

**Pam Laughlin**

SAM 136 Instructor, First-Year Experience  
Director of Career Services  
Division of Enrollment Management

**Degrees Earned**

Master of Education, Counseling, Stephen F. Austin State University, 1980  
Bachelor of Arts, English, Sociology, Stephen F. Austin State University, 1978

**Professional Licensure and Certifications**

Graduate, NACE Management Leadership Institute for Career Planning & Placement, 1994  
Licensed Professional Counselor-Eligible  
State of Texas Provisional Life Teaching Certification in Secondary Education - English and Sociology

**Peer-Review Presentations**

“MBTI Interpretive Report for Organizations”, Huntsville City Hall, 2007  
“Resumes, CVs and Portfolios”, LEMIT Module III, facilitated quarterly, 2003-2007  
“Effective Recruiting Strategies”, LEMIT Module III, facilitated quarterly, 2003-2007  
“Retention Strategies for the New Workforce”, LEMIT Module III, facilitated quarterly, 2003-2007  
“The Changing Face of the Workforce - Four Generations in the Workplace”, LEMIT Module III, facilitated quarterly, 2003-2007  
“How to Jazz Up Your Resume”, Southeast Texas Association of Collegiate Registrars and Admissions Officers Spring Conference, March 9, 2006  
“NACE Ethics for Colleges and Employers”, Texas Christian University, March 2004  
“NACE Ethics for Colleges and Employers”, University of St. Thomas, November 2003  
“NACE Ethics for Colleges and Employers”, University of Texas-Dallas, December 2003

**Work or Professional Experiences**

**Sam Houston State University**, Huntsville, TX  
Director of Career Services, 2003-present  
Instructor, First-Year Experience Program (SAM 136), 2004-present  
Module III Instructor, Bill Blackwood Law Enforcement Management Institute of Texas, 2003-2007

**Stephen F. Austin State University**, Nacogdoches, TX  
Associate Director of Career Services, 2000-2002  
Career Services Coordinator, 1993-2000  
Instructor, Freshman Year Experience, 1994-2002

**Samaritan Counseling Center**, Nacogdoches, TX  
Public Relations and Marketing Associate, 1991-1993

**Nacogdoches Medical Center**, Nacogdoches, TX  
Lab Technician, 1980-1981

**Indian River International**, Nacogdoches, TX  
Production Coordinator, 1978-1980

### **University Committees**

Student Disciplinary Hearing Committee, 2007-present  
Student Recruitment and Retention Committee, 2007-present  
Career Services Advisory Board, 2007-present  
Sexual Assault Response Team Volunteer, 2006-present  
Parents' Association Scholarship Committee, 2003-2005, 2007-present

### **Professional Organizations**

National Association of Colleges and Employers - 1993-present; *Best Practices Showcase*, 1995  
Southern Association of College and Employers -2007 – present; *Scholarship Chair*  
Huntsville Chamber of Commerce – 2005-current  
American Association for Employment in Education - 1993-present  
Texas Association for Employment in Education - 1993-present; *Secretary/Treasurer*, 2006-present,  
*Past-President*, 1997-1998, *President*, 1996-1997; *Vice-President*, 1995-1996;  
*Secretary/Treasurer*, 1994-1995  
Houston Area Consortium of Career Centers, 1994-present; *Scholarship Chair*, 2004-present,  
*President*, 2003-2004, *Secretary/Treasurer*, 1994-1995  
Southwest Association of Colleges and Employers - 1993-2007; *By-Laws Committee Chair*, 2005-  
2006, *Professional Development Committee Co-chair*, 2002–2004; *Conference Resource Room*  
*Chair*, 1997

### **Other Competencies**

Career counseling and advising  
MBTI® and Strong Interest Inventory®- Qualified through CPP-certified training  
Nine years' experience supervising and administering national standardized tests (ACT, GRE, GMAT,  
MCAT, LSAT, TOEFL, and TASP)  
Desktop publishing  
Public relations and marketing experience  
Successful grant-writing experience