

Cynthia Martinez-Garcia
Assistant Professor
Department of Educational Leadership and Counseling
College of Education

Degrees Earned

Ed.D. in Educational Leadership, Texas A&M University Corpus Christi-Kingsville, 2007

M.S. in Educational Administration, Texas A&M University Corpus Christi, 1999

B.S. in Interdisciplinary Studies (Reading), Texas A&M University Corpus Christi, 1998

Professional Licensure and Certifications

Superintendent Certification, EC-12

Mid-Management Administrator Certification, PK-12

Bilingual/ESL-Spanish Certification, 1-8

Texas Teacher Certification, 1-8

Reading Certification, 1-8

Bilingual

Spanish Speak/Read

Peer-Review Publications and Artistic Performances/Exhibitions **Articles**

Moore, G., Slate, J. R., & Martinez-Garcia, C. (in press). Advanced Placement exam performance and Asian students: A national study. *Asian Journal of Educational Research and Synergy*.

Martinez-Garcia, C., Slate, J. R., & Tejeda-Delgado, C. (2009). Salary and ranking and teacher turnover: A statewide study. *International Journal of Education Policy and Leadership*, 4(7). Available online at <http://journals.sfu.ca/ijepl/index.php/ijepl/article/view/114>

Martinez-Garcia, C., & Slate, J. R. (2009). Teacher turnover: A conceptual analysis. *International Journal of Educational Leadership Preparation*, 4(1). Available online at <http://ijelp.expressacademic.org/article.php?autoID=240&issueID=68>

Martinez-Garcia, C., Slate, J. R., & Tejeda-Delgado, C. (2008). Teacher turnover and student demographics: A three year analysis of Texas statewide data. *National Journal of Urban Education & Practice*, 2(2), 59-70.

Cassidy, J., Garcia, R., Tejeda-Delgado, C., Garrett, S. D., Martinez-Garcia, C., & Hinojosa, R. V. (2004). A learner-centered family literacy project for Latino parents and caregivers. *Journal of Adolescent & Adult Literacy*, 47, 478-488.

Peer-Review Presentations/Posters

Martinez-Garcia, C., & Slate, J. R. (2009, November). *Elementary school campuses and beginning teachers*. Paper presented at the annual conference for the Mid-South Educational Research Association, Baton Rouge, LA.

Martinez-Garcia, C. (2009, August). *A multi-year study of beginning teachers on high school campuses*. Paper presented at the annual conference for the National Council of Professors of Educational Administration, San Antonio, TX.

Martinez-Garcia, C. (2009, August). *Educational administrators who want to become faculty members: Tips from someone who's been there*. Paper presented at the annual conference for the National Council of Professors of Educational Administration, San Antonio, TX.

Martinez-Garcia, C., & Slate, J. R. (2009, August). *Beginning teachers on elementary school campuses*. Paper presented at the annual conference for the National Council of Professors of Educational Administration, San Antonio, TX.

Martinez-Garcia, C., & Slate, J. R. (2009, April). *Teacher salary, school district ranking, and teacher turnover: A statewide study*. Paper presented at the American Educational Research Association, San Diego, CA.

Martinez-Garcia, C., & Slate, J. R. (2009, February). *Teacher turnover: A literature review*. Paper presented at the Association of Teacher Educators Conference, Dallas, TX.

Martinez-Garcia, C., & Slate, J. R. (2009, February). *Teacher salary and teacher attrition: A three-year statewide study*. Paper presented at the Association of Teacher Educators Conference, Dallas, TX.

Martinez-Garcia, C., Slate, J. R., & Tejeda-Delgado, C. (2008, February). *Teacher turnover and student characteristics: A three-year statewide study*. Paper presented at the American Association of Colleges for Teacher Education, New Orleans, LA.

Martinez-Garcia, C. (2006, February). *Supporting and developing new and experienced teachers into high quality professionals*. Paper presented at the Texas Elementary Principals and Supervisors Association 2006 Assistant Principals Conference, Austin, TX.

Work or Professional Experiences

2008- Present, Assistant Professor of Education, Sam Houston State University, Huntsville, TX.

2002-2008, Elementary Assistant Principal, Corpus Christ Independent School District, TX.

1998-2002, Elementary Teacher, Corpus Christ Independent School District, TX.

Honors and Awards

Martinez-Garcia, C. (2008). National Household Education Surveys Program (NHES) Database Training Seminar. Proposal accepted and funded by the National Center for Education Statistics (NCES), Institute of Education Sciences, United States Department of Education.

2008 Top 10 Dissertation Finalist for the American Association of Hispanics in Higher Education (AAHHE)/Educational Testing Service (ETS) Dissertation Competition.

2007 Texas Elementary Principals and Supervisors Association's (TEPSA) Region II Assistant Principal of the Year.