

Sam S. Souryal, Ph.D.  
Professor  
The College of Criminal Justice  
Sam Houston State University

### **Degrees Earned**

Ph.D. in Political Science (with distinction), University of Utah, Salt Lake City

MPA, State University of New York at Albany

Diploma (Masters Equivalent) in Police Sciences, Higher Institute of Police Sciences in Cairo

Diploma (Masters Equivalent) in Public Administration, UN Institute of Public Administration

Bachelor of Arts in Education, American University in Cairo

### **Professional Licensure and Certifications**

N/A

### **Peer-Review Publications and Artistic Performances/Exhibitions**

#### **Articles**

"Deterring Corruption Among Prison Personnel" *The Prison Journal*. Volume xx Number x. 2009.

"Post-Motivational Progression and the Possibility of Aborting Crime" *Critical Criminology*, Volume 17, Issue 2, 2009

"Demythologizing Personal Loyalty to Superiors" *Justice Quarterly*, under Review.

"Reflections on Plato's Republic and the Roots of the Just State" *The Philosophical Quarterly*, under review.

"Athenians and Spartans in Criminal Justice Academic Administration," publication, *Journal of Criminal Justice*, 2007.

"On the Joy of Freedom: Policing in Multicultural Societies" *Procedures for the XXHI International Course of Higher Specialization for Police Services*. Inter-centre, Messina, Italy. 2002.

"On Loyalty and Loyalties: Ethical Problems in Police Organizations," *Procedures for The XXIV International Course for Higher Specialization for Police Services*. Inter-centre, Brussels, Belgium, 2002.

"The Challenges of White Collar Crimes and Computer Crimes and the Imperative of Training the Police in Forensic Accountancy" *Economic Crime in The Globalization Era*, Al Sharga Police Press, UAE, 2,002.

"Social Control in the Oasis of Siwa, A Study in Natural Justice and Conflict Resolution" *International Criminal Justice Review*, Vol. 11, 2001.

"The Rhetoric of Personal Loyalty to Superiors in Criminal Justice Agencies" (with Deanna Diamond), *Journal of Criminal Justice*, Vol. 21, No. 6, 2001.

"Personal Loyalty to Superiors in Criminal Justice Agencies" *Justice Quarterly*, December, 1999.

"The Corruption Process: A Paradigm of Occupational Stress" (with F. L. McCafferty), *Journal of Psychiatry & Law*, Vol. 26, No. 3, 1998.

"An Exposition of Police Badge Policy: Ten Reasons in Support of a Single Badge" *Texas Police Journal*, December, 1997.

"Probation as Good Faith" *Federal Probation*, fall, 1997.

"Personal Loyalty to Superiors in Public Service" with Brian McKay, *Journal of Criminal Justice Ethics*, Summer-Fall, 1996.

"The Dangerous Alliance of White Collar Crime and Computer Crime: Implications for the Police," *Journal of Security and Law, The United Arab Emirates*, Vol. VIII, 1996.

"Probation as Good Faith," *Texas Probation*, July, 1996.

"The Penalty of Hand Amputation for Theft in Islamic Justice" (with Abdullah Alobied and Dennis Potts), *Journal of Criminal Justice*, Vol. 22 Number 3, 1994.

"What Am I Supposed to Fall Back on? Cultural Literacy In Criminal Justice Ethics," (with Dennis Potts), *Journal of Criminal Justice Education*, Vol. 1.4 No. 1, 1993.

"Juvenile Delinquency in the Cross-cultural Context; *The Egyptian Experience International Journal of Comparative and Applied Criminal Justice*, Vol. 16, No. 2, fall, 1992.

"Ethics in Criminal Justice," *Criminal Justice Research Bulletin*, Vol. 4, No. 6, 1989.

"The Role of Shariah Law in Deterring Criminality in Saudi Arabia," *The International Journal of Comparative and Applied Criminal Justice*, Vol. 12, No. 1, 1988.

"Criminal Justice in Nepal," *Journal of CJ International*, The University of Illinois in Chicago, March, 1988.

"Comments on the Essence of Management," *The Justice Professional*, Vol. 3, No. 1, Spring 1988.

"The Religionization of a Society: The Continuing Application of Shariah Law in the Kingdom of Saudi Arabia," *The Journal of the Scientific Study of Religion*, 26 (4) Princeton, 1987.

"Reversing the Kojak Syndrome: A New Managerial Challenge," *The Justice Professional*, 1986.

"Increasing Police Productivity Through Organizational Development," *The Royal Canadian Mounted Police Gazette*, 1985.

"The Kojak Syndrome and the Imperative of Job Enrichment in American Police Administration," *The Royal Canadian Mounted Police Gazette*, 1981.

The Kojak Syndrome and the Imperative of Job Enrichment in American Policing in French, *The Royal Canadian Mounted Police Gazette*, 1981.

The Kojak Syndrome in American Policing, *Houston Police Sentinel*, 1985.

"Police Training and Professionalism in Egypt," *Police Chief*, April, 1983.

"The Kojak Syndrome: Meeting the Problem of Police Dissatisfaction Through Job Enrichment," *Police Chief*, June, 1981.

"Police Organizations and the Clash of the Pyramids," *Sentry*, Spring, 1980.

"Stopped for a Traffic Ticket: Your Getaway Scale Index," *Sentry*, fall, 1979.

"Etiology of Police Corruption," *Police Chief*, December, 1979.

"Bramshill: A Plausible Concept for Police Leadership Education," *Journal of Police Science and Administration*, December, 1976.

"Stages of Police Corruption," *Police Chief*, February, 1975.

"The Case for Centralized Police Training," *Journal of Police Science and Administration*, September, 1975.

"Police Corruption in the United States," A series of three one-hour audio lectures (on tape) published and distributed around the world by the Police Education Audio Library, Detroit, Michigan, November, 1975.

"The SCART of Criminal Investigation: A Methodological Approach," *Journal of Police Science and Administration*, December, 1974.

"Some Patterns of Riot Control Mechanisms: A Comparative Study," *New York State Conference of Mayors Bulletin* (Albany: New York State Conference of Mayors, 1968). This paper was presented at the New York State Conference of Mayors during a seminar on civil emergencies at Binghamton, NY, December 13-14, 1967.

"Theory of Medicine in the Eleventh Century in the Book of Adjustment by Al Nassawi," Beirut, Al-Mashriq, January-March, 1969.

"Some Fifteenth Century Muslim Scientists," *Studies in Islam*, New Delhi: The Indian Institute of Islamic Studies, 1969.

"Galen's on the Secrets of Women and on the Secrets of Men: A Contribution to the History of Arabic Pharmacology," *Leiden, Janus*, LV, 2-3, 1968.

"The Introduction of the Kitab Al-Mustaini of Ibn Biklarish," FL. 1106, Leiden, Janus, 1969.

"Performance Budgeting as a Method for Meeting the Objectives of the Ministry of Interior in the UAR," Cairo, Ministry of Interior Press, 1965.

"The Role of the Police as an Anti-Paratroopers Force in the UAR," Cairo, Ministry of Interior Press, 1964.

### **Books**

*Criminal Justice as Civility*. Anderson Publishers, in progress (expected date of completion August, 2007).

*Ethics in Criminal Justice: In Search of the Truth* (fourth edition). A 445-page textbook in the theory and practices of ethics and professionalism in Criminal Justice, Anderson Publishers, August, 2006.

*Islam, Islamic Law, and the Turn to Violence*. The Office of International Criminal Justice (OICJ), 2004

*Teacher's Manual for Ethics in Criminal justice: In Search of the Truth (third edition)*. With Ling Zhou, Anderson's Publishers, December 2003.

*Ethics of Corrections*. An electronic book of 3 one hour videotapes, ACA, 1998.

*Police Organization and Administration* (Second Edition). A 233 page textbook in police administration, information systems, human resource management, and operations, Andersons Publisher, 1995.

*Ethics in Criminal Justice; In search of the Truth* (Second Edition). A 424 page textbook in the theory and practice of Criminal Justice Ethics, Anderson Publishers, 1998.

*Ethics in Criminal justice; In Search of the Truth (First Edition)*. A 400 page textbook in the theory and practice of Criminal Justice Ethics, Anderson Publishers, 1992.

*Police Administration and Management*. A 450-page textbook in the theory and practice of police management, West Publishing Company, May 1977. This is a classic textbook distributed nationally and internationally and used by colleges and universities in the United States and many English speaking countries.

*Teacher's Manual* (for Police Administration and Management). West Publishing Company, July 1977.

*Police Organization and Administration*. A 250 page textbook in police personnel management, operations, and techniques. Anderson Publishers, 1985.

*Teacher's Manual, Police Organization and Administration*. Harcourt, Brace, Jovanovich Publishing, 1981.

### **Chapters**

*Policing, Security and Democracy: Theory and Practice.* by M. Amir and S. Einstein "Faking Democracy by Police." Office of International Criminal Justice, 2001.

*Visions for Change, Crime and Justice in the Twenty-First Century.* by 'Maraskin 'and Muraskin, "Introductory Chapter," Prentice Hall, 2001.

*Prison and Jail Administration: Theory and Practice.* By Peter Carlson and Judith Simon Garrett, "Corruption of Correctional Personnel,"" Aspen, 1999.

*Comparative Criminal Justice.* By Charles Field and Richter Moore, .1r. "The Penalty of Hand Amputation in Islamic Justice," with A. Alobeid and Dennis Potts. Waveland Press 1996.

*Comparative Criminal Justice.* By Charles Field and Richter Moore, Jr. "Juvenile Delinquency in the Cross-Culture Context: The Egyptian Experience." Waveland Press, 1996.

*Journal of Criminal Justice Education.* "The United Nations Crime Prevention and Criminal Justice Program: Formulation of Standards and Efforts at Their Implementation," Volume 7, No. 2, Fall 1997.

*Criminal Justice Today.* By Frank Schmalleger, Fourth Edition," Introductory Chapter," Prentice Hall, 19951.

*The Crime Vaccine.* Jay B. Marcus, "Introductory Chapter," Claitor Publishing, 1996.

*Essays In Crime and Development.* United Nations Interregional Crime and Justice Research Institute, "Religious Training as a Method of Social Control," No 36, Rome, July 1990.

*Criminal Justice Today: An Introductory Text for the 21st Century.* By Frank Schmalleger, "Introductory Chapter," Prentice Hall ,1990.

*Burnout in Blue.* By Hillary M. Robinette, "A Review Essay," The American Journal of Police, spring, 1990.

*Police Encyclopedia.* By William G. Bailey, editor, "Organizational Structure," Garland Publishing Co., 1989

#### **Proceedings**

N/A

#### **Artistic Performances**

N/A

#### **Artistic Exhibitions**

N/A

## **Research Monographs and Technical Reports**

N/A

## **Funded External Grants**

N/A

## **Peer-Review Presentations/Posters**

The Role of the Police in Promoting Civility, ILEA, January 2008.

Professionalism and Ethics in the Global Sphere, ILEA, January 2008.

Ethics and Justice Perspectives, ACJS, Baltimore, March 2006.

The Role of the Police in Nation-Building, Conference on Security and Democracy, Istanbul, Turkey, June 7-11, 2005.

Social Control as Civility, Conference on Security and Democracy, Istanbul, Turkey, June 7-11, 2005.

Islam, Islamic Law, and the Turn to Violence, The University of Canterbury, Christ Church, New Zealand, August 2004.

Democracy and Civility, the American Democracy Project International Meeting, the University of Pecs, Hungary, November, 2004.

The Role of the Police in Nation-building, the American Democracy Project International Meeting, the University of Pecs, Hungary, November, 2004.

One More Time, How to Teach Ethics? The Annual Conference of the Academy of Criminal Justice Sciences, Las Vegas, March, 2004.

The Role of the Police in Nation Building. The International Law Enforcement Academy, Roswell, NM, February 16, 2004.

Ethics in Policing. The International Law Enforcement Academy, Roswell, NM, March 22, 2004.

Principle-Based Policing. Texas Law Enforcement Management Institute, March, 29, 2004.

On Loyalty and Loyalties: Ethics in Police Agencies, the XXIV the Course of Higher Specialization for Police Services, The Belgian Parliament Committee on Police, Brussels, Belgium, October, 2002.

The Challenges of White Collar Crimes and Computer Crimes and the Imperative of Training Police in Forensic Accountancy, The International Conference on Economic Crime, Sharjah, UAR, January 21-2:?, 2002

On the Joy of Freedom, a Keynote speech presented to the International Conference "Policing Multicultural Societies," Huntsville, Texas, October 17, 2001.

Toward Building a Civil Society, International Law Enforcement Academy, Roswell, NM, September 3, 2001.

The Application of Ethics in Correctional Institutions, American Corrections Association, Philadelphia, August 14, 2001.

Methods of Crime Prevention in the United States, Faculty and Students of the People's Public Security University, Beijing, China, December 11, 2000.

Combating Computer Crimes in the United States, Faculty and Students of the People's Public Security University, Beijing, China, December 12, 2000

"Organized Crime: Theory and Practice, Faculty and Students of the People's Public Security University, Beijing, China, December 14, 2000.

Counter-Corruption Methods in the American Police, Faculty and Students of the Central Police University, Taipei, December 17, 2000.

Principle-based Management in Corrections, The American Corrections Association, San Antonio, Texas, August 2000.

Two Models of Professionalism: Looking Good v. Being Good, The American Society of Criminology, San Diego, November 1999.

E=PJ 2; The Southwestern Association of Criminal Justice Educators, Corpus Christi, October 16, 1998.

The Lungs of Ethics: Implications to Police, The Federal Bureau of Investigation, The National Executive Institute, :tune, 24, 1997.

Capital Punishment in Islamic Justice, The Academy of Criminal Justice Sciences, March, 1996.

The Minimum Requirements for the Treatment of Offenders; Role of the United Nations in Criminal Justice. The Academy of Criminal Justice Sciences, Boston, March 7-9, 1995.

The Icons of Ethics: If only we could Understand? A Plenary Presentation before The Southwestern Association of Criminal Justice Educators, Hot Springs, Arkansas, September 29-30, 1994.

The Obsolescence of Loyalty at The Workplace. The Academy of Criminal Justice Sciences, St. Louis, March 10-12, 1994.

The United Nations Minimum Rules for the Treatment of Offenders: Major Obstacles Facing the Developing Nations. The United Nations Conference on the Treatment of Offenders, Riyadh, March, 8-10, 19'3.

Organized Crime and Drug Trafficking: Recent Developments in the United States  
The Third Conference on Comparative Criminal Justice sponsored by the Office of International Criminal Justice, University of Illinois at Chicago, Cairo, February, 1517, 1993.

Juvenile Delinquency in the Cross-Cultural Context: The Egyptian Experience, The Academy of Criminal Justice Sciences, Kansas City, 1993.

The Penalty of Hand Amputation in Islamic Justice: Implications For Corrections," The Academy of Criminal Justice; sciences, Pittsburgh, 1992.

The Trial of Saddam Hussein: An Ethical Perspective, Southwestern Association of Criminal Justice Educators, El Paso, Texas, 1991.

The State of Criminal Justice Education: Some Ethical Implications, The Academy of Criminal Justice Sciences, Denver, March 15, 1990.

Teaching Criminal Justice Ethics, presented at The American Society of Criminology, Reno, November, 1989.

Of Mice and Men in Criminal Justice Education, presented before the Southwestern Association of Criminal Justice Educators, Corpus Christi, Texas, October 7, 1989.

Terrorism in the Middle East, presented before a seminar of US. Naval Intelligence Officers, Sam Houston State University, February 6, 1989.

The Middle East Prospects for Peace, presented before a body of Law Review students, St. Mary's Law School, San Antonio, Texas, March 10, 1989.

Police Management and the Imperative of Ethics, presented before the Command Staff Personnel, Arlington Police Department, Arlington, Texas, January 30, 1989.

Ethics in Public Service, presented before a body of the Police Chiefs' Note book, Dallas, Texas, January 25, 1989.

Crime Statistics of Juvenile Delinquency in Six Moslem Nations, presented at the National Meeting of the Academy of Criminal Justice Sciences, Chicago, November 9, 1988.

From Deuteronomy to Deliverance: Issues in Ethics, presented before a body of Personnel in Employment Security Institute, Water wood, Texas, October 28, 1988.

The Imperative of Teaching Ethics in Criminal Justice Education, presented before the Southwestern Association of Criminal Justice, Corpus Christi, Texas, October 7-9, 1988.

The Role of Shariah Law in Islamic Societies, presented before the 10th International Congress of Criminology, Hamburg, Germany, September 2-9, 1988.

Ethics in Law Enforcement Management, presented before the entire body of Houston Police Command Staff, Houston, Texas, June 23, 1988.

Ethics in Police Management, presented before the staff of Texas Department of Public Safety, Austin, Texas, May 25, 1988.



The Destruction of the Police Profession: What are We Doing to Each Other? An address presented to the 87th Annual Texas Police Association Conference, Waco, Texas, June 22, 1986.

The Quest for Excellence in Modern Policing, A commencement speech presented at the Graduating Exercises of Police Recruit Class #73, The City of Fort Worth, Texas, September 6, 1986.

Reversing the Kojalc Syndrome in Police Organizations, A half-day presentation and training seminar presented to the Upper Management Seminar, Plano Police Department, Plano, Texas, September 10, 1986.

Routine Activities and Informal Social Control: A Comparative Study," with Travis Hirschi, David Bordua, Malcolm Klein, Marcus Felson, and Charles Fenwick, presented before the American Society of Criminology, Atlanta, October 29, 1986.

The Spoils of Management: Comments on the Management of Criminal Justice, presented before the Southwestern Association of Criminal Justice Educators, Huntsville, Texas, October 4, 1986.

Job Enrichment: The Missing Link in Contemporary Police Management, presented to the Command and Management Skills Course, The Police Staff College (Bramshill), Hampshire, UK, November 18, 1980.

The Role of Shariah Law in Deterring Criminality in the Kingdom of Saudi Arabia, presented before the Southwestern Association of Criminal Justice Educators, Huntsville, Texas, October 4, 1985.

Crime Rates in Saudi Arabia Compared to Six Other Moslem Countries, presented before the American Society for Criminology, San Diego, November 13, 1985.

Police Satisfaction and Job Enrichment, presented before The Training Institute for Police Executives, Cairo, Egypt, January 30, 1984.

American Policing, presented before the Egyptian College of Higher Police Studies, January 28, 1984.

Police Ethics, presented before the staff of The British National Police College, Bramshill, England, March 29, 1984.

New Trends in International Terrorism, presented before the Staff of the German Bundeskriminalant (equivalent to the FBI) in the presence of its President and top officials, March 26, 1984. The agency presented me with an official "shield" for my contribution.

Politics and Strategies of the Middle East, presented before an assembly of US Naval Investigation Officers from Southern States, The Criminal Justice Center, Sam Houston State University, Huntsville, Texas, August 25, 1984.

Patterns of Educational Problems Encountered by Foreign Students: Philosophy and Analysis, presented before a meeting of all foreign students studying at Sam Houston State University, Huntsville, Texas, September 21, 1984.

How to Minimize the Kojak Syndrome in Police Agencies, presented before the Southern Association of Criminal Justice Educators, Orlando, Florida, October 10-12, 1984.

Methodical Problems Associated with Civil Service and Promotional Exams, presented before the Civil Service Commission and Police Executives in the City of Port Arthur, Texas, September 20, 1983.

The Role of the Police in the United States: Major Problems and Issues, presented before the Staff of the National Police College in Cairo, Egypt. The presentation was also attended by the Graduating Class of the College (estimated at 1,000 cadets). The lecture was followed by a lengthy question and answer period that lasted for about 3 hours.

Criminal Justice in the United States: Past, Present and Future," presented before the faculty, researchers, and trainees of the National Center for Social and Criminological Research, Cairo, Egypt. The presentation was followed by a question and answer period in which the Deputy Minister of Interior, the Chairman of the Board of the Center and other leaders in the field of Criminal Justice were in attendance, January 6, 1981.

The Middle East under the Wings of Peace, presented before Beth-Israel, Houston, Texas, March 20, 1981.

The Imperative of Job Enrichment in Police Administration, presented before Laredo State University Criminal Justice Association, April 17, 1980.

Anti-Corruption Policies in Criminal Justice Agencies, presented before the Texas Academy of Science, Lubbock, Texas, March 8-10, 1979.

The Nature of Police Corruption, presented before the Institute for the Study of Law Enforcement Standards and Practices, New Orleans, April 20, 1979.

Etiology of Police Malfeasance, presented before the Texas Academy of Science, Arlington, Texas, March 5-7, 1978.

The Criminal Investigation Process: A Scientific View," presented before the Crime Prevention Institute, Brazoria County Sheriffs Association, October 31, 1977.

### **Work or Professional Experiences**

2002-2003, Principal Investigator, the Memorial Village Crime Prevention Project

1996-1997, Principal Investigator, a Study of Human Rights in the People's Republic of China

1997, Principal Investigator, a Study of Community-Policing and Management in Groves Police Department, Texas.

1995, Principle Investigator, a Management Reorganization Project for the Hedwig Village Police Department, Texas

1994, Principle Investigator, a Management and Reorganization Project for Giddings Police Department, Texas.

1993, Principle Investigator, a Management and Reorganization Project for La Grange Police Department, Texas

1986, Principal Investigator, a Management Study and Reform Project for La Marque Police Department, Texas.

1986, Principle Investigator, an Evaluation of Criminal Justice Program, Quinsigamond College, Worcester, MA.

January 1984, Head, the American Delegation to the Second International Police Conference in Cairo, Egypt.

1982, Principle Investigator, an Evaluation of Higher Education in Saudi Arabia, a United Nations UNESCO Assignment.

1967-68, Research Consultant, Department of Vocational Rehabilitation, State of New York at Albany.

1967-68, Research Assistant, Department of the History of Science, State University of New York at Albany.

Summer 1969, Coordinator and Instructor, Peace Corps Training Program, University of Utah, Salt Lake City, Utah.

1971-1973, Member of Educational Subcommittee, Criminal Justice Council, State of Wisconsin

1978-Present, Consultant to the Cities of Port Arthur and Pasadena, Texas and to their respective Police Departments.

Management Consultant, City of La Marque, Texas.

1980, Academic Program Reviewer of Nova University, Fort Lauderdale.

1985, Academic Program Reviewer of Quinsigamond College, Worcester, MA.

Consultant, HDR Architecture, Engineering and Planning Systems Firm, New Orleans, LA.

Consultant, Anti-Terrorism Division, US Department of State

Subcontractor, US Department of State (1968 to Present).

### **Honors and Awards**

Faculty Development Leave, 2006, to trace Plato's footsteps in the Oasis of Siwa, North Africa.

Excellence in Service Award, 2003, Sam Houston State University.

Excellence of Research Award, 1990, Sam Houston State University.

Faculty Development Leave, 2000, to study the roots of Restorative Justice in the Oasis of Siwa.

Excellence of Teaching nominee, 2002.

Excellence of Teaching Finalist, 2005.

ACJS Fellow Award Nominee, 2000, 2002, 2003.

Best International Paper Award, 1988, Academy of Criminal Justice Sciences.

Faculty Development Leave, 1984, to study comparative police systems in Asia.

Pi Sigma Alpha, University of Utah, 1969, 1970, 1971.

The Shield of Panjacila for Devotion to Humanitarian Service, The Republic of Indonesia, 1999.

Honorary Professor of Police Management, The University of Public Security, Beijing, The People's Republic of China, 1992.

The Shield of Police Honor, The Ministry of Interior, Cairo, Egypt, 1984, for services rendered during the International Conference on Policing 2000, January 22-26, 1984.

Certificate of Dedication and Professional Contribution, Texas Commission on Law Enforcement Officer Standards and Education (TCLOESE), Austin, Texas, 1988.

Member of the Criminal Justice Advisory Board, Houston Police Department.

Member of Faculty Senate, Sam Houston State University, 1983-1990

**Other Competencies**

N/A