



**SYLLABUS  
MSL 431  
FALL 2007**

INSTRUCTOR.

<u>NAME</u>	<u>ROOM</u>	<u>PHONE</u>	<u>E-MAIL</u>
LTC Richard O. King Jr.	ROOM 317	4-1297/1298	rok001@shsu.edu.

OFFICE HOURS: Instructor office hours are 0830 to 1700 hrs, but my door is always open to you.

1. **COURSE DESCRIPTION.** Advanced principles and dynamics of the military team, to include: Leadership Development Program (LDP), risk management, staff structure & Army organization, fundamental counseling methods and practices within the Army context, the Army training management system and Army values.

2. **SCHEDULE. (see ANNEX C)**

3. **GRADING CRITERIA:**

**SPOT REPORTS/ATTENDANCE:**

APFT	100 Points	Unexcused Bearkat FTX	- 100 Points
Writing Assignment #1 (AAR)	100 Points	Unexcused Bearkat Lab	- 50 Points
Cadet Short Brief	100 Points	Unexcused PT (Each)	- 25 Points
		Class Absence (Each)	- 25 Points
Mid-Term Exam	200 Points	Late Assignment (1 day )	- 15 Points
		Late Assignment (2 days)	- 30 Points
		Late Assignment (3 days)	- 50 Points
MS IV Instructor Eval	150 Points	*Bonus Point Limit	+25 Points
Lab/PT/FTX OIC Duties	150 Points	<b>*See Cadet Note (a)</b>	
Final Exam	200 Points	Failure to Turn in TA-50:	-10 Points
		Failure to complete 104R:	-10 Points
<b>TOTAL</b>	<b>1,000 Points</b>		

4. **CADET NOTES:**

a. **Physical Fitness.** Bearkat Battalion PT will be M-W-F from 0600-0700. - ***attendance is mandatory, a 25-point deduction will be leveraged for each unexcused absence!*** Accountability will be taken in formation daily by the battalion S-1 & ROTC cadre. All cadets will take one Army ROTC cadre-graded record APFT and monthly diagnostic APFTs during the semester. Your 100-point record grade will result by dividing your 300-point PT score by three. ***Points on the extended scale will be awarded as extra credit by the same ratio (3:1). A failing grade will be scored as a 60% regardless of the PT score on the 300 point scale.*** Some additional coordinating instructions:

- It is a cadet's individual responsibility to remain in good physical shape.
- It is *our* responsibility to ensure you are fit for commissioning and service.
- Cadets who ***fail to meet Army Height/weight requirements*** will also participate in Remedial PT on Tuesday and Thursday mornings.
- ***The first Diagnostic PT Test for the fall of '07 will be 19 Sep 06 (Bower Stadium).***
- The Record PT Test for the fall of '06 will be held on 19 NOV 07.

b. **Written Products.** You will have writing assignments over the course of the semester. ***All written products will be individual efforts unless told otherwise.*** Late assignments are graded as indicated above. Note: ***Integrity violations such as plagiarism may result in a course failure and disenrollment from the Army ROTC program.*** Assignments are as follows:

- **Course After-Action Review.** Each student will be required to submit a comprehensive *Course After-Action Review (AAR)* in an “*Issue, Discussion, & Recommendation*” format and will be submitted NLT 28 NOV 07. This AAR will encompass classroom activities and briefs, BTB activities, PLT TAC/PT conduct, and FTXs (100 points).

c. **Information Briefs.** Cadets will be required to execute a short information brief *in front of MSIVs.* Cadets will schedule their briefs NLT than COB on Monday, 25 SEP. Coordinating instructions follow:

- Briefs will last between 5 and 7 minutes. Outside of questions, **cadets must not exceed the given time.** This will require a well-rehearsed product.
- Topics can range to include any Army related unit or piece of equipment. This may also include common international and threat country vehicles. Cadets must submit their Brief topic to LTC King for approval.
- Cadet AARs will be conducted on a one-on-one basis following class if time allows by a cadre member.
- Cadets are required to use PowerPoint as the briefing medium.
- MS IV's must sign up for a time slot by 25 SEP.
- This is a 100-point requirement.

d. **Bearkat Training Battalion.** All MS IV Cadets are members of the Bearkat Training Battalion. We will use your experience and knowledge of LDAC and the Bearkat Battalion to assist in preparing the MS III's. This requires that **all MS IV cadets** participate in MS III training activities: Bearkat Lab, Bearkat PT/APFT and Bearkat FTXs. Each cadet will do the following in order to receive a leadership evaluation for the semester (150 points):

- Lab OIC and Lab AI
  - Warrior Training Battalion Staff (PLT & Squad TACs as well)
  - FTX OIC for Land Nav, FLRC, HGAC, or Squad STX
  - Ranger Challenge Coach/Captain
- 1) **Bearkat Lab.** Scheduled for Wednesday each week. Each cadet will be responsible for preparing and conducting the scheduled training, in conjunction with guidance from the MS III Instructor, for a lab period. Your lab grade is based on your planning, organization, presentation, execution, and evaluation/AAR of assigned subjects. Lab OIC matrix, with subjects, will be published in the classroom.
  - 2) **Bearkat FTX.** One FTX is scheduled for this semester. Next semester, there will be two FTX's, to include the Culmination FTX. *Each MSIV is required to support all FTXs.* Information on specific duties and responsibilities for each FTX will be provided NLT one week prior to the scheduled FTX. Majority of the duties will consist of MS III evaluators, instructors, or lane OICs.
  - 3) **MS I & II Support.** The Bearkat Training Battalion is also responsible for providing support to the MS I and MS II programs. This support may include grading their APFT, planning and executing FTXs, planning and executing lab periods, or other activities as required by the PMS. These activities are coordinated by the BTB XO and are conducted to the same standard as those for the MS III program, to include written OPOD and briefing to MS IVs and the PMS.

e. **Attendance.** Attendance at class, labs, and PT is required. As future officers, you are responsible for being in the right place at the **right time** with the right equipment and uniform. Failure to meet this standard will result in a reduction of your grade. **Accumulation of more than 100 Accountability points will be a disqualification from receiving any bonus points and may result in disciplinary action by me.** Some additional coordinating instructions:

- Requests for excused absences will be considered on a case-by-case basis **prior to** the actual absence. Written justification for requests may be required.
- Cadets who demonstrate a tardiness trend may also incur deducted points. **Be on time!**

f. POC for this syllabus is the undersigned. Comments for revision/correction may be forwarded via email to [rok001@shsu.edu](mailto:rok001@shsu.edu) or call at 294-1297.

RICHARD O. KING JR.  
LTC, IN

MS IV Course Director