Lautrice McCarty Nickson Adjunct Professor Educational Leadership and Counseling The College of Education

Degrees Earned

Prairie View A&M University Prairie View, TX DOCTOR OF PHILOSOPHY- EDUCATIONAL LEADERSHIP 5/2007 Sam Houston State University Huntsville, TX MASTER OF EDUCATION - EDUCATIONAL LEADERSHIP 5/2004 Loyola College Baltimore, MD MASTER OF EDUCATION - READING SPECIALIST 5/1999 Mississippi State University Starkville, MS

Professional Licensure and Certifications

Principal (EC-12) in the State of Texas Assistant Principal (K-12) in the State of Texas Elementary Education in Texas, Georgia, Maryland, and South Carolina Reading Specialist in the State of Maryland Professional Development and Appraisal System (PDAS)

Peer-Review Publications and Artistic Performances/Exhibitions Articles

A National Perspective: An Analysis of Factors That Influence Special Educators to Remain in the Field of Education. Journal of the American Academy of Special Education Professionals, Spring 2006.

A National Perspective: An Analysis of Factors That Influence Special Educators to Remain in the Field of Education. National Forum of Educational Administration and Supervision Journal, National Forum, Volume 23, Number 2, 2006.

Retaining Special Education Teachers in Public Education in the United States: A National Crisis. Doctoral Forum National Journal for Publishing and Mentoring Doctoral Students Research Electronic, Volume 3, Spring 2006.

Retaining Special Education Teachers in Public Education in the United States: A National Crisis. Lamar University Electronic Journal of Student Research, Volume 3, Spring 2006.

Peer-Review Presentations/Posters

Factors Affecting the Retention of Special Education Teachers: Lessons for Urban Educational Leaders. Paper presented at the NAAAS Conference in Baton Rouge, LA. February 13, 2007.

Work or Professional Experiences

Sam Houston State University Huntsville, TX

ADJUNCT INSTRUCTOR 7/2007 to PRESENT Taught Master's Level Curriculum Planning Courses. Developed, Managed, and Facilitated online course curriculum.

Coulson Tough K-6 School The Woodlands, TX

ASSISTANT PRINCIPAL 8/2004 to PRESENT Working knowledge of curriculum and instruction. Facilitated curriculum meetings. Mentored new Assistant Principals. Certified as a PDAS evaluator.

Colin Powell Elementary School The Woodlands, TX

ELEMENTARY SCHOOL TEACHER 8/1999 to 5/2004 Taught first grade. Served as Team Leader. Created a learning environment that was structured, creative, and individualized.

Cannon Road Elementary School Silver Spring, MD

ELEMENTARY SCHOOL TEACHER 8/1998 to 6/1999 Taught second grade. Served as Team Leader. Assisted new teachers utilizing peer coaching. Assisted in development of Reading Initiative Program.

Weller Road Elementary School Silver Spring, MD

ELEMENTARY SCHOOL TEACHER 8/1996 to 6/1998 Taught fourth grade. Served as Team Leader. Assisted new teachers utilizing peer coaching.

Morrison Elementary School Clemson, SC

ELEMENTARY SCHOOL TEACHER 8/1995 to 5/1996 Taught third grade.

Used traditional assessment and portfolios.

Bryant Elementary School Mabelton, GA ELEMENTARY SCHOOL TEACHER 8/1994 to 6/1995 Taught third grade. Served as a member of the curriculum and instruction committee.