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**Degrees Earned**

Ph.D. University of Texas at Austin, Austin, Texas, Management, 1987  
M.A. University of Texas at Austin, Austin, Texas, Counseling Psychology, 1972  
B.A. St. Mary of the Woods, Terre Haute, Indiana, History, 1968

**Peer-Reviewed Publications and Artistic Performances/Exhibitions**

**Articles**

Monserrat, S., Duffy, J. A., Olivas-Lujan, M., Miller, J., Gregory, A., S. Fox  
T. Lituchy  
B.J. Punnett  
N. Santos, (2009). Mentoring experiences of successful women across the Americas. *Gender in Management: An International Journal*, 24 (6), 455-476.  
Punnett, B. J., Nurse, L., Duffy, J. A. , Gregory, A., & Lituchy, T. (2008). Professional successful women: Some evidence from the English speaking Caribbean. *Canadian Journal of Latin American and Caribbean Studies*, 32 (64), 121-154.  
Lilly, J. D., Kavanaugh, J. K., Zelbst, P. J. , & Duffy, J. A. (2008). The impact of human resource practices on low-income workers in the context of a natural disaster. *Journal of Behavioral and Applied Management*, 10 (1), 110-136.  
Punnett, B. J., Duffy, J. A., Fox, S., Gregory, A., & Lituchy, T. (2007). Career success and satisfaction: A comparative study in nine countries. *Women in Management Review*, 22 (5), 371-390.  
Lirio, P., Lituchy, T., & Duffy, J. (2007). Exploring Career-Life Success and Family Social Support of Successful Women in Canada, Argentina and Mexico. *Career Development International*, 12 (1), 28-50.

**Book/TextBook**

Duffy, J. (2007). *Benchmarking for Hospitals: Achieving Best-in-Class Performance Without Having to Reinvent the Wheel*, Milwaukee, Wisconsin: American Society for Quality.

**Chapters**

**Refereed**

Lituchy, T. R., Duffy, J., Monserrat, S., Fox, S., Gregory, A., Miguel R. Olivas Lujan Betty J. Punnett Neusa Santos Martha Reavley John Miller, (2008). "Comparative Study of Women Small Business Owners in the Americas", In Iiris Aaltio (Ed.) *Women Entrepreneurship and Social Capital*, (pp. 255-281). Copenhagen: Copenhagen Business School Press.

**Proceedings**

**Full Paper**

Duffy, J. & Miller, J. (2009). Health Care Employee Affect and Work Related Outcomes. *Decision Sciences Institute Annual Meeting*, 3101-3106.  
Miller, J. & Duffy, J. A. (2009). Antecedents of turnover intent among home health workers. *Decision Sciences Institute Annual Meeting*, 4651-3657.  
Miller, J., Duffy, J. A., Monserrat Lluna, S., & Olivas-Luna, M. R. (in press, 2008). Modeling antecedents and outcomes of mentoring for successful professional women. *Decision Sciences Institute Annual Meeting*, Decision Sciences Institute, 2481-2486.  
Duffy, J., Miller, J., Punnett, B., Fox, S., & Lituchy, T. (2008). Contrasting Successful Women In The Americas: US and West Indies. *The European Applied Business Research Conference*, 1-6.

**Research Monographs and Technical Reports**

**Chapters, Cases, Readings, Supplements**

Lituchy, T. R., Duffy, J., Monserrat, S., Fox, S., Gregory, A., Miguel R. Olivas Lujan Betty J. Punnett Neusa Santos Martha Reavley John Miller, (2008). "Comparative Study of Women Small Business Owners in the Americas", In Iiris Aaltio (Ed.) *Women Entrepreneurship and Social Capital*, (pp. 255-281). Copenhagen: Copenhagen Business School Press.

## **Funded External Grants**

### **Peer-Reviewed Presentations/Posters**

#### **Paper Presentations**

##### **International**

Duffy, J., Eissa, G., Knight, J., Mathieu, A., & Monserrat, S. I. (2010, October). *Comparison of College Students' Preferences and Perceptions across Five Countries*. Southern Management, St. Petersburg, Florida.

Duffy, J., Eissa, G., Knight, J., Mathieu, A., Monserat, S. I. , Baker, Gary, (2010, January). *Across Country Comparisons of What Motivates College Business Students to Learn*. International Academy of Business and Public Administration Disciplines Conference, Orlando, Florida.

Fox, S., Duffy, J., Lituchy, T., & Santos, N. B. F. (2010, June). *Reflections of a Virtual Global Research Team: A Two-Phase Introspective Study*. Academy of International Business, Rio de Janeiro, Brazil.

#### **Work or Professional Experiences**

##### **Experience: Academic**

Affiliate Faculty Member, Sam Houston State University (1998 - Present). Educational Leadership Doctoral Program.

Professor, Sam Houston State University (September, 1985 - Present).

##### **Experience: Non-Academic**

##### **National**

Director of Center for Business and Economic Research, Sam Houston State University (1993 - Present).

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