

Assessment : 2007 - 2008 : Administrative Support :
Humanities & Social Sciences, College of

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GOAL: Improve Facilities**Objective****Expand Psychological Services Clinic**

Expand and renovate Psychological Services Clinic.

Associated Goals: Improve Facilities**Indicator**

Find New Space For Psychological Services Center

Expand and renovate Psychological Services Center.

Criteria

Expanded space for Psychological Services Center

Expanded space for Psychological Services Center.

Finding

Space Psychological Services

Psychological Services is currently housed in an area with 1272 sq. ft. The new space allocated to them is 4456 sq. ft. They will move in January 2009.

Actions for Objective:

Action

Psychological Services Center Space

Psychological Services Center will be moved into the new space in January 2009.

GOAL: Improve Facilities**Objective****Find Space For Foreign Languages Department**

Identify improved space for the Department of Foreign Languages.
Associated Goals: Improve Facilities

Indicator

Identify Space For Foreign Languages Department
Identify improved space for the Department of Foreign Languages.

Criteria

New Space for Foreign Languages Department
New space allocated for Foreign Languages Department.

Finding

New Space for Foreign Languages Department
The Foreign Languages Department will be moved into space in AB IV after the Psychology and Philosophy Department moves into the new building.

Actions for Objective:

Action

Foreign Language Space
Move Foreign Languages in to ABIV January 2009.

GOAL: Improve Faculty Quality And Morale**Objective****Continue Salary Equity Allocations**

Continue to allocate raise money to correct salary inequities identified by the Salary Equity Study.

Associated Goals: Improve Faculty Quality And Morale

Indicator

Continue Salary Equity Allocations

Continue salary equity allocations to correct salary inequities identified by the Salary Equity Study.

Criteria

Salary Equity Allocations

Salary Equity Allocations from merit pay.

Finding

Salary Equity

Allocations made to address disparities. See attached spreadsheet.

Actions for Objective:

Action

Salary Equity

More money will be set aside next year to continue addressing inequities. New hires will be carefully analyzed for disparities before final hiring is completed.

GOAL: Improve Faculty Quality And Morale**Objective****Convert Adjunct Positions To Clinical Lecturers**

Convert some existing adjunct and pool positions to full-time Clinical Lecturer positions and/or graduate teaching assistantships.

Associated Goals: Improve Faculty Quality And Morale

Indicator

Convert Adjunct Positions To Clinical Lecturers

Convert adjunct or pool positions to Clinical Lecturers.

Criteria

Number of conversions

Number of adjunct and pool positions converted to lecturer positions and/or graduate assistantships.

Finding

Conversion of Adjunct positions

No positions were converted to Clinical Lecturers, but four adjunct or pool positions were converted to tenure-track positions.

Actions for Objective:

Action

Clinical Positions

Continue to decrease reliance on pool faculty by converting positions either to tenure-track or to clinical positions.

GOAL: Improve Faculty Quality And Morale

Objective

Implement A College Promotion And Tenure Committee

Implement a college promotion and tenure committee to serve as advisory to the Dean.

Associated Goals: Improve Faculty Quality And Morale

Indicator

Develop And Implement A College Promotion And Tenure Committee

Develop and implement a college promotion and tenure committee to serve as an advisory body to the Dean.

Criteria

CHSS Promotion and Tenure Committee meets

CHSS Promotion and Tenure Committee is formed and meets.

Finding

Promotion and Tenure Committee

CHSS Promotion and Tenure Committee was formed. Attached is the membership. The committee met and made recommendations to the Dean on faculty being considered for tenure and promotion.

Actions for Objective:

Action

Promotion and Tenure Committee

Continue to refine the duties of the committee.

GOAL: Improve Faculty Quality And Morale

Objective

Improve New Faculty Orientation And Workshops

Improve new faculty workshops and orientation sessions.

Associated Goals: Improve Faculty Quality And Morale

Indicator

Add Additional Information To New Faculty Orientation

Add additional information to new faculty orientation according to requests made by last year's hires.

Criteria

New material in new faculty orientation

New material in new faculty orientation.

Finding

New Faculty Orientation

Added sessions regarding grant writing, surviving the first year, and mentoring. New Chairs were concerned that they were not getting the information needed for their positions.

Actions for Objective:

Action

New Faculty Orientation

Add information for new chairs to orientation.

GOAL: Improve Faculty Quality And Morale**Objective****Increase Tenure/tenure Track Faculty**

Increase the number of new tenure/tenure-track faculty positions.

Associated Goals: Improve Faculty Quality And Morale

Indicator

Increase The Number Of Tenure/tenure-track Faculty Positions

Increase the number of tenure/tenure-track faculty positions.

Criteria

Number of tenure/tenure-track positions

Number of tenure/tenure-track positions in the college.

Finding

tenure track positions

We had 121 tenure/tenure track positions in the college last year. We have 128 tenure/tenure track positions this year.

Actions for Objective:

Action

tenure-track faculty

Continue to increase the percentage of tenure-track faculty and reduce the reliance on pool faculty.

GOAL: Increase College Diversity**Objective****Develop A Minority Faculty Committee**

Develop a minority faculty committee to explore and make recommendations regarding diversity issues in the college.

Associated Goals: Increase College Diversity

Indicator

Develop A Minority Faculty Committee

Develop a CHSS minority faculty committee to explore and make recommendations regarding diversity issues in the college.

Criteria

Minority Faculty Committee

Minority Faculty Committee formed and meeting.

Finding

Minority Faculty Committee

We were unable to get enough faculty and administrative support to begin the committee.

Actions for Objective:

Action

Minority Faculty Committee

Will meet with minority faculty individually to discuss issues and decide on new plan of action.

GOAL: Increase College Diversity**Objective****Develop New Minority Faculty Mentoring Program**

Develop a new minority faculty mentoring program to improve recruitment, transition, and retention of minority faculty.

Associated Goals: Increase College Diversity

Indicator

Develop A Mentoring Program For New Minority Faculty

Develop a mentoring program for new minority faculty to improve recruitment, transition, and retention of minority faculty.

Criteria

New Minority Faculty Mentoring Program active

New Minority Faculty Mentoring Program implemented.

Finding

Minority Mentoring

Attempted to get volunteers for informal mentoring program. Not enough volunteers responded.

Actions for Objective:

Action

Minority Faculty Mentoring

Will talk with minority faculty about best way to proceed with mentoring program.

GOAL: Increase College Diversity**Objective****Support CHSS Women's Caucus**

Support CHSS Women's Caucus in exploring and making recommendations regarding family and gender issues in the college.

Associated Goals: Increase College Diversity

Indicator

Provide Support For The Women's Caucus

Provide financial support and follow up on recommendations made by CHSS Women's Caucus.

Criteria

Women's Caucus Support

Recommendations from Women's Caucus acted on and financial support given.

Finding

Women's Caucus

Took forward to CAD recommendation for an administrative internship from the Women's Caucus. Discussed draft of Family Leave Policy with Women's Caucus. Provided financial support for meetings.

Actions for Objective:

Action

Women's Caucus

Continue work on Family Leave policy.

GOAL: Increase College Diversity**Objective****Support Diversity Grants**

Support the McNair grant and other grants submitted from our college that address diverse students.

Associated Goals: Increase College Diversity

Indicator

Provide Support For Diversity Grants

Provide faculty and administration support for McNair Grant.

Criteria

Diversity Grants

Faculty serve as mentors, associate dean provides support for grant.

Finding

Diversity Grant

10 of the 13 McNair faculty mentors are from CHSS. Associate Dean

Tayebi serves as instructor and represents the college at McNair functions.

Actions for Objective:

Action

Diversity Grants

Continue support. Inform new faculty of McNair program.

GOAL: Increase Development And Alumni Activities**Objective****Create CHSS Newsletter**

Create and distribute CHSS Newsletter.

Associated Goals: Increase Development And Alumni Activities, Increase PR Activities

Indicator

Produce A CHSS Newsletter

Produce a CHSS newsletter for faculty, staff, students, and alumni.

Criteria

CHSS Newsletter

CHSS Newsletter produced and mailed out.

Finding

CHSS Newsletter

The first CHSS Newsletter was produced and mailed to faculty, staff, and alumni. The second newsletter is in production.

Actions for Objective:

Action

Newsletter

No further action necessary.

GOAL: Increase Development And Alumni Activities**Objective****Mail Thank You Letters To All Donors**

Implement the mailing of personalized thank you letters to all external contributors to the college and its programs.

Associated Goals: Increase Development And Alumni Activities

Indicator

Mail Thank You Letters To Donors

Mail thank you letters to all external donors to the college and its programs.

Criteria

Thank you letters mailed

Number of thank you letters mailed to donors.

Finding

Donor mailings

We now have a partial list of donors. We have not sent any letters out yet.

Actions for Objective:

Action

Mailing materials

Create an alumni board that will help identify donors and draft thank you letters for donors.

GOAL: Increase Enrollments

Objective	Develop Marketing Strategy For Each Graduate Program Develop marketing strategy for graduate student recruitment for each department. <i>Associated Goals:</i> Increase Enrollments
Indicator	Marketing Strategies For Graduate Programs Develop marketing plans for each graduate program.
Criteria	Marketing plans completed Marketing plans completed for each graduate program.
Finding	Recruitment Plans Recruitment plans completed for each program. Sample attached.
Actions for Objective:	
Action	Graduate program recruitment Give necessary financial support to fulfill plans.

GOAL: Increase Enrollments**Objective****Increase Class Sizes**

Increase class sizes by better utilizing and sharing of large classrooms.

Associated Goals: Increase Enrollments

Indicator

Increase Average Class Sizes

Increase average class sizes in the college by utilizing large classrooms.

Criteria

Increased class size

Increased average class size in the college.

Finding

Class Size

The average class size increased from 33.66 to 34.28, an increase of 1.83%.

Actions for Objective:

Action

Class Size

Continue to increase class sizes as larger classrooms come online in the new building.

GOAL: Increase Enrollments**Objective****Increase The Number Of Graduate Students**

Increase the enrollment of graduate students in the programs in the College.

Associated Goals: Increase Enrollments

Indicator

Increase Enrollments In Graduate Programs

Increase enrollments in graduate programs

Criteria

Number of graduate students in graduate programs

Number of graduate students enrolled in graduate programs.

Finding

graduate students

There were a total of 341 graduate students last year. There are now 353 students. FCS had 31; ENG 45; HIS 87; MPA 13; POL 33; SOC 7; PSY School 26; PSY General 16; PSY Clinical MA 56; PSY Doctoral 39.

Actions for Objective:

Action

Graduate student enrollment

Although we are increasing steadily, we still are having trouble getting the number of students accurately, so we are continuing to build the graduate student database.

GOAL: Increase PR Activities

Objective	Continue Redesigning And Updating Departmental Web Pages. Continue redesigning and updating college and departmental web pages. <i>Associated Goals:</i> Increase PR Activities
Indicator	Continue Redesigning Webpages Continue redesigning and updating college and departmental web pages.
Criteria	Redesigned and updated web pages Redesigned and updated web pages for the college and departments.
Finding	Web page revision The English Department and Political Science Department have begun revising and updating their websites. The College is continuing to revise the webpage.
Actions for Objective:	
Action	webpages Complete updating other department webpages. Continue to update College site.

GOAL: Increase PR Activities**Objective****Continue To Improve Program Materials**

Continue to develop improved and updated program description materials for the departments.

Associated Goals: Increase PR Activities

Indicator

Continue Updating Program Materials

Continue to improve and update program materials.

Criteria

New Program Materials

New program materials developed and ready to use.

Finding

Program materials

The marketing person left her position leaving materials for Communications Studies Graduate Program not completed. Psychology updated brochures.

Actions for Objective:

Action

Program materials

Encourage other departments to work with new Public Relations person.

GOAL: Increase PR Activities**Objective****Create CHSS Newsletter**

Create and distribute CHSS Newsletter.

Associated Goals: Increase Development And Alumni Activities, Increase PR Activities

Indicator

Produce A CHSS Newsletter

Produce a CHSS newsletter for faculty, staff, students, and alumni.

Criteria

CHSS Newsletter

CHSS Newsletter produced and mailed out.

Finding

CHSS Newsletter

The first CHSS Newsletter was produced and mailed to faculty, staff, and alumni. The second newsletter is in production.

Actions for Objective:

Action

Newsletter

No further action necessary.

GOAL: Increase PR Activities**Objective****Recruit A Dan Rather Chair In Mass Communication**

Recruit a "name" public figure for the Dan Rather Chair in Mass Communication.
Associated Goals: Increase PR Activities

Indicator

Hire A Dan Rather Chair In Mass Communication

Hire a "name" public figure for the Dan Rather Chair in Mass Communication.

Criteria

Dan Rather Chair hired

Dan Rather Chair hired.

Finding

Dan Rather Chair

Recruitment was unsuccessful.

Actions for Objective:

Action

Dan Rather Chair

Continue recruitment for Dan Rather Chair.

GOAL: Increase Public Service Activities**Objective****Continue A Writers' Speakers Series**

Continue and strengthen the writers' speakers series for the public that brings nationally recognized writers to campus.

Associated Goals: Increase Public Service Activities

Indicator

Continue A Writers' Speakers Series

Continue a Writers' Speakers Series that will bring nationally recognized writers to campus.

Criteria

Writers' Speakers Series brings writers to campus

The Writers' Speakers Series brings nationally recognized writers to campus.

Finding

Speakers' Series

7 speakers were brought to campus to discuss their writing.

Actions for Objective:

Action

Speakers' Series

Continue to bring speakers to campus to discuss their writing.

GOAL: Increase Public Service Activities**Objective****Expand Participation In Constitution Day Celebrations**

Improve and expand campus-wide participation in Constitution Day celebrations.

Associated Goals: Increase Public Service Activities

Indicator

Increase Participation In Constitution Day Celebration

Increase campus-wide participation in Constitution Day Celebrations.

Criteria

Increased participation in Constitution Day Celebration

Increased participation by faculty and students in Constitution Day celebrations.

Finding

Constitution Day

There was no change in the participation in Constitution Day. There were 16 faculty involved like last year with 5 events. Attendance remained steady.

Actions for Objective:

Action

Constitution Day

Increase involvement of the Political Engagement Project Committee in promoting events for Constitution Day.

GOAL: Increase Research And Scholarly Activity**Objective****Develop Internet Studies Area**

Develop an interdisciplinary interest area in Internet Studies.

Associated Goals: Increase Research And Scholarly Activity

Indicator

Appoint Committee To Pursue The Idea Of An Internet Studies Area

Appoint an interdisciplinary committee to pursue the idea of Internet Studies and the possibilities for research in the area.

Criteria

Committee Appointed

Interdisciplinary committee appointed for Internet Studies.

Finding

internet studies

Internet Studies Committee Appointed. Proposal for the Internet Studies began.

Actions for Objective:

Action

Internet Studies

Submit proposal and await funding.

GOAL: Increase Research And Scholarly Activity**Objective****Improve FES System Linking Faculty Research And Activities To Salary Increases**

Continue to improve the empirical system linking faculty research and activities to salary increases.

Associated Goals: Increase Research And Scholarly Activity

Indicator

Develop New Ways To Link Faculty Research To Merit Increases

Develop new ways to measure faculty research and link it to merit increases using the FES empirical system.

Criteria

New method for linking research to merit increases

Refined methods for linking research and faculty activities to merit increases.

Finding

FES merit system

Added categories of research, including online publishing and chapbooks to spreadsheet measuring faculty research production for merit.

Actions for Objective:

Action

merit system

No Further Action Necessary.

GOAL: Increase Research And Scholarly Activity**Objective****Increase Conference Presentations**

Increase number of professional conference presentations.

Associated Goals: Increase Research And Scholarly Activity

Indicator

Increase Number Of Conference Presentations

Increase the number of professional conference presentations in the college by faculty.

Criteria

Number of conference presentations

Number of professional conference presentations by faculty in the college.

Finding

presentations

Last year faculty presented 246 times at professional conferences. This year they presented 227 times.

Actions for Objective:

Action

Presentations

Attempt to secure more travel funds for faculty.

GOAL: Increase Research And Scholarly Activity**Objective****Increase Extramural Funding**

Increase the number of competitive grants submitted and funded in the College.

Associated Goals: Increase Research And Scholarly Activity

Indicator

Increase Grants Submitted And Funded

Increase the number of competitive grants submitted and funded in the college.

Criteria

Number of grants submitted and number of grants funded

Number of competitive grants submitted in the college and the number of competitive grants funded in the college.

Finding

Grants

Last year, 46 grants were submitted with 19 funded. This year 49 were submitted with 23 funded.

Actions for Objective:

Action

Grants

Continue to increase extramural funding. Continue to have staff member work with faculty to complete grant process.

GOAL: Increase Research And Scholarly Activity**Objective****Increase Peer-Reviewed Publications**

Increase the number of peer-reviewed publications.

Associated Goals: Increase Research And Scholarly Activity

Indicator

Increase The Number Of Peer-reviewed Publications

Increase the number of peer-reviewed publications produced by faculty in the college.

Criteria

Number of peer-reviewed publications

Number of peer-reviewed publications.

Finding

Publications

Last year, faculty published 158 peer-reviewed publications. This year, faculty published 181 peer-reviewed publications.

Actions for Objective:

Action

publications

Continue to encourage faculty publications by rewarding publication with merit, providing developmental leaves, and funding travel.

GOAL: Increase Research And Scholarly Activity**Objective****Increase Undergraduate Student Research**

Increase the number of undergraduate students involved in research, scholarship, and creative activities.

Associated Goals: Increase Research And Scholarly Activity

Indicator

Increase Number Of Undergraduate Students Presenting And Publishing
Increase the number of undergraduate students presenting at professional conferences or publishing research.

Criteria

Number of undergraduate students presenting or publishing
Number of undergraduate students presenting at professional conferences or publishing research.

Finding

Undergrad student research
Last year 33 undergraduate students presented and one published. This year 31 undergraduate students presented and 11 published.

Actions for Objective:

Action

Undergraduate student research
Continue to find travel support for students to conferences and continue to encourage faculty to get students involved in the research.

GOAL: Increase Research And Scholarly Activity**Objective****Target Proportion Of HEAF To Support Faculty And Student Research**

Target a portion of the annual HEAF allocation to equipment purchases in support of faculty and student research.

Associated Goals: Increase Research And Scholarly Activity

Indicator

Allocate A Proportion Of HEAF To Support Faculty And Student Research

Allocate a proportion of HEAF funds to equipment purchases to support faculty and student research.

Criteria

HEAF funds allocated

HEAF funds allocated to faculty and student research.

Actions for Objective:

This objective has no actions associated with it.

GOAL: Increase Student Civic Engagement

Objective

Increase Involvement In American Democracy Project

Increase involvement in American Democracy Project.

Associated Goals: Increase Student Civic Engagement

Indicator

Increase Faculty Involvement In American Democracy Project

Increase faculty involvement in American Democracy Project.

Criteria

Number of faculty involved in American Democracy Project and number of activities

Number of faculty involved in American Democracy Project and the number of activities faculty participate in.

Finding

American Democracy Project

The Project was under the Political Engagement Committee's charge.

Attached are the faculty on the committee. Four of the faculty are from

CHSS. The year before only 2 faculty members from CHSS were involved

on the committee. Faculty participated in at least 3 projects, including

Teaching with the New York Times, Constitution Day, and Voter

Registration. The number of projects remained stable from last year.

Actions for Objective:

Action

American Democracy Project

Continue involvement in the American Democracy Project.

GOAL: Increase Student Civic Engagement**Objective****Support Voter Registration On Campus**

Actively promote student voter registration on campus.

Associated Goals: Increase Student Civic Engagement**Indicator**

Provide Support For The Voter Registration Drive

Provide advertisement, finances, and faculty volunteers for the student voter registration drive on campus.

Criteria

Voter Registration support

Advertisements placed, financial support given, and faculty volunteers active in the voter registration drive.

Finding

Voter Registration

5 faculty were involved, 6 students involved, and 215 students registered.

100 fliers were used for advertisements and \$200 was allocated for support for the project.

Actions for Objective:

Action

Voter Registration

No further action necessary.

GOAL: Increase The Quality Of Academic Programs**Objective****Continue IDEA Seminars**

Continue annual seminars for faculty and chairs on the use of the IDEA system in faculty development.

Associated Goals: Increase The Quality Of Academic Programs

Indicator

Continue IDEA Seminars

Continue to offer IDEA Seminars for faculty and chairs on the use of the IDEA system in faculty development.

Criteria

Conduct IDEA Seminars

IDEA Seminars conducted for faculty and chairs.

Finding

IDEA Seminars

Two IDEA Seminars were conducted. IDEA system was also discussed in a faculty meeting, and individual faculty met with an associate dean about the IDEA system and how to use it effectively.

Actions for Objective:

Action

IDEA seminars

No further action necessary.

GOAL: Increase The Quality Of Academic Programs**Objective****Continue Strategic Planning**

Continue strategic planning process for each department in the college.
Associated Goals: Increase The Quality Of Academic Programs

Indicator

Continue Strategic Planning
 Continue strategic planning for each department in the college.

Criteria

Strategic Plans from departments
 Strategic plans from each department in the college.

Finding

Strategic Plans
 5-year plans are in the draft stage for all departments.

Actions for Objective:

Action

strategic plan
 Finalize 5-year strategic plans for each department.

GOAL: Increase The Quality Of Academic Programs**Objective****Develop And Support PACE Center**

Participate in the development and support of the new Professional and Academic Center for Excellence (PACE).

Associated Goals: Increase The Quality Of Academic Programs

Indicator

Faculty Participation On The PACE Committee

Faculty participation on the PACE committee to develop the teaching center.

Criteria

Faculty participation on PACE Committee

Faculty participation on PACE Committee.

Finding

Faculty participation on PACE Committee

Departments provided feedback to committee, CHSS students are participating on the committee, and the PACE Director will be a CHSS faculty member. PACE information was delivered to all new faculty members and a seminar on the PACE was delivered to faculty.

Actions for Objective:

Action

PACE Center

Continue support for PACE by encouraging faculty participation. Have PACE present at the new faculty orientation.

GOAL: Increase The Quality Of Academic Programs**Objective****Improve Graduate Student Credentials**

Increase the quality of credentials of incoming graduate students.

Associated Goals: Increase The Quality Of Academic Programs

Indicator

Increase GRE And GPA Scores Of Incoming Graduate Students

Increase GRE and GPA scores of incoming graduate students.

Criteria

Increase average GPA and GRE scores of incoming graduate students

Increased average GRE and GPA scores of incoming graduate students.

Finding

GRE and GPA

7 programs improved GRE scores. 5 programs improved GPAs. See attached document.

Actions for Objective:

Action

GRE and GPA scores

Continue to work with departments to improve graduate student recruitment and selection.

GOAL: Increase The Quality Of Academic Programs**Objective****Increase Financial Support For Graduate Students**

Increase financial support for graduate students through stipends and/or scholarships.

Associated Goals: Increase The Quality Of Academic Programs

Indicator

Increase Stipends And/or Scholarships For Graduate Students

Increase the amount of stipends and/or the number of scholarships for graduate students.

Criteria

Amount of stipends and number of scholarships for graduate students

Amount of stipends and number of scholarships for graduate students.

Finding

Scholarships for Graduates

We have very sketchy records kept for who received what scholarship for what amount and if they were a graduate or not. Attached is the information we do have. It is clear that for scholarships and stipends overall for undergraduates and graduates that we have increased the amount.

Actions for Objective:

Action

graduate scholarships and stipends

We will begin a database with all information about scholarships and stipends awarded.

GOAL: Increase The Quality Of Academic Programs**Objective****Increase Scholarships For Undergraduate Students**

Increase scholarship support for undergraduate students.

Associated Goals: Increase The Quality Of Academic Programs

Indicator

Increase The Number Of Undergraduate Student Scholarships

Increase the number of scholarships for undergraduate students.

Criteria

Number of undergraduate scholarships

Number of scholarships for undergraduate students.

Finding

Undergrad scholarships

We have very sketchy records kept for who received what scholarship for what amount and if they were a graduate or not. Attached is the information we do have. It is clear that for scholarships and stipends overall for undergraduates and graduates that we have increased the amount.

Actions for Objective:

Action

Undergraduate scholarships

We will begin a database with all information about scholarships and stipends awarded.

GOAL: Increase Variety Of Academic Programs**Objective****Apply For Permission To Create An MA Spanish**

Apply to the Coordinating Board for permission to propose an MA in Spanish.

Associated Goals: Increase Variety Of Academic Programs

Indicator

Produce A Proposal For THECB Requesting Permission For MA In Spanish

Produce a proposal to the Coordinating Board requesting permission to offer an MA in Spanish.

Criteria

Coordinating Board gives permission for MA in Spanish

The Coordinating Board gives permission for Foreign Languages to offer an MA in Spanish.

Finding

MA Spanish

Preliminary Approval Proposal being sent to Board of Regents in July. The Texas Higher Education Coordinating Board will receive the proposal in October if approved by Regents.

Actions for Objective:

Action

MA in Spanish

Continue process for preliminary approval.

GOAL: Increase Variety Of Academic Programs**Objective****Create A Minor In Middle Eastern Studies**

Develop and receive approval for an interdisciplinary minor in Middle Eastern Studies

Associated Goals: Increase Variety Of Academic Programs

Indicator

Produce Curriculum Proposal For Middle Eastern Studies Minor

Produce a curriculum proposal for an interdisciplinary minor in Middle Eastern Studies.

Criteria

Approval of Middle Eastern Studies Minor

Receive approval from the University Curriculum Committee for the Middle Eastern Studies interdisciplinary minor.

Finding

Middle Eastern Studies Minor

CHSS Curriculum Committee approved the minor. The Provost now has the minor to approve and is taking it to the Academic Deans Council. All courses for the minor have been approved and will be offered in the fall.

Actions for Objective:

Action

Middle Eastern Studies Minor

No further action necessary.

GOAL: Increase Variety Of Academic Programs**Objective****Create A Ph.D. Program In History**

Obtain final approval and initiate the Ph.D. program in History.

Associated Goals: Increase Variety Of Academic Programs

Indicator

Obtain Final Approval Of Ph.D. In History

Work with the Coordinating Board for final approval of the Ph.D. in History.

Criteria

Final approval for Ph.D. in History

Obtain final approval of the Ph.D. in History from the Coordinating Board.

Finding

Ph.D. History

The final approval for the Ph.D. in History is still on hold while we are revising it working with the Coordinating Board.

Actions for Objective:

Action

Ph.D History

Continue to work with Coordinating Board on final approval.

GOAL: Increase Variety Of Academic Programs**Objective****Develop An MA-LLSP Program In School Psychology**

Develop a proposal for a MA-LLSP program in School Psychology.

Associated Goals: Increase Variety Of Academic Programs

Indicator

Develop A MA-LLSP In School Psychology

Develop a proposal for a MA-LLSP program in School Psychology to go forward through the Curriculum Committee to the Coordinating Board.

Criteria

Proposal for MA-LLSP in School Psychology

Proposal completed for MA-LLSP in School Psychology and sent through the CHSS Curriculum Committee, and eventually the University Committee and THECB.

Finding

LLSP in School Psychology

Proposal has been completed and sent to the CHSS College Curriculum Committee. It is still in the curriculum process.

Actions for Objective:

Action

LLSP School Psychology

Get approval from the Coordinating Board for the LLSP in School Psychology.

GOAL: Increase Variety Of Academic Programs**Objective****Develop An MS Public Administration Online With Emphasis In Homeland Security**

Propose an online MS in Public Administration with an emphasis in homeland security.

Associated Goals: Increase Variety Of Academic Programs

Indicator

Develop An MS Public Administration With An Emphasis In Homeland Security Online

Propose an online MS in Public Administration with a Homeland Security emphasis to the Curriculum Committee and the THECB.

Criteria

Proposal for MS in Public Administration

Proposal sent to Curriculum Committee and THECB for an MS in Public Administration with a Homeland Security Emphasis to be online.

Finding

MPA Homeland Security

Proposal is still being revised by the faculty committee in the department.

Actions for Objective:

Action

MPA Homeland Security

Encourage Political Science Department to complete proposal for MPA in Homeland Security.

GOAL: Increase Variety Of Academic Programs**Objective****Develop Hospitality Administration Program**

Modify Food Service Management program to become a Hospitality Administration Program.

Associated Goals: Increase Variety Of Academic Programs

Indicator

Develop Hospitality Administration Program

Modify the Food Service Management Program to become a Hospitality Administration Program.

Criteria

Hospitality Administration Proposal

Hospitality Administration Proposal to Curriculum Committee and THECB.

Finding

Hospitality Administration

New courses were submitted to the Curriculum Committee to begin the transition to a Hospitality Administration degree. Proposal for the change in degree will still be two years down the road.

Actions for Objective:

Action

Hospitality Administration

Complete all curriculum changes necessary and write proposal for Hospitality Administration Program.

GOAL: Increase Variety Of Academic Programs**Objective****Develop Language Across The Curriculum Program**

Study the feasibility of developing a Language Across the Curriculum program.

Associated Goals: Increase Variety Of Academic Programs

Indicator

Appoint Committee For Language Across The Curriculum

Appoint a committee to study the feasibility of Language across the curriculum.

Criteria

Committee Appointed for Language Across the Curriculum

Committee appointed for Language Across the Curriculum feasibility study.

Report to be written.

Finding

Language Across the Curriculum

Foreign Languages is working on writing a proposal for Languages across the curriculum. Currently, only the chair has been working on the proposal.

Actions for Objective:

Action

Languages across the curriculum

Have faculty review the proposal when it is finished.

GOAL: Increase Variety Of Academic Programs**Objective****Interior Design Accreditation**

Achieve accreditation for Interior Design Program.

Associated Goals: Increase Variety Of Academic Programs**Indicator**

Obtain Accreditation For Interior Design Program

Obtain accreditation for Interior Design Program.

Criteria

Interior Design Accredited

Interior Design Program Accredited.

Finding

Accredit Interior Design

New curriculum was approved through the Board of Regents and Coordinating Board in order to make the changes necessary for accreditation. Brought in a consultant to review changes.

Actions for Objective:

Action

Interior Design Accreditation

We brought in a consultant to review the program changes. We will respond to consultant recommendations. We will also hire one new faculty member.

GOAL: Increase Variety Of Academic Programs**Objective****Launch The MA In Communication Studies**

Enroll the first students in the MA in Communication Studies.

Associated Goals: Increase Variety Of Academic Programs

Indicator

Enroll Students In The MA In Communications Studies

Enroll students in the MA in Communication Studies.

Criteria

Enrollment of students in MA in Communication Studies

Enrolled students in MA in Communication Studies.

Finding

MA Communication Studies

Currently 4 students are enrolled in the brand new MA in Communication Studies for the fall semester. Recruitment is continuing.

Actions for Objective:

Action

MA Speech Communication

No further action necessary.

GOAL: Increase Variety Of Academic Programs**Objective****Mass Communication Accreditation**

Continue efforts toward accreditation in Mass Communication.

Associated Goals: Increase Variety Of Academic Programs

Indicator

Obtain Mass Communication Accreditation

Continue efforts toward Obtaining Mass Communication Accreditation

Criteria

Mass Communication accreditation obtained

Mass Communication accreditation obtained.

Finding

Mass Communication Accreditation

Two new faculty have been hired, including a chair. More faculty are needed and other changes to the curriculum will be needed to move toward accreditation.

Actions for Objective:

Action

Mass Communication Accreditation

Continue to hire personnel and revamp curriculum to move toward accreditation.

GOAL: Increase Variety Of Academic Programs**Objective****Plan For An MFA In Creative Writing**

Study the feasibility of initiating a MFA in creative writing.

Associated Goals: Increase Variety Of Academic Programs

Indicator

Form Study Committee In English Department

Form a study committee in the English department to study the feasibility of a MFA in creative writing.

Criteria

Report of feasibility for MFA

Produce a report with analysis and conclusions regarding the feasibility of a MFA in creative writing.

Finding

MFA in English

Hiring for senior creative writer was cancelled due to budgetary issues. Department is looking into the MFA through the graduate studies committee and the strategic plan. Actual report will be postponed until next fall when budget will be known.

Actions for Objective:

Action

MFA in Creative Writing

Will begin writing actual request for an MFA program in Creative Writing. Postpone decision on hiring until budget constraints are clear.