
Constance R. Heiland, J.D.
Adjunct Faculty
General Business & Finance
College of Business
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Degrees Earned

J.D. University of Dayton School of Law, Dayton, Ohio, Law, 1977

M.A. Miami University, Oxford, Ohio, Sociology, 1971

B.A. Miami University, Oxford, Ohio, Political Science, 1968

Peer-Reviewed Publications and Artistic Performances/Exhibitions

Research Monographs and Technical Reports

Funded External Grants

Peer-Reviewed Presentations/Posters

Work or Professional Experiences

Experience: Academic

On-Line Instructor, Woodbury Institute at Champlain College (April, 2008 - Present). Teaching online courses in the Master of Science in Laws (MSL), including Employment Law, Administrative Law, Contracts, and Litigation; additional taught online course in Legal Analysis and Writing in the Pre-Law/Paralegal Studies Program at Woodbury College.

Pool Lecturer, Sam Houston State University (August, 2007 - Present). Taught one section of GBA 281 Legal Environment of Business beginning September 2007 to present; taught a section of GBA 362 in Fall 2009.

Core Faculty, Woodbury College (August, 1998 - July, 2006). Fulltime core faculty in legal and paralegal education program; teach legal analysis and litigation core courses and substantive and practical skills law courses in contracts law, torts, wills and trusts, advocacy, interviewing and investigation, workshops on legal citations and other similar curriculum; taught Public and NonProfit Organizations in prevention and community development program; began teaching as an adjunct instructor in the fall of 1998.

Assitant Dean for Development, Vermont Law School (1995 - 1997). Management of major gifts, alumni relations, media relations and alumni magazine operations; served as primary major gifts officer, including sole responsibility for planned giving (annuities, bequests, and trusts); primary responsibility for corporation and foundation strategy and supervision of grant writers for faculty program support; administrative functions included oversight of other directors or direct support of the Dean, Board of Trustees Campaign Steering Committee during a capital campaign, and Vermont Law School Alumni Association.

Director of Planned Giving, Gettysburg College (1991 - 1995). Sole responsibility for complete annuity, trust, insurance, bequest and special asset gifts program from 1993-1995; originally hired as Associate Director of Gift Planning in 1991 for Gettysburg's capital campaign; served as the Coordinator of the Major Gifts Group from October 1993 to August 1994 during the final year of the campaign for Gettysburg.

Student Legal Advisor and Adjunct Professor, Sam Houston State University (1989 - 1991). Served in the Division of Student Life as the in-house student legal advisor and taught business law in the Department of General Business and Finance.

Experience: Non-Academic

National

Associate, Moak & Moak, P.C. (February, 2007 - Present). Full time associate in a general practice firm handling probate, estate planning, guardianship, elder law, civil litigation, business organizations, contract, and family law matters.

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