

Sam Houston State University
Department of Management & Marketing
MANAGEMENT 380 – PRINCIPLES OF MANAGEMENT
Spring 2008 – Syllabus

Instructor: David M. Lee, M.B.A.

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Class Time: Wednesdays, 6:00 pm – 9:00 pm (also Mondays, 6-9)

Class Location: TUC 200

Course Description

This course is concerned with the principles and methods used in managing and operating organizations, both domestically and abroad. Course coverage includes analysis of the organization's environment and the managerial functions of planning, organizing, motivating, and controlling. Prerequisite: Junior standing. (Source: *Sam Houston State University catalog, 2006-2008*)

Text

Management; Daft, Richard L.; Thomson South-Western publishing.

Course Summary/Philosophy

This course will consist of a combination of lectures, discussions, group projects, video cases, written cases, current events discussion, guest speakers, etc. I will use a variety of sources to expose you to several ideologies of management. The purpose of this class is to serve as an additional resource to further your knowledge and understanding of management and its function within an organization. Other resources include the textbook, news sources, your own experiences (through interaction with businesses and corporations, and as employees), etc. It is vital to your own understanding and development and that of your peers that you come to class prepared to discuss and share your own ideas and things you read and see outside of class.

Attendance and Class Participation

Your success in this class is directly related to your level of involvement in it. There are 3 things you can do to ensure your success: 1) Read and process all chapters and other assignments before class, 2) Identify and read as many current events articles, from a variety of sources, as you can find and share that information with the class, and 3) attend each class meeting and actively participate in class discussions. Each of these activities will add to your knowledge and understanding of the course material, which in turn will likely be reflected in your grades on each assignment, assuming that you put the appropriate time and effort into those assignments. Not only will you finish this class with a good grade (probably your primary objective), but you will also learn a few things along the way (my primary objective). Keep in mind that class participation grades are determined by two things: class attendance and the value/quality of your contribution to class.

Assignments

You will have 3 outside assignments throughout the course of the semester. Specific instructions will be handed out in class for each assignment. These assignments are to be completed individually, and must be typed, double-spaced, in 11-point Times New Roman font. I expect that each assignment would be approximately 2-3 pages. They must be turned in at the beginning of class on the stated due date. Any assignments turned in after that deadline will lose 10% and an additional 10% per day after that.

Exams

There will be 3 exams throughout the semester. Each one will cover 2 sections of the textbook. Exams will include all textbook readings, lecture notes, cases, articles, etc., associated with the stated chapters. Format of the exams will be multiple choice, short answer, and essay questions. Make up exams are not given. You must make arrangements IN ADVANCE if you can not be here. Failure to take a test at the scheduled time or make arrangements IN ADVANCE will result in a grade of 0 for that exam.

Academic Honesty

All students are expected to recognize and uphold standards of intellectual and academic integrity. You should familiarize yourself with the University's policy on issues such as plagiarism, cheating on tests, unauthorized collaboration, falsification, multiple submission, etc. Penalties for academic dishonesty are quite severe, up to and including expulsion.

Classroom Learning Environment

Laptops and cell phones are not allowed in class. When in class, your responsibility is to be actively engaged in class discussion. In order to create an environment for EVERYONE to get the most out of that class discussion, no outside distractions are permitted.

Disabled Student Policy:

It is the policy of Sam Houston State University that no otherwise qualified disabled individual shall, solely by reason of his/her handicap, be excluded from the participation in, be denied the benefits of, or be subjected to discrimination under any academic or Student Life program or activity. Disabled students may request help with academically related problems stemming from individual disabilities from their instructors, school/department chair, or by contacting the Chair of the Committee for Continuing Assistance for Disabled Students and Director of the Counseling Center, Lee Drain Annex, or by calling (936)294-1720.

Semester Grades

Assignment Grades

Exam 1 – 100 points
Exam 2 – 100 points
Final Exam – 100 points
Homework 1 – 25 points
Homework 2 – 25 points
Homework 3 – 25 points
Attendance & participation – 25 points

Semester Grade

A 360 pts.
B 320 pts.
C 280 pts.
D 240 pts.
F 239 pts. and below.

(In fairness to all students, no extra credit is given)

Schedule

1/16	Introduction	3/19	Chapters 11 & 12
1/23	Chapters 1 & 2	3/26	Chapters 13
1/30	Chapters 2 & 3	4/2	TEST 2
2/6	Chapters 5 & 6	4/9	Chapters 14 & 15
2/13	TEST 1	4/16	Chapters 15 & 16
2/20	Chapters 7 & 8	4/23	Chapters 17 & 18
2/27	Chapters 8 & 9	4/30	Chapters 18 & 19
3/5	Chapters 10 & 11	5/7	Chapters 21
3/12	Spring Break – NO CLASS	5/12	FINAL EXAM

*“Tell me and I forget, show me and I learn, involve me and I understand.” -Chinese proverb
The man who says he can and the man who says he can't are both right.*