BUDGET COMMITTEE MEETING MINUTES

September 19, 2007 3:30 p.m. Administration Building 3rd Floor Conference Room

- I. <u>Call to Order</u> Meeting was called to order at 3:30 p.m. Members present: Jack Parker, David Payne, Frank Parker Heather Crowson and Frank Holmes. Members not present: Kristi Kreier and Debra Price. Ex-officio members present: Stacey Edmonson and Terri Harvey.
- II. Reviewed Staff Position Requests to Be Funded by Designated Tuition for FY '09 (Attachment IV-Presented by Jack Parker, Attachment V, Presented by David Payne, Attachment VI Presented by Heather Crowson and Attachment VII Presented by Frank Holmes) Frank Parker had no requests.
- III. Reviewed Handouts:
 - A. Reviewed Realized Income for Fall '07 for E&G Tuition and Designated Tuition (Attachment I)
 - B. Reviewed Draft Of Proposed November '07 Board Motion Regarding: Proposed Designated Tuition Increase for FY '08 David Payne distributed the draft motion (Attachment II) regarding the proposed \$20/SCH increase for FY 09, effective fall '08.
 - C. Reviewed Appropriation for FY '09 vs FY '08 Reviewed the State appropriation for fiscal year '09 (Attachment III)
- IV. Other Business Each Vice President was asked to prioritize the requests by division and after Dr. Gaertner reviews the draft designated tuition motion and decides what the increase will be the Budget Committee will meet again to recommend an allocation of staff position funds.
- V. <u>Scheduled Next Meeting</u> The next budget committee meeting will be set after Dr. Gaertner reviews the draft designated tuition motion for FY '09.
- VI. Adjournment Adjourned at 4:15 p.m.

Respectfully submitted, Jack C. Parker



2008-2009

BUDGET COMMITTEE

Chair – Jack C. Parker, CPA

MEMBERS:

David Payne

Heather Crowson

Frank Holmes

Frank Parker

Debra Price

Kristi Kreier

Provost/VP - Academic Affairs

VP – Enrollment Management

VP - University Advancement

VP - Student Services

Chair - Faculty Senate

Chair - Staff Council

Ex Officio Members:

Stacey Edmonson

Terri Harvey

Chair Elect - Faculty Senate

Chair Elect – Staff Council

Sam Houston State University Budget Committee September 19, 2007 at 3:30 p.m. Administration Building Room 308 Conference Room

AGENDA

TT	Daviery Staff Desition Degreets to De Funded by	

- II. Review Staff Position Requests to Be Funded by Designated Tuition for FY for FY '09-To be presented by each Vice President
- III. Review Handouts:

Call to Order

I.

A. Review Realized Income for Fall' 07 for E&G Tuition and Designated Tuition – Prepared by Jack Parker

Page 1

- B. Review Draft of November '07 Board Motion Regarding: Proposed Designated Tuition Increase for FY '08 – Prepared by David Payne
- C. Review Appropriation for FY '09 vs. FY '08 Prepared by Jack Parker Pages 2-4
- IV. Other Business
- V. Schedule Next Meeting
- VI. Adjourn Meeting

ATTACHMENT I

SAM HOUSTON STATE UNIVERSITY E&G and Designated Tuition Fall '07 - As of 09/18/07

I. Educational & General Revenue	I.	Education	onal &	. General	Revenue
----------------------------------	----	-----------	--------	-----------	---------

 Budget Estimate - Fall '07
 \$ 10,720,800

 Realized To Date - Fall '07
 \$ 10,454,103

Not Realized (Shortfall) \$ (266,697)

II. Designated Tuition Revenue

 Budget Estimate - Fall '07
 \$ 36,489,096

 Realized To Date - Fall '07
 \$ 16,271,675

Not Realized (Shortfall) \$\((20,217,421) \)

LAMAR STATE COLLEGE - PORT ARTHUR (Continued)

A.1.1. Strategy: ACADEMIC EDUCATION
Efficiencies:
Administrative Cost as a Percent of Total Expenditures

13%

13%

May 24, 2007

SAM HOUSTON STATE UNIVERSITY

		For the Ye	ears	Ending
	_	August 31, 2008		August 31, 2009
Method of Financing: General Revenue Fund	\$	44,480,170	\$	44,335,355
General Revenue Fund - Dedicated Law Enforcement Management Institute Account No. 581,				
estimated		7,163,000		4,551,000
Estimated Board Authorized Tuition Increases Account No. 704		1,595,309		1,595,309
Estimated Other Educational and General Income Account No. 770		23,102,887		23,155,764
Correctional Management Institute of Texas Account No. 5083, estimated		4,053,000		2,425,000
Subtotal, General Revenue Fund - Dedicated	\$_	35,914,196	\$_	31,727,073
Total, Method of Financing	\$	80,394,366	<u>\$</u>	76,062,428
Itams of Appropriation:				
Items of Appropriation: 1. Educational and General State Support	\$	80,394,366	\$	76,062,428
Grand Total, SAM HOUSTON STATE UNIVERSITY	\$_	80.394.366	\$	76.062.428
CHIVEROIT	<u></u>	0000	<u> </u>	70,002,420
This bill pattern represents an estimated 45.7% of this agency's estimated total available funds for the biennium.				
Number of Eult Time Environments (ETE)				
Number of Full-Time-Equivalents (FTE)- Appropriated Funds		1,054.5		1,054.5
 Informational Listing of Appropriated Funds. The app Educational and General State Support are subject to the s Act and include the following amounts for the purposes in 	pecia	al and general p		
A. Goal: INSTRUCTION/OPERATIONS				
Provide Instructional and Operations Support.				
A.1.1. Strategy: OPERATIONS SUPPORT	\$	44,755,788	\$	44,755,400
A.1.2. Strategy: TEACHING EXPERIENCE SUPPLEMENT	\$	2,104,399	\$	2,104,381
A.1.3. Strategy: STAFF GROUP INSURANCE PREMIUMS	\$	1,862,488	\$	1,881,113
A.1.4. Strategy: WORKERS' COMPENSATION INSURANCE	\$	268,488	\$	268,488
A.1.5. Strategy: TEXAS PUBLIC EDUCATION GRANTS	\$	2,978,932	\$	2,985,716
A.1.6. Strategy: ORGANIZED ACTIVITIES	\$	86,885	\$	86,885
A.1.7. Strategy: EXCELLENCE FUNDING	\$	719,252	\$	713,858
Total, Goal A: INSTRUCTION/OPERATIONS	<u>\$</u>	52,776,232	<u>\$_</u>	52,795,841
B. Goal: INFRASTRUCTURE SUPPORT Provide Infrastructure Support.				
B.1.1. Strategy: E&G SPACE SUPPORT				
D. I. I. Gualegy, Lac of ACE SUFFOR	\$	8,552,522	\$	8,552,448
B.1.2. Strategy: TUITION REVENUE BOND RETIREMENT	\$ \$	8,552,522 2,882,898	\$ \$	8,552,448 2,872,625
	-			
B.1.2. Strategy: TUITION REVENUE BOND RETIREMENT	\$	2,882,898		2,872,625
■ B.1.2. Strategy: TUITION REVENUE BOND RETIREMENT Total, Goal B: INFRASTRUCTURE SUPPORT C. Goal: SPECIAL ITEM SUPPORT Provide Special Item Support. C.1.1. Strategy: ACADEMIC ENRICHMENT CENTER	\$	2,882,898		2,872,625
Total, Goal B: INFRASTRUCTURE SUPPORT C. Goal: SPECIAL ITEM SUPPORT Provide Special Item Support. C.1.1. Strategy: ACADEMIC ENRICHMENT CENTER Academic Enrichment Center/Advisement Center. C.3.1. Strategy: SAM HOUSTON MUSEUM	\$	2,882,898 11,435,420	<u>\$</u>	2,872,625 11,425,073
Total, Goal B: INFRASTRUCTURE SUPPORT C. Goal: SPECIAL ITEM SUPPORT Provide Special Item Support. C.1.1. Strategy: ACADEMIC ENRICHMENT CENTER Academic Enrichment Center/Advisement Center.	\$ \$ \$	2,882,898 11,435,420 124,687	<u>\$</u>	2,872,625 11,425,073

III-137

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(Continued)

C.3.3. Strategy: LAW ENFORCEMENT MGT INSTITUTE	\$	7,163,000	\$	4,551,000
Bill Blackwood Law Enforcement Management	-	.,,	•	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
Institute of Texas. Est.				
C.3.4, Strategy: CORRECTIONAL MANAGEMENT				
INSTITUTE	\$	4,053,000	\$	2,425,000
Criminal Justice Correctional Management	•	1,055,000	Ψ	2,423,000
Institute of Texas.				
C.3.5. Strategy: CRIME VICTIMS' INSTITUTE	\$	299,218	\$	319,816
C.3.6. Strategy: FORENSIC SCIENCE COMMISSION	\$	250,000	\$	250,000
C.4.1. Strategy: ENVIRONMENTAL STUDIES INSTITUTE	\$	145,666	\$	145,666
Institute of Environmental Studies.	3	143,000	J	143,000
C.4.2. Strategy: INSTITUTIONAL ENHANCEMENT	•	2 002 724	•	2.070.542
C.4.2. Strategy. INSTITUTIONAL ENHANCEMENT	<u>\$</u> _	3,092,724	<u>\$</u>	2,970,543
Total, Goal C: SPECIAL ITEM SUPPORT	\$	15 602 214	e.	11 242 114
Total, Goal C. SPECIAL ITEM SUPPORT	<u>⊅</u>	<u>15,683,314</u>	\$	11,342,114
D. Goal: RESEARCH DEVELOPMENT FUND				
	\$	400 400	•	400 400
D.1.1. Strategy: RESEARCH DEVELOPMENT FUND	3	499,400	\$	499,400
Grand Total, SAM HOUSTON STATE UNIVERSITY	•	90 204 266	ø	74.043.439
Grand Total, SAM HOOSTON STATE UNIVERSITY	<u>\$</u>	80,394,366	\$	76,062,428
Object-of-Expense Informational Listing:				
Salaries and Wages	\$	20 542 195	æ	10 707 707
Other Personnel Costs	ъ	20,542,185	\$	19,787,797
Faculty Salaries (Higher Education Only)		1,052,886		1,308,429
		27,570,264		28,133,787
Professional Fees and Services		897,430		2,296,392
Fuels and Lubricants		20,203		39,020
Consumable Supplies		633,887		557,661
Utilities		1,149,472		1,186,180
Travel		60,392		76,625
Rent - Building		336,053		337,129
Rent - Machine and Other		67,554		93,239
Other Operating Expense		16,010,488		12,740,914
Grants		11,957,881		9,265,167
Capital Expenditures		<u>95,671</u>	_	240,088
Total, Object-of-Expense Informational Listing	\$	80,394,366	\$	76,062,428
Estimated Allocations for Employee Benefits and Debt				
Service Appropriations Made Elsewhere in this Act:				
Control Appropriations indea closwing on this Act.				
Employee Benefits				
Retirement	\$	4,397,418	\$	4,602,061
Group Insurance	Ψ	5,310,617	J	5,310,617
Social Security		4,044,940		
Social Security		4,044,940	_	4,186,513
Subtotal, Employee Benefits	\$	13,752,975	\$	14,099,191
• •		21	¥	- 114-271-21
Total, Estimated Allocations for Employee				
Benefits and Debt Service Appropriations Made				
Elsewhere in this Act	\$	13,752,975	\$	14,099,191
	-			
2 Performance Measure Targets The following is a listing	or of the			

2. Performance Measure Targets. The following is a listing of the key performance target levels for the Sam Houston State University. It is the intent of the Legislature that appropriations made by this Act be utilized in the most efficient and effective manner possible to achieve the intended mission of the Sam Houston State University. In order to achieve the objectives and service standards established by this Act, the Sam Houston State University shall make every effort to attain the following designated key performance target levels associated with each item of appropriation.

		2008	2009
A. Goal: INSTRUCTION/OPERA	ATIONS		
Outcome (Results/Impact):	•		
Percent of First-time, Full-time, I	Degree-secking		
Freshmen Who Earn a Baccala	ureate Degree within Six		
Academic Years		49%	52%
Percent of First-time, Full-time, I	Degree-sceking		
Freshmen Who Earn a Baccala	ureate Degree within Four		
Academic Years		33%	33%
Persistence Rate of First-time, Fu	ıll-time,		
Degree-seeking Freshmen Stud	ents after One Academic		
Year		79%	81%
Certification Rate of Teacher Edu	ecation Graduates	97%	97%
A753-Conf-3-C	III-138.		May 24, 2007

(Continued)

Percent of Baccalaureate Graduates Who Are First		
Generation College Graduates	50.7%	50.7%
Percent of Lower Division Courses Taught by Tenured		
Faculty	58.5%	58.5%
Dollar Value of External or Sponsored Research Funds		
(in Millions)	2	2.2
A.1.1. Strategy: OPERATIONS SUPPORT		
Efficiencies:		
Administrative Cost as a Percent of Total Expenditures	7%	7%

- Unexpended Balances, CJ-CMIT and LEMIT. Any unexpended balances from appropriations for the fiscal year ending August 31, 2007 in the Criminal Justice Correctional Management Institute of Texas Fund (GR Dedicated Fund 5083), estimated to be \$1,639,000 and included above in the Method of Financing and the Law Enforcement Management Institute of Texas Fund (GR Dedicated Fund 581), estimated to be \$2,640,000 and included above in the Method of Financing, are appropriated for the same purpose for the fiscal year beginning September 1, 2007. Any balances in Fund 5083 and Fund 581 remaining as of August 31, 2008 are appropriated for the same purpose for the fiscal year beginning September 1, 2008, Fund 5083 revenues are estimated to be \$2,414,000 in fiscal year 2008 and \$2,425,000 in fiscal year 2009. Fund 581 revenues are estimated to be \$4,523,000 in fiscal year 2008 and \$4,551,000 in fiscal year 2009.
- Appropriation for the Texas Forensic Science Commission. Out of the funds appropriated above in Strategy C.3.6, Texas Forensic Commission, \$250,000 per year in General Revenue shall be used for the Texas Forensic Science Commission.

TEXAS STATE UNIVERSITY - SAN MARCOS

•				
	For the Years Ending			Ending
	_	August 31, 2008		August 31, 2009
Method of Financing:	•	05 731 055	•	05 571 000
General Revenue Fund	\$	85,731,855	\$	85,571,099
General Revenue Fund - Dedicated Estimated Board Authorized Tuition Increases Account No. 704		3,300,000		3,300,000
Estimated Other Educational and General Income Account No. 770		35,324,100		35,366,034
Estimated Other Educational and General Income Account No. 770		33,324,100		33,300,034
Subtotal, General Revenue Fund - Dedicated	\$	38,624,100	<u>\$</u>	38,666,034
Total, Method of Financing	<u>\$</u>	124,355,955	<u>\$</u>	124,237,133
Items of Appropriation:				
Educational and General State Support	\$	124,355,955	\$	124,237,133
Grand Total. TEXAS STATE UNIVERSITY -				
SAN MARCOS	<u>\$</u>	124,355,955	\$	124,237,133
This bill pattern represents an estimated 37.1% of this agency's estimated total available funds for the blennium.				
Number of Full-Time-Equivalents (FTE)- Appropriated Funds		2,005.0		2,005.0
1 Tues and the Thirties of Assessment Asia Front The same				C

Informational Listing of Appropriated Funds. The appropriations made above for Educational and General State Support are subject to the special and general provisions of this Act and include the following amounts for the purposes indicated.

A. Goal: INSTRUCTION/OPERATIONS
Provide Instructional and Operations Support.

A.1.1. Strategy: OPERATIONS SUPPORT	\$ 76,910,589	\$ 76,910,589
A.1.2. Strategy: TEACHING EXPERIENCE SUPPLEMENT	\$ 3,043,831	\$ 3,043,831
A.1.3. Strategy: STAFF GROUP INSURANCE PREMIUMS	\$ 3,868,462	\$ 3,907,146
A.1.4. Strategy: WORKERS' COMPENSATION INSURANCE	\$ 674,221	\$ 674,221

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111-139

May 24, 2007

DRAFT

Designated Tuition - SHSU

Uporı motion of Regent	, seconded by Regent	
t was ordered that:		

Sam Houston State University be authorized to increased designated tuition from \$84 per semester credit hour to \$104 per semester credit hour, effective for fall 2008.

Explanation

The revenue generated by the increase in designated tuition will be used to hire new faculty to serve enrollment growth, to increase the percentage of tenure-track faculty providing classroom instruction and mentoring to SHSU's students, to provide salary increases to existing faculty and staff, to develop new academic programs, and to hire additional support staff, to include staff at the academic support centers currently funded from expiring grants and decreasing fund balances.

Sam Houston State University's enrollment has increased dramatically since fall 2000, including strong enrollment growth in fall 2007. SHSU must hire new faculty to meet the demands of this enrollment surge. Further, for the past six years, to supply an adequate number of faculty, the University employed a short-run strategy of hiring adjunct faculty. As a result the percentage of SHSU's FTE faculty that are tenured or on tenure-track has declined from 68.0% (fall 2000) to 58.8% (fall 2006). A portion of the requested increase in designated tuition would allow the University to convert 15 full-time equivalent adjunct positions to begin to reverse this trend.

To serve the growing student enrollment, the University has expanded its academic support services. These need further strengthening. Yet, in the past year, to support programs at their current levels, Academic Affairs has depleted over 60% of its fund balances. This depletion has left insufficient funds to maintain their services, even at the current level, unless there is an increase in designated tuition.

Request Summary

•	Financial aid set aside	\$3.89 per SCH
•	Financial aid set aside New faculty positions to serve growth	\$4.84 per SCH
	Positions to reverse drop in tenure/tenure-track faculty	
•	New staff positions	\$1.33 per SCH
•	Funds for academic support centers	\$1.00 per SCH
•	New academic programs	\$1.99 per SCH
•	New academic programs (Engineering) Faculty/Staff salary increase (£3% Meut Raise)	\$3.27 per SCH
	Utility funds	
	TOTAL (rounded to nearest dollar)	

DRAFT

•	Financial aid set aside	\$1,711,600
	New faculty positions to serve growth	
	Positions to reverse drop in tenure/tenure-track faculty	
	New staff positions	
	Funds for academic support centers	
•	New academic programs	\$879,800
	Faculty/Staff salary increase	
	Utility funds	
	TOTAL	

SAM HOUSTON STATE UNIVERSITY Division of Finance & Operations TBN Staff Requests Proposed For FY '09

Description - Items Requested by Departm			equested Amount
Administrative Accounting			
Administrative Accounting - Upgrade 3 Existing Posit	ions	\$	9,192
Administrative Accounting - TBN Accounting Clerk I	I		
(\$24,000 Salary + \$7,200 Benefits)		\$	31,200
Business Office			
Business Office/Cashier's Office - Student Assistants		\$	10,000
Business Office - 1 TBN Accountant I			
(\$37,560 Salary + \$13,146 Benefits)		\$	50,706
Human Resources			
Human Resources - 1 TBN HR Representative			
(\$40,000 Salary + \$12,800 Benefits)		\$	52,800
Human Resources - 1 TBN HR Assistant			
(\$30,000 Salary + \$9,600 Benefits)		\$	39,600
Human Resources - 1 TBN HR Clerk			
(\$25,000 Salary + \$8,000 Benefits)		\$	33,000
Physical Plant			•
Physical Plant - 4 TBN Custodians			
(\$82,944 Salary + \$29,031 Benefits)		\$	111,975
Physical Plant - 1 Lead Custodian			•
(\$21,528 Salary + \$7,535 Benefits)		\$	29,063
Physical Plant - 2 TBN Grounds Keepers			•
(\$41,472 Salary + \$14,516 Benefits)		\$	55,988
Physical Plant - 1 TBN Building Maintenance Supervi	sor	•	,
(\$55,762 Salary + \$19,517 Benefits)		\$	75,279
Physical Plant - 1 TBN Painter		·	,
(\$32,000 Salary + \$11,200 Benefits)		\$	43,200
Public Safety		Ť	,
Public Safety - 2 TBN Police Officers			
(\$66,000 Salary + \$21,120 Benefits)		\$	87,120
Public Safety - 1 TBN Dispatch Supervisor		•	. , ,
(\$26,000 Salary + \$8,320 Benefits)		\$	34,320
Purchasing, Property & Stores		•	- · ,
Purchasing - 1 TBN HUB Coordinator			
(\$37,000 Salary + \$8,864 Benefits)		\$	45,864
University Stores- 1 TBN Laborer III		Ψ	15,001
(\$29,369 Salary + \$10,279 Benefits)		\$	39,648
Property - 1 TBN Accounting Clerk III		•	23,010
(\$38,000 Salary + \$8,900 Benefits)		\$	46,900
(\$50,000 Balany \$0,500 Benefita)		Ψ	10,200
	TOTALS	\$	795,855
	Prepared by:		C. Parker /19/2007

ATTACHMENT V

Academic Affairs Staff Priorities

1.	Associate Director 1 st year experience	\$78,000
2.	Associate Director Honors Program (1/2 time)	\$39,000
3.	Assistant Rodeo Coach (1/2 time)	\$30,000
4.	PGM Internship director	\$53,300
5.	Chemistry lab tech	\$62,400
6.	Physics lab tech	\$62,400
7.	Coordinator for distance education College of Education	\$75,000
8.	Computer Lab Tech College of Arts and Sciences	\$62,400
9.	Secretary PGM program	\$45,500
10.	Assistant to the dean of Education for Graduate Programs	\$90,000
11.	Technical Director for the department of music	\$59,400
12.	Staff Accompanist for theatre and dance	\$32,500
13.	Biology field station director	\$41,600
14.	Geology Laboratory Technician	\$62,400
15.	Administrative assistant to the Dean of the College of Education	\$52,000
16.	Art department laboratory technician	\$46,800

Division: ___Enrollment Management _____ (In Priority Order)
Budget meeting for FY 2009 - Sept. 19, 2007

	To Be Named			Requested
Department	Position	Salary	Benefits	Total
1. Career Services - The main focus of the Assistant Director will be to: enhance employer development; expand on-campus recruiting opportunities for our students; develop job shadowing, mentoring, part-time jobs, internship opportunities with employers at-large and also through active involvement in the Huntsville and neighboring communities; and to promote and streamline "one-stop-shopping" for students seeking on-				
campus jobs through Work-Student and Student Employment	Assistant Director	\$40,000	\$12,000	\$52,000
2. Orientation - This person will assit the orientation office with planning and implementing mandatory new student orientation expanding transfer orientation, and integrating Academic Coach with other divisions. This office currently has one full time person.	•	\$30,000	\$9,000	\$39,000

ATTACHMENT VII

SAM HOUSTON STATE UNIVERSITY University Advancement

Future Staff Positions (Next two to three years)

	TOTAL:	\$216,000	\$60,480	\$276,480
	Take Event & publication photos			
	5. Photographer	\$36,000	\$10,080	\$46,080
	Design material for publications			
	4. Graphic Designer	\$36,000	\$10,080	\$46,080
	Decure gips of \$2,300 to \$24,777			
	Secure gifts of \$2,500 to \$24,999	• •	,	,
	3. Asst Dir Annual Giving	\$42,000	\$11,760	\$53,760
	Work with colleges and departments			
	2. Asst Dir Marketing	\$42,000	\$11,760	\$53,760
	Secure foundation and corporate grants			
	1. Dir of Corporate and Foundation Relations	\$60,000	\$16,800	\$76,800
Jisi .	ty Orler	#<0.000	41 (000	47 (000
$\overline{}$	POSITION & SUMMARY DESCRIPTION	SALARY	BENEFITS	TOTAL

Sam Houston State University Budget Committee April 11, 2008 at 3:30 p.m. Administration Building Room 308 Conference Room

AGENDA

I.	Call to Order		
II.	Review State Appropriations (SB1)	Page(s)	1-2
III.	Review Appropriation 2009 vs 2008	Page	3
IV.	Review Income Estimates for FY '09	Page	4
V.	Review Designated Tuition Uses Recommended by Dr. Gaertner And Approved by Texas State University System Board of Regents	Page	5
VI.	Review Proposed FY 09 Budget - E&G and Designated Tuition	Page	6
VII.	Review Merit Allocation 3% for FY '09	Page(s)	7-11
VIII.	Review Proposed E&G Budget for FY '09	Page	12
IX.	Review Proposed Allocation of New Staff Position Amounts Designated Tuition	Page(s)	13-17
X.	Other Business		
XI.	Schedule Next Meeting		
XII.	Adjourn Meeting		

		_	For the Ye August 31, 2008	ears l	Ending August 31, 2009
Method of Financing:					
General Revenue Fund		\$	44,480,170	\$	44,335,355
General Revenue Fund - Dedicated Law Enforcement Management Institute estimated Estimated Board Authorized Tuition Inc Estimated Other Educational and General	reases Account No. 704		7,163,000 1,595,309 23,102,887		4,551,000 1,595,309 23,155,764
Correctional Management Institute of Te estimated	exas Account No. 5083,		4,053,000		2,425,000
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Total, Method of Financing		<u>s</u>	80,394,366	<u>s</u>	76,062,428
Items of Appropriation: 1. Educational and General State Support	ιt	\$	80,394,366	\$	76,062,428
Grand Total, SAM HOUSTON STATE UNIVERSITY		\$	80,394,366	<u>\$</u>	76,062,428
This bill pattern represents an estim of this agency's estimated total avail funds for the biennium.	ated 45.7% able				
Number of Full-Time-Equivalents (FT Appropriated Funds	°E)-		1,054.5		1,054.5
Informational Listing of Appro- Educational and General State S Act and include the following an	upport are subject to the s	pecial	and general p	ove f rovis	or sions of this
A. Goal: INSTRUCTION/OPERATIONS					
Provide Instructional and Operations Sup		22.00		902	1011 1210 110 AND 121
A.1.1. Strategy: OPERATIONS S A.1.2. Strategy: TEACHING EXPI		\$ \$	44,755,788 2,104,399	\$	44,755,400 2,104,381
A.1.3. Strategy: STAFF GROUP		\$	1,862,488	\$	1,881,113
A.1.4. Strategy: WORKERS' COM		\$	268,488	\$	268,488
A.1.5. Strategy: TEXAS PUBLIC I		\$	2,978,932	\$	2,985,716
A.1.6. Strategy: ORGANIZED AC A.1.7. Strategy: EXCELLENCE FI		\$ \$	86,885 719,252	\$ \$	86,885 713,858
		NO.		1007	
Total, Goal A: INSTRUCTION/OP B. Goal: INFRASTRUCTURE SUPPORT	ERATIONS	<u>\$</u>	52,776,232	2	52,795,841
Provide Infrastructure Support.					
B.1.1. Strategy: E&G SPACE SUR B.1.2. Strategy: TUITION REVEN		\$ \$	8,552,522 2,882,898	\$ \$	8,552,448 2,872,625
Total, Goal B: INFRASTRUCTUR	E SUPPORT	\$	11,435,420	<u>\$</u>	11,425,073
C. Goal: SPECIAL ITEM SUPPORT Provide Special Item Support.					
C.1.1. Strategy: ACADEMIC ENRI Academic Enrichment Center/Adv	CHMENT CENTER	\$	124,687	\$	125,070
C.3.1. Strategy: SAM HOUSTON C.3.2. Strategy: BUSINESS & ECO	MUSEUM	\$	366,116	\$	366,116
DEVELOPMENT CTR Center for Business and Economic		\$	188,903	\$	188,903
C.3.3. Strategy: LAW ENFORCEM Bill Blackwood Law Enforcement	MENT MGT INSTITUTE	\$	7,163,000	\$	4,551,000
Institute of Texas. Est. C.3.4. Strategy: CORRECTIONAL	MANAGEMENT				
INSTITUTE Criminal Justice Correctional Man		\$	4,053,000	\$	2,425,000
Institute of Texas. C.3.5. Strategy: CRIME VICTIMS'	INSTITUTE	\$	299,218	\$	319,816
A753-FSize-up-3-C	III-142			Sep	tember 19, 2007

(Continued)

C.3.6. Strategy: FORENSIC SCIENCE COMMISSION	\$	250,000	\$	250,000
C.4.1. Strategy: FORENSIC SCIENCE COMMISSION C.4.1. Strategy: ENVIRONMENTAL STUDIES INSTITUTE	3 \$	250,000 145,666	\$ \$	250,000 145,666
Institute of Environmental Studies.	Ф	145,000	Φ	143,000
C.4.2. Strategy: INSTITUTIONAL ENHANCEMENT	\$	3,092,724	\$	2,970,543
PRESENTED VINDOR VINDOR VINDOR STATE OF THE	9	210721721	*	217/7/2
Total, Goal C: SPECIAL ITEM SUPPORT	\$	15,683,314	\$	11,342,114
P. Cook PESSABOU DEVEL OPMENT SUND				
D. Goal: RESEARCH DEVELOPMENT FUND		100 100	•	100 100
D.1.1. Strategy: RESEARCH DEVELOPMENT FUND	\$	499,400	\$	499,400
Grand Total, SAM HOUSTON STATE UNIVERSITY	<u>\$</u>	80,394,366	<u>s</u>	76,062,428
Object-of-Expense Informational Listing:				
Salaries and Wages	\$	20,542,185	\$	19,787,797
Other Personnel Costs	•	1,052,886		1,308,429
Faculty Salaries (Higher Education Only)		27,570,264		28,133,787
Professional Fees and Services		897,430		2,296,392
Fuels and Lubricants		20,203		39,020
Consumable Supplies		633,887		557,661
Utilities		1,149,472		1,186,180
Travel		60,392		76,625
Rent - Building		336,053		337,129
Rent - Machine and Other				
Other Operating Expense		67,554		93,239
Grants		16,010,488		12,740,914
		11,957,881		9,265,167
Capital Expenditures		<u>95,671</u>	-	240,088
Total, Object-of-Expense Informational Listing	\$	80,394,366	\$	76,062,428
Estimated Allocations for Employee Benefits and Debt				
Service Appropriations Made Elsewhere in this Act:				
Employee Benefits				
Retirement	\$	3,905,538	\$	4,043,047
Group Insurance	Ψ	5,776,682	Ψ	5,776,682
Social Security		4,044,940		4,186,513
	W	7,0 1 1,0 10	8	4,100,515
Subtotal, Employee Benefits	\$	13,727,160	<u>\$</u>	14,006,242
Total, Estimated Allocations for Employee				
Benefits and Debt Service Appropriations Made				
Elsewhere in this Act	\$	13,727,160	\$	14,006,242

2. Performance Measure Targets. The following is a listing of the key performance target levels for the Sam Houston State University. It is the intent of the Legislature that appropriations made by this Act be utilized in the most efficient and effective manner possible to achieve the intended mission of the Sam Houston State University. In order to achieve the objectives and service standards established by this Act, the Sam Houston State University shall make every effort to attain the following designated key performance target levels associated with each item of appropriation.

A C	2008	2009
A. Goal: INSTRUCTION/OPERATIONS		
Outcome (Results/Impact):		
Percent of First-time, Full-time, Degree-seeking		
Freshmen Who Earn a Baccalaureate Degree within Six		
Academic Years	49%	52%
Percent of First-time, Full-time, Degree-seeking		
Freshmen Who Earn a Baccalaureate Degree within Four		
Academic Years	33%	33%
Persistence Rate of First-time, Full-time.	2270	2070
Degree-seeking Freshmen Students after One Academic		
Year	79%	81%
Certification Rate of Teacher Education Graduates	97%	97%
Percent of Baccalaureate Graduates Who Are First	3.70	2.70
Generation College Graduates	50.7%	50.7%
Percent of Lower Division Courses Taught by Tenured	50.776	50.776
Faculty	58.5%	58.5%
Dollar Value of External or Sponsored Research Funds	30.374	30.576
(in Millions)	2	2.2

Appropriation

Budget for Fiscal Year 2009

	$\mathbf{A}_{\mathbf{I}}$	ppropriation	FY	'09 vs. FY '08
Appropriative Item		Amount	Incre	ease/(Decrease)
<u>Instructions Operations</u>				
Operations Support	\$	44,755,400	\$	(388) <i>(A)</i>
Teaching Experience		2,104,381		(18) (A)
Staff Group Insurance		1,881,113		18,625
Worker's Compensation Insurance		268,488		-
Texas Public Education Grants (TPEG)		2,985,716		6,784
Organized Activities (Farm)		86,885		
Excellence Funding		713,858		(5,394) (A)
	\$	52,795,841	\$	19,609
Infrastructure Support	32		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	
E&G Space Support	\$	8,552,448	\$	(74) (A)
Tuition Revenue Bond Retirement	\$	2,872,625	\$	(10,273) (A)
	\$	11,425,073	\$	(10,347)
Special Item Support	14		3 4-11-1-1-1-1-1-1-1-1-1-1-1-1-1-1-1-1-1-	
Academic Enrichment Center	\$	125,070	\$	383
Sam Houston Museum		366,116		<u>=</u>
Business & Economic Development Center		188,903		₩
LEMIT		4,551,000		(2,612,000)
CMIT		2,425,000		(1,628,000)
CRIME Victims Institute		319,816		20,598
Forensic Silence Commission		250,000		₩1
Environmental Studies		145,666		= 2
Institutional Enhancement		2,970,543		(122,181) (A)
	\$	11,342,114	\$	(4,341,200)
			A	21
Research Development Fund	\$	499,400	\$	=
GRAND TOTAL	\$	76,062,428	\$	(4,331,938)
Summary Mathad of Financina	8		. 	
Summary Method of Financing: LEMIT	\$	4 551 000	ď	(2 (12 000)
CMIT	Ф	4,551,000	\$	(2,612,000)
Other Educational & General - 259 Tuition & Fees		2,425,000 24,751,073		(1,628,000)
General Revenue Fund		44,335,355		52,877
TOTAL	-\$	76,062,428	\$	(144,815) (4,331,938)

Note (A): A total decrease for operations of (\$128,055)

Sam Houston State University **Estimated Revenues**

FY '09 Estimated Revenue 2% Increase in SCH, Designated Tuition @ \$98

		FY '08	FY '09	Rates	Summer Rates When they Differ	Budget FY '08	Estimated FY'09 Total Revenue	Increase
	Tuition Pacidant	050	050	Date solved to a				
	Non-Resident	\$328	\$328	Per SCH Includes TPEG		\$2,612,459	\$21,966,857	\$1,008,316 (\$808,405)
	Total Tuition				' '	\$23,571,000	\$23,770,911	\$199,911
	Estimated TPEG Resident			15%		\$3,698,566	\$3,876,504	\$177.938
	Estimated TPEG Non Resident			3%		\$158,354	\$55,795	(\$102,559)
	Total IPEG					\$3,856,920	\$3,932,300	\$75,380
	Designated Tuition*	\$84	86\$	/SCH		\$36,489,096	\$43,478,974	\$6,989,878
	Estimated TPEG Resident Undergraduate			20% of excess over \$46 per SCH		(\$3,011,862)	(\$4,202,056)	(\$1,190,194)
	Estimated TPEG Resident Graduate			15% of excess over \$46 per SCH	•	(\$217,149)	(\$309,029)	(\$91,880)
	Net Designated Tuition					\$33,260,085	\$38,967,888	\$5,707,803
Pa	Student Service Fee	\$23	\$25	\$225 Maximum	\$12.50/SCH/\$112.50	\$7,122,803	\$7,397,244	\$274.441
age	International Fee	\$1	\$1	/Student		\$41,585	\$43,119	\$1,534
2 4	Student Center Fee	\$60	\$60	/Student	\$30/Student Summer	\$2,187,180	\$2,260,890	\$73,710
! 	Recreation Fee	\$75	\$82	Per Student (Proposed \$75 FY 05)*	\$41/student Summer	\$2,733,975	\$3,089,883	\$355,908
	Computer Use Fee	\$15	\$15	/SCH		\$6,515,910	\$6,654,945	\$139,035
	University Center Fee	\$20	\$50	/SCH Univ Center Classes only		\$984,900	\$1,032,250	\$47,350
	Library Fee	\$35	\$35	/Student	\$17.50/Student Summer	\$1,275,855	\$1,318,853	\$42,998
_	Advisement Fee	\$50	\$50	/Student	\$25/Student Summer	\$1,822,650	\$1,884,075	\$61,425
	Medical Fee	\$33	\$33	/Student	\$16.50/Student Summer	\$1,202,949	\$1,243,490	\$40,541
	Graduate Tuition	\$50	\$50	Per Graduate SCH		\$1,760,600	\$1,890,300	\$129,700
	Records Fee	\$12	\$12	/Student	\$6/Student Summer	\$437,436	\$452,178	\$14,742
	Bearkat One Card Service Fee	\$0	\$12	/Student	\$6/Student Summer	\$0	\$449,178	\$449,178
						\$26,085,843	\$27,716,405	\$1,630,562
				Based upon Estimated Enrollment for Summer 2007.	r Summer 2007.			

Based upon Estimated Enrollment for Summer 2007,

Fall 2007, Spring 2008

With 2% increase in Enrollment

Total SCHs used in computation = 443,663; total headcount = 43,119

*One fourth of the Designated Resident TPEG deduction must be sent to the Coordinating Board for the 'Be on Time Loans'.

				₽
Total	\$3,212,202	\$30,758,927	\$4,996,759	\$29 067 999
Financial Aid	(\$780,765)	(\$2,515,798)	(\$1,214,523)	(\$4 511 086)
Revenue	\$3,992,967	\$33,274,725	\$6,211,282	NTO 847 478 074
	86	\$75	\$14	
	Designated Tuition - Course Fees	Designated Tuition - Operations	Designated Tuition - \$14 increase in FY 09	

Designated Tuition \$14/SCH Increase For FY '09

	Items Approved by Board of Regents 11/07, In Support of Educational & General	Amount	Account
1.	Financial Aid Set Aside	\$1,098,314	434-14-T894
2.	Faculty Positions to Reverse Drop of Tenure/Tenure Track Faculty	\$1,161,000	423-14-1260
3.	New Staff Positions	\$ 599,624	
4.	Funds for Reading, Writing, and Math Academic Support	\$ 440,000	423-14-1260
5.	New Academic Programs (Engineering Physics, Integrated Engineering and Doctoral in Special Education)	\$ 879,800	423-14-1260
6.	Faculty and Staff Salary Increase (+3%, E&G-Faculty \$960,412; E&G-Staff \$526,339; 1% \$175,445; 2% 350,894)	\$1,486,749	423-10-1159 (Faculty) 423-10-1049 (Staff
7.	Utility Fund Increase Total	\$ 42,316 \$5,707,803	424-14-K508

Proposed Budget FY 2009

		Faculty	Salari	es	
		E&G	Desig	nated Tuition	
Faculty Salaries	(900)	-10-		-14-	Account
FY '08 Total	\$	37,026,562			
1) +3% Merit FY '09	\$	960,412			
	\$	37,986,974			
2) +Faculty Positions to Reverse Drop of Tenure,					
Trenure Track Faculty, FY '09			\$	1,161,000	423-14-1260
 +Funds for Reading, Writing, and Math Academic Support, FY '09 			\$	440,000	423-14-1260
 +New Academic Programs (Engineering Physics, Integrated Engineering and Doctorate in Special Education, FY '09 			\$	879,800	423-14-1260
5) +Change to -14- from -10- To Provide Monies for Merit E&G - FY '09	\$	(1,486,749)	\$	1,486,749	423-14-1260
6) +Change to -14- from -10- to Balance E&G	\$	(953,368)	\$	953,368	423-14-1260
	\$	35,546,857	\$	4,920,917	Added for FY '09

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FY09

Cost of 1% Merit for All Accounts

			Faculty Salaries	alaries	Ц	Staff Salaries	aries		Tota	Total 1% Merit
			Salaries	1% Merit		Salaries		1% Merit		
E&G not including Self Pay Accts (This excludes the President's Salary)	elf Pay Accts sident's Salary)	↔	31,392,982.50 \$	320,137.50	↔	17,034,737.60	$\boldsymbol{\omega}$	175,446.40	↔	495,583.90
Self-Pay Accounts*** CMIT LEMIT Indirect Cost Crimes Graduate Studies	ounts***	 	57,285.00 \$ 175,977.00 \$ - \$ - \$	603.00	ଡ ଡ ଡ ଡ ଡ	1,192,593.60 1,030,646.40 113,718.00 386,520.00 601,344.00	\$ \$ \$ \$ \$ \$	12,566.40 10,617.60 1,170.00 3,936.00 5,400.00	& & & & & & & & & & & & & & & & & & &	13,169.40 12,432.60 1,170.00 3,936.00 5,400.00
E&G Subtotal		υ υ	31,626,244.50 \$	322,555.50	·	20,359,559.60	€	209,136.40	₩	531,691.90
Auxiliary Enterprises (Fund 11)	; (Fund 11)				₩	5,444,106.80	↔	56,069.20	↔	56,069.20
Pledged Properties	(Fund 12)				↔	1,441,512.00	S	14,856.00	\$	14,856.00
Designated Funds Non-GUF Accounts GUF Accounts	(Fund 14)	↔	18,751.50 \$ 35,793.00 \$	208.50	↔ ↔	5,159,474.44 2,185,323.92	& &	52,495.56 23,026.08	છ છ	52,704.06 23,401.08
Restricted Funds	(Fund 20)	↔	231,736.50 \$	2,431.50	·	1,668,061.20	s	17,170.80	49	19,602.30
Grand Total		မာ	31,912,525.50 \$	325,570.50	↔	36,258,037.96	so	372,754.04	€	698,324.54

^{***}Victims of Crime was a self-pay account until FY06. In this biennium, it is included in SHSU's regular appropriation and no longer has its own appropriation. That account is included in the E&G line.

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FY09

E&G not including Self Pay Accts (This excludes the President's Salary) Self-Pay Accounts*** CMIT LEMIT Indirect Cost Crimes Graduate Studies E&G Subtotal Auxiliary Enterprises (Fund 11) Pledged Properties (Fund 12) Designated Funds Non-GUF Accounts GUF Accounts Restricted Funds (Fund 20)	Accts \$ Salary) \$ \$ 411) \$ \$ \$ 420) \$ \$ \$	Salaries 17,034,737.60 1,192,593.60 1,030,646.40 113,718.00 386,520.00 601,344.00 20,359,559.60 5,444,106.80 1,441,512.00 2,185,323.92 2,185,323.92	1% Merit \$ 175,446.40 \$ 12,566.40 \$ 1,170.00 \$ 3,936.00 \$ 5,400.00 \$ 5,400.00 \$ 56,069.20 \$ 14,856.00 \$ 52,495.56 \$ 23,026.08	2% Merit \$ 350,892.80 \$ 21,235.20 \$ 2,340.00 \$ 7,872.00 \$ 10,800.00 \$ 112,138.40 \$ 112,138.40 \$ 29,712.00 \$ 29,712.00 \$ 34,341.60
Grand Total	₩	36,258,037.96	\$372,754.04	\$745,508.08

^{***}Victims of Crime was a self-pay account until FY06. In this biennium, it is included in SHSU's regular appropriation and no longer has its own appropriation. That account is included in the E&G line.

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FY09

			Faculty Salaries		1% Merit	.,	2% Merit		3% Merit
E&G not including Self Pay Accts (This excludes the President's Salary)	elf Pay Accts ssident's Salary)	₩.	31,392,982.50	\$	320,137.50 \$		640,275.00	s	960,412.50
Self-Pay Accounts***	ounts***	θ	57,285.00	()	\$ 00:009		1,206.00	()	1,809.00
LEMIT		⇔ €	175,977.00	⇔ €	1,815.00 \$		3,630.00	69 6	5,445.00
Indirect Cost Crimes		e e	1 1	n (s)	о со 			9 69	
Graduate Studies		v)	ï	69	٠		I.	S	1
E&G Subtotal		↔	31,626,244.50	69	322,555.50 \$		645,111.00	↔	967,666.50
Auxiliary Enterprises	s (Fund 11)	↔	1	↔	•	, 0	ţ	↔	.03
Pledged Properties	(Fund 12)	છ	1	S	↔ '	40	!	↔	1
Designated Funds Non-GUF Accounts	(Fund 14)	S	18,751.50	G	208.50 \$	۲۵.	417.00	s	625.50
GUF Accounts		₩	35,793.00	↔	375.00 \$	۲۵.	750.00	↔	1,125.00
Restricted Funds	(Fund 20)	↔	231,736.50	69	2,423.16 \$	40	4,846.32	S	7,269.48
Grand Total		s	31,912,525.50	υ	325,562.16 \$	40	651,124.32	s	976,686.48

^{***}Victims of Crime was a self-pay account until FY06. In this biennium, it is included in SHSU's regular appropriation and no longer has its own appropriation. That account is included in the E&G line.

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	S	Staff Salaries	Percent		1% merit	2% merit
Academic Affairs	€	375,452.00	17.181%	⇔	3,956.02	\$ 7,912.04
Enrollment Management	€	433,570.32	19.840%	€	4,568.40	\$ 9,136.79
Finance & Operations	€9	513,780.00	23.510%	€	5,413.54	\$ 10,827.08
Student Services	69	105,638.40	4.834%	€	1,113.08	\$ 2,226.16
Advancement	€	572,803.20	26.211%	€	6,035.45	\$ 12,070.90
President's Office (excl. Pres)	69	184,080.00	8.423%	₩	1,939.59	\$ 3,879.19
Total for Merit - Designated Tuition Staff	ss	2,185,323.92	100.000%	€9	\$ 23,026.08	\$ 46,052.16

SAM HOUSTON STATE UNIVERSITY Allocation of Staff E&G Merit for FY '09 self-pay accounts are shown separately

	S	Staff Salaries	Percent	Mer	1% Merit Allocation	Mer	2% Merit Allocation
Academic Affairs	↔	6,346,696.80	37.257%	s	65,366.73	↔	130,733.46
Enrollment Management	s	1,562,516.00	9.173%	S	16,092.87	↔	32,185.74
Finance & Operations	₩	7,066,836.00	41.485%	\$	72,783.68	8	145,567.37
Student Services	⊘	484,884.00	2.846%	\$	4,993.98	ક્ક	9,987.96
Advancement	\$	669,280.80	3.929%	↔	6,893.14	8	13,786.29
Vice Presidents	↔	750,600.00	4.406%	↔	7,730.68	8	15,461.36
President's Office (excl. Pres)	8	153,924.00	0.904%	s	1,585.31	ક્ર	3,170.63
Total for Merit - E&G Staff	↔	17,034,737.60	100.000%	↔	175,446.40	s	350,892.80
Self-Pay Accounts							
CMIT	s	1,192,593.60		↔	12,566.40	↔	25,132.80
LEMIT	S	1,030,646.40		÷	10,617.60	↔	21,235.20
Indirect Cost	G	113,718.00		()	1,170.00	↔	2,340.00
Crimes	S	386,520.00		↔	3,936.00	↔	7,872.00
Graduate Studies	↔	601,344.00		↔	5,400.00	↔	10,800.00
						c	
	છ	3,324,822.00		s	33,690.00	ઝ	67,380.00

SAM HOUSTON STATE UNIVERSITY Budget Proposed for FY 2009

Appropriative Item		ppropriated Y '09 Amount
Instructions Operations/Operations	-	
Operations Support	\$	44,755,400
Teaching Experience Supplement		2,104,381
Staff Group Insurance		1,881,113
Worker's Compensation Insurance		268,488
Texas Public Education Grants (TPEG)		2,985,716
Organized Activities (Farm)		86,885
Excellence Funding		713,858
<i>-</i>	\$	52,795,841
Infrastructure Support		02,770,011
E&G Space Support	\$	8,552,448
Tuition Revenue Bond Retirement	\$	2,872,625
List Coulomb of the American Congression, compact of the Conference of the Conferenc	\$	11,425,073
Special Item Support		11,120,070
Academic Enrichment Center	\$	125,070
Sam Houston Museum	-	366,116
Business & Economic Development Center		188,903
LEMIT		4,551,000
CMIT		2,425,000
CRIME Victims Institute		319,816
Forensic Silence Commission		250,000
Environmental Studies		145,666
Institutional Enhancement		2,970,543
	\$	11,342,114
	-	
Research Development Fund	\$	499,400
TOTAL	-\$	76,062,428
PLUS:		
HEAF	\$	9,916,306
Staff Group Insurance 001	\$	5,776,682
FICA - 001	\$	3,300,000
ORP 6% 001	\$	1,700,000
5th Year Accounting Scholarship	\$	17,843
Texas Grant Program	\$	5,000,000
Texas College Work Study Program	\$	73,417
License Plate Scholarship	\$	4,000
PLUS:	\$	25,788,248
Additional 259 Income, Over Appropriation	\$	3,682,604
GRAND TOTAL	\$	105,533,280

SAM HOUSTON STATE UNIVERSITY Proposed New Staff Positions Allocation - Designated Tuition FY '09 Budget

		Salary
Division	Plu	s Benefits
Academic Affairs	\$	223,012
Enrollment Management	\$	76,800
Finance & Operations	\$	223,012
Student Services	\$	1922
University Advancement	\$	76,800
Total	\$	599,624

Division of Finance & Operations TBN Staff Requests Proposed For FY '09

			equested	
Description - Items Requested by Depart	ments	<i>E</i>	Amount	Priority
Administrative Accounting	1 P	Φ.	0.100	
Administrative Accounting - Upgrade 3 Existing Posi		\$	9,192	
Administrative Accounting - TBN Accounting Clerk	11		24.200	-
(\$24,000 Salary + \$7,200 Benefits)		\$	31,200	2
Business Office		_		
Business Office/Cashier's Office - Student Assistants		\$	10,000	
Business Office - 1 TBN Accountant I				
(\$37,560 Salary + \$13,146 Benefits)		\$	50,706	1
Human Resources				
Human Resources - 1 TBN HR Representative				
(\$40,000 Salary + \$12,800 Benefits)		\$	52,800	5
Human Resources - 1 TBN HR Assistant				
(\$30,000 Salary + \$9,600 Benefits)		\$	39,600	
Human Resources - 1 TBN HR Clerk				
(\$25,000 Salary + \$8,000 Benefits)		\$	33,000	
Physical Plant				
Physical Plant - 4 TBN Custodians				
(\$82,944 Salary + \$29,031 Benefits)		\$	111,975	4
Physical Plant - 1 Lead Custodian			•	
(\$21,528 Salary + \$7,535 Benefits)		\$	29,063	
Physical Plant - 2 TBN Grounds Keepers			3	
(\$41,472 Salary + \$14,516 Benefits)		\$	55,988	6
Physical Plant - 1 TBN Building Maintenance Superv	risor	•	00,700	
(\$55,762 Salary + \$19,517 Benefits)	1501	\$	75,279	7
Physical Plant - 1 TBN Painter		Ψ	73,275	
(\$32,000 Salary + \$11,200 Benefits)		\$	43,200	
Public Safety		Ψ	43,200	
Public Safety - 2 TBN Police Officers				
(\$66,000 Salary + \$21,120 Benefits)		\$	97 120	
		J)	87,120	
Public Safety - 1 TBN Dispatch Supervisor		ď	24 220	
(\$26,000 Salary + \$8,320 Benefits)		\$	34,320	
Purchasing, Property & Stores				
Purchasing - 1 TBN HUB Coordinator		æ	15.061	
(\$37,000 Salary + \$8,864 Benefits)		\$	45,864	
University Stores- 1 TBN Laborer III		•	20.640	
(\$29,369 Salary + \$10,279 Benefits)		\$	39,648	3
Property - 1 TBN Accounting Clerk III				
(\$38,000 Salary + \$8,900 Benefits)		\$	46,900	
	TOTALS	\$	795,855	
	Prepared by:	Jack	C. Parker	
	repared by.	Jack '	C. I HINCI	

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9/19/2007

Academic Affairs Staff Priorities

1.	Associate Director 1 st year experience	\$78,000
2.	Associate Director Honors Program (1/2 time)	\$39,000
3.	Assistant Rodeo Coach (1/2 time)	\$30,000
4.	PGM Internship director	\$53,300
5.	Chemistry lab tech	\$62,400
6.	Physics lab tech	\$62,400
7.	Coordinator for distance education College of Education	\$75,000
8.	Computer Lab Tech College of Arts and Sciences	\$62,400
9.	Secretary PGM program	\$45,500
10.	Assistant to the dean of Education for Graduate Programs	\$90,000
11.	Technical Director for the department of music	\$59,400
12.	Staff Accompanist for theatre and dance	\$32,500
13.	Biology field station director	\$41,600
14.	Geology Laboratory Technician	\$62,400
15.	Administrative assistant to the Dean of the College of Education	\$52,000
16.	Art department laboratory technician	\$46,800

SAM HOUSTON STATE UNIVERSITY University Advancement

Future Staff Positions (Next two to three years)

	POSITION & SUMMARY DESCRIPTION	SALARY	BENEFITS	TOTAL
Prioi	1. Dir of Corporate and Foundation Relations Secure foundation and corporate grants	\$60,000	\$16,800	\$76,800
	2. Asst Dir Marketing Work with colleges and departments	\$42,000	\$11,760	\$53,760
	3. Asst Dir Annual Giving Secure gifts of \$2,500 to \$24,999	\$42,000	\$11,760	\$53,760
	4. Graphic Designer Design material for publications	\$36,000	\$10,080	\$46,080
	5. Photographer Take Event & publication photos	\$36,000	\$10,080	\$46,080
	TOTAL:	\$216,000	\$60,480	\$276,480

Division: Enrollment Management

___(In Priority Order)

Budget meeting for FY 2009 - Sept. 19, 2007

2. Orientation - This person will assit the orientation office with planning and implementing mandatory new student orientation, expanding transfer orientation, and integrating Academic Coach with other divisions. This office currently has one full time person.	1. Career Services - The main focus of the Assistant Director will be to: enhance employer development; expand on-campus recruiting opportunities for our students; develop job shadowing, mentoring, part-time jobs, internship opportunities with employers at-large and also through active involvement in the Huntsville and neighboring communities; and to promote and streamline "one-stop-shopping" for students seeking oncampus jobs through Work-Student and Student Employment	Department
Orientation Asst n,	Assistant Director	To Be Named Position
\$30,000	\$40,000	Salary
\$9,000	\$12,000	Benefits
\$39,000	\$52,000	Requested Total

Sam Houston State University Budget Committee April 21, 2008 at 10:00 a.m. Administration Building Room 308 Conference Room

AGENDA

I.	Call to Order		
II.	Approval of April 11, 2008 Minutes		
III.	Discuss Merit for Faculty 3% and Staff 1%, 2%	Page(s)	1-6
IV.	Discuss HEAF for FY 09	Page	7
V.	Discuss New Staff Positions Allocations	Page	8
VI.	Other Business		
VII.	Schedule Next Meeting		
VIII.	Adjourn Meeting		

BUDGET COMMITTEE MEETING

MINUTES

April 11, 2008

3:30 p.m. Administration Building 3rd Floor Conference Room

- I. <u>Call to Order</u> Meeting was called to order at 3:35 p.m. Members present: Jack Parker, David Payne, Frank Holmes and Debra Price. Members not present: Frank Parker (represented by Donna Artho), Heather Crowson (represented by Teresa Ringo) and Kristi Kreier. Ex-officio members present: Terri Harvey. Ex-officio member not present Stacey Edmonson.
- II. Reviewed State Appropriations (SB1) Pages 1-2 Presented as FYI items.
- III. Reviewed Appropriations 2009 vs 2008 Page 3 Presented as FYI item and Jack Parker pointed out that FY '09 appropriations had been reduced. David Payne questioned the LEMIT and CMIT reduction and Mr. Parker explained that they have fund balances that have been authorized to be used in FY '09.
- IV. Reviewed Income Estimates for FY '09 Page 4 Presented as FYI item noting Designated Tuition changes in FY '09. VP's participated in Designated Tuition to be charged in '09 using a 2% growth. \$5,707,803 is new dollars available for FY '09 after the set aside for financial aid. Student Service Fee has \$274,441 new dollars plus \$280,000 returned from Bearkat One Card since they have their own fee beginning in FY '09. The \$280,000 has been budgeted in the Student Service Fee allocations recommended by the committee and approved by the President.
- V. Reviewed Designated Tuition Uses Recommended by Dr. Gaertner and Approved by Texas State

 <u>University System Board of Regents</u> Page 5 Presented as FYI item. *Item #6 Faculty & Salary increase will be on the agenda*.
- VI. Reviewed Proposed FY '09 Budget E&G and Designated Tuition Page 6 Presented as FYI item.
- VII. Reviewed Merit Allocation 3% for FY '09 Pages 7-11 Presented as FYI items.
- VIII. <u>Reviewed Proposed E&G Budget for FY '09</u> Page 12 Presented as FYI item noting what SHSU's budget will be for FY '09.
- IX. Reviewed Proposed Allocation of New Staff Position Amounts Designated Tuition Pages 13-17 Presented as FYI items and as a suggestion only. At next meeting a recommendation on how to allocate new positions will be on the agenda.
- X. Other Business At next meeting HEAF allocations for FY '09 will be discussed and a recommendation made to Dr. Gaertner.
- XI. <u>Scheduled Next Meeting</u> The next budget committee meeting will be Friday, April 18th @ 3:00 p.m. in the B.K. Marks Administration Building Room 308.
- XII. Adjournment Adjourned at 4:00 p.m.

Respectfully submitted, Debbie Birdwell

Designated Tuition \$14/SCH Increase For FY '09

	Items Approved by Board of Regents 11/07,		
	In Support of Educational & General	Amount	Account
1.	Financial Aid Set Aside	\$1,098,314	434-14-T894
2.	Faculty Positions to Reverse Drop of Tenure/Tenure Track Faculty	\$1,161,000	423-14-1260
(3.)	New Staff Positions	\$ 599,624	
4.	Funds for Reading, Writing, and Math Academic Support	\$ 440,000	423-14-1260
5.	New Academic Programs (Engineering Physics, Integrated Engineering and Doctoral in Special Education)	\$ 879,800	423-14-1260
6.	Faculty and Staff Salary Increase (+3%, E&G-Faculty \$960,412; E&G-Staff \$526,339; 1% \$175,445; 2% 350,894)	\$1,486,749	423-10-1159 (Faculty) 423-10-1049 (Staff
7.	Utility Fund Increase Total	\$ 42,316 \$5,707,803	424-14-K508

		Faculty Salaries	y Sal	aries	П	Staff Salaries	es	П	Total 1% Merit	
		Salaries		1% Merit		Salaries	1% Merit			
E&G not including Self Pay Accts	↔	31,392,982.50	છ	320,137.50	€9	17,034,737.60 \$	175,446.40	€	495,583.90	
(This excludes the President's Salary)										
Self-Pay Accounts***	Ð	57 285 00	∌	603.00	€	1,192,593.60 \$	12,566.40	€9	13,169.40	
CMI	e e	175,977,00	9 €	1.815.00	()	********	10,617.60	↔	12,432.60	
LEMI Coot	e e	- 0,011.00	.,		€	113,718.00 \$	1,170.00	↔	1,170.00	
Indirect Cost	∌€	•	69 (E.	↔	386,520.00 \$	3,936.00	€9	3,936.00	
Graduate Studies	€ €	ũ	€9 +	•	€	601,344.00 \$	5,400.00	8	5,400.00	
E&G Subtotal	↔	31,626,244.50	↔	322,555.50	€9	20,359,559.60 \$	209,136.40	€	531,691.90	
Auxiliary Enterprises (Fund 11)					€9	5,444,106.80 \$	56,069.20	€	56,069.20 2	
Pledged Properties (Fund 12)					€9	1,441,512.00 \$	14,856.00	↔	14,856.00 Pag	
Designated Funds (Fund 14)	Ð	18.751.50	€9	208.50	€	5,159,474.44 \$	52,495.56	€9	52,704.06	
GUF Accounts	↔ ↔	35,793.00	↔	375.00	↔	2,185,323.92 \$	23,026.08	€	23,401.08	
Restricted Funds (Fund 20)	co	231,736.50	↔	2,431.50	€9	1,668,061.20 \$	17,170.80	€9	19,602.30	
Grand Total	€9	31,912,525.50	↔	325,570.50	မာ	36,258,037.96 \$	372,754.04	S	698,324.54	

^{***}Victims of Crime was a self-pay account until FY06. In this biennium, it is included in SHSU's regular appropriation and no longer has its own appropriation. That account is included in the E&G line.

Prepared by: Karyl Horn 2/13/2008

02/15/08 payroll data Source: PARK10R

Staff Salary Cost of Merit for All Accounts

Grand Total	Restricted Funds (Fund 20)	Designated Funds (Fund 14) Non-GUF Accounts GUF Accounts	Pledged Properties (Fund 12)	Auxiliary Enterprises (Fund 11)	E&G Subtotal	E&G not including Self Pay Accts (This excludes the President's Salary) Self-Pay Accounts*** CMIT LEMIT Indirect Cost Crimes Graduate Studies	
69	69	⇔ ↔	€9	€	co	60 60 60 60 60	
36,258,037.96	1,668,061.20	5,159,474.44 2,185,323.92	1,441,512.00	5,444,106.80	20,359,559.60	17,034,737.60 1,192,593.60 1,030,646.40 113,718.00 386,520.00 601,344.00	Staff Salaries
\$372,754.04	\$ 17,170.80	\$ 52,495.56 \$ 23,026.08	\$ 14,856.00	\$ 56,069.20	\$209,136.40	\$ 175,446.40 \$ 12,566.40 \$ 10,617.60 \$ 1,170.00 \$ 3,936.00 \$ 5,400.00	1% Merit
\$745,508.08	\$ 34,341.60	\$104,991.12 \$46,052.16	\$ 29,712.00	\$112,138.40	\$418,272.80	\$ 350,892.80 \$ 25,132.80 \$ 21,235.20 \$ 2,340.00 \$ 7,872.00 \$ 10,800.00	2% Merit

^{***}Victims of Crime was a self-pay account until FY06. In this biennium, it is included in SHSU's regular appropriation and no longer has its own appropriation. That account is included in the E&G line.

Prepared by: Karyl Horn 2/13/2008

2/15/08 payroll data Source: PARK10R report

Faculty Salary Cost of Merit for All Accounts

E&G not including Self Pay Accts (This excludes the President's Salary)	Pay Accts ent's Salary)	€	Faculty Salaries 31,392,982.50	↔	1% Merit 320,137.50	€9	2% Merit 640,275.00	↔	3% Merit 960,412.50
Self-Pay Accounts*** CMIT	nts***	69 69	57,285.00 175,977.00	& &	603.00 1,815.00	69 69	1,206.00 3,630.00	↔ ↔	1,809.00 5,445.00
Indirect Cost		↔	je.	€9	r	↔	ĭ	9	
Crimes		()	10	()	•	₩	1	€9	110
Graduate Studies		co -	1	€	•	€9		S	
E&G Subtotal		co	31,626,244.50	€	322,555.50	€9	645,111.00	€9	967,666.50
Auxiliary Enterprises (Fund 11)	und 11)	69	•	€9	ĵi.	€9	T)	€9	ī
Pledged Properties (F	(Fund 12)	↔	(s	€9	ű	€9	í	↔	ì
Designated Funds (I	(Fund 14)	69	18,751.50	⇔	208.50	↔	417.00	↔	625.50
GUF Accounts		€	35,793.00	↔	375.00	€9	750.00	€	1,125.00
Restricted Funds (F	(Fund 20)	€9	231,736.50	€9	2,423.16	co	4,846.32	8	7,269.48
Grand Total		ક્ક	31,912,525.50	↔	325,562.16	€9	651,124.32	€	976,686.48

^{***}Victims of Crime was a self-pay account until FY06. In this biennium, it is included in SHSU's regular appropriation and no longer has its own appropriation. That account is included in the E&G line.

Fund 14 Designated Tuition Accounts

	က္က	Staff Salaries	Percent		1% merit	2% merit
Academic Affairs	S	375,452.00	17.181%	↔	3,956.02	\$ 7,912.04
Enrollment Management	↔	433,570.32	19.840%	↔	4,568.40	\$ 9,136.79
Finance & Operations	↔	513,780.00	23.510%	€	5,413.54	\$10,827.08
Student Services	€	105,638.40	4.834%	↔	1,113.08	\$ 2,226.16
Advancement	↔	572,803.20	26.211%	↔	6,035.45	\$12,070.90
President's Office (excl. Pres)	€9	184,080.00	8.423%	€9	1,939.59	\$ 3,879.19
Total for Merit - Designated Tuition-Staff	€	2,185,323.92	100.000%	€9	23,026.08	\$ 46,052.16

SAM HOUSTON STATE UNIVERSITY Allocation of Staff E&G Merit for FY '09 self-pay accounts are shown separately

ဟု	taff Salaries	Percent	Meri	1% it Allocation	Mer	2% it Allocation
€9	6,346,696.80	37.257%	€9	65,366.73	₩	130,733.46
€9	1,562,516.00	9.173%	⇔	16,092.87	↔	32,185.74
↔	7,066,836.00	41.485%	↔	72,783.68	↔	145,567.37
↔	484,884.00	2.846%	€	4,993.98	₩	9,987.96
€9	669,280.80	3.929%	€9 .	6,893.14	↔	13,786.29
€	750,600.00	4.406%	€	7,730.68	€	15,461.36
₩	153,924.00	0.904%	€9	1,585.31	€9	3,170.63
€	17,034,737.60	100.000%	↔	175,446.40	↔	350,892.80
					•	
69 6	1,030,646.40		↔ €	10,617.60	69 (21,235.20
€9	113,718.00		↔	1,170.00	↔	2,340.00
9 69	386,520.00		A (A	3,936.00	9 69	7,872.00
€	001,011.00		•	3	•	
es	3,324,822.00		co	33,690.00	€9	67,380.00
	6 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6	\$ 6,346,696.80 \$ 1,562,516.00 \$ 7,066,836.00 \$ 669,280.80 \$ 153,924.00 \$ 17,034,737.60 \$ 1,030,646.40 \$ 1,030,646.40 \$ 1,030,646.40 \$ 3,324,822.00 \$ 3,324,822.00	n 1	Percent 37.257% 9.173% 41.485% 2.846% 3.929% 4.406% 100.000%	Staff Salaries Percent Merit A 6,346,696.80 37.257% \$ 1,562,516.00 9.173% \$ 7,066,836.00 41.485% \$ 484,884.00 2.846% \$ 669,280.80 3.929% \$ 750,600.00 4.406% \$ 153,924.00 0.904% \$ 17,034,737.60 100.000% \$ 113,718.00 \$ \$ 386,520.00 \$ \$ 601,344.00 \$ \$	Percent Merit Allocation 37.257% \$ 65,366.73 9.173% \$ 16,092.87 41.485% \$ 72,783.68 2.846% \$ 4,993.98 3.929% \$ 6,893.14 4.406% \$ 7,730.68 0.904% \$ 1,585.31 100.000% \$ 175,446.40 \$ 10,617.60 \$ 3,936.00 \$ 5,400.00 \$ 33,690.00

Prepared By: Jack C. Parker 4/14/2008

SAM HOUSTON STATE UNIVERSITY HEAF Allocation Budgeted FY '08 and Proposed FY '09

	Account	I	Budgeted	I	Proposed
Department	Number	Am	ount FY '08	Am	ount FY '09
Academic Capital Equipment	424-10-0003	\$	1,857,405	\$	1,857,405
Research & Special Programs - Matching Capital Equipment	424-10-0004	\$	50,000	\$	50,000
New Construction - HEAF	424-10-0005	\$	3,305,436	\$	3,354,000
Computer Services - HEAF	424-10-0006	\$	2,696,880	\$	2,648,316
Library Books	424-10-0007	\$	420,200	\$	420,200
Library Standing Orders	424-10-0008	\$	33,000	\$	33,000
Library Serials	424-10-0009	\$	395,279	\$	395,279
Renovation & Repair	424-10-0011	\$	719,311	\$	719,311
President's Office - Capital Equipment	424-10-0100	\$	25,000	\$	25,000
VP-Academics - Capital Equipment	424-10-0101	\$	81,630	\$	81,630
VP-Finance - Capital Equipment	424-10-0102	\$	160,880	\$	160,880
VP-Student Services-Capital Equipment	424-10-0103	\$	24,340	\$	24,340
Graduate Studies - Capital Equipment	424-10-0104	\$	35,000	\$	35,000
VP-University Relations & Development Capital Equipment	424-10-0105	\$	25,000	\$	25,000
VP-Enrollment Management-Capital Equipment	424-10-0112	\$	35,770	\$	35,770
TRIES-Capital Equipment	424-10-0113	\$	51,175	\$	51,175
TOTAL HEAF		\$	9,916,306	\$	9,916,306

SAM HOUSTON STATE UNIVERSITY Proposed New Staff Positions Allocation - Designated Tuition FY '09 Budget

		Salary
Division	Plu	s Benefits
Academic Affairs	\$	223,012
Enrollment Management	\$	76,800
Finance & Operations	\$	223,012
Student Services	\$	=
University Advancement	\$	76,800
Total	\$	599,624

Sam Houston State University Budget Committee April 28, 2008 at 10:00 a.m. Administration Building Room 308 Conference Room

AGENDA

I.	Call to Order		
II.	Approval of April 21, 2008 Minutes		
III.	Discuss Merit for Faculty 3%	Page(s)	1-3
IV.	Discuss HEAF for FY 09	Page	4
V.	Discuss New Staff Positions Allocations	Page	5
VI.	Other Business		
VII.	Schedule Next Meeting		
VIII.	Adjourn Meeting		

BUDGET COMMITTEE MEETING MINUTES

April 21, 2008 10:00 a.m.

Administration Building 3rd Floor Conference Room

- I. <u>Call to Order</u> Meeting was called to order at 10:00 a.m. Members present: Jack Parker, David Payne, Heather Crowson, Frank Holmes, Frank Parker, Kristi Kreier and Debra Price. Ex-officio members present: Terri Harvey. Ex-officio member not present Stacey Edmonson.
- II. Approved the April 11, 2008 Minutes Approved April 11, 2008 Minutes unanimously.
- III. Discussed Merit for Faculty 3% and Staff 1%, 2% Pages 1-6 Faculty Merit for FY '09 recommendation was tabled until next meeting. A motion was made by David Payne to recommend to President Gaertner for Staff Merit for FY '09 be 1% Minimum Merit and 2% Merit Pool (Please see pages 4-6 attached) and seconded by Kristi Kreier, passed unanimously. David Payne asked that the information on pages 5 and 6 of handout be combined on one sheet. This will be done and distributed with minutes of 4/21/08 meeting.
- IV. <u>Discuss HEAF for FY '09</u> Page 7
- V. <u>Discussed New Staff Positions Allocations</u> Page 8 A motion was made by David Payne that Monies for new staff positions for FY '09 be allocated from Designated Tuition and seconded by Kristi Kreier, passed unanimously. Note: Frank Parker attending meeting at approximately 10:25 a.m. He asked for \$95,000 for salary and benefits for a new Assistant Dean of Students. This will be considered at next meeting.
- VI. Other Business None
- VII. Scheduled Next Meeting The next budget committee meeting will be Monday, April 21st @ 10:00 a.m. in the B.K. Marks Administration Building Room 308.
- VIII. Adjournment Adjourned at 4:00 p.m.

Respectfully submitted, Jack C. Parker

SAM HOUSTON STATE UNIVERSITY

Designated Tuition \$14/SCH Increase For FY '09

	Items Approved by Board of Regents 11/07, In Support of Educational & General	Amount	Account
1.	Financial Aid Set Aside	\$1,098,314	434-14-T894
2.	Faculty Positions to Reverse Drop of Tenure/Tenure Track Faculty	\$1,161,000	423-14-1260
3.	New Staff Positions	\$ 599,624	
4.	Funds for Reading, Writing, and Math Academic Support	\$ 440,000	423-14-1260
5.	New Academic Programs (Engineering Physics, Integrated Engineering and Doctoral in Special Education)	\$ 879,800	423-14-1260
6.	Faculty and Staff Salary Increase (+3%, E&G-Faculty \$960,412; E&G-Staff \$526,339; 1% \$175,445; 2% 350,894)	\$1,486,749	423-10-1159 (Faculty) 423-10-1049 (Staff
7.	Utility Fund Increase Total	\$ 42,316 \$5,707,803	424-14-K508

FY09

Cost of 1% Merit for All Accounts

			Faculty Sa	ulty Salaries		Staff Salaries	ries		Tota	Total 1% Merit
			Salaries	1% Merit		Salaries	1% Merit] _		
E&G not including Self Pay Accts (This excludes the President's Salary)	ay Accts nt's Salary)	⇔	31,392,982.50 \$	320,137.50	↔	17,034,737.60 \$	175,446.40	16.40	⇔	495,583.90
Self-Pay Accounts*** CMIT	****S	↔ (57,285.00 \$	603.00	6 9 (costuees v	12,566.40	69 (13,169.40
LEMII Indirect Cost		s, c,	\$ 00.779,471	00.818,1	so so	1,030,646.40	\$ 10,61 \$ 1,17	10,617.60	so so	12,432.60
Crimes		₩	1	3	G			3,936.00	· 69	3,936.00
Graduate Studies		es l	٠	1	છ	601,344.00	\$ 5,40	5,400.00	8	5,400.00
E&G Subtotal		8	31,626,244.50 \$	322,555.50	8	20,359,559.60	\$ 209,136.40	36.40	8	531,691.90
Auxiliary Enterprises (Fund 11)	ınd 11)				↔	5,444,106.80	\$ 56,069.20	39.20	↔	56,069.20
Pledged Properties (Fu	(Fund 12)				69	1,441,512.00	\$ 14,85	14,856.00	€	14,856.00
Designated Funds (Fu Non-GUF Accounts GUF Accounts	(Fund 14)	ss ss	18,751.50 \$ 35,793.00 \$	208.50 375.00	\$ \$	5,159,474.44 (2,185,323.92	\$ 52,495.56 \$ 23,026.08	95.56 26.08		52,704.06 23,401.08
Restricted Funds (Fu	(Fund 20)	↔	231,736.50 \$	2,431.50	69	1,668,061.20	\$ 17,17	17,170.80	8	19,602.30
Grand Total		↔	31,912,525.50 \$	325,570.50	ω	36,258,037.96	\$ 372,754.04	94.04	σ	698,324.54

^{***}Victims of Crime was a self-pay account until FY06. In this biennium, it is included in SHSU's regular appropriation and no longer has its own appropriation. That account is included in the E&G line.

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FY09

			Faculty Salaries		1% Merit		2% Merit		3% Merit
E&G not including Self Pay Accts (This excludes the President's Salary)	Self Pay Accts resident's Salary)	€9	31,392,982.50	€	320,137.50	↔	640,275.00 \$	€	960,412.50
Self-Pay Accounts***	ounts***	€ €	57,285.00	⇔ (603.00	₩.	1,206.00	↔ •	1,809.00
LEMIT Indirect Cost Crimes		မ မ	175,977.00	es es e	1,815.00	es es e	3,630.00	69 69 6	5,445.00
Graduate Studies		8	'	, ₆₀	•	÷ •	i.	· 60	
E&G Subtotal		ક્ક	31,626,244.50	4	322,555.50	s	645,111.00	s	967,666.50
Auxiliary Enterprises (Fund 11)	s (Fund 11)	€	1	€	¢	€	C	₩	r
Pledged Properties	(Fund 12)	S	,	()	1	€9	•	↔	į
Designated Funds Non-GUF Accounts GUF Accounts	(Fund 14)	↔ ↔	18,751.50 35,793.00	ωω	208.50 375.00	& &	417.00	\$ \$	625.50
Restricted Funds	(Fund 20)	€9	231,736.50	s	2,423.16	မ	4,846.32	€	7,269.48
Grand Total		ક્ક	31,912,525.50	s	325,562.16	s	651,124.32	υ	976,686.48

^{***}Victims of Crime was a self-pay account until FY06. In this biennium, it is included in SHSU's regular appropriation and no longer has its own appropriation. That account is included in the E&G line.

Prepared By: Jack C. Parker 4/14/2008

SAM HOUSTON STATE UNIVERSITY HEAF Allocation Budgeted FY '08 and Proposed FY '09

	Account]	Budgeted	1	Proposed
Department	Number	Am	ount FY '08	Am	ount FY '09
Academic Capital Equipment	424-10-0003	\$	1,857,405	\$	1,857,405
Research & Special Programs - Matching Capital Equipment	424-10-0004	\$	50,000	\$	50,000
New Construction - HEAF	424-10-0005	\$	3,305,436	\$	3,354,000
Computer Services - HEAF	424-10-0006	\$	2,696,880	\$	2,648,316
Library Books	424-10-0007	\$	420,200	\$	420,200
Library Standing Orders	424-10-0008	\$	33,000	\$	33,000
Library Serials	424-10-0009	\$	395,279	\$	395,279
Renovation & Repair	424-10-0011	\$	719,311	\$	719,311
President's Office - Capital Equipment	424-10-0100	\$	25,000	\$	25,000
VP-Academics - Capital Equipment	424-10-0101	\$	81,630	\$	81,630
VP-Finance - Capital Equipment	424-10-0102	\$	160,880	\$	160,880
VP-Student Services-Capital Equipment	424-10-0103	\$	24,340	\$	24,340
Graduate Studies - Capital Equipment	424-10-0104	\$	35,000	\$	35,000
VP-University Relations & Development Capital Equipment	424-10-0105	\$	25,000	\$	25,000
VP-Enrollment Management-Capital Equipment	424-10-0112	\$	35,770	\$	35,770
TRIES-Capital Equipment	424-10-0113	\$	51,175	\$	51,175
TOTAL HEAF		\$	9,916,306	\$	9,916,306

SAM HOUSTON STATE UNIVERSITY

Allocation of FY '09 Merit For Staff Salaries & Wages

		E&G		Designated	
Division	Salaries & Wages		3%	Tuition	3%
Academic Affairs	\$	6,346,696.80	\$191,100.19	\$ 375,452.00	\$11,868.06
Enrollment Management	\$	1,562,516.00	\$ 48,278.61	\$ 433,570.32	\$13,705.19
Finance & Operations	\$	7,066,836.00	\$218,351.05	\$ 513,780.00	\$16,240.62
Student Services	\$	484,884.00	\$ 14,981.94	\$ 105,638.40	\$ 3,339.24
University Advancement	\$	669,280.80	\$ 20,679.43	\$ 572,803.20	\$18,106.35
Vice Presidents	\$	750,600.00	\$231,920.04	\$ -	\$ -
President's Office	\$	153,924.00	\$ 4,755.94	\$ 184,080.00	\$ 5,818.78
	\$	17,034,737.60	\$730,067.20	\$2,185,323.92	\$69,078.24

New Position Allocation FY '09 Proposed

Academic Affairs	\$ 223,012	\$ 184,612	\$ 197,812
Enrollment Management	\$ 76,800	\$ 76,800	\$ 68,000
Finance & Operations	\$ 223,012	\$ 184,612	\$ 197,812
Student Services	\$ -	\$ 76,800	\$ 68,000
University Advancement	\$ 76,800	\$ 76,800	\$ 68,000
	\$ 599,624	\$ 599,624	\$ 599,624