

Larry T. Hoover
Professor
College of Criminal Justice

Degrees Earned

Ph.D., Administration and Higher Education, Michigan State University, 1974
M.S., Criminal Justice, Michigan State University, 1971
B.S., Police Administration and Public Safety, Michigan State University, 1967

Professional Licensure and Certifications

None

Peer-Review Publications and Artistic Performances/Exhibitions

Articles (recent)

"Effect of Broken Windows Enforcement on Clearance Rates" with Hyunseok Jang and Brian Lawton, *Journal of Criminal Justice*, 36:529-538. (2008).

"Conducting an Effective Compstat Meeting" *Law Enforcement Executive Forum*, Vol. 7, No. 2, March 2007.

"Police Labor Relations", contribution to: *The Encyclopedia of Police Science*, Third Edition, 2 vols., ed. Jack R. Greene. New York: Routledge, 2007.

"Community Policing Deployment Models" with Won-Jae Lee, *Law Enforcement Executive Forum*, Vol. 6, No. 2, March 2006 (pp. 155-165).

Texas Law Enforcement Management and Administrative Statistics Program Bulletins, editor, Huntsville, TX: Sam Houston State University. April 1994-Present. Bulletin authorship has included Vol. 1, No. 9, *Crime Specific Policing in Houston* (with Tory Caeti); Vol. 2, No. 12, *Total Quality Management* (with Tory Caeti); Vol. 3, Nos. 8 & 9, *Employing the Net as a Resource and Police Agency Home Pages* (with David Carter); Vol. 4, No. 11, *Information Sources for Administrative Decision Making* (with David Carter); Vol. 5, Number 11, "Why the Drop in Crime: Recent Trends"; Volume 5, Number 12, "Why the Drop in Crime: Incarceration Rates" with Cordner and Rose; Vol. 6, Number 1, "Why the Drop in Crime: The Economy and Crime" with Cordner and Rose; Vol. 6, Number 2, "Why the Drop in Crime: Social Demographic Trends" with Carter and Pray; Vol. 8, No. 7, "Analyzing Racial Profiling Data"; Vol. 10, No. 5, "Neighborhood Deployment: Conceptual Issues"; Vol. 10, No. 6, "Neighborhood Deployment: Survey Results" (with Won Jae Lee); Vol. 11, No. 1, "Neighborhood Deployment: Practices and Patterns"; Vol. 11, No. 4, "Compstat as a Strategy: Conceptual Framework"; Vol. 11, No. 5, "Compstat as a Strategy: Texas Practices".

"From Police Administration to Police Science," *Police Quarterly*, Vol. 8, No. 1, March 2005.

Police Labor Monthly, with Jerry L. Dowling. Huntsville, TX: Justex Systems. 1981-2005.

Fire Service Labor Monthly, with Jerry L. Dowling. Huntsville, TX: Justex Systems. 1986-2005.

"Drug Abuse Resistance Education: To Continue or Not to Continue," *Law Enforcement Executive Forum*, Vol. 4, No. 5, pp 163-171, Fall 2004 (with Rob Sarver III)

"Police Executive Development in the 21st Century," with Jerry L. Dowling and Gene Blair, *Law Enforcement Executive Forum*, Vol. 3, No. 5, pp 117-131, November 2003.

"Police Response to Racial Profiling," *Law Enforcement Executive Forum*, Special Edition, Fall 2001.

Books (recent)

Improving Police Response to Persons with Mental Illness, 2007, anthology co-editor with Thomas J. Jurkanin and Vladimir Sergevnin, Charles C. Thomas Publishing.

Enduring, Surviving, and Thriving as a Police Executive, 2001, with Thomas Jurkanin, Jerry L. Dowling and Janice Ahmad, Charles C. Thomas Publishers.

Police Program Evaluation 1998, anthology editor, Police Executive Research Forum.

Quantifying Quality in Policing, 1996, anthology editor, Police Executive Research Forum,.

Police Management: Issues & Perspectives, 1992, anthology editor, Police Executive Research Forum.

Chapters (recent)

“Atypical Situations – Atypical Responses,” in *Improving Police Response to Persons with Mental Illness*, Hoover, L.T., Thomas J. Jurkanin and Vladimir Sergevnin; Charles C. Thomas Publishing, 2007.

“Management and Labor in Community Policing: Charting A Course” with Jerry L. Dowling and Gene Blair. Introduction Chapter in DeLord, R. and Sanders, J. *Navigating Dangerous Waters: Survival in the Real World of Police Labor-Management Relations*. Washington, D.C.: Government Printing Office, 2004.

“A Storm That May Either Unite the Crew or Break Their Spirit.” Chapter 16 in DeLord, R. and Sanders, J. *Navigating Dangerous Waters: Survival in the Real World of Police Labor-Management Relations*. Washington, D.C.: Government Printing Office, 2004.

“Rationale for Police Program Evaluation,” in *Police Program Evaluation*, Police Executive Research Forum, 1998.

“Translating TQM from the Private Sector to Policing,” in *Quantifying Quality in Policing*, anthology editor and chapter author Police Executive Research Forum, 1996.

“Police Mission: An Era of Debate,” in *Police Management: Issues & Perspectives*, anthology editor and chapter author Police Executive Research Forum, 1992.

Proceedings

None

Artistic Performances

None

Artistic Exhibitions

None

Research Monographs and Technical Reports (recent)

Illinois Law Enforcement Officer Training and Standards Board, Strategic Planning Assessment and Evaluation, 2009.

Illinois Law Enforcement Officer Training and Standards Board, Death Investigation Institute, Program Development Plan, 2006.

Illinois Law Enforcement Officer Training and Standards Board, revalidation of the county corrections officer basic training curriculum and certification examination, 2006.

Illinois Law Enforcement Officer Training and Standards Board, revalidation of the law enforcement basic training curriculum and certification examination, 2004.

Illinois Law Enforcement Officer Training and Standards Board, development of curriculum for Law Enforcement Executive Institute, 2002-2004.

Fort Worth Police Department, Operations Analysis, a multi-year \$1.2 million project with a research team of twelve persons, 2001-2003.

Illinois Law Enforcement Officer Training and Standards Board, evaluation of mobile training units, development of guidelines for response to racial profiling issues, development of guidelines for dealing with the mentally ill, 2000-2001.

Funded External Grants (recent)

Effect of Geographic Information Systems Upon Crime Reduction Efficacy, Project Director. Contract with George Mason University funded by to conduct a Systematic Campbell Review in Policing. Funded by the United Kingdom's National Policing Improvement Agency. \$50,000. 2009-2010.

Cultural Diversity Training Evaluation, Project Director. Contract with the Houston Texas Police Department to assess multi-year training program for both officers and citizens. Funded by the Bureau of Justice Assistance. \$50,000. 2003-2005.

Law Enforcement Technology and Strategy Institute, Project Director. Contract with the National Institute of Justice working in partnership with Eastern Kentucky University, to develop models to optimize the use of emergent technology to improve law enforcement effectiveness. Includes several components: development of research bulletins, construction of a searchable national data base of successful technology integration, workshops and symposia. \$250,000. 2000-2003.

Peer-Review Presentations/Posters (recent)

"Evaluation of Targeted Response in Dallas and Houston" Annual Meeting of the Texas Police Chiefs Association, The Woodlands, Texas, April 9, 2009.

"Effect of Get Tough Policies on Age Specific Arrest Rates" with Hyunseok Jang and Brian Lawton, Annual Meeting of the Academy of Criminal Justice Sciences, Boston, MA, March 2009.

"Hot Spots and Edge Effects: An Examination of Crime Patterns across Contiguous Suburban Police Agencies" with Brian Lawton, American Society of Criminology, St. Louis, MO, November 2008.

"Targeted Response to Hot Spots" Annual Meeting of the Police Executive Research Forum, Miami, FL, April 2008.

"Problem Oriented Policing and Compstat" Annual Problem Oriented Policing Conference, Madison Wisconsin, sponsored by the National Center for Problem Oriented Policing and the Office of Community Oriented Policing Services, D.O.J. September 2007.

"Community Policing Never Was" Academy of Criminal Justice Sciences, Seattle, WA, March 2007.

"Intervention Analysis of Compstat Policy on the Major Texas Cities" with Hyunseok Jang, Academy of Criminal Justice Sciences, Seattle, WA, March 2007.

"Interpreting Racial Profiling Data" Integrity Driven Policing Symposium, sponsored by the Illinois Law Enforcement Executive Institute, Springfield, Illinois, January 30, 2006.

"Compstat as a Strategy" Texas Police Association Annual Meeting, Odessa, Texas, June 7, 2005.

"Deployment Density as an Explanation for Disproportionate Police Stops of Black Citizens" Academy of Criminal Justice Sciences, Las Vegas, NV, March 2004.

"Neighborhood Deployment Strategies" with Won Jae Lee, Academy of Criminal Justice Sciences, Las Vegas, NV, March 2004.

"The Effect of Auto Theft Task Forces" with R.L. Garner, Academy of Criminal Justice Sciences, Las Vegas, NV, March 2004.

"Neighborhood Deployment Models" Academy of Criminal Justice Sciences, Boston, MA, March 2003.

"Challenges to Local Law Enforcement in Homeland Security" Responses to International Terrorism Conference, Sam Houston State University, Huntsville, TX, February, 2003.

"Police Interaction with Persons with Mental Illness," Illinois Law Enforcement Summit on Mental Illness, Bloomington, Illinois, November 2002.

"Technology on Patrol," Border Research Center Technology Conference, Del Rio, Texas, May 2001.

"Managing Criminal Investigations," Academy of Criminal Justice Sciences, Washington, DC, April 2001.

"Succeeding in Assessment Centers," Texas Women in Policing Conference, Houston, Texas, February 2001.

"Responding to the Racial Profiling Issue," Illinois Chiefs of Police Annual Conference, Chicago, Illinois, January 2001.

"Technology and Policing Strategies," Kansas and Missouri Regional Community Policing Institutes Annual Conference, Kansas City, MO, May 2000; Kentucky and Illinois Regional Community Policing Institutes Annual Conference, Chicago, Illinois, October 2000.

"Police Strategy and Information Systems," Academy of Criminal Justice Sciences, New Orleans, Louisiana, March 2000.

Work or Professional Experiences

College of Criminal Justice, Sam Houston State University, Professor, 1983-Present; Director of Police Research Center, 1993-present; Associate Professor, 1977-1982; Assistant Director for Research and Development, 1979-1982, 1983-1984.

Justex Systems, President and Co-principal, a labor relations consulting firm specializing in police organizations, 1980-present.

School of Criminal Justice, Michigan State University, 1972-1977. Academic rank of Instructor to 1974, Assistant Professor from 1974-1977.

Michigan Law Enforcement Officers Training Council, 1971-1972, Training Coordinator.

Lansing, Michigan, Police Department, 1967-1971, Patrol Officer.

Honors and Awards

Wall of Fame. Michigan State University's School of Criminal Justice, inducted 2005.

Founders Award. Academy of Criminal Justice Sciences. 2003.

Excellence in Research Award. Sam Houston State University. 2002.

O.W. Wilson Award. Police Section, Academy of Criminal Justice Sciences. 2000.

President. Academy of Criminal Justice Sciences. 1982-1983.

Other Competencies

Criminal Research Information Management Evaluation System (CRIMES). Project Director. **CRIMES** is funded by lease agreements with subscribing law enforcement agencies. **CRIMES** is designed to either supplement or replace systems currently used by most police departments. The current system integrates modules related to incidents (offense reports), computer assisted dispatch, automated UCR reporting, arrests, bookings, local warrants, property room management, traffic activity, crime analysis, and operational analysis. National Institute of Justice funding supported the integration of emergent technology components and demonstration of the system as an interoperability standard (two grants, one at \$200,000 and the second at \$100,000, 2000-2002). The Bureau of Justice Assistance supported additional development in 2005-2006 through the Houston METRO Police Department, \$300,000. Annual operating budget exceeds \$500,000. 1995 - present

Texas Major City Research Initiative. Project Director. Funded by the Bill Blackwood Law Enforcement Management Institute of Texas (LEMITE), a legislatively funded endeavor of Sam Houston State University, the Initiative focuses upon the state's "Big Six" police agencies – Austin, Dallas, El Paso, Fort Worth, Houston, and San Antonio. The research effort entails comparative data analysis and evaluation of specific crime reduction interventions among participating departments. 2005 – present.