & KINESIOLOGY			0			0
	TOTALS, HEALTH & KINESIOLOGY DEPARTMEN			0			0
424-14-T248	MUSEUM OPERATIONS AND MAINTENANCE SAM HOUSTON MEMORIAL MUSEUM			5,635			5,635
	TOTALS, MUSEUM			5,635			5,635
424-14-T250	AG SCIENCES DEPARTMENT OPERATIONS AND MAINTENANCE AG SCIENCES			2,300			2,300
	TOTALS, AG SCIENCES DEPARTMENT			2,300			2,300
424-14-T260	TECHNOLOGY DEPT OPERATIONS AND MAINTENANCE TECHNOLOGY			0			0
	TOTALS, TECHNOLOGY DEPT			0			0
424-14-T270	LIBRARY SCIENCE OPERATIONS AND MAINTENANCE LIBRARY SCIENCE			0			0
	TOTALS, LIBRARY SCIENCE			0			0
424-14-T292	PURCHASING OPERATIONS AND MAINTENANCE EXPRESS PUR CTR BUS & ECO DEV			33			33

SCHEDULE OF EXPENDITURES: SALARIES, WAGES, OPERATION AND MAINTENANCE

2004 - 2005

ACCT NO/ITEM	DESCRIPTION	APPROVED BUDGET 2003-2004			BUDGET RECOMMENDATIONS 2004-2005		
		MOS	FTE	AMOUNT	MOS	FTE	AMOUNT
	TOTALS, PURCHASING			33			33
	VP ACADEMIC AFFAIRS						
	OPERATIONS AND MAINTENANCE						
424-14-T308	CHSS-DEAN'S CONTINGENCY			67,000			67,000
	TOTALS, VP ACADEMIC AFFAIRS			67,000			67,000
	REGISTRAR						
	NON-BUDGETED SALARIES AND WAGES						
423-14-T316	REGISTRAR			0			7,676
	OPERATIONS AND MAINTENANCE						
424-14-T316	REGISTRAR			1,361			23,685
	TOTALS, REGISTRAR			1,361			31,361
	COLLEGE-ARTS/SCIENCES						
	OPERATIONS AND MAINTENANCE						
424-14-T408	DEAN'S CONTINGENCY			162,735			162,735
	TOTALS, COLLEGE-ARTS/SCIENCES			162,735			162,735
	THEATRE & DANCE DEPARTMENT						
	OPERATIONS AND MAINTENANCE						
424-14-T410	THEATRE & DANCE			1,597			1,597
	TOTALS, THEATRE & DANCE DEPARTMENT			1,597			1,597
	SCHOOL OF PUBLIC COMMUNICATION						
	OPERATIONS AND MAINTENANCE						
424-14-T418	PUBLIC COMMUNICATION			4,234			4,234
	TOTALS, SCHOOL OF PUBLIC COMMUNICATION			4,234			4,234
	BIOLOGICAL SCIENCES DEPT						
	OPERATIONS AND MAINTENANCE						
424-14-T420	DEPT BIOLOGICAL SCIENCES			1,959			1,959
	TOTALS, BIOLOGICAL SCIENCES DEPT			1,959			1,959
	GEO/GEL DEPARTMENT						
	OPERATIONS AND MAINTENANCE						
424-14-T421	DEPT GEO/GEL			491			491



## SCHEDULE OF EXPENDITURES: SALARIES, WAGES, OPERATION AND MAINTENANCE

2004 - 2005

ACCT NO/ITEM	DESCRIPTION	APPROVED BUDGET 2003-2004			BUDGET RECOMMENDATIONS 2004-2005		
		MOS	FTE	AMOUNT	MOS	FTE	AMOUNT
	TOTALS, GEO/GEL DEPARTMENT			491			491
	MATHEMATICS & STATISTICS OPERATIONS AND MAINTENANCE						
424-14-T430	MATHEMATICAL & INFORMATION SCI			8,675			8,675
	TOTALS, MATHEMATICS & STATISTICS			8,675			8,675
	COMPUTER SCIENCE OPERATIONS AND MAINTENANCE						
424-14-T432	COMPUTER SCIENCE			0			0
	TOTALS, COMPUTER SCIENCE			0			0
	CHEMISTRY DEPT OPERATIONS AND MAINTENANCE						
424-14-T443	DEPT CHEMISTRY			1,732			1,732
	TOTALS, CHEMISTRY DEPT			1,732			1,732
	PHYSICS DEPT OPERATIONS AND MAINTENANCE						
424-14-T444	DEPT PHYSICS			868			868
	TOTALS, PHYSICS DEPT			868			868
	ENGLISH & FOREIGN LANG DEPARTM OPERATIONS AND MAINTENANCE						
424-14-T450	ENGLISH & FOREIGN LANGUAGES			10,230			10,230
	TOTALS, ENGLISH & FOREIGN LANG DEPARTM			10,230			10,230
	ART DEPT OPERATIONS AND MAINTENANCE						
424-14-T460	DEPT ART			2,466			2,466
	TOTALS, ART DEPT			2,466			2,466
	SCHOOL OF MUSIC OPERATIONS AND MAINTENANCE						
424-14-T470	MUSIC DEPT			0			0
	TOTALS, SCHOOL OF MUSIC			0			0

SCHEDULE OF EXPENDITURES: SALARIES, WAGES, OPERATION AND MAINTENANCE

2004 - 2005

ACCT NO/ITEM	DESCRIPTION	APPROVED BUDGET 2003-2004			BUDGET RECOMMENDATIONS 2004-2005		
		MOS	FTE	AMOUNT	MOS	FTE	AMOUNT
424-14-T480	HISTORY DEPT OPERATIONS AND MAINTENANCE DEPT HISTORY			2,592			2,592
	TOTALS, HISTORY DEPT			2,592			2,592
424-14-T490	POLITICAL SCIENCE DEPT OPERATIONS AND MAINTENANCE DEPT POLITICAL SCIENCE			2,759			2,759
	TOTALS, POLITICAL SCIENCE DEPT			2,759			2,759
424-14-T508	GROUNDS MAINTENANCE OPERATIONS AND MAINTENANCE GROUNDS MAINTENANCE			71			71
	TOTALS, GROUNDS MAINTENANCE			71			71
424-14-T510	SOCIOLOGY DEPT OPERATIONS AND MAINTENANCE DEPT SOCIOLOGY			1,817			1,817
	TOTALS, SOCIOLOGY DEPT			1,817			1,817
424-14-T600	COLLEGE OF BUSINESS OPERATIONS AND MAINTENANCE DEAN-BUSINESS ADMINISTRATION			195			195
424-14-T608	OPERATIONS AND MAINTENANCE DEAN'S CONTINGENCY			2,624			2,624
	TOTALS, COLLEGE OF BUSINESS			2,819			2,819
424-14-T609	COLLEGE OF BUSINESS OPERATIONS AND MAINTENANCE COLLEGE TRAVEL			35,371			35,371
	TOTALS, COLLEGE OF BUSINESS			35,371			35,371
424-14-T708	COLLEGE OF CRIMINAL JUSTICE OPERATIONS AND MAINTENANCE CJC-ADMINISTRATIVE SUPPORT			2,458			2,458
424-14-T719	OPERATIONS AND MAINTENANCE CJC PROJECT DEVELOPMENT			1,737			1,737
424-14-T720	OPERATIONS AND MAINTENANCE CJC SURVEY RESEARCH PROGRAM			130			130

SCHEDULE OF EXPENDITURES: SALARIES, WAGES, OPERATION AND MAINTENANCE

2004 - 2005

ACCT NO/ITEM	DESCRIPTION	APPROVED BUDGET 2003-2004			BUDGET RECOMMENDATIONS 2004-2005		
		MOS	FTE	AMOUNT	MOS	FTE	AMOUNT
424-14-T726	OPERATIONS AND MAINTENANCE CJC MEDIA PROGRAMS			83			83
424-14-T728	OPERATIONS AND MAINTENANCE CONTINUING EDUCATION PROGRAM			1,644			1,644
424-14-T729	OPERATIONS AND MAINTENANCE CJC POLICE ACADEMY			1,252			1,252
424-14-T776	OPERATIONS AND MAINTENANCE CJC INSTRUCTNL SUPPORT SRVCS			8,666			8,666
424-14-T777	OPERATIONS AND MAINTENANCE CJC PROFESSNL DEVEL & TRAVEL			20,584			20,584
424-14-T820	OPERATIONS AND MAINTENANCE DEAN-COLLEGE OF CRIM JUSTICE			1,288			1,288
	TOTALS, COLLEGE OF CRIMINAL JUSTICE			37,842			37,842
434-14-T894	VP FINANCE AND OPERATIONS TRANSFERS FOR RETIREMENT OF IND TUITION GUF-TPEG			0			504,475
	TOTALS, VP FINANCE AND OPERATIONS			0			504,475
	TOTALS, TUITION - GUF			15,724,368			19,501,671
	POSTAGE						
424-14-1368	POST OFFICE OPERATIONS AND MAINTENANCE POSTAGE			318,000			450,000
	TOTALS, POST OFFICE			318,000			450,000
	TOTALS, POSTAGE			318,000			450,000
	TDCJ UNIT FEE						
424-14-7400	VP ACADEMIC AFFAIRS OPERATIONS AND MAINTENANCE TDCJ UNIT FEE-ACADEMIC AFFAIRS			15,045			15,045
	TOTALS, VP ACADEMIC AFFAIRS			15,045			15,045

SCHEDULE OF EXPENDITURES: SALARIES, WAGES, OPERATION AND MAINTENANCE

2004 - 2005

ACCT NO/ITEM	DESCRIPTION	APPROVED BUDGET 2003-2004			BUDGET RECOMMENDATIONS 2004-2005		
		MOS	FTE	AMOUNT	MOS	FTE	AMOUNT
	COLLEGE-ARTS/SCIENCES						
	NON-BUDGETED SALARIES AND WAGES						
423-14-7403	TDCJ UNIT FEE-COAS			0			0
	OPERATIONS AND MAINTENANCE						
424-14-7403	TDCJ UNIT FEE-COAS			0			0
	TOTALS, COLLEGE-ARTS/SCIENCES			0			0
	COLLEGE OF BUSINESS						
	OPERATIONS AND MAINTENANCE						
424-14-7405	TDCJ UNIT FEE-COBA			0			0
	TOTALS, COLLEGE OF BUSINESS			0			0
	COLLEGE/EDUC APPL SCIENCE						
	OPERATIONS AND MAINTENANCE						
424-14-7409	TDCJ UNIT FEE-CEAS			0			0
	TOTALS, COLLEGE/EDUC APPL SCIENCE			0			0
	DEAN-COLLEGE OF HUM & SOC SC						
	OPERATIONS AND MAINTENANCE						
424-14-7411	TDCJ UNIT FEE CHSS			0			0
	TOTALS, DEAN-COLLEGE OF HUM & SOC SC			0			0
	TOTALS, TDCJ UNIT FEE			15,045			15,045
	ACADEMIC COURSE FEES						
	VP ACADEMIC AFFAIRS						
	OPERATIONS AND MAINTENANCE						
424-14-7000	ACADEMIC COURSE FEES			1,706,963			1,943,452
	OPERATIONS AND MAINTENANCE						
424-14-7002	ACF-VICE PRES FOR ACD AFFAIRS			0			0
	TOTALS, VP ACADEMIC AFFAIRS			1,706,963			1,943,452
	FACULTY RESEARCH						
	OPERATIONS AND MAINTENANCE						
424-14-7003	ACF-HONORS PROGRAM			0			0

SCHEDULE OF EXPENDITURES: SALARIES, WAGES, OPERATION AND MAINTENANCE

2004 - 2005

ACCT NO/ITEM	DESCRIPTION	APPROVED BUDGET 2003-2004			BUDGET RECOMMENDATIONS 2004-2005		
		MOS	FTE	AMOUNT	MOS	FTE	AMOUNT
	TOTALS, FACULTY RESEARCH			0			0
424-14-7004	ASSOC VP - ACADEMIC AFFAIRS OPERATIONS AND MAINTENANCE ACF-MILITARY SCIENCE			0			0
	TOTALS, ASSOC VP - ACADEMIC AFFAIRS			0			0
424-14-7005	ENGLISH & FOREIGN LANG DEPARTM OPERATIONS AND MAINTENANCE ACF-WRITING ACROSS THE CURRICU			0			0
	TOTALS, ENGLISH & FOREIGN LANG DEPARTM			0			0
424-14-7006	LANG, LIT, AND SPEC POP OPERATIONS AND MAINTENANCE ACF-READING			0			0
	TOTALS, LANG, LIT, AND SPEC POP			0			0
424-14-7300	COLLEGE-ARTS/SCIENCES OPERATIONS AND MAINTENANCE ACF-COLLEGE OF ARTS & SCIENCE			0			0
	TOTALS, COLLEGE-ARTS/SCIENCES			0			0
423-14-7313	THEATRE & DANCE DEPARTMENT NON-BUDGETED SALARIES AND WAGES ACF-DEPT OF THEATRE & DANCE			0			0
424-14-7313	OPERATIONS AND MAINTENANCE ACF-DEPT OF THEATRE & DANCE			0			0
	TOTALS, THEATRE & DANCE DEPARTMENT			0			0
423-14-7314	BIOLOGICAL SCIENCES DEPT NON-BUDGETED SALARIES AND WAGES ACF-DEPT OF BIOLOGICAL SCI			0			0
424-14-7314	OPERATIONS AND MAINTENANCE ACF-DEPT OF BIOLOGICAL SCI			0			0
	TOTALS, BIOLOGICAL SCIENCES DEPT			0			0
	GEO/GEL DEPARTMENT NON-BUDGETED SALARIES AND WAGES						

SCHEDULE OF EXPENDITURES: SALARIES, WAGES, OPERATION AND MAINTENANCE

2004 - 2005

ACCT NO/ITEM	DESCRIPTION	APPROVED BUDGET 2003-2004			BUDGET RECOMMENDATIONS 2004-2005		
		MOS	FTE	AMOUNT	MOS	FTE	AMOUNT
423-14-7315	ACF-DEPT OF GEOGRAPHY & GEOLOG OPERATIONS AND MAINTENANCE			0			0
424-14-7315	ACF-DEPT OF GEOGRAPHY & GEOLOG			0			0
	TOTALS, GEO/GEL DEPARTMENT			0			0
	CHEMISTRY DEPT						
	NON-BUDGETED SALARIES AND WAGES						
423-14-7316	ACF-DEPARTMENT OF CHEMISTRY OPERATIONS AND MAINTENANCE			0			0
424-14-7316	ACF-DEPARTMENT OF CHEMISTRY			0			0
	TOTALS, CHEMISTRY DEPT			0			0
	PHYSICS DEPT						
	NON-BUDGETED SALARIES AND WAGES						
423-14-7317	ACF-DEPARTMENT OF PHYSICS OPERATIONS AND MAINTENANCE			0			0
424-14-7317	ACF-DEPARTMENT OF PHYSICS			0			0
	TOTALS, PHYSICS DEPT			0			0
	MATHEMATICS & STATISTICS						
	NON-BUDGETED SALARIES AND WAGES						
423-14-7318	ACF-DEPT OF MATH & STATISTICS OPERATIONS AND MAINTENANCE			0			0
424-14-7318	ACF-DEPT OF MATH & STATISTICS			0			0
	TOTALS, MATHEMATICS & STATISTICS			0			0
	COMPUTER SCIENCE						
	NON-BUDGETED SALARIES AND WAGES						
423-14-7319	ACF-DEPT OF COMPUTER SCIENCE OPERATIONS AND MAINTENANCE			0			0
424-14-7319	ACF-DEPT OF COMPUTER SCIENCE			0			0
	TOTALS, COMPUTER SCIENCE			0			0
	ART DEPT						
	NON-BUDGETED SALARIES AND WAGES						
423-14-7320	ACF-DEPARTMENT OF ART OPERATIONS AND MAINTENANCE			0			0
424-14-7320	ACF-DEPARTMENT OF ART			0			0

SCHEDULE OF EXPENDITURES: SALARIES, WAGES, OPERATION AND MAINTENANCE

2004 - 2005

ACCT NO/ITEM	DESCRIPTION	APPROVED BUDGET 2003-2004			BUDGET RECOMMENDATIONS 2004-2005		
		MOS	FTE	AMOUNT	MOS	FTE	AMOUNT
	TOTALS, ART DEPT			0			0
	SCHOOL OF MUSIC						
423-14-7324	NON-BUDGETED SALARIES AND WAGES ACF-SCHOOL OF MUSIC			0			0
424-14-7324	OPERATIONS AND MAINTENANCE ACF-SCHOOL OF MUSIC			0			0
	TOTALS, SCHOOL OF MUSIC			0			0
	PROG TECHNOLOGY						
423-14-7378	NON-BUDGETED SALARIES AND WAGES PROG TECHNOLOGY			0			0
424-14-7378	OPERATIONS AND MAINTENANCE PROG TECHNOLOGY			0			0
	TOTALS, PROG TECHNOLOGY			0			0
	DEPT AGRICULTURAL SCIENCES						
423-14-7380	NON-BUDGETED SALARIES AND WAGES ACF-DEOT IF AGRICULTURAL SCI			0			0
424-14-7380	OPERATIONS AND MAINTENANCE ACF-DEPT OF AGRICULTURAL SCI			0			0
	TOTALS, DEPT AGRICULTURAL SCIENCES			0			0
	COLLEGE OF BUSINESS						
423-14-7500	NON-BUDGETED SALARIES AND WAGES COLLEGE OF BUSINESS ADMIN			0			0
424-14-7500	OPERATIONS AND MAINTENANCE COLLEGE OF BUSINESS ADMIN			0			0
	TOTALS, COLLEGE OF BUSINESS			0			0
	ACCOUNTING DEPT						
424-14-7540	OPERATIONS AND MAINTENANCE ACF-DEPARTMENT OF ACCOUNTING			0			0
	TOTALS, ACCOUNTING DEPT			0			0
	GENERAL BUSINESS & FINANCE						
423-14-7542	NON-BUDGETED SALARIES AND WAGES ACF-DEPT OF GEN BUSI & FINANCE			0			0
	OPERATIONS AND MAINTENANCE						

SCHEDULE OF EXPENDITURES: SALARIES, WAGES, OPERATION AND MAINTENANCE

2004 - 2005

ACCT NO/ITEM	DESCRIPTION	APPROVED BUDGET 2003-2004			BUDGET RECOMMENDATIONS 2004-2005		
		MOS	FTE	AMOUNT	MOS	FTE	AMOUNT
424-14-7542	ACF-DEPT OF GEN BUSI & FINANCE			0			0
	TOTALS, GENERAL BUSINESS & FINANCE			0			0
	ECONOMICS & INTERNATIONAL BUS						
	NON-BUDGETED SALARIES AND WAGES						
423-14-7544	ACF-DEPT OF ECO & INTER BUSI			0			0
	OPERATIONS AND MAINTENANCE						
424-14-7544	ACF-DEPT OF ECO & INTER BUSI			0			0
	TOTALS, ECONOMICS & INTERNATIONAL BUS			0			0
	MANAGEMENT & MARKETING						
	NON-BUDGETED SALARIES AND WAGES						
423-14-7546	ACF-DEPT OF MGMT & MARKETING			0			0
	OPERATIONS AND MAINTENANCE						
424-14-7546	ACF-DEPT OF MGMT & MARKETING			0			0
	TOTALS, MANAGEMENT & MARKETING			0			0
	COLLEGE OF CRIMINAL JUSTICE						
	OPERATIONS AND MAINTENANCE						
424-14-7700	COLLEGE OF CRIMINAL JUSTICE			0			0
	TOTALS, COLLEGE OF CRIMINAL JUSTICE			0			0
	DEAN-COLLEGE OF HUM & SOC SC						
	OPERATIONS AND MAINTENANCE						
424-14-7800	ACF-COLLEGE OF HUM & SOC SC			0			0
	TOTALS, DEAN-COLLEGE OF HUM & SOC SC			0			0
	ENGLISH & FOREIGN LANGUAGES						
	NON-BUDGETED SALARIES AND WAGES						
423-14-7810	ACF-DEPT OF ENG & FOREIGN LANG			0			0
	OPERATIONS AND MAINTENANCE						
424-14-7810	ACF-DEPT OF ENG & FOREIGN LANG			0			0
	TOTALS, ENGLISH & FOREIGN LANGUAGES			0			0
	DEPT MASS COMMUNICATION						
	NON-BUDGETED SALARIES AND WAGES						
423-14-7812	ACF-DEPT OF MASS COMMUNICATION			0			0
	OPERATIONS AND MAINTENANCE						
424-14-7812	ACF-DEPT OF MASS COMMUNICATION			0			0



SCHEDULE OF EXPENDITURES: SALARIES, WAGES, OPERATION AND MAINTENANCE

2004 - 2005

ACCT NO/ITEM	DESCRIPTION	APPROVED BUDGET 2003-2004			BUDGET RECOMMENDATIONS 2004-2005		
		MOS	FTE	AMOUNT	MOS	FTE	AMOUNT
	TOTALS, DEPT MASS COMMUNICATION			0			0
	HISTORY DEPT						
424-14-7822	OPERATIONS AND MAINTENANCE ACF-DEPARTMENT OF HISTORY			0			0
	TOTALS, HISTORY DEPT			0			0
	POLITICAL SCIENCE DEPT						
424-14-7826	OPERATIONS AND MAINTENANCE ACF-DEPT OF POLITICAL SCIENCE			0			0
	TOTALS, POLITICAL SCIENCE DEPT			0			0
	SOCIOLOGY DEPT						
424-14-7828	OPERATIONS AND MAINTENANCE ACF-DEPARTMENT OF SOCIOLOGY			0			0
	TOTALS, SOCIOLOGY DEPT			0			0
	FAMILY & CONSUMER SCIENCE						
423-14-7872	NON-BUDGETED SALARIES AND WAGES ACF-DEPT OF FAM & CONSUMER SCI			0			0
424-14-7872	OPERATIONS AND MAINTENANCE ACF-DEPT OF FAM & CONSUMER SCI			0			0
	TOTALS, FAMILY & CONSUMER SCIENCE			0			0
	DEPT PSYCHOLOGY & PHILOSOPHY						
423-14-7874	NON-BUDGETED SALARIES AND WAGES ACF-DEPT OF PSY AND PHILOSOPHY			0			0
424-14-7874	OPERATIONS AND MAINTENANCE ACF-DEPT OF PSY AND PHILOSOPHY			0			0
	TOTALS, DEPT PSYCHOLOGY & PHILOSOPHY			0			0
	COLLEGE/EDUC APPL SCIENCE						
422-14-7900	WAGES						
(01)	ROBERT WILLIAM GARRETT, TECHNOLOGY SPECIALIST	12.0	0.50	24,588	12.0	0.50	25,398
	OPERATIONS AND MAINTENANCE						
424-14-7900	COLLEGE OF EDUC & APPLIED SCI			0			0
420-14-7901	SALARIES						
(01)	ROBERT WILLIAM GARRETT, LONGEVITY PAY	12.0	0.50	600	12.0	0.50	600
	OPERATIONS AND MAINTENANCE						

SCHEDULE OF EXPENDITURES: SALARIES, WAGES, OPERATION AND MAINTENANCE

2004 - 2005

ACCT NO/ITEM	DESCRIPTION	APPROVED BUDGET 2003-2004			BUDGET RECOMMENDATIONS 2004-2005		
		MOS	FTE	AMOUNT	MOS	FTE	AMOUNT
424-14-7901	LONGEVITY-CEAS			0			0
	TOTALS, COLLEGE/EDUC APPL SCIENCE			25,188			25,998
	HEALTH & KINESIOLOGY DEPARTMEN						
	NON-BUDGETED SALARIES AND WAGES						
423-14-7976	ACF-DEPT OF HEALTH & KIN			0			0
	OPERATIONS AND MAINTENANCE						
424-14-7976	ACF-DEPT OF HEALTH & KIN			0			0
	TOTALS, HEALTH & KINESIOLOGY DEPARTMEN			0			0
	LIBRARY SCIENCE						
	OPERATIONS AND MAINTENANCE						
424-14-7982	ACF-DEPT OF LIBRARY SCIENCE			0			0
	TOTALS, LIBRARY SCIENCE			0			0
	CURRICULUM & INSTRUCTION DEPT						
	NON-BUDGETED SALARIES AND WAGES						
423-14-7984	ACF-DEPT OF CIRRICULUM & INST			0			0
	OPERATIONS AND MAINTENANCE						
424-14-7984	ACF-DEPT OF CIRRICULUM & INST			0			0
	TOTALS, CURRICULUM & INSTRUCTION DEPT			0			0
	ED LEAD & COUNSELING DEPT						
	NON-BUDGETED SALARIES AND WAGES						
423-14-7986	ACF-DEPT OF ED LEAD & COUNS			0			0
	OPERATIONS AND MAINTENANCE						
424-14-7986	ACF-DEPT OF ED LEAD & COUNS			0			0
	TOTALS, ED LEAD & COUNSELING DEPT			0			0
	LANG, LIT, AND SPEC POP						
	NON-BUDGETED SALARIES AND WAGES						
423-14-7988	ACF-LANG, LIT, SPEC POPULATION			0			0
	OPERATIONS AND MAINTENANCE						
424-14-7988	ACF-DEPT OF LANG,LIT & SPEC PO			0			0
	TOTALS, LANG, LIT, AND SPEC POP			0			0
	TOTALS, ACADEMIC COURSE FEES			1,732,151			1,969,450

SCHEDULE OF EXPENDITURES: SALARIES, WAGES, OPERATION AND MAINTENANCE

2004 - 2005

ACCT NO/ITEM	DESCRIPTION	APPROVED BUDGET 2003-2004			BUDGET RECOMMENDATIONS 2004-2005		
		MOS	FTE	AMOUNT	MOS	FTE	AMOUNT
TELEPHONE							
TELEPHONE SERVICE							
OPERATIONS AND MAINTENANCE							
424-14-1496	TELEPHONE			60,000			60,000
OPERATIONS AND MAINTENANCE							
424-14-4000	TEX-AN PHONE-ADMIN			25,000			25,000
OPERATIONS AND MAINTENANCE							
424-14-4010	TEX-AN PHONE-STUDENTS			12,000			37,000
TOTALS, TELEPHONE SERVICE				97,000			122,000
TOTALS, TELEPHONE				97,000			122,000
FINANCIAL ASSISTANCE							
ASSOC VP - ACADEMIC AFFAIRS							
OPERATIONS AND MAINTENANCE							
424-14-1735	SHSU GENERAL SCHOLARSHIP FUND			6,500			6,500
TOTALS, ASSOC VP - ACADEMIC AFFAIRS				6,500			6,500
FINANCIAL AID							
OPERATIONS AND MAINTENANCE							
424-14-1755	TPEG RESIDENT-AWARD			2,214,799			2,971,971
OPERATIONS AND MAINTENANCE							
424-14-1756	TPEG NONRESIDENT-AWARD			26,000			26,000
OPERATIONS AND MAINTENANCE							
424-14-1760	SEOG/TPEG MATCHING			112,916			132,354
TOTALS, FINANCIAL AID				2,353,715			3,130,325
TOTALS, FINANCIAL ASSISTANCE				2,360,215			3,136,825
LIBRARY FEE							
LIBRARY							
WAGES							
422-14-1800	KEVIN MC GLONE, LIBRARY ASSISTANT I	12.0	0.50	11,136	12.0	0.50	11,250
(01)	MICHAEL EDWIN ROSE, LIBRARY ASSISTANT I	12.0	0.75	17,658	12.0	0.75	17,838
(02)	NON-BUDGETED SALARIES AND WAGES						

SCHEDULE OF EXPENDITURES: SALARIES, WAGES, OPERATION AND MAINTENANCE

2004 - 2005

ACCT NO/ITEM	DESCRIPTION	APPROVED BUDGET 2003-2004			BUDGET RECOMMENDATIONS 2004-2005		
		MOS	FTE	AMOUNT	MOS	FTE	AMOUNT
423-14-1800	LIBRARY FEE OPERATIONS AND MAINTENANCE			20,000			5,000
424-14-1800	LIBRARY FEE OPERATIONS AND MAINTENANCE			298,178			316,716
424-14-1801	LIBRARY FEE-CAPITAL EXPENSE			561,781			598,944
	TOTALS, LIBRARY			908,753			949,748
	TOTALS, LIBRARY FEE			908,753			949,748
	RECREATION FEE						
	RECREATIONAL ACTIVITIES						
420-14-1990	SALARIES						
(01)	KEITH JENKINS , ASST DN OF STUS/DIR REC SPORTS	12.0	1.00	68,616	12.0	1.00	69,312
(03)	MARVIN EDWARD SEALE, ASSOCIATE DIR, REC SPORTS	12.0	1.00	47,760	12.0	1.00	48,840
422-14-1990	WAGES						
(01)	CYNTHIA D. ALLBRIGHT, SECRETARY III	12.0	1.00	36,360	12.0	1.00	37,332
(02)	BEVERLY ANNE FLOOD, SECRETARY II	12.0	1.00	27,720	12.0	1.00	28,008
	NON-BUDGETED SALARIES AND WAGES						
423-14-1990	RECREATION			23,000			23,000
	OPERATIONS AND MAINTENANCE						
424-14-1990	RECREATION ADMINISTRATIVE			295,396			652,007
	OPERATIONS AND MAINTENANCE						
424-14-1991	RECREATION FIELD MAINTENANCE			2,500			5,000
	NON-BUDGETED SALARIES AND WAGES						
423-14-1992	RECREATION SWIMMING POOLS			31,703			50,000
	OPERATIONS AND MAINTENANCE						
424-14-1992	RECREATION SWIMMING POOLS			18,000			30,000
420-14-1993	SALARIES						
(01)	TO BE NAMED, ASSISTANT DIR, REC SPORTS	12.0	1.00	40,000	12.0	1.00	40,000
	NON-BUDGETED SALARIES AND WAGES						
423-14-1993	RECREATION INTRAMURALS			53,920			64,000
	OPERATIONS AND MAINTENANCE						
424-14-1993	RECREATION INTRAMURALS			14,000			40,000
420-14-1994	SALARIES						
(01)	EDWARD LEW CHATAL, LONGEVITY PAY	12.0	1.00	720	12.0	1.00	720
(02)	MARVIN EDWARD SEALE, LONGEVITY PAY	12.0	1.00	480	12.0	1.00	480
(03)	CYNTHIA D. ALLBRIGHT, LONGEVITY PAY	12.0	1.00	960	12.0	1.00	960
(04)	KEITH JENKINS , LONGEVITY PAY	12.0	1.00	1,200	12.0	1.00	1,200
(05)	AMY L. SWINGLE, LONGEVITY PAY	12.0	1.00	720	12.0	1.00	720
(06)	KEVIN W MCKINNEY, LONGEVITY PAY	12.0	1.00	720	12.0	1.00	720
(07)	CHRISTINA NOEL DEASES, LONGEVITY PAY	12.0	1.00	240	12.0	1.00	240

SCHEDULE OF EXPENDITURES: SALARIES, WAGES, OPERATION AND MAINTENANCE

2004 - 2005

ACCT NO/ITEM	DESCRIPTION	APPROVED BUDGET 2003-2004			BUDGET RECOMMENDATIONS 2004-2005		
		MOS	FTE	AMOUNT	MOS	FTE	AMOUNT
(14)	BEVERLY ANNE FLOOD, LONGEVITY PAY	12.0	1.00	480	12.0	1.00	480
424-14-1994	OPERATIONS AND MAINTENANCE						
420-14-1995	RECREATION LONGEVITY			1,110			1,140
(01)	SALARIES						
(05)	KEVIN W MCKINNEY, ASSISTANT DIR, REC SPORTS	12.0	1.00	36,864	12.0	1.00	38,460
	CHRISTINA NOEL DEASES, ASSISTANT DIR,	12.0	1.00	31,200	12.0	1.00	33,936
	REC SPORTS						
423-14-1995	NON-BUDGETED SALARIES AND WAGES						
	INFORMAL RECREATION			11,847			135,000
424-14-1995	OPERATIONS AND MAINTENANCE						
420-14-1996	INFORMAL RECREATION			55,612			141,288
(01)	SALARIES						
	AMY L. SWINGLE, ASSISTANT DIR, REC SPORTS	12.0	1.00	40,728	12.0	1.00	42,360
423-14-1996	NON-BUDGETED SALARIES AND WAGES						
	CLUB SPORTS			3,500			3,500
424-14-1996	OPERATIONS AND MAINTENANCE						
	CLUB SPORTS			45,750			64,776
424-14-1997	OPERATIONS AND MAINTENANCE						
	REC SPORTS PRIN & INT			156,000			472,972
424-14-1998	OPERATIONS AND MAINTENANCE						
420-14-1999	RECREATION UTILITIES			140,000			150,000
(01)	SALARIES						
	TO BE NAMED, ASSISTANT DIR, REC SPORTS	12.0	1.00	40,860	12.0	1.00	40,860
423-14-1999	NON-BUDGETED SALARIES AND WAGES						
	OUTDOOR RECREATION			8,000			17,640
424-14-1999	OPERATIONS AND MAINTENANCE						
	OUTDOOR RECREATION			21,200			62,000
423-14-2000	NON-BUDGETED SALARIES AND WAGES						
	PRITCHETT FIELD			8,000			8,000
424-14-2000	OPERATIONS AND MAINTENANCE						
420-14-2001	PRITCHETT FIELD			15,000			12,000
(01)	SALARIES						
	EDWARD LEW CHATAL, ASSISTANT DIR, REC SPORTS	12.0	1.00	42,288	12.0	1.00	43,944
423-14-2001	NON-BUDGETED SALARIES AND WAGES						
	COLISEUM			75,000			75,000
424-14-2001	OPERATIONS AND MAINTENANCE						
	COLISEUM			120,000			118,776
	TOTALS, RECREATIONAL ACTIVITIES			1,517,454			2,554,671
	TOTALS, RECREATION FEE			1,517,454			2,554,671

SCHEDULE OF EXPENDITURES: SALARIES, WAGES, OPERATION AND MAINTENANCE

2004 - 2005

ACCT NO/ITEM	DESCRIPTION	APPROVED BUDGET 2003-2004			BUDGET RECOMMENDATIONS 2004-2005		
		MOS	FTE	AMOUNT	MOS	FTE	AMOUNT
	UNIVERSITY CENTER FEE						
424-14-3000	ASSOC VP - ACADEMIC AFFAIRS OPERATIONS AND MAINTENANCE UNIVERSITY CENTER FEE			10,000			10,000
	TOTALS, ASSOC VP - ACADEMIC AFFAIRS			10,000			10,000
424-14-3001	VP ACADEMIC AFFAIRS OPERATIONS AND MAINTENANCE TUC-VPAA			529,127			682,131
	TOTALS, VP ACADEMIC AFFAIRS			529,127			682,131
424-14-3002	LIBRARY OPERATIONS AND MAINTENANCE TUC-NGL			300			300
	TOTALS, LIBRARY			300			300
424-14-3003	ACADEMIC AFFAIRS OPERATIONS AND MAINTENANCE TUC-SCHOLARSHIPS			15,000			15,000
	TOTALS, ACADEMIC AFFAIRS			15,000			15,000
424-14-3004	COLLEGE-ARTS/SCIENCES OPERATIONS AND MAINTENANCE TUC-COAS			0			0
	TOTALS, COLLEGE-ARTS/SCIENCES			0			0
424-14-3005	COLLEGE OF BUSINESS OPERATIONS AND MAINTENANCE TUC-COBA			0			0
	TOTALS, COLLEGE OF BUSINESS			0			0
424-14-3006	CRIMINAL JUSTICE CENTER OPERATIONS AND MAINTENANCE TUC-COCJ			0			0
	TOTALS, CRIMINAL JUSTICE CENTER			0			0
	COLLEGE/EDUC APPL SCIENCE						

SCHEDULE OF EXPENDITURES: SALARIES, WAGES, OPERATION AND MAINTENANCE

2004 - 2005

ACCT NO/ITEM	DESCRIPTION	APPROVED BUDGET 2003-2004			BUDGET RECOMMENDATIONS 2004-2005		
		MOS	FTE	AMOUNT	MOS	FTE	AMOUNT
424-14-3007	OPERATIONS AND MAINTENANCE TUC-CEAS			0			0
	TOTALS, COLLEGE/EDUC APPL SCIENCE			0			0
424-14-3008	DEAN-COLLEGE OF HUM & SOC SC OPERATIONS AND MAINTENANCE TUC-CHSS			0			0
	TOTALS, DEAN-COLLEGE OF HUM & SOC SC			0			0
424-14-3874	DEPT PSYCHOLOGY & PHILOSOPHY OPERATIONS AND MAINTENANCE TUC-PSY/PHL			0			0
	TOTALS, DEPT PSYCHOLOGY & PHILOSOPHY			0			0
423-14-3976	HEALTH & KINESIOLOGY DEPARTMEN NON-BUDGETED SALARIES AND WAGES TUC-H/KIN			8			0
424-14-3976	OPERATIONS AND MAINTENANCE TUC-H/KIN			0			0
	TOTALS, HEALTH & KINESIOLOGY DEPARTMEN			8			0
424-14-3982	LIBRARY SCIENCE OPERATIONS AND MAINTENANCE TUC-LS			0			0
	TOTALS, LIBRARY SCIENCE			0			0
424-14-3984	CURRICULUM & INSTRUCTION DEPT OPERATIONS AND MAINTENANCE TUC-C&I			0			0
	TOTALS, CURRICULUM & INSTRUCTION DEPT			0			0
423-14-3986	ED LEAD & COUNSELING DEPT NON-BUDGETED SALARIES AND WAGES TUC-ELC			0			0
424-14-3986	OPERATIONS AND MAINTENANCE TUC-ELC			0			0
	TOTALS, ED LEAD & COUNSELING DEPT			0			0

SCHEDULE OF EXPENDITURES: SALARIES, WAGES, OPERATION AND MAINTENANCE

2004 - 2005

ACCT NO/ITEM	DESCRIPTION	APPROVED BUDGET 2003-2004			BUDGET RECOMMENDATIONS 2004-2005		
		MOS	FTE	AMOUNT	MOS	FTE	AMOUNT
424-14-3988	LANG, LIT, AND SPEC POP OPERATIONS AND MAINTENANCE TUC-LLSP			0			0
	TOTALS, LANG, LIT, AND SPEC POP			0			0
	TOTALS, UNIVERSITY CENTER FEE			554,435			707,431
				=====			=====
	NETWORK SERVICES						
424-14-6000	COMPUTER SERVICES OPERATIONS AND MAINTENANCE UCS-TELECOM			78,200			78,200
	TOTALS, COMPUTER SERVICES			78,200			78,200
	TOTALS, NETWORK SERVICES			78,200			78,200
				=====			=====
	STORE						
424-14-8000	PURCHASING OPERATIONS AND MAINTENANCE UNIVERSITY STORE			200,000			200,000
	TOTALS, PURCHASING			200,000			200,000
	TOTALS, STORE			200,000			200,000
				=====			=====
	FORENSIC PHD APPL FEE						
424-14-8300	PSYCHOLOGY-DOCTORAL PROGRAM OPERATIONS AND MAINTENANCE FORENSIC PHD APPLICATION FEE			456			456
	TOTALS, PSYCHOLOGY-DOCTORAL PROGRAM			456			456
	TOTALS, FORENSIC PHD APPL FEE			456			456
				=====			=====



SCHEDULE OF EXPENDITURES: SALARIES, WAGES, OPERATION AND MAINTENANCE

2004 - 2005

ACCT NO/ITEM	DESCRIPTION	APPROVED BUDGET 2003-2004			BUDGET RECOMMENDATIONS 2004-2005		
		MOS	FTE	AMOUNT	MOS	FTE	AMOUNT
	RENT						
	VP FINANCE AND OPERATIONS						
420-14-82F1	SALARIES						
(01)	JAMES F GAERTNER, HOUSING SUPPLEMENT	12.0	1.00	17,800	12.0	1.00	17,800
	OPERATIONS AND MAINTENANCE						
424-14-82F1	HOME RENTALS			4,700			4,700
	TOTALS, VP FINANCE AND OPERATIONS			22,500			22,500
	TOTALS, RENT			22,500			22,500
	INTL EDUCATION FEE						
	PRESIDENT'S OFFICE						
	OPERATIONS AND MAINTENANCE						
424-14-8400	INTL EDUCATION FEE			35,253			36,665
	TOTALS, PRESIDENT'S OFFICE			35,253			36,665
	TOTALS, INTL EDUCATION FEE			35,253			36,665
	INTERNATIONAL STUDY FEE						
	INTERNATIONAL PROGRAMS						
	OPERATIONS AND MAINTENANCE						
424-14-8410	INTERNATIONAL STUDY FEE			20,000			20,000
	TOTALS, INTERNATIONAL PROGRAMS			20,000			20,000
	TOTALS, INTERNATIONAL STUDY FEE			20,000			20,000
	RETURNED CHECKS						
	BUSINESS OFFICE						
	OPERATIONS AND MAINTENANCE						
424-14-8581	RETURNED CHECK CHARGE			12,500			12,500

SCHEDULE OF EXPENDITURES: SALARIES, WAGES, OPERATION AND MAINTENANCE

2004 - 2005

ACCT NO/ITEM	DESCRIPTION	APPROVED BUDGET 2003-2004			BUDGET RECOMMENDATIONS 2004-2005		
		MOS	FTE	AMOUNT	MOS	FTE	AMOUNT
TOTALS, BUSINESS OFFICE				12,500			12,500
TOTALS, RETURNED CHECKS				12,500			12,500
SAM HOUSTON UNIVERSITY PRESS							
SAM HOUSTON PRESS							
SALARIES							
420-14-8650	(01) TO BE NAMED, DIRECTOR, SAM HOUSTON PRESS	12.0	1.00	61,000	12.0	1.00	61,000
	(02) CHARLES E. MCDOWELL, ASST DIR, SAM HOUSTON PRESS	09.0	1.00	43,506	09.0	1.00	43,947
WAGES							
422-14-8650	(01) MAXINE ELAINE LEWIS, BINDERY WORKER	12.0	1.00	29,232	12.0	1.00	30,444
	(02) DELMA BARFIELD JACKSON, CLERK I	12.0	0.75	16,596	12.0	0.75	18,135
	(03) JOHN WESTEN MCCOY, PROCESS CAMERA/FILM OPERATOR	12.0	1.00	37,320	12.0	1.00	37,704
	(04) JOHN R. CARPENTER, PHOTO SETTER PROGRAMMER	12.0	1.00	36,480	12.0	1.00	36,852
	(05) MICHAEL PAUL KELLY, PRESS OPERATOR I	12.0	1.00	28,680	12.0	1.00	28,968
	(06) JANIS A. LAWRENCE, DUPLICATING EQUIPMENT OPERATOR	12.0	1.00	29,424	12.0	1.00	30,636
	(07) TIMOTHY TYLER, PRESS OPERATOR II	12.0	1.00	40,296	12.0	1.00	41,616
	(08) SHERRELL GOODROW OVERTON, ADMINISTRATIVE SECRETARY	12.0	1.00	34,584	12.0	1.00	34,932
NON-BUDGETED SALARIES AND WAGES							
423-14-8650	SAM HOUSTON UNIVERSITY PRESS OPERATIONS AND MAINTENANCE			19,080			19,080
424-14-8650	SAM HOUSTON UNIVERSITY PRESS			260,282			303,166
SALARIES							
420-14-8651	(01) JANIS A. LAWRENCE, LONGEVITY PAY	12.0	1.00	1,680	12.0	1.00	1,680
	(02) SHERRELL GOODROW OVERTON, LONGEVITY PAY	12.0	1.00	2,160	12.0	1.00	2,160
	(03) MICHAEL PAUL KELLY, LONGEVITY PAY	12.0	1.00	480	12.0	1.00	480
	(04) JOHN WESTEN MCCOY, LONGEVITY PAY	12.0	1.00	2,400	12.0	1.00	2,400
	(06) JOHN R. CARPENTER, LONGEVITY PAY	12.0	1.00	1,680	12.0	1.00	1,680
	(08) CHARLES E. MCDOWELL, LONGEVITY PAY	09.0	1.00	720	09.0	1.00	720
	(09) TIMOTHY TYLER, LONGEVITY PAY	12.0	1.00	960	12.0	1.00	960
	(10) MAXINE ELAINE LEWIS, LONGEVITY PAY	12.0	1.00	960	12.0	1.00	960
OPERATIONS AND MAINTENANCE							
424-14-8651	LONGEVITY UNIV PRESS			2,480			2,480
TOTALS, SAM HOUSTON PRESS				650,000			700,000

SCHEDULE OF EXPENDITURES: SALARIES, WAGES, OPERATION AND MAINTENANCE

2004 - 2005

ACCT NO/ITEM	DESCRIPTION	APPROVED BUDGET 2003-2004			BUDGET RECOMMENDATIONS 2004-2005		
		MOS	FTE	AMOUNT	MOS	FTE	AMOUNT
TOTALS, SAM HOUSTON UNIVERSITY PRESS				650,000			700,000
				=====			=====
DEFICIENCY PLAN FEE							
TEACHER EDUCATION							
NON-BUDGETED SALARIES AND WAGES							
423-14-9000	DEFICIENCY PLAN FEE EDUC			6,000			6,000
OPERATIONS AND MAINTENANCE							
424-14-9000	DEFICIENCY PLAN FEE			1,000			1,000
				-----			-----
TOTALS, TEACHER EDUCATION				7,000			7,000
				-----			-----
TOTALS, DEFICIENCY PLAN FEE				7,000			7,000
				=====			=====
COMPUTER USE FEE							
COMPUTER SERVICES							
NON-BUDGETED SALARIES AND WAGES							
423-14-9040	UCS-ADM			5,500			5,500
OPERATIONS AND MAINTENANCE							
424-14-9040	UCS-ADM			261,256			279,273
OPERATIONS AND MAINTENANCE							
424-14-9041	UCS-WORKSTATIONS			76,193			76,193
NON-BUDGETED SALARIES AND WAGES							
423-14-9042	UCS-WEB			32,000			32,000
OPERATIONS AND MAINTENANCE							
424-14-9042	UCS-WEB			10,000			10,000
NON-BUDGETED SALARIES AND WAGES							
423-14-9043	UCS-APPLICATION			33,300			11,000
OPERATIONS AND MAINTENANCE							
424-14-9043	UCS-APPLICATIONS			5,000			5,000
NON-BUDGETED SALARIES AND WAGES							
423-14-9044	UCS-USER SERVICE			300,543			225,543
OPERATIONS AND MAINTENANCE							
424-14-9044	UCS-USER SERVICES			120,000			120,000
NON-BUDGETED SALARIES AND WAGES							
423-14-9045	UCS-SYSTEMS			50,000			13,500
OPERATIONS AND MAINTENANCE							
424-14-9045	UCS SYSTEMS			50,000			30,000
NON-BUDGETED SALARIES AND WAGES							
423-14-9046	UCS-WORK STUDY			11,000			11,000

SCHEDULE OF EXPENDITURES: SALARIES, WAGES, OPERATION AND MAINTENANCE

2004 - 2005

ACCT NO/ITEM	DESCRIPTION	APPROVED BUDGET 2003-2004			BUDGET RECOMMENDATIONS 2004-2005		
		MOS	FTE	AMOUNT	MOS	FTE	AMOUNT
	OPERATIONS AND MAINTENANCE						
424-14-9046	UCS-WORK STUDY BENEFITS			2,000			2,000
420-14-9047	SALARIES						
(01)	JAMES A. STEVENSJR, ASSOC VP INFORMATION RESOURCES	12.0	1.00	109,944	12.0	1.00	114,648
(02)	CASEY JOE CAMPBELL, PROGRAMMER ANALYST II	12.0	1.00	46,512	12.0	1.00	47,988
(03)	JAMES THOMAS HORN, PROGRAMMER ANALYST III	12.0	1.00	55,872	12.0	1.00	56,436
(04)	NANCY LEE SEARS, ASST DIR, COMPUTER SERVICES	12.0	1.00	66,768	12.0	1.00	69,456
(05)	TRACY RENAE THOMPSON, PROGRAMMER ANALYST II	12.0	1.00	41,568	12.0	1.00	44,004
(06)	SUZETTE M KOHERS, ASST DIR, COMPUTER SERVICES	12.0	1.00	70,992	12.0	1.00	73,728
(07)	NINA GENZ COOPER, COMPUTER SYSTEMS COORD II	12.0	1.00	59,640	12.0	1.00	61,248
(08)	MATTHEW ALAN FRAZIER, PROGRAMMER ANALYST I	12.0	1.00	37,176	12.0	1.00	37,548
(09)	STEVEN LEE PIRAINO, PROGRAMMER ANALYST I	12.0	1.00	45,096	12.0	1.00	46,560
(10)	MARY BETH CANALES, PROGRAMMER ANALYST I	12.0	1.00	44,592	12.0	1.00	45,048
(11)	MARK CLIFFORD ADAMS, ASSOC DIR, COMPUTER SERVICES	12.0	1.00	76,632	12.0	1.00	80,424
(12)	ROBERT HUGH KOOG, PROGRAMMER ANALYST II	12.0	1.00	42,120	12.0	1.00	42,552
(13)	STEVEN ANTHONY FREY, PROGRAMMER ANALYST I	12.0	1.00	51,912	12.0	1.00	53,448
(14)	JACOB WALTER SPRADLIN, COMPUTER SYSTEMS COORD I	12.0	1.00	47,376	12.0	1.00	48,864
(15)	JUNIE MAE HUNT, ADMINISTRATIVE ASSISTANT	12.0	1.00	39,000	12.0	1.00	40,404
(16)	ROBERT AUBREY THOMPSON, COMPUTER SYSTEMS COORD I	12.0	1.00	56,928	12.0	1.00	60,528
(17)	JACOB R. CHANDLER, PROGRAMMER ANALYST I	12.0	1.00	38,616	12.0	1.00	41,028
(18)	ANGELA SUZANNE WHITLOCK, PROGRAMMER ANALYST III	12.0	1.00	57,768	12.0	1.00	59,364
(19)	MICHAEL CALVIN TAYLOR, PROGRAMMER ANALYST III	12.0	1.00	57,768	12.0	1.00	59,364
(20)	CRAIG E. SCHLICHER, PROGRAMMER ANALYST II	12.0	1.00	50,184	12.0	1.00	50,688
(21)	TIM IRWIN MCGUFFINII, PROGRAMMER ANALYST II	12.0	1.00	48,432	12.0	1.00	50,940
(22)	LUCRECIA KAY NEFF, PROGRAMMER ANALYST I	12.0	1.00	38,592	12.0	1.00	39,996
422-14-9047	WAGES						
(01)	TO BE NAMED, COMPUTER SYSTEMS TECHNICIAN	12.0	1.00	31,896	12.0	1.00	31,896
(02)	JEREMIAH P DEY, COMPUTER SYSTEMS TECHNICIAN	12.0	1.00	30,288	12.0	1.00	30,288
(03)	RONALD LEROY WHITLOCK, COMPUTER SYSTEMS TECHNICIAN	12.0	1.00	34,344	12.0	1.00	34,692
(04)	DUSTIN CARL THORNTON, COMPUTER SYSTEMS TECHNICIAN	12.0	1.00	35,712	12.0	1.00	36,072
(05)	KELLY JENKINS BENTSEN, COMPUTER SYSTEMS TECHNICIAN	12.0	1.00	31,824	12.0	1.00	34,164
(06)	DWYANE J DAVIS, COMPUTER SYSTEMS TECHNICIAN	12.0	1.00	33,000	12.0	1.00	33,000
(07)	DANIEL WAYNE CROSSJR, COMPUTER SYSTEMS SPECIALIST	12.0	1.00	37,728	12.0	1.00	38,112
(08)	PETE JOSEPH LICCEJR, COMPUTER SYSTEMS TECHNICIAN	12.0	1.00	31,848	12.0	1.00	32,172
(09)	CLYDE R. CHILDRESS, COMPUTER SYSTEMS SPECIALIST	12.0	1.00	46,392	12.0	1.00	47,868
(10)	WILLIAM HOWARD BENDINGIII, COMPUTER SYSTEMS TECHNICIAN	12.0	1.00	35,640	12.0	1.00	37,776

SCHEDULE OF EXPENDITURES: SALARIES, WAGES, OPERATION AND MAINTENANCE

2004 - 2005

ACCT NO/ITEM	DESCRIPTION	APPROVED BUDGET 2003-2004			BUDGET RECOMMENDATIONS 2004-2005		
		MOS	FTE	AMOUNT	MOS	FTE	AMOUNT
(11)	BRIAN MATTHEW TIPTON, COMPUTER SYSTEMS TECHNICIAN	12.0	1.00	33,000	12.0	1.00	33,000
(12)	BEVERLY WIGGINS , CLERK II	12.0	1.00	23,808	12.0	1.00	24,048
(13)	WADE WILLIAMS , COMPUTER SYSTEMS SPECIALIST	12.0	1.00	39,312	12.0	1.00	39,708
(14)	GARETT REED GOWENS, COMPUTER SYSTEMS SPECIALIST	12.0	1.00	37,488	12.0	1.00	38,880
(15)	CHRISTINA LYNN CROSS, COMPUTER SYSTEMS SPECIALIST	12.0	1.00	36,456	12.0	1.00	37,836
(16)	KAYLA SUE STEPHENSON, COMPUTER SYSTEMS TECHNICIAN	12.0	1.00	35,664	12.0	1.00	38,040
(17)	BETTY J BREWER, COMP SVC QUALITY CONTRL SPECIL	12.0	1.00	39,072	12.0	1.00	39,468
(18)	WILLIAM N THOMASIII, COMPUTER SYSTEMS SPECIALIST	12.0	1.00	34,680	12.0	1.00	37,056
	NON-BUDGETED SALARIES AND WAGES						
423-14-9047	UCS-COMPUTER SERVICES FEE OPERATIONS AND MAINTENANCE			27,536			27,536
424-14-9047	UCS-COMPUTER SERVICES FEE			971,435			1,557,216
	NON-BUDGETED SALARIES AND WAGES						
423-14-9048	UCS-NETWORK OPERATIONS AND MAINTENANCE			108,792			108,792
424-14-9048	UCS-NETWORK			5,000			5,000
420-14-9049	SALARIES						
(01)	JUNIE MAE HUNT, LONGEVITY PAY	12.0	1.00	1,440	12.0	1.00	1,440
(02)	MARY BETH CANALES, LONGEVITY PAY	12.0	1.00	480	12.0	1.00	480
(03)	CHRISTINA LYNN CROSS, LONGEVITY PAY	12.0	1.00	480	12.0	1.00	480
(04)	TRACY RENAE THOMPSON, LONGEVITY PAY	12.0	1.00	480	12.0	1.00	480
(05)	JAMES A. STEVENSJR, LONGEVITY PAY	12.0	1.00	2,640	12.0	1.00	2,640
(06)	NINA GENZ COOPER, LONGEVITY PAY	12.0	1.00	1,440	12.0	1.00	1,440
(07)	NANCY LEE SEARS, LONGEVITY PAY	12.0	1.00	1,440	12.0	1.00	1,440
(08)	JAMES THOMAS HORN, LONGEVITY PAY	12.0	1.00	1,680	12.0	1.00	1,680
(09)	MARK CLIFFORD ADAMS, LONGEVITY PAY	12.0	1.00	960	12.0	1.00	960
(10)	SUZETTE M KOHERS, LONGEVITY PAY	12.0	1.00	1,200	12.0	1.00	1,200
(11)	ROBERT AUBREY THOMPSON, LONGEVITY PAY	12.0	1.00	480	12.0	1.00	480
(12)	WILLIAM N THOMASIII, LONGEVITY PAY	12.0	1.00	720	12.0	1.00	720
(13)	CASEY JOE CAMPBELL, LONGEVITY PAY	12.0	1.00	480	12.0	1.00	480
(14)	DANIEL WAYNE CROSSJR, LONGEVITY PAY	12.0	1.00	480	12.0	1.00	480
(15)	MATTHEW ALAN FRAZIER, LONGEVITY PAY	12.0	1.00	480	12.0	1.00	480
(16)	TIM IRWIN MCGUFFINII, LONGEVITY PAY	12.0	1.00	240	12.0	1.00	240
(17)	ANGELA SUZANNE WHITLOCK, LONGEVITY PAY	12.0	1.00	480	12.0	1.00	480
(18)	MICHAEL CALVIN TAYLOR, LONGEVITY PAY	12.0	1.00	480	12.0	1.00	480
(19)	JACOB WALTER SPRADLIN, LONGEVITY PAY	12.0	1.00	480	12.0	1.00	480
(20)	GARETT REED GOWENS, LONGEVITY PAY	12.0	1.00	240	12.0	1.00	240
(21)	STEVEN LEE PIRAINO, LONGEVITY PAY	12.0	1.00	480	12.0	1.00	480
(22)	LUCRECIA KAY NEFF, LONGEVITY PAY	12.0	1.00	480	12.0	1.00	480
(23)	CRAIG E. SCHLICHER, LONGEVITY PAY	12.0	1.00	1,440	12.0	1.00	1,440
(24)	ROBERT HUGH KOOG, LONGEVITY PAY	12.0	1.00	240	12.0	1.00	240

SCHEDULE OF EXPENDITURES: SALARIES, WAGES, OPERATION AND MAINTENANCE

2004 - 2005

ACCT NO/ITEM	DESCRIPTION	APPROVED BUDGET 2003-2004			BUDGET RECOMMENDATIONS 2004-2005		
		MOS	FTE	AMOUNT	MOS	FTE	AMOUNT
(25)	CLYDE R. CHILDRESS, LONGEVITY PAY	12.0	1.00	240	12.0	1.00	240
(26)	BEVERLY WIGGINS , LONGEVITY PAY	12.0	1.00	240	12.0	1.00	240
(27)	JACOB R. CHANDLER, LONGEVITY PAY	12.0	1.00	240	12.0	1.00	240
(28)	KAYLA SUE STEPHENSON, LONGEVITY PAY	12.0	1.00	240	12.0	1.00	240
(29)	RONALD LEROY WHITLOCK, LONGEVITY PAY	12.0	1.00	720	12.0	1.00	720
(30)	PETE JOSEPH LICCEJR, LONGEVITY PAY	12.0	1.00	240	12.0	1.00	240
(31)	WADE WILLIAMS , LONGEVITY PAY	12.0	1.00	240	12.0	1.00	240
(32)	DUSTIN CARL THORNTON, LONGEVITY PAY	12.0	1.00	240	12.0	1.00	240
(33)	STEVEN ANTHONY FREY, LONGEVITY PAY	12.0	1.00	240	12.0	1.00	240
(34)	WILLIAM HOWARD BENDINGIII, LONGEVITY PAY	12.0	1.00	240	12.0	1.00	240
(35)	BETTY J BREWER, LONGEVITY PAY	12.0	1.00	1,440	12.0	1.00	1,440
	OPERATIONS AND MAINTENANCE						
424-14-9049	UCS-LONGEVITY BENEFITS			2,380			3,820
	TOTALS, COMPUTER SERVICES			3,907,335			4,415,473
	TOTALS, COMPUTER USE FEE			3,907,335			4,415,473
	MAINTENANCE SERVICES						
	PHYSICAL PLANT ADMINISTRATION						
422-14-9087	WAGES						
(01)	DEBRA A. KLEPPELID, SECRETARY II	12.0	1.00	29,952	12.0	1.00	30,924
	NON-BUDGETED SALARIES AND WAGES						
423-14-9087	MAINTENANCE SERVICE			42,900			42,600
	OPERATIONS AND MAINTENANCE						
424-14-9087	MAINTENANCE SERVICES			77,148			76,476
	TOTALS, PHYSICAL PLANT ADMINISTRATION			150,000			150,000
	TOTALS, MAINTENANCE SERVICES			150,000			150,000
	INDIRECT COST RECOVERY						
	DEAN-COLLEGE OF HUM & SOC SC						
	OPERATIONS AND MAINTENANCE						
424-14-9991	IDC COLLEGE OF HSS			0			0
	TOTALS, DEAN-COLLEGE OF HUM & SOC SC			0			0
	COLLEGE OF CRIMINAL JUSTICE						

SCHEDULE OF EXPENDITURES: SALARIES, WAGES, OPERATION AND MAINTENANCE

2004 - 2005

ACCT NO/ITEM	DESCRIPTION	APPROVED BUDGET 2003-2004			BUDGET RECOMMENDATIONS 2004-2005		
		MOS	FTE	AMOUNT	MOS	FTE	AMOUNT
424-14-9992	OPERATIONS AND MAINTENANCE IDC NIVS			0			0
	TOTALS, COLLEGE OF CRIMINAL JUSTICE			0			0
424-14-9994	TRIES PROGRAM OPERATIONS AND MAINTENANCE IDC TRIES			0			0
	TOTALS, TRIES PROGRAM			0			0
424-14-9995	COLLEGE/EDUC APPL SCIENCE OPERATIONS AND MAINTENANCE IDC COLLEGE OF EDUCATION			0			0
	TOTALS, COLLEGE/EDUC APPL SCIENCE			0			0
424-14-9996	CRIMINAL JUSTICE CENTER OPERATIONS AND MAINTENANCE IDC COLLEGE OF CJ			0			0
	TOTALS, CRIMINAL JUSTICE CENTER			0			0
424-14-9997	COLLEGE-ARTS/SCIENCES OPERATIONS AND MAINTENANCE IDC COLLEGE OF ARTS & SCIENCE			0			0
	TOTALS, COLLEGE-ARTS/SCIENCES			0			0
423-14-9999	RESEARCH & SPONSORED PROGRAMS NON-BUDGETED SALARIES AND WAGES ACADEMIC RESEARCH MATCHING			8,000			13,000
424-14-9999	OPERATIONS AND MAINTENANCE ACADEMIC RESEARCH			192,000			197,000
	TOTALS, RESEARCH & SPONSORED PROGRAMS			200,000			210,000
424-14-999A	VP ACADEMIC AFFAIRS OPERATIONS AND MAINTENANCE RESEARCH & SCHOLARSHIP			0			0
	TOTALS, VP ACADEMIC AFFAIRS			0			0

SCHEDULE OF EXPENDITURES: SALARIES, WAGES, OPERATION AND MAINTENANCE

2004 - 2005

ACCT NO/ITEM	DESCRIPTION	APPROVED BUDGET 2003-2004			BUDGET RECOMMENDATIONS 2004-2005		
		MOS	FTE	AMOUNT	MOS	FTE	AMOUNT
	TOTALS, INDIRECT COST RECOVERY			200,000			210,000
				=====			=====
	SBDC - TRAINING						
	COLLEGE OF BUSINESS						
	NON-BUDGETED SALARIES AND WAGES						
423-14-A092	SBDC TRAINING			2,500			2,500
	OPERATIONS AND MAINTENANCE						
424-14-A092	SBDC TRAINING			8,500			8,500
				-----			-----
	TOTALS, COLLEGE OF BUSINESS			11,000			11,000
				-----			-----
	TOTALS, SBDC - TRAINING			11,000			11,000
				=====			=====
	TOTALS, DESIGNATED			30,626,669			37,525,839
				=====			=====



SCHEDULE OF EXPENDITURES: SALARIES, WAGES, OPERATION AND MAINTENANCE

2004 - 2005

ACCT NO/ITEM	DESCRIPTION	APPROVED BUDGET 2003-2004			BUDGET RECOMMENDATIONS 2004-2005		
		MOS	FTE	AMOUNT	MOS	FTE	AMOUNT
	TOTAL ESTIMATED EXPENSES			136,474,749			146,882,041
				=====			=====

OFFICERS OF ADMINISTRATION, ASSISTANTS, AND  
HEADS OF NON-INSTRUCTIONAL DEPARTMENTS

DEPARTMENT / NAME AND POSITION	12 MO. F.T.E.	SALARY 2003-2004	12 MO. F.T.E.	RECOMMENDED 2004-2005	INCREASE DECREASE
	\$		\$		\$
PROGRAM RADIO-TV TO BE NAMED, RTV BROADCAST OPERATIONS ASST	0.50	14,567	0.50	14,567	0
PSYCHOLOGY STRAUSS, BERNICE DIR, ACADEMIC SUPPORT PROGRAMS	0.25	11,148	0.00	0	11,148-
VP ACADEMIC AFFAIRS EGLSAER, RICHARD F ASSOC VP FOR ACADEMIC AFFAIRS	1.00	122,592	1.00	128,748	6,156
KEY, DIANNE DUNCAN SENIOR ASST TO VICE PRES AC AF	1.00	72,096	1.00	76,452	4,356
CLARKE, MAXINE ORAL ADMINISTRATIVE ASSISTANT	1.00	48,312	1.00	48,804	492
BEARDSLEY, GLORIA GOODWIN ADMINISTRATIVE ASST, SENIOR	1.00	38,448	1.00	40,380	1,932
ACAD INST TECH DISTANCE LEARN VANROEKEL, JAMES L DIR, ACAD INSTR TECH & DIS LRN	1.00	70,800	1.00	73,140	2,340
ACADEMIC AFFAIRS FLORES, ENEDINA UNIV CTR ACADEMIC SERV OFFICER	1.00	51,360	1.00	54,156	2,796
ASSOC VP - ACADEMIC AFFAIRS BUXKEMPER, NORMA SURMAN ADMINISTRATIVE ASSISTANT	1.00	40,968	1.00	43,188	2,220
INTERNATIONAL PROGRAMS TO BE NAMED, INTERNATIONAL PROGS OPER COORD	0.25	10,446	0.25	10,446	0
CORRESPONDENCE PROGRAM WRIGHT, GAIL MARIE CORRESPONDENCE PROGRAM COORD	1.00	47,136	1.00	49,056	1,920
RESEARCH & SPONSORED PROGRAMS PLISHKER, GORDON A. ASSOC VP RESEARCH/SPON PROGRAM	0.35	40,345	0.35	41,567	1,222
GRADUATE STUDIES MUEHSAM, MITCHELL J DEAN GRAD STUDIES & ASSOC VPAA	0.50	61,296	0.00	0	61,296-
SMITH, SOMER LYNN ASST TO ASSOC VICE PRESIDENT	1.00	45,960	1.00	48,276	2,316
MILES, LOU ANN ADMINISTRATIVE ASSISTANT	1.00	36,360	1.00	38,796	2,436
COLLEGE-ARTS/SCIENCES SHIPMAN, ANITA E ADMINISTRATIVE ASSISTANT	1.00	44,400	1.00	45,444	1,044
WHITNEY, KAREN L ADMINISTRATIVE ASSISTANT	1.00	42,600	1.00	43,032	432
THEATRE & DANCE DEPARTMENT ROUTH, LARRY DOUGLAS THEATRE TECH DIR/BLDG SUPER	1.00	47,328	1.00	48,816	1,488
BIOLOGICAL SCIENCES DEPT ROSE, LORI ANN LABORATORY COORD/LIFE SCIENCE	1.00	48,576	1.00	50,052	1,476

OFFICERS OF ADMINISTRATION, ASSISTANTS, AND  
HEADS OF NON-INSTRUCTIONAL DEPARTMENTS

DEPARTMENT / NAME AND POSITION	12 MO. F.T.E.	SALARY 2003-2004	12 MO. RECOMMENDED F.T.E.	2004-2005	INCREASE DECREASE
	\$		\$		\$
PROG AGRICULTURE					
ARTHERHOLT, EDD F. ASST AGRICU'L RESOURCS MANAGER	1.00	29,424	1.00	31,524	2,100
PROG VOCATIONAL EDUCATION					
STEPP, DENNIS O AGRICULTURAL RESOURCES MANAGER	1.00	46,584	1.00	48,252	1,668
COLLEGE OF BUSINESS					
TEMPLETON-WILSON, NANCY S ASSISTANT TO THE DEAN	1.00	47,376	1.00	49,848	2,472
VIGIL, DAVID J DIRECTOR, PGA/PGM PROGRAM	1.00	50,016	1.00	50,520	504
COLLEGE/EDUC APPL SCIENCE					
HENKE, SHERRY D. ADMINISTRATIVE ASSISTANT	1.00	43,320	1.00	46,092	2,772
TEACHER EDUCATION					
MILLER, BRIAN TEACHER EDUCAT FIELD EXP COORD	1.00	53,088	1.00	53,628	540
CHILDRESS, KIMBERLY ANN ADMINISTRATIVE ASSISTANT	1.00	33,312	1.00	34,800	1,488
DEAN-COLLEGE OF HUM & SOC SC					
OLMSTEAD, MATTHEW L ADMINISTRATIVE ASSISTANT	0.00	0	1.00	27,420	27,420
GILLETTE, CATHI RAYNE ADMINISTRATIVE ASSISTANT	0.00	0	1.00	44,028	44,028
DEPT MASS COMMUNICATION					
SANDLIN, STEVEN SCOTT RTV CHIEF ENGINEER	1.00	46,248	1.00	47,316	1,068
TO BE NAMED, RTV BROADCAST OPERATIONS ASST	0.50	10,881	0.50	10,881	0
TO BE NAMED, RTV BROADCAST OPERATIONS ASST	1.00	7,254	1.00	7,254	0
COLLEGE OF CRIMINAL JUSTICE					
MC CALL-RICHARDSON, DEBRAK ASSISTANT TO THE DEAN	1.00	51,600	1.00	54,108	2,508
POWELL, DORIS MARTIN STAFF ASSOCIATE II	1.00	40,656	1.00	43,056	2,400
BURWICK, MARY ADMINISTRATIVE ASSISTANT	1.00	31,608	1.00	32,916	1,308
BREWSTER, HARRIET H STAFF ASSOCIATE II	0.50	21,312	0.50	22,272	960
COLLEGE-ARTS/SCIENCES					
CHAPMAN, BRIAN DEAN OF COLLEGE	1.00	130,536	1.00	135,780	5,244
GRAY, TAMMY A ASSISTANT TO THE DEAN	1.00	48,516	1.00	49,008	492
COLLEGE OF BUSINESS					
LEWIS, RANDAL DEAN DEAN OF COLLEGE	1.00	131,760	1.00	138,360	6,600
SHAW, CAROL OWENS ADMINISTRATIVE ASST, SENIOR	1.00	42,384	1.00	44,808	2,424
ASHORN, LEROY W. ASSOCIATE DEAN OF COLLEGE	1.00	120,552	1.00	124,176	3,624
QUARLES, MARGARET SUSAN ASSISTANT TO THE DEAN, SENIOR	1.00	47,064	1.00	49,896	2,832
COLLEGE/EDUC APPL SCIENCE					
BROWN, GENEVIEVE HOGUE DEAN OF COLLEGE	1.00	122,592	1.00	135,000	12,408
WHITE, SUSAN HORAK ASSISTANT TO THE DEAN	1.00	53,496	1.00	57,012	3,516

OFFICERS OF ADMINISTRATION, ASSISTANTS, AND  
HEADS OF NON-INSTRUCTIONAL DEPARTMENTS

DEPARTMENT / NAME AND POSITION	12 MO. F.T.E.	SALARY 2003-2004	12 MO. F.T.E.	RECOMMENDED 2004-2005	INCREASE DECREASE
	\$		\$		\$
TO BE NAMED, ASSOCIATE DEAN OF COLLEGE	0.50	52,320	0.50	51,271	1,049-
DEAN-COLLEGE OF HUM & SOC SC					
THIBODEAUX, TERRY INTERIM DEAN OF COLLEGE	0.00	0	1.00	91,536	91,536
BOESKE, BRENDA RENEE ASSISTANT TO THE DEAN	0.00	0	1.00	44,736	44,736
COLLEGE OF CRIMINAL JUSTICE					
WARD, RICHARD H DEAN/DIR, CJ COLLEGE & CENTER	0.50	66,504	0.50	69,186	2,682
JOHNSON, WILLIAM W. ASSOCIATE DEAN OF COLLEGE	0.00	0	0.50	53,802	53,802
GARNER, RANDALL L ASSOCIATE DEAN OF COLLEGE	0.00	0	1.00	109,116	109,116
LIBRARY					
KONOPNICKI, DANIEL T. LIBRARY SYSTEMS COORDINATOR	1.00	48,576	1.00	50,028	1,452
PRESLEY, TERESA GRIVICH LIBRARY ASSOCIATE	1.00	32,592	1.00	34,224	1,632
WOODS, CONNIE S. LIBRARY ASSOCIATE	1.00	30,072	1.00	31,272	1,200
PATTON, CHERYL S LIBRARY ASSOCIATE	1.00	26,664	1.00	27,468	804
CONRAD, JACQUELINE J. LIBRARY BUSINESS MANAGER	1.00	41,424	1.00	43,500	2,076
KIEVIT-MASON, BARBARA LIBRARY ASSOCIATE	1.00	32,256	1.00	33,540	1,284
HOLDER, ANN H. DIRECTOR, LIBRARY SERVICES	1.00	89,856	1.00	93,468	3,612
PRESIDENT'S OFFICE					
GAERTNER, JAMES F PRESIDENT	1.00	66,980	1.00	66,980	0
GILCREASE, KATHY JO ASST TO PRESIDENT-OPERATIONS	1.00	61,800	1.00	67,944	6,144
GAERTNER, JAMES F HOUSING SUPPLEMENT	1.00	7,200	1.00	7,200	0
BUMPASS, CHERYL K ADMINISTRATIVE COORDINATOR	1.00	47,880	1.00	49,464	1,584
UNIVERSITY ADVANCEMENT					
HOLMES, FRANK RANDALL VICE PRESIDENT	1.00	113,328	1.00	117,972	4,644
ANDREWS, DARLENE K. ASST DIR, UNIV ADVANCEMENT	1.00	42,624	1.00	44,040	1,416
PUBLIC RELATIONS OFFICE					
KRYSTYNIAK, FRANKLIN DIRECTOR, PUBLIC RELATIONS	1.00	68,280	1.00	70,524	2,244
MAY, JULIA D ASST DIR, PUBLIC RELATIONS	1.00	45,528	1.00	47,040	1,512
VP ACADEMIC AFFAIRS					
PAYNE, DAVID E PROVOST & VICE PRESIDENT	1.00	155,472	1.00	161,544	6,072
ROBERSON, DOROTHY COWART ASSISTANT TO VICE PRESIDENT	1.00	64,272	1.00	68,136	3,864
PUBLIC SAFETY SERVICES					
TACKETT, CHARLES WILLIAM DIRECTOR, PUBLIC SAFETY SERVICES	1.00	75,240	1.00	78,636	3,396
CULAK, DENNIS A. ASST DIR, PUBLIC SAFETY SERVICES	1.00	54,720	1.00	56,928	2,208
HOLLEMAN, DAVID DEWITTE POLICE SUPERVISOR	1.00	35,304	1.00	35,664	360
ANTHONY, DAVID DENNIS POLICE SUPERVISOR	1.00	31,572	1.00	31,896	324
MORRIS, KEVIN HALE POLICE SUPERVISOR	1.00	36,360	1.00	38,748	2,388

OFFICERS OF ADMINISTRATION, ASSISTANTS, AND  
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DEPARTMENT / NAME AND POSITION	12 MO. F.T.E.	SALARY 2003-2004	12 MO. RECOMMENDED F.T.E.	2004-2005	INCREASE DECREASE
	\$		\$		\$
VP FINANCE AND OPERATIONS					
PARKER, JACK C VICE PRESIDENT	1.00	151,032	1.00	156,048	5,016
BIRDWELL, DEBORAH LYNN ASSISTANT TO VICE PRESIDENT	1.00	55,416	1.00	58,380	2,964
ACCOUNTING					
SMITH, EDGAR B. ASSISTANT DIR, ACCOUNTING	1.00	53,616	1.00	55,500	1,884
HENDERSON, PAMELA K. ASSISTANT DIR, ACCOUNTING	1.00	53,616	1.00	55,500	1,884
O'BANNON, NORMA ANN ADMINISTRATIVE ASSISTANT	1.00	39,528	1.00	41,124	1,596
HORN, KARYL R ADMINISTRATIVE ASSISTANT	1.00	42,024	1.00	43,560	1,536
HOLL, DEBRA A ACCOUNTANT II	1.00	38,712	1.00	40,164	1,452
SMITH, SANDRA PAIGE ASSOCIATE DIRECTOR, ACCOUNTING	1.00	66,840	1.00	67,512	672
GILLIAM, JACQUELINE G. ASSOC VP FINANCE & OPERATIONS	1.00	109,944	1.00	114,648	4,704
BUSINESS OFFICE					
CARLOW, CHARLES R. DIRECTOR, BUSINESS OFFICE	1.00	76,200	1.00	79,368	3,168
COLLINS, JEANETTE RAE CASHIER OFFICE ASST MANAGER	1.00	36,144	1.00	37,812	1,668
BOUDREAUX, JUDY ANN CASHIER OFFICE MANAGER	1.00	44,232	1.00	46,260	2,028
SMITH, SHELLY J. ACCOUNTS PAYABLE COORDINATOR	1.00	36,360	1.00	38,052	1,692
HEARTFIELD, ANNE D. ASST DIRECTOR, BUSINESS OFFICE	1.00	61,056	1.00	63,876	2,820
HUMAN RESOURCES DEPARTMENT					
MICHAEL, TED E. DIRECTOR, HUMAN RESOURCES	1.00	76,776	1.00	78,744	1,968
WHITE, DAVID LYNN ASSOCIATE DIR, HUMAN RESOURCES	1.00	64,704	1.00	67,920	3,216
WILSON, CYNTHIA K HUMAN RESOURCES REPRESENTATIVE	1.00	34,800	1.00	35,148	348
BLAIR, SANDRA G. HUMAN RESOURCES ASSISTANT	1.00	42,216	1.00	43,488	1,272
BENNETT, CYNTHIA ANN HUMAN RESOURCES REP, SENIOR	1.00	49,176	1.00	51,612	2,436
CONTRACTS AND GRANTS					
KMIEC, APRIL MICHELLE CONTRACTS & GRANTS ADM'R	1.00	41,376	1.00	41,796	420
PURCHASING					
HITZEMAN, JOHN DIRECTOR, PURCHASING & STORES	1.00	71,928	1.00	75,648	3,720
SMITH, ALLENE K. PURCHASER I	1.00	40,104	1.00	40,512	408
FRY, DANIEL JOHN PURCHASER II	1.00	37,560	1.00	39,096	1,536
STARNS, RENEE AWALT ASST DIR, PURCHASING & STORES	1.00	50,592	1.00	52,788	2,196
MESHELL, MARILYN L. PURCHASER II	0.05	2,100	0.05	2,121	21
PROPERTY OFFICE					
FROSCHE, WAYNE B. PROPERTY COORDINATOR	1.00	48,144	1.00	50,220	2,076
GRADUATE STUDIES					
MUEHSAM, MITCHELL J DEAN GRAD STUDIES & ASSOC VPAA	0.50	61,296	1.00	128,748	67,452
DOUGHTIE, MOLLY H. STAFF ASSOCIATE II	1.00	41,880	1.00	43,260	1,380
ROGERS, KERI L DIR, FIRST YEAR EXPERIENCE	1.00	60,000	0.50	30,300	29,700-

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	\$		\$		\$
REGISTRAR					
RINGO, TERESA T REGISTRAR	1.00	61,440	1.00	62,064	624
PARKER, BARBARA ASSISTANT REGISTRAR	1.00	54,072	1.00	55,704	1,632
HUDSON, KATHLEEN BROWN REGISTRAR ASSOCIATE	1.00	38,880	1.00	40,188	1,308
JOHNSON, NORA CATHARINE ADMINISTRATIVE ASSISTANT	1.00	38,544	1.00	40,212	1,668
BUSBY, MARIA DOLORES ASSISTANT REGISTRAR	1.00	35,688	1.00	36,048	360
VICK, JUSTIN WADE REGISTRAR ASSOCIATE	1.00	28,200	1.00	28,488	288
TESTING CENTER					
HARVEY, TERESA ANNE TESTING CENTER COORDINATOR	1.00	44,856	1.00	46,704	1,848
ADMISSIONS					
CHANDLER, JOEY BRAND DIRECTOR, ADMISSIONS/RECRUIT	1.00	73,776	1.00	76,008	2,232
POLK, SOPHIA DECOFFETTE ADMISSIONS COUNSELOR, SENIOR	1.00	36,912	1.00	38,460	1,548
THORN, SCOTT TREVOR ASSISTANT DIR, ADMS/RECRUIT	1.00	47,280	1.00	49,656	2,376
HERRINGTON, STACY BRENT ADMISSIONS COUNSELOR	1.00	28,920	1.00	30,396	1,476
HALE, JASON WAYNE ADMISSIONS COUNSELOR	1.00	25,500	1.00	25,764	264
PLOTTS, EVA ALMEIDA ADMISSIONS COUNSELOR	1.00	25,800	1.00	26,064	264
VP STUDENT SERVICES					
DOUGLASS, THELMA J VICE PRESIDENT	1.00	135,600	1.00	137,964	2,364
PARKER, FRANK E ASSOC VP STD SRV/DEAN OF STD	1.00	104,544	1.00	107,712	3,168
NICHOLS, DEBBIE L. ASSISTANT TO VICE PRESIDENT	1.00	52,536	1.00	55,704	3,168
ARTHQ, DONNA G. ADMIN BUDGET MGR, STUDENT SERV	1.00	51,432	1.00	54,444	3,012
YARABECK, JOHN MICHEAL ASSOCIATE DEAN OF STUDENTS	1.00	61,800	1.00	63,528	1,728
COUNSELING AND ADA SERVICES					
TO BE NAMED, DIRECTOR, COUNSELING SERVICES	1.00	45,000	1.00	45,000	0
TO BE NAMED, COUNSELING PSYCHOLOGIST	1.00	37,080	1.00	37,080	0
CAREER SERVICES					
MUNDORFF, VINESSA MARIE CAREER SERVICES EMPLOYM'T SPEC	1.00	34,296	1.00	35,436	1,140
FINANCIAL AID					
MABRY, PATRICIA K. DIRECTOR, FINANCIAL AID	1.00	61,896	1.00	64,392	2,496
PARIS, TAMMY ASSISTANT DIR, FINANCIAL AID	1.00	50,448	1.00	52,884	2,436
WRIGHT, DOUGLAS WAYNE FINANCIAL AID COORDINATOR	1.00	40,560	1.00	42,168	1,608
PEEVY, JODIE SPANN OFFICE SUPERVISOR	1.00	35,736	1.00	37,176	1,440
FACULTY RESEARCH					
FROGGE, STEPHANIE JEAN PROJECT DIRECTOR	0.75	50,958	0.75	51,471	513
TO BE NAMED, DIRECTOR, INNOVA COLL PROGRAMS	0.50	0	0.50	0	0
GALLINARO, DELIA PROJECT COORDINATOR	0.25	14,166	0.25	15,222	1,056
PLISHKER, GORDON A. ASSOC VP RESEARCH/SPON PROGRAM	0.35	40,345	0.35	41,567	1,222

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	\$		\$	\$	
PURCHASING					
MESHELL, MARILYN L. PURCHASER II	0.95	39,900	0.95	40,299	399
PHYSICAL PLANT ADMINISTRATION					
GREENING, DOUGLAS J. DIRECTOR, PHYSICAL PLANT	1.00	90,528	1.00	95,040	4,512
TO BE NAMED, ASSISTANT DIR, PHYSICAL PLANT	1.00	66,864	1.00	66,864	0
SMITH, DAVID R. FACILITY PROJECT COORDINATOR	1.00	54,120	1.00	56,304	2,184
HOUSE, GARY G CONST INSPECTOR/OBSERVER	1.00	60,144	1.00	62,556	2,412
HOLLAND, MARY ROSENWALD ADMINISTRATIVE ASSISTANT	1.00	38,328	1.00	40,632	2,304
SHIFLET, MARK ALAN SAFETY COORDINATOR	1.00	42,840	1.00	43,272	432
CONWELL, RODNEY T. FACILITY PROJECT COORDINATOR	1.00	44,256	1.00	46,908	2,652
PHYSICAL PLANT VEHICLE MAINT					
BOUNDS III, GEORGEH. VEHICLE FLEET MANAGER	1.00	37,656	1.00	38,040	384
RECEIVING, HAULING, MOVING & S					
WALKER, JAMES S. UNIV WAREHOUSE/RECEIVING MGR	1.00	44,184	1.00	46,236	2,052
TIDWELL, WILLIAM HOUSTON PURCHASER I	1.00	34,560	1.00	36,060	1,500
CUSTODIAL SERVICES					
HENRY, LOVELL OSMUND CUSTODIAL SERVICES SUPERVISOR	1.00	37,488	1.00	39,000	1,512
GROUNDS MAINTENANCE					
BROWN, LARRY D CUST/GROUNDS SERVICES MANAGER	1.00	51,168	1.00	54,252	3,084
DOLEZAL, SCOTT GREGORY HORTICULTURIST	1.00	37,560	1.00	39,816	2,256
PHYSICAL PLANT UTILITIES					
MC CROSKEY, JOHNF. ASST DIR, FACILITIES & CONST'N	1.00	66,408	1.00	69,384	2,976
MUSEUM					
NOLAN, PATRICK MUSEUM DIRECTOR	1.00	82,632	1.00	85,476	2,844
WIGHT, DAVID S. MUSEUM CURATOR OF EXHIBITS	1.00	42,072	1.00	42,504	432
PIPES, CLARENCE EUGENE MUSEUM CURATOR OF EDUCATION	1.00	41,376	1.00	41,796	420
WOODWARD JR, WALTERMCC. MUSEUM CURATOR OF COLLECTIONS	1.00	43,920	1.00	44,364	444
COLLEGE OF BUSINESS					
BARRAGAN, ROBERT A. DIRECTOR, SMALL BUS DEVELOP CT	0.50	38,616	0.50	41,214	2,598
SCHLICHER, CECILIA COWART SBDC TRAINING COORDINATOR	1.00	35,112	1.00	36,432	1,320
TO BE NAMED, SBDC COUNSELING COORDINATOR	1.00	9,258	1.00	9,648	390
COLLEGE OF CRIMINAL JUSTICE					
MARQUART, JAMES WALTER PROJECT DIRECTOR, SENIOR	1.00	28,296	1.00	29,073	777
CLARK, DIANE GALE STAFF ASSOCIATE II	1.00	36,624	1.00	37,980	1,356
MARQUART, JAMES WALTER LONGEVITY SUBSTITUTE	1.00	1,200	1.00	1,200	0

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	\$		\$		\$
CJ DEPARTMENT					
TILLERSON, JAMIE L. PROJECT MANAGER	1.00	66,312	1.00	67,968	1,656
BILLINGSLEY, ADDIE KAY CJ PUBLICATIONS OFFICER	0.35	15,280	0.35	15,855	575
MURDOCK, SHANNON RENEE ADMINISTRATIVE ASSISTANT	1.00	27,504	1.00	28,260	756
WEBB, DAVID WILLIAM PROJECT DIRECTOR	1.00	54,624	1.00	58,176	3,552
KREIER, KRISTI SUSAN CJ BUSINESS MANAGER	0.50	26,628	0.50	27,894	1,266
WATKINS, RITA JANE PROJECT DIRECTOR, SENIOR	1.00	76,200	1.00	80,208	4,008
GAWRON, DEBRA PROJECT COORDINATOR	1.00	45,360	1.00	46,560	1,200
RICHIE, JANA W STAFF ASSOCIATE I	1.00	29,856	1.00	31,140	1,284
GUTHRIE, REGINA ERNST PROJECT COORDINATOR	1.00	49,656	1.00	50,904	1,248
MERCHANT, JACKLYN PROJECT COORDINATOR	1.00	61,200	1.00	62,556	1,356
COLLEGE OF CRIMINAL JUSTICE					
WARD, RICHARD H DEAN/DIR, CJ COLLEGE & CENTER	0.50	66,504	0.50	69,186	2,682
JOHNSON, WILLIAM W. ASSOCIATE DEAN OF COLLEGE	0.50	51,780	0.50	53,802	2,022
BREWSTER, HARRIET H STAFF ASSOCIATE II	0.50	21,312	0.50	22,272	960
KREIER, KRISTI SUSAN CJ BUSINESS MANAGER	0.50	26,628	0.50	27,894	1,266
MARQUART, CECELIA P PROJECT COORDINATOR	0.50	24,384	0.50	25,122	738
TO BE NAMED, PROJECT DIRECTOR	0.50	33,504	0.50	33,504	0
WINKLER, TAMMY LYNETTE ACCOUNTANT I	1.00	34,560	1.00	36,396	1,836
BROUSSARD, CAROL ANN CJ CONFERENCE CTR/TRAVEL COORD	1.00	38,016	1.00	39,648	1,632
DOSHIER, MARTHALENE S. ADMINISTRATIVE ASSISTANT	1.00	37,776	1.00	39,144	1,368
BILLINGSLEY, ADDIE KAY CJ PUBLICATIONS OFFICER	0.65	28,376	0.65	29,445	1,069
CJ DEPT					
KENTER JR, MARCUSE. PROJECT MANAGER	1.00	66,600	1.00	67,272	672
DAVIDSON, EVELYN C PROJECT DIRECTOR	1.00	54,960	1.00	56,496	1,536
NASH, SARA GLADDEN STAFF ASSOCIATE I	1.00	28,896	1.00	29,940	1,044
BROSELOW, LISA MICHELLE STAFF ASSOCIATE III	1.00	37,728	1.00	38,856	1,128
BILNOSKI, AMANDA JO STAFF ASSOCIATE III	1.00	37,176	1.00	38,292	1,116
BETO, DAN R PROJECT DIRECTOR, SENIOR	1.00	93,984	1.00	97,932	3,948
HURST, ANN SHARESE PROJECT COORDINATOR	1.00	41,808	1.00	43,212	1,404
RESEARCH					
GARRETT, LISA JOHNSON ADMINISTRATIVE ASST, SENIOR	1.00	49,896	1.00	51,084	1,188
TO BE NAMED, STAFF ASSOCIATE I	0.35	9,026	0.35	6,752	2,274-
JONES, ROBERT GAVIN PROJECT DIRECTOR	1.00	52,536	1.00	53,520	984
SMITH, RACHELLE STAFF ASSOCIATE III	1.00	34,752	1.00	35,784	1,032
HOFFPAUIR, DAVID RAY PROGRAMMER ANALYST I	0.25	10,866	0.25	10,977	111
TO BE NAMED, STAFF ASSOCIATE III	0.25	0	0.25	0	0
CRIMES PROGRAM					
MALEMPATI, SUMAN PROGRAMMER ANALYST II	1.00	50,640	1.00	52,452	1,812
TO BE NAMED, PROJECT TECHNICAL DIRECTOR	1.00	78,576	1.00	74,004	4,572-
PULGAR, RAFAEL G. PROJECT TECHNICAL DIRECTOR	1.00	66,024	1.00	67,992	1,968



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	\$		\$		\$
REMEDIAL EDUCATION					
TO BE NAMED, DIRECTOR, LEARNING ASST CENTER	1.00	59,640	1.00	0	59,640-
OFFICE OF STUDENT LIFE					
SIMS, MARY E. ASSISTANT DEAN OF STUDENTS	1.00	47,160	1.00	47,640	480
STUDENT ACTIVITIES					
ROBERTS, JENNIFER THIRLENE MULTICULTURAL/INT STD SR COORD	1.00	30,648	1.00	31,728	1,080
COUNSELING AND ADA SERVICES					
CHARRIER III, JOHNO' COUNSELING PSYCHOLOGIST	1.00	37,080	1.00	37,452	372
CHARRIER, ELIZABETH HAYEN COUNSELING PSYCHOLOGIST	1.00	38,208	1.00	39,432	1,224
TO BE NAMED, COUNSELING PSYCHOLOGIST	1.00	38,208	1.00	38,208	0
MC MANUS, PAMELAW. COUNSELING PSYCHOLOGIST	1.00	54,624	1.00	56,280	1,656
CAREER SERVICES					
LAUGHLIN, PAMELA DIRECTOR, CAREER SERVICES	1.00	45,744	1.00	46,212	468
COUNSELING - LEGAL SERVICES					
GIBSON, JAMES W STUDENTS' LEGAL ADVISOR	0.55	46,226	0.55	47,566	1,340
GIBSON, JAMES W STUDENTS' LEGAL ADVISOR	0.20	16,810	0.20	17,296	486
ATHLETICS					
RANDLEMAN, RONALD JAMES COACH, HEAD FOOTBALL	1.00	93,360	1.00	94,296	936
RIDINGS JR, PAULOVERTON ASST ATHL DIR MEDIA SERVICES	1.00	42,288	1.00	42,720	432
HERMAN, THOMAS J COACH, ASSISTANT FOOTBALL	1.00	35,472	1.00	35,832	360
BROCK, ROBERT LAWRENCE COACH, HEAD SOFTBALL	1.00	41,232	1.00	44,172	2,940
WILLIAMS JR, BOBBYR. DIRECTOR, ATHLETICS	1.00	104,424	1.00	110,712	6,288
RUPP, CHRISTOPHER WAYNE COACH, HEAD BASEBALL	1.00	56,664	1.00	57,240	576
MC PIKE, JANETS OFFICE SUPERVISOR	1.00	33,216	1.00	34,560	1,344
MARLIN, ROBERT L. COACH, HEAD MEN'S BASKETBALL	1.00	93,360	1.00	95,808	2,448
GRAY, BRENDA DWEDDE ASST ATHL DIR & SR WOMEN'S ADM	1.00	51,000	1.00	51,516	516
TO BE NAMED, COACH ASSOCIATE	1.00	41,448	1.00	41,448	0
TUMPKIN, JOSEPH M COACH ASSOCIATE	1.00	32,808	1.00	33,144	336
HILLIARD, BOBBIE J. ATHLETIC BUSINESS MANAGER	1.00	44,472	1.00	46,944	2,472
TRUJILLO, MICHAEL-JAMES COACH, ASST WOMEN'S BASKETBALL	1.00	34,392	1.00	35,748	1,356
NORTON, BENSON L. COACH, ASSISTANT FOOTBALL	1.00	42,096	1.00	42,528	432
FERGUSON, JAMES WILLIAM COACH, ASSISTANT HEAD FOOTBALL	1.00	57,384	1.00	57,960	576
TO BE NAMED, COACH, HEAD TENNIS	1.00	37,488	1.00	37,488	0
WISEMAN, BRIAN W COACH ASSOCIATE	0.75	21,888	0.75	22,113	225
REX, CRAIG A. COACH, HEAD GOLF	1.00	39,744	1.00	40,152	408
TO BE NAMED, COACH ASSOCIATE	1.00	29,184	1.00	29,184	0
HUDSON, GORDON MICHAEL COACH, ASSISTANT HEAD FOOTBALL	1.00	54,120	1.00	54,672	552
BRAILSFORD, DARRYL CODY ATHLETIC TRAINER ASSISTANT	1.00	29,184	1.00	29,988	804
HATCHELL JR, JAMESM COACH, HEAD WOMEN'S BASKETBALL	1.00	50,004	1.00	52,020	2,016

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		\$		\$	\$
COLLIER, CURTIS COACH, HEAD TRACK	1.00	41,232	1.00	41,652	420
THOMPSON, CHRISTINE C. ASST ATHL DIR ACADEMIC SERVICE	1.00	50,424	1.00	51,948	1,524
HINZE, GREGORY F. ASST ATHL DIR MKTNG & OPERAT'S	1.00	51,000	1.00	53,532	2,532
GHORLEY, SALLY HOPE ATHLETIC TRAINER	1.00	31,896	1.00	33,732	1,836
SPEER, KYLE A. COACH, STRENGTH	1.00	35,424	1.00	35,784	360
OLIVEIRA, MARCIA COACH, HEAD SOCCER	1.00	39,072	1.00	39,468	396
ALLEN, JASON R COACH ASSOCIATE	1.00	29,184	1.00	29,184	0
PARK, CHRISTOPHER P ATHLETIC DEVELOPMENT COORDIN'R	1.00	26,340	1.00	26,604	264
BEARKAT ONE-CARD OFFICE					
VOELKER, TROY ALLEN DIR, BEARKAT ONE-CARD SERVICES	1.00	48,432	1.00	48,924	492
THEATRE & DANCE DEPARTMENT					
OSBORNE, PATRICIA A THEATRE COSTUME SHOP SUPERV'OR	1.00	25,188	1.00	26,448	1,260
FINANCIAL AID					
KELAREK, LARRY WAYNE ACCOUNTANT I	1.00	31,968	1.00	32,292	324
DULOCK, ROBIN M. FINANCIAL AID COUNSELOR	1.00	27,192	1.00	28,548	1,356
COLLEY, TERRI HANNA FINANCIAL AID COUNSELOR	1.00	28,584	1.00	29,472	888
WRIGHT, SHARON J. FINANCIAL AID COUNSELOR	1.00	35,712	1.00	36,672	960
MEDICAL SERVICE FEE					
TO BE NAMED, PHYSICIAN	1.00	115,008	1.00	115,008	0
BIRDSONG, CRYSTAL ANN NURSE PRACTITIONER, ADVANCED	1.00	65,976	1.00	69,036	3,060
LOTT, KEITH D. DIRECTOR, STD HEALTH CENTER	1.00	56,304	1.00	57,972	1,668
WADSWORTH, LORNA C. NURSE, REGISTERED	1.00	41,472	1.00	41,892	420
TURNER, JESSIE ROSE PHARMACIST	1.00	46,296	1.00	47,700	1,404
LOWMAN STUDENT CENTER					
KENNEDY, DANIEL JOSEPH STUDENT ACTIVITIES PROGM COORD	1.00	29,184	1.00	30,156	972
TO BE NAMED, ASST DIR, STUDENT ACTIVITIES	1.00	41,208	1.00	41,208	0
GOMEZ, JASON PAUL STUDENT ACTIVITIES PROGM COORD	1.00	31,584	1.00	32,628	1,044
PRUITT, DAUGHN LAFAYE DIRECTOR, LOWMAN STD CTR & ACT	1.00	61,800	1.00	64,296	2,496
MC DANIEL, DANNYJIM ASST DIR, LSC FACILITY OPERATS	1.00	47,424	1.00	48,912	1,488
BULLARD, GLENDA GAYLE RESERVATIONS COORDINATOR	1.00	36,768	1.00	38,052	1,284
ROARK, GARY G. STUDENT CTR OPER SUPER, ASST	1.00	39,216	1.00	40,332	1,116
HOUSTONIAN					
TO BE NAMED, HOUSTONIAN BUSINESS MANAGER	0.50	16,272	0.50	16,272	0
COLLEGE OF CRIMINAL JUSTICE					
TO BE NAMED, UNIVERSITY HOTEL MANAGER	1.00	60,792	1.00	60,792	0
TO BE NAMED, OFFICE SUPERVISOR	1.00	36,240	1.00	36,240	0
GAINES, CAROLYN CONTINUING EDUCATION COORD	1.00	44,304	1.00	45,732	1,428
TO BE NAMED, ADMINISTRATIVE ASSISTANT	0.75	23,175	0.75	23,175	0

OFFICERS OF ADMINISTRATION, ASSISTANTS, AND  
HEADS OF NON-INSTRUCTIONAL DEPARTMENTS

DEPARTMENT / NAME AND POSITION	12 MO. F.T.E.	SALARY 2003-2004	12 MO. RECOMMENDED F.T.E.	2004-2005	INCREASE DECREASE
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	\$		\$		\$
TO BE NAMED, STAFF ASSOCIATE I	0.25	6,486	0.25	6,486	0
REGISTRAR					
SPARKMAN, VALERIE MATTHYS REGISTRAR ASSOCIATE	1.00	27,000	1.00	27,276	276
POST OFFICE					
HICKS, CARL L. MAIL SERVICES MANAGER	1.00	37,560	1.00	38,808	1,248
ENGLISH AS A SECOND LANGUAGE					
CORNELIUS, LEA STAFF ASSOCIATE III	0.50	20,040	0.50	20,244	204
VENDING					
BIRDWELL, DON MARLIN VENDING SERVICES MANAGER	1.00	42,000	1.00	44,940	2,940
ALUMNI RELATIONS OFFICE					
TO BE NAMED, DIRECTOR, ALUMNI RELATIONS	1.00	52,968	1.00	52,968	0
BEARKITTEN ACADEMY					
TO BE NAMED, CHILD CARE CENTER COORDINATOR	1.00	29,184	1.00	0	29,184-
BUILDING MAINTENANCE					
PETTITT, RONNY SHERMAN HOUSING FACILITIES MANAGER	1.00	50,616	1.00	52,668	2,052
DEPT OF RESIDENCE LIFE					
TIPTON, JOELLEN NEWMAN DIRECTOR, RESIDENCE LIFE	1.00	60,072	1.00	62,484	2,412
BAECHTEL, KIMBERLY ANNE ASSISTANT DIR, RESIDENCE LIFE	1.00	42,912	1.00	45,144	2,232
GRANT, DANA LYNN ASSISTANT DIR, RESIDENCE LIFE	1.00	42,912	1.00	45,144	2,232
KUO, TINA RESIDENCE LIFE AREA COORD	1.00	30,000	1.00	30,300	300
TRUSCOTT, JESSICA MICHELLE RESIDENCE LIFE AREA COORD	1.00	30,000	1.00	30,000	0
THALER, MARY C RESIDENCE LIFE OFFICE COORD	1.00	30,912	1.00	31,224	312
BENNETT, DAVID WAYNE RESIDENCE LIFE AREA COORD	1.00	34,776	1.00	36,612	1,836
COLLEGE OF CRIMINAL JUSTICE					
WEBB, PAULINE R STAFF ASSOCIATE I	0.50	12,972	0.50	13,104	132
ADMISSIONS					
FRALEY, JOEL ANDREW ADMISSIONS COUNSELOR	1.00	27,720	1.00	29,160	1,440
BUSINESS OFFICE					
WOODS, SARAH LEWIS ACCOUNTANT III	1.00	52,488	1.00	54,912	2,424
VP ACADEMIC AFFAIRS					
BOYD, WESLEY EAGLE ACADEMIC ADVISING SPECIALIST	1.00	36,072	1.00	37,500	1,428
TO BE NAMED, ACADEMIC ADVISING SPECIALIST	1.00	8,334	0.00	0	8,334-
REEVES, CATHY S ADMINISTRATIVE ASST, SENIOR	1.00	42,264	1.00	43,536	1,272

OFFICERS OF ADMINISTRATION, ASSISTANTS, AND  
HEADS OF NON-INSTRUCTIONAL DEPARTMENTS

DEPARTMENT / NAME AND POSITION	12 MO. F.T.E.	SALARY 2003-2004	12 MO. F.T.E.	RECOMMENDED 2004-2005	INCREASE DECREASE
		\$		\$	\$
FAIR, JANET B. ASST DIR, ACADEMIC SUPPORT PGS	1.00	39,048	1.00	40,572	1,524
TO BE NAMED, ASST DIR, ACADEMIC SUPPORT PGS	1.00	9,018	0.00	0	9,018-
TO BE NAMED, ADMINISTRATIVE ASSISTANT	1.00	30,000	1.00	30,000	0
STRAUSS, BERNICE DIR, ACADEMIC SUPPORT PROGRAMS	0.75	33,453	1.00	61,248	27,795
STRAUSS, BERNICE DIR, ACADEMIC SUPPORT PROGRAMS	1.00	14,868	0.00	0	14,868-
TO BE NAMED, PROJECT COORDINATOR	1.00	48,000	1.00	48,000	0
BACHERT, KAREN M REGISTRAR ASSOCIATE	1.00	33,024	1.00	33,360	336
ROGERS, KERI L DIR, FIRST YEAR EXPERIENCE	0.00	0	0.50	30,300	30,300
HONORS PROGRAM					
HOLMES, MARIA ALEXANDER ADMINISTRATIVE ASSISTANT	1.00	32,112	1.00	33,156	1,044
COLLEGE/EDUC APPL SCIENCE					
TO BE NAMED, STAFF ASSOCIATE II	1.00	0	1.00	0	0
LANG, LIT, AND SPEC POP					
BARNES, WALTER B PROJECT COORDINATOR	1.00	48,000	1.00	49,584	1,584
TRIES PROGRAM					
TO BE NAMED, STAFF ASSOCIATE III	0.20	6,744	0.20	6,744	0
JUDD, CHRISTOPHER R PROGRAMMER ANALYST II	0.10	5,066	0.10	5,118	52
TO BE NAMED, PROGRAMMER ANALYST I	0.50	0	0.50	0	0
TO BE NAMED, STAFF ASSOCIATE III	0.75	0	0.75	0	0
JUDD, CHRISTOPHER R PROGRAMMER ANALYST II	0.10	5,066	0.10	5,118	52
FINANCIAL AID					
SIKES, CHRISTY LEE FINANCIAL AID COUNSELOR	1.00	26,664	1.00	27,540	876
PRESIDENT'S OFFICE					
VERNICK, PAULA R. ASST TO PRESIDENT-SPL PROJECTS	1.00	68,184	1.00	69,876	1,692
BABCOCK, MAGGIE ELIZABETH ADMINISTRATIVE ASSISTANT	1.00	30,912	1.00	34,224	3,312
GAERTNER, JAMES F SUPPLEMENTS	1.00	141,055	1.00	141,055	0
INTERNAL AUDITOR					
MURFF, KARON NIEDERHOFER DIRECTOR OF INTERNAL AUDIT	1.00	81,024	1.00	84,360	3,336
BIELAMOWICZ, KELLY R ASSISTANT INTERNAL AUDITOR	1.00	45,432	1.00	46,728	1,296
UNIVERSITY ADVANCEMENT					
ASHWORTH, CHRISTA D. PHONATHON MANAGER	1.00	28,560	1.00	28,848	288
BAKER, SHIRLEY YOUNG DIR, ADVANCEMENT SERVICES	1.00	35,040	1.00	36,408	1,368
WINFIELD, LEAH RACHELLE ASST DIR, ALUMNI MEMBER'P & MK	1.00	33,456	1.00	34,632	1,176
GAUNTT, JENNIFER GALE PUBLIC RELATIONS WRITER	1.00	26,340	1.00	27,228	888
TRUAX, CINDY ASST DIRECTOR FOR DEVELOPMENT	1.00	47,880	1.00	49,464	1,584
REINKE, CAROLYN V ADMINISTRATIVE ASSISTANT	1.00	33,456	1.00	34,800	1,344

OFFICERS OF ADMINISTRATION, ASSISTANTS, AND  
HEADS OF NON-INSTRUCTIONAL DEPARTMENTS

DEPARTMENT / NAME AND POSITION	12 MO. F.T.E.	SALARY 2003-2004	12 MO. RECOMMENDED F.T.E. 2004-2005	INCREASE DECREASE
	\$	\$	\$	\$
PUBLIC RELATIONS OFFICE				
BLALOCK, BILLY BRIAN PUBLIC REL GRAPHICS COORD	1.00	35,040	1.00 36,144	1,104
INTERNATIONAL PROGRAMS				
TO BE NAMED, INTERNATIONAL PROGS OPER COORD	0.75	31,338	0.75 31,338	0
INSTITUTIONAL RESEARCH				
COURVILLE, TROY GERARD DIRECTOR, INSTITUTION RESEARCH	1.00	60,792	1.00 64,452	3,660
CORDEAU, BRIAN SCOTT INSTITUTIONAL RESEARCH ANALYST	1.00	30,912	1.00 31,944	1,032
TO BE NAMED, INSTITUTIONAL RESEARCH ANALYST	1.00	30,912	1.00 30,912	0
RESEARCH & SPONSORED PROGRAMS				
PLISHKER, GORDON A. ASSOC VP RESEARCH/SPON PROGRAM	0.30	34,582	0.30 35,629	1,047
ABSHIRE, TONI S. ADMINISTRATIVE ASST, SENIOR	1.00	48,312	1.00 49,716	1,404
PHYSICAL PLANT ADMINISTRATION				
DICKENS, JERRY W. FACILITY PROJECT COORDINATOR	1.00	46,824	1.00 48,600	1,776
ACCOUNTING				
BLEEKMAN, WANDA C ADMINISTRATIVE ASSISTANT	1.00	26,448	1.00 26,724	276
BUSINESS OFFICE				
SLOTT, DONNA MARIE ACCOUNTANT II	1.00	33,888	1.00 35,004	1,116
FINANCIAL AID				
JONES, BRANDI MICHELLE FINANCIAL AID COUNSELOR	1.00	27,180	1.00 27,456	276
HUMAN RESOURCES DEPARTMENT				
STEELE, CARILYN STCLAIR HUMAN RESOURCES REPRESENTATIVE	1.00	32,472	1.00 32,808	336
RECREATIONAL ACTIVITIES				
JENKINS, KEITH ASST DN OF STUS/DIR REC SPORTS	1.00	68,616	1.00 69,312	696
SEALE, MARVIN EDWARD ASSOCIATE DIR, REC SPORTS	1.00	47,760	1.00 48,840	1,080
TO BE NAMED, ASSISTANT DIR, REC SPORTS	1.00	40,000	1.00 40,000	0
MC KINNEY, KEVINW ASSISTANT DIR, REC SPORTS	1.00	36,864	1.00 38,460	1,596
DEASES, CHRISTINA NOEL ASSISTANT DIR, REC SPORTS	1.00	31,200	1.00 33,936	2,736
SWINGLE, AMY L. ASSISTANT DIR, REC SPORTS	1.00	40,728	1.00 42,360	1,632
TO BE NAMED, ASSISTANT DIR, REC SPORTS	1.00	40,860	1.00 40,860	0
CHATAL, EDWARD LEW ASSISTANT DIR, REC SPORTS	1.00	42,288	1.00 43,944	1,656
VP FINANCE AND OPERATIONS				
GAERTNER, JAMES F HOUSING SUPPLEMENT	1.00	17,800	1.00 17,800	0
SAM HOUSTON PRESS				
TO BE NAMED, DIRECTOR, SAM HOUSTON PRESS	1.00	61,000	1.00 61,000	0

OFFICERS OF ADMINISTRATION, ASSISTANTS, AND  
HEADS OF NON-INSTRUCTIONAL DEPARTMENTS

DEPARTMENT / NAME AND POSITION	12 MO. F.T.E.	SALARY 2003-2004	12 MO. RECOMMENDED F.T.E.	2004-2005	INCREASE DECREASE
		\$		\$	\$
MC DOWELL, CHARLESE. ASST DIR, SAM HOUSTON PRESS	1.00	43,506	1.00	43,947	441
COMPUTER SERVICES					
STEVENS JR, JAMESA. ASSOC VP INFORMATION RESOURCES	1.00	109,944	1.00	114,648	4,704
CAMPBELL, CASEY JOE PROGRAMMER ANALYST II	1.00	46,512	1.00	47,988	1,476
HORN, JAMES THOMAS PROGRAMMER ANALYST III	1.00	55,872	1.00	56,436	564
SEARS, NANCY LEE ASST DIR, COMPUTER SERVICES	1.00	66,768	1.00	69,456	2,688
THOMPSON, TRACY RENAE PROGRAMMER ANALYST II	1.00	41,568	1.00	44,004	2,436
KOHERS, SUZETTE M ASST DIR, COMPUTER SERVICES	1.00	70,992	1.00	73,728	2,736
COOPER, NINA GENZ COMPUTER SYSTEMS COORD II	1.00	59,640	1.00	61,248	1,608
FRAZIER, MATTHEW ALAN PROGRAMMER ANALYST I	1.00	37,176	1.00	37,548	372
PIRAINO, STEVEN LEE PROGRAMMER ANALYST I	1.00	45,096	1.00	46,560	1,464
CANALES, MARY BETH PROGRAMMER ANALYST I	1.00	44,592	1.00	45,048	456
ADAMS, MARK CLIFFORD ASSOC DIR, COMPUTER SERVICES	1.00	76,632	1.00	80,424	3,792
KOOG, ROBERT HUGH PROGRAMMER ANALYST II	1.00	42,120	1.00	42,552	432
FREY, STEVEN ANTHONY PROGRAMMER ANALYST I	1.00	51,912	1.00	53,448	1,536
SPRADLIN, JACOB WALTER COMPUTER SYSTEMS COORD I	1.00	47,376	1.00	48,864	1,488
HUNT, JUNIE MAE ADMINISTRATIVE ASSISTANT	1.00	39,000	1.00	40,404	1,404
THOMPSON, ROBERT AUBREY COMPUTER SYSTEMS COORD I	1.00	56,928	1.00	60,528	3,600
CHANDLER, JACOB R. PROGRAMMER ANALYST I	1.00	38,616	1.00	41,028	2,412
WHITLOCK, ANGELA SUZANNE PROGRAMMER ANALYST III	1.00	57,768	1.00	59,364	1,596
TAYLOR, MICHAEL CALVIN PROGRAMMER ANALYST III	1.00	57,768	1.00	59,364	1,596
SCHLICHER, CRAIG E. PROGRAMMER ANALYST II	1.00	50,184	1.00	50,688	504
MC GUFFIN II, TIMIRWIN PROGRAMMER ANALYST II	1.00	48,432	1.00	50,940	2,508
NEFF, LUCRECIA KAY PROGRAMMER ANALYST I	1.00	38,592	1.00	39,996	1,404
TOTAL FTE, SALARY, AND CHANGE	315.50	15,495,563	318.00	16,252,341	756,778
AVERAGE SALARY AND INCREASE PER POSITION		44,656		46,837	2,181

## PROFESSORS

DEPARTMENT / NAME AND POSITION	9 MO. F.T.E.	SALARY 2003-2004	9 MO. F.T.E.	RECOMMENDED 2004-2005	INCREASE DECREASE
		\$		\$	\$
COMPUTER SCIENCE					
BURRIS, DAVID S. PROFESSOR	1.00	88,776	1.00	93,780	5,004
KLESPIS, MARK L. PROFESSOR	1.00	70,272	1.00	72,288	2,016
DANCE PROGRAM					
GRATZ, CINDY L. PROFESSOR	1.00	53,172	1.00	55,188	2,016
NICOLAY, DANA EUGENE PROFESSOR	1.00	64,080	1.00	65,088	1,008
THEATRE PROGRAM					
TO BE NAMED, PROFESSOR/DEPARTMENT CHAIR	1.00	86,310	1.00	86,310	0
SOARE, THOMAS F. PROFESSOR	0.50	33,534	0.50	33,534	0
MC INTYRE, MAUREENV. PROFESSOR	1.00	69,534	1.00	72,036	2,502
HANSSSEN, KRISTINA S. PROFESSOR	1.00	60,714	1.00	62,964	2,250
BIOLOGY PROGRAM					
WILSON, EVERETT PROFESSOR	1.00	62,802	1.00	63,810	1,008
FOERSTER, HAROLD F. PROFESSOR	1.00	62,838	1.00	62,838	0
ENVIRONMENTAL SCIENCE PROGRAM					
DESHAW, JAMES R. PROFESSOR	1.00	64,422	1.00	64,422	0
GEOLOGY DEPARTMENT					
BALDWIN, CHRISTOPHER THOMAS PROFESSOR	1.00	89,190	1.00	90,702	1,512
GEOGRAPHY DEPARTMENT					
TILLER, JAMES W. PROFESSOR	1.00	65,790	1.00	66,294	504
WILLIAMS, CECIL A. PROFESSOR	1.00	86,832	1.00	87,588	756
CHEMISTRY DEPT					
LOEFFLER, PAUL A. PROFESSOR	1.00	84,294	1.00	84,798	504
CHASTEEN, THOMAS G. PROFESSOR	1.00	73,836	1.00	77,850	4,014
WHITE, RICKY C. PROFESSOR/DEPARTMENT CHAIR	1.00	76,500	1.00	79,506	3,006
ARNEY, BENNY E. PROFESSOR	1.00	66,456	1.00	69,966	3,510
DESHAZO, MARY L. PROFESSOR	1.00	77,436	1.00	78,192	756
TO BE NAMED, PROFESSOR/DEPARTMENT CHAIR	0.00	0	1.00	50,000	50,000
PHYSICS DEPT					
PALMA, RUSSELL L. PROFESSOR	1.00	75,330	1.00	75,330	0
FRIEDMAN, BARRY PROFESSOR	1.00	66,114	1.00	69,120	3,006
LIANG, GAN PROFESSOR	1.00	69,768	1.00	72,270	2,502
ISHAM, ELMER R. PROFESSOR/DEPARTMENT CHAIR	1.00	78,678	1.00	80,190	1,512
MATHEMATICS & STATISTICS					
MATTINGLY, GLEN PROFESSOR	0.50	38,826	0.50	38,826	0
DAVIS, THOMAS F. PROFESSOR	1.00	79,578	0.50	39,789	39,789-

## PROFESSORS

DEPARTMENT / NAME AND POSITION	9 MO. F.T.E.	SALARY 2003-2004	9 MO. F.T.E.	RECOMMENDED 2004-2005	INCREASE DECREASE
		\$		\$	\$
KIRK JR, JOEE. PROFESSOR	1.00	58,842	1.00	58,842	0
KONEN, HARRY P. PROFESSOR	1.00	69,894	1.00	70,902	1,008
COLEMAN, MAX W. PROFESSOR	1.00	72,378	1.00	73,890	1,512
LUNING, CHARLES PROFESSOR	1.00	61,704	0.50	30,852	30,852-
HALLUM, CECIL R. PROFESSOR	1.00	90,684	1.00	93,438	2,754
HEBERT, JAIMIE L PROFESSOR/DEPARTMENT CHAIR	1.00	83,106	1.00	89,370	6,264
WANG, JIANZHONG PROFESSOR	1.00	63,864	1.00	67,878	4,014
HUBER, JOHN CHARLES PROFESSOR	1.00	76,230	1.00	78,732	2,502
ART DEPT					
BARKER, JIMMY H. PROFESSOR	1.00	63,936	0.50	32,346	31,590-
SCHOOL OF MUSIC					
HOWEY, HENRY E. PROFESSOR	1.00	59,292	1.00	59,796	504
SMITH, CAROL PROFESSOR	1.00	81,558	1.00	85,068	3,510
CANNON, RODNEY MARSHALL PROFESSOR/DEPARTMENT CHAIR	1.00	78,228	1.00	80,982	2,754
CORBIN, BARBARA PROFESSOR	1.00	57,600	1.00	58,608	1,008
PROG AGRICULTURE					
HARRELL, WILLIAM R. PROFESSOR	1.00	77,922	1.00	80,424	2,502
LANE, ROBERT ALAN PROFESSOR/DEPARTMENT CHAIR	1.00	73,530	1.00	75,546	2,016
PROG TECHNOLOGY					
MUNS, NEDOM CONWAY PROFESSOR	1.00	67,410	1.00	69,174	1,764
MOORE, BILLY M. PROFESSOR	1.00	62,604	1.00	63,360	756
TO BE NAMED, PROFESSOR	0.50	26,820	0.50	26,820	0
PHOTOGRAPHY DEPT.					
PASTER, JAMES E. PROFESSOR	1.00	57,384	1.00	57,636	252
JACKSON, ORVILLE E. PROFESSOR	1.00	62,802	1.00	64,062	1,260
SEIFERT, THOMAS A. PROFESSOR	1.00	48,546	1.00	50,058	1,512
ACCOUNTING DEPT					
HAWKINS, ENNIS M. PROFESSOR	1.00	79,956	1.00	81,216	1,260
QUARLES, NOWLIN ROSS PROFESSOR/DEPARTMENT CHAIR	1.00	91,890	1.00	94,644	2,754
GENERAL BUSINESS & FINANCE					
HART, SARA A. PROFESSOR	1.00	87,336	1.00	88,848	1,512
STOWE, CHARLES R. PROFESSOR	1.00	73,746	1.00	75,258	1,512
JAMES, JOE F. PROFESSOR/DEPARTMENT CHAIR	1.00	78,804	1.00	83,556	4,752
ECONOMICS & INTERNATIONAL BUS					
GREEN, WILLIAM B. PROFESSOR/DEPARTMENT CHAIR	1.00	89,172	1.00	91,674	2,502
SAMUELS, GEORGE E. PROFESSOR	1.00	62,838	1.00	63,090	252
BUMPASS, DONALD L PROFESSOR	1.00	74,988	1.00	77,490	2,502



## PROFESSORS

DEPARTMENT / NAME AND POSITION	9 MO. F.T.E.	SALARY 2003-2004	9 MO. F.T.E.	RECOMMENDED 2004-2005	INCREASE DECREASE
		\$		\$	\$
MANAGEMENT & MARKETING					
ABSHIRE, ROGER DALE PROFESSOR/DEPARTMENT CHAIR	1.00	87,264	1.00	89,766	2,502
KILBOURNE, WILLIAM E. PROFESSOR	1.00	89,154	1.00	89,154	0
EARL, RONALD L. PROFESSOR	1.00	79,434	1.00	81,450	2,016
REED, PAUL R. PROFESSOR	0.50	43,470	0.50	43,470	0
SOWER, VICTOR EDMUND PROFESSOR	1.00	91,620	1.00	94,122	2,502
DUFFY, JO ANN PROFESSOR	1.00	89,424	1.00	91,440	2,016
LANG, LIT, AND SPEC POP					
WARNER, LAVERNE PROFESSOR	1.00	80,496	1.00	82,008	1,512
SWICEGOOD, PHILIP R. PROFESSOR	1.00	67,086	1.00	67,590	504
ROBBINS, MARY PROFESSOR/DEPARTMENT CHAIR	1.00	63,324	1.00	68,076	4,752
CURRICULUM & INSTRUCTION DEPT					
HENDERSON, DAVID L. PROFESSOR	1.00	68,760	1.00	69,768	1,008
SULLIVAN, SAMUEL L. PROFESSOR	1.00	67,860	1.00	67,860	0
WILLIAMS, PATRICIA ANN PROFESSOR	1.00	76,068	1.00	78,570	2,502
PROUTY, JOAN LIVINGSTON PROFESSOR	1.00	53,874	0.50	26,937	26,937-
GOODWIN, ALFRED V. PROFESSOR	0.50	29,232	0.50	29,232	0
CROCKER, CHARLENE S PROFESSOR/DEPARTMENT CHAIR	1.00	71,514	1.00	73,026	1,512
JOHNSON, MARY EREN PROFESSOR	1.00	78,930	1.00	79,434	504
ED LEAD & COUNSELING DEPT					
HOOD, GARY K. PROFESSOR	0.50	25,443	0.50	25,443	0
CZAJA, MARION D. PROFESSOR	0.50	28,116	0.50	28,116	0
BRUHN, RICK A. PROFESSOR	1.00	69,372	1.00	69,876	504
IRBY, BEVERLY J. PROFESSOR/DEPARTMENT CHAIR	1.00	80,460	1.00	83,466	3,006
LUNENBURG, FREDERICK C. PROFESSOR	1.00	84,348	1.00	86,850	2,502
CREIGHTON, THEODORE PROFESSOR	1.00	65,484	1.00	71,496	6,012
FUNK, CAROLE A PROFESSOR	1.00	68,022	1.00	70,038	2,016
HEALTH & KINESIOLOGY DEPARTMEN					
HYMAN, WILLIAM V PROFESSOR	1.00	63,018	1.00	64,026	1,008
KINESIOLOGY PROGRAM					
CASE, ROBERT L. PROFESSOR	1.00	72,630	1.00	72,630	0
MOSS JR, ROYG. PROFESSOR	0.50	34,470	0.50	34,470	0
TO BE NAMED, PROFESSOR/DEPARTMENT CHAIR	1.00	37,386	1.00	37,386	0
LICHTMAN, BRENDA PROFESSOR	1.00	75,708	1.00	77,220	1,512
ODEN, GARY L PROFESSOR	1.00	59,076	1.00	59,076	0
LIBRARY SCIENCE					
PICHETTE, WILLIAM H. PROFESSOR	0.50	28,899	0.50	28,899	0
BERRY, MARY ANN PROFESSOR/DEPARTMENT CHAIR	1.00	55,152	1.00	58,662	3,510
HOFFMANN, FRANK PROFESSOR	1.00	68,256	1.00	68,256	0

## PROFESSORS

DEPARTMENT / NAME AND POSITION	9 MO. F.T.E.	SALARY 2003-2004	9 MO. F.T.E.	RECOMMENDED 2004-2005	INCREASE DECREASE
		\$		\$	\$
LESESNE, TERESA STEWART PROFESSOR	1.00	61,902	1.00	65,916	4,014
HAYDEN, FLORENCE MARIE PROFESSOR	1.00	66,960	1.00	66,960	0
ENGLISH PROGRAM					
YOUNG, EUGENE O. PROFESSOR	1.00	81,810	1.00	84,312	2,502
BRIDGES, CHARLES W. PROFESSOR/DEPARTMENT CHAIR	1.00	83,844	1.00	86,598	2,754
ABBOTT, WILLIAM H. PROFESSOR	1.00	73,008	1.00	73,764	756
PEASE, RALPH W. PROFESSOR	1.00	73,674	1.00	73,674	0
KRIENKE, MARION DOUGLAS PROFESSOR	1.00	72,450	1.00	73,206	756
ADAMS, IRA R. PROFESSOR	1.00	75,186	1.00	75,942	756
COURTNEY, LEE F. PROFESSOR	1.00	50,814	1.00	50,814	0
DONAHOO, ROBERT E. PROFESSOR	1.00	50,832	1.00	53,586	2,754
FOREIGN LANGUAGES PROGRAM					
TO BE NAMED, PROFESSOR	0.50	26,784	0.00	0	26,784-
GUTERMUTH, MARY E. PROFESSOR	1.00	65,196	1.00	65,448	252
TO BE NAMED, PROFESSOR	1.00	43,830	1.00	42,000	1,830-
HISTORY DEPT					
ROWE, JOSEPH M. PROFESSOR	1.00	65,034	1.00	65,034	0
BILHARTZ, TERRY PROFESSOR/DEPARTMENT CHAIR	1.00	73,710	1.00	76,716	3,006
PROGRAM RADIO-TV					
COCHRAN, MARYJO PROFESSOR	1.00	66,060	1.00	65,214	846-
POLITICAL SCIENCE DEPT					
DOMINO, JOHN C PROFESSOR	1.00	58,284	1.00	60,048	1,764
LUKASZEWSKI, WITOLD J. PROFESSOR	1.00	70,758	1.00	71,010	252
HOLCOMBE, JOHN W. PROFESSOR	1.00	65,106	1.00	66,114	1,008
DAVIS, EDWIN S. PROFESSOR	0.50	32,418	0.50	32,418	0
BILES, ROBERT E. PROFESSOR/DEPARTMENT CHAIR	1.00	91,728	1.00	93,330	1,602
CARTER, JAMES PROFESSOR	1.00	58,410	1.00	58,662	252
PSYCHOLOGY					
BRUCE JR, AMOSJ. PROFESSOR/ASSOCIATE DEAN	1.00	82,350	0.50	41,427	40,923-
KORDINAK, STANLEY T. PROFESSOR	1.00	67,914	1.00	67,914	0
NEUNUEBEL, PAUL M. PROFESSOR	1.00	57,618	1.00	57,618	0
MILLER, ROWLAND SPENCE PROFESSOR	1.00	80,838	1.00	82,350	1,512
WILSON, CHRISTOPHER PROFESSOR	1.00	62,028	1.00	64,728	2,700
DESFORGES, DONNA M PROFESSOR/DEPARTMENT CHAIR	1.00	68,724	1.00	70,236	1,512
MARCUS, DAVID K PROFESSOR	1.00	67,032	1.00	70,038	3,006
CONROY, MARY A. PROFESSOR	1.00	59,778	1.00	62,784	3,006
WOOD, THOMAS PROFESSOR	1.00	84,348	1.00	84,348	0
PROGRAM PHILOSOPHY					

## PROFESSORS

DEPARTMENT / NAME AND POSITION	9 MO. F.T.E.	SALARY 2003-2004	9 MO. F.T.E.	RECOMMENDED 2004-2005	INCREASE DECREASE
		\$		\$	\$
FAIR, FRANK K. PROFESSOR/COORDINATOR	1.00	70,254	1.00	72,270	2,016
CORDING, RICHARD A. PROFESSOR	0.50	38,664	0.50	38,664	0
DEPT SPEECH COMMUNICATION					
RAGSDALE JR, JAMESD. PROFESSOR/DEPARTMENT CHAIR	1.00	61,956	1.00	63,162	1,206
SOCIOLOGY DEPT					
BENNETT, WALTER H. PROFESSOR	1.00	74,196	1.00	74,196	0
BAILEY, DAVID T. PROFESSOR	1.00	67,140	1.00	67,140	0
DENG, FURJEN PROFESSOR	1.00	49,626	1.00	49,626	0
BONANNO, ALESSANDRO A PROFESSOR/DEPARTMENT CHAIR	1.00	85,320	1.00	87,336	2,016
COLLEGE OF CRIMINAL JUSTICE					
DOWLING, JERRY L. PROFESSOR	1.00	64,728	1.00	66,240	1,512
HOOVER, LARRY T. PROFESSOR	1.00	85,482	1.00	88,488	3,006
JOHNSON, WILLIAM W. PROFESSOR/ASSOCIATE DEAN	0.50	51,780	0.00	0	51,780-
MOORE, MERLYN D. PROFESSOR	1.00	68,832	0.50	34,416	34,416-
SOURYAL, SAM S. PROFESSOR	1.00	81,378	1.00	82,890	1,512
KERCHEER, GLEN A. PROFESSOR	1.00	64,386	1.00	65,394	1,008
TESKE JR, RAYMONDH. PROFESSOR	1.00	68,490	1.00	68,490	0
SHEARER, ROBERT A. PROFESSOR	1.00	60,948	1.00	62,460	1,512
HENNINGSSEN, RODNEY J. PROFESSOR	0.50	27,288	0.50	27,288	0
LONGMIRE, DENNIS R. PROFESSOR	1.00	76,284	1.00	79,290	3,006
GERBER, JURG PROFESSOR	0.50	40,932	0.50	42,309	1,377
TO BE NAMED, PROFESSOR	1.00	64,386	1.00	64,386	0
INTERNATIONAL PROGRAMS					
GERBER, JURG PROFESSOR	0.50	40,932	0.50	42,309	1,377
GERBER, JURG PROFESSOR	0.50	13,245	0.50	14,103	858
DEAN-COLLEGE OF HUM & SOC SC					
BRUCE JR, AMOSJ. PROFESSOR/ASSOCIATE DEAN	0.00	0	0.50	41,427	41,427
BRUCE JR, AMOSJ. PROFESSOR/ASSOCIATE DEAN	0.00	0	0.50	13,809	13,809
CJ DEPARTMENT					
TO BE NAMED, PROFESSOR	0.50	42,741	0.50	42,741	0
VP ACADEMIC AFFAIRS					
FLEMING, WILLIAM P. PROFESSOR	0.75	53,095	1.00	70,794	17,699
FLEMING, WILLIAM P. PROFESSOR	1.00	23,598	0.00	0	23,598-
COLLEGE/EDUC APPL SCIENCE					
TO BE NAMED, PROFESSOR/ASSOCIATE DEAN	0.50	52,320	0.50	0	52,320-
ED LEAD & COUNSELING DEPT					

PROFESSORS

DEPARTMENT / NAME AND POSITION	9 MO. F.T.E.	SALARY 2003-2004	9 MO. F.T.E.	RECOMMENDED 2004-2005	INCREASE DECREASE
-----	-----	-----	-----	-----	-----
	\$		\$		\$
TO BE NAMED, PROFESSOR	1.00	69,372	1.00	69,372	0
TOTAL FTE, SALARY, AND CHANGE	----- 133.25	----- 9,367,297	----- 130.50	----- 9,314,861	----- 52,436-
AVERAGE SALARY AND INCREASE PER POSITION	=====	=====	=====	=====	=====
		64,160		63,800	359-

## ASSOCIATE PROFESSORS

DEPARTMENT / NAME AND POSITION	9 MO. F.T.E.	SALARY 2003-2004	9 MO. F.T.E.	RECOMMENDED 2004-2005	INCREASE DECREASE
		\$		\$	\$
COMPUTER SCIENCE					
SMITH, GARY W. ASSOCIATE PROFESSOR	1.00	70,740	1.00	76,248	5,508
JI, JIAHUANG ASSOCIATE PROFESSOR	1.00	68,562	1.00	69,570	1,008
COOPER, PETER A. ASSOCIATE PROF/DEPT CHAIR	1.00	78,300	1.00	81,306	3,006
THEATRE PROGRAM					
HASEKOEKSTER, PENELOPE A. ASSOCIATE PROFESSOR	1.00	52,074	1.00	55,584	3,510
BIOLOGY PROGRAM					
TURNER, JACK C ASSOCIATE PROFESSOR	1.00	59,814	1.00	60,822	1,008
THIES, MONTE L. ASSOCIATE PROF/DEPT CHAIR	1.00	69,354	1.00	71,856	2,502
HUDSON, JOAN E.N. ASSOCIATE PROFESSOR	1.00	61,902	1.00	62,406	504
LUTTERSCHMIDT, WILLIAM I ASSOCIATE PROFESSOR	1.00	51,048	1.00	57,060	6,012
BAGDONAS, KAROLIS RICHARD ASSOCIATE PROFESSOR	1.00	48,456	1.00	48,456	0
GEOLOGY DEPARTMENT					
TORREZ, BETSY D. ASSOCIATE PROFESSOR	1.00	50,994	1.00	51,750	756
COOPER, BRIAN JAY ASSOCIATE PROF/COORDINATOR	1.00	61,092	1.00	61,596	504
LEIPNIK, MARK R ASSOCIATE PROFESSOR	1.00	62,262	1.00	65,268	3,006
GEOGRAPHY DEPARTMENT					
ALBERT, DONALD P. ASSOCIATE PROFESSOR	1.00	47,520	1.00	51,534	4,014
NETOFF, DENNIS I ASSOCIATE PROFESSOR	1.00	63,162	1.00	63,666	504
GILLESPIE, BEN MARCUS ASSOCIATE PROF/DEPT CHAIR	1.00	62,010	1.00	64,512	2,502
CHEMISTRY DEPT					
PLISHKER, MARY F ASSOCIATE PROFESSOR/ASSOC DEAN	0.50	36,837	0.50	38,088	1,251
PHYSICS DEPT					
MEITZLER, CHARLES R. ASSOCIATE PROFESSOR	1.00	60,408	1.00	61,416	1,008
MATHEMATICS & STATISTICS					
SCOTT, MARY JANINE ASSOCIATE PROFESSOR	1.00	62,622	1.00	62,622	0
O'BRIEN, JOSEPH N. ASSOCIATE PROFESSOR	1.00	52,524	1.00	52,524	0
BUTAR, FERRY B. ASSOCIATE PROFESSOR	1.00	52,668	1.00	56,934	4,266
SANDERS, ELBRIDGE W. ASSOCIATE PROFESSOR	0.50	27,693	0.50	27,693	0
JASPER, WILLIAM A. ASSOCIATE PROFESSOR	1.00	48,924	1.00	54,432	5,508
ART DEPT					
SHIPP, TONY R. ASSOCIATE PROFESSOR	1.00	45,720	1.00	49,734	4,014
LAWLER, PATRIC KEVIN ASSOCIATE PROFESSOR	1.00	41,670	1.00	41,670	0
BORCHERDING, MARY K ASSOCIATE PROFESSOR	1.00	57,564	1.00	58,320	756
AMOROUS II, MARTINF. ASSOCIATE PROFESSOR	1.00	70,560	1.00	71,568	1,008
TO BE NAMED, ASSOCIATE PROFESSOR	1.00	40,000	1.00	40,000	0

## ASSOCIATE PROFESSORS

DEPARTMENT / NAME AND POSITION	9 MO. F.T.E.	SALARY 2003-2004	9 MO. F.T.E.	RECOMMENDED 2004-2005	INCREASE DECREASE
		\$		\$	\$
SCHOOL OF MUSIC					
HIGHTOWER III, ALLENROSS ASSOCIATE PROFESSOR	1.00	55,044	1.00	58,050	3,006
MC INTURF, WILLIAMMATTHEW ASSOCIATE PROFESSOR	1.00	65,322	1.00	67,572	2,250
PLUGGE, SCOTT D ASSOCIATE PROFESSOR	1.00	56,538	1.00	59,544	3,006
CARD, PATRICIA ASSOCIATE PROFESSOR	1.00	41,310	1.00	44,820	3,510
BARRETT JR, AWAYNE ASSOCIATE PROFESSOR	1.00	47,790	1.00	49,302	1,512
WILSON, ANDREW E ASSOCIATE PROFESSOR	1.00	46,278	1.00	48,528	2,250
DEMERS, PEGGY A. ASSOCIATE PROFESSOR	1.00	45,432	1.00	45,936	504
PROG AGRICULTURE					
MULLER, JOE E. ASSOCIATE PROFESSOR	1.00	50,238	1.00	53,748	3,510
KELLEY, STANLEY F. ASSOCIATE PROF/COORDINATOR	1.00	63,774	1.00	66,528	2,754
ULLRICH JR, DOUGROGER ASSOCIATE PROFESSOR	1.00	56,178	1.00	59,688	3,510
PROG TECHNOLOGY					
HIGGINS, THOMAS D. ASSOCIATE PROF/COORDINATOR	1.00	64,080	1.00	64,584	504
PHOTOGRAPHY DEPT.					
BARNOSKY, JOHN D. ASSOCIATE PROFESSOR	1.00	43,092	1.00	44,100	1,008
ACCOUNTING DEPT					
KETCHAND, ALICE ADAMS ASSOCIATE PROFESSOR	1.00	78,264	1.00	79,524	1,260
STRAWSER, JEFFERY W ASSOCIATE PROFESSOR	1.00	79,776	1.00	81,792	2,016
BREWER, CARL W ASSOCIATE PROFESSOR	1.00	72,180	1.00	72,432	252
DUVALL, LINDA G ASSOCIATE PROFESSOR	1.00	82,080	1.00	83,592	1,512
AMEEN, ELSIE C. ASSOCIATE PROFESSOR	1.00	79,650	1.00	81,162	1,512
GENERAL BUSINESS & FINANCE					
HILL, KATHY ASSOCIATE PROFESSOR	1.00	56,430	1.00	57,690	1,260
JENKINS, GARRY K. ASSOCIATE PROFESSOR	1.00	64,206	1.00	65,718	1,512
GRIFFIN, MARTIN LEONARD ASSOCIATE PROFESSOR	1.00	66,708	1.00	68,220	1,512
LEAVELL, WILLIAM HADLEY ASSOCIATE PROFESSOR	1.00	72,864	1.00	75,870	3,006
MANIAM, BALASUNDRAM ASSOCIATE PROFESSOR	1.00	86,364	1.00	88,866	2,502
TUCKER, SHIRLEY H. ASSOCIATE PROFESSOR	1.00	59,886	1.00	61,146	1,260
BEXLEY, JAMES ASSOCIATE PROFESSOR	0.50	46,179	0.50	47,430	1,251
BROWN, DONALD J ASSOCIATE PROFESSOR	1.00	74,808	1.00	76,068	1,260
ECONOMICS & INTERNATIONAL BUS					
BLACKBURNE, EDWARD F ASSOCIATE PROFESSOR	1.00	56,898	1.00	59,652	2,754
MUEHSAM, VALERIE P ASSOCIATE PROFESSOR	1.00	71,118	1.00	72,630	1,512
BERG JR, MILOD. ASSOCIATE PROFESSOR	1.00	61,308	1.00	64,062	2,754
FREEMAN, DONALD G ASSOCIATE PROFESSOR	1.00	68,544	1.00	70,560	2,016
MANAGEMENT & MARKETING					
CAPPS III, CHARLESJAMES ASSOCIATE PROFESSOR	1.00	77,742	1.00	79,254	1,512

## ASSOCIATE PROFESSORS

DEPARTMENT / NAME AND POSITION	9 MO. F.T.E.	SALARY 2003-2004	9 MO. F.T.E.	RECOMMENDED 2004-2005	INCREASE DECREASE
		\$		\$	\$
KOHERS, GERALD ASSOCIATE PROFESSOR	1.00	83,520	1.00	85,536	2,016
MEHTA, SANJAY S. ASSOCIATE PROFESSOR	1.00	81,936	1.00	83,952	2,016
LANG, LIT, AND SPEC POP					
PRICE, DEBRA P ASSOCIATE PROFESSOR	1.00	54,882	1.00	57,384	2,502
MC CAULEY, JOYCE ASSOCIATE PROFESSOR	1.00	53,622	1.00	55,638	2,016
BREEN, LEONARD G. ASSOCIATE PROFESSOR	1.00	49,788	1.00	49,788	0
LYNCH, SHARON A ASSOCIATE PROFESSOR	1.00	55,872	1.00	57,888	2,016
CURRICULUM & INSTRUCTION DEPT					
HUGHES, ARTHUR E. ASSOCIATE PROFESSOR	0.50	21,105	0.50	21,105	0
ED LEAD & COUNSELING DEPT					
DE TRUDE, JUDY ASSOCIATE PROFESSOR	1.00	53,298	1.00	56,304	3,006
ROBLES-PINA, REBECCA A ASSOCIATE PROFESSOR	1.00	45,108	1.00	50,112	5,004
TO BE NAMED, ASSOCIATE PROFESSOR	1.00	70,000	1.00	70,000	0
FISHER, ALICE MYERS ASSOCIATE PROF/ACTING CHAIR	1.00	62,352	1.00	65,358	3,006
PARKER, CAROL HIGHTOWER ASSOCIATE PROFESSOR	1.00	0	1.00	65,646	65,646
HARRIS, ANTHONY J ASSOCIATE PROFESSOR	1.00	63,504	1.00	63,504	0
ENGLISH PROGRAM					
PHELPS, DEBORAH LYNNE ASSOCIATE PROFESSOR	1.00	47,250	1.00	47,754	504
HALMARI, SIRKKA HELENA ASSOCIATE PROFESSOR	1.00	60,930	1.00	62,442	1,512
DOWDEY, DIANE ASSOCIATE PROFESSOR	1.00	51,102	1.00	52,110	1,008
HILL, DARCI N ASSOCIATE PROFESSOR	1.00	45,180	1.00	45,936	756
TAYEBI, KANDI A ASSOCIATE PROFESSOR/ASSOC DEAN	0.75	37,584	0.50	26,811	10,773-
MORPHEW, SHARON MELISSA ASSOCIATE PROFESSOR	1.00	45,522	1.00	46,530	1,008
HALL, JULIE E ASSOCIATE PROFESSOR	1.00	48,960	1.00	49,716	756
CHILD III, PAULW ASSOCIATE PROFESSOR	1.00	53,388	1.00	54,396	1,008
FOREIGN LANGUAGES PROGRAM					
SAUMELL-MUNOZ, RAFAEL E ASSOCIATE PROFESSOR	1.00	48,564	1.00	50,076	1,512
KOENINGER, FRIEDA CECILE ASSOCIATE PROFESSOR	1.00	45,648	1.00	47,160	1,512
POLICARPO, ALCIBIADES G ASSOCIATE PROFESSOR	1.00	42,732	1.00	43,488	756
GERLING, DAVID ROSS ASSOCIATE PROFESSOR	1.00	48,582	1.00	49,590	1,008
RAYMOND, KAY E ASSOCIATE PROFESSOR	1.00	45,918	1.00	46,170	252
HISTORY DEPT					
BARKER, ROSANNE M. ASSOCIATE PROFESSOR	1.00	47,016	1.00	47,772	756
CRIMM, CAROLINE CASTILLO ASSOCIATE PROFESSOR	1.00	53,802	1.00	58,302	4,500
SHADLE, ROBERT L. ASSOCIATE PROFESSOR	1.00	47,862	1.00	47,862	0
STEELE, TRACY LEE ASSOCIATE PROFESSOR	1.00	48,132	1.00	50,148	2,016
HENDRICKSON, KENNETH E ASSOCIATE PROFESSOR	1.00	51,480	1.00	52,236	756
PAPPAS, NICHOLAS CHARLES ASSOCIATE PROFESSOR	1.00	59,742	1.00	60,498	756
CASHION, ROBERT T ASSOCIATE PROFESSOR	1.00	54,504	1.00	57,510	3,006

ASSOCIATE PROFESSORS

DEPARTMENT / NAME AND POSITION	9 MO. F.T.E.	SALARY 2003-2004	9 MO. F.T.E.	RECOMMENDED 2004-2005	INCREASE DECREASE
	\$			\$	\$
PROGRAM RADIO-TV					
DE MARS, TONY ASSOCIATE PROF/ACTING CHAIR	1.00	41,886	1.00	45,702	3,816
TO BE NAMED, ASSOCIATE PROF/DEPT CHAIR	1.00	39,168	1.00	39,168	0
WHITE, CHRISTOPHER ASSOCIATE PROFESSOR	1.00	47,826	1.00	47,826	0
JOURNALISM PROGRAM					
FULLERTON, HUGH S. ASSOCIATE PROFESSOR	1.00	54,648	1.00	55,152	504
POLITICAL SCIENCE DEPT					
LENTZ, CORLISS C. ASSOCIATE PROFESSOR	1.00	53,136	1.00	54,648	1,512
CARROLL, WILLIAM E. ASSOCIATE PROFESSOR	1.00	50,814	1.00	53,064	2,250
PSYCHOLOGY					
HARMAN, MARSHA J ASSOCIATE PROFESSOR	1.00	56,646	0.75	43,618	13,028-
KERCHER, MELANIE ASSOCIATE PROFESSOR	1.00	54,000	1.00	54,000	0
PROGRAM PHILOSOPHY					
SANFORD, GLENN M ASSOCIATE PROFESSOR	0.50	24,534	0.50	26,289	1,755
BRADLEY, MARSHALL ASSOCIATE PROFESSOR	1.00	41,922	1.00	41,922	0
DEPT SPEECH COMMUNICATION					
COLLINS, MARY EVELYN ASSOCIATE PROFESSOR	1.00	57,546	1.00	57,798	252
TO BE NAMED, ASSOCIATE PROFESSOR/ASSOC DEAN	0.50	32,832	0.50	32,832	0
BELLO, RICHARD S ASSOCIATE PROFESSOR	1.00	50,004	1.00	52,506	2,502
SOCIOLOGY DEPT					
CONSTANCE, DOUGLAS H ASSOCIATE PROFESSOR	1.00	55,998	1.00	58,500	2,502
COLLEGE OF CRIMINAL JUSTICE					
KEPPEL, ROBERT D ASSOCIATE PROFESSOR	1.00	52,002	1.00	54,504	2,502
LYONS, PHILLIP M ASSOCIATE PROFESSOR	1.00	68,634	1.00	71,640	3,006
MULLINGS, JANET LYNNE ASSOCIATE PROFESSOR	1.00	54,360	1.00	56,376	2,016
BRAMLETT, BILLY W. ASSOCIATE PROFESSOR	1.00	55,242	1.00	55,242	0
BARRUM, JAMES A. ASSOCIATE PROFESSOR	1.00	56,538	0.50	28,269	28,269-
CUVELIER, STEVEN ASSOCIATE PROFESSOR	1.00	53,550	1.00	56,052	2,502
ROTH, MITCHEL P ASSOCIATE PROFESSOR	1.00	63,342	1.00	64,350	1,008
OLIVER, WILLARD M ASSOCIATE PROFESSOR	1.00	52,002	1.00	54,504	2,502
GARNER, RANDALL L ASSOCIATE PROFESSOR/ASSOC DEAN	1.00	106,056	0.00	0	106,056-
VP ACADEMIC AFFAIRS					
HARMAN, MARSHA J ASSOCIATE PROFESSOR	0.25	14,161	0.25	14,540	379
ASSOC VP - ACADEMIC AFFAIRS					
SANFORD, GLENN M ASSOCIATE PROFESSOR	0.50	24,534	0.50	26,289	1,755
SANFORD, GLENN M ASSOCIATE PROFESSOR	0.50	8,178	0.50	8,763	585



ASSOCIATE PROFESSORS

DEPARTMENT / NAME AND POSITION	9 MO. F.T.E.	SALARY 2003-2004	9 MO. F.T.E.	RECOMMENDED 2004-2005	INCREASE DECREASE
	\$		\$		\$
COLLEGE-ARTS/SCIENCES					
TO BE NAMED, ASSOCIATE PROFESSOR/ASSOC DEAN	0.50	32,832	0.50	32,832	0
TO BE NAMED, ASSOCIATE PROFESSOR/ASSOC DEAN	0.50	10,944	0.50	10,944	0
PLISHKER, MARY F ASSOCIATE PROFESSOR/ASSOC DEAN	0.50	36,837	0.50	38,088	1,251
PLISHKER, MARY F ASSOCIATE PROFESSOR/ASSOC DEAN	0.50	12,279	0.50	12,696	417
DEAN-COLLEGE OF HUM & SOC SC					
TAYEBI, KANDI A ASSOCIATE PROFESSOR/ASSOC DEAN	0.00	0	0.50	26,811	26,811
TAYEBI, KANDI A ASSOCIATE PROFESSOR/ASSOC DEAN	0.00	0	0.50	8,937	8,937
LIBRARY					
KO, DONG H. ASSOCIATE PROFESSOR	1.00	57,456	1.00	57,456	0
HARNSBERGER, R SCOTT ASSOCIATE PROFESSOR	1.00	47,466	1.00	48,726	1,260
CULP JR, PAULM. ASSOCIATE PROFESSOR	1.00	48,186	1.00	49,698	1,512
JERABEK, JUDY ANN ASSOCIATE PROFESSOR	1.00	57,360	1.00	59,376	2,016
LANGE, JANICE P. ASSOCIATE PROFESSOR	1.00	72,936	1.00	74,952	2,016
HICKEY, LADY JANE ASSOCIATE PROFESSOR	1.00	54,480	1.00	54,480	0
VP ACADEMIC AFFAIRS					
TO BE NAMED, ASSOCIATE PROFESSOR	0.50	25,551	0.50	25,551	0
COLLEGE OF CRIMINAL JUSTICE					
TO BE NAMED, ASSOCIATE PROFESSOR	0.50	27,180	0.50	27,180	0
125TH ANNIVERSARY HISTORY BOOK					
CASHION, ROBERT T ASSOCIATE PROFESSOR	1.00	18,168	1.00	0	18,168-
ED LEAD & COUNSELING DEPT					
PARKER, CAROL HIGHTOWER ASSOCIATE PROFESSOR	1.00	64,890	1.00	64,890	0
TO BE NAMED, ASSOCIATE PROFESSOR	1.00	47,122	1.00	47,122	0
TOTAL FTE, SALARY, AND CHANGE	123.00	6,956,692	122.00	7,076,718	120,026
AVERAGE SALARY AND INCREASE PER POSITION		52,306		53,208	902

## ASSISTANT PROFESSORS

DEPARTMENT / NAME AND POSITION	9 MO. F.T.E.	SALARY 2003-2004	9 MO. F.T.E.	RECOMMENDED 2004-2005	INCREASE DECREASE
		\$		\$	\$
COMPUTER SCIENCE					
TO BE NAMED, ASSISTANT PROFESSOR	1.00	78,354	1.00	55,000	23,354-
TO BE NAMED, ASSISTANT PROFESSOR	1.00	47,000	1.00	55,000	8,000
GONZALEZ, GRACIELA ASSISTANT PROFESSOR	1.00	70,560	1.00	71,064	504
MC GUIRE, TIMOTHYJ ASSISTANT PROFESSOR	1.00	68,130	1.00	68,886	756
TO BE NAMED, ASSISTANT PROFESSOR	1.00	55,000	1.00	55,000	0
TO BE NAMED, ASSISTANT PROFESSOR	0.00	0	1.00	55,000	55,000
DANCE PROGRAM					
PONTIUS, JENNIFER K ASSISTANT PROF/COORDINATOR	1.00	39,762	1.00	41,274	1,512
TUCKER, KISTA K ASSISTANT PROFESSOR	1.00	37,080	1.00	38,340	1,260
TO BE NAMED, ASSISTANT PROFESSOR	0.00	0	1.00	50,000	50,000
THEATRE PROGRAM					
CHILDS, DONALD J ASSISTANT PROFESSOR	1.00	45,000	1.00	46,008	1,008
BIOLOGY PROGRAM					
TO BE NAMED, ASSISTANT PROFESSOR	0.50	36,981	1.00	45,000	8,019
COOK, JERRY L. ASSISTANT PROFESSOR	1.00	47,106	1.00	52,110	5,004
TO BE NAMED, ASSISTANT PROFESSOR	1.00	49,140	1.00	45,000	4,140-
COOK, TAMARA J. ASSISTANT PROFESSOR	1.00	47,106	1.00	52,110	5,004
NEUDORF, DIANE L. ASSISTANT PROFESSOR	1.00	48,960	1.00	53,460	4,500
WILLIAMS, JUSTIN K. ASSISTANT PROFESSOR	1.00	42,354	1.00	45,864	3,510
WUNCH, KENNETH G ASSISTANT PROFESSOR	1.00	39,168	1.00	42,174	3,006
GEOGRAPHY DEPARTMENT					
BARRON, BRENT C. ASSISTANT PROFESSOR	1.00	41,382	1.00	41,382	0
CHEMISTRY DEPT					
TO BE NAMED, ASSISTANT PROFESSOR	1.00	52,236	1.00	52,000	236-
PHYSICS DEPT					
JAMES, CAROL R. ASSISTANT PROFESSOR	1.00	48,996	1.00	51,498	2,502
MATHEMATICS & STATISTICS					
TO BE NAMED, ASSISTANT PROFESSOR	0.50	29,376	0.50	29,376	0
JONES, JULIE C. ASSISTANT PROFESSOR	1.00	43,290	1.00	45,792	2,502
TO BE NAMED, ASSISTANT PROFESSOR	1.00	42,000	1.00	45,000	3,000
TO BE NAMED, ASSISTANT PROFESSOR	1.00	50,000	1.00	50,000	0
SIEGEL, MURRAY H. ASSISTANT PROFESSOR	1.00	49,266	1.00	49,266	0
SHORT, JON W. ASSISTANT PROFESSOR	1.00	48,780	1.00	50,796	2,016
TO BE NAMED, ASSISTANT PROFESSOR	0.50	28,512	0.50	28,512	0
JENSEN, JACQUELINE A. ASSISTANT PROFESSOR	1.00	43,290	1.00	45,792	2,502
ART DEPT					

## ASSISTANT PROFESSORS

DEPARTMENT / NAME AND POSITION	9 MO. F.T.E.	SALARY 2003-2004	9 MO. F.T.E.	RECOMMENDED 2004-2005	INCREASE DECREASE
		\$		\$	\$
KING, SHARON ASSISTANT PROF/DEPT CHAIR	1.00	50,832	1.00	53,334	2,502
DRUMM, CHARLOTTE M. ASSISTANT PROFESSOR	1.00	44,046	1.00	44,802	756
TO BE NAMED, ASSISTANT PROFESSOR	1.00	40,000	1.00	40,000	0
HENDERSON, MICHAEL ASSISTANT PROFESSOR	1.00	41,238	1.00	43,740	2,502
SCHOOL OF MUSIC					
TO BE NAMED, ASSISTANT PROFESSOR	1.00	36,000	1.00	32,004	3,996-
TO BE NAMED, ASSISTANT PROFESSOR	1.00	38,628	1.00	34,020	4,608-
TO BE NAMED, ASSISTANT PROFESSOR	1.00	55,746	1.00	55,000	746-
ADAMS, RANDY L ASSISTANT PROFESSOR	1.00	37,152	1.00	38,916	1,764
TO BE NAMED, ASSISTANT PROFESSOR	1.00	70,000	1.00	34,020	35,980-
MEAUX, ROBERT JAMES ASSISTANT PROFESSOR	1.00	46,890	1.00	51,894	5,004
WHATLEY, JAY KEVIN ASSISTANT PROFESSOR	1.00	37,908	1.00	40,158	2,250
MURPHY-MANLEY, SHERYL K ASSISTANT PROFESSOR	1.00	35,046	1.00	37,296	2,250
MILLER, KAREN EPPS ASSISTANT PROFESSOR	1.00	43,290	1.00	44,046	756
TO BE NAMED, ASSISTANT PROFESSOR	1.00	46,000	1.00	32,004	13,996-
TO BE NAMED, ASSISTANT PROFESSOR	1.00	34,740	1.00	32,004	2,736-
TO BE NAMED, ASSISTANT PROFESSOR	1.00	40,000	1.00	34,020	5,980-
PROG AGRICULTURE					
HANAGRIFF, ROGER DUDLEY ASSISTANT PROFESSOR	1.00	49,464	1.00	52,974	3,510
PAVELOCK, DWAYNE ASSISTANT PROFESSOR	1.00	47,988	1.00	51,498	3,510
ROBINSON, CAROLYN W ASSISTANT PROFESSOR	1.00	49,464	1.00	50,472	1,008
LEE, ANDREW C. ASSISTANT PROFESSOR	1.00	47,430	1.00	47,430	0
TO BE NAMED, ASSISTANT PROFESSOR	1.00	50,004	1.00	50,004	0
BEVERLY, MARCY MILLER ASSISTANT PROFESSOR	1.00	49,464	1.00	50,472	1,008
WILLIAMS, BARRY L ASSISTANT PROFESSOR	1.00	49,464	1.00	49,464	0
PROG TECHNOLOGY					
TO BE NAMED, ASSISTANT PROFESSOR	1.00	37,000	0.00	0	37,000-
ACCOUNTING DEPT					
HARWELL, JEFF LEE ASSISTANT PROFESSOR	1.00	67,806	1.00	69,066	1,260
KLETT, TAYLOR S. ASSISTANT PROFESSOR	1.00	70,218	1.00	75,726	5,508
GREEN, DIANE ASSISTANT PROFESSOR	1.00	61,866	1.00	63,126	1,260
MORRIS, PHILIP W ASSISTANT PROFESSOR	1.00	72,108	1.00	76,122	4,014
GENERAL BUSINESS & FINANCE					
TO BE NAMED, ASSISTANT PROFESSOR	1.00	87,768	1.00	87,768	0
CHISHOLM, DARLA F ASSISTANT PROFESSOR	1.00	64,836	1.00	64,836	0
STRETCHER III, ROBERTH ASSISTANT PROFESSOR	1.00	74,286	1.00	75,546	1,260
HURRY, HAROLD A. ASSISTANT PROFESSOR	1.00	55,044	1.00	56,556	1,512
HYNES, GERALDINE ASSISTANT PROFESSOR	1.00	58,860	1.00	60,876	2,016
TO BE NAMED, ASSISTANT PROFESSOR	1.00	28,512	1.00	28,512	0
GRIFFIN, HARRY F. ASSISTANT PROFESSOR	1.00	70,056	1.00	71,316	1,260

## ASSISTANT PROFESSORS

DEPARTMENT / NAME AND POSITION	9 MO. F.T.E.	SALARY 2003-2004	9 MO. F.T.E.	RECOMMENDED 2004-2005	INCREASE DECREASE
		\$		\$	\$
ECONOMICS & INTERNATIONAL BUS					
TO BE NAMED, ASSISTANT PROFESSOR	1.00	59,760	1.00	59,760	0
HEGWOOD, NATALIE D ASSISTANT PROFESSOR	1.00	55,764	1.00	57,024	1,260
MILLER, JOHN M. ASSISTANT PROFESSOR	1.00	62,010	1.00	63,270	1,260
FRANK, MARK W. ASSISTANT PROFESSOR	1.00	59,994	1.00	63,504	3,510
NATH, HIRANYA K ASSISTANT PROFESSOR	1.00	59,760	1.00	61,272	1,512
TO BE NAMED, ASSISTANT PROFESSOR	0.00	0	1.00	61,000	61,000
TO BE NAMED, ASSISTANT PROFESSOR	0.00	0	1.00	65,000	65,000
MANAGEMENT & MARKETING					
NEWBOLD, JOHN JEROME ASSISTANT PROFESSOR	1.00	72,594	1.00	75,096	2,502
VANOVER, LARRY D. ASSISTANT PROFESSOR	1.00	74,286	1.00	74,538	252
KAVANAUGH, JOSEPH K. ASSISTANT PROFESSOR	1.00	66,528	1.00	68,040	1,512
MADDUX III, HENRYS ASSISTANT PROFESSOR	1.00	66,276	1.00	67,788	1,512
WAYHAN, VICTOR B. ASSISTANT PROFESSOR	1.00	66,978	1.00	70,236	3,258
TAYLOR, DAVID S. ASSISTANT PROFESSOR	1.00	66,978	1.00	70,992	4,014
LILLY, JULIANA D ASSISTANT PROFESSOR	1.00	72,162	1.00	74,412	2,250
BAKER, GARY A ASSISTANT PROFESSOR	1.00	72,000	1.00	72,252	252
TO BE NAMED, ASSISTANT PROFESSOR	0.00	0	1.00	80,000	80,000
LANG, LIT, AND SPEC POP					
ADAMS, PAULA WOODS ASSISTANT PROFESSOR	1.00	46,530	1.00	49,032	2,502
WEGMANN, SUSAN J ASSISTANT PROFESSOR	1.00	43,794	1.00	44,298	504
TO BE NAMED, ASSISTANT PROFESSOR	1.00	61,452	1.00	61,452	0
HIGGINS, BETTY J. ASSISTANT PROFESSOR	1.00	42,984	1.00	42,984	0
SIMPSON, CYNTHIA ASSISTANT PROFESSOR	1.00	43,794	1.00	46,296	2,502
NABORS, DIANA KAY ASSISTANT PROFESSOR	1.00	42,768	1.00	43,524	756
MILLER, MELINDA SUE ASSISTANT PROFESSOR	1.00	43,758	1.00	43,758	0
CURRICULUM & INSTRUCTION DEPT					
RICE, MARILYN PETRUS ASSISTANT PROFESSOR	1.00	42,246	1.00	42,246	0
TAUBE, SYLVIA R ASSISTANT PROFESSOR	1.00	52,506	1.00	52,506	0
EDGINGTON, WILLIAM D. ASSISTANT PROFESSOR	1.00	49,176	1.00	51,192	2,016
TO BE NAMED, ASSISTANT PROFESSOR	1.00	53,928	1.00	53,928	0
CONTANT, TERRY GENSBIGLER ASSISTANT PROFESSOR	1.00	50,112	1.00	50,112	0
HAMMER, MARGARET DEE ASSISTANT PROFESSOR	1.00	45,054	1.00	46,062	1,008
TO BE NAMED, ASSISTANT PROFESSOR	1.00	52,416	1.00	52,416	0
TO BE NAMED, ASSISTANT PROFESSOR	1.00	40,000	1.00	40,000	0
JOHNSON, DAPHNE DIANE ASSISTANT PROFESSOR	1.00	45,576	1.00	45,576	0
ED LEAD & COUNSELING DEPT					
JOHNSON, SHIRLEY A. ASSISTANT PROFESSOR	1.00	50,004	1.00	52,020	2,016
TO BE NAMED, ASSISTANT PROFESSOR	1.00	52,290	1.00	60,000	7,710
NICHTER, MARY S. ASSISTANT PROFESSOR	1.00	44,496	1.00	47,250	2,754
DE FRANCE, EMILYANNETTE ASSISTANT PROFESSOR	1.00	42,444	1.00	43,704	1,260

## ASSISTANT PROFESSORS

DEPARTMENT / NAME AND POSITION	9 MO. F.T.E.	SALARY 2003-2004	9 MO. F.T.E.	RECOMMENDED 2004-2005	INCREASE DECREASE
		\$		\$	\$
EDMONSON, STACEY L. ASSISTANT PROFESSOR	1.00	54,522	1.00	57,528	3,006
REED, DIANNE GREEN ASSISTANT PROFESSOR	1.00	53,352	1.00	56,358	3,006
POLNICK, BARBARA ELEANOR ASSISTANT PROFESSOR	1.00	51,300	1.00	54,054	2,754
LI, CHI-SING ASSISTANT PROFESSOR	1.00	46,008	1.00	46,008	0
TO BE NAMED, ASSISTANT PROFESSOR	0.00	0	1.00	63,000	63,000
HEALTH & KINESIOLOGY DEPARTMEN					
KEATHLEY, ROSANNE S. ASSISTANT PROFESSOR	1.00	43,974	1.00	46,476	2,502
TO BE NAMED, ASSISTANT PROFESSOR	1.00	45,000	0.00	0	45,000-
BASS, MARTHA ASSISTANT PROFESSOR	1.00	42,246	1.00	44,262	2,016
KINESIOLOGY PROGRAM					
TO BE NAMED, ASSISTANT PROFESSOR	1.00	41,364	1.00	41,364	0
TO BE NAMED, ASSISTANT PROFESSOR	1.00	40,518	1.00	45,000	4,482
TO BE NAMED, ASSISTANT PROFESSOR	0.00	0	1.00	45,000	45,000
LIBRARY SCIENCE					
TO BE NAMED, ASSISTANT PROFESSOR	1.00	41,454	1.00	41,454	0
BELL, MARY ANN ASSISTANT PROFESSOR	1.00	41,508	1.00	42,516	1,008
TO BE NAMED, ASSISTANT PROFESSOR	0.50	21,000	0.50	21,000	0
ENGLISH PROGRAM					
TO BE NAMED, ASSISTANT PROFESSOR	1.00	35,028	1.00	42,000	6,972
GRAHAM, SHANE ASSISTANT PROFESSOR	1.00	42,894	1.00	43,902	1,008
TO BE NAMED, ASSISTANT PROFESSOR	1.00	50,202	1.00	42,000	8,202-
TO BE NAMED, ASSISTANT PROFESSOR	1.00	70,794	1.00	70,794	0
BELL, KIMBERLY K ASSISTANT PROFESSOR	1.00	39,168	1.00	41,670	2,502
TO BE NAMED, ASSISTANT PROFESSOR	1.00	84,852	1.00	84,852	0
NARDONE, CARROLL F. ASSISTANT PROFESSOR	1.00	45,054	1.00	46,062	1,008
TO BE NAMED, ASSISTANT PROFESSOR	1.00	43,830	1.00	42,000	1,830-
TO BE NAMED, ASSISTANT PROFESSOR	1.00	39,672	1.00	42,000	2,328
BILSING, TRACY E. ASSISTANT PROFESSOR	1.00	43,902	1.00	44,406	504
COOK, LINDA BYRD ASSISTANT PROFESSOR	1.00	45,900	1.00	46,656	756
FOREIGN LANGUAGES PROGRAM					
RODRIGUEZ-BARBERA, JOAQUIN ASSISTANT PROFESSOR	1.00	41,904	1.00	41,904	0
TO BE NAMED, ASSISTANT PROFESSOR	1.00	42,000	1.00	42,000	0
FAMILY & CONSUMER SCIENCE					
TO BE NAMED, ASSISTANT PROFESSOR	1.00	30,555	1.00	30,555	0
WHITE, JANIS HALE ASSISTANT PROF/DEPT CHAIR	1.00	45,144	1.00	46,656	1,512
KIRMANI, ZAHEER ASSISTANT PROFESSOR	1.00	44,370	1.00	44,370	0
TO BE NAMED, ASSISTANT PROFESSOR	1.00	61,470	1.00	61,470	0
BURLESON, LAURA KEILERS ASSISTANT PROFESSOR	1.00	40,608	1.00	40,608	0

## ASSISTANT PROFESSORS

DEPARTMENT / NAME AND POSITION	9 MO. F.T.E.	SALARY 2003-2004	9 MO. F.T.E.	RECOMMENDED 2004-2005	INCREASE DECREASE
		\$		\$	\$
HISTORY DEPT					
BRUCE, SUSANNAH U. ASSISTANT PROFESSOR	1.00	43,812	1.00	48,312	4,500
TO BE NAMED, ASSISTANT PROFESSOR	1.00	52,218	1.00	45,000	7,218-
BRUCE, ROBERT B. ASSISTANT PROFESSOR	1.00	47,646	1.00	52,146	4,500
PRUITT, BERNADETTE ASSISTANT PROFESSOR	1.00	44,010	1.00	45,774	1,764
TO BE NAMED, ASSISTANT PROFESSOR	1.00	45,000	1.00	45,000	0
PROGRAM RADIO-TV					
TO BE NAMED, ASSISTANT PROFESSOR	1.00	39,924	1.00	39,924	0
TO BE NAMED, ASSISTANT PROFESSOR	1.00	39,168	0.00	0	39,168-
JOURNALISM PROGRAM					
TO BE NAMED, ASSISTANT PROFESSOR	1.00	62,028	1.00	70,000	7,972
TO BE NAMED, ASSISTANT PROFESSOR	0.00	0	1.00	50,000	50,000
POLITICAL SCIENCE DEPT					
WAGGENER, TAMARA A. ASSISTANT PROFESSOR	1.00	43,974	1.00	45,990	2,016
MAHONEY, MITZI ASSISTANT PROFESSOR	0.75	31,387	0.75	33,264	1,877
TO BE NAMED, ASSISTANT PROFESSOR	0.50	18,000	0.50	18,000	0
TO BE NAMED, ASSISTANT PROFESSOR	0.00	0	1.00	50,000	50,000
PSYCHOLOGY					
NOLAND, RAMONA M ASSISTANT PROFESSOR	1.00	45,504	1.00	46,260	756
SIM, T C ASSISTANT PROFESSOR	1.00	44,316	1.00	44,316	0
MURRIE, DANIEL C ASSISTANT PROFESSOR	1.00	45,504	1.00	48,006	2,502
TO BE NAMED, ASSISTANT PROFESSOR	1.00	53,388	1.00	53,388	0
BOCCACCINI, MARCUS T ASSISTANT PROFESSOR	1.00	45,504	1.00	47,520	2,016
DEPT SPEECH COMMUNICATION					
BRANDAU-BROWN, FRANCES ASSISTANT PROFESSOR	1.00	43,254	1.00	46,260	3,006
BARNETT, JACQUELINE M ASSISTANT PROFESSOR	1.00	39,168	1.00	39,168	0
SOCIOLOGY DEPT					
TO BE NAMED, ASSISTANT PROFESSOR	1.00	44,802	1.00	46,000	1,198
ARDOVINI, JOANNE ASSISTANT PROFESSOR	1.00	48,978	1.00	48,978	0
COLLEGE OF CRIMINAL JUSTICE					
LI, RICHARD C. ASSISTANT PROFESSOR	1.00	54,612	1.00	58,122	3,510
TO BE NAMED, ASSISTANT PROFESSOR	1.00	50,000	1.00	50,000	0
HARTER, CARRIE M. ASSISTANT PROFESSOR	1.00	48,996	1.00	51,498	2,502
TO BE NAMED, ASSISTANT PROFESSOR	1.00	65,556	1.00	65,556	0
MILLER, HOLLY A ASSISTANT PROFESSOR	1.00	49,824	1.00	52,830	3,006
TO BE NAMED, ASSISTANT PROFESSOR	1.00	0	1.00	0	0
TO BE NAMED, ASSISTANT PROFESSOR	1.00	55,000	1.00	50,000	5,000-
TO BE NAMED, ASSISTANT PROFESSOR	0.00	0	1.00	50,000	50,000

ASSISTANT PROFESSORS

DEPARTMENT / NAME AND POSITION	9 MO. F.T.E.	SALARY 2003-2004	9 MO. F.T.E.	RECOMMENDED 2004-2005	INCREASE DECREASE
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	\$		\$		\$
TO BE NAMED, ASSISTANT PROFESSOR	0.00	0	1.00	50,000	50,000
ACADEMIC CHALLENGE					
MAHONEY, MITZI ASSISTANT PROFESSOR	0.25	10,463	0.25	11,088	625
LIBRARY					
OPARANOZIE, TERI L. ASSISTANT PROFESSOR	1.00	43,032	1.00	44,712	1,680
MEYER, LINDA STARR ASSISTANT PROFESSOR	1.00	46,392	1.00	48,072	1,680
NEVINS, JOHN J. ASSISTANT PROFESSOR	1.00	36,048	1.00	37,392	1,344
HALL, BRUCE D. ASSISTANT PROFESSOR	1.00	35,040	1.00	36,384	1,344
STRICKLAND, SUSAN DAWN ASSISTANT PROFESSOR	1.00	41,688	1.00	43,032	1,344
MC MAIN, LYNNMILLER ASSISTANT PROFESSOR	1.00	41,640	1.00	43,656	2,016
HARDENBROOK, JOSEPH A ASSISTANT PROFESSOR	1.00	34,512	1.00	37,200	2,688
TO BE NAMED, ASSISTANT PROFESSOR	1.00	75,216	1.00	75,216	0
CJ DEPARTMENT					
TO BE NAMED, ASSISTANT PROFESSOR	0.25	12,456	0.25	12,456	0
TOTAL FTE, SALARY, AND CHANGE	156.75	7,766,054	165.25	8,380,711	614,657
	=====	=====	=====	=====	=====
AVERAGE SALARY AND INCREASE PER POSITION		45,151		48,725	3,574

INSTRUCTORS

DEPARTMENT / NAME AND POSITION	9 MO. F.T.E.	SALARY 2003-2004	9 MO. F.T.E.	RECOMMENDED 2004-2005	INCREASE DECREASE
	\$		\$		\$
JOURNALISM PROGRAM PATE, RUTH M. INSTRUCTOR	1.00	45,882	1.00	45,882	0
DEPT SPEECH COMMUNICATION HATTON, DEBORAH A. INSTRUCTOR	1.00	44,946	1.00	45,450	504
LIBRARY TO BE NAMED, INSTRUCTOR	1.00	33,000	1.00	33,000	0
TOTAL FTE, SALARY, AND CHANGE	3.00	123,828	3.00	124,332	504
AVERAGE SALARY AND INCREASE PER POSITION	=====	41,276	=====	41,444	=====



LECTURERS

DEPARTMENT / NAME AND POSITION	9 MO. F.T.E.	SALARY 2003-2004	9 MO. F.T.E.	RECOMMENDED 2004-2005	INCREASE DECREASE
	\$		\$		\$
COMPUTER SCIENCE					
TO BE NAMED, LECTURER	1.00	40,000	1.00	40,000	0
TO BE NAMED, LECTURER	1.00	40,000	1.00	40,000	0
TO BE NAMED, LECTURER	1.00	40,000	1.00	40,000	0
THEATRE PROGRAM					
TO BE NAMED, LECTURER	0.50	32,427	0.50	32,427	0
CHEMISTRY DEPT					
TO BE NAMED, LECTURER	0.00	0	1.00	35,000	35,000
MATHEMATICS & STATISTICS					
TO BE NAMED, LECTURER	1.00	28,000	1.00	28,000	0
TO BE NAMED, LECTURER	0.00	0	0.50	39,789	39,789
TO BE NAMED, LECTURER	0.00	0	0.50	30,852	30,852
ART DEPT					
TO BE NAMED, LECTURER	0.00	0	0.50	31,968	31,968
PROG AGRICULTURE					
TO BE NAMED, LECTURER	0.50	31,005	1.00	33,000	1,995
ACCOUNTING DEPT					
TO BE NAMED, LECTURER	0.50	30,438	1.00	30,438	0
TO BE NAMED, LECTURER	1.00	36,396	1.00	36,396	0
TO BE NAMED, LECTURER	1.00	36,396	1.00	36,396	0
TO BE NAMED, LECTURER	0.50	17,181	0.50	17,181	0
GENERAL BUSINESS & FINANCE					
TO BE NAMED, LECTURER	1.00	31,005	1.00	34,182	3,177
TO BE NAMED, LECTURER	0.50	13,023	0.50	13,023	0
TO BE NAMED, LECTURER	0.50	13,023	0.50	13,023	0
TO BE NAMED, LECTURER	0.25	6,511	0.25	6,511	0
MANAGEMENT & MARKETING					
TO BE NAMED, LECTURER	0.50	31,626	0.50	31,626	0
TO BE NAMED, LECTURER	0.50	27,411	0.50	27,411	0
TO BE NAMED, LECTURER	1.00	27,432	1.00	31,518	4,086
TO BE NAMED, LECTURER	1.00	40,320	1.00	30,006	10,314-
TO BE NAMED, LECTURER	1.00	43,848	1.00	47,250	3,402
CURRICULUM & INSTRUCTION DEPT					
TO BE NAMED, LECTURER	0.00	0	0.50	26,145	26,145
PROGRAM RADIO-TV					

LECTURERS

DEPARTMENT / NAME AND POSITION	9 MO. F.T.E.	SALARY 2003-2004	9 MO. F.T.E.	RECOMMENDED 2004-2005	INCREASE DECREASE
	\$		\$		\$
TO BE NAMED, LECTURER	1.00	32,004	1.00	35,028	3,024
POLITICAL SCIENCE DEPT TO BE NAMED, LECTURER	0.50	34,344	0.50	34,344	0
PROGRAM PHILOSOPHY TO BE NAMED, LECTURER	1.00	37,530	1.00	37,530	0
DEPT SPEECH COMMUNICATION TO BE NAMED, LECTURER	1.00	32,004	1.00	32,004	0
COLLEGE OF CRIMINAL JUSTICE TO BE NAMED, LECTURER	0.50	26,000	0.50	26,000	0
TO BE NAMED, LECTURER	0.00	0	0.50	33,408	33,408
TO BE NAMED, LECTURER	0.00	0	0.50	28,269	28,269
TOTAL FTE, SALARY, AND CHANGE	18.25	727,924	23.25	958,725	230,801
AVERAGE SALARY AND INCREASE PER POSITION	=====	23,481	=====	30,927	7,445

MISCELLANEOUS FACULTY

DEPARTMENT / NAME AND POSITION	9 MO. F.T.E.	SALARY 2003-2004	9 MO. F.T.E.	RECOMMENDED 2004-2005	INCREASE DECREASE
	\$		\$		\$
ENGLISH PROGRAM					
RUFFIN, PAUL D. DISTINGUISHED PROFESSOR	1.00	92,916	1.00	95,922	3,006
HISTORY DEPT					
OLSON, JAMES S. DISTINGUISHED PROFESSOR	1.00	96,372	1.00	100,872	4,500
COLLEGE OF CRIMINAL JUSTICE					
DEL CARMEN, ROLANDOV. DISTINGUISHED PROFESSOR	1.00	92,736	1.00	95,742	3,006
FRIEL, CHARLES M. DISTINGUISHED PROFESSOR	1.00	90,414	1.00	91,926	1,512
TOTAL FTE, SALARY, AND CHANGE	4.00	372,438	4.00	384,462	12,024
AVERAGE SALARY AND INCREASE PER POSITION		93,110		96,116	3,006

## SECRETARIAL AND CLERICAL STAFF

DEPARTMENT / NAME AND POSITION	12 MO. F.T.E.	SALARY 2003-2004	12 MO. RECOMMENDED F.T.E.	2004-2005	INCREASE DECREASE
		\$		\$	\$
MILITARY SCIENCE TO BE NAMED, SECRETARY II	1.00	24,720	1.00	24,720	0
INTERNATIONAL PROGRAMS ROGERS, DONNA J. SECRETARY III	1.00	28,200	1.00	29,352	1,152
CORRESPONDENCE PROGRAM VILLAREAL, SHIRLEY A. STAFF ASSISTANT II	1.00	36,936	1.00	38,604	1,668
MONTEAGUDO, ELIZABETH MORENO CLERK II	1.00	33,984	1.00	35,532	1,548
EDISON, WYVONNIA W CLERK I	1.00	20,160	1.00	20,364	204
RESEARCH & SPONSORED PROGRAMS TURNER-HASOURIS, EVELYN ACCOUNTING CLERK III	0.25	7,302	0.25	7,527	225
COMPUTER SCIENCE BURNS, JENNIFER D SECRETARY II	1.00	23,064	1.00	23,304	240
THEATRE & DANCE DEPARTMENT HERROD, BARBARA DIAN SECRETARY II	1.00	35,376	1.00	35,736	360
JOHNSON, ANTOINETTE L SECRETARY I	0.50	16,980	1.00	35,316	18,336
BIOLOGICAL SCIENCES DEPT TO BE NAMED, SECRETARY III	1.00	39,432	1.00	39,432	0
TURNER, CAROLYN JEAN SECRETARY I	1.00	21,024	1.00	22,320	1,296
GEO/GEL DEPARTMENT TUCKER, CAROLYN F. CLERK TYPIST II	0.50	13,320	0.50	14,658	1,338
CHEMISTRY DEPT JOHNSON, PATSY A. SECRETARY II	1.00	40,104	1.00	41,088	984
PHYSICS DEPT PENNY, GWENDA L SECRETARY II	1.00	38,040	1.00	39,288	1,248
MATHEMATICS & STATISTICS MOORE, ANGIE D. SECRETARY III	1.00	35,232	1.00	37,608	2,376
DURDEN, MARY GRANT SECRETARY I	0.00	0	0.50	16,440	16,440
ART DEPT WILKINSON, RHONDA D SECRETARY II	1.00	31,200	1.00	33,912	2,712
DAVENPORT, DEBBIE LYNN ART AUDIO/VISUAL LIBRARIAN	1.00	24,120	1.00	26,172	2,052
SCHOOL OF MUSIC TO BE NAMED, ACCOUNTING CLERK II	0.75	21,006	0.75	21,006	0
FERGUSON, MARGARET SECRETARY III	1.00	30,720	1.00	33,840	3,120

## SECRETARIAL AND CLERICAL STAFF

DEPARTMENT / NAME AND POSITION	12 MO. F.T.E.	SALARY 2003-2004	12 MO. RECOMMENDED F.T.E.	2004-2005	INCREASE DECREASE
		\$		\$	\$
SCHWAB, JULIE ANN SECRETARY I	0.75	20,448	0.75	22,653	2,205
PROG AGRICULTURE					
WALDING, JANICE R. SECRETARY III	1.00	27,912	1.00	29,400	1,488
THOMPSON, JOY SECRETARY I	0.50	13,596	1.00	27,468	13,872
PROG TECHNOLOGY					
TO BE NAMED, SECRETARY II	1.00	36,600	0.00	0	36,600-
ACCOUNTING DEPT					
CARRELL, MANDY DAWN SECRETARY II	1.00	32,760	1.00	34,080	1,320
GENERAL BUSINESS & FINANCE					
MC KERALL, DEBORAHA SECRETARY III	1.00	42,576	1.00	44,544	1,968
MC COMB, WANDACARROLL SECRETARY I	0.50	13,896	0.50	14,328	432
ECONOMICS & INTERNATIONAL BUS					
KUNDIG, SALLY A. SECRETARY II	1.00	35,856	1.00	37,200	1,344
MANAGEMENT & MARKETING					
BALKE, CAROLINE A. SECRETARY II	1.00	35,544	1.00	36,888	1,344
LANG, LIT, AND SPEC POP					
GOODNER, DONNA S. SECRETARY II	1.00	30,288	1.00	31,488	1,200
CURRICULUM & INSTRUCTION DEPT					
HAYES, SUSAN C SECRETARY II	1.00	29,772	1.00	31,104	1,332
ED LEAD & COUNSELING DEPT					
HIRSCH, SHERRY LYNN SECRETARY II	1.00	30,528	1.00	32,208	1,680
JOYCE, JOYE S SECRETARY III	1.00	37,296	1.00	39,048	1,752
TEACHER EDUCATION					
SPROTT, PATRICIA A. SECRETARY III	1.00	41,352	1.00	43,212	1,860
GAY, PEGGY A SECRETARY I	0.50	11,652	0.50	11,772	120
HEALTH & KINESIOLOGY DEPARTMEN					
MC CULLOUGH, JANETL SECRETARY II	1.00	35,184	1.00	36,576	1,392
LIBRARY SCIENCE					
TRAYLOR, CYNTHIA SECRETARY II	1.00	26,712	1.00	27,780	1,068
ENGLISH & FOREIGN LANGUAGES					
STRANGE, KATRINA L. SECRETARY III	1.00	36,984	1.00	39,756	2,772
SMITH, JENNIFER A SECRETARY I	1.00	22,680	1.00	24,516	1,836

## SECRETARIAL AND CLERICAL STAFF

DEPARTMENT / NAME AND POSITION	12 MO. F.T.E.	SALARY 2003-2004	12 MO. F.T.E.	RECOMMENDED 2004-2005	INCREASE DECREASE
		\$		\$	\$
TO BE NAMED, STAFF ASSISTANT I	0.50	10,128	0.50	10,128	0
FAMILY & CONSUMER SCIENCE					
JOHNSON, DIANE L SECRETARY I	1.00	27,672	1.00	28,776	1,104
HISTORY DEPT					
MORRIS, CHARLANN UPTON SECRETARY II	1.00	38,736	1.00	39,300	564
DEPT MASS COMMUNICATION					
BAKER, SANDRA SUE SECRETARY III	1.00	39,504	1.00	42,300	2,796
CALLAWAY, AUGUSTA R. SECRETARY III	1.00	36,600	1.00	38,580	1,980
TO BE NAMED, SECRETARY I	0.50	15,276	0.00	0	15,276-
POLITICAL SCIENCE DEPT					
ELLENBERGER, PEGGY J SECRETARY II	1.00	28,440	1.00	29,928	1,488
DEPT PSYCHOLOGY & PHILOSOPHY					
KENNEDY, PHYLLIS ALINE SECRETARY II	1.00	30,456	1.00	31,968	1,512
SAMUEL, CHARLOTTE R. SECRETARY I	0.75	20,916	0.75	21,744	828
HLAVINKA-MAREK, DEANA K SECRETARY III	1.00	36,240	1.00	37,692	1,452
SOCIOLOGY DEPT					
HARRIS, RONDA RUSHING SECRETARY II	1.00	33,720	1.00	34,572	852
COLLEGE OF CRIMINAL JUSTICE					
FRANKLIN, GINA L ACCOUNTING CLERK III	1.00	27,624	1.00	27,912	288
JEFFRIES, KAREN S ADMINISTRATIVE SECRETARY	1.00	34,176	1.00	35,772	1,596
LIBRARY					
CARTER, LAURA ELIZABETH LIBRARY ASSISTANT I	1.00	23,112	1.00	23,352	240
CRAIG, BETTE B. LIBRARY ASSISTANT II	1.00	30,288	1.00	31,800	1,512
HOLLAND, DONNA S. SECRETARY II	1.00	25,584	1.00	26,376	792
PHELPS, SAMMIE H. LIBRARY ASSISTANT I	1.00	22,488	1.00	23,604	1,116
WALKER, TRINA KAY LIBRARY ASSISTANT I	1.00	23,448	1.00	24,384	936
JONES, JOAN YVONNE LIBRARY ASSISTANT I	1.00	32,832	1.00	34,152	1,320
JUDD, KELSEY K LIBRARY ASSISTANT I	1.00	22,008	1.00	23,124	1,116
COOK, TANYA LYNN LIBRARY ASSISTANT II	1.00	28,944	1.00	30,108	1,164
NEELY, LISA G LIBRARY ASSISTANT II	1.00	31,824	1.00	33,396	1,572
CRUSE, JANIS W. LIBRARY ASSISTANT II	1.00	34,944	1.00	36,360	1,416
BURRESS, TERESA LYNN LIBRARY ASSISTANT II	1.00	25,656	1.00	26,952	1,296
DICKENS, MARSHA L. LIBRARY ASSISTANT I	1.00	21,576	1.00	22,224	648
SKAINS, JENNIFER NEVLE LIBRARY ASSISTANT I	1.00	22,464	1.00	23,580	1,116
GOODWIN, CAROLYN ANN LIBRARY ASSISTANT II	1.00	36,528	1.00	38,004	1,476
GEMAS, DIANNE B LIBRARY ASSISTANT I	1.00	24,288	1.00	25,020	732
GREENING, SANDY K. LIBRARY ASSISTANT I	0.50	14,640	0.50	15,222	582

## SECRETARIAL AND CLERICAL STAFF

DEPARTMENT / NAME AND POSITION	12 MO. F.T.E.	SALARY 2003-2004	12 MO. RECOMMENDED F.T.E.	2004-2005	INCREASE DECREASE
		\$		\$	\$
NEVINS, ALICIA GERMER LIBRARY ASSISTANT I	1.00	21,912	1.00	23,004	1,092
WALTON, MELANIE JO LIBRARY ASSISTANT I	1.00	30,456	1.00	31,656	1,200
MURILLO, HILDA LIBRARY ASSISTANT I	1.00	28,512	1.00	29,664	1,152
TO BE NAMED, LIBRARY ASSISTANT I	1.00	24,900	1.00	24,900	0
UNIVERSITY ADVANCEMENT					
WUENSCHKE, PATRICIA J. ADMINISTRATIVE SECRETARY	1.00	33,960	1.00	35,124	1,164
ACCOUNTING					
WELLS, SANDRA JEAN PAYROLL CLERK	1.00	22,200	1.00	22,884	684
BAKER, GWYNETTA PAYROLL CLERK	1.00	34,368	1.00	35,412	1,044
KIRKPATRICK, BARBARA DIANE ACCOUNTING CLERK II	1.00	27,504	1.00	27,780	276
CARLILE, BARBARA ANN ACCOUNTING CLERK II	1.00	34,056	1.00	36,108	2,052
HIGHTOWER, WILBERT T ACCOUNTING CLERK II	1.00	31,872	1.00	34,116	2,244
CURRIE, MOLLY BROWN ACCOUNTING CLERK II	1.00	35,568	1.00	36,648	1,080
BUSINESS OFFICE					
BYRD, PAMELA J. ACCOUNTING CLERK II	1.00	28,008	1.00	29,304	1,296
STEWART, SARAH LOUISE ACCOUNTING CLERK II	1.00	29,280	1.00	29,580	300
HLOZEK, KAREN L. ACCOUNTING CLERK II	1.00	28,008	1.00	28,296	288
MIDDLEBROOK, LAURA H. ACCOUNTING CLERK II	1.00	32,568	1.00	32,904	336
PRUETT, JUDY RAE CASHIER	1.00	28,512	1.00	28,800	288
HUMAN RESOURCES DEPARTMENT					
OLMSTEAD, JOELLE BABINEAUX HUMAN RESOURCES CLERK	1.00	21,780	1.00	22,008	228
BYRD, KELLY ANNE HUMAN RESOURCES CLERK	1.00	21,780	1.00	22,008	228
CONTRACTS AND GRANTS					
ARNEY, IRMA R ACCOUNTING CLERK III	1.00	30,552	1.00	30,864	312
BURT, SHEILA G. ACCOUNTING CLERK II	1.00	29,256	1.00	30,924	1,668
PURCHASING					
ROBERTS, KATHY J. SECRETARY II	1.00	29,136	1.00	29,436	300
PROPERTY OFFICE					
DAVIS, SARA ANN ACCOUNTING CLERK II	1.00	30,672	1.00	31,560	888
GRADUATE STUDIES					
THALER, PAMELA J SECRETARY II	0.75	22,608	0.75	23,526	918
REGISTRAR					
D'CUNHA, MARIA ELFREDA REGISTRAR ASSISTANT I	1.00	24,528	1.00	25,284	756
GUNNELS, KELLI L REGISTRAR ASSISTANT III	1.00	24,120	1.00	24,372	252
HOUSE, SHANNA JOYCE REGISTRAR ASSISTANT I	1.00	20,400	1.00	20,400	0
TO BE NAMED, REGISTRAR ASSISTANT I	1.00	21,888	1.00	21,888	0

## SECRETARIAL AND CLERICAL STAFF

DEPARTMENT / NAME AND POSITION	12 MO. F.T.E.	SALARY 2003-2004	12 MO. RECOMMENDED F.T.E.	2004-2005	INCREASE DECREASE
		\$		\$	\$
TO BE NAMED, REGISTRAR ASSISTANT II	1.00	22,752	1.00	22,752	0
ADMISSIONS					
ANDRESKY, KAREN L. TRANSCRIPT EVALUATOR	1.00	36,864	1.00	38,340	1,476
BARRILLEAUX, VICKI B. ADMISSIONS CLERK II	1.00	31,008	1.00	32,424	1,416
BLACKARD, PAULINE CLUTTER ADMISSIONS CLERK II	1.00	26,976	1.00	29,028	2,052
MILLER, SHIRLEY M. SECRETARY III	1.00	37,704	1.00	38,760	1,056
NIXON, TERRY ADMISSIONS CLERK III	1.00	34,920	1.00	36,384	1,464
NEGAHNQUET, DEANNE D. TRANSCRIPT EVALUATOR	1.00	30,840	1.00	32,088	1,248
ASHWORTH, DONNA D TRANSCRIPT EVALUATOR	1.00	33,888	1.00	35,172	1,284
SMITH, JUDY ANN CLERK III	1.00	35,592	1.00	36,960	1,368
VP STUDENT SERVICES					
COSS, ROSA E ADMINISTRATIVE SECRETARY	1.00	37,296	1.00	38,448	1,152
COUNSELING AND ADA SERVICES					
TO BE NAMED, SECRETARY III	1.00	41,928	1.00	41,928	0
BROWN, JUDITH B. SECRETARY II	1.00	24,768	1.00	25,788	1,020
THOMPSON, VICKEY C CLERK II	1.00	23,520	1.00	24,240	720
CAREER SERVICES					
BARRETT, PHYLLIS ANN ADMINISTRATIVE SECRETARY	1.00	36,984	1.00	38,195	1,211
FINANCIAL AID					
HOMEYER, CHRISTINE M. FINANCIAL AID ASSISTANT I	1.00	25,560	1.00	26,424	864
KANNADY II, JERALANJEROME FINANCIAL AID ASSISTANT I	1.00	21,348	1.00	21,564	216
BROOKS, AMANDA DIANE FINANCIAL AID ASSISTANT I	1.00	20,340	1.00	20,544	204
STUBBS, DEBORAH FINANCIAL AID ASSISTANT I	1.00	21,720	1.00	21,948	228
TO BE NAMED, FINANCIAL AID ASSISTANT II	1.00	24,720	1.00	24,720	0
THOMPSON, NOELLE M FINANCIAL AID ASSISTANT I	1.00	22,200	1.00	23,268	1,068
TO BE NAMED, FINANCIAL AID ASSISTANT I	1.00	22,440	1.00	22,440	0
SEMAR, ANGELA M SECRETARY I	1.00	22,968	1.00	24,648	1,680
FACULTY RESEARCH					
STRICKLER, EVA C. ACCOUNTING CLERK II	1.00	33,600	1.00	34,536	936
PHYSICAL PLANT ADMINISTRATION					
GRAHAM, ARVILLA LOIS ACCOUNTING CLERK II	1.00	32,736	1.00	34,056	1,320
ATKINSON, PEGGY CLERK III	1.00	34,776	1.00	36,852	2,076
RECEIVING, HAULING, MOVING & S					
ROBINSON, GERTRUDE M. PURCHASING ASSISTANT	1.00	38,184	1.00	39,768	1,584
CUSTODIAL SERVICES					
TO BE NAMED, CLERK II	1.00	24,912	1.00	24,912	0



## SECRETARIAL AND CLERICAL STAFF

DEPARTMENT / NAME AND POSITION	12 MO. F.T.E.	SALARY 2003-2004	12 MO. RECOMMENDED F.T.E.	2004-2005	INCREASE DECREASE
		\$		\$	\$
VP ACADEMIC AFFAIRS					
TALLEY, DELMA J SECRETARY II	1.00	26,928	1.00	27,876	948
MUSEUM					
KAYSE, JUDY M MUSEUM HIST INTERPRETER I	0.50	7,929	0.50	8,010	81
SHUTE, KATHERINE R. SECRETARY II	1.00	33,936	1.00	34,284	348
SPROAT, MICHAEL CHRISTOPHER MUSEUM HIST INTERPRETER II	1.00	28,224	1.00	31,512	3,288
RICE, RICHARD B. MUSEUM HIST INTERPRETER II	1.00	29,472	1.00	29,772	300
PEARSON, PATRICK NEAL MUSEUM HIST INTERPRETER I	0.50	8,316	0.50	8,402	86
PURVIS, JO ANN MUSEUM HIST INTERPRETER II	1.00	28,224	1.00	31,512	3,288
ROGERS, SANDRA ELAINE MUSEUM COLLECTIONS REGISTRAR	0.50	11,772	0.50	13,392	1,620
COLLEGE OF BUSINESS					
TO BE NAMED, ADMINISTRATIVE SECRETARY	1.00	32,376	1.00	32,376	0
CJ DEPARTMENT					
TO BE NAMED, STAFF ASSISTANT III	1.00	22,980	1.00	22,980	0
DURHAM, NANCY L. STAFF ASSISTANT III	1.00	32,112	1.00	32,916	804
TAYLOR, DIANA L STAFF ASSISTANT III	1.00	25,008	1.00	25,260	252
TIMMONS, JUDY L STAFF ASSISTANT III	1.00	25,008	1.00	25,260	252
COLLEGE OF CRIMINAL JUSTICE					
ALVAREZ, CONNIE STAFF ASSISTANT III	1.00	24,696	1.00	24,948	252
CJ DEPT					
NIEDERHOFER, BEVERLY ANN STAFF ASSISTANT III	1.00	41,280	1.00	41,700	420
RESEARCH					
HERRINGTON, PATRICIA PROCTOR SECRETARY II	1.00	21,132	1.00	21,348	216
TURNER-HASOURIS, EVELYN ACCOUNTING CLERK III	0.75	21,906	0.75	22,581	675
REMEDIAL EDUCATION					
TO BE NAMED, SECRETARY II	1.00	26,124	1.00	0	26,124-
STUDENT ACTIVITIES - LSC					
RIVERS, CANDI SECRETARY II	1.00	22,248	1.00	22,908	660
OFFICE OF STUDENT LIFE					
SPRADLIN, KIMBERLY ANN SECRETARY II	1.00	27,192	1.00	28,572	1,380
KNIGHT, SUE E SECRETARY III	1.00	37,152	1.00	38,892	1,740
COUNSELING AND ADA SERVICES					
TO BE NAMED, CLERK II	1.00	22,812	1.00	22,812	0
CAREER SERVICES					

## SECRETARIAL AND CLERICAL STAFF

DEPARTMENT / NAME AND POSITION	12 MO. F.T.E.	SALARY 2003-2004	12 MO. RECOMMENDED F.T.E.	2004-2005	INCREASE DECREASE
		\$		\$	\$
MUNN, SARAH ILENA STAFF ASSISTANT II	1.00	33,768	1.00	34,884	1,116
DEVERAUX, SHIRLETTE D CLERK I	1.00	20,160	1.00	20,820	660
ATHLETICS					
HOLDER, JOHN CARL SECRETARY I	1.00	26,568	1.00	26,844	276
HOLCOMB, MARY D SECRETARY II	1.00	31,224	1.00	31,548	324
WHITE, KAREN J. SECRETARY I	1.00	23,496	1.00	23,736	240
MC DOWELL, SHERRILLFAYE SECRETARY I	1.00	23,064	1.00	23,304	240
BEARKAT ONE-CARD OFFICE					
WOODWORTH, ALICE M STAFF ASSISTANT III	1.00	27,000	1.00	28,908	1,908
FINANCIAL AID					
SNOOK, MONICA GARZA FINANCIAL AID ASSISTANT III	1.00	27,672	1.00	29,040	1,368
MEDICAL SERVICE FEE					
HOOLAHAN, ELLA P. HEALTH CENTER SECRETARY	1.00	32,400	1.00	32,724	324
DARLING, PATSY J. CLERK II	1.00	28,656	1.00	28,944	288
LOWMAN STUDENT CENTER					
MURRAY, MARSHA L. SECRETARY II	1.00	29,088	1.00	30,396	1,308
COLLEGE OF CRIMINAL JUSTICE					
PARKER, TERRI YATES CLERK II	1.00	25,824	1.00	27,072	1,248
LOSACK, ROBIN W. CLERK I	1.00	26,232	1.00	27,480	1,248
TEACHER EDUCATION					
GAY, PEGGY A SECRETARY I	0.50	11,652	0.50	11,772	120
REGISTRAR					
PECK, KELLY KEELAND REGISTRAR ASSISTANT II	1.00	22,560	1.00	22,800	240
FRY, TASHA S. REGISTRAR ASSISTANT II	1.00	26,136	1.00	27,264	1,128
SMITH, TIFFANY FAIR REGISTRAR ASSISTANT III	1.00	23,040	1.00	23,280	240
POST OFFICE					
ADAMS, MARILYN S MAIL CLERK II	1.00	22,056	1.00	23,820	1,764
HALL, DOROTHY JEAN MAIL CLERK I	1.00	23,376	1.00	23,616	240
TO BE NAMED, MAIL CLERK I	1.00	20,052	1.00	20,052	0
OFFICE OF STUDENT LIFE					
WHITE, GLORIA JEAN SECRETARY II	1.00	26,448	1.00	27,324	876
VENDING					
BOLANDER, JUDY CONWAY ACCOUNTING CLERK II	1.00	33,504	1.00	33,840	336

## SECRETARIAL AND CLERICAL STAFF

DEPARTMENT / NAME AND POSITION	12 MO. F.T.E.	SALARY 2003-2004	12 MO. F.T.E.	RECOMMENDED 2004-2005	INCREASE DECREASE
		\$		\$	\$
ALUMNI RELATIONS OFFICE					
PRICE, LINDA CHRISTINE ADMINISTRATIVE SECRETARY	1.00	31,464	1.00	31,788	324
TO BE NAMED, ACCOUNTING CLERK I	0.50	13,320	0.50	13,320	0
MENDIOLA, MARTHA A. CLERK I	1.00	20,640	1.00	21,336	696
BUILDING MAINTENANCE					
MC CROSKY, JOYG. CLERK II	1.00	22,440	1.00	22,668	228
DEPT OF RESIDENCE LIFE					
LAWSON, JODI LEIGH CLERK II	1.00	20,340	1.00	20,544	204
DIAMOND, KIMBERLY ELLEN SECRETARY II	1.00	23,304	1.00	24,504	1,200
SANDERS, CHARLOTTE C. SECRETARY III	1.00	39,504	1.00	41,100	1,596
HENRY, DENISE ALEXANDER ACCOUNTING CLERK III	1.00	35,832	1.00	37,272	1,440
TURNER, PATRICE N. SECRETARY II	1.00	29,496	1.00	29,796	300
JORDAN, PATRICIA A. SECRETARY II	1.00	32,784	1.00	33,120	336
HANKS, STEPHANIE KROLL CLERK II	1.00	20,340	1.00	20,544	204
WRIGHT, INA ELIZABETH ACCOUNTING CLERK II	1.00	25,416	1.00	26,712	1,296
PUBLIC SAFETY SERVICES					
TESKE, JANE RAY POLICE DISPATCHER	1.00	28,296	1.00	28,584	288
GUSTAFSON, TAMMY CLERK II	1.00	24,864	1.00	25,620	756
HARPER, MARILYN MILLER CLERK II	1.00	28,608	1.00	28,896	288
CULAK, PAULA S. SECRETARY III	1.00	35,496	1.00	35,856	360
ADMISSIONS					
GERBER, WANDA M STAFF ASSISTANT I	0.63	13,200	0.63	13,336	136
TAYLOR, JACQUELINE K. CLERK I	1.00	23,088	1.00	24,336	1,248
BUSINESS OFFICE					
ROTHLANDER, DANNA CASHIER	1.00	23,016	1.00	23,256	240
BYNUM, DONNIE MARIE ACCOUNTING CLERK II	1.00	30,648	1.00	30,960	312
SHERRILL, SHARON J. CASHIER	1.00	33,528	1.00	33,864	336
KNAPPICK, LISA ANN CASHIER	1.00	21,768	1.00	21,996	228
VP ACADEMIC AFFAIRS					
SIMPSON, CAROL A. SECRETARY III	1.00	32,436	1.00	33,396	960
ACADEMIC AFFAIRS					
JORDY, ALLYSON L SECRETARY II	1.00	29,136	1.00	30,084	948
COLLEGE OF BUSINESS					
TO BE NAMED, SECRETARY II	0.75	0	0.75	0	0
COLLEGE OF CRIMINAL JUSTICE					
JOHNSON, TESSALYN W STAFF ASSISTANT III	0.75	21,744	0.75	22,707	963

## SECRETARIAL AND CLERICAL STAFF

DEPARTMENT / NAME AND POSITION	12 MO. F.T.E.	SALARY 2003-2004	12 MO. RECOMMENDED F.T.E. 2004-2005	INCREASE DECREASE	
	\$		\$	\$	
UNIVERSITY ADVANCEMENT					
DAVIS, LINDA SECRETARY I	1.00	26,004	1.00	26,868	864
BURNS, ANGIE GAYLE SECRETARY I	1.00	21,600	1.00	22,320	720
JOHNSON, GINGER HARRELL CLERK III	1.00	23,928	1.00	24,888	960
COLLEGE/EDUC APPL SCIENCE					
HARTMAN, JACKIE LYNN SECRETARY II	1.00	28,440	1.00	29,376	936
ED LEAD & COUNSELING DEPT					
CLOWER, RANDI SECRETARY I	1.00	22,200	1.00	22,428	228
ROSS, MOLLIE J. STAFF ASSISTANT I	0.50	10,416	0.50	10,524	108
PHYSICAL PLANT ADMINISTRATION					
STOUT, SANDRA D CLERK II	1.00	27,000	1.00	27,276	276
ACCOUNTING					
LAMB, ANGEL L STAFF ASSISTANT II	1.00	29,208	1.00	30,108	900
TO BE NAMED, ACCOUNTING CLERK II	1.00	20,352	1.00	20,352	0
BUSINESS OFFICE					
TO BE NAMED, ACCOUNTING CLERK II	1.00	21,935	1.00	21,935	0
FINANCIAL AID					
RINGO, MARJANA MARIE FINANCIAL AID ASSISTANT II	1.00	22,704	1.00	23,532	828
TO BE NAMED, FINANCIAL AID ASSISTANT III	1.00	29,520	1.00	29,520	0
PEERY, BRENDA L FINANCIAL AID ASSISTANT I	1.00	25,176	1.00	26,268	1,092
MAUNEY, SANDRA LYNNE FINANCIAL AID ASSISTANT II	1.00	22,608	1.00	23,916	1,308
MC DONALD, TINA FINANCIAL AID ASSISTANT II	1.00	21,132	1.00	22,188	1,056
HUMAN RESOURCES DEPARTMENT					
ZIMONT, JENNIFER HUMAN RESOURCES CLERK	1.00	22,872	1.00	24,360	1,488
LIBRARY					
MC GLONE, KEVIN LIBRARY ASSISTANT I	0.50	11,136	0.50	11,250	114
ROSE, MICHAEL EDWIN LIBRARY ASSISTANT I	0.75	17,658	0.75	17,838	180
RECREATIONAL ACTIVITIES					
ALLBRIGHT, CYNTHIA D. SECRETARY III	1.00	36,360	1.00	37,332	972
FLOOD, BEVERLY ANNE SECRETARY II	1.00	27,720	1.00	28,008	288
SAM HOUSTON PRESS					
JACKSON, DELMA BARFIELD CLERK I	0.75	16,596	0.75	18,135	1,539
OVERTON, SHERRELL GOODROW ADMINISTRATIVE SECRETARY	1.00	34,584	1.00	34,932	348
COMPUTER SERVICES					

SECRETARIAL AND CLERICAL STAFF

DEPARTMENT / NAME AND POSITION	12 MO. F.T.E.	SALARY 2003-2004	12 MO. F.T.E.	RECOMMENDED 2004-2005	INCREASE DECREASE
	\$			\$	\$
WIGGINS, BEVERLY CLERK II	1.00	23,808	1.00	24,048	240
PHYSICAL PLANT ADMINISTRATION					
KLEPPELID, DEBRA A. SECRETARY II	1.00	29,952	1.00	30,924	972
TOTAL FTE, SALARY, AND CHANGE	204.13	5,786,036	204.13	5,941,909	155,873
AVERAGE SALARY AND INCREASE PER POSITION	=====	=====	=====	=====	=====
		26,787		27,509	722

## MISCELLANEOUS EMPLOYEES

DEPARTMENT / NAME AND POSITION	12 MO. F.T.E.	SALARY 2003-2004	12 MO. F.T.E.	RECOMMENDED 2004-2005	INCREASE DECREASE
		\$		\$	\$
BIOLOGICAL SCIENCES DEPT					
RHODES, ROBERT C STAFF LABORATORY ASSISTANT	1.00	28,800	1.00	29,088	288
PROG AGRICULTURE					
SMITH, JOHNNY R. FARM HAND, RESIDENT	1.00	30,528	1.00	30,840	312
TEACHER EDUCATION					
GARRETT, ROBERT WILLIAM TECHNOLOGY SPECIALIST	0.50	24,588	0.50	25,398	810
COLLEGE OF CRIMINAL JUSTICE					
NEIDERHISER, TERI LYNN ADMINISTRATIVE TECHNICIAN	1.00	35,472	1.00	37,080	1,608
LIBRARY					
BURNS, KIRK A COMPUTER SYSTEMS TECHNICIAN	1.00	32,208	1.00	33,492	1,284
PUBLIC SAFETY SERVICES					
ECKSTROM, DYLAN REUBEN POLICE OFFICER	1.00	24,732	1.00	24,984	252
PLUNKETT, ALAN POLICE OFFICER	1.00	24,732	1.00	24,984	252
HOLLOWAY, WEBER POLICE OFFICER	1.00	26,520	1.00	26,796	276
TO BE NAMED, POLICE OFFICER	1.00	29,856	1.00	29,844	12-
WALZEL, JUSTIN MICHAEL POLICE OFFICER	1.00	24,732	1.00	24,984	252
COUNTZ, STEPHEN WAYNE POLICE OFFICER	1.00	24,744	1.00	24,996	252
GROUNDS SANITATION					
TO BE NAMED, LABORER II	1.00	26,628	1.00	26,628	0
WATKINS, GEORGE LABORER II	1.00	28,272	1.00	28,560	288
KELLEY, DAVID FOSTER LABORER II	1.00	28,440	1.00	28,728	288
PHYSICAL PLANT VEHICLE MAINT					
GILLASPIE, DOUGLAS PAUL AUTOMOTIVE MECHANIC	1.00	37,176	1.00	38,652	1,476
LEE, VERNON AUTOMOTIVE MECHANIC	1.00	31,848	1.00	32,172	324
RECEIVING, HAULING, MOVING & S					
MURRAY, CHARLIE STOREKEEPER	1.00	31,968	1.00	32,292	324
MILES, JOHN JUSTUS STOREKEEPER	1.00	29,328	1.00	30,204	876
BUILDING MAINTENANCE					
YARBOROUGH, MICHAEL FOREPERSON	1.00	37,656	1.00	39,216	1,560
GREEN, GLENN A FOREPERSON	1.00	35,400	1.00	35,760	360
PERKINS, BRADLEY W MAINTENANCE SPECIALIST	1.00	29,808	1.00	30,108	300
TOMCZAK, MARION A. LOCKSMITH	1.00	39,888	1.00	42,288	2,400
TO BE NAMED, MAINTENANCE SPECIALIST	1.00	35,616	1.00	35,616	0
TO BE NAMED, PAINTER	1.00	31,332	1.00	31,332	0
COKER, ROBERT D WELDER/MECHANIC	1.00	33,672	1.00	34,020	348
WEINERT, EUGENE A. PAINTER	1.00	38,160	1.00	39,696	1,536

## MISCELLANEOUS EMPLOYEES

DEPARTMENT / NAME AND POSITION	12 MO.	SALARY	12 MO.	RECOMMENDED	INCREASE DECREASE
	F.T.E.	2003-2004	F.T.E.	2004-2005	
		\$		\$	\$
TO BE NAMED, MAINTENANCE SPECIALIST	1.00	27,192	1.00	27,192	0
HYDE, JOE DARRELL CARPENTER	1.00	37,416	1.00	38,880	1,464
WHITNEY, NEAL R. CARPENTER	1.00	37,968	1.00	39,480	1,512
JOHNSTON, CHARLES RALPH CONTROLS TECHNICIAN	1.00	42,240	1.00	43,944	1,704
TO BE NAMED, CARPENTER	1.00	37,080	1.00	37,080	0
TO BE NAMED, CARPENTER	1.00	32,448	1.00	32,448	0
CRYER JR, DOYLEJED CARPENTER	1.00	29,400	1.00	29,400	0
MELDER, PAUL LEO CARPENTER	1.00	39,552	1.00	39,948	396
FITZ, SHANE MICHAEL UTILITY WORKER	1.00	26,352	1.00	26,616	264
TO BE NAMED, UTILITY WORKER	1.00	28,008	1.00	28,008	0
MARSHALL, RICHARD K A/C & REFRIGERATION MECHANIC	1.00	28,800	1.00	29,088	288
TO BE NAMED, FOREPERSON	1.00	42,600	1.00	42,600	0
YARGO, MICHAEL LYNN FOREPERSON	1.00	39,048	1.00	40,620	1,572
KETKOSKI, LEON J. CARPENTER	1.00	32,352	1.00	32,676	324
RITCHIE, ROBERT D. PLUMBER	1.00	40,128	1.00	40,536	408
JORDY, GEORGE L. ELECTRICIAN	1.00	37,848	1.00	38,232	384
SMITH, ROBERT R. ELECTRICIAN	1.00	38,904	1.00	41,244	2,340
HARDING, JAMES ALLEN ELECTRICIAN	1.00	38,112	1.00	40,392	2,280
NORRIS III, TOLBERTEDGERTON FOREPERSON	1.00	36,312	1.00	37,764	1,452
PRESLEY, LEX D. PLUMBER	1.00	39,672	1.00	40,080	408
ASCHEAL, MICHAEL LEE ELECTRONIC SYSTEMS SPECIALIST	1.00	40,224	1.00	42,432	2,208
WILLETTS, GREG E. A/C & REFRIGERATION MECHANIC	1.00	31,368	1.00	32,628	1,260
HENDERSHOTT, RONALD WAYNE FOREPERSON	1.00	39,864	1.00	41,472	1,608
TURMAN, JOHN WILLIAM PLUMBER	1.00	38,952	1.00	39,348	396
PAYNE, JOEL DAVID MAINTENANCE SPECIALIST	1.00	24,768	1.00	25,020	252
CARTER, EARL ARTIGUE PLUMBER	1.00	37,392	1.00	37,776	384
NICHOLS JR, JACKB. CONTROLS TECHNICIAN	1.00	34,032	1.00	35,412	1,380
MORALES JR, ROY ELECTRONIC SYSTEMS SPECIALIST	1.00	35,736	1.00	36,096	360
WHITE, PATRICK JULES A/C & REFRIGERATION MECHANIC	1.00	30,804	1.00	32,652	1,848
GEHOVAK, STEVEN MARK PLANT MECHANIC	1.00	35,736	1.00	36,096	360
SAVOY, SCOTT A. A/C & REFRIGERATION MECHANIC	1.00	29,544	1.00	29,844	300
TO BE NAMED, MAINTENANCE SPECIALIST	1.00	27,192	1.00	27,192	0
MURTISHAW, ROBIN LYNN A/C & REFRIGERATION MECHANIC	1.00	34,536	1.00	35,916	1,380
AG SCIENCES DEPARTMENT					
SMITH, JERRY B CUSTODIAN	1.00	24,000	1.00	25,440	1,440
CUSTODIAL SERVICES					
SCHRAEDER, DONALD R. CUSTODIAN	1.00	20,712	1.00	21,552	840
GREGORY, JAMES CUSTODIAN	1.00	26,736	1.00	27,012	276
PUENTE, LAURA CUSTODIAN	1.00	21,408	1.00	22,272	864
RAMIREZ, GUILLERMINA CUSTODIAL FOREPERSON	1.00	33,960	1.00	35,316	1,356
AVILA, TERESA M. CUSTODIAN	1.00	23,280	1.00	24,696	1,416
SANDEL, JAMES N. CUSTODIAN	1.00	21,120	1.00	21,336	216
ERWING, FONDA K CUSTODIAN	1.00	19,572	1.00	19,776	204

## MISCELLANEOUS EMPLOYEES

DEPARTMENT / NAME AND POSITION	12 MO.	SALARY	12 MO.	RECOMMENDED	INCREASE DECREASE
	F.T.E.	2003-2004	F.T.E.	2004-2005	
		\$		\$	\$
TO BE NAMED, CUSTODIAN	1.00	27,000	1.00	27,000	0
TO BE NAMED, CUSTODIAN	1.00	20,772	1.00	20,772	0
VAN DYNE, STANLEYMARK CUSTODIAN	1.00	26,520	1.00	26,796	276
CASTILLO, MARCELA CUSTODIAN	1.00	32,304	1.00	34,236	1,932
GARCIA, ABRAHAM CUSTODIAN	1.00	322,272	1.00	27,948	294,324-
RODRIGUEZ, JENNIFER EILEEN CUSTODIAN	1.00	24,216	1.00	24,468	252
BRYANT, BEVERLY A. CUSTODIAN	1.00	23,640	1.00	24,600	960
BROWN, JERRY L. CUSTODIAN	1.00	20,712	1.00	21,552	840
LOREDO, MARGARITA CUSTODIAN	1.00	23,880	1.00	24,120	240
RODRIGUEZ, ISABEL DIAZ CUSTODIAN, LEAD	1.00	31,104	1.00	32,976	1,872
EDISON, CLINTON J CUSTODIAL FOREPERSON	1.00	22,980	1.00	23,220	240
YORK, GEORGE A. CUSTODIAN	1.00	25,488	1.00	26,520	1,032
BOSTON, JOHNNY L. CUSTODIAN, LEAD	1.00	31,272	1.00	32,532	1,260
ACOSTA, MARIA D CUSTODIAN	1.00	21,408	1.00	22,704	1,296
JOHNSON, LASHAWN CUSTODIAN	1.00	19,572	1.00	19,776	204
WILLIS, BARBARA ANN CUSTODIAN	1.00	19,572	1.00	19,776	204
PINEDA, MARTHA LIDIA CUSTODIAN	1.00	21,888	1.00	22,764	876
GARCIA-MACHORRO, ANTONIO CUSTODIAN	1.00	19,572	1.00	19,776	204
ANDERSON, ISAIAH CUSTODIAL FOREPERSON	1.00	27,888	1.00	28,176	288
JACKSON, ANNIE R. CUSTODIAN	1.00	21,408	1.00	22,272	864
FRANSAW, PRISCILLA FAYE CUSTODIAN	0.50	14,388	0.50	14,532	144
LANDEROS, ROSA MARIA CUSTODIAN	1.00	20,160	1.00	21,372	1,212
DOUGLAS, JOHN WAYNE CUSTODIAN	1.00	22,896	1.00	23,832	936
HONEY, LINDA CUSTODIAN	1.00	28,512	1.00	28,800	288
ANTWINE, CARL CUSTODIAN, LEAD	1.00	29,928	1.00	31,116	1,188
SANTOS, TERESA CUSTODIAN	1.00	21,528	1.00	22,392	864
JENKINS, MILDRED JEAN CUSTODIAN	1.00	28,056	1.00	29,184	1,128
WILLIAMS, BARBARA J. CUSTODIAN	1.00	28,200	1.00	28,488	288
GONZALEZ, CATALINA CUSTODIAN	1.00	31,056	1.00	32,304	1,248
GRAYSON, KENNETH E. CUSTODIAN, LEAD	1.00	22,632	1.00	23,940	1,308
JOHNSON, PATSY RUTH CUSTODIAN	1.00	32,184	1.00	32,508	324
HOLMES, RICKY E. CUSTODIAN	1.00	21,120	1.00	21,960	840
RANDLE, DOROTHY MINOR CUSTODIAN	1.00	30,408	1.00	31,632	1,224
ORTIZ, CAROLINA CUSTODIAN	1.00	28,080	1.00	29,784	1,704
WELCH, KEVIN D CUSTODIAN, LEAD	1.00	20,340	1.00	20,340	0
ARANDA, JUANA S. CUSTODIAN, LEAD	1.00	31,488	1.00	33,396	1,908
GUARDADO, MARIA L. CUSTODIAN	1.00	23,064	1.00	23,304	240
HAYES, PATRICE RENE A CUSTODIAN	1.00	19,572	1.00	19,776	204
CARTER, SHARON CUSTODIAN	1.00	27,528	1.00	27,804	276
MANOLI, JENNIFER REPORAS CUSTODIAN	1.00	26,784	1.00	27,852	1,068
HERNANDEZ, GRACIE CUSTODIAN	1.00	27,528	1.00	28,620	1,092
TO BE NAMED, CUSTODIAN	1.00	21,552	1.00	21,552	0
GUZMAN, DINA CUSTODIAN	1.00	22,824	1.00	24,216	1,392
SOPCHAK, WANDA CUSTODIAN	1.00	19,572	1.00	19,776	204
HIGHTOWER, IRVA CUSTODIAN	1.00	19,572	1.00	19,572	0



## MISCELLANEOUS EMPLOYEES

DEPARTMENT / NAME AND POSITION	12 MO. F.T.E.	SALARY 2003-2004	12 MO. RECOMMENDED F.T.E.	2004-2005	INCREASE DECREASE
		\$		\$	\$
ABREGO, DEYSI E. CUSTODIAN	1.00	20,160	1.00	20,364	204
GROUNDS MAINTENANCE					
ZAVALA, ALEJANDRO GROUNDSKEEPER	1.00	27,912	1.00	29,040	1,128
TO BE NAMED, FOREPERSON	1.00	41,736	1.00	41,736	0
WAGNER, STEVEN ALLEN GROUNDSKEEPER SPECIALIST	1.00	33,024	1.00	35,016	1,992
CANO, CRUZ C. GROUNDSKEEPER SPECIALIST	1.00	29,784	1.00	31,572	1,788
MENDOZA, ELEAZAR GROUNDSKEEPER	1.00	24,816	1.00	26,316	1,500
TO BE NAMED, GROUNDS CREWLEADER	1.00	31,524	1.00	31,524	0
SANTIBANEZ, LORENZO UTILITY WORKER	1.00	32,064	1.00	32,388	324
SCOTT, HENRY GROUNDSKEEPER	1.00	30,384	1.00	32,208	1,824
MERRITT, JIMMY L. GROUNDSKEEPER	1.00	23,808	1.00	24,048	240
CUNNINGHAM, WILLIE H. GROUNDSKEEPER	1.00	20,784	1.00	21,000	216
COLE, MARCUS WAYNE GROUNDSKEEPER	1.00	23,880	1.00	24,120	240
SANTIBANEZ JR, LORENZO GROUNDSKEEPER	1.00	22,488	1.00	22,716	228
SCOTT JR, EDWIN GROUNDSKEEPER	1.00	24,528	1.00	25,524	996
TO BE NAMED, GROUNDSKEEPER	1.00	20,160	1.00	20,160	0
HOLT, FREDERICK MAURICE GROUNDS CREWLEADER	1.00	24,528	1.00	24,780	252
MILLS, CHARLES J. GROUNDSKEEPER	1.00	21,528	1.00	21,744	216
GONZALEZ, JUAN GROUNDSKEEPER	1.00	20,556	1.00	21,804	1,248
CASTILLO, JOSE M GROUNDSKEEPER	1.00	20,556	1.00	21,804	1,248
BARRIENTEZ, RUBEN GROUNDSKEEPER	1.00	28,248	1.00	28,536	288
BOOKER, CHARLES GROUNDS CREWLEADER	1.00	27,336	1.00	28,980	1,644
COLE, JAMES E. GROUNDSKEEPER	1.00	35,136	1.00	36,552	1,416
PHYSICAL PLANT UTILITIES					
SUMMERS, ROBERT C. ELECTRICIAN	1.00	34,320	1.00	34,668	348
TO BE NAMED, PLANT MECHANIC	1.00	35,148	1.00	35,148	0
HARDY, JASON ENERGY MANAGEMENT TECHNICIAN	1.00	28,848	1.00	30,012	1,164
WELLS, CELISSA L. COMPUTER SYSTEMS TECHNICIAN	1.00	46,440	1.00	48,300	1,860
ALTMAN, HENRY ELECTRICIAN	1.00	35,760	1.00	36,120	360
MUSEUM					
WILLIAMS, DENNIS GROUNDSKEEPER	1.00	27,000	1.00	29,508	2,508
JORDY, CAREY LEON GROUNDSKEEPER	1.00	32,592	1.00	32,928	336
COLLEGE OF CRIMINAL JUSTICE					
TO BE NAMED, ADMINISTRATIVE TECHNICIAN	1.00	34,872	1.00	34,872	0
CJ DEPARTMENT					
SLEDZ, VALENTINE JOSEPH TECHNOLOGY SPECIALIST	1.00	31,224	1.00	32,028	804
EPPS, DAVID CHARLES TECHNOLOGY SPECIALIST	0.20	9,163	0.20	9,497	334
HURTADO, AIDEE CUSTODIAN	1.00	19,572	1.00	19,776	204
MARTINEZ, BLANCA D CUSTODIAN	1.00	20,160	1.00	20,964	804

## MISCELLANEOUS EMPLOYEES

DEPARTMENT / NAME AND POSITION	12 MO. F.T.E.	SALARY 2003-2004	12 MO. RECOMMENDED F.T.E.	2004-2005	INCREASE DECREASE
		\$		\$	\$
COLLEGE OF CRIMINAL JUSTICE					
EPPS, DAVID CHARLES TECHNOLOGY SPECIALIST	0.80	36,653	0.80	37,987	1,334
ANGELO, BRYAN JAMES TECHNOLOGY SPECIALIST	1.00	30,600	1.00	31,392	792
CJ DEPT					
ISAACS, KATIE ELLINGTON ADMINISTRATIVE TECHNICIAN	1.00	27,120	1.00	28,380	1,260
ATHLETICS					
TO BE NAMED, ATHLETIC ASSISTANT	1.00	30,000	1.00	30,000	0
TO BE NAMED, ATHLETIC ASSISTANT	0.75	14,679	0.75	14,679	0
TO BE NAMED, ATHLETIC ASSISTANT	0.50	15,000	0.50	15,000	0
HARDIN, NEIL ATHLETIC ASSISTANT	0.75	22,752	0.75	24,786	2,034
KIESCHNICK, BRANDT W. ATHLETIC ASSISTANT	1.00	13,700	1.00	15,716	2,016
GHUTZMAN, PHILLIP GARRETT ATHLETIC ASSISTANT	0.50	15,456	0.50	16,116	660
SHANKLES, JOHN SCOTT ATHLETIC ASSISTANT	0.70	21,638	0.70	21,857	219
ROSS, JAMES EDWARD CUSTODIAN	1.00	19,572	1.00	19,776	204
MEDICAL SERVICE FEE					
PLATTENBURG, OTIS LEE CUSTODIAN	1.00	20,208	1.00	20,412	204
MAIORANO, ANA LEAL NURSE, LICENSED VOCATIONAL	1.00	36,456	1.00	36,828	372
TURNER, FRIEDA OWENS NURSE, LICENSED VOCATIONAL	1.00	33,864	1.00	34,212	348
LUNA, PATRICIA T. MEDICAL TECHNOLOGIST	1.00	41,856	1.00	43,212	1,356
LOWMAN STUDENT CENTER					
WANZA, CARRIE LEE CUSTODIAN	1.00	28,776	1.00	29,664	888
GORMER, JAMES A. CUSTODIAN	1.00	26,352	1.00	27,480	1,128
AYALA, REYNA F. CUSTODIAN	1.00	27,336	1.00	28,428	1,092
NELSON, LOIS M. CUSTODIAN	1.00	28,776	1.00	29,664	888
COSS, ANTONIO C CUSTODIAN	1.00	25,968	1.00	27,240	1,272
BUTCHER, ALBERT E. CUSTODIAN	1.00	28,536	1.00	29,424	888
COLLEGE OF CRIMINAL JUSTICE					
DAVIS, FRANCIS ANN CUSTODIAL FOREPERSON	1.00	33,096	1.00	33,912	816
LEWIS, WILLIAM G. MAINTENANCE SPECIALIST	1.00	32,184	1.00	33,492	1,308
TO BE NAMED, CUSTODIAN	1.00	20,028	1.00	20,028	0
DICKEY, LINDA R. CUSTODIAN	1.00	25,176	1.00	25,908	732
SPENCER, CYNTHIA CUSTODIAN	1.00	26,976	1.00	27,732	756
SLEDGE, DEBORAH ANN CUSTODIAN, LEAD	1.00	26,352	1.00	27,096	744
THOMAS, YOLANDA MANILA HOTEL SERVICE WORKER	1.00	25,440	1.00	26,184	744
VENDING					
CLUTE, CALVIN D. VENDING MECHANIC	1.00	30,384	1.00	30,696	312
WILLIAMS, ANTHONY LEE VENDING ROUTEPERSON	1.00	23,688	1.00	23,928	240
HALL, BARRON D. VENDING ROUTEPERSON	1.00	27,528	1.00	27,804	276

## MISCELLANEOUS EMPLOYEES

DEPARTMENT / NAME AND POSITION	12 MO. F.T.E.	SALARY 2003-2004	12 MO. RECOMMENDED F.T.E.	2004-2005	INCREASE DECREASE
		\$		\$	\$
BEARKITTEN ACADEMY TO BE NAMED, CHILD CARE CENTER ASSISTANT	1.00	20,160	1.00	0	20,160-
DEPT OF RESIDENCE LIFE BYRN, LAWRENCE S. FOOD SERV EQUIPMENT SPECIALIST	1.00	36,960	1.00	37,332	372
BUILDING MAINTENANCE HIRSCH JR, PAULRICHARD MAINTENANCE SPECIALIST	1.00	32,712	1.00	34,344	1,632
BILNOSKI, RICHARD TODD MAINTENANCE SPECIALIST	1.00	30,744	1.00	32,256	1,512
HERNANDEZ, TIBURCIO PLANT MECHANIC	1.00	32,544	1.00	32,880	336
VIENNEAU, WILLIAM JEFFREY FOREPERSON	1.00	44,616	1.00	46,848	2,232
ZAMUDIO, JAVIER PLUMBER	1.00	36,552	1.00	36,924	372
CHRIST III, JOHNJAMES CARPENTER	1.00	40,872	1.00	41,292	420
SCHUFFERT, RANDY LYN MAINTENANCE SPECIALIST	1.00	24,768	1.00	26,268	1,500
SKAINS, JOE BRYAN A/C & REFRIGERATION MECHANIC	1.00	30,000	1.00	31,500	1,500
PUBLIC SAFETY SERVICES CARROLL, TIMOTHY E POLICE OFFICER	1.00	26,784	1.00	27,900	1,116
SLAUGHTER, KARA ROCHELLE POLICE OFFICER	1.00	24,744	1.00	25,740	996
SAMPLES JR, JOHNDDWAYNE POLICE OFFICER	1.00	24,744	1.00	24,996	252
PARKING MAINTENANCE GROUNDS HORACE, ANDREW CALVIN HEAVY EQUIPMENT OPERATOR	1.00	31,536	1.00	31,860	324
VP ACADEMIC AFFAIRS PEREZ, EDDIE RAMOS COMPUTER SYSTEMS TECHNICIAN	1.00	31,200	1.00	32,136	936
TRIES PROGRAM HARRISON, JASON DYLOM COMPUTER SYSTEMS TECHNICIAN	0.80	20,150	0.80	20,352	202
PHYSICAL PLANT ADMINISTRATION FRANSAW, PRISCILLA FAYE CUSTODIAN	0.50	14,388	0.50	14,532	144
ALVAREZ, BLANCA CUSTODIAN	1.00	20,160	1.00	20,916	756
TO BE NAMED, A/C & REFRIGERATION MECHANIC	1.00	25,200	1.00	25,200	0
TO BE NAMED, MAINTENANCE SPECIALIST	1.00	24,768	1.00	24,768	0
GATTIS, RICHARD LEE MAINTENANCE SPECIALIST	1.00	26,016	1.00	27,456	1,440
PURCHASING REDDEN, BUDDY DEAN STOREKEEPER	1.00	25,752	1.00	26,016	264
COLLEGE/EDUC APPL SCIENCE GARRETT, ROBERT WILLIAM TECHNOLOGY SPECIALIST	0.50	24,588	0.50	25,398	810
SAM HOUSTON PRESS LEWIS, MAXINE ELAINE BINDERY WORKER	1.00	29,232	1.00	30,444	1,212

MISCELLANEOUS EMPLOYEES

DEPARTMENT / NAME AND POSITION	12 MO. F.T.E.	SALARY 2003-2004	12 MO. RECOMMENDED F.T.E. 2004-2005	INCREASE DECREASE
	\$		\$	\$
MC COY, JOHNWESTEN PROCESS CAMERA/FILM OPERATOR	1.00	37,320	1.00	37,704 384
CARPENTER, JOHN R. PHOTO SETTER PROGRAMMER	1.00	36,480	1.00	36,852 372
KELLY, MICHAEL PAUL PRESS OPERATOR I	1.00	28,680	1.00	28,968 288
LAWRENCE, JANIS A. DUPLICATING EQUIPMENT OPERATOR	1.00	29,424	1.00	30,636 1,212
TYLER, TIMOTHY PRESS OPERATOR II	1.00	40,296	1.00	41,616 1,320
COMPUTER SERVICES				
TO BE NAMED, COMPUTER SYSTEMS TECHNICIAN	1.00	31,896	1.00	31,896 0
DEY, JEREMIAH P COMPUTER SYSTEMS TECHNICIAN	1.00	30,288	1.00	30,288 0
WHITLOCK, RONALD LEROY COMPUTER SYSTEMS TECHNICIAN	1.00	34,344	1.00	34,692 348
THORNTON, DUSTIN CARL COMPUTER SYSTEMS TECHNICIAN	1.00	35,712	1.00	36,072 360
BENTSEN, KELLY JENKINS COMPUTER SYSTEMS TECHNICIAN	1.00	31,824	1.00	34,164 2,340
DAVIS, DWYANE J COMPUTER SYSTEMS TECHNICIAN	1.00	33,000	1.00	33,000 0
CROSS JR, DANIELWAYNE COMPUTER SYSTEMS SPECIALIST	1.00	37,728	1.00	38,112 384
LICCE JR, PETEJOSEPH COMPUTER SYSTEMS TECHNICIAN	1.00	31,848	1.00	32,172 324
CHILDRESS, CLYDE R. COMPUTER SYSTEMS SPECIALIST	1.00	46,392	1.00	47,868 1,476
BENDING III, WILLIAMHOWARD COMPUTER SYSTEMS TECHNICIAN	1.00	35,640	1.00	37,776 2,136
TIPTON, BRIAN MATTHEW COMPUTER SYSTEMS TECHNICIAN	1.00	33,000	1.00	33,000 0
WILLIAMS, WADE COMPUTER SYSTEMS SPECIALIST	1.00	39,312	1.00	39,708 396
GOWENS, GARETT REED COMPUTER SYSTEMS SPECIALIST	1.00	37,488	1.00	38,880 1,392
CROSS, CHRISTINA LYNN COMPUTER SYSTEMS SPECIALIST	1.00	36,456	1.00	37,836 1,380
STEPHENSON, KAYLA SUE COMPUTER SYSTEMS TECHNICIAN	1.00	35,664	1.00	38,040 2,376
BREWER, BETTY J COMP SVC QUALITY CONTRL SPECIL	1.00	39,072	1.00	39,468 396
THOMAS III, WILLIAMN COMPUTER SYSTEMS SPECIALIST	1.00	34,680	1.00	37,056 2,376
TOTAL FTE, SALARY, AND CHANGE	218.00	6,758,835	218.00	6,611,254 147,581-
AVERAGE SALARY AND INCREASE PER POSITION	=====	30,309	=====	29,647 662-

DEPARTMENT / NAME AND POSITION	9 MO. F.T.E.	SALARY 2003-2004	9 MO. F.T.E.	RECOMMENDED 2004-2005	INCREASE DECREASE
-----	-----	-----	-----	-----	-----
	\$		\$		\$
VP ENROLLMENT MANAGEMENT					
TO BE NAMED,	0.00	0	0.00	0	0
TO BE NAMED,	0.00	0	0.00	0	0
	-----	-----	-----	-----	-----
TOTAL FTE, SALARY, AND CHANGE	0.00	0	0.00	0	0
	=====	=====	=====	=====	=====
AVERAGE SALARY AND INCREASE PER POSITION		0		0	0

## FUNDS FOR PART-TIME HOURLY EMPLOYEES

DEPARTMENT NAME	SALARY 2003-2004	RECOMMENDED 2004-2005	INCREASE DECREASE
-----	-----	-----	-----
	\$	\$	\$
PRESIDENTS OFFICE	10,305	5,026	5,279-
PUBLIC RELATIONS	2,500	2,500	0
SHSU HISTORY BOOK 125TH	5,891	0	5,891-
INTERNAL AUDIT	6,250	6,250	0
UNIVERSITY ADVANCEMENT	0	21	21
UNIV. ADVANCEMENT	4,320	4,320	0
ADVANCEMENT	19,848	19,848	0
DONOR APPRECIATION LUNCHEON	150	150	0
PUBLIC RELATIONS	1,630	1,630	0
PUBLIC INFORMATION	2,439	2,439	0
MUSEUM STUDENT WAGES	8,395	8,395	0
SAM HOUSTON HOME AND GROUNDS	10,000	10,000	0
VP ENROLLMENT MGT	0	0	0
OFFICE OF VP ACADEMIC AFFAIRS	5,595	10,654	5,059
ACADEMIC PROGRAMS	3,787	31,051	27,264
FACULTY SENATE	406	406	0
OFF CAMPUS INSTRUCTION	50,000	41,434	8,566-
INSTRUCTIONAL RESERVE	519,269	103,807	415,462-
VPAA SUMMER SCHOOL	0	0	0
ACADEMIC ENRICHMENT CENTER	2,000	2,000	0
FACULTY SALARIES	0	400,000	400,000
INSTRUCTIONAL RESERVE	0	300,000	300,000
VPAA SUMMER SCHOOL	0	321,318	321,318
STUDENT ADVISING & MENTORING C	313,113	313,113	0
UG ADVISEMENT-TUC	4,500	4,500	0
HONORS PROGRAM	9,527	9,527	0
REGISTRAR	5,986	5,986	0
DIPLOMAS AND TRANSCRIPTS	5,538	3,415	2,123-
REGISTRAR	0	7,676	7,676
TESTING CENTER	10,000	10,000	0
APPLICAT ADMIS-UNDERGRAD	1,315	1,315	0
OFF UNDERGRAD ADM/RECRUIT	25,265	25,265	0
OFFICE OF INTL PROGRAMS	0	0	0
APPLICAT/ADMISSIONS-INT'L	0	0	0
ENGLISH LANGUAGE INSTITUTE	30,347	30,143	204-
CORRESPONDENCE	150,000	150,000	0
FACULTY SUPPORT STUDENT WAGES	0	0	0
FACULTY RESEARCH	1,750	1,750	0
ACADEMIC RESEARCH MATCHING	8,000	13,000	5,000
GRADUATE PROGRAM - TUITION	8,275	8,275	0
GRADUATE STUDIES	6,000	6,000	0
VP FOR STUDENT SERVICES	46,950	13,446	33,504-
VP FOR STUDENT SERVICE OFFICE	8,000	8,000	0
VP OF STUDENT SERVICES	3,000	3,000	0
UNIV MENTOR PROGRAM	500	0	500-

FUNDS FOR PART-TIME HOURLY EMPLOYEES

DEPARTMENT NAME	SALARY 2003-2004	RECOMMENDED 2004-2005	INCREASE DECREASE
-----	-----	-----	-----
	\$	\$	\$
STUDENT ACTIVITIES	61,360	50,000	11,360-
STUDENT LIFE OFFICE	22,000	40,200	18,200
NEW STUDENT ORIENTATION-SSF	3,000	3,000	0
FRESHMAN ORIENTATION	27,000	26,620	380-
STUDENT FUND - LSC	28,882	28,000	882-
SHSU CHEERLEADERS	7,240	15,000	7,760
MULTICULTURAL INTRNATL AFFAIRS	15,080	25,000	9,920
ORANGE PRIDE DANCE TEAM	17,240	10,000	7,240-
BEARKITTEN ACADEMY - SS FEE	30,000	0	30,000-
BEARKITTEN ACADEMY	2,251	0	2,251-
COUNSELING SERVICES	0	0	0
COUNSELING AND ADA SERVICES	9,000	13,000	4,000
CAREER SERVICES	0	0	0
CAREER SERVICES	24,616	50,016	25,400
LEGAL SERVICES	10,708	13,000	2,292
UNIV CENTER LIAISON	1,800	2,300	500
STUDENT GOVERNMENT	9,100	9,800	700
SPORTS INFORMATION	3,600	3,600	0
ATHLETICS	15,650	45,000	29,350
FOOTBALL SUMMER CAMP	5,000	5,000	0
VOLLEYBALL SUMMER CAMP	5,000	5,000	0
SOFTBALL SUMMER CAMP	5,000	5,000	0
WOMEN'S SOCCER CAMP	5,000	5,000	0
BASKETBALL SUMMER CAMP	0	5,000	5,000
BASEBALL SUMMER CAMP	10,000	10,000	0
WOMENS BASKETBALL SUMMER CAMP	1,500	1,500	0
STADIUM OPERATIONS	9,000	10,000	1,000
RECREATION	23,000	23,000	0
RECREATION SWIMMING POOLS	31,703	50,000	18,297
RECREATION INTRAMURALS	53,920	64,000	10,080
INFORMAL RECREATION	11,847	135,000	123,153
CLUB SPORTS	3,500	3,500	0
OUTDOOR RECREATION	8,000	17,640	9,640
PRITCHETT FIELD	8,000	8,000	0
COLISEUM	75,000	75,000	0
COLISEUM	5,600	5,600	0
MEDICAL SERVICES	19,760	20,000	240
STUDENT ACTIVITIES-LSC	25,000	10,000	15,000-
LSC FEE	125,965	125,000	965-
HOUSING SECURITY SERVICES	55,000	65,000	10,000
DEPT PUBLIC SAFETY SERVICES	114,925	111,605	3,320-
BEARKAT ONE-CARD SERVICES	10,000	31,000	21,000
AS-INSTR RESERVE	424,859	0	424,859-
COAS SUMMER SCHOOL	1,441,351	848,236	593,115-
DLF-ARTS & SCIENCES	0	0	0

FUNDS FOR PART-TIME HOURLY EMPLOYEES

DEPARTMENT NAME	SALARY 2003-2004	RECOMMENDED 2004-2005	INCREASE DECREASE
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	\$	\$	\$
DEAN'S CONTINGENCY	0	0	0
COAS-INSTRUCTIONAL RESERVE	0	424,859	424,859
GAF-COLLEGE OF ARTS & SCIENCE	0	0	0
TDCJ UNIT FEE-COAS	0	0	0
ACADEMIC CHALLENGE PROGRAM	166	166	0
COMPUTER SCIENCE	0	0	0
ACF-DEPT OF COMPUTER SCIENCE	0	0	0
TEXAS REVIEW PRESS	6,000	6,000	0
THEATRE & DANCE	0	0	0
UNIVERSITY THEATRE CENTER	40,150	40,150	0
ACF-DEPT OF THEATRE & DANCE	0	0	0
ALCALDE	4,000	0	4,000-
HOUSTONIAN	32,056	35,000	2,944
DEPT BIOLOGICAL SCIENCES	0	0	0
ACF-DEPT OF BIOLOGICAL SCI	0	0	0
DEPT GEO/GEL	0	0	0
ACF-DEPT OF GEOGRAPHY & GEOLOG	0	0	0
TRIES-ANALYTICAL LAB	156	156	0
TRIES-GIS LAB	3,500	3,500	0
DEPT CHEMISTRY	0	0	0
ACF-DEPARTMENT OF CHEMISTRY	0	0	0
DEPT PHYSICS	0	0	0
ACF-DEPARTMENT OF PHYSICS	0	0	0
MATHEMATICAL & INFORMATION SCI	0	0	0
ACF-DEPT OF MATH & STATISTICS	0	0	0
ART GALLERY	1,000	1,000	0
ACF-DEPARTMENT OF ART	0	0	0
DEPT MUSIC	0	0	0
BAND	10,870	10,870	0
MUSIC PROGRAMS	5,100	5,100	0
MUSIC CAMPS	0	0	0
ACF-SCHOOL OF MUSIC	0	0	0
ACF-DEOT IF AGRICULTURAL SCI	0	0	0
PROG TECHNOLOGY	0	0	0
COBA SUMMER SCHOOL	377,001	0	377,001-
COBA SUMMER SCHOOL	0	400,106	400,106
BA-INSTR RESERVE	0	0	0
COLLEGE OF BUSINESS ADMIN	0	0	0
CTR FOR BUS & EC DEVELOPMENT	12,010	12,010	0
SBDC	6,243	6,243	0
SBDC TRAINING	2,500	2,500	0
GRAD SCHOOL OF BNKING	2,000	2,000	0
DEPT ACCOUNTING	0	0	0
DEPT GEN BUSINESS AND FINANCE	0	0	0
ACF-DEPT OF GEN BUSI & FINANCE	0	0	0



## FUNDS FOR PART-TIME HOURLY EMPLOYEES

DEPARTMENT NAME	SALARY 2003-2004	RECOMMENDED 2004-2005	INCREASE DECREASE
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	\$	\$	\$
SMITH-HUTSON BANKING	3,000	3,000	0
DEPT ECO & BUSINESS ANALYSIS	0	0	0
ACF-DEPT OF ECO & INTER BUSI	0	0	0
DEPT MANAGEMENT AND MARKETING	0	0	0
ACF-DEPT OF MGMT & MARKETING	0	0	0
DEAN'S CONTINGENCY	0	0	0
EAS-INSTR RESERVE	108,967	31,000	77,967-
CEAS SUMMER SCHOOL	1,204,360	916,059	288,301-
CEAS INSTRUCTIONAL RESERVE	0	108,967	108,967
GAF-COLLEGE OF ED & AP. SC.	0	0	0
ACADEMIC ACCREDITATION	600	0	600-
DEPT LANG LIT & SPEC POP	0	0	0
UNIVERSITY KINDERGARTEN	4,250	4,250	0
ACF-LANG, LIT, SPEC POPULATION	0	0	0
DEPT CURR & INSTRUCTION	0	0	0
ACF-DEPT OF CIRRICULUM & INST	0	0	0
EDUCAT LEADERSHIP DOCTORATE	11,664	11,664	0
DEPT ED LEAD & COUNSELING	0	0	0
PH.D COUNSELING-03,04,05	0	0	0
TUC-ELC	0	0	0
ACF-DEPT OF ED LEAD & COUNS	0	0	0
SH CENTER FOR PROF DEVELOPMENT	556	556	0
UNDERGRAD ADVISEMENT-CEAS	16,000	16,000	0
DEFICIENCY PLAN FEE EDUC	6,000	6,000	0
SCHOOL ADMIN WORKSHOP	30	30	0
PSYCHOLOGICAL SERVICES	5,000	5,000	0
FORENSIC PSYCHOLOGY	0	0	0
HEALTH & KINESIOLOGY	0	0	0
TUC-H/KIN	8	0	8-
ACF-DEPT OF HEALTH & KIN	0	0	0
CUSTODIAL SERVICES-AG COMPLEX	1,361	1,361	0
RODEO ACTIVITIES	9,600	9,600	0
AGRICULTURE ANNUAL JUDGING CON	2,000	2,000	0
LIBRARY SCIENCE CONFERENCES	10,500	10,500	0
HSS INSTRUCTIONAL RESERVE	0	0	0
CHSS SUMMER SCHOOL	0	1,049,521	1,049,521
DLF-HUM & SOC SC	0	0	0
HUMANITIES & SOCIAL SCIENCES	0	27,600	27,600
DEAN'S CONTINGENCY	0	0	0
GAF-COLLEGE OF HUM & SOC SC	0	0	0
ENGLISH & FOREIGN LANGUAGES	0	0	0
ACF-DEPT OF ENG & FOREIGN LANG	0	0	0
ACF-DEPT OF FAM & CONSUMER SCI	0	0	0
DEPT HISTORY	0	0	0
MASS COMMUNICATION	0	0	0

## FUNDS FOR PART-TIME HOURLY EMPLOYEES

DEPARTMENT NAME	SALARY 2003-2004	RECOMMENDED 2004-2005	INCREASE DECREASE
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	\$	\$	\$
ACF-DEPT OF MASS COMMUNICATION	0	0	0
PROGRAM - RADIO/TV	0	0	0
PSYCHOLOGY & PHILOSOPHY	0	0	0
ACF-DEPT OF PSY AND PHILOSOPHY	0	0	0
FORENSIC PSYCHOLOGY	0	0	0
DEPT SOCIOLOGY	0	0	0
LIBRARY - STUDENT SALARIES	125,000	125,000	0
COPY SERVICE EXP & EQUIP	160	160	0
LIBRARY CWS MATCHING SALARIES	15,000	10,000	5,000-
LIBRARY FEE	20,000	5,000	15,000-
CJ-INSTR RESERVE	0	0	0
COCJ SUMMER SCHOOL	171,078	176,724	5,646
DLF-CRIMINAL JUSTICE	0	0	0
CJC ADMINISTRATION	20,000	20,000	0
CJC BUSINESS OPERATIONS	0	0	0
CJC PROJECT DEVELOPMENT	0	0	0
CJC MEDIA	2,000	2,000	0
CJC FACILITY OPERATIONS	20,000	20,500	500
UNIVERSITY HOTEL	125,000	125,000	0
CONTINUING EDUCATION	22,600	22,600	0
CJ INSTITUTE LAW ENFORCEMENT	7,867	7,867	0
SUMMER CAMP ADMINISTRATION	30	30	0
CJC CORRECTIONAL MGMT INST	0	0	0
LAW ENFORCEMENT MGT INST	77,000	77,000	0
SAM HOUSTON UNIVERSITY PRESS	19,080	19,080	0
UNIVERSITY MAIL SERVICES	35,000	35,775	775
MAINTENANCE SERVICE	42,900	42,600	300-
CUSTODIAL SERVICES	6,600	6,600	0
GROUNDS MAINTENANCE	2,145	2,145	0
SANITATION SERVICES	1,946	1,946	0
GROUNDS MAINTENANCE	17,152	17,152	0
GROUNDS MAINTENANCE	1,550	1,550	0
BUILDING MAINTENANCE	49,176	49,176	0
HOUSING CUSTODIAL 58-61	2,800	2,800	0
HOUSING & MAINTENANCE	125,000	135,000	10,000
ALL OTHER UTILITIES	10,150	10,150	0
CUSTODIAL SERVICES	10,727	10,727	0
PARKING MAINTENANCE	6,400	6,400	0
VEHICLE MAINTENANCE	249	249	0
VICE PRESIDENT FOR FINANCE	3,024	5,729	2,705
INTEREST ON TIME DEPOSITS	5,625	5,625	0
OFFICE OF ALUMNI RELATIONS	13,692	13,692	0
ADMIN ACCOUNTING	15,964	15,964	0
ADMIN ACCOUNTING	7,847	7,847	0
BUSINESS OFFICE - REG. EXP.	4,459	4,459	0

FUNDS FOR PART-TIME HOURLY EMPLOYEES

DEPARTMENT NAME	SALARY 2003-2004	RECOMMENDED 2004-2005	INCREASE DECREASE
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	\$	\$	\$
INSTALLMENT PAYMENT FEE	56,096	56,096	0
UNIVERSITY WORK STUDY MATCHING	14,700	14,700	0
TCWS MATCHING	55,567	62,516	6,949
FINANCIAL AID	38,981	38,981	0
WORK STUDY MATCHING FUNDS	26,608	26,608	0
OFF STU FINANCIAL AID	2,551	2,551	0
CONTRACTS/GRANTS ADMIN.	2,366	2,366	0
DINING - STUDENT HOUSING	8,480	10,000	1,520
UNIV HOUSING SERIES 58-61	388,520	458,868	70,348
HOUSING SECURITY-HALLS	60,000	60,000	0
VENDING MACHINE FUND	14,605	14,605	0
RECYCLING STUDENT WAGES	10,500	10,500	0
UCS-ADM	5,500	5,500	0
UCS-WEB	32,000	32,000	0
UCS-APPLICATION	33,300	11,000	22,300-
UCS-USER SERVICE	300,543	225,543	75,000-
UCS-SYSTEMS	50,000	13,500	36,500-
UCS-WORK STUDY	11,000	11,000	0
UCS-COMPUTER SERVICES FEE	27,536	27,536	0
UCS-NETWORK	108,792	108,792	0
PURCHASING	2,500	2,500	0
PROPERTY	4,260	4,260	0
SURPLUS & SCRAP METAL SALES	2,000	2,000	0
RECEIVING	11,800	11,800	0
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TOTAL SALARY AND CHANGE	8,199,382	9,211,814	1,012,432
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## VIII.

## Supplemental Schedule Regarding FY 2005 Salary Rate for Administrators and Applicable Faculty

Section 2.3 of Chapter V of the Board's Rules and Regulations provides salary policy for the universities in The Texas State University System, stating in part:

No University employee's salary (not including longevity payments) paid from any source of funds shall exceed the President's salary designated by the Legislature in the General Appropriations Act unless a list of such employees and their positions is included as a supplemental schedule in the original annual operating budget presented to the Board of Regents for approval.

The appropriated salary level for the President will be \$66,980 in Fiscal Year 2005. The following salaries are recommended for Fiscal Year 2005 at Sam Houston State University:

NAME	TITLE/DEPT	SALARY
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1. DAVID E PAYNE	PROVOST & VICE PRESIDENT VP ACADEMIC AFFAIRS	161,544.00
2. JACK C PARKER	VICE PRESIDENT VP FINANCE AND OPERATIONS	156,048.00
3. RICHARD H WARD	DEAN/DIR, CJ COLLEGE & CENTER COLLEGE OF CRIMINAL JUSTICE	138,372.00
4. RANDAL DEAN LEWIS	DEAN OF COLLEGE COLLEGE OF BUSINESS	138,360.00
5. THELMA J DOUGLASS	VICE PRESIDENT VP STUDENT SERVICES	137,964.00
6. BRIAN CHAPMAN	DEAN OF COLLEGE COLLEGE-ARTS/SCIENCES	135,780.00
7. GENEVIEVE HOGUE BROWN	DEAN OF COLLEGE COLLEGE/EDUC APPL SCIENCE	135,000.00
8. RICHARD F EGLSAER	ASSOC VP FOR ACADEMIC AFFAIRS VP ACADEMIC AFFAIRS	128,748.00
9. MITCHELL J MUEHSAM	DEAN GRAD STUDIES & ASSOC VPAA GRADUATE STUDIES	128,748.00
10. LEROY W. ASHORN	ASSOCIATE DEAN OF COLLEGE COLLEGE OF BUSINESS	124,176.00
11. GORDON A. PLISHKER	ASSOC VP RESEARCH/SPON PROGRAM RESEARCH & SPONSORED PROGRAMS	118,764.00
12. FRANK RANDALL HOLMES	VICE PRESIDENT UNIVERSITY ADVANCEMENT	117,972.00
13. JACQUELINE G. GILLIAM	ASSOC VP FINANCE & OPERATIONS ACCOUNTING	114,648.00
14. JAMES A. STEVENS JR	ASSOC VP INFORMATION RESOURCES COMPUTER SERVICES	114,648.00
15. BOBBY R. WILLIAMS JR	DIRECTOR, ATHLETICS ATHLETICS	110,712.00
16. RANDALL L GARNER	ASSOCIATE DEAN OF COLLEGE COLLEGE OF CRIMINAL JUSTICE	109,116.00
17. FRANK E PARKER	ASSOC VP STD SRV/DEAN OF STD VP STUDENT SERVICES	107,712.00
18. WILLIAM W. JOHNSON	ASSOCIATE DEAN OF COLLEGE COLLEGE OF CRIMINAL JUSTICE	107,604.00
19. DAN R BETO	PROJECT DIRECTOR, SENIOR CJ DEPT	97,932.00
20. ROBERT L. MARLIN	COACH, HEAD MEN'S BASKETBALL ATHLETICS	95,808.00

21. DOUGLAS J. GREENING	DIRECTOR, PHYSICAL PLANT PHYSICAL PLANT ADMINISTRATION	95,040.00
22. RONALD JAMES RANDLEMAN	COACH, HEAD FOOTBALL ATHLETICS	94,296.00
23. ANN H. HOLDER	DIRECTOR, LIBRARY SERVICES LIBRARY	93,468.00
24. TERRY THIBODEAUX	INTERIM DEAN OF COLLEGE DEAN-COLLEGE OF HUM & SOC SC	91,536.00
25. JAMES W GIBSON	STUDENTS' LEGAL ADVISOR COUNSELING - LEGAL SERVICES	86,482.93
26. PATRICK NOLAN	MUSEUM DIRECTOR MUSEUM	85,476.00
27. KARON NIEDERHOFER MURFF	DIRECTOR OF INTERNAL AUDIT INTERNAL AUDITOR	84,360.00
28. ROBERT A. BARRAGAN	DIRECTOR, SMALL BUS DEVELOP CT COLLEGE OF BUSINESS	82,428.00
29. MARK CLIFFORD ADAMS	ASSOC DIR, COMPUTER SERVICES COMPUTER SERVICES	80,424.00
30. RITA JANE WATKINS	PROJECT DIRECTOR, SENIOR CJ DEPARTMENT	80,208.00
31. CHARLES R. CARLOW	DIRECTOR, BUSINESS OFFICE BUSINESS OFFICE	79,368.00
32. TED E. MICHAEL	DIRECTOR, HUMAN RESOURCES HUMAN RESOURCES DEPARTMENT	78,744.00
33. CHARLES WILLIAM TACKETT	DIRECTOR, PUBLIC SAFETY SERVES PUBLIC SAFETY SERVICES	78,636.00
34. DIANNE DUNCAN KEY	SENIOR ASST TO VICE PRES AC AF VP ACADEMIC AFFAIRS	76,452.00
35. JOEY BRAND CHANDLER	DIRECTOR, ADMISSIONS/RECRUIT ADMISSIONS	76,008.00
36. JOHN HITZEMAN	DIRECTOR, PURCHASING & STORES PURCHASING	75,648.00
37. JANICE P. LANGE	ASSOCIATE PROFESSOR	74,952.00
38. SUZETTE M KOHERS	ASST DIR, COMPUTER SERVICES COMPUTER SERVICES	73,728.00
39. JAMES L VANROEKEL	DIR, ACAD INSTR TECH & DIS LRN ACAD INST TECH DISTANCE LEARN	73,140.00
40. WILLIAM P. FLEMING	PROFESSOR	70,794.00
41. FRANKLIN KRYSYNIK	DIRECTOR, PUBLIC RELATIONS PUBLIC RELATIONS OFFICE	70,524.00
42. PAULA R. VERNICK	ASST TO PRESIDENT-SPL PROJECTS PRESIDENT'S OFFICE	69,876.00
43. NANCY LEE SEARS	ASST DIR, COMPUTER SERVICES COMPUTER SERVICES	69,456.00
44. JOHN F. MC CROSKY	ASST DIR, FACILITIES & CONST'N PHYSICAL PLANT UTILITIES	69,384.00
45. KEITH JENKINS	ASST DN OF STUS/DIR REC SPORTS RECREATIONAL ACTIVITIES	69,312.00
46. CRYSTAL ANN BIRDSONG	NURSE PRACTITIONER, ADVANCED MEDICAL SERVICE FEE	69,036.00
47. STEPHANIE JEAN FROGGE	PROJECT DIRECTOR FACULTY RESEARCH	68,628.00
48. DOROTHY COWART ROBERSON	ASSISTANT TO VICE PRESIDENT VP ACADEMIC AFFAIRS	68,136.00
49. RAFAEL G. PULGAR	PROJECT TECHNICAL DIRECTOR CRIMES PROGRAM	67,992.00

50. JAMIE L. TILLERSON	PROJECT MANAGER CJ DEPARTMENT	67,968.00
51. KATHY JO GILCREASE	ASST TO PRESIDENT-OPERATIONS PRESIDENT'S OFFICE	67,944.00
52. DAVID LYNN WHITE	ASSOCIATE DIR, HUMAN RESOURCES HUMAN RESOURCES DEPARTMENT	67,920.00
53. SANDRA PAIGE SMITH	ASSOCIATE DIRECTOR, ACCOUNTING ACCOUNTING	67,512.00
54. MARCUS E. KENTER JR	PROJECT MANAGER CJ DEPT	67,272.00

The annual equivalent salaries of some faculty at Sam Houston State University will be above the amount appropriated for the President; therefore, the following nine-month salaries in excess of \$50,235 (.75 X \$66,980) are recommended for academic year 2004-05:

1. CAROL HIGHTOWER PARKER	ASSOCIATE PROFESSOR ED LEAD & COUNSELING DEPT	130,536.00
2. JAMES S. OLSON	DISTINGUISHED PROFESSOR HISTORY DEPT	100,872.00
3. PAUL D. RUFFIN	DISTINGUISHED PROFESSOR ENGLISH PROGRAM	95,922.00
4. ROLANDO V. DEL CARMEN	DISTINGUISHED PROFESSOR COLLEGE OF CRIMINAL JUSTICE	95,742.00
5. NOWLIN ROSS QUARLES	PROFESSOR/DEPARTMENT CHAIR ACCOUNTING DEPT	94,644.00
6. VICTOR EDMUND SOWER	PROFESSOR MANAGEMENT & MARKETING	94,122.00
7. DAVID S. BURRIS	PROFESSOR COMPUTER SCIENCE	93,780.00
8. CECIL R. HALLUM	PROFESSOR MATHEMATICS & STATISTICS	93,438.00
9. ROBERT E. BILES	PROFESSOR/DEPARTMENT CHAIR POLITICAL SCIENCE DEPT	93,330.00
10. CHARLES M. FRIEL	DISTINGUISHED PROFESSOR COLLEGE OF CRIMINAL JUSTICE	91,926.00
11. WILLIAM B. GREEN	PROFESSOR/DEPARTMENT CHAIR ECONOMICS & INTERNATIONAL BUS	91,674.00
12. JO ANN DUFFY	PROFESSOR MANAGEMENT & MARKETING	91,440.00
13. CHRISTOPHER THOMAS BALDWIN	PROFESSOR GEOLOGY DEPARTMENT	90,702.00
14. ROGER DALE ABSHIRE	PROFESSOR/DEPARTMENT CHAIR MANAGEMENT & MARKETING	89,766.00
15. JAIMIE L HEBERT	PROFESSOR/DEPARTMENT CHAIR MATHEMATICS & STATISTICS	89,370.00
16. WILLIAM E. KILBOURNE	PROFESSOR MANAGEMENT & MARKETING	89,154.00
17. BALASUNDRAM MANIAM	ASSOCIATE PROFESSOR GENERAL BUSINESS & FINANCE	88,866.00
18. SARA A. HART	PROFESSOR GENERAL BUSINESS & FINANCE	88,848.00
19. LARRY T. HOOVER	PROFESSOR COLLEGE OF CRIMINAL JUSTICE	88,488.00
20. CECIL A. WILLIAMS	PROFESSOR GEOGRAPHY DEPARTMENT	87,588.00
21. ALESSANDRO A BONANNO	PROFESSOR/DEPARTMENT CHAIR SOCIOLOGY DEPT	87,336.00

22. PAUL R. REED	PROFESSOR MANAGEMENT & MARKETING	86,940.00
23. FREDERICK C. LUNENBURG	PROFESSOR ED LEAD & COUNSELING DEPT	86,850.00
24. CHARLES W. BRIDGES	PROFESSOR/DEPARTMENT CHAIR ENGLISH PROGRAM	86,598.00
25. GERALD KOHERS	ASSOCIATE PROFESSOR MANAGEMENT & MARKETING	85,536.00
26. CAROL SMITH	PROFESSOR SCHOOL OF MUSIC	85,068.00
27. PAUL A. LOEFFLER	PROFESSOR CHEMISTRY DEPT	84,798.00
28. JURG GERBER	PROFESSOR INTERNATIONAL PROGRAMS	84,618.00
29. THOMAS WOOD	PROFESSOR PSYCHOLOGY	84,348.00
30. EUGENE O. YOUNG	PROFESSOR ENGLISH PROGRAM	84,312.00
31. SANJAY S. MEHTA	ASSOCIATE PROFESSOR MANAGEMENT & MARKETING	83,952.00
32. LINDA G DUVALL	ASSOCIATE PROFESSOR ACCOUNTING DEPT	83,592.00
33. JOE F. JAMES	PROFESSOR/DEPARTMENT CHAIR GENERAL BUSINESS & FINANCE	83,556.00
34. BEVERLY J. IRBY	PROFESSOR/DEPARTMENT CHAIR ED LEAD & COUNSELING DEPT	83,466.00
35. SAM S. SOURYAL	PROFESSOR COLLEGE OF CRIMINAL JUSTICE	82,890.00
36. AMOS J. BRUCE JR	PROFESSOR/ASSOCIATE DEAN PSYCHOLOGY	82,854.00
37. ROWLAND SPENCE MILLER	PROFESSOR PSYCHOLOGY	82,350.00
38. LAVERNE WARNER	PROFESSOR LANG, LIT, AND SPEC POP	82,008.00
39. JEFFERY W STRAWSER	ASSOCIATE PROFESSOR ACCOUNTING DEPT	81,792.00
40. RONALD L. EARL	PROFESSOR MANAGEMENT & MARKETING	81,450.00
41. PETER A. COOPER	ASSOCIATE PROF/DEPT CHAIR COMPUTER SCIENCE	81,306.00
42. ENNIS M. HAWKINS	PROFESSOR ACCOUNTING DEPT	81,216.00
43. ELSIE C. AMEEN	ASSOCIATE PROFESSOR ACCOUNTING DEPT	81,162.00
44. RODNEY MARSHALL CANNON	PROFESSOR/DEPARTMENT CHAIR SCHOOL OF MUSIC	80,982.00
45. WILLIAM R. HARRELL	PROFESSOR PROG AGRICULTURE	80,424.00
46. ELMER R. ISHAM	PROFESSOR/DEPARTMENT CHAIR PHYSICS DEPT	80,190.00
47. THOMAS F. DAVIS	PROFESSOR MATHEMATICS & STATISTICS	79,578.00
48. ALICE ADAMS KETCHAND	ASSOCIATE PROFESSOR ACCOUNTING DEPT	79,524.00
49. RICKY C. WHITE	PROFESSOR/DEPARTMENT CHAIR CHEMISTRY DEPT	79,506.00
50. MARY EREN JOHNSON	PROFESSOR CURRICULUM & INSTRUCTION DEPT	79,434.00

51. DENNIS R. LONGMIRE	PROFESSOR	79,290.00
52. CHARLES JAMES CAPPS III	COLLEGE OF CRIMINAL JUSTICE ASSOCIATE PROFESSOR	79,254.00
53. JOHN CHARLES HUBER	MANAGEMENT & MARKETING PROFESSOR	78,732.00
54. PATRICIA ANN WILLIAMS	MATHEMATICS & STATISTICS PROFESSOR	78,570.00
55. MARY L. DESHAZO	CURRICULUM & INSTRUCTION DEPT PROFESSOR	78,192.00
56. THOMAS G. CHASTEEN	CHEMISTRY DEPT PROFESSOR	77,850.00
57. GLEN MATTINGLY	CHEMISTRY DEPT PROFESSOR	77,652.00
58. DONALD L BUMPASS	MATHEMATICS & STATISTICS PROFESSOR	77,490.00
59. RICHARD A. CORDING	ECONOMICS & INTERNATIONAL BUS PROFESSOR	77,328.00
60. BRENDA LICHTMAN	PROGRAM PHILOSOPHY PROFESSOR	77,220.00
61. TERRY BILHARTZ	KINESIOLOGY PROGRAM PROFESSOR/DEPARTMENT CHAIR	76,716.00
62. GARY W. SMITH	HISTORY DEPT ASSOCIATE PROFESSOR	76,248.00
63. MARY F PLISHKER	COMPUTER SCIENCE ASSOCIATE PROFESSOR/ASSOC DEAN	76,176.00
64. PHILIP W MORRIS	COLLEGE-ARTS/SCIENCES ASSISTANT PROFESSOR	76,122.00
65. DONALD J BROWN	ACCOUNTING DEPT ASSOCIATE PROFESSOR	76,068.00
66. IRA R. ADAMS	GENERAL BUSINESS & FINANCE PROFESSOR	75,942.00
67. WILLIAM HADLEY LEAVELL	ENGLISH PROGRAM ASSOCIATE PROFESSOR	75,870.00
68. TAYLOR S. KLETT	GENERAL BUSINESS & FINANCE ASSISTANT PROFESSOR	75,726.00
69. ROBERT ALAN LANE	ACCOUNTING DEPT PROFESSOR/DEPARTMENT CHAIR	75,546.00
70. ROBERT H STRETCHER III	PROG AGRICULTURE ASSISTANT PROFESSOR	75,546.00
71. RUSSELL L. PALMA	GENERAL BUSINESS & FINANCE PROFESSOR	75,330.00
72. CHARLES R. STOWE	PHYSICS DEPT PROFESSOR	75,258.00
73. JOHN JEROME NEWBOLD	GENERAL BUSINESS & FINANCE ASSISTANT PROFESSOR	75,096.00
74. LARRY D. VANOVER	MANAGEMENT & MARKETING ASSISTANT PROFESSOR	74,538.00
75. JULIANA D LILLY	MANAGEMENT & MARKETING ASSISTANT PROFESSOR	74,412.00
76. WALTER H. BENNETT	MANAGEMENT & MARKETING PROFESSOR	74,196.00
77. MAX W. COLEMAN	SOCIOLOGY DEPT PROFESSOR	73,890.00
78. WILLIAM H. ABBOTT	MATHEMATICS & STATISTICS PROFESSOR	73,764.00
79. RALPH W. PEASE	ENGLISH PROGRAM PROFESSOR	73,674.00
	ENGLISH PROGRAM	



80.	MARION DOUGLAS KRIENKE	PROFESSOR ENGLISH PROGRAM	73,206.00
81.	CHARLENE S CROCKER	PROFESSOR/DEPARTMENT CHAIR CURRICULUM & INSTRUCTION DEPT	73,026.00
82.	ROBERT L. CASE	PROFESSOR KINESIOLOGY PROGRAM	72,630.00
83.	VALERIE P MUEHSAM	ASSOCIATE PROFESSOR ECONOMICS & INTERNATIONAL BUS	72,630.00
84.	CARL W BREWER	ASSOCIATE PROFESSOR ACCOUNTING DEPT	72,432.00
85.	MARK L. KLESPIS	PROFESSOR COMPUTER SCIENCE	72,288.00
86.	FRANK K. FAIR	PROFESSOR/COORDINATOR PROGRAM PHILOSOPHY	72,270.00
87.	GAN LIANG	PROFESSOR PHYSICS DEPT	72,270.00
88.	GARY A BAKER	ASSISTANT PROFESSOR MANAGEMENT & MARKETING	72,252.00
89.	MAUREEN V. MC INTYRE	PROFESSOR THEATRE PROGRAM	72,036.00
90.	MONTE L. THIES	ASSOCIATE PROF/DEPT CHAIR BIOLOGY PROGRAM	71,856.00
91.	PHILLIP M LYONS	ASSOCIATE PROFESSOR COLLEGE OF CRIMINAL JUSTICE	71,640.00
92.	MARTIN F. AMOROUS II	ASSOCIATE PROFESSOR ART DEPT	71,568.00
93.	THEODORE CREIGHTON	PROFESSOR ED LEAD & COUNSELING DEPT	71,496.00
94.	HARRY F. GRIFFIN	ASSISTANT PROFESSOR GENERAL BUSINESS & FINANCE	71,316.00
95.	GRACIELA GONZALEZ	ASSISTANT PROFESSOR COMPUTER SCIENCE	71,064.00
96.	WITOLD J. LUKASZEWSKI	PROFESSOR POLITICAL SCIENCE DEPT	71,010.00
97.	DAVID S. TAYLOR	ASSISTANT PROFESSOR MANAGEMENT & MARKETING	70,992.00
98.	HARRY P. KONEN	PROFESSOR MATHEMATICS & STATISTICS	70,902.00
99.	DONALD G FREEMAN	ASSOCIATE PROFESSOR ECONOMICS & INTERNATIONAL BUS	70,560.00
100.	DONNA M DESFORGES	PROFESSOR/DEPARTMENT CHAIR PSYCHOLOGY	70,236.00
101.	VICTOR B. WAYHAN	ASSISTANT PROFESSOR MANAGEMENT & MARKETING	70,236.00
102.	CAROLE A FUNK	PROFESSOR ED LEAD & COUNSELING DEPT	70,038.00
103.	DAVID K MARCUS	PROFESSOR PSYCHOLOGY	70,038.00
104.	BENNY E ARNEY	PROFESSOR CHEMISTRY DEPT	69,966.00
105.	RICK A. BRUHN	PROFESSOR ED LEAD & COUNSELING DEPT	69,876.00
106.	DAVID L. HENDERSON	PROFESSOR CURRICULUM & INSTRUCTION DEPT	69,768.00
107.	JIAHUANG JI	ASSOCIATE PROFESSOR COMPUTER SCIENCE	69,570.00
108.	NEDOM CONWAY MUNS	PROFESSOR PROG TECHNOLOGY	69,174.00

109.	BARRY FRIEDMAN	PROFESSOR	69,120.00
110.	JEFF LEE HARWELL	PHYSICS DEPT ASSISTANT PROFESSOR	69,066.00
111.	ROY G. MOSS JR	ACCOUNTING DEPT PROFESSOR	68,940.00
112.	TIMOTHY J MC GUIRE	KINESIOLOGY PROGRAM ASSISTANT PROFESSOR	68,886.00
113.	MERLYN D. MOORE	COMPUTER SCIENCE PROFESSOR	68,832.00
114.	RAYMOND H. TESKE JR	COLLEGE OF CRIMINAL JUSTICE PROFESSOR	68,490.00
115.	FRANK HOFFMANN	COLLEGE OF CRIMINAL JUSTICE PROFESSOR	68,256.00
116.	MARTIN LEONARD GRIFFIN	LIBRARY SCIENCE ASSOCIATE PROFESSOR	68,220.00
117.	MARY ROBBINS	GENERAL BUSINESS & FINANCE PROFESSOR/DEPARTMENT CHAIR	68,076.00
118.	JOSEPH K. KAVANAUGH	LANG, LIT, AND SPEC POP ASSISTANT PROFESSOR	68,040.00
119.	STANLEY T. KORDINAK	MANAGEMENT & MARKETING PROFESSOR	67,914.00
120.	JIANZHONG WANG	PSYCHOLOGY PROFESSOR	67,878.00
121.	SAMUEL L. SULLIVAN	MATHEMATICS & STATISTICS PROFESSOR	67,860.00
122.	HENRY S MADDUX III	CURRICULUM & INSTRUCTION DEPT ASSISTANT PROFESSOR	67,788.00
123.	PHILIP R. SWICEGOOD	MANAGEMENT & MARKETING PROFESSOR	67,590.00
124.	WILLIAM MATTHEW MC INTURF	LANG, LIT, AND SPEC POP ASSOCIATE PROFESSOR	67,572.00
125.	DAVID T. BAILEY	SCHOOL OF MUSIC PROFESSOR	67,140.00
126.	THOMAS F. SOARE	SOCIOLOGY DEPT PROFESSOR	67,068.00
127.	FLORENCE MARIE HAYDEN	THEATRE PROGRAM PROFESSOR	66,960.00
128.	STANLEY F. KELLEY	LIBRARY SCIENCE ASSOCIATE PROF/COORDINATOR	66,528.00
129.	JAMES W. TILLER	PROG AGRICULTURE PROFESSOR	66,294.00
130.	JERRY L. DOWLING	GEOGRAPHY DEPARTMENT PROFESSOR	66,240.00
131.	JOHN W. HOLCOMBE	COLLEGE OF CRIMINAL JUSTICE PROFESSOR	66,114.00
132.	TERESA STEWART LESESNE	POLITICAL SCIENCE DEPT PROFESSOR	65,916.00
133.	GARRY K. JENKINS	LIBRARY SCIENCE ASSOCIATE PROFESSOR	65,718.00
134.	MARY E. GUTERMUTH	GENERAL BUSINESS & FINANCE PROFESSOR	65,448.00
135.	GLEN A. KERCHER	FOREIGN LANGUAGES PROGRAM PROFESSOR	65,394.00
136.	ALICE MYERS FISHER	COLLEGE OF CRIMINAL JUSTICE ASSOCIATE PROF/ACTING CHAIR	65,358.00
137.	MARK R LEIPNIK	ED LEAD & COUNSELING DEPT ASSOCIATE PROFESSOR	65,268.00
		GEOLOGY DEPARTMENT	

138.	MARYJO COCHRAN	PROFESSOR PROGRAM RADIO-TV	65,214.00
139.	DANA EUGENE NICOLAY	PROFESSOR DANCE PROGRAM	65,088.00
140.	JOSEPH M. ROWE	PROFESSOR HISTORY DEPT	65,034.00
141.	DARLA F CHISHOLM	ASSISTANT PROFESSOR GENERAL BUSINESS & FINANCE	64,836.00
142.	EDWIN S. DAVIS	PROFESSOR POLITICAL SCIENCE DEPT	64,836.00
143.	CHRISTOPHER WILSON	PROFESSOR PSYCHOLOGY	64,728.00
144.	THOMAS D. HIGGINS	ASSOCIATE PROF/COORDINATOR PROG TECHNOLOGY	64,584.00
145.	BEN MARCUS GILLESPIE	ASSOCIATE PROF/DEPT CHAIR GEOGRAPHY DEPARTMENT	64,512.00
146.	JAMES R. DESHAW	PROFESSOR ENVIRONMENTAL SCIENCE PROGRAM	64,422.00
147.	MITCHEL P ROTH	ASSOCIATE PROFESSOR COLLEGE OF CRIMINAL JUSTICE	64,350.00
148.	MILO D. BERG JR	ASSOCIATE PROFESSOR ECONOMICS & INTERNATIONAL BUS	64,062.00
149.	ORVILLE E. JACKSON	PROFESSOR PHOTOGRAPHY DEPT.	64,062.00
150.	WILLIAM V HYMAN	PROFESSOR HEALTH & KINESIOLOGY DEPARTMEN	64,026.00
151.	EVERETT WILSON	PROFESSOR BIOLOGY PROGRAM	63,810.00
152.	DENNIS I NETOFF	ASSOCIATE PROFESSOR GEOGRAPHY DEPARTMENT	63,666.00
153.	MARK W. FRANK	ASSISTANT PROFESSOR ECONOMICS & INTERNATIONAL BUS	63,504.00
154.	ANTHONY J HARRIS	ASSOCIATE PROFESSOR ED LEAD & COUNSELING DEPT	63,504.00
155.	BILLY M. MOORE	PROFESSOR PROG TECHNOLOGY	63,360.00
156.	JOHN M. MILLER	ASSISTANT PROFESSOR ECONOMICS & INTERNATIONAL BUS	63,270.00
157.	JAMES D. RAGSDALE JR	PROFESSOR/DEPARTMENT CHAIR DEPT SPEECH COMMUNICATION	63,162.00
158.	DIANE GREEN	ASSISTANT PROFESSOR ACCOUNTING DEPT	63,126.00
159.	GEORGE E. SAMUELS	PROFESSOR ECONOMICS & INTERNATIONAL BUS	63,090.00
160.	KRISTINA S. HANSSEN	PROFESSOR THEATRE PROGRAM	62,964.00
161.	HAROLD F. FOERSTER	PROFESSOR BIOLOGY PROGRAM	62,838.00
162.	MARY A. CONROY	PROFESSOR PSYCHOLOGY	62,784.00
163.	MARY JANINE SCOTT	ASSOCIATE PROFESSOR MATHEMATICS & STATISTICS	62,622.00
164.	ROBERT A. SHEARER	PROFESSOR COLLEGE OF CRIMINAL JUSTICE	62,460.00
165.	SIRKKA HELENA HALMARI	ASSOCIATE PROFESSOR ENGLISH PROGRAM	62,442.00
166.	JOAN E.N. HUDSON	ASSOCIATE PROFESSOR BIOLOGY PROGRAM	62,406.00

167.	BRIAN JAY COOPER	ASSOCIATE PROF/COORDINATOR GEOLOGY DEPARTMENT	61,596.00
168.	CHARLES R. MEITZLER	ASSOCIATE PROFESSOR PHYSICS DEPT	61,416.00
169.	HIRANYA K NATH	ASSISTANT PROFESSOR ECONOMICS & INTERNATIONAL BUS	61,272.00
170.	SHIRLEY H. TUCKER	ASSOCIATE PROFESSOR GENERAL BUSINESS & FINANCE	61,146.00
171.	GERALDINE HYNES	ASSISTANT PROFESSOR GENERAL BUSINESS & FINANCE	60,876.00
172.	JACK C TURNER	ASSOCIATE PROFESSOR BIOLOGY PROGRAM	60,822.00
173.	NICHOLAS CHARLES PAPPAS	ASSOCIATE PROFESSOR HISTORY DEPT	60,498.00
174.	JOHN C DOMINO	PROFESSOR POLITICAL SCIENCE DEPT	60,048.00
175.	HENRY E. HOWEY	PROFESSOR SCHOOL OF MUSIC	59,796.00
176.	DOUG ROGER ULLRICH JR	ASSOCIATE PROFESSOR PROG AGRICULTURE	59,688.00
177.	EDWARD F BLACKBURNE	ASSOCIATE PROFESSOR ECONOMICS & INTERNATIONAL BUS	59,652.00
178.	SCOTT D PLUGGE	ASSOCIATE PROFESSOR SCHOOL OF MUSIC	59,544.00
179.	GARY L ODEN	PROFESSOR KINESIOLOGY PROGRAM	59,076.00
180.	JOE E. KIRK JR	PROFESSOR MATHEMATICS & STATISTICS	58,842.00
181.	MARY ANN BERRY	PROFESSOR/DEPARTMENT CHAIR LIBRARY SCIENCE	58,662.00
182.	JAMES CARTER	PROFESSOR POLITICAL SCIENCE DEPT	58,662.00
183.	BARBARA CORBIN	PROFESSOR SCHOOL OF MUSIC	58,608.00
184.	DOUGLAS H CONSTANCE	ASSOCIATE PROFESSOR SOCIOLOGY DEPT	58,500.00
185.	ALFRED V. GOODWIN	PROFESSOR CURRICULUM & INSTRUCTION DEPT	58,464.00
186.	MARY K BORCHERDING	ASSOCIATE PROFESSOR ART DEPT	58,320.00
187.	CAROLINE CASTILLO CRIMM	ASSOCIATE PROFESSOR HISTORY DEPT	58,302.00
188.	MARSHA J HARMAN	ASSOCIATE PROFESSOR PSYCHOLOGY	58,158.50
189.	RICHARD C. LI	ASSISTANT PROFESSOR COLLEGE OF CRIMINAL JUSTICE	58,122.00
190.	ALLEN ROSS HIGHTOWER III	ASSOCIATE PROFESSOR SCHOOL OF MUSIC	58,050.00
191.	SHARON A LYNCH	ASSOCIATE PROFESSOR LANG, LIT, AND SPEC POP	57,888.00
192.	MARY EVELYN COLLINS	ASSOCIATE PROFESSOR DEPT SPEECH COMMUNICATION	57,798.00
193.	WILLIAM H. PICHETTE	PROFESSOR LIBRARY SCIENCE	57,798.00
194.	KATHY HILL	ASSOCIATE PROFESSOR GENERAL BUSINESS & FINANCE	57,690.00
195.	JAMES E. PASTER	PROFESSOR PHOTOGRAPHY DEPT.	57,636.00

196.	PAUL M. NEUNUEBEL	PROFESSOR PSYCHOLOGY	57,618.00
197.	STACEY L. EDMONSON	ASSISTANT PROFESSOR ED LEAD & COUNSELING DEPT	57,528.00
198.	ROBERT T CASHION	ASSOCIATE PROFESSOR HISTORY DEPT	57,510.00
199.	DEBRA P PRICE	ASSOCIATE PROFESSOR LANG, LIT, AND SPEC POP	57,384.00
200.	WILLIAM I LUTTERSCHMIDT	ASSOCIATE PROFESSOR BIOLOGY PROGRAM	57,060.00
201.	NATALIE D HEGWOOD	ASSISTANT PROFESSOR ECONOMICS & INTERNATIONAL BUS	57,024.00
202.	FERRY B. BUTAR	ASSOCIATE PROFESSOR MATHEMATICS & STATISTICS	56,934.00
203.	HAROLD A. HURRY	ASSISTANT PROFESSOR GENERAL BUSINESS & FINANCE	56,556.00
204.	JANET LYNNE MULLINGS	ASSOCIATE PROFESSOR COLLEGE OF CRIMINAL JUSTICE	56,376.00
205.	DIANNE GREEN REED	ASSISTANT PROFESSOR ED LEAD & COUNSELING DEPT	56,358.00
206.	JUDY DE TRUDE	ASSOCIATE PROFESSOR ED LEAD & COUNSELING DEPT	56,304.00
207.	MARION D. CZAJA	PROFESSOR ED LEAD & COUNSELING DEPT	56,232.00
208.	STEVEN CUVELIER	ASSOCIATE PROFESSOR COLLEGE OF CRIMINAL JUSTICE	56,052.00
209.	JOYCE MC CAULEY	ASSOCIATE PROFESSOR LANG, LIT, AND SPEC POP	55,638.00
210.	PENELOPE A. HASEKOEESTER	ASSOCIATE PROFESSOR THEATRE PROGRAM	55,584.00
211.	ELBRIDGE W. SANDERS	ASSOCIATE PROFESSOR MATHEMATICS & STATISTICS	55,386.00
212.	BILLY W. BRAMLETT	ASSOCIATE PROFESSOR COLLEGE OF CRIMINAL JUSTICE	55,242.00
213.	CINDY L GRATZ	PROFESSOR DANCE PROGRAM	55,188.00
214.	HUGH S. FULLERTON	ASSOCIATE PROFESSOR JOURNALISM PROGRAM	55,152.00
215.	CORLISS C. LENTZ	ASSOCIATE PROFESSOR POLITICAL SCIENCE DEPT	54,648.00
216.	RODNEY J. HENNINGSEN	PROFESSOR COLLEGE OF CRIMINAL JUSTICE	54,576.00
217.	ROBERT D KEPPEL	ASSOCIATE PROFESSOR COLLEGE OF CRIMINAL JUSTICE	54,504.00
218.	WILLARD M OLIVER	ASSOCIATE PROFESSOR COLLEGE OF CRIMINAL JUSTICE	54,504.00
219.	WILLIAM A. JASPER	ASSOCIATE PROFESSOR MATHEMATICS & STATISTICS	54,432.00
220.	PAUL W CHILD III	ASSOCIATE PROFESSOR ENGLISH PROGRAM	54,396.00
221.	BARBARA ELEANOR POLNICK	ASSISTANT PROFESSOR ED LEAD & COUNSELING DEPT	54,054.00
222.	MELANIE KERCHER	ASSOCIATE PROFESSOR PSYCHOLOGY	54,000.00
223.	JOAN LIVINGSTON PROUTY	PROFESSOR CURRICULUM & INSTRUCTION DEPT	53,874.00
224.	JOE E. MULLER	ASSOCIATE PROFESSOR PROG AGRICULTURE	53,748.00

225.	KANDI A TAYEBI	ASSOCIATE PROFESSOR/ASSOC DEAN ENGLISH PROGRAM	53,622.00
226.	ROBERT E. DONAHOO	PROFESSOR ENGLISH PROGRAM	53,586.00
227.	DIANE L. NEUDORF	ASSISTANT PROFESSOR BIOLOGY PROGRAM	53,460.00
228.	SHARON KING	ASSISTANT PROF/DEPT CHAIR ART DEPT	53,334.00
229.	WILLIAM E. CARROLL	ASSOCIATE PROFESSOR POLITICAL SCIENCE DEPT	53,064.00
230.	ROGER DUDLEY HANAGRIFF	ASSISTANT PROFESSOR PROG AGRICULTURE	52,974.00
231.	HOLLY A MILLER	ASSISTANT PROFESSOR COLLEGE OF CRIMINAL JUSTICE	52,830.00
232.	GLENN M SANFORD	ASSOCIATE PROFESSOR PROGRAM PHILOSOPHY	52,578.00
233.	JOSEPH N. O'BRIEN	ASSOCIATE PROFESSOR MATHEMATICS & STATISTICS	52,524.00
234.	RICHARD S BELLO	ASSOCIATE PROFESSOR DEPT SPEECH COMMUNICATION	52,506.00
235.	SYLVIA R TAUBE	ASSISTANT PROFESSOR CURRICULUM & INSTRUCTION DEPT	52,506.00
236.	KENNETH E HENDRICKSON	ASSOCIATE PROFESSOR HISTORY DEPT	52,236.00
237.	ROBERT B. BRUCE	ASSISTANT PROFESSOR HISTORY DEPT	52,146.00
238.	JERRY L. COOK	ASSISTANT PROFESSOR BIOLOGY PROGRAM	52,110.00
239.	TAMARA J. COOK	ASSISTANT PROFESSOR BIOLOGY PROGRAM	52,110.00
240.	DIANE DOWDEY	ASSOCIATE PROFESSOR ENGLISH PROGRAM	52,110.00
241.	SHIRLEY A. JOHNSON	ASSISTANT PROFESSOR ED LEAD & COUNSELING DEPT	52,020.00
242.	ROBERT JAMES MEAUX	ASSISTANT PROFESSOR SCHOOL OF MUSIC	51,894.00
243.	BETSY D. TORREZ	ASSOCIATE PROFESSOR GEOLOGY DEPARTMENT	51,750.00
244.	DONALD P. ALBERT	ASSOCIATE PROFESSOR GEOGRAPHY DEPARTMENT	51,534.00
245.	CARRIE M. HARTER	ASSISTANT PROFESSOR COLLEGE OF CRIMINAL JUSTICE	51,498.00
246.	CAROL R. JAMES	ASSISTANT PROFESSOR PHYSICS DEPT	51,498.00
247.	DWAYNE PAVELOCK	ASSISTANT PROFESSOR PROG AGRICULTURE	51,498.00
248.	WILLIAM D. EDGINGTON	ASSISTANT PROFESSOR CURRICULUM & INSTRUCTION DEPT	51,192.00
249.	GARY K. HOOD	PROFESSOR ED LEAD & COUNSELING DEPT	50,886.00
250.	LEE F. COURTNEY	PROFESSOR ENGLISH PROGRAM	50,814.00
251.	JON W. SHORT	ASSISTANT PROFESSOR MATHEMATICS & STATISTICS	50,796.00
252.	MARCY MILLER BEVERLY	ASSISTANT PROFESSOR PROG AGRICULTURE	50,472.00
253.	CAROLYN W ROBINSON	ASSISTANT PROFESSOR PROG AGRICULTURE	50,472.00

## MULTIPLE PAY REPORT

NAME	ACCOUNT-NO.	ITM	MOS	FTE	AMOUNT	JOB TITLE	TOTAL
ABSHIRE, TONI S.	420-14-1185	002	12.00	1.00	960.00	LONGEVITY PAY	
ABSHIRE, TONI S.	420-14-1186	003	12.00	1.00	49716.00	ADMINISTRATIVE ASST, SENIOR	50676.00
ADAMS, MARK CLIFFORD	420-14-9047	011	12.00	1.00	80424.00	ASSOC DIR, COMPUTER SERVICES	
ADAMS, MARK CLIFFORD	420-14-9049	009	12.00	1.00	960.00	LONGEVITY PAY	81384.00
ALLBRIGHT, CYNTHIA D.	420-14-1994	003	12.00	1.00	960.00	LONGEVITY PAY	
ALLBRIGHT, CYNTHIA D.	422-14-1990	001	12.00	1.00	37332.00	SECRETARY III	38292.00
ALTMAN, HENRY	420-10-J580	002	12.00	1.00	240.00	LONGEVITY PAY	
ALTMAN, HENRY	422-10-J516	005	12.00	1.00	36120.00	ELECTRICIAN	36360.00
ANDERSON, ISAIAH	420-10-J380	028	12.00	1.00	960.00	LONGEVITY PAY	
ANDERSON, ISAIAH	422-10-J308	027	12.00	1.00	28176.00	CUSTODIAL FOREPERSON	29136.00
ANDRESKY, KAREN L.	420-10-K080	035	12.00	1.00	1920.00	LONGEVITY PAY	
ANDRESKY, KAREN L.	422-10-H020	001	12.00	1.00	38340.00	TRANSCRIPT EVALUATOR	40260.00
ANGELO, BRYAN JAMES	420-10-E080	025	12.00	1.00	480.00	LONGEVITY PAY	
ANGELO, BRYAN JAMES	422-10-E026	002	12.00	1.00	31392.00	TECHNOLOGY SPECIALIST	31872.00
ANTHONY, DAVID DENNIS	420-10-J608	004	12.00	1.00	31896.00	POLICE SUPERVISOR	
ANTHONY, DAVID DENNIS	420-10-J609	004	12.00	1.00	420.00	HAZARDOUS DUTY PAY	32316.00
ANTWINE, CARL	420-10-J380	010	12.00	1.00	240.00	LONGEVITY PAY	
ANTWINE, CARL	422-10-J308	033	12.00	1.00	31116.00	CUSTODIAN, LEAD	31356.00
ARANDA, JUANA S.	420-10-J380	030	12.00	1.00	720.00	LONGEVITY PAY	
ARANDA, JUANA S.	422-10-J308	044	12.00	1.00	33396.00	CUSTODIAN, LEAD	34116.00
ARNEY, IRMA R	420-10-K080	077	12.00	1.00	960.00	LONGEVITY PAY	
ARNEY, IRMA R	422-10-K038	001	12.00	1.00	30864.00	ACCOUNTING CLERK III	31824.00
ARTHERHOLT, EDD F.	420-10-9910	032	12.00	1.00	480.00	LONGEVITY PAY	
ARTHERHOLT, EDD F.	422-10-4455	003	12.00	1.00	31524.00	ASST AGRICU'L RESOURCS MANAGER	32004.00
ASCHEAL, MICHAEL LEE	420-10-J280	034	12.00	1.00	480.00	LONGEVITY PAY	
ASCHEAL, MICHAEL LEE	422-10-J208	029	12.00	1.00	42432.00	ELECTRONIC SYSTEMS SPECIALIST	42912.00
ASHORN, LEROY W.	420-10-6600	003	12.00	1.00	124176.00	ASSOCIATE DEAN OF COLLEGE	
ASHORN, LEROY W.	420-10-9920	009	12.00	1.00	2400.00	LONGEVITY PAY	126576.00
ASHWORTH, CHRISTA D.	420-14-9534	001	12.00	1.00	28848.00	PHONATHON MANAGER	
ASHWORTH, CHRISTA D.	420-14-9599	014	12.00	1.00	480.00	LONGEVITY PAY	29328.00
ASHWORTH, DONNA D	420-10-9910	031	12.00	1.00	1200.00	LONGEVITY PAY	
ASHWORTH, DONNA D	422-10-H020	007	12.00	1.00	35172.00	TRANSCRIPT EVALUATOR	36372.00
ATKINSON, PEGGY	420-10-J111	011	12.00	1.00	960.00	LONGEVITY PAY	
ATKINSON, PEGGY	422-10-J108	002	12.00	1.00	36852.00	CLERK III	37812.00
AVILA, TERESA M.	420-10-J380	040	12.00	1.00	480.00	LONGEVITY PAY	
AVILA, TERESA M.	422-10-J308	006	12.00	1.00	24696.00	CUSTODIAN	25176.00

NAME	ACCOUNT-NO.	ITM	MOS	FTE	AMOUNT	JOB TITLE	TOTAL
AYALA, REYNA F.	420-11-9999	007	12.00	1.00	480.00	LONGEVITY PAY	
AYALA, REYNA F.	422-11-9998	003	12.00	1.00	28428.00	CUSTODIAN	28908.00
BABCOCK, MAGGIE ELIZABETH	420-14-9599	016	12.00	1.00	240.00	LONGEVITY PAY	
BABCOCK, MAGGIE ELIZABETH	420-14-K112	002	12.00	1.00	34224.00	ADMINISTRATIVE ASSISTANT	34464.00
BACHERT, KAREN M	420-10-K080	026	12.00	1.00	720.00	LONGEVITY PAY	
BACHERT, KAREN M	420-14-1850	013	12.00	1.00	33360.00	REGISTRAR ASSOCIATE	34080.00
BAECHTEL, KIMBERLY ANNE	420-12-C3A1	002	12.00	1.00	45144.00	ASSISTANT DIR, RESIDENCE LIFE	
BAECHTEL, KIMBERLY ANNE	420-12-C3A2	004	12.00	1.00	480.00	LONGEVITY PAY	45624.00
BAKER, GWYNETTA	420-10-K080	006	12.00	1.00	1920.00	LONGEVITY PAY	
BAKER, GWYNETTA	422-10-K033	002	12.00	1.00	35412.00	PAYROLL CLERK	37332.00
BAKER, SANDRA SUE	420-10-9910	040	12.00	1.00	960.00	LONGEVITY PAY	
BAKER, SANDRA SUE	422-10-3318	001	12.00	1.00	42300.00	SECRETARY III	43260.00
BAKER, SHIRLEY YOUNG	420-14-9534	003	12.00	1.00	36408.00	DIR, ADVANCEMENT SERVICES	
BAKER, SHIRLEY YOUNG	420-14-9599	017	12.00	1.00	240.00	LONGEVITY PAY	36648.00
BALKE, CAROLINE A.	420-10-9920	013	12.00	1.00	1680.00	LONGEVITY PAY	
BALKE, CAROLINE A.	422-10-6613	001	12.00	1.00	36888.00	SECRETARY II	38568.00
BARRAGAN, ROBERT A.	420-10-AB92	001	12.00	0.50	41214.00	DIRECTOR, SMALL BUS DEVELOP CT	
BARRAGAN, ROBERT A.	420-10-AB93	001	12.00	0.50	360.00	LONGEVITY PAY	41574.00
BARRETT, PHYLLIS ANN	420-10-9920	007	12.00	1.00	1920.00	LONGEVITY PAY	
BARRETT, PHYLLIS ANN	422-10-F024	001	12.00	1.00	38195.00	ADMINISTRATIVE SECRETARY	40115.00
BARRIENTEZ, RUBEN	420-10-J480	012	12.00	1.00	1440.00	LONGEVITY PAY	
BARRIENTEZ, RUBEN	422-10-J408	020	12.00	1.00	28536.00	GROUNDKEEPER	29976.00
BARRILLEAUX, VICKI B.	420-10-K080	069	12.00	1.00	480.00	LONGEVITY PAY	
BARRILLEAUX, VICKI B.	422-10-H020	002	12.00	1.00	32424.00	ADMISSIONS CLERK II	32904.00
BEARDSLEY, GLORIA GOODWIN	420-10-1130	004	12.00	1.00	40380.00	ADMINISTRATIVE ASST, SENIOR	
BEARDSLEY, GLORIA GOODWIN	420-10-9910	036	12.00	1.00	960.00	LONGEVITY PAY	41340.00
BENDING III, WILLIAM HOWARD	420-14-9049	034	12.00	1.00	240.00	LONGEVITY PAY	
BENDING III, WILLIAM HOWARD	422-14-9047	010	12.00	1.00	37776.00	COMPUTER SYSTEMS TECHNICIAN	38016.00
BENNETT, CYNTHIA ANN	420-10-H049	005	12.00	1.00	51612.00	HUMAN RESOURCES REP, SENIOR	
BENNETT, CYNTHIA ANN	420-10-K080	061	12.00	1.00	720.00	LONGEVITY PAY	52332.00
BENNETT, DAVID WAYNE	420-12-C3A1	007	12.00	1.00	36612.00	RESIDENCE LIFE AREA COORD	
BENNETT, DAVID WAYNE	420-12-C3A2	013	12.00	1.00	1200.00	LONGEVITY PAY	37812.00
BETO, DAN R	420-10-E028	008	12.00	1.00	97932.00	PROJECT DIRECTOR, SENIOR	
BETO, DAN R	420-10-E080	003	12.00	1.00	720.00	LONGEVITY PAY	98652.00
BIELAMOWICZ, KELLY R	420-14-9525	002	12.00	1.00	46728.00	ASSISTANT INTERNAL AUDITOR	



NAME	ACCOUNT-NO.	ITM	MOS	FTE	AMOUNT	JOB TITLE	TOTAL
BIELAMOWICZ, KELLY R	420-14-9599	008	12.00	1.00	240.00	LONGEVITY PAY	46968.00
BILLINGSLEY, ADDIE KAY	420-10-9467	003	12.00	0.35	15855.00	CJ PUBLICATIONS OFFICER	
BILLINGSLEY, ADDIE KAY	420-10-9468	003	12.00	0.35	672.00	LONGEVITY PAY	
BILLINGSLEY, ADDIE KAY	420-10-E018	001	12.00	0.65	29445.00	CJ PUBLICATIONS OFFICER	
BILLINGSLEY, ADDIE KAY	420-10-E080	006	12.00	0.65	1248.00	LONGEVITY PAY	47220.00
BILNOSKI, AMANDA JO	420-10-E028	006	12.00	1.00	38292.00	STAFF ASSOCIATE III	
BILNOSKI, AMANDA JO	420-10-E080	014	12.00	1.00	480.00	LONGEVITY PAY	38772.00
BILNOSKI, RICHARD TODD	420-12-C3A2	001	12.00	1.00	240.00	LONGEVITY PAY	
BILNOSKI, RICHARD TODD	422-12-C4A3	003	12.00	1.00	32256.00	MAINTENANCE SPECIALIST	32496.00
BIRDWELL, DEBORAH LYNN	420-10-K032	002	12.00	1.00	58380.00	ASSISTANT TO VICE PRESIDENT	
BIRDWELL, DEBORAH LYNN	420-10-K080	058	12.00	1.00	960.00	LONGEVITY PAY	59340.00
BLACKARD, PAULINE CLUTTER	420-10-K080	029	12.00	1.00	720.00	LONGEVITY PAY	
BLACKARD, PAULINE CLUTTER	422-10-H020	003	12.00	1.00	29028.00	ADMISSIONS CLERK II	29748.00
BLAIR, SANDRA G.	420-10-H049	004	12.00	1.00	43488.00	HUMAN RESOURCES ASSISTANT	
BLAIR, SANDRA G.	420-14-9599	006	12.00	1.00	1680.00	LONGEVITY PAY	45168.00
BLALOCK, BILLY BRIAN	420-14-9535	001	12.00	1.00	36144.00	PUBLIC REL GRAPHICS COORD	
BLALOCK, BILLY BRIAN	420-14-9599	015	12.00	1.00	480.00	LONGEVITY PAY	36624.00
BOESKE, BRENDA RENEE	420-10-3300	002	12.00	1.00	44736.00	ASSISTANT TO THE DEAN	
BOESKE, BRENDA RENEE	420-10-9910	010	12.00	1.00	720.00	LONGEVITY PAY	45456.00
BOLANDER, JUDY CONWAY	420-11-8762	003	12.00	1.00	960.00	LONGEVITY PAY	
BOLANDER, JUDY CONWAY	422-11-8764	004	12.00	1.00	33840.00	ACCOUNTING CLERK II	34800.00
BOOKER, CHARLES	420-10-J480	010	12.00	1.00	2160.00	LONGEVITY PAY	
BOOKER, CHARLES	422-10-J408	021	12.00	1.00	28980.00	GROUNDS CREWLEADER	31140.00
BOSTON, JOHNNY L.	420-10-J380	002	12.00	1.00	960.00	LONGEVITY PAY	
BOSTON, JOHNNY L.	422-10-J308	021	12.00	1.00	32532.00	CUSTODIAN, LEAD	33492.00
BOUDREAUX, JUDY ANN	420-10-K036	003	12.00	1.00	46260.00	CASHIER OFFICE MANAGER	
BOUDREAUX, JUDY ANN	420-10-K080	059	12.00	1.00	720.00	LONGEVITY PAY	46980.00
BOUNDS III, GEORGE H.	420-10-J111	005	12.00	1.00	960.00	LONGEVITY PAY	
BOUNDS III, GEORGE H.	420-10-J124	001	12.00	1.00	38040.00	VEHICLE FLEET MANAGER	39000.00
BOYD, WESLEY EAGLE	420-14-1850	003	12.00	1.00	37500.00	ACADEMIC ADVISING SPECIALIST	
BOYD, WESLEY EAGLE	420-14-1851	002	12.00	1.00	240.00	LONGEVITY PAY	37740.00
BREWER, BETTY J	420-14-9049	035	12.00	1.00	1440.00	LONGEVITY PAY	
BREWER, BETTY J	422-14-9047	017	12.00	1.00	39468.00	COMP SVC QUALITY CONTRL SPECIL	40908.00
BREWSTER, HARRIET H	420-10-7710	004	12.00	0.50	22272.00	STAFF ASSOCIATE II	
BREWSTER, HARRIET H	420-10-E008	003	12.00	0.50	22272.00	STAFF ASSOCIATE II	
BREWSTER, HARRIET H	420-10-E080	021	12.00	1.00	240.00	LONGEVITY PAY	44784.00

NAME	ACCOUNT-NO.	ITM	MOS	FTE	AMOUNT	JOB TITLE	TOTAL
BROCK, ROBERT LAWRENCE	420-11-7201	004	12.00	1.00	44172.00	COACH, HEAD SOFTBALL	
BROCK, ROBERT LAWRENCE	420-11-72A0	025	12.00	1.00	720.00	LONGEVITY PAY	44892.00
BROSELOW, LISA MICHELLE	420-10-E028	005	12.00	1.00	38856.00	STAFF ASSOCIATE III	
BROSELOW, LISA MICHELLE	420-10-E080	016	12.00	1.00	720.00	LONGEVITY PAY	39576.00
BROUSSARD, CAROL ANN	420-10-E009	002	12.00	1.00	39648.00	CJ CONFERENCE CTR/TRAVEL COORD	
BROUSSARD, CAROL ANN	420-10-E080	002	12.00	1.00	720.00	LONGEVITY PAY	40368.00
BROWN, GENEVIEVE HOGUE	420-10-2200	001	12.00	1.00	135000.00	DEAN OF COLLEGE	
BROWN, GENEVIEVE HOGUE	420-10-9920	005	12.00	1.00	1440.00	LONGEVITY PAY	136440.00
BROWN, JERRY L.	420-10-J380	019	12.00	1.00	240.00	LONGEVITY PAY	
BROWN, JERRY L.	422-10-J308	016	12.00	1.00	21552.00	CUSTODIAN	21792.00
BROWN, JUDITH B.	420-10-K080	060	12.00	1.00	1200.00	LONGEVITY PAY	
BROWN, JUDITH B.	422-10-F020	002	12.00	1.00	25788.00	SECRETARY II	26988.00
BROWN, LARRY D	420-10-J380	032	12.00	1.00	1920.00	LONGEVITY PAY	
BROWN, LARRY D	420-10-J408	001	12.00	1.00	54252.00	CUST/GROUNDS SERVICES MANAGER	56172.00
BRUCE JR, AMOS J.	420-10-3300	003	09.00	0.50	41427.00	PROFESSOR/ASSOCIATE DEAN	
BRUCE JR, AMOS J.	420-10-3300	004	03.00	0.50	13809.00	PROFESSOR/ASSOCIATE DEAN	
BRUCE JR, AMOS J.	420-10-3333	001	09.00	0.50	41427.00	PROFESSOR/ASSOCIATE DEAN	96663.00
BRYANT, BEVERLY A.	420-10-J380	015	12.00	1.00	240.00	LONGEVITY PAY	
BRYANT, BEVERLY A.	422-10-J308	015	12.00	1.00	24600.00	CUSTODIAN	24840.00
BULLARD, GLENDA GAYLE	420-11-9998	003	12.00	1.00	38052.00	RESERVATIONS COORDINATOR	
BULLARD, GLENDA GAYLE	420-11-9999	002	12.00	1.00	960.00	LONGEVITY PAY	39012.00
BUMPASS, CHERYL K	420-10-K008	003	12.00	1.00	49464.00	ADMINISTRATIVE COORDINATOR	
BUMPASS, CHERYL K	420-10-K080	003	12.00	1.00	1440.00	LONGEVITY PAY	50904.00
BURNS, JENNIFER D	420-10-9910	015	12.00	1.00	480.00	LONGEVITY PAY	
BURNS, JENNIFER D	422-10-4432	001	12.00	1.00	23304.00	SECRETARY II	23784.00
BURNS, KIRK A	420-10-G080	018	12.00	1.00	240.00	LONGEVITY PAY	
BURNS, KIRK A	422-10-G016	009	12.00	1.00	33492.00	COMPUTER SYSTEMS TECHNICIAN	33732.00
BURWICK, MARY	420-10-7710	003	12.00	1.00	32916.00	ADMINISTRATIVE ASSISTANT	
BURWICK, MARY	420-10-9910	070	12.00	1.00	240.00	LONGEVITY PAY	33156.00
BUSBY, MARIA DOLORES	420-10-H016	005	12.00	1.00	36048.00	ASSISTANT REGISTRAR	
BUSBY, MARIA DOLORES	420-10-K080	049	12.00	1.00	480.00	LONGEVITY PAY	36528.00
BUTCHER, ALBERT E.	420-11-9999	010	12.00	1.00	1920.00	LONGEVITY PAY	
BUTCHER, ALBERT E.	422-11-9998	007	12.00	1.00	29424.00	CUSTODIAN	31344.00
BUXKEMPER, NORMA SURMAN	420-10-1136	001	12.00	1.00	43188.00	ADMINISTRATIVE ASSISTANT	
BUXKEMPER, NORMA SURMAN	420-10-9910	057	12.00	1.00	720.00	LONGEVITY PAY	43908.00
BYNUM, DONNIE MARIE	420-10-K080	021	12.00	1.00	1440.00	LONGEVITY PAY	

NAME	ACCOUNT-NO.	ITM	MOS	FTE	AMOUNT	JOB TITLE	TOTAL
BYNUM, DONNIE MARIE	422-14-1000	002	12.00	1.00	30960.00	ACCOUNTING CLERK II	32400.00
BYRD, KELLY ANNE	420-10-K080	076	12.00	1.00	480.00	LONGEVITY PAY	
BYRD, KELLY ANNE	422-10-H049	002	12.00	1.00	22008.00	HUMAN RESOURCES CLERK	22488.00
BYRD, PAMELA J.	420-10-K080	070	12.00	1.00	480.00	LONGEVITY PAY	
BYRD, PAMELA J.	422-10-K036	001	12.00	1.00	29304.00	ACCOUNTING CLERK II	29784.00
BYRN, LAWRENCE S.	420-12-C3A2	008	12.00	1.00	2160.00	LONGEVITY PAY	
BYRN, LAWRENCE S.	422-12-A900	001	12.00	1.00	37332.00	FOOD SERV EQUIPMENT SPECIALIST	39492.00
CALLAWAY, AUGUSTA R.	420-10-9910	034	12.00	1.00	960.00	LONGEVITY PAY	
CALLAWAY, AUGUSTA R.	422-10-3318	002	12.00	1.00	38580.00	SECRETARY III	39540.00
CAMPBELL, CASEY JOE	420-14-9047	002	12.00	1.00	47988.00	PROGRAMMER ANALYST II	
CAMPBELL, CASEY JOE	420-14-9049	013	12.00	1.00	480.00	LONGEVITY PAY	48468.00
CANALES, MARY BETH	420-14-9047	010	12.00	1.00	45048.00	PROGRAMMER ANALYST I	
CANALES, MARY BETH	420-14-9049	002	12.00	1.00	480.00	LONGEVITY PAY	45528.00
CANO, CRUZ C.	420-10-J480	014	12.00	1.00	960.00	LONGEVITY PAY	
CANO, CRUZ C.	422-10-J408	005	12.00	1.00	31572.00	GROUNDSKEEPER SPECIALIST	32532.00
CARLILE, BARBARA ANN	420-10-K080	045	12.00	1.00	1440.00	LONGEVITY PAY	
CARLILE, BARBARA ANN	422-10-K033	004	12.00	1.00	36108.00	ACCOUNTING CLERK II	37548.00
CARLOW, CHARLES R.	420-10-K036	001	12.00	1.00	79368.00	DIRECTOR, BUSINESS OFFICE	
CARLOW, CHARLES R.	420-10-K080	009	12.00	1.00	3120.00	LONGEVITY PAY	82488.00
CARPENTER, JOHN R.	420-14-8651	006	12.00	1.00	1680.00	LONGEVITY PAY	
CARPENTER, JOHN R.	422-14-8650	004	12.00	1.00	36852.00	PHOTO SETTER PROGRAMMER	38532.00
CARRELL, MANDY DAWN	420-10-9910	050	12.00	1.00	240.00	LONGEVITY PAY	
CARRELL, MANDY DAWN	422-10-6610	001	12.00	1.00	34080.00	SECRETARY II	34320.00
CARROLL, TIMOTHY E	420-12-G8B8	002	12.00	1.00	252.00	HAZARDOUS DUTY PAY	
CARROLL, TIMOTHY E	422-12-G8B1	003	12.00	1.00	27900.00	POLICE OFFICER	28152.00
CARTER, EARL ARTIGUE	420-10-J280	025	12.00	1.00	1200.00	LONGEVITY PAY	
CARTER, EARL ARTIGUE	422-10-J208	034	12.00	1.00	37776.00	PLUMBER	38976.00
CARTER, SHARON	420-10-J380	018	12.00	1.00	1200.00	LONGEVITY PAY	
CARTER, SHARON	422-10-J308	047	12.00	1.00	27804.00	CUSTODIAN	29004.00
CASHION, ROBERT T	420-10-3380	014	09.00	1.00	57510.00	ASSOCIATE PROFESSOR	
CASHION, ROBERT T	420-14-9526	001	03.00	1.00		ASSOCIATE PROFESSOR	57510.00
CASTILLO, MARCELA	420-10-J380	031	12.00	1.00	960.00	LONGEVITY PAY	
CASTILLO, MARCELA	422-10-J308	012	12.00	1.00	34236.00	CUSTODIAN	35196.00
CHANDLER, JACOB R.	420-14-9047	017	12.00	1.00	41028.00	PROGRAMMER ANALYST I	
CHANDLER, JACOB R.	420-14-9049	027	12.00	1.00	240.00	LONGEVITY PAY	41268.00

NAME	ACCOUNT-NO.	ITM	MOS	FTE	AMOUNT	JOB TITLE	TOTAL
CHANDLER, JOEY BRAND	420-10-H020	001	12.00	1.00	76008.00	DIRECTOR, ADMISSIONS/RECRUIT	
CHANDLER, JOEY BRAND	420-10-K080	015	12.00	1.00	1920.00	LONGEVITY PAY	77928.00
CHAPMAN, BRIAN	420-10-4400	001	12.00	1.00	135780.00	DEAN OF COLLEGE	
CHAPMAN, BRIAN	420-10-9920	006	12.00	1.00	1920.00	LONGEVITY PAY	137700.00
CHATAL, EDWARD LEW	420-14-1994	001	12.00	1.00	720.00	LONGEVITY PAY	
CHATAL, EDWARD LEW	420-14-2001	001	12.00	1.00	43944.00	ASSISTANT DIR, REC SPORTS	44664.00
CHILDRESS, CLYDE R.	420-14-9049	025	12.00	1.00	240.00	LONGEVITY PAY	
CHILDRESS, CLYDE R.	422-14-9047	009	12.00	1.00	47868.00	COMPUTER SYSTEMS SPECIALIST	48108.00
CHILDRESS, KIMBERLY ANN	420-10-2210	002	12.00	1.00	34800.00	ADMINISTRATIVE ASSISTANT	
CHILDRESS, KIMBERLY ANN	420-10-9910	038	12.00	1.00	1440.00	LONGEVITY PAY	36240.00
CHRIST III, JOHN JAMES	420-12-C3A2	011	12.00	1.00	720.00	LONGEVITY PAY	
CHRIST III, JOHN JAMES	422-12-C4A3	007	12.00	1.00	41292.00	CARPENTER	42012.00
CLARK, DIANE GALE	420-10-9203	003	12.00	1.00	37980.00	STAFF ASSOCIATE II	
CLARK, DIANE GALE	420-10-9204	002	12.00	1.00	480.00	LONGEVITY PAY	38460.00
CLARKE, MAXINE ORAL	420-10-1130	003	12.00	1.00	48804.00	ADMINISTRATIVE ASSISTANT	
CLARKE, MAXINE ORAL	420-10-9920	020	12.00	1.00	1440.00	LONGEVITY PAY	50244.00
CLUTE, CALVIN D.	420-11-8762	001	12.00	1.00	720.00	LONGEVITY PAY	
CLUTE, CALVIN D.	422-11-8764	001	12.00	1.00	30696.00	VENDING MECHANIC	31416.00
COKER, ROBERT D	420-10-J280	032	12.00	1.00	240.00	LONGEVITY PAY	
COKER, ROBERT D	422-10-J208	007	12.00	1.00	34020.00	WELDER/MECHANIC	34260.00
COLE, JAMES E.	420-10-J480	011	12.00	1.00	1200.00	LONGEVITY PAY	
COLE, JAMES E.	422-10-J408	022	12.00	1.00	36552.00	GROUNDSKEEPER	37752.00
COLE, MARCUS WAYNE	420-10-J480	001	12.00	1.00	480.00	LONGEVITY PAY	
COLE, MARCUS WAYNE	422-10-J408	012	12.00	1.00	24120.00	GROUNDSKEEPER	24600.00
COLLEY, TERRI HANNA	420-11-7849	003	12.00	1.00	480.00	LONGEVITY PAY	
COLLEY, TERRI HANNA	420-11-7850	003	12.00	1.00	29472.00	FINANCIAL AID COUNSELOR	29952.00
COLLIER, CURTIS	420-11-7201	023	12.00	1.00	41652.00	COACH, HEAD TRACK	
COLLIER, CURTIS	420-11-72A0	026	12.00	1.00	240.00	LONGEVITY PAY	41892.00
COLLINS, JEANETTE RAE	420-10-K036	002	12.00	1.00	37812.00	CASHIER OFFICE ASST MANAGER	
COLLINS, JEANETTE RAE	420-10-K080	047	12.00	1.00	720.00	LONGEVITY PAY	38532.00
CONRAD, JACQUELINE J.	420-10-G015	005	12.00	1.00	43500.00	LIBRARY BUSINESS MANAGER	
CONRAD, JACQUELINE J.	420-10-G080	003	12.00	1.00	1680.00	LONGEVITY PAY	45180.00
CONWELL, RODNEY T.	420-10-J108	007	12.00	1.00	46908.00	FACILITY PROJECT COORDINATOR	
CONWELL, RODNEY T.	420-10-J111	001	12.00	1.00	960.00	LONGEVITY PAY	47868.00
COOK, TANYA LYNN	420-10-G080	002	12.00	1.00	720.00	LONGEVITY PAY	
COOK, TANYA LYNN	422-10-G016	008	12.00	1.00	30108.00	LIBRARY ASSISTANT II	30828.00

NAME	ACCOUNT-NO.	ITM	MOS	FTE	AMOUNT	JOB TITLE	TOTAL
COOPER, NINA GENZ	420-14-9047	007	12.00	1.00	61248.00	COMPUTER SYSTEMS COORD II	
COOPER, NINA GENZ	420-14-9049	006	12.00	1.00	1440.00	LONGEVITY PAY	62688.00
CORDEAU, BRIAN SCOTT	420-14-1187	002	12.00	1.00	31944.00	INSTITUTIONAL RESEARCH ANALYST	
CORDEAU, BRIAN SCOTT	420-14-1189	003	12.00	1.00	480.00	LONGEVITY PAY	32424.00
COSS, ROSA E	420-10-K080	064	12.00	1.00	960.00	LONGEVITY PAY	
COSS, ROSA E	422-10-H032	002	12.00	1.00	38448.00	ADMINISTRATIVE SECRETARY	39408.00
COUNTZ, STEPHEN WAYNE	420-10-J609	003	12.00	1.00	84.00	HAZARDOUS DUTY PAY	
COUNTZ, STEPHEN WAYNE	422-10-J608	006	12.00	1.00	24996.00	POLICE OFFICER	25080.00
COURVILLE, TROY GERARD	420-14-1187	001	12.00	1.00	64452.00	DIRECTOR, INSTITUTION RESEARCH	
COURVILLE, TROY GERARD	420-14-1189	002	12.00	1.00	480.00	LONGEVITY PAY	64932.00
CRAIG, BETTE B.	420-10-G080	020	12.00	1.00	960.00	LONGEVITY PAY	
CRAIG, BETTE B.	422-10-G016	002	12.00	1.00	31800.00	LIBRARY ASSISTANT II	32760.00
CROSS JR, DANIEL WAYNE	420-14-9049	014	12.00	1.00	480.00	LONGEVITY PAY	
CROSS JR, DANIEL WAYNE	422-14-9047	007	12.00	1.00	38112.00	COMPUTER SYSTEMS SPECIALIST	38592.00
CROSS, CHRISTINA LYNN	420-14-9049	003	12.00	1.00	480.00	LONGEVITY PAY	
CROSS, CHRISTINA LYNN	422-14-9047	015	12.00	1.00	37836.00	COMPUTER SYSTEMS SPECIALIST	38316.00
CRUSE, JANIS W.	420-10-G080	007	12.00	1.00	1440.00	LONGEVITY PAY	
CRUSE, JANIS W.	422-10-G016	011	12.00	1.00	36360.00	LIBRARY ASSISTANT II	37800.00
CULAK, DENNIS A.	420-10-J608	002	12.00	1.00	56928.00	ASST DIR, PUBLIC SAFETY SERVES	
CULAK, DENNIS A.	420-10-J609	002	12.00	1.00	2436.00	HAZARDOUS DUTY PAY	59364.00
CULAK, PAULA S.	420-12-G8B9	006	12.00	1.00	2400.00	LONGEVITY PAY	
CULAK, PAULA S.	422-12-G8B1	006	12.00	1.00	35856.00	SECRETARY III	38256.00
CURRIE, MOLLY BROWN	420-14-9599	007	12.00	1.00	1200.00	LONGEVITY PAY	
CURRIE, MOLLY BROWN	422-10-K033	006	12.00	1.00	36648.00	ACCOUNTING CLERK II	37848.00
D'CUNHA, MARIA ELFREDA	420-10-K080	004	12.00	1.00	480.00	LONGEVITY PAY	
D'CUNHA, MARIA ELFREDA	422-10-H016	001	12.00	1.00	25284.00	REGISTRAR ASSISTANT I	25764.00
DARLING, PATSY J.	420-11-AAA4	003	12.00	1.00	960.00	LONGEVITY PAY	
DARLING, PATSY J.	422-11-AAA3	004	12.00	1.00	28944.00	CLERK II	29904.00
DAVIDSON, EVELYN C	420-10-E028	002	12.00	1.00	56496.00	PROJECT DIRECTOR	
DAVIDSON, EVELYN C	420-10-E080	019	12.00	1.00	960.00	LONGEVITY PAY	57456.00
DAVIS, FRANCIS ANN	420-11-8314	005	12.00	1.00	1440.00	LONGEVITY PAY	
DAVIS, FRANCIS ANN	422-11-8315	002	12.00	1.00	33912.00	CUSTODIAL FOREPERSON	35352.00
DAVIS, SARA ANN	420-10-K080	016	12.00	1.00	1440.00	LONGEVITY PAY	
DAVIS, SARA ANN	422-10-K044	001	12.00	1.00	31560.00	ACCOUNTING CLERK II	33000.00
DEASES, CHRISTINA NOEL	420-14-1994	007	12.00	1.00	240.00	LONGEVITY PAY	

NAME	ACCOUNT-NO.	ITM	MOS	FTE	AMOUNT	JOB TITLE	TOTAL
DEASES, CHRISTINA NOEL	420-14-1995	005	12.00	1.00	33936.00	ASSISTANT DIR, REC SPORTS	34176.00
DEVERAUX, SHIRLETTE D	420-11-7848	003	12.00	1.00	240.00	LONGEVITY PAY	
DEVERAUX, SHIRLETTE D	422-11-7851	002	12.00	1.00	20820.00	CLERK I	21060.00
DICKENS, JERRY W.	420-14-K187	001	12.00	1.00	48600.00	FACILITY PROJECT COORDINATOR	
DICKENS, JERRY W.	420-14-K188	002	12.00	1.00	240.00	LONGEVITY PAY	48840.00
DICKENS, MARSHA L.	420-10-G080	021	12.00	1.00	240.00	LONGEVITY PAY	
DICKENS, MARSHA L.	422-10-G016	013	12.00	1.00	22224.00	LIBRARY ASSISTANT I	22464.00
DICKEY, LINDA R.	420-11-8314	004	12.00	1.00	720.00	LONGEVITY PAY	
DICKEY, LINDA R.	422-11-8315	006	12.00	1.00	25908.00	CUSTODIAN	26628.00
DOLEZAL, SCOTT GREGORY	420-10-J480	008	12.00	1.00	480.00	LONGEVITY PAY	
DOLEZAL, SCOTT GREGORY	422-10-J408	002	12.00	1.00	39816.00	HORTICULTURIST	40296.00
DOSHIER, MARTHALENE S.	420-10-E009	003	12.00	1.00	39144.00	ADMINISTRATIVE ASSISTANT	
DOSHIER, MARTHALENE S.	420-10-E080	017	12.00	1.00	1680.00	LONGEVITY PAY	40824.00
DOUGHTIE, MOLLY H.	420-10-211G	002	12.00	1.00	43260.00	STAFF ASSOCIATE II	
DOUGHTIE, MOLLY H.	420-10-9910	054	12.00	1.00	720.00	LONGEVITY PAY	43980.00
DOUGLAS, JOHN WAYNE	420-10-J380	021	12.00	1.00	480.00	LONGEVITY PAY	
DOUGLAS, JOHN WAYNE	422-10-J308	031	12.00	1.00	23832.00	CUSTODIAN	24312.00
DOUGLASS, THELMA J	420-10-H032	001	12.00	1.00	137964.00	VICE PRESIDENT	
DOUGLASS, THELMA J	420-10-K080	024	12.00	1.00	2640.00	LONGEVITY PAY	140604.00
DURHAM, NANCY L.	420-10-9468	008	12.00	1.00	480.00	LONGEVITY PAY	
DURHAM, NANCY L.	422-10-9467	002	12.00	1.00	32916.00	STAFF ASSISTANT III	33396.00
EDISON, CLINTON J	420-10-J380	013	12.00	1.00	1680.00	LONGEVITY PAY	
EDISON, CLINTON J	422-10-J308	019	12.00	1.00	23220.00	CUSTODIAL FOREPERSON	24900.00
EDISON, WYVONNIA W	420-10-K080	084	12.00	1.00	240.00	LONGEVITY PAY	
EDISON, WYVONNIA W	422-10-F016	003	12.00	1.00	20364.00	CLERK I	20604.00
EGLSAER, RICHARD F	420-10-1130	001	12.00	1.00	128748.00	ASSOC VP FOR ACADEMIC AFFAIRS	
EGLSAER, RICHARD F	420-10-9920	018	12.00	1.00	1440.00	LONGEVITY PAY	130188.00
ELLENBERGER, PEGGY J	420-10-9920	012	12.00	1.00	720.00	LONGEVITY PAY	
ELLENBERGER, PEGGY J	422-10-3390	001	12.00	1.00	29928.00	SECRETARY II	30648.00
EPPS, DAVID CHARLES	420-10-9468	012	12.00	0.20	240.00	LONGEVITY PAY	
EPPS, DAVID CHARLES	420-10-E080	015	12.00	0.80	960.00	LONGEVITY PAY	
EPPS, DAVID CHARLES	422-10-9467	004	12.00	0.20	9497.00	TECHNOLOGY SPECIALIST	
EPPS, DAVID CHARLES	422-10-E026	001	12.00	0.80	37987.00	TECHNOLOGY SPECIALIST	48684.00
ERWING, FONDA K	420-10-J380	042	12.00	1.00	240.00	LONGEVITY PAY	
ERWING, FONDA K	422-10-J308	008	12.00	1.00	19776.00	CUSTODIAN	20016.00
FERGUSON, JAMES WILLIAM	420-11-7201	015	12.00	1.00	57960.00	COACH, ASSISTANT HEAD FOOTBALL	

NAME	ACCOUNT-NO.	ITM	MOS	FTE	AMOUNT	JOB TITLE	TOTAL
FERGUSON, JAMES WILLIAM	420-11-72A0	010	12.00	1.00	480.00	LONGEVITY PAY	58440.00
FITZ, SHANE MICHAEL	420-10-J280	011	12.00	1.00	720.00	LONGEVITY PAY	
FITZ, SHANE MICHAEL	422-10-J208	017	12.00	1.00	26616.00	UTILITY WORKER	27336.00
FLEMING, WILLIAM P.	420-14-1850	001	12.00	1.00	70794.00	PROFESSOR	
FLEMING, WILLIAM P.	420-14-1850	002	03.00	0.00		PROFESSOR	70794.00
FLOOD, BEVERLY ANNE	420-14-1994	014	12.00	1.00	480.00	LONGEVITY PAY	
FLOOD, BEVERLY ANNE	422-14-1990	002	12.00	1.00	28008.00	SECRETARY II	28488.00
FLORES, ENEDINA	420-10-1149	001	12.00	1.00	54156.00	UNIV CTR ACADEMIC SERV OFFICER	
FLORES, ENEDINA	420-10-9910	006	12.00	1.00	1200.00	LONGEVITY PAY	55356.00
FRANKLIN, GINA L	420-10-9910	025	12.00	1.00	240.00	LONGEVITY PAY	
FRANKLIN, GINA L	422-10-7720	001	12.00	1.00	27912.00	ACCOUNTING CLERK III	28152.00
FRANSAW, PRISCILLA FAYE	420-10-J380	036	12.00	1.00	960.00	LONGEVITY PAY	
FRANSAW, PRISCILLA FAYE	422-10-J308	029	12.00	0.50	14532.00	CUSTODIAN	
FRANSAW, PRISCILLA FAYE	422-14-K187	002	12.00	0.50	14532.00	CUSTODIAN	30024.00
FRAZIER, MATTHEW ALAN	420-14-9047	008	12.00	1.00	37548.00	PROGRAMMER ANALYST I	
FRAZIER, MATTHEW ALAN	420-14-9049	015	12.00	1.00	480.00	LONGEVITY PAY	38028.00
FREY, STEVEN ANTHONY	420-14-9047	013	12.00	1.00	53448.00	PROGRAMMER ANALYST I	
FREY, STEVEN ANTHONY	420-14-9049	033	12.00	1.00	240.00	LONGEVITY PAY	53688.00
FROSCHE, WAYNE B.	420-10-K044	001	12.00	1.00	50220.00	PROPERTY COORDINATOR	
FROSCHE, WAYNE B.	420-10-K080	008	12.00	1.00	2880.00	LONGEVITY PAY	53100.00
FRY, DANIEL JOHN	420-10-K040	003	12.00	1.00	39096.00	PURCHASER II	
FRY, DANIEL JOHN	420-10-K080	074	12.00	1.00	480.00	LONGEVITY PAY	39576.00
FRY, TASHA S.	420-11-8381	003	12.00	1.00	480.00	LONGEVITY PAY	
FRY, TASHA S.	422-11-8380	002	12.00	1.00	27264.00	REGISTRAR ASSISTANT II	27744.00
GAERTNER, JAMES F	420-10-9901	001	12.00	1.00	66980.00	PRESIDENT	
GAERTNER, JAMES F	420-10-9920	008	12.00	1.00	1680.00	LONGEVITY PAY	
GAERTNER, JAMES F	420-10-K008	002	12.00	1.00	7200.00	HOUSING SUPPLEMENT	
GAERTNER, JAMES F	420-14-82F1	001	12.00	1.00	17800.00	HOUSING SUPPLEMENT	
GAERTNER, JAMES F	420-14-K113	001	12.00	1.00	141055.00	SUPPLEMENTS	234715.00
GAINES, CAROLYN	420-11-8350	002	12.00	1.00	45732.00	CONTINUING EDUCATION COORD	
GAINES, CAROLYN	420-11-8351	004	12.00	1.00	480.00	LONGEVITY PAY	46212.00
GARCIA, ABRAHAM	420-10-J380	025	12.00	1.00	480.00	LONGEVITY PAY	
GARCIA, ABRAHAM	422-10-J308	013	12.00	1.00	27948.00	CUSTODIAN	28428.00
GARNER, RANDALL L	420-10-7700	003	12.00	1.00	109116.00	ASSOCIATE DEAN OF COLLEGE	
GARNER, RANDALL L	420-10-7720	029	12.00	0.00		ASSOCIATE PROFESSOR/ASSOC DEAN	
GARNER, RANDALL L	420-10-9910	063	12.00	1.00	480.00	LONGEVITY PAY	109596.00
GARRETT, LISA JOHNSON	420-10-A100	003	12.00	1.00	51084.00	ADMINISTRATIVE ASST, SENIOR	

NAME	ACCOUNT-NO.	ITM	MOS	FTE	AMOUNT	JOB TITLE	TOTAL
GARRETT, LISA JOHNSON	420-10-A101	002	12.00	1.00	960.00	LONGEVITY PAY	52044.00
GARRETT, ROBERT WILLIAM	420-10-9910	042	12.00	0.50	600.00	LONGEVITY PAY	
GARRETT, ROBERT WILLIAM	420-14-7901	001	12.00	0.50	600.00	LONGEVITY PAY	
GARRETT, ROBERT WILLIAM	422-10-2210	002	12.00	0.50	25398.00	TECHNOLOGY SPECIALIST	
GARRETT, ROBERT WILLIAM	422-14-7900	001	12.00	0.50	25398.00	TECHNOLOGY SPECIALIST	51996.00
GATTIS, RICHARD LEE	420-14-K188	001	12.00	1.00	960.00	LONGEVITY PAY	
GATTIS, RICHARD LEE	422-14-K187	006	12.00	1.00	27456.00	MAINTENANCE SPECIALIST	28416.00
GAY, PEGGY A	420-10-9910	066	12.00	1.00	240.00	LONGEVITY PAY	
GAY, PEGGY A	422-10-2210	003	12.00	0.50	11772.00	SECRETARY I	
GAY, PEGGY A	422-11-8320	001	12.00	0.50	11772.00	SECRETARY I	23784.00
GEHOVAK, STEVEN MARK	420-10-J280	022	12.00	1.00	1200.00	LONGEVITY PAY	
GEHOVAK, STEVEN MARK	422-10-J208	038	12.00	1.00	36096.00	PLANT MECHANIC	37296.00
GEMAS, DIANNE B	420-10-G080	001	12.00	1.00	240.00	LONGEVITY PAY	
GEMAS, DIANNE B	422-10-G016	016	12.00	1.00	25020.00	LIBRARY ASSISTANT I	25260.00
GERBER, JURG	420-10-1142	001	09.00	0.50	42309.00	PROFESSOR	
GERBER, JURG	420-10-1142	002	03.00	0.50	14103.00	PROFESSOR	
GERBER, JURG	420-10-7720	019	09.00	0.50	42309.00	PROFESSOR	98721.00
GHORLEY, SALLY HOPE	420-11-7201	026	12.00	1.00	33732.00	ATHLETIC TRAINER	
GHORLEY, SALLY HOPE	420-11-72A0	031	12.00	1.00	240.00	LONGEVITY PAY	33972.00
GIBSON, JAMES W	420-11-7806	001	12.00	0.55	47566.00	STUDENTS' LEGAL ADVISOR	
GIBSON, JAMES W	420-11-7912	001	12.00	0.20	17296.00	STUDENTS' LEGAL ADVISOR	64862.00
GILCREASE, KATHY JO	420-10-K008	001	12.00	1.00	67944.00	ASST TO PRESIDENT-OPERATIONS	
GILCREASE, KATHY JO	420-10-K080	036	12.00	1.00	240.00	LONGEVITY PAY	68184.00
GILLASPIE, DOUGLAS PAUL	420-10-J111	016	12.00	1.00	240.00	LONGEVITY PAY	
GILLASPIE, DOUGLAS PAUL	422-10-J124	001	12.00	1.00	38652.00	AUTOMOTIVE MECHANIC	38892.00
GILLETTE, CATHI RAYNE	420-10-3308	002	12.00	1.00	44028.00	ADMINISTRATIVE ASSISTANT	
GILLETTE, CATHI RAYNE	420-10-9920	011	12.00	1.00	960.00	LONGEVITY PAY	44988.00
GILLIAM, JACQUELINE G.	420-10-K033	007	12.00	1.00	114648.00	ASSOC VP FINANCE & OPERATIONS	
GILLIAM, JACQUELINE G.	420-14-9599	003	12.00	1.00	2640.00	LONGEVITY PAY	117288.00
GOMEZ, JASON PAUL	420-11-9993	002	12.00	1.00	240.00	LONGEVITY PAY	
GOMEZ, JASON PAUL	420-11-9995	003	12.00	1.00	32628.00	STUDENT ACTIVITIES PROGM COORD	32868.00
GONZALEZ, CATALINA	420-10-J380	008	12.00	1.00	960.00	LONGEVITY PAY	
GONZALEZ, CATALINA	422-10-J308	037	12.00	1.00	32304.00	CUSTODIAN	33264.00
GOODNER, DONNA S.	420-10-9910	052	12.00	1.00	240.00	LONGEVITY PAY	
GOODNER, DONNA S.	422-10-2214	001	12.00	1.00	31488.00	SECRETARY II	31728.00
GOODWIN, CAROLYN ANN	420-10-G080	014	12.00	1.00	1440.00	LONGEVITY PAY	
GOODWIN, CAROLYN ANN	422-10-G016	015	12.00	1.00	38004.00	LIBRARY ASSISTANT II	39444.00



NAME	ACCOUNT-NO.	ITM	MOS	FTE	AMOUNT	JOB TITLE	TOTAL
GORMER, JAMES A.	420-11-9999	001	12.00	1.00	960.00	LONGEVITY PAY	
GORMER, JAMES A.	422-11-9998	002	12.00	1.00	27480.00	CUSTODIAN	28440.00
GOWENS, GARETT REED	420-14-9049	020	12.00	1.00	240.00	LONGEVITY PAY	
GOWENS, GARETT REED	422-14-9047	014	12.00	1.00	38880.00	COMPUTER SYSTEMS SPECIALIST	39120.00
GRAHAM, ARVILLA LOIS	420-10-J111	013	12.00	1.00	960.00	LONGEVITY PAY	
GRAHAM, ARVILLA LOIS	422-10-J108	001	12.00	1.00	34056.00	ACCOUNTING CLERK II	35016.00
GRANT, DANA LYNN	420-12-C3A1	003	12.00	1.00	45144.00	ASSISTANT DIR, RESIDENCE LIFE	
GRANT, DANA LYNN	420-12-C3A2	014	12.00	1.00	480.00	LONGEVITY PAY	45624.00
GRAY, BRENDA D WEDDE	420-11-7201	009	12.00	1.00	51516.00	ASST ATHL DIR & SR WOMEN'S ADM	
GRAY, BRENDA D WEDDE	420-11-72A0	028	12.00	1.00	1440.00	LONGEVITY PAY	52956.00
GRAY, TAMMY A	420-10-4400	002	12.00	1.00	49008.00	ASSISTANT TO THE DEAN	
GRAY, TAMMY A	420-10-9920	004	12.00	1.00	1440.00	LONGEVITY PAY	50448.00
GRAYSON, KENNETH E.	420-10-J380	022	12.00	1.00	240.00	LONGEVITY PAY	
GRAYSON, KENNETH E.	422-10-J308	038	12.00	1.00	23940.00	CUSTODIAN, LEAD	24180.00
GREEN, GLENN A	420-10-J280	008	12.00	1.00	960.00	LONGEVITY PAY	
GREEN, GLENN A	422-10-J208	002	12.00	1.00	35760.00	FOREPERSON	36720.00
GREENING, DOUGLAS J.	420-10-J108	001	12.00	1.00	95040.00	DIRECTOR, PHYSICAL PLANT	
GREENING, DOUGLAS J.	420-10-J111	012	12.00	1.00	960.00	LONGEVITY PAY	96000.00
GREGORY, JAMES	420-10-J380	034	12.00	1.00	960.00	LONGEVITY PAY	
GREGORY, JAMES	422-10-J308	003	12.00	1.00	27012.00	CUSTODIAN	27972.00
GUARDADO, MARIA L.	420-10-J380	024	12.00	1.00	720.00	LONGEVITY PAY	
GUARDADO, MARIA L.	422-10-J308	045	12.00	1.00	23304.00	CUSTODIAN	24024.00
GUNNELS, KELLI L	420-10-K080	072	12.00	1.00	480.00	LONGEVITY PAY	
GUNNELS, KELLI L	422-10-H016	002	12.00	1.00	24372.00	REGISTRAR ASSISTANT III	24852.00
GUTHRIE, REGINA ERNST	420-10-9467	011	12.00	1.00	50904.00	PROJECT COORDINATOR	
GUTHRIE, REGINA ERNST	420-10-9468	011	12.00	1.00	720.00	LONGEVITY PAY	51624.00
GUZMAN, DINA	420-10-J380	027	12.00	1.00	240.00	LONGEVITY PAY	
GUZMAN, DINA	422-10-J308	051	12.00	1.00	24216.00	CUSTODIAN	24456.00
HALL, BARRON D.	420-11-8762	004	12.00	1.00	720.00	LONGEVITY PAY	
HALL, BARRON D.	422-11-8764	003	12.00	1.00	27804.00	VENDING ROUTEPERSON	28524.00
HALL, DOROTHY JEAN	420-11-8549	002	12.00	1.00	480.00	LONGEVITY PAY	
HALL, DOROTHY JEAN	422-11-8548	003	12.00	1.00	23616.00	MAIL CLERK I	24096.00
HARDING, JAMES ALLEN	420-10-J280	016	12.00	1.00	960.00	LONGEVITY PAY	
HARDING, JAMES ALLEN	422-10-J208	026	12.00	1.00	40392.00	ELECTRICIAN	41352.00
HARDY, JASON	420-10-J580	004	12.00	1.00	480.00	LONGEVITY PAY	

NAME	ACCOUNT-NO.	ITM	MOS	FTE	AMOUNT	JOB TITLE	TOTAL
HARDY, JASON	422-10-J516	003	12.00	1.00	30012.00	ENERGY MANAGEMENT TECHNICIAN	30492.00
HARMAN, MARSHA J	420-10-1131	001	09.00	0.25	14540.00	ASSOCIATE PROFESSOR	
HARMAN, MARSHA J	420-10-3333	002	09.00	0.75	43619.00	ASSOCIATE PROFESSOR	58159.00
HARPER, MARILYN MILLER	420-12-G8B9	002	12.00	1.00	240.00	LONGEVITY PAY	
HARPER, MARILYN MILLER	422-12-G8B1	004	12.00	1.00	28896.00	CLERK II	29136.00
HARRIS, RONDA RUSHING	420-10-9910	047	12.00	1.00	480.00	LONGEVITY PAY	
HARRIS, RONDA RUSHING	422-10-3310	001	12.00	1.00	34572.00	SECRETARY II	35052.00
HARVEY, TERESA ANNE	420-10-9910	017	12.00	1.00	2160.00	LONGEVITY PAY	
HARVEY, TERESA ANNE	420-10-H022	001	12.00	1.00	46704.00	TESTING CENTER COORDINATOR	48864.00
HAYES, SUSAN C	420-10-9910	067	12.00	1.00	960.00	LONGEVITY PAY	
HAYES, SUSAN C	422-10-2212	001	12.00	1.00	31104.00	SECRETARY II	32064.00
HEARTFIELD, ANNE D.	420-10-K036	005	12.00	1.00	63876.00	ASST DIRECTOR, BUSINESS OFFICE	
HEARTFIELD, ANNE D.	420-10-K080	013	12.00	1.00	1680.00	LONGEVITY PAY	65556.00
HENDERSON, PAMELA K.	420-10-K033	002	12.00	1.00	55500.00	ASSISTANT DIR, ACCOUNTING	
HENDERSON, PAMELA K.	420-10-K080	012	12.00	1.00	1920.00	LONGEVITY PAY	57420.00
HENKE, SHERRY D.	420-10-2208	001	12.00	1.00	46092.00	ADMINISTRATIVE ASSISTANT	
HENKE, SHERRY D.	420-10-K080	027	12.00	1.00	1200.00	LONGEVITY PAY	47292.00
HENRY, DENISE ALEXANDER	420-12-C3A2	006	12.00	1.00	1440.00	LONGEVITY PAY	
HENRY, DENISE ALEXANDER	422-12-C3A1	004	12.00	1.00	37272.00	ACCOUNTING CLERK III	38712.00
HENRY, LOVELL OSMUND	420-10-J308	001	12.00	1.00	39000.00	CUSTODIAL SERVICES SUPERVISOR	
HENRY, LOVELL OSMUND	420-10-J380	012	12.00	1.00	1440.00	LONGEVITY PAY	40440.00
HERMAN, THOMAS J	420-11-7201	003	12.00	1.00	35832.00	COACH, ASSISTANT FOOTBALL	
HERMAN, THOMAS J	420-11-72A0	024	12.00	1.00	240.00	LONGEVITY PAY	36072.00
HERNANDEZ, GRACIE	420-10-J380	033	12.00	1.00	720.00	LONGEVITY PAY	
HERNANDEZ, GRACIE	422-10-J308	049	12.00	1.00	28620.00	CUSTODIAN	29340.00
HERNANDEZ, TIBURCIO	420-12-C3A2	017	12.00	1.00	1200.00	LONGEVITY PAY	
HERNANDEZ, TIBURCIO	422-12-C4A3	004	12.00	1.00	32880.00	PLANT MECHANIC	34080.00
HERROD, BARBARA DIAN	420-10-9910	058	12.00	1.00	720.00	LONGEVITY PAY	
HERROD, BARBARA DIAN	422-10-4410	001	12.00	1.00	35736.00	SECRETARY II	36456.00
HIGHTOWER, WILBERT T	420-10-K080	007	12.00	1.00	720.00	LONGEVITY PAY	
HIGHTOWER, WILBERT T	422-10-K033	005	12.00	1.00	34116.00	ACCOUNTING CLERK II	34836.00
HILLIARD, BOBBIE J.	420-11-7201	012	12.00	1.00	46944.00	ATHLETIC BUSINESS MANAGER	
HILLIARD, BOBBIE J.	420-11-72A0	001	12.00	1.00	2400.00	LONGEVITY PAY	49344.00
HINZE, GREGORY F.	420-11-7201	025	12.00	1.00	53532.00	ASST ATHL DIR MKTNG & OPERAT'S	
HINZE, GREGORY F.	420-11-72A0	019	12.00	1.00	1200.00	LONGEVITY PAY	54732.00

NAME	ACCOUNT-NO.	ITM	MOS	FTE	AMOUNT	JOB TITLE	TOTAL
HIRSCH JR, PAUL RICHARD	420-12-C3A2	005	12.00	1.00	240.00	LONGEVITY PAY	
HIRSCH JR, PAUL RICHARD	422-12-C4A3	002	12.00	1.00	34344.00	MAINTENANCE SPECIALIST	34584.00
HIRSCH, SHERRY LYNN	420-10-9910	069	12.00	1.00	240.00	LONGEVITY PAY	
HIRSCH, SHERRY LYNN	422-10-1259	001	12.00	1.00	32208.00	SECRETARY II	32448.00
HITZEMAN, JOHN	420-10-K040	001	12.00	1.00	75648.00	DIRECTOR, PURCHASING & STORES	
HITZEMAN, JOHN	420-10-K080	014	12.00	1.00	1200.00	LONGEVITY PAY	76848.00
HLAVINKA-MAREK, DEANA K	420-10-9910	023	12.00	1.00	960.00	LONGEVITY PAY	
HLAVINKA-MAREK, DEANA K	422-10-3332	003	12.00	1.00	37692.00	SECRETARY III	38652.00
HOFFPAUIR, DAVID RAY	420-10-A100	007	12.00	0.25	10977.00	PROGRAMMER ANALYST I	
HOFFPAUIR, DAVID RAY	420-10-A101	003	12.00	0.25	180.00	LONGEVITY PAY	11157.00
HOLCOMB, MARY D	420-11-72A0	017	12.00	1.00	960.00	LONGEVITY PAY	
HOLCOMB, MARY D	422-11-7201	003	12.00	1.00	31548.00	SECRETARY II	32508.00
HOLDER, ANN H.	420-10-G016	001	12.00	1.00	93468.00	DIRECTOR, LIBRARY SERVICES	
HOLDER, ANN H.	420-10-G080	015	12.00	1.00	1920.00	LONGEVITY PAY	95388.00
HOLDER, JOHN CARL	420-11-72A0	002	12.00	1.00	720.00	LONGEVITY PAY	
HOLDER, JOHN CARL	422-11-7201	002	12.00	1.00	26844.00	SECRETARY I	27564.00
HOLL, DEBRA A	420-10-K033	005	12.00	1.00	40164.00	ACCOUNTANT II	
HOLL, DEBRA A	420-10-K080	005	12.00	1.00	1200.00	LONGEVITY PAY	41364.00
HOLLAND, DONNA S.	420-10-G080	019	12.00	1.00	480.00	LONGEVITY PAY	
HOLLAND, DONNA S.	422-10-G016	003	12.00	1.00	26376.00	SECRETARY II	26856.00
HOLLAND, MARY ROSENWALD	420-10-J108	005	12.00	1.00	40632.00	ADMINISTRATIVE ASSISTANT	
HOLLAND, MARY ROSENWALD	420-10-J111	015	12.00	1.00	480.00	LONGEVITY PAY	41112.00
HOLLEMAN, DAVID DEWITTE	420-10-J608	003	12.00	1.00	35664.00	POLICE SUPERVISOR	
HOLLEMAN, DAVID DEWITTE	420-10-J609	008	12.00	1.00	252.00	HAZARDOUS DUTY PAY	35916.00
HOLLOWAY, WEBER	420-10-J609	007	12.00	1.00	84.00	HAZARDOUS DUTY PAY	
HOLLOWAY, WEBER	422-10-J608	003	12.00	1.00	26796.00	POLICE OFFICER	26880.00
HOLMES, FRANK RANDALL	420-10-K080	087	12.00	1.00	720.00	LONGEVITY PAY	
HOLMES, FRANK RANDALL	420-10-M045	001	12.00	1.00	117972.00	VICE PRESIDENT	118692.00
HOLMES, MARIA ALEXANDER	420-14-1851	003	12.00	1.00	480.00	LONGEVITY PAY	
HOLMES, MARIA ALEXANDER	420-14-1860	001	12.00	1.00	33156.00	ADMINISTRATIVE ASSISTANT	33636.00
HOLT, FREDERICK MAURICE	420-10-J380	035	12.00	1.00	720.00	LONGEVITY PAY	
HOLT, FREDERICK MAURICE	422-10-J408	016	12.00	1.00	24780.00	GROUPS CREWLEADER	25500.00
HOMEYER, CHRISTINE M.	420-10-K080	073	12.00	1.00	480.00	LONGEVITY PAY	
HOMEYER, CHRISTINE M.	422-10-H037	001	12.00	1.00	26424.00	FINANCIAL AID ASSISTANT I	26904.00
HONEY, LINDA	420-10-J380	016	12.00	1.00	1200.00	LONGEVITY PAY	
HONEY, LINDA	422-10-J308	032	12.00	1.00	28800.00	CUSTODIAN	30000.00

NAME	ACCOUNT-NO.	ITM	MOS	FTE	AMOUNT	JOB TITLE	TOTAL
HOOLAHAN, ELLA P.	420-11-AAA4	009	12.00	1.00	1200.00	LONGEVITY PAY	
HOOLAHAN, ELLA P.	422-11-AAA3	001	12.00	1.00	32724.00	HEALTH CENTER SECRETARY	33924.00
HORACE, ANDREW CALVIN	420-12-1991	001	12.00	1.00	1200.00	LONGEVITY PAY	
HORACE, ANDREW CALVIN	422-12-1990	001	12.00	1.00	31860.00	HEAVY EQUIPMENT OPERATOR	33060.00
HORN, JAMES THOMAS	420-14-9047	003	12.00	1.00	56436.00	PROGRAMMER ANALYST III	
HORN, JAMES THOMAS	420-14-9049	008	12.00	1.00	1680.00	LONGEVITY PAY	58116.00
HORN, KARYL R	420-10-K033	004	12.00	1.00	43560.00	ADMINISTRATIVE ASSISTANT	
HORN, KARYL R	420-10-K080	002	12.00	1.00	1440.00	LONGEVITY PAY	45000.00
HOUSE, GARY G	420-10-J108	004	12.00	1.00	62556.00	CONST INSPECTOR/OBSERVER	
HOUSE, GARY G	420-10-J111	003	12.00	1.00	1200.00	LONGEVITY PAY	63756.00
HUDSON, GORDON MICHAEL	420-11-7201	020	12.00	1.00	54672.00	COACH, ASSISTANT HEAD FOOTBALL	
HUDSON, GORDON MICHAEL	420-11-72A0	018	12.00	1.00	720.00	LONGEVITY PAY	55392.00
HUDSON, KATHLEEN BROWN	420-10-H016	003	12.00	1.00	40188.00	REGISTRAR ASSOCIATE	
HUDSON, KATHLEEN BROWN	420-10-K080	023	12.00	1.00	1680.00	LONGEVITY PAY	41868.00
HUNT, JUNIE MAE	420-14-9047	015	12.00	1.00	40404.00	ADMINISTRATIVE ASSISTANT	
HUNT, JUNIE MAE	420-14-9049	001	12.00	1.00	1440.00	LONGEVITY PAY	41844.00
HURST, ANN SHARESE	420-10-E028	009	12.00	1.00	43212.00	PROJECT COORDINATOR	
HURST, ANN SHARESE	420-10-E080	011	12.00	1.00	240.00	LONGEVITY PAY	43452.00
HYDE, JOE DARRELL	420-10-J280	033	12.00	1.00	960.00	LONGEVITY PAY	
HYDE, JOE DARRELL	422-10-J208	010	12.00	1.00	38880.00	CARPENTER	39840.00
ISAACS, KATIE ELLINGTON	420-10-E080	018	12.00	1.00	240.00	LONGEVITY PAY	
ISAACS, KATIE ELLINGTON	422-10-E028	001	12.00	1.00	28380.00	ADMINISTRATIVE TECHNICIAN	28620.00
JEFFRIES, KAREN S	420-10-9910	005	12.00	1.00	1680.00	LONGEVITY PAY	
JEFFRIES, KAREN S	422-10-7720	002	12.00	1.00	35772.00	ADMINISTRATIVE SECRETARY	37452.00
JENKINS, KEITH	420-14-1990	001	12.00	1.00	69312.00	ASST DN OF STUS/DIR REC SPORTS	
JENKINS, KEITH	420-14-1994	004	12.00	1.00	1200.00	LONGEVITY PAY	70512.00
JENKINS, MILDRED JEAN	420-10-J380	026	12.00	1.00	1920.00	LONGEVITY PAY	
JENKINS, MILDRED JEAN	422-10-J308	035	12.00	1.00	29184.00	CUSTODIAN	31104.00
JOHNSON, ANTOINETTE L	420-10-9910	019	12.00	1.00	1920.00	LONGEVITY PAY	
JOHNSON, ANTOINETTE L	422-10-4410	002	12.00	1.00	35316.00	SECRETARY I	37236.00
JOHNSON, DIANE L	420-10-9910	029	12.00	1.00	480.00	LONGEVITY PAY	
JOHNSON, DIANE L	422-10-3320	001	12.00	1.00	28776.00	SECRETARY I	29256.00
JOHNSON, GINGER HARRELL	420-14-9599	013	12.00	1.00	240.00	LONGEVITY PAY	
JOHNSON, GINGER HARRELL	422-14-9537	002	12.00	1.00	24888.00	CLERK III	25128.00
JOHNSON, NORA CATHARINE	420-10-H016	004	12.00	1.00	40212.00	ADMINISTRATIVE ASSISTANT	

NAME	ACCOUNT-NO.	ITM	MOS	FTE	AMOUNT	JOB TITLE	TOTAL
JOHNSON, NORA CATHARINE	420-10-K080	053	12.00	1.00	1200.00	LONGEVITY PAY	41412.00
JOHNSON, PATSY A.	420-10-9910	011	12.00	1.00	2640.00	LONGEVITY PAY	
JOHNSON, PATSY A.	422-10-4443	001	12.00	1.00	41088.00	SECRETARY II	43728.00
JOHNSON, PATSY RUTH	420-10-J380	011	12.00	1.00	1920.00	LONGEVITY PAY	
JOHNSON, PATSY RUTH	422-10-J308	039	12.00	1.00	32508.00	CUSTODIAN	34428.00
JOHNSON, TESSALYN W	420-14-1857	001	12.00	0.75	180.00	LONGEVITY PAY	
JOHNSON, TESSALYN W	422-14-1857	001	12.00	0.75	22707.00	STAFF ASSISTANT III	22887.00
JOHNSON, WILLIAM W.	420-10-7700	002	12.00	0.50	53802.00	ASSOCIATE DEAN OF COLLEGE	
JOHNSON, WILLIAM W.	420-10-7720	004	12.00	0.00		PROFESSOR/ASSOCIATE DEAN	
JOHNSON, WILLIAM W.	420-10-9910	002	12.00	0.50	480.00	LONGEVITY PAY	
JOHNSON, WILLIAM W.	420-10-E008	002	12.00	0.50	53802.00	ASSOCIATE DEAN OF COLLEGE	
JOHNSON, WILLIAM W.	420-10-E080	024	12.00	0.50	480.00	LONGEVITY PAY	108564.00
JOHNSTON, CHARLES RALPH	420-10-J280	021	12.00	1.00	1200.00	LONGEVITY PAY	
JOHNSTON, CHARLES RALPH	422-10-J208	012	12.00	1.00	43944.00	CONTROLS TECHNICIAN	45144.00
JONES, JOAN YVONNE	420-10-G080	009	12.00	1.00	1200.00	LONGEVITY PAY	
JONES, JOAN YVONNE	422-10-G016	006	12.00	1.00	34152.00	LIBRARY ASSISTANT I	35352.00
JONES, ROBERT GAVIN	420-10-A100	005	12.00	1.00	53520.00	PROJECT DIRECTOR	
JONES, ROBERT GAVIN	420-10-A101	001	12.00	1.00	480.00	LONGEVITY PAY	54000.00
JORDAN, PATRICIA A.	420-12-C3A2	009	12.00	1.00	1680.00	LONGEVITY PAY	
JORDAN, PATRICIA A.	422-12-C3A1	006	12.00	1.00	33120.00	SECRETARY II	34800.00
JORDY, ALLYSON L	420-14-1851	006	12.00	1.00	480.00	LONGEVITY PAY	
JORDY, ALLYSON L	422-14-1856	001	12.00	1.00	30084.00	SECRETARY II	30564.00
JORDY, CAREY LEON	420-10-1250	006	12.00	1.00	960.00	LONGEVITY PAY	
JORDY, CAREY LEON	422-10-1251	002	12.00	1.00	32928.00	GROUNDSKEEPER	33888.00
JORDY, GEORGE L.	420-10-J280	012	12.00	1.00	480.00	LONGEVITY PAY	
JORDY, GEORGE L.	422-10-J208	024	12.00	1.00	38232.00	ELECTRICIAN	38712.00
JOYCE, JOYE S	420-10-9910	049	12.00	1.00	960.00	LONGEVITY PAY	
JOYCE, JOYE S	422-10-2213	001	12.00	1.00	39048.00	SECRETARY III	40008.00
JUDD, CHRISTOPHER R	420-14-1050	002	12.00	0.10	5118.00	PROGRAMMER ANALYST II	
JUDD, CHRISTOPHER R	420-14-1052	004	12.00	0.10	5118.00	PROGRAMMER ANALYST II	10236.00
KANNADY II, JERALAN JEROME	420-10-K080	068	12.00	1.00	240.00	LONGEVITY PAY	
KANNADY II, JERALAN JEROME	422-10-H037	002	12.00	1.00	21564.00	FINANCIAL AID ASSISTANT I	21804.00
KELAREK, LARRY WAYNE	420-11-7849	004	12.00	1.00	720.00	LONGEVITY PAY	
KELAREK, LARRY WAYNE	420-11-7850	001	12.00	1.00	32292.00	ACCOUNTANT I	33012.00
KELLEY, DAVID FOSTER	420-10-J111	014	12.00	1.00	960.00	LONGEVITY PAY	
KELLEY, DAVID FOSTER	422-10-J132	003	12.00	1.00	28728.00	LABORER II	29688.00

NAME	ACCOUNT-NO.	ITM	MOS	FTE	AMOUNT	JOB TITLE	TOTAL
KELLY, MICHAEL PAUL	420-14-8651	003	12.00	1.00	480.00	LONGEVITY PAY	
KELLY, MICHAEL PAUL	422-14-8650	005	12.00	1.00	28968.00	PRESS OPERATOR I	29448.00
KENNEDY, PHYLLIS ALINE	420-10-9910	051	12.00	1.00	960.00	LONGEVITY PAY	
KENNEDY, PHYLLIS ALINE	422-10-3332	001	12.00	1.00	31968.00	SECRETARY II	32928.00
KENTER JR, MARCUS E.	420-10-E028	001	12.00	1.00	67272.00	PROJECT MANAGER	
KENTER JR, MARCUS E.	420-10-E080	013	12.00	1.00	2880.00	LONGEVITY PAY	70152.00
KETKOSKI, LEON J.	420-10-J280	013	12.00	1.00	240.00	LONGEVITY PAY	
KETKOSKI, LEON J.	422-10-J208	022	12.00	1.00	32676.00	CARPENTER	32916.00
KEY, DIANNE DUNCAN	420-10-1130	002	12.00	1.00	76452.00	SENIOR ASST TO VICE PRES AC AF	
KEY, DIANNE DUNCAN	420-10-9910	022	12.00	1.00	2400.00	LONGEVITY PAY	78852.00
KIEVIT-MASON, BARBARA	420-10-G015	006	12.00	1.00	33540.00	LIBRARY ASSOCIATE	
KIEVIT-MASON, BARBARA	420-10-G080	005	12.00	1.00	480.00	LONGEVITY PAY	34020.00
KIRKPATRICK, BARBARA DIANE	420-10-K080	041	12.00	1.00	480.00	LONGEVITY PAY	
KIRKPATRICK, BARBARA DIANE	422-10-K033	003	12.00	1.00	27780.00	ACCOUNTING CLERK II	28260.00
KLEPPELID, DEBRA A.	420-14-9599	009	12.00	1.00	240.00	LONGEVITY PAY	
KLEPPELID, DEBRA A.	422-14-9087	001	12.00	1.00	30924.00	SECRETARY II	31164.00
KMIEC, APRIL MICHELLE	420-10-K038	001	12.00	1.00	41796.00	CONTRACTS & GRANTS ADM'R	
KMIEC, APRIL MICHELLE	420-10-K080	019	12.00	1.00	240.00	LONGEVITY PAY	42036.00
KNIGHT, SUE E	420-11-7819	003	12.00	1.00	960.00	LONGEVITY PAY	
KNIGHT, SUE E	422-11-7820	002	12.00	1.00	38892.00	SECRETARY III	39852.00
KOHERS, SUZETTE M	420-14-9047	006	12.00	1.00	73728.00	ASST DIR, COMPUTER SERVICES	
KOHERS, SUZETTE M	420-14-9049	010	12.00	1.00	1200.00	LONGEVITY PAY	74928.00
KONOPNICKI, DANIEL T.	420-10-G015	001	12.00	1.00	50028.00	LIBRARY SYSTEMS COORDINATOR	
KONOPNICKI, DANIEL T.	420-10-G080	004	12.00	1.00	1200.00	LONGEVITY PAY	51228.00
KOOG, ROBERT HUGH	420-14-9047	012	12.00	1.00	42552.00	PROGRAMMER ANALYST II	
KOOG, ROBERT HUGH	420-14-9049	024	12.00	1.00	240.00	LONGEVITY PAY	42792.00
KREIER, KRISTI SUSAN	420-10-9467	007	12.00	0.50	27894.00	CJ BUSINESS MANAGER	
KREIER, KRISTI SUSAN	420-10-9468	014	12.00	0.50	1200.00	LONGEVITY PAY	
KREIER, KRISTI SUSAN	420-10-E008	004	12.00	0.50	27894.00	CJ BUSINESS MANAGER	
KREIER, KRISTI SUSAN	420-10-E080	020	12.00	0.50	1200.00	LONGEVITY PAY	58188.00
KRSTYNYIAK, FRANKLIN	420-10-M033	001	12.00	1.00	70524.00	DIRECTOR, PUBLIC RELATIONS	
KRSTYNYIAK, FRANKLIN	420-10-M080	002	12.00	1.00	2400.00	LONGEVITY PAY	72924.00
KUNDIG, SALLY A.	420-10-9910	013	12.00	1.00	2400.00	LONGEVITY PAY	
KUNDIG, SALLY A.	422-10-6611	001	12.00	1.00	37200.00	SECRETARY II	39600.00
KUO, TINA	420-12-C3A1	004	12.00	1.00	30300.00	RESIDENCE LIFE AREA COORD	
KUO, TINA	420-12-C3A2	026	12.00	1.00	480.00	LONGEVITY PAY	30780.00

NAME	ACCOUNT-NO.	ITM	MOS	FTE	AMOUNT	JOB TITLE	TOTAL
LAMB, ANGEL L	420-14-9599	010	12.00	1.00	960.00	LONGEVITY PAY	
LAMB, ANGEL L	422-14-9530	001	12.00	1.00	30108.00	STAFF ASSISTANT II	31068.00
LAUGHLIN, PAMELA	420-11-7848	001	12.00	1.00	720.00	LONGEVITY PAY	
LAUGHLIN, PAMELA	420-11-7851	001	12.00	1.00	46212.00	DIRECTOR, CAREER SERVICES	46932.00
LAWRENCE, JANIS A.	420-14-8651	001	12.00	1.00	1680.00	LONGEVITY PAY	
LAWRENCE, JANIS A.	422-14-8650	006	12.00	1.00	30636.00	DUPLICATING EQUIPMENT OPERATOR	32316.00
LEE, VERNON	420-10-J111	009	12.00	1.00	2160.00	LONGEVITY PAY	
LEE, VERNON	422-10-J124	002	12.00	1.00	32172.00	AUTOMOTIVE MECHANIC	34332.00
LEWIS, MAXINE ELAINE	420-14-8651	010	12.00	1.00	960.00	LONGEVITY PAY	
LEWIS, MAXINE ELAINE	422-14-8650	001	12.00	1.00	30444.00	BINDERY WORKER	31404.00
LEWIS, RANDAL DEAN	420-10-6600	001	12.00	1.00	138360.00	DEAN OF COLLEGE	
LEWIS, RANDAL DEAN	420-10-9920	021	12.00	1.00	2160.00	LONGEVITY PAY	140520.00
LICCE JR, PETE JOSEPH	420-14-9049	030	12.00	1.00	240.00	LONGEVITY PAY	
LICCE JR, PETE JOSEPH	422-14-9047	008	12.00	1.00	32172.00	COMPUTER SYSTEMS TECHNICIAN	32412.00
LOREDO, MARGARITA	420-10-J380	009	12.00	1.00	720.00	LONGEVITY PAY	
LOREDO, MARGARITA	422-10-J308	017	12.00	1.00	24120.00	CUSTODIAN	24840.00
LOSACK, ROBIN W.	420-11-8314	002	12.00	1.00	720.00	LONGEVITY PAY	
LOSACK, ROBIN W.	422-11-8315	005	12.00	1.00	27480.00	CLERK I	28200.00
LOTT, KEITH D.	420-11-AAA3	003	12.00	1.00	57972.00	DIRECTOR, STD HEALTH CENTER	
LOTT, KEITH D.	420-11-AAA4	002	12.00	1.00	480.00	LONGEVITY PAY	58452.00
LUNA, PATRICIA T.	420-11-AAA4	007	12.00	1.00	1200.00	LONGEVITY PAY	
LUNA, PATRICIA T.	422-11-AAA3	006	12.00	1.00	43212.00	MEDICAL TECHNOLOGIST	44412.00
MABRY, PATRICIA K.	420-10-H037	001	12.00	1.00	64392.00	DIRECTOR, FINANCIAL AID	
MABRY, PATRICIA K.	420-10-K080	032	12.00	1.00	2160.00	LONGEVITY PAY	66552.00
MAHONEY, MITZI	420-10-1137	001	09.00	0.25	11088.00	ASSISTANT PROFESSOR	
MAHONEY, MITZI	420-10-3390	010	09.00	0.75	33264.00	ASSISTANT PROFESSOR	44352.00
MAIORANO, ANA LEAL	420-11-AAA4	010	12.00	1.00	720.00	LONGEVITY PAY	
MAIORANO, ANA LEAL	422-11-AAA3	003	12.00	1.00	36828.00	NURSE, LICENSED VOCATIONAL	37548.00
MALEMPATI, SUMAN	420-10-A200	001	12.00	1.00	52452.00	PROGRAMMER ANALYST II	
MALEMPATI, SUMAN	420-10-A201	001	12.00	1.00	480.00	LONGEVITY PAY	52932.00
MANOLI, JENNIFER REPORAS	420-10-J380	041	12.00	1.00	480.00	LONGEVITY PAY	
MANOLI, JENNIFER REPORAS	422-10-J308	048	12.00	1.00	27852.00	CUSTODIAN	28332.00
MARLIN, ROBERT L.	420-11-7201	008	12.00	1.00	95808.00	COACH, HEAD MEN'S BASKETBALL	
MARLIN, ROBERT L.	420-11-72A0	021	12.00	1.00	240.00	LONGEVITY PAY	96048.00
MARQUART, CECELIA P	420-10-E008	005	12.00	0.50	25122.00	PROJECT COORDINATOR	
MARQUART, CECELIA P	420-10-E080	008	12.00	0.50	960.00	LONGEVITY PAY	26082.00

NAME	ACCOUNT-NO.	ITM	MOS	FTE	AMOUNT	JOB TITLE	TOTAL
MARQUART, JAMES WALTER	420-10-9203	001	03.00	1.00	29073.00	PROJECT DIRECTOR, SENIOR	
MARQUART, JAMES WALTER	420-10-9204	001	12.00	1.00	1200.00	LONGEVITY SUBSTITUTE	30273.00
MARTINEZ, BLANCA D	420-10-9468	005	12.00	1.00	240.00	LONGEVITY PAY	
MARTINEZ, BLANCA D	422-10-9480	002	12.00	1.00	20964.00	CUSTODIAN	21204.00
MAY, JULIA D	420-10-M033	002	12.00	1.00	47040.00	ASST DIR, PUBLIC RELATIONS	
MAY, JULIA D	420-10-M080	003	12.00	1.00	1920.00	LONGEVITY PAY	48960.00
MC CALL-RICHARDSON, DEBRA K	420-10-7710	001	12.00	1.00	54108.00	ASSISTANT TO THE DEAN	
MC CALL-RICHARDSON, DEBRA K	420-10-9910	001	12.00	1.00	1440.00	LONGEVITY PAY	55548.00
MC COY, JOHN WESTEN	420-14-8651	004	12.00	1.00	2400.00	LONGEVITY PAY	
MC COY, JOHN WESTEN	422-14-8650	003	12.00	1.00	37704.00	PROCESS CAMERA/FILM OPERATOR	40104.00
MC CROSKY, JOHN F.	420-10-J516	001	12.00	1.00	69384.00	ASST DIR, FACILITIES & CONST'N	
MC CROSKY, JOHN F.	420-10-J580	001	12.00	1.00	240.00	LONGEVITY PAY	69624.00
MC CULLOUGH, JANET L	420-10-9910	021	12.00	1.00	1920.00	LONGEVITY PAY	
MC CULLOUGH, JANET L	422-10-2240	001	12.00	1.00	36576.00	SECRETARY II	38496.00
MC DOWELL, CHARLES E.	420-14-8650	002	09.00	1.00	43947.00	ASST DIR, SAM HOUSTON PRESS	
MC DOWELL, CHARLES E.	420-14-8651	008	09.00	1.00	720.00	LONGEVITY PAY	44667.00
MC DOWELL, SHERRILL FAYE	420-11-72A0	004	12.00	1.00	1680.00	LONGEVITY PAY	
MC DOWELL, SHERRILL FAYE	422-11-7201	010	12.00	1.00	23304.00	SECRETARY I	24984.00
MC GUFFIN II, TIM IRWIN	420-14-9047	021	12.00	1.00	50940.00	PROGRAMMER ANALYST II	
MC GUFFIN II, TIM IRWIN	420-14-9049	016	12.00	1.00	240.00	LONGEVITY PAY	51180.00
MC KERALL, DEBORAH A	420-10-9910	026	12.00	1.00	1440.00	LONGEVITY PAY	
MC KERALL, DEBORAH A	422-10-6612	001	12.00	1.00	44544.00	SECRETARY III	45984.00
MC KINNEY, KEVIN W	420-14-1994	006	12.00	1.00	720.00	LONGEVITY PAY	
MC KINNEY, KEVIN W	420-14-1995	001	12.00	1.00	38460.00	ASSISTANT DIR, REC SPORTS	39180.00
MC MANUS, PAMELA W.	420-11-7853	004	12.00	1.00	56280.00	COUNSELING PSYCHOLOGIST	
MC MANUS, PAMELA W.	420-11-7854	005	12.00	1.00	960.00	LONGEVITY PAY	57240.00
MC PIKE, JANET S	420-11-7201	007	12.00	1.00	34560.00	OFFICE SUPERVISOR	
MC PIKE, JANET S	420-11-72A0	005	12.00	1.00	1920.00	LONGEVITY PAY	36480.00
MELDER, PAUL LEO	420-10-J280	010	12.00	1.00	960.00	LONGEVITY PAY	
MELDER, PAUL LEO	422-10-J208	016	12.00	1.00	39948.00	CARPENTER	40908.00
MENDOZA, ELEAZAR	420-10-J480	004	12.00	1.00	240.00	LONGEVITY PAY	
MENDOZA, ELEAZAR	422-10-J408	006	12.00	1.00	26316.00	GROUNDSKEEPER	26556.00
MERCHANT, JACKLYN	420-10-9467	012	12.00	1.00	62556.00	PROJECT COORDINATOR	
MERCHANT, JACKLYN	420-10-9468	009	12.00	1.00	1200.00	LONGEVITY PAY	63756.00
MERRITT, JIMMY L.	420-10-J480	013	12.00	1.00	720.00	LONGEVITY PAY	



NAME	ACCOUNT-NO.	ITM	MOS	FTE	AMOUNT	JOB TITLE	TOTAL
MERRITT, JIMMY L.	422-10-J408	010	12.00	1.00	24048.00	GROUNDSKEEPER	24768.00
MESHELL, MARILYN L.	420-10-D018	001	12.00	0.95	40299.00	PURCHASER II	
MESHELL, MARILYN L.	420-10-K040	005	12.00	0.05	2121.00	PURCHASER II	
MESHELL, MARILYN L.	420-10-K080	044	12.00	1.00	720.00	LONGEVITY PAY	43140.00
MICHAEL, TED E.	420-10-H049	001	12.00	1.00	78744.00	DIRECTOR, HUMAN RESOURCES	
MICHAEL, TED E.	420-10-K080	031	12.00	1.00	2400.00	LONGEVITY PAY	81144.00
MIDDLEBROOK, LAURA H.	420-10-K080	063	12.00	1.00	960.00	LONGEVITY PAY	
MIDDLEBROOK, LAURA H.	422-10-K036	004	12.00	1.00	32904.00	ACCOUNTING CLERK II	33864.00
MILES, JOHN JUSTUS	420-10-J283	001	12.00	1.00	720.00	LONGEVITY PAY	
MILES, JOHN JUSTUS	422-10-J125	003	12.00	1.00	30204.00	STOREKEEPER	30924.00
MILES, LOU ANN	420-10-1134	003	12.00	1.00	38796.00	ADMINISTRATIVE ASSISTANT	
MILES, LOU ANN	420-10-9910	065	12.00	1.00	480.00	LONGEVITY PAY	39276.00
MILLER, BRIAN	420-10-2210	001	12.00	1.00	53628.00	TEACHER EDUCAT FIELD EXP COORD	
MILLER, BRIAN	420-10-9910	059	12.00	1.00	480.00	LONGEVITY PAY	54108.00
MILLER, SHIRLEY M.	420-10-K080	025	12.00	1.00	720.00	LONGEVITY PAY	
MILLER, SHIRLEY M.	422-10-H020	004	12.00	1.00	38760.00	SECRETARY III	39480.00
MILLS, CHARLES J.	420-10-J480	009	12.00	1.00	720.00	LONGEVITY PAY	
MILLS, CHARLES J.	422-10-J408	017	12.00	1.00	21744.00	GROUNDSKEEPER	22464.00
MONTEAGUDO, ELIZABETH MORENO	420-10-9910	046	12.00	1.00	720.00	LONGEVITY PAY	
MONTEAGUDO, ELIZABETH MORENO	422-10-F016	002	12.00	1.00	35532.00	CLERK II	36252.00
MOORE, ANGIE D.	420-10-9910	053	12.00	1.00	720.00	LONGEVITY PAY	
MOORE, ANGIE D.	422-10-4430	001	12.00	1.00	37608.00	SECRETARY III	38328.00
MORALES JR, ROY	420-10-J280	004	12.00	1.00	1200.00	LONGEVITY PAY	
MORALES JR, ROY	422-10-J208	036	12.00	1.00	36096.00	ELECTRONIC SYSTEMS SPECIALIST	37296.00
MORRIS, CHARLANN UPTON	420-10-9910	039	12.00	1.00	960.00	LONGEVITY PAY	
MORRIS, CHARLANN UPTON	422-10-3380	001	12.00	1.00	39300.00	SECRETARY II	40260.00
MORRIS, KEVIN HALE	420-10-J608	005	12.00	1.00	38748.00	POLICE SUPERVISOR	
MORRIS, KEVIN HALE	420-10-J609	005	12.00	1.00	588.00	HAZARDOUS DUTY PAY	39336.00
MUEHSAM, MITCHELL J	420-10-1134	001	12.00	0.00		DEAN GRAD STUDIES & ASSOC VPAA	
MUEHSAM, MITCHELL J	420-10-211G	001	12.00	1.00	128748.00	DEAN GRAD STUDIES & ASSOC VPAA	
MUEHSAM, MITCHELL J	420-10-9920	017	12.00	1.00	1680.00	LONGEVITY PAY	130428.00
MUNDORFF, VINESSA MARIE	420-10-F024	001	12.00	1.00	35436.00	CAREER SERVICES EMPLOYM'T SPEC	
MUNDORFF, VINESSA MARIE	420-10-K080	088	12.00	1.00	240.00	LONGEVITY PAY	35676.00
MUNN, SARAH ILENA	420-11-7848	002	12.00	1.00	960.00	LONGEVITY PAY	
MUNN, SARAH ILENA	422-11-7851	001	12.00	1.00	34884.00	STAFF ASSISTANT II	35844.00
MURFF, KARON NIEDERHOFER	420-14-9525	001	12.00	1.00	84360.00	DIRECTOR OF INTERNAL AUDIT	

NAME	ACCOUNT-NO.	ITM	MOS	FTE	AMOUNT	JOB TITLE	TOTAL
MURFF, KARON NIEDERHOFER	420-14-9599	004	12.00	1.00	240.00	LONGEVITY PAY	84600.00
MURILLO, HILDA	420-10-G080	013	12.00	1.00	960.00	LONGEVITY PAY	
MURILLO, HILDA	422-10-G016	020	12.00	1.00	29664.00	LIBRARY ASSISTANT I	30624.00
MURRAY, CHARLIE	420-10-J111	017	12.00	1.00	480.00	LONGEVITY PAY	
MURRAY, CHARLIE	422-10-J125	001	12.00	1.00	32292.00	STOREKEEPER	32772.00
MURRAY, MARSHA L.	420-11-9999	004	12.00	1.00	480.00	LONGEVITY PAY	
MURRAY, MARSHA L.	422-11-9998	005	12.00	1.00	30396.00	SECRETARY II	30876.00
MURTISHAW, ROBIN LYNN	420-10-J280	019	12.00	1.00	960.00	LONGEVITY PAY	
MURTISHAW, ROBIN LYNN	422-10-J208	041	12.00	1.00	35916.00	A/C & REFRIGERATION MECHANIC	36876.00
NEELY, LISA G	420-10-G080	006	12.00	1.00	720.00	LONGEVITY PAY	
NEELY, LISA G	422-10-G016	010	12.00	1.00	33396.00	LIBRARY ASSISTANT II	34116.00
NEFF, LUCRECIA KAY	420-14-9047	022	12.00	1.00	39996.00	PROGRAMMER ANALYST I	
NEFF, LUCRECIA KAY	420-14-9049	022	12.00	1.00	480.00	LONGEVITY PAY	40476.00
NEGAHNQUET, DEANNE D.	420-10-K080	055	12.00	1.00	480.00	LONGEVITY PAY	
NEGAHNQUET, DEANNE D.	422-10-H020	006	12.00	1.00	32088.00	TRANSCRIPT EVALUATOR	32568.00
NEIDERHISER, TERI LYNN	420-10-9910	071	12.00	1.00	240.00	LONGEVITY PAY	
NEIDERHISER, TERI LYNN	422-10-7720	003	12.00	1.00	37080.00	ADMINISTRATIVE TECHNICIAN	37320.00
NELSON, LOIS M.	420-11-9999	003	12.00	1.00	2880.00	LONGEVITY PAY	
NELSON, LOIS M.	422-11-9998	004	12.00	1.00	29664.00	CUSTODIAN	32544.00
NICHOLS JR, JACK B.	420-10-J280	002	12.00	1.00	960.00	LONGEVITY PAY	
NICHOLS JR, JACK B.	422-10-J208	035	12.00	1.00	35412.00	CONTROLS TECHNICIAN	36372.00
NICHOLS, DEBBIE L.	420-10-H032	003	12.00	1.00	55704.00	ASSISTANT TO VICE PRESIDENT	
NICHOLS, DEBBIE L.	420-10-K080	079	12.00	1.00	480.00	LONGEVITY PAY	56184.00
NIEDERHOFER, BEVERLY ANN	420-10-E080	004	12.00	1.00	2160.00	LONGEVITY PAY	
NIEDERHOFER, BEVERLY ANN	422-10-E028	005	12.00	1.00	41700.00	STAFF ASSISTANT III	43860.00
NIXON, TERRY	420-10-K080	033	12.00	1.00	1440.00	LONGEVITY PAY	
NIXON, TERRY	422-10-H020	005	12.00	1.00	36384.00	ADMISSIONS CLERK III	37824.00
NOLAN, PATRICK	420-10-1248	001	12.00	1.00	85476.00	MUSEUM DIRECTOR	
NOLAN, PATRICK	420-10-1250	002	12.00	1.00	720.00	LONGEVITY PAY	86196.00
NORRIS III, TOLBERT EDGERTON	420-10-J280	028	12.00	1.00	720.00	LONGEVITY PAY	
NORRIS III, TOLBERT EDGERTON	422-10-J208	027	12.00	1.00	37764.00	FOREPERSON	38484.00
NORTON, BENSON L.	420-11-7201	014	12.00	1.00	42528.00	COACH, ASSISTANT FOOTBALL	
NORTON, BENSON L.	420-11-72A0	030	12.00	1.00	240.00	LONGEVITY PAY	42768.00
O'BANNON, NORMA ANN	420-10-K033	003	12.00	1.00	41124.00	ADMINISTRATIVE ASSISTANT	
O'BANNON, NORMA ANN	420-10-K080	030	12.00	1.00	1440.00	LONGEVITY PAY	42564.00

NAME	ACCOUNT-NO.	ITM	MOS	FTE	AMOUNT	JOB TITLE	TOTAL
ORTIZ, CAROLINA	420-10-J380	023	12.00	1.00	720.00	LONGEVITY PAY	
ORTIZ, CAROLINA	422-10-J308	042	12.00	1.00	29784.00	CUSTODIAN	30504.00
OVERTON, SHERRELL GOODROW	420-14-8651	002	12.00	1.00	2160.00	LONGEVITY PAY	
OVERTON, SHERRELL GOODROW	422-14-8650	008	12.00	1.00	34932.00	ADMINISTRATIVE SECRETARY	37092.00
PARIS, TAMMY	420-10-H037	002	12.00	1.00	52884.00	ASSISTANT DIR, FINANCIAL AID	
PARIS, TAMMY	420-10-K080	022	12.00	1.00	960.00	LONGEVITY PAY	53844.00
PARKER, BARBARA	420-10-H016	002	12.00	1.00	55704.00	ASSISTANT REGISTRAR	
PARKER, BARBARA	420-10-K080	057	12.00	1.00	960.00	LONGEVITY PAY	56664.00
PARKER, CAROL HIGHTOWER	420-10-2213	020	09.00	1.00	65646.00	ASSOCIATE PROFESSOR	
PARKER, CAROL HIGHTOWER	420-14-1183	001	09.00	1.00	64890.00	ASSOCIATE PROFESSOR	130536.00
PARKER, FRANK E	420-10-H032	002	12.00	1.00	107712.00	ASSOC VP STD SRV/DEAN OF STD	
PARKER, FRANK E	420-10-K080	034	12.00	1.00	1920.00	LONGEVITY PAY	109632.00
PARKER, JACK C	420-10-K032	001	12.00	1.00	156048.00	VICE PRESIDENT	
PARKER, JACK C	420-10-K080	020	12.00	1.00	2880.00	LONGEVITY PAY	158928.00
PARKER, TERRI YATES	420-11-8314	003	12.00	1.00	240.00	LONGEVITY PAY	
PARKER, TERRI YATES	422-11-8315	001	12.00	1.00	27072.00	CLERK II	27312.00
PATTON, CHERYL S	420-10-G015	004	12.00	1.00	27468.00	LIBRARY ASSOCIATE	
PATTON, CHERYL S	420-10-G080	010	12.00	1.00	240.00	LONGEVITY PAY	27708.00
PAYNE, DAVID E	420-10-1050	001	12.00	1.00	161544.00	PROVOST & VICE PRESIDENT	
PAYNE, DAVID E	420-10-9920	016	12.00	1.00	480.00	LONGEVITY PAY	162024.00
PEERY, BRENDA L	420-10-K080	042	12.00	1.00	960.00	LONGEVITY PAY	
PEERY, BRENDA L	422-14-9517	003	12.00	1.00	26268.00	FINANCIAL AID ASSISTANT I	27228.00
PEEVY, JODIE SPANN	420-10-H037	004	12.00	1.00	37176.00	OFFICE SUPERVISOR	
PEEVY, JODIE SPANN	420-14-9518	002	12.00	1.00	960.00	LONGEVITY PAY	38136.00
PENNY, GWENDA L	420-10-9910	043	12.00	1.00	960.00	LONGEVITY PAY	
PENNY, GWENDA L	422-10-4444	001	12.00	1.00	39288.00	SECRETARY II	40248.00
PETTITT, RONNY SHERMAN	420-12-C3A2	019	12.00	1.00	960.00	LONGEVITY PAY	
PETTITT, RONNY SHERMAN	420-12-C4A3	001	12.00	1.00	52668.00	HOUSING FACILITIES MANAGER	53628.00
PHELPS, SAMMIE H.	420-10-G080	017	12.00	1.00	240.00	LONGEVITY PAY	
PHELPS, SAMMIE H.	422-10-G016	004	12.00	1.00	23604.00	LIBRARY ASSISTANT I	23844.00
PINEDA, MARTHA LIDIA	420-10-J380	004	12.00	1.00	240.00	LONGEVITY PAY	
PINEDA, MARTHA LIDIA	422-10-J308	025	12.00	1.00	22764.00	CUSTODIAN	23004.00
PIPES, CLARENCE EUGENE	420-10-1248	003	12.00	1.00	41796.00	MUSEUM CURATOR OF EDUCATION	
PIPES, CLARENCE EUGENE	420-10-1250	008	12.00	1.00	240.00	LONGEVITY PAY	42036.00
PIRAINO, STEVEN LEE	420-14-9047	009	12.00	1.00	46560.00	PROGRAMMER ANALYST I	
PIRAINO, STEVEN LEE	420-14-9049	021	12.00	1.00	480.00	LONGEVITY PAY	47040.00

NAME	ACCOUNT-NO.	ITM	MOS	FTE	AMOUNT	JOB TITLE	TOTAL
PLISHKER, GORDON A.	420-10-1135	001	12.00	0.35	41567.00	ASSOC VP RESEARCH/SPON PROGRAM	
PLISHKER, GORDON A.	420-10-9910	009	12.00	0.35	252.00	LONGEVITY PAY	
PLISHKER, GORDON A.	420-10-D017	004	12.00	0.35	41567.00	ASSOC VP RESEARCH/SPON PROGRAM	
PLISHKER, GORDON A.	420-10-D020	002	12.00	0.35	252.00	LONGEVITY PAY	
PLISHKER, GORDON A.	420-14-1185	001	12.00	0.30	216.00	LONGEVITY PAY	
PLISHKER, GORDON A.	420-14-1186	001	12.00	0.30	35629.00	ASSOC VP RESEARCH/SPON PROGRAM	119483.00
PLISHKER, MARY F	420-10-4400	005	09.00	0.50	38088.00	ASSOCIATE PROFESSOR/ASSOC DEAN	
PLISHKER, MARY F	420-10-4400	006	03.00	0.50	12696.00	ASSOCIATE PROFESSOR/ASSOC DEAN	
PLISHKER, MARY F	420-10-4443	006	09.00	0.50	38088.00	ASSOCIATE PROFESSOR/ASSOC DEAN	88872.00
POLK, SOPHIA DECOFFETTE	420-10-H020	002	12.00	1.00	38460.00	ADMISSIONS COUNSELOR, SENIOR	
POLK, SOPHIA DECOFFETTE	420-10-K080	052	12.00	1.00	480.00	LONGEVITY PAY	38940.00
POWELL, DORIS MARTIN	420-10-7710	002	12.00	1.00	43056.00	STAFF ASSOCIATE II	
POWELL, DORIS MARTIN	420-10-9910	056	12.00	1.00	960.00	LONGEVITY PAY	44016.00
PRESLEY, LEX D.	420-10-J280	024	12.00	1.00	1440.00	LONGEVITY PAY	
PRESLEY, LEX D.	422-10-J208	028	12.00	1.00	40080.00	PLUMBER	41520.00
PRESLEY, TERESA GRIVICH	420-10-G015	002	12.00	1.00	34224.00	LIBRARY ASSOCIATE	
PRESLEY, TERESA GRIVICH	420-10-G080	008	12.00	1.00	1920.00	LONGEVITY PAY	36144.00
PRICE, LINDA CHRISTINE	420-11-8998	002	12.00	1.00	480.00	LONGEVITY PAY	
PRICE, LINDA CHRISTINE	422-11-8999	001	12.00	1.00	31788.00	ADMINISTRATIVE SECRETARY	32268.00
PRUETT, JUDY RAE	420-10-K080	067	12.00	1.00	480.00	LONGEVITY PAY	
PRUETT, JUDY RAE	422-10-K036	005	12.00	1.00	28800.00	CASHIER	29280.00
PULGAR, RAFAEL G.	420-10-A200	003	12.00	1.00	67992.00	PROJECT TECHNICAL DIRECTOR	
PULGAR, RAFAEL G.	420-10-A201	003	12.00	1.00	480.00	LONGEVITY PAY	68472.00
QUARLES, MARGARET SUSAN	420-10-6600	004	12.00	1.00	49896.00	ASSISTANT TO THE DEAN, SENIOR	
QUARLES, MARGARET SUSAN	420-10-9910	064	12.00	1.00	480.00	LONGEVITY PAY	50376.00
RAMIREZ, GUILLERMINA	420-10-J380	037	12.00	1.00	720.00	LONGEVITY PAY	
RAMIREZ, GUILLERMINA	422-10-J308	005	12.00	1.00	35316.00	CUSTODIAL FOREPERSON	36036.00
RANDLE, DOROTHY MINOR	420-10-J380	003	12.00	1.00	1440.00	LONGEVITY PAY	
RANDLE, DOROTHY MINOR	422-10-J308	041	12.00	1.00	31632.00	CUSTODIAN	33072.00
RANDLEMAN, RONALD JAMES	420-11-7201	001	12.00	1.00	94296.00	COACH, HEAD FOOTBALL	
RANDLEMAN, RONALD JAMES	420-11-72A0	027	12.00	1.00	1680.00	LONGEVITY PAY	95976.00
REDDEN, BUDDY DEAN	420-14-9599	019	12.00	1.00	240.00	LONGEVITY PAY	
REDDEN, BUDDY DEAN	422-14-9528	001	12.00	1.00	26016.00	STOREKEEPER	26256.00
REEVES, CATHY S	420-14-1850	005	12.00	1.00	43536.00	ADMINISTRATIVE ASST, SENIOR	
REEVES, CATHY S	420-14-1851	001	12.00	1.00	1440.00	LONGEVITY PAY	44976.00
REINKE, CAROLYN V	420-14-9537	002	12.00	1.00	34800.00	ADMINISTRATIVE ASSISTANT	
REINKE, CAROLYN V	420-14-9599	005	12.00	1.00	480.00	LONGEVITY PAY	35280.00

NAME	ACCOUNT-NO.	ITM	MOS	FTE	AMOUNT	JOB TITLE	TOTAL
REX, CRAIG A.	420-11-7201	018	12.00	1.00	40152.00	COACH, HEAD GOLF	
REX, CRAIG A.	420-11-72A0	003	12.00	1.00	240.00	LONGEVITY PAY	40392.00
RHODES, ROBERT C	420-10-9910	060	12.00	1.00	480.00	LONGEVITY PAY	
RHODES, ROBERT C	422-10-4420	003	12.00	1.00	29088.00	STAFF LABORATORY ASSISTANT	29568.00
RICE, RICHARD B.	420-10-1250	003	12.00	1.00	1440.00	LONGEVITY PAY	
RICE, RICHARD B.	422-10-1248	004	12.00	1.00	29772.00	MUSEUM HIST INTERPRETER II	31212.00
RICHIE, JANA W	420-10-9467	010	12.00	1.00	31140.00	STAFF ASSOCIATE I	
RICHIE, JANA W	420-10-9468	004	12.00	1.00	480.00	LONGEVITY PAY	31620.00
RIDINGS JR, PAUL OVERTON	420-11-7201	002	12.00	1.00	42720.00	ASST ATHL DIR MEDIA SERVICES	
RIDINGS JR, PAUL OVERTON	420-11-72A0	013	12.00	1.00	960.00	LONGEVITY PAY	43680.00
RINGO, MARJANA MARIE	420-14-9518	005	12.00	1.00	240.00	LONGEVITY PAY	
RINGO, MARJANA MARIE	422-14-9517	001	12.00	1.00	23532.00	FINANCIAL AID ASSISTANT II	23772.00
RINGO, TERESA T	420-10-H016	001	12.00	1.00	62064.00	REGISTRAR	
RINGO, TERESA T	420-11-8381	001	12.00	1.00	1440.00	LONGEVITY PAY	63504.00
RITCHIE, ROBERT D.	420-10-J280	003	12.00	1.00	960.00	LONGEVITY PAY	
RITCHIE, ROBERT D.	422-10-J208	023	12.00	1.00	40536.00	PLUMBER	41496.00
ROARK, GARY G.	420-11-9998	004	12.00	1.00	40332.00	STUDENT CTR OPER SUPER, ASST	
ROARK, GARY G.	420-11-9999	008	12.00	1.00	1920.00	LONGEVITY PAY	42252.00
ROBERSON, DOROTHY COWART	420-10-1050	002	12.00	1.00	68136.00	ASSISTANT TO VICE PRESIDENT	
ROBERSON, DOROTHY COWART	420-10-9920	002	12.00	1.00	2640.00	LONGEVITY PAY	70776.00
ROBERTS, KATHY J.	420-10-K080	048	12.00	1.00	240.00	LONGEVITY PAY	
ROBERTS, KATHY J.	422-10-K040	001	12.00	1.00	29436.00	SECRETARY II	29676.00
ROBINSON, GERTRUDE M.	420-10-J111	018	12.00	1.00	480.00	LONGEVITY PAY	
ROBINSON, GERTRUDE M.	422-10-J125	002	12.00	1.00	39768.00	PURCHASING ASSISTANT	40248.00
RODRIGUEZ, ISABEL DIAZ	420-10-J380	005	12.00	1.00	960.00	LONGEVITY PAY	
RODRIGUEZ, ISABEL DIAZ	422-10-J308	018	12.00	1.00	32976.00	CUSTODIAN, LEAD	33936.00
RODRIGUEZ, JENNIFER EILEEN	420-10-J380	020	12.00	1.00	480.00	LONGEVITY PAY	
RODRIGUEZ, JENNIFER EILEEN	422-10-J308	014	12.00	1.00	24468.00	CUSTODIAN	24948.00
ROGERS, KERI L	420-10-211G	004	12.00	0.50	30300.00	DIR, FIRST YEAR EXPERIENCE	
ROGERS, KERI L	420-10-9910	055	12.00	0.50	600.00	LONGEVITY PAY	
ROGERS, KERI L	420-14-1850	014	12.00	0.50	30300.00	DIR, FIRST YEAR EXPERIENCE	61200.00
ROSE, LORI ANN	420-10-4420	001	12.00	1.00	50052.00	LABORATORY COORD/LIFE SCIENCE	
ROSE, LORI ANN	420-10-9910	045	12.00	1.00	960.00	LONGEVITY PAY	51012.00
ROUTH, LARRY DOUGLAS	420-10-4411	001	12.00	1.00	48816.00	THEATRE TECH DIR/BLDG SUPER	
ROUTH, LARRY DOUGLAS	420-10-9910	003	12.00	1.00	1680.00	LONGEVITY PAY	50496.00

NAME	ACCOUNT-NO.	ITM	MOS	FTE	AMOUNT	JOB TITLE	TOTAL
SAMPLES JR, JOHN DWAYNE	420-12-G8B8	003	12.00	1.00	84.00	HAZARDOUS DUTY PAY	
SAMPLES JR, JOHN DWAYNE	422-12-G8B1	007	12.00	1.00	24996.00	POLICE OFFICER	25080.00
SANDEL, JAMES N.	420-10-J380	025	12.00	1.00	480.00	LONGEVITY PAY	
SANDEL, JAMES N.	422-10-J308	007	12.00	1.00	21336.00	CUSTODIAN	21816.00
SANDERS, CHARLOTTE C.	420-12-C3A2	003	12.00	1.00	1680.00	LONGEVITY PAY	
SANDERS, CHARLOTTE C.	422-12-C3A1	003	12.00	1.00	41100.00	SECRETARY III	42780.00
SANDLIN, STEVEN SCOTT	420-10-3318	001	12.00	1.00	47316.00	RTV CHIEF ENGINEER	
SANDLIN, STEVEN SCOTT	420-10-9910	024	12.00	1.00	480.00	LONGEVITY PAY	47796.00
SANFORD, GLENN M	420-10-1132	001	09.00	0.50	26289.00	ASSOCIATE PROFESSOR	
SANFORD, GLENN M	420-10-1132	002	03.00	0.50	8763.00	ASSOCIATE PROFESSOR	
SANFORD, GLENN M	420-10-3334	001	09.00	0.50	26289.00	ASSOCIATE PROFESSOR	61341.00
SANTIBANEZ JR, LORENZO	420-10-J480	005	12.00	1.00	480.00	LONGEVITY PAY	
SANTIBANEZ JR, LORENZO	422-10-J408	013	12.00	1.00	22716.00	GROUNDSKEEPER	23196.00
SANTIBANEZ, LORENZO	420-10-J480	015	12.00	1.00	480.00	LONGEVITY PAY	
SANTIBANEZ, LORENZO	422-10-J408	008	12.00	1.00	32388.00	UTILITY WORKER	32868.00
SANTOS, TERESA	420-10-J380	001	12.00	1.00	240.00	LONGEVITY PAY	
SANTOS, TERESA	422-10-J308	034	12.00	1.00	22392.00	CUSTODIAN	22632.00
SAVOY, SCOTT A.	420-10-J280	007	12.00	1.00	240.00	LONGEVITY PAY	
SAVOY, SCOTT A.	422-10-J208	039	12.00	1.00	29844.00	A/C & REFRIGERATION MECHANIC	30084.00
SCHLICHER, CECILIA COWART	420-10-AB92	002	12.00	1.00	36432.00	SBDC TRAINING COORDINATOR	
SCHLICHER, CECILIA COWART	420-10-AB93	002	12.00	1.00	1440.00	LONGEVITY PAY	37872.00
SCHLICHER, CRAIG E.	420-14-9047	020	12.00	1.00	50688.00	PROGRAMMER ANALYST II	
SCHLICHER, CRAIG E.	420-14-9049	023	12.00	1.00	1440.00	LONGEVITY PAY	52128.00
SCHRAEDER, DONALD R.	420-10-J380	014	12.00	1.00	1200.00	LONGEVITY PAY	
SCHRAEDER, DONALD R.	422-10-J308	002	12.00	1.00	21552.00	CUSTODIAN	22752.00
SCOTT JR, EDWIN	420-10-J480	016	12.00	1.00	480.00	LONGEVITY PAY	
SCOTT JR, EDWIN	422-10-J408	014	12.00	1.00	25524.00	GROUNDSKEEPER	26004.00
SCOTT, HENRY	420-10-J480	002	12.00	1.00	1200.00	LONGEVITY PAY	
SCOTT, HENRY	422-10-J408	009	12.00	1.00	32208.00	GROUNDSKEEPER	33408.00
SEALE, MARVIN EDWARD	420-14-1990	003	12.00	1.00	48840.00	ASSOCIATE DIR, REC SPORTS	
SEALE, MARVIN EDWARD	420-14-1994	002	12.00	1.00	480.00	LONGEVITY PAY	49320.00
SEARS, NANCY LEE	420-14-9047	004	12.00	1.00	69456.00	ASST DIR, COMPUTER SERVICES	
SEARS, NANCY LEE	420-14-9049	007	12.00	1.00	1440.00	LONGEVITY PAY	70896.00
SEMAR, ANGELA M	420-10-K080	066	12.00	1.00	240.00	LONGEVITY PAY	
SEMAR, ANGELA M	422-10-H037	008	12.00	1.00	24648.00	SECRETARY I	24888.00
SHAW, CAROL OWENS	420-10-6600	002	12.00	1.00	44808.00	ADMINISTRATIVE ASST, SENIOR	

NAME	ACCOUNT-NO.	ITM	MOS	FTE	AMOUNT	JOB TITLE	TOTAL
SHAW, CAROL OWENS	420-10-9910	008	12.00	1.00	1920.00	LONGEVITY PAY	46728.00
SHERRILL, SHARON J.	420-10-K080	050	12.00	1.00	1200.00	LONGEVITY PAY	
SHERRILL, SHARON J.	422-14-1000	003	12.00	1.00	33864.00	CASHIER	35064.00
SHIFLET, MARK ALAN	420-10-J108	006	12.00	1.00	43272.00	SAFETY COORDINATOR	
SHIFLET, MARK ALAN	420-10-J111	002	12.00	1.00	240.00	LONGEVITY PAY	43512.00
SHIPMAN, ANITA E	420-10-4408	001	12.00	1.00	45444.00	ADMINISTRATIVE ASSISTANT	
SHIPMAN, ANITA E	420-10-9910	030	12.00	1.00	1200.00	LONGEVITY PAY	46644.00
SHUTE, KATHERINE R.	420-10-1250	007	12.00	1.00	960.00	LONGEVITY PAY	
SHUTE, KATHERINE R.	422-10-1248	002	12.00	1.00	34284.00	SECRETARY II	35244.00
SIMPSON, CAROL A.	420-14-1851	004	12.00	1.00	240.00	LONGEVITY PAY	
SIMPSON, CAROL A.	422-14-1850	001	12.00	1.00	33396.00	SECRETARY III	33636.00
SIMS, MARY E.	420-11-7819	001	12.00	1.00	2160.00	LONGEVITY PAY	
SIMS, MARY E.	420-11-7820	001	12.00	1.00	47640.00	ASSISTANT DEAN OF STUDENTS	49800.00
SLAUGHTER, KARA ROCHELLE	420-12-G8B8	004	12.00	1.00	84.00	HAZARDOUS DUTY PAY	
SLAUGHTER, KARA ROCHELLE	422-12-G8B1	005	12.00	1.00	25740.00	POLICE OFFICER	25824.00
SLEDGE, DEBORAH ANN	420-11-8314	006	12.00	1.00	720.00	LONGEVITY PAY	
SLEDGE, DEBORAH ANN	422-11-8315	008	12.00	1.00	27096.00	CUSTODIAN, LEAD	27816.00
SLEDZ, VALENTINE JOSEPH	420-10-9468	013	12.00	1.00	240.00	LONGEVITY PAY	
SLEDZ, VALENTINE JOSEPH	422-10-9467	003	12.00	1.00	32028.00	TECHNOLOGY SPECIALIST	32268.00
SLOTT, DONNA MARIE	420-10-K080	056	12.00	1.00	240.00	LONGEVITY PAY	
SLOTT, DONNA MARIE	420-14-9536	001	12.00	1.00	35004.00	ACCOUNTANT II	35244.00
SMITH, ALLENE K.	420-10-K040	002	12.00	1.00	40512.00	PURCHASER I	
SMITH, ALLENE K.	420-10-K080	043	12.00	1.00	1920.00	LONGEVITY PAY	42432.00
SMITH, DAVID R.	420-10-J108	003	12.00	1.00	56304.00	FACILITY PROJECT COORDINATOR	
SMITH, DAVID R.	420-10-J111	007	12.00	1.00	1440.00	LONGEVITY PAY	57744.00
SMITH, EDGAR B.	420-10-K033	001	12.00	1.00	55500.00	ASSISTANT DIR, ACCOUNTING	
SMITH, EDGAR B.	420-10-K080	037	12.00	1.00	1440.00	LONGEVITY PAY	56940.00
SMITH, JOHNNY R.	420-10-9910	035	12.00	1.00	960.00	LONGEVITY PAY	
SMITH, JOHNNY R.	422-10-4455	001	12.00	1.00	30840.00	FARM HAND, RESIDENT	31800.00
SMITH, JUDY ANN	420-10-K080	038	12.00	1.00	1680.00	LONGEVITY PAY	
SMITH, JUDY ANN	422-10-H020	008	12.00	1.00	36960.00	CLERK III	38640.00
SMITH, RACHELLE	420-10-A100	006	12.00	1.00	35784.00	STAFF ASSOCIATE III	
SMITH, RACHELLE	420-10-A101	007	12.00	1.00	240.00	LONGEVITY PAY	36024.00
SMITH, ROBERT R.	420-10-J280	026	12.00	1.00	720.00	LONGEVITY PAY	
SMITH, ROBERT R.	422-10-J208	025	12.00	1.00	41244.00	ELECTRICIAN	41964.00

NAME	ACCOUNT-NO.	ITM	MOS	FTE	AMOUNT	JOB TITLE	TOTAL
SMITH, SANDRA PAIGE	420-10-K033	006	12.00	1.00	67512.00	ASSOCIATE DIRECTOR, ACCOUNTING	
SMITH, SANDRA PAIGE	420-10-K080	011	12.00	1.00	720.00	LONGEVITY PAY	68232.00
SMITH, SHELLY J.	420-10-K036	004	12.00	1.00	38052.00	ACCOUNTS PAYABLE COORDINATOR	
SMITH, SHELLY J.	420-10-K080	010	12.00	1.00	1440.00	LONGEVITY PAY	39492.00
SMITH, SOMER LYNN	420-10-1134	002	12.00	1.00	48276.00	ASST TO ASSOC VICE PRESIDENT	
SMITH, SOMER LYNN	420-10-9910	016	12.00	1.00	240.00	LONGEVITY PAY	48516.00
SMITH, TIFFANY FAIR	420-10-K080	054	12.00	1.00	240.00	LONGEVITY PAY	
SMITH, TIFFANY FAIR	422-11-8380	003	12.00	1.00	23280.00	REGISTRAR ASSISTANT III	23520.00
SNOOK, MONICA GARZA	420-14-9518	003	12.00	1.00	960.00	LONGEVITY PAY	
SNOOK, MONICA GARZA	422-11-7850	001	12.00	1.00	29040.00	FINANCIAL AID ASSISTANT III	30000.00
SPARKMAN, VALERIE MATTHYS	420-10-K080	071	12.00	1.00	480.00	LONGEVITY PAY	
SPARKMAN, VALERIE MATTHYS	420-11-8380	001	12.00	1.00	27276.00	REGISTRAR ASSOCIATE	27756.00
SPENCER, CYNTHIA	420-11-8314	007	12.00	1.00	720.00	LONGEVITY PAY	
SPENCER, CYNTHIA	422-11-8315	007	12.00	1.00	27732.00	CUSTODIAN	28452.00
SPRADLIN, JACOB WALTER	420-14-9047	014	12.00	1.00	48864.00	COMPUTER SYSTEMS COORD I	
SPRADLIN, JACOB WALTER	420-14-9049	019	12.00	1.00	480.00	LONGEVITY PAY	49344.00
SPRADLIN, KIMBERLY ANN	420-11-7819	002	12.00	1.00	240.00	LONGEVITY PAY	
SPRADLIN, KIMBERLY ANN	422-11-7820	001	12.00	1.00	28572.00	SECRETARY II	28812.00
SPROTT, PATRICIA A.	420-10-9910	018	12.00	1.00	2400.00	LONGEVITY PAY	
SPROTT, PATRICIA A.	422-10-2210	001	12.00	1.00	43212.00	SECRETARY III	45612.00
STARNS, RENEE AWALT	420-10-K040	004	12.00	1.00	52788.00	ASST DIR, PURCHASING & STORES	
STARNS, RENEE AWALT	420-10-K080	028	12.00	1.00	720.00	LONGEVITY PAY	53508.00
STEELE, CARILYN ST CLAIR	420-14-9520	001	12.00	1.00	32808.00	HUMAN RESOURCES REPRESENTATIVE	
STEELE, CARILYN ST CLAIR	420-14-9599	002	12.00	1.00	480.00	LONGEVITY PAY	33288.00
STEPHENSON, KAYLA SUE	420-14-9049	028	12.00	1.00	240.00	LONGEVITY PAY	
STEPHENSON, KAYLA SUE	422-14-9047	016	12.00	1.00	38040.00	COMPUTER SYSTEMS TECHNICIAN	38280.00
STEVENS JR, JAMES A.	420-14-9047	001	12.00	1.00	114648.00	ASSOC VP INFORMATION RESOURCES	
STEVENS JR, JAMES A.	420-14-9049	005	12.00	1.00	2640.00	LONGEVITY PAY	117288.00
STEWART, SARAH LOUISE	420-10-K080	040	12.00	1.00	240.00	LONGEVITY PAY	
STEWART, SARAH LOUISE	422-10-K036	002	12.00	1.00	29580.00	ACCOUNTING CLERK II	29820.00
STOUT, SANDRA D	420-14-K188	003	12.00	1.00	960.00	LONGEVITY PAY	
STOUT, SANDRA D	422-14-K187	001	12.00	1.00	27276.00	CLERK II	28236.00
STRANGE, KATRINA L.	420-10-9910	044	12.00	1.00	960.00	LONGEVITY PAY	
STRANGE, KATRINA L.	422-10-3350	001	12.00	1.00	39756.00	SECRETARY III	40716.00
STRAUSS, BERNICE	420-10-3333	011	09.00	0.00		DIR, ACADEMIC SUPPORT PROGRAMS	
STRAUSS, BERNICE	420-14-1850	009	12.00	1.00	61248.00	DIR, ACADEMIC SUPPORT PROGRAMS	



NAME	ACCOUNT-NO.	ITM	MOS	FTE	AMOUNT	JOB TITLE	TOTAL
STRAUSS, BERNICE	420-14-1850	010	03.00	0.00		DIR, ACADEMIC SUPPORT PROGRAMS	
STRAUSS, BERNICE	420-14-1851	005	12.00	1.00	720.00	LONGEVITY PAY	61968.00
STRICKLER, EVA C.	420-10-D020	001	12.00	1.00	480.00	LONGEVITY PAY	
STRICKLER, EVA C.	422-10-D017	001	12.00	1.00	34536.00	ACCOUNTING CLERK II	35016.00
SUMMERS, ROBERT C.	420-10-J280	005	12.00	1.00	960.00	LONGEVITY PAY	
SUMMERS, ROBERT C.	422-10-J516	001	12.00	1.00	34668.00	ELECTRICIAN	35628.00
SWINGLE, AMY L.	420-14-1994	005	12.00	1.00	720.00	LONGEVITY PAY	
SWINGLE, AMY L.	420-14-1996	001	12.00	1.00	42360.00	ASSISTANT DIR, REC SPORTS	43080.00
TACKETT, CHARLES WILLIAM	420-10-J608	001	12.00	1.00	78636.00	DIRECTOR, PUBLIC SAFETY SERVES	
TACKETT, CHARLES WILLIAM	420-10-J609	001	12.00	1.00	2520.00	HAZARDOUS DUTY PAY	81156.00
TALLEY, DELMA J	420-10-1241	001	12.00	1.00	240.00	LONGEVITY PAY	
TALLEY, DELMA J	422-10-1240	001	12.00	1.00	27876.00	SECRETARY II	28116.00
TAYEBI, KANDI A	420-10-3300	005	09.00	0.50	26811.00	ASSOCIATE PROFESSOR/ASSOC DEAN	
TAYEBI, KANDI A	420-10-3300	006	03.00	0.50	8937.00	ASSOCIATE PROFESSOR/ASSOC DEAN	
TAYEBI, KANDI A	420-10-3353	015	09.00	0.50	26811.00	ASSOCIATE PROFESSOR/ASSOC DEAN	62559.00
TAYLOR, DIANA L	420-10-9468	007	12.00	1.00	240.00	LONGEVITY PAY	
TAYLOR, DIANA L	422-10-9467	005	12.00	1.00	25260.00	STAFF ASSISTANT III	25500.00
TAYLOR, MICHAEL CALVIN	420-14-9047	019	12.00	1.00	59364.00	PROGRAMMER ANALYST III	
TAYLOR, MICHAEL CALVIN	420-14-9049	018	12.00	1.00	480.00	LONGEVITY PAY	59844.00
TEMPLETON-WILSON, NANCY S	420-10-6608	001	12.00	1.00	49848.00	ASSISTANT TO THE DEAN	
TEMPLETON-WILSON, NANCY S	420-10-9910	004	12.00	1.00	1440.00	LONGEVITY PAY	51288.00
TESKE, JANE RAY	420-12-G8B9	001	12.00	1.00	1680.00	LONGEVITY PAY	
TESKE, JANE RAY	422-12-G8B1	001	12.00	1.00	28584.00	POLICE DISPATCHER	30264.00
THALER, MARY C	420-12-C3A1	006	12.00	1.00	31224.00	RESIDENCE LIFE OFFICE COORD	
THALER, MARY C	420-12-C3A2	012	12.00	1.00	240.00	LONGEVITY PAY	31464.00
THALER, PAMELA J	420-10-211G	003	12.00	0.75	23526.00	SECRETARY II	
THALER, PAMELA J	420-10-9920	029	12.00	1.00	240.00	LONGEVITY PAY	23766.00
THIBODEAUX, TERRY	420-10-3300	001	12.00	1.00	91536.00	INTERIM DEAN OF COLLEGE	
THIBODEAUX, TERRY	420-10-9920	003	12.00	1.00	1200.00	LONGEVITY PAY	92736.00
THOMAS III, WILLIAM N	420-14-9049	012	12.00	1.00	720.00	LONGEVITY PAY	
THOMAS III, WILLIAM N	422-14-9047	018	12.00	1.00	37056.00	COMPUTER SYSTEMS SPECIALIST	37776.00
THOMAS, YOLANDA MANILA	420-11-8314	001	12.00	1.00	480.00	LONGEVITY PAY	
THOMAS, YOLANDA MANILA	422-11-8315	009	12.00	1.00	26184.00	HOTEL SERVICE WORKER	26664.00
THOMPSON, CHRISTINE C.	420-11-7201	024	12.00	1.00	51948.00	ASST ATHL DIR ACADEMIC SERVICE	
THOMPSON, CHRISTINE C.	420-11-72A0	029	12.00	1.00	1440.00	LONGEVITY PAY	53388.00
THOMPSON, ROBERT AUBREY	420-14-9047	016	12.00	1.00	60528.00	COMPUTER SYSTEMS COORD I	

NAME	ACCOUNT-NO.	ITM	MOS	FTE	AMOUNT	JOB TITLE	TOTAL
THOMPSON, ROBERT AUBREY	420-14-9049	011	12.00	1.00	480.00	LONGEVITY PAY	61008.00
THOMPSON, TRACY RENAE	420-14-9047	005	12.00	1.00	44004.00	PROGRAMMER ANALYST II	
THOMPSON, TRACY RENAE	420-14-9049	004	12.00	1.00	480.00	LONGEVITY PAY	44484.00
THORN, SCOTT TREVOR	420-10-H020	003	12.00	1.00	49656.00	ASSISTANT DIR, ADMS/RECRUIT	
THORN, SCOTT TREVOR	420-10-K080	039	12.00	1.00	960.00	LONGEVITY PAY	50616.00
THORNTON, DUSTIN CARL	420-14-9049	032	12.00	1.00	240.00	LONGEVITY PAY	
THORNTON, DUSTIN CARL	422-14-9047	004	12.00	1.00	36072.00	COMPUTER SYSTEMS TECHNICIAN	36312.00
TIDWELL, WILLIAM HOUSTON	420-10-J111	004	12.00	1.00	240.00	LONGEVITY PAY	
TIDWELL, WILLIAM HOUSTON	420-10-J125	002	12.00	1.00	36060.00	PURCHASER I	36300.00
TILLERSON, JAMIE L.	420-10-9467	001	12.00	1.00	67968.00	PROJECT MANAGER	
TILLERSON, JAMIE L.	420-10-9468	001	12.00	1.00	1680.00	LONGEVITY PAY	69648.00
TIPTON, JOELLEN NEWMAN	420-12-C3A1	001	12.00	1.00	62484.00	DIRECTOR, RESIDENCE LIFE	
TIPTON, JOELLEN NEWMAN	420-12-C3A2	018	12.00	1.00	1680.00	LONGEVITY PAY	64164.00
TOMCZAK, MARION A.	420-10-J280	031	12.00	1.00	720.00	LONGEVITY PAY	
TOMCZAK, MARION A.	422-10-J208	004	12.00	1.00	42288.00	LOCKSMITH	43008.00
TRAYLOR, CYNTHIA	420-10-9910	012	12.00	1.00	240.00	LONGEVITY PAY	
TRAYLOR, CYNTHIA	422-10-2270	001	12.00	1.00	27780.00	SECRETARY II	28020.00
TRUAX, CINDY	420-14-9537	001	12.00	1.00	49464.00	ASST DIRECTOR FOR DEVELOPMENT	
TRUAX, CINDY	420-14-9599	018	12.00	1.00	240.00	LONGEVITY PAY	49704.00
TRUSCOTT, JESSICA MICHELLE	420-12-C3A1	005	12.00	1.00	30000.00	RESIDENCE LIFE AREA COORD	
TRUSCOTT, JESSICA MICHELLE	420-12-C3A2	010	12.00	1.00	240.00	LONGEVITY PAY	30240.00
TURMAN, JOHN WILLIAM	420-10-J280	027	12.00	1.00	960.00	LONGEVITY PAY	
TURMAN, JOHN WILLIAM	422-10-J208	032	12.00	1.00	39348.00	PLUMBER	40308.00
TURNER, CAROLYN JEAN	420-10-9910	033	12.00	1.00	960.00	LONGEVITY PAY	
TURNER, CAROLYN JEAN	422-10-4420	002	12.00	1.00	22320.00	SECRETARY I	23280.00
TURNER, FRIEDA OWENS	420-11-AAA4	001	12.00	1.00	480.00	LONGEVITY PAY	
TURNER, FRIEDA OWENS	422-11-AAA3	005	12.00	1.00	34212.00	NURSE, LICENSED VOCATIONAL	34692.00
TURNER, JESSIE ROSE	420-11-AAA3	005	12.00	1.00	47700.00	PHARMACIST	
TURNER, JESSIE ROSE	420-11-AAA4	004	12.00	1.00	1440.00	LONGEVITY PAY	49140.00
TURNER, PATRICE N.	420-12-C3A2	015	12.00	1.00	480.00	LONGEVITY PAY	
TURNER, PATRICE N.	422-12-C3A1	005	12.00	1.00	29796.00	SECRETARY II	30276.00
TURNER-HASOURIS, EVELYN	420-10-9910	014	12.00	0.25	120.00	LONGEVITY PAY	
TURNER-HASOURIS, EVELYN	420-10-A101	006	12.00	0.75	360.00	LONGEVITY PAY	
TURNER-HASOURIS, EVELYN	422-10-1135	001	12.00	0.25	7527.00	ACCOUNTING CLERK III	
TURNER-HASOURIS, EVELYN	422-10-A100	002	12.00	0.75	22581.00	ACCOUNTING CLERK III	30588.00
TYLER, TIMOTHY	420-14-8651	009	12.00	1.00	960.00	LONGEVITY PAY	

NAME	ACCOUNT-NO.	ITM	MOS	FTE	AMOUNT	JOB TITLE	TOTAL
TYLER, TIMOTHY	422-14-8650	007	12.00	1.00	41616.00	PRESS OPERATOR II	42576.00
VAN DYNE, STANLEY MARK	420-10-J380	038	12.00	1.00	720.00	LONGEVITY PAY	
VAN DYNE, STANLEY MARK	422-10-J308	011	12.00	1.00	26796.00	CUSTODIAN	27516.00
VANROEKEL, JAMES L	420-10-1141	001	12.00	1.00	73140.00	DIR, ACAD INSTR TECH & DIS LRN	
VANROEKEL, JAMES L	420-10-9920	014	12.00	1.00	240.00	LONGEVITY PAY	73380.00
VERNICK, PAULA R.	420-14-9599	011	12.00	1.00	1200.00	LONGEVITY PAY	
VERNICK, PAULA R.	420-14-K112	001	12.00	1.00	69876.00	ASST TO PRESIDENT-SPL PROJECTS	71076.00
VICK, JUSTIN WADE	420-10-H016	006	12.00	1.00	28488.00	REGISTRAR ASSOCIATE	
VICK, JUSTIN WADE	420-11-8381	002	12.00	1.00	240.00	LONGEVITY PAY	28728.00
VIENNEAU, WILLIAM JEFFREY	420-12-C3A2	016	12.00	1.00	1200.00	LONGEVITY PAY	
VIENNEAU, WILLIAM JEFFREY	422-12-C4A3	005	12.00	1.00	46848.00	FOREPERSON	48048.00
VILLAREAL, SHIRLEY A.	420-10-9910	027	12.00	1.00	960.00	LONGEVITY PAY	
VILLAREAL, SHIRLEY A.	422-10-F016	001	12.00	1.00	38604.00	STAFF ASSISTANT II	39564.00
WADSWORTH, LORNA C.	420-11-AAA3	004	12.00	1.00	41892.00	NURSE, REGISTERED	
WADSWORTH, LORNA C.	420-11-AAA4	005	12.00	1.00	480.00	LONGEVITY PAY	42372.00
WAGNER, STEVEN ALLEN	420-10-J480	003	12.00	1.00	2160.00	LONGEVITY PAY	
WAGNER, STEVEN ALLEN	422-10-J408	004	12.00	1.00	35016.00	GROUNDSKEEPER SPECIALIST	37176.00
WALDING, JANICE R.	420-10-9910	028	12.00	1.00	720.00	LONGEVITY PAY	
WALDING, JANICE R.	422-10-4455	002	12.00	1.00	29400.00	SECRETARY III	30120.00
WALKER, JAMES S.	420-10-J111	008	12.00	1.00	960.00	LONGEVITY PAY	
WALKER, JAMES S.	420-10-J125	001	12.00	1.00	46236.00	UNIV WAREHOUSE/RECEIVING MGR	47196.00
WALKER, TRINA KAY	420-10-G080	012	12.00	1.00	720.00	LONGEVITY PAY	
WALKER, TRINA KAY	422-10-G016	005	12.00	1.00	24384.00	LIBRARY ASSISTANT I	25104.00
WALTON, MELANIE JO	420-10-G080	011	12.00	1.00	1440.00	LONGEVITY PAY	
WALTON, MELANIE JO	422-10-G016	019	12.00	1.00	31656.00	LIBRARY ASSISTANT I	33096.00
WANZA, CARRIE LEE	420-11-9999	005	12.00	1.00	1680.00	LONGEVITY PAY	
WANZA, CARRIE LEE	422-11-9998	001	12.00	1.00	29664.00	CUSTODIAN	31344.00
WARD, RICHARD H	420-10-7700	001	12.00	0.50	69186.00	DEAN/DIR, CJ COLLEGE & CENTER	
WARD, RICHARD H	420-10-9910	007	12.00	0.50	120.00	LONGEVITY PAY	
WARD, RICHARD H	420-10-E008	001	12.00	0.50	69186.00	DEAN/DIR, CJ COLLEGE & CENTER	
WARD, RICHARD H	420-10-E080	007	12.00	0.50	120.00	LONGEVITY PAY	138612.00
WATKINS, GEORGE	420-10-J280	009	12.00	1.00	1200.00	LONGEVITY PAY	
WATKINS, GEORGE	422-10-J132	002	12.00	1.00	28560.00	LABORER II	29760.00
WATKINS, RITA JANE	420-10-9467	008	12.00	1.00	80208.00	PROJECT DIRECTOR, SENIOR	
WATKINS, RITA JANE	420-10-9468	002	12.00	1.00	480.00	LONGEVITY PAY	80688.00
WEBB, DAVID WILLIAM	420-10-9467	006	12.00	1.00	58176.00	PROJECT DIRECTOR	

NAME	ACCOUNT-NO.	ITM	MOS	FTE	AMOUNT	JOB TITLE	TOTAL
WEBB, DAVID WILLIAM	420-10-9468	010	12.00	1.00	240.00	LONGEVITY PAY	58416.00
WEINERT, EUGENE A.	420-10-J280	018	12.00	1.00	960.00	LONGEVITY PAY	
WEINERT, EUGENE A.	422-10-J208	008	12.00	1.00	39696.00	PAINTER	40656.00
WELLS, CELISSA L.	420-10-J580	003	12.00	1.00	1680.00	LONGEVITY PAY	
WELLS, CELISSA L.	422-10-J516	004	12.00	1.00	48300.00	COMPUTER SYSTEMS TECHNICIAN	49980.00
WHITE, DAVID LYNN	420-10-H049	002	12.00	1.00	67920.00	ASSOCIATE DIR, HUMAN RESOURCES	
WHITE, DAVID LYNN	420-10-K080	018	12.00	1.00	2160.00	LONGEVITY PAY	70080.00
WHITE, GLORIA JEAN	420-11-8645	001	12.00	1.00	720.00	LONGEVITY PAY	
WHITE, GLORIA JEAN	422-11-8646	001	12.00	1.00	27324.00	SECRETARY II	28044.00
WHITE, SUSAN HORAK	420-10-2200	002	12.00	1.00	57012.00	ASSISTANT TO THE DEAN	
WHITE, SUSAN HORAK	420-10-9920	001	12.00	1.00	1920.00	LONGEVITY PAY	58932.00
WHITLOCK, ANGELA SUZANNE	420-14-9047	018	12.00	1.00	59364.00	PROGRAMMER ANALYST III	
WHITLOCK, ANGELA SUZANNE	420-14-9049	017	12.00	1.00	480.00	LONGEVITY PAY	59844.00
WHITLOCK, RONALD LEROY	420-14-9049	029	12.00	1.00	720.00	LONGEVITY PAY	
WHITLOCK, RONALD LEROY	422-14-9047	003	12.00	1.00	34692.00	COMPUTER SYSTEMS TECHNICIAN	35412.00
WHITNEY, KAREN L	420-10-4408	002	12.00	1.00	43032.00	ADMINISTRATIVE ASSISTANT	
WHITNEY, KAREN L	420-10-9910	037	12.00	1.00	1200.00	LONGEVITY PAY	44232.00
WHITNEY, NEAL R.	420-10-J280	001	12.00	1.00	720.00	LONGEVITY PAY	
WHITNEY, NEAL R.	422-10-J208	011	12.00	1.00	39480.00	CARPENTER	40200.00
WIGGINS, BEVERLY	420-14-9049	026	12.00	1.00	240.00	LONGEVITY PAY	
WIGGINS, BEVERLY	422-14-9047	012	12.00	1.00	24048.00	CLERK II	24288.00
WIGHT, DAVID S.	420-10-1248	002	12.00	1.00	42504.00	MUSEUM CURATOR OF EXHIBITS	
WIGHT, DAVID S.	420-10-1250	001	12.00	1.00	1440.00	LONGEVITY PAY	43944.00
WILKINSON, RHONDA D	420-10-9910	062	12.00	1.00	240.00	LONGEVITY PAY	
WILKINSON, RHONDA D	422-10-4460	001	12.00	1.00	33912.00	SECRETARY II	34152.00
WILLIAMS JR, BOBBY R.	420-11-7201	005	12.00	1.00	110712.00	DIRECTOR, ATHLETICS	
WILLIAMS JR, BOBBY R.	420-11-72A0	007	12.00	1.00	1680.00	LONGEVITY PAY	112392.00
WILLIAMS, ANTHONY LEE	420-11-8762	002	12.00	1.00	240.00	LONGEVITY PAY	
WILLIAMS, ANTHONY LEE	422-11-8764	002	12.00	1.00	23928.00	VENDING ROUTEPERSON	24168.00
WILLIAMS, BARBARA J.	420-10-J380	007	12.00	1.00	1920.00	LONGEVITY PAY	
WILLIAMS, BARBARA J.	422-10-J308	036	12.00	1.00	28488.00	CUSTODIAN	30408.00
WILLIAMS, DENNIS	420-10-1250	005	12.00	1.00	1200.00	LONGEVITY PAY	
WILLIAMS, DENNIS	422-10-1251	001	12.00	1.00	29508.00	GROUNDSKEEPER	30708.00
WILLIAMS, WADE	420-14-9049	031	12.00	1.00	240.00	LONGEVITY PAY	
WILLIAMS, WADE	422-14-9047	013	12.00	1.00	39708.00	COMPUTER SYSTEMS SPECIALIST	39948.00

NAME	ACCOUNT-NO.	ITM	MOS	FTE	AMOUNT	JOB TITLE	TOTAL
WILSON, CYNTHIA K	420-10-H049	003	12.00	1.00	35148.00	HUMAN RESOURCES REPRESENTATIVE	
WILSON, CYNTHIA K	420-10-K080	062	12.00	1.00	960.00	LONGEVITY PAY	36108.00
WINKLER, TAMMY LYNETTE	420-10-E009	001	12.00	1.00	36396.00	ACCOUNTANT I	
WINKLER, TAMMY LYNETTE	420-10-E080	010	12.00	1.00	480.00	LONGEVITY PAY	36876.00
WOODS, CONNIE S.	420-10-G015	003	12.00	1.00	31272.00	LIBRARY ASSOCIATE	
WOODS, CONNIE S.	420-10-G080	016	12.00	1.00	240.00	LONGEVITY PAY	31512.00
WOODS, SARAH LEWIS	420-14-1000	002	12.00	1.00	54912.00	ACCOUNTANT III	
WOODS, SARAH LEWIS	420-14-1001	001	12.00	1.00	1440.00	LONGEVITY PAY	56352.00
WOODWARD JR, WALTER MC C.	420-10-1248	004	12.00	1.00	44364.00	MUSEUM CURATOR OF COLLECTIONS	
WOODWARD JR, WALTER MC C.	420-10-1250	004	12.00	1.00	720.00	LONGEVITY PAY	45084.00
WOODWORTH, ALICE M	420-11-8201	001	12.00	1.00	720.00	LONGEVITY PAY	
WOODWORTH, ALICE M	422-11-8200	001	12.00	1.00	28908.00	STAFF ASSISTANT III	29628.00
WRIGHT, DOUGLAS WAYNE	420-10-H037	003	12.00	1.00	42168.00	FINANCIAL AID COORDINATOR	
WRIGHT, DOUGLAS WAYNE	420-11-7849	002	12.00	1.00	960.00	LONGEVITY PAY	43128.00
WRIGHT, GAIL MARIE	420-10-9910	041	12.00	1.00	960.00	LONGEVITY PAY	
WRIGHT, GAIL MARIE	420-10-F016	001	12.00	1.00	49056.00	CORRESPONDENCE PROGRAM COORD	50016.00
WRIGHT, SHARON J.	420-11-7850	004	12.00	1.00	36672.00	FINANCIAL AID COUNSELOR	
WRIGHT, SHARON J.	420-14-9518	004	12.00	1.00	720.00	LONGEVITY PAY	37392.00
WUENSCHKE, PATRICIA J.	420-10-M080	004	12.00	1.00	240.00	LONGEVITY PAY	
WUENSCHKE, PATRICIA J.	422-10-M045	001	12.00	1.00	35124.00	ADMINISTRATIVE SECRETARY	35364.00
YARBOROUGH, MICHAEL	420-10-J280	006	12.00	1.00	240.00	LONGEVITY PAY	
YARBOROUGH, MICHAEL	422-10-J208	001	12.00	1.00	39216.00	FOREPERSON	39456.00
YARGO, MICHAEL LYNN	420-10-J280	015	12.00	1.00	1200.00	LONGEVITY PAY	
YARGO, MICHAEL LYNN	422-10-J208	021	12.00	1.00	40620.00	FOREPERSON	41820.00
YORK, GEORGE A.	420-10-J380	039	12.00	1.00	240.00	LONGEVITY PAY	
YORK, GEORGE A.	422-10-J308	020	12.00	1.00	26520.00	CUSTODIAN	26760.00
ZAMUDIO, JAVIER	420-12-C3A2	007	12.00	1.00	960.00	LONGEVITY PAY	
ZAMUDIO, JAVIER	422-12-C4A3	006	12.00	1.00	36924.00	PLUMBER	37884.00
ZAVALA, ALEJANDRO	420-10-J480	007	12.00	1.00	720.00	LONGEVITY PAY	
ZAVALA, ALEJANDRO	422-10-J408	001	12.00	1.00	29040.00	GROUNDSKEEPER	29760.00