Name STANLEY THOMAS KORDINAK, Ph.D.

Title Professor of Psychology
Department Psychology and Philosophy
College Humanities and Social Science

Degrees Earned

University Major Degree Iowa Wesleyan College Psychology Bachelor of Arts Mt. Pleasant, Iowa January 1966

Drake University Psychology Master of Arts
Des Moines, Iowa June 1967

Texas A&M University

Counseling
Psychology

Doctor of Philosophy

College Station, Texas August 1973

Professional Licensure and Certifications

Certified by Texas State Board of Examiners of Psychologists Certification Number 1074

Licensed by the Texas State Board of Examiners of Psychologists License Number 1074

Certified as Health Service Provider - Texas State Board of Examiners of Psychologists - Number 1074

Certified by the Council for the National Register of Health Service Providers in Psychology Certificate Number 11711

Certificate of Professional Qualifications Association of State and Provincial Psychology Boards (ASPPB)

Certified Family Life Educator by the National Council on Family Relations – Certificate Number 10563

Licensed by the Texas State Board of Examiners of Marriage and Family Therapist Number 001579-001594

Peer-Review Publications and Artistic Performances/Exhibitions

Articles

Harman, M., Kordinak, S., & Bruce, J. (Summited). Academic performance difficulties: Age and grade at first referral. i-manager's Journal on Educational Psychology

Nair, R., Harman, M., Kordinak, S., & Bruce, J. (2007). Asian Indian American students: Attitudinal motivation to seek mental health services. i-manager's *Journal on Educational Psychology* 1(2), 43-55.

Kordinak, S. T. (2006). An advanced reference on the MMPI - Clinicians and Graduate Students, Book Review, *Journal of Personality Assessment* 87, 349-351.

Bruce, A.J., Menefee, M.R., Kordinak, S. T. & Harman, Marsha, J. (2005) Religious pluralism religious activity, and religious coping. *American Journal of Psychological Research* (electronic journal) 1, http://www.mcneese.edu/college/ed/deptpsy/ajpr/issures.html

Strong, David R., Greene, Roger L., & Kordinak, S. Thomas (2002) Taxometric Analysis of Impression Management and Self Deception in College Student and Personnel Evaluation Setting. *Journal of Personality Assessment*. 78, 161-175.

Jerabek, J. Ann, Linda S. Meyer, S. Thomas Kordinak. (2001) 'Library Anxiety' and 'Computer Anxiety': Measures, Validity, and Research Implications, *Library and Information Science Research*. 23(3) 277-289.

Allen, L., Nelson, C., Rouhbakhsh, P., Scifres, S., Greene, R., Kordinak, S. T., Davis, L. & Morse, R. (1998). Gender differences in factor structure of the self-administered alcoholism screening test. *Journal of Clinical Psychology*, 54, 439-445.

Kordinak, S. T. (1996). Multivariate Analysis of the MMPI-2 and the Alcohol Expectancy Questionnaire of Heavy and Non-Heavy Drinking College Students. [on-line] Available: http://www.umn.edu/mmpi/150b.html

Priest, R., Kordinak, S. T., & Wynkoop, T. (1991). Type of Offense and Level of Moral Development Among Adult Male Inmates. *Journal of Addictions and Offender Counseling*, 12 (1), 2-11.

Livingston, R. & Kordinak, S. T. (1991). Long Term Effect of Parental Divorce: Marital Role Expectations. *Journal of Divorce and Remarriage*, 14 (2), 91-105.

Ridley, D. & Kordinak, S. T. (1988). Reliability and Validity of the Quantitative Inventory of Alcohol Disorders (QIAD) and the Veracity of Self-Report by Alcoholics. *American Journal of Drug and Alcohol Abuse*, 14 (2), 263-292.

Vingo, F., Kordinak, S. T., & Burney, D. (1969) Note on Psychological Screening of Preschool Children. *Perceptual and Motor Skills*, 29, 661-662.

Chapters

Wood, T, & Kordinak, S. T. (2005) Communication between parents and professionals in *Fostering Child and adolescent mental health in the classroom*, Raymond J. Waller (Ed), Thousand Oaks CA, Sage.

Research Monographs and Technical Reports

Kordinak, S. T., Beverly, Marcy, Hudson, Joan, & Neudorf, Diane. (2002). *Revised Animal Care and Use Guidelines and Forms*. For Gordon Plishker, Ph.D., Associate Vice President for Research and Sponsored Programs, Sam Houston State University, November 2002.

Kordinak, S. Thomas & Kercher, Melanie M. (2002) A Faculty Survey of Attitudes Towards On-Line Evaluation, the Measure of Teaching Effectiveness and Satisfaction With The Current Faculty Evaluation Form. Technical Report prepared for University Faculty Evaluation Committee, Sam Houston State University, January 28, 2002.

Kordinak, S. T. & Kercher, M.K. (2000) A Study Of The Student Evaluation Forms In The College Of Education Applied Science: Computer Vs Paper Administration, Test-Retest Reliability And Other Issues. Technical report prepared for Dean K. Craycraft, College of Education and Applied Science, Sam Houston State University, Huntsville, Texas, May 2000

Kordinak, S. T. & Neill K. (1997). Assessment of Guilford County Schools Child Nutrition Program: Office Staff. Technical Report High Point, North Carolina.

Neill K. & Kordinak, S. T. (1997). Assessment of the Guilford County Schools Child Nutrition Program: Director, Area Managers, and Cafeteria. Technical report High Point, North Carolina.

Kordinak, S. T., Hilliard, J., Bailey, D., & Isbell, F. (1981). *Walker County Health Needs Survey.* In Walker County Health Needs Assessment. Health Resources Development Division, Health Systems Agency, Houston Galveston Area Council, Houston, Texas. This publication was financed through a grant from the U.S. Department of Health and Human Services: Grant Number: 06-P-000202-05.

Kordinak, S. T. was a member of the Mental health Subcommittee of the Health System Agency and was a active participant in the writing of the following Health Plans:

Mental Health Section - Houston-Galveston Area Council - Health Systems Plan (DHEW) 1981-1982. Health System Agency, Houston-Galveston Area Council, Houston, Texas.

Mental Health Section - Houston-Galveston Area Council - Health Systems Plan (DHEW) 1980-1981. Health System Agency, Houston-Galveston Area Council, Houston, Texas.

Mental Health Needs (Statistical Analysis) - Houston-Galveston Area Council - Health Systems Plan (DHEW) 1978-1979. Health Systems Agency, Houston-Galveston Area Council, Houston, Texas.

Assessment of Mental Health Needs for Walker and Montgomery Counties,

Texas (1978). Subarea Health Council, Health Systems Agency, Houston-Galveston Area Council, Houston, Texas

- Kordinak, S. T. (1979). Spring Shadows Glen Needs Assessment #AH79-04 26-005, Texas Health Facilities Commission, Austin, Texas.
- Kordinak, S. T. (1973). The Relationship Between Cognitive Rehearsal and the Reduction of Measured Anxiety in College Students. Doctoral Dissertation, Texas A&M University, College Station, Texas

Peer-Review Presentations/Posters

- Kordinak, S. T. Incremental Validity of the MMPI-2 Restructured Clinical, Clinical and Content Scales in the Assessment of Adaptive & Maladaptive Perfectionism. Presented at Society for Personality Assessment 2007 Meeting. Washington, DC March, 2007.
- Starne, J. R., Kordinak, S. T., Porterfield, A, Kibodeaux, S, & Sellers R. *Personality Predictors of Rating Leniency Error in Performance Evaluation*. Presented at Texas Psychological Association Annual Meeting, Dallas, Texas, November 17, 2006
- Kordinak, S. T., Harman, M. J.,& Bruce, A. J. *College Student Depression: Gender and Race/Ethnicity* Presented at Texas Psychological Association Annual Meeting, Dallas, Texas, November 16, 2006
- Jerabek, J.A, McMain L.M., Hardenbrook, J., & Kordinak, S. T. *From Far and Near:* analysis of on-campus and distance learning students responses to a library assessment. Presented at Brick & Click Libraries: an academic library symposium Sponsored by Owens Library, Northwest Missouri State University Maryville, MO 64468 November 3, 2006
- Kordinak, S. T. *Incremental Validity of the MMPI-2 Restructured Clinical, Clinical, Content, and Personality Psychopathology Five (PSY-5) Scales in the Assessment of Adaptive and Maladaptive Perfectionism.* Presented at Society for Personality Assessment 2006 Meeting. San Diego, CA March, 2004.
- Kordinak, S. T. Incremental Validity of the MMPI-2 Restructured Clinical, Clinical and Content Scales in the Assessment of Two Multidimensional Perfectionism Scales. .

 Presented at Annual Symposium on Recent Developments in the Use of the MMPI-2 and MMPI-A, Fort Lauderdale FA, April 17, 2005.
- Kordinak, S. T. *Multidimensional Perfectionism and the MMPI-2 Validity Profile*. The Society for Personality Assessment, 2004 Midwinter Program, Miami, FL March 11, 2004
- Kordinak, S. T. & Kercher, Melanie. Computer vs. paper administration, test-retest reliability and other issues: a study of the student evaluation form. Paper presented at Texas Association of College Teachers, Spring Legislative Conference (2003), Austin Texas
- Menefee, M. R., Bruce, A. J., Kordinak, S. T., & Harman, M. J. *Religious pluralism, religious activity, and use of religious coping.* Paper presented at Southwestern Psychological Association, Corpus Christi, TX. April 18, 2002.

- Kordinak, S.T. Greene, R. L. Hibbard, S. Hoppe, C. F., Lee, S. M, Olesen, N.W., Singer, J. Walters, M.G. "A Rorschach comparison of child custody litigants and college students." The Society for Personality Assessment, 2001 Midwinter Program, Philadelphia, PA., March 17, 2001
- Kordinak, S. T. "Increment validity of the MMPI-2 Addiction Scales in the assessment of self-reported Alcohol Expectancies." Annual Symposium on Recent Developments in the Use of the MMPI-2 and MMPI-A, Huntington Beach CA, April 17, 1999.
- Kercher, M., Kordinak, S. T., & Neunuebel, P. (1999). "The GRE and GRE ADV s predictors of graduate success." Southwestern Psychological Association, Albuquerque, N.M. April 2, 1999.
- Kordinak, S. T. and Greene, R. L. "Regression and Expectation Maximization Estimations of Omitted MMPI Items Part II" The Society for Personality Assessment, New Orleans, La., March 26, 1999.
- Neill K, Kordinak S.T. & Reece J, "Measuring customer service in school cafeterias: comparing student-customer with principal-customer satisfaction." American School Food Service Association Annual Conference, July 14, 1998
- Neill K, Kordinak S.T. & Reece J. "Success in school nutrition programs must include customer service: measuring customer satisfaction among students." American School Food Service Association Annual Conference, New Orleans, LA, July 14 1998
- Kordinak S.T, & Neill K. "Validity tests for survey data: How to determine if item responses are valid." American School Food Service Association Annual Conference, New Orleans, LA., July 14, 1998
- Neill K & Kordinak S.T. "Measuring success in school nutrition programs: Development of Instruments." American School Health Association Annual Conference, Colorado Springs, CO. October 7-11, 1998.
- Daiss, J. J. and Kordinak, S. T. "Multidimensional Perfectionism and the MMPI-2," Annual Symposium on Recent Developments in the Use of the MMPI-2 and MMPI-A," Clearwater, FLA, March 14, 1998.
- Hernandez, J. A. and Kordinak, S. T. "The Relationship between MMPI-2 Performance and Acculturation," The 16th International Conference on Personality Assessment, Clearwater, FLA, March 15, 1998.
- Kordinak, S. T. and Greene, R. L. "Regression and Expectation Maximization Estimations of Omitted MMPI Items," The Society for Personality Assessment, Boston, MA, February 20, 1998.
- Glassmire, D. M., Ricci, C. M., Stolberg, R. A., Greene, R. L., Berry, D. T. R. and Kordinak, S. T., "Examining the Rationale Underlying Neurologic Correction Procedures on the MMPI-2," The Society for Personality Assessment, Boston, MA, February 20, 1998.

- Neill, K., Kordinak, S. T. and Reece, J. "Comparing Perceptions of School Food Service Managers of the Importance of Competencies and How Frequently They Practice These Competencies," American School Food Service Association Conference, Orlando, Florida, July 8, 1997.
- Neill, K., Kordinak, S. T and Reece, J. "Continuing Education Needs for School Food Service Managers," American School Food Service Association Conference, Orlando, Florida, July 8, 1997.
- Kordinak, S. T. and Pincince, L. "MMPI-2 Variables in Academic Performance," Symposium on recent Development in the Use of MMPI-2 and MMPI_A, Minneapolis, Minnesota, June 5, 1997.
- Kordinak, S. T. *Multivariate Analysis of the MMPI-2 and the Alcohol Expectancy Questionnaire of Heavy and Non-Heavy Drinking College Students*. A paper presented at the 31st Annual Symposium on Recent Developments in the Use of the MMPI-2 and MMPI-A, Minneapolis, Minnesota, June 9, 1996.
- Cannave, P, Greene, R., Hibbard, S., Klussman, C. Kordinak, S. T., & Nakata, L. Relationship of MMPI-2 and Rorschach Underlying Factors. A presented at the 1997 Midwinter Program Annual Scientific Exchange. San Diego, Ca, March 15, 1997.
- Castro, S., Kordinak, S. T., & Hibbard, S. *The Affective Valence of Card IV*. A presented at the 1997 Midwinter Program Annual Scientific Exchange. San Diego, Ca, March 15, 1997.
- Franklin, C. L., Critton, T. M., Hibbard, S., Greene, R. L., & Kordinak, S. T. *A Rorschach and MMPI-2 Comparison of Dependency Measures*. A presented at the 1997 Midwinter Program Annual Scientific Exchange. San Diego, Ca, March 15, 1997.
- Ashe, K., Nakata, L., Hibbard, S., Greene, R. L., & Kordinak, S. T. *Field Interrater Reliability of the Rorschach Using the Exner System.* A paper presented at the 1997 Midwinter Program Annual Scientific Exchange. San Diego, Ca, March 15, 1997.
- Kordinak, S. T. (1996). Further Analysis of Structural Indexes of Psychoticism on the MMPI. A paper presented at the Society for Personality Assessment, 1996 Midwinter Program, Denver, Colorado, March 9, 1996.
- Kordinak, S. T. (1996). Multivariate Analysis of the MMPI-2 and the Alcohol Expectancy Questionnaire of Heavy and Non-HeavyDrinking College Students. A paper presented at the 31st Annual Symposium on Recent Developments in the Use of the MMPI-2 and MMPI-A, Minneapolis, Minnesota, June 9, 1996.
- Allen L., Nelson, C. Rouhbakhsh, P. Greene, R., Kordinak, S. T., Davis, L. & Morse, R. (1995). *Gender Differences in Factor Structure of the Self-Administered Alcoholism Screening Test.* Paper Presented at the 19th Annual Conference on Alcoholism and Drug Abuse, Houston, Texas, February 1995.

- Gwin, R., Bannatyne, L., Bishop, M., Stall, M., Greene, R., & Kordinak, S. T. (1995). *Multivariate Techniques and Neural Networks for Identifying MMPI Profiles*. Paper presented at 1995 Midwinter Meeting, Society for Personality Assessment, March 9, 1995.
- Bannatyne, I., Gwin, R. Staal, M., Bishop, M., Greene, R., & Kordinak, S. T. (1995). *Identifying Subgroups within a 2-4/4-2 Codetypes Using Neural Networks and Multivariate Techniques*. Paper presented at 1995 Midwinter Meeting, Society for Personality Assessment, March 9, 1995.
- Staal, M., Bannatyne, L., Bishop, M. Gwin, R., Greene, R., & Kordinak, S. T. (1995). Identifying Subgroups within 6-9/9-6 Codetypes Using Expert-Sorting and Cluster Analysis. Paper presented at 1995 Midwinter Meeting, Society for Personality Assessment, March 9, 1995.
- Bishop, M., Bannatyne, L., Gwin, R., Staal, M., Greene, R., & Kordinak, S. T. (1995). *Neural Network Analysis of 73 Selected 6-9/9-6 MMPI Codetypes*. Paper presented at 1995 Midwinter Meeting, Society for Personality Assessment, March 9, 1995.
- Kordinak, S.T. & Greene R. (1995) *Development of a Psychotic Index for the MMPI-2 Structural Summary*. Paper presented at 1995 Midwinter Meeting, Society for Personality Assessment, March 10, 1995.
- Mangiameli, L. & Kordinak, S. T. & Greene, R. (1995). *A Somatization Index for the MMPI-2*. Paper presented at 1995 Midwinter Meeting, Society for Personality Assessment, March 10, 1995.
- Cohen, A. & Kordinak, S. T. & Greene, R. (1995). *Variables in a Potential Psychopathy Index*. Paper presented at 1995 Midwinter Meeting, Society for Personality Assessment, March 10, 1995.
- Kordinak, S. T. (1995). *Marital Distress in Dual Career Law Enforcement Couples*. Paper Presented at 30th Annual Symposium on Recent Developments in the Use of the MMPI., MMPI-2 and MMPI-A.
- Strong, D., Grabon, M. Greene, R., & Kordinak, S. T. (1995). *Contextual Effects of Self-Deception and Impression Management on the MMPI-2.* Paper Presented at 30th Annual Symposium on Recent Developments in the Use of the MMPI,, MMPI-2 and MMPI-A.
- Barker, M. & Kordinak, S. T. (1994, April) *Adult adoptee: Locus of control and negative affectivity.* Paper presented at the meeting of the Society for Personality Assessment, Chicago, III.
- Kordinak, S. T. and Barker, M. (1994, April). *Relationship between family of origin, parental bonding, and attachment style*. Paper presented at the meeting of the Society for Personality Assessment, Chicago, III.
- Kordinak, S. T., Pate, R., & Barker, M. (1994, May). *Bartholomew Attachment Styles and the MMPI-2*. Paper presented at the 1994 MMPI-2 Symposium, Minneapolis Minn.

Kordinak, S. T., Vingo, F., & Burney D. (1968). *Head Start, Who Needs It?* Paper presented at the Western Psychological Association meeting.

Work or Professional Experiences

Professor of Psychology (1989-Present) Associate Professor of Psychology (1980) Assistant Professor of Psychology (1970) Sam Houston State University Huntsville, Texas January 1970 to Present

Instructor
Pacific Graduate School of Psychology
Palo Alto, California
1994-1995

Adjunct Professor of Psychology Pacific Graduate School of Psychology Palo Alto, California 1995 - 1997

DEVELOPMENTAL LEAVE (SABBATICAL) 1994-1995:

Worked with Roger Greene, Ph.D. on methods of multivariate analysis of MMPI-2 populations (see research section) and taught two doctoral courses (Professional Ethics for Clinical Psychologists and Psychological Aspects of Divorce and Child Custody Evaluation) at Pacific Graduate School of Psychology, Palo Alto, California.

Consultant - Psychodiagnositc and Psychotherapy Huntsville Independent School District Huntsville, Texas 1980 - 1986

Consultant - Psychodiagnostic Texas Rehabilitation Commission Huntsville, Texas 1976 - 1980

Consultant - Psychodiagnostic Social Security Disability Disability Determination Division - Texas Rehabilitation Commission Austin, Texas 1976 – 1980

Neill K., & Kordinak S.T. (1998). Re-imaging Guilford County School Nutrition Services Phase Two: Strategic Planning and Benchmarking; Training for Senior Managers. Guilford County School Nutrition Services, High Point, North Carolina. (contract)

Neill K., & Kordinak S.T. (1998). Re-imaging Guilford County School Nutrition Services Phase Two: Benchmarking II-IV: Measuring Student Satisfaction; Grades 3,4,5 and Parent, Teachers Satisfaction (K-2). Guilford County School Nutrition Services. High Point, North Carolina. (contract)

Neill K., & Kordinak S.T. (1998). Re-imaging Guilford County School Nutrition Services Phase Two: Cafeteria Managers Professional Development. Guilford County School Nutrition Services. High Point, North Carolina. (contract)

Neill K., & Kordinak S.T. (1998). Re-imaging Guilford County School Nutrition Services Phase One Evaluation: Student Satisfaction, Principal Satisfaction and Employee Satisfaction Surveys. Guilford County School Nutrition Services. High Point, North Carolina. (contract)

Neill K., & Kordinak S.T. (1998). Re-imaging Guilford County School Nutrition Services Phase One Evaluation: Student Satisfaction, Principal Satisfaction and Employee Satisfaction Surveys. Guilford County School Nutrition Services. High Point, North Carolina. (contract)

Kordinak, S. T. and Neill K. (1997). Assessment of Guilford County Schools Child Nutrition Program: Office Staff. Guilford County School Nutrition Services. High Point, North Carolina. (contract)

Neill K. and Kordinak S.T. (1997) Assessment of the Guilford County Schools Child Nutrition Program: Director, Area Managers and Cafeteria Managers-Technical Report and Findings. Guilford County School Nutrition Services. High Point, North Carolina. (contract)

Contract to Re-Structure the Guilford County Schools Child Nutrition Program. Guilford County, North Carolina. 1997

Contract to Assess the Effectiveness of Guilford County Schools Child Nutrition Programs. Guilford County Schools, North Carolina. 1997

Contract to Perform a Situation Analysis for Guilford County Schools Child Nutrition Program. Guilford County, North Carolina. 1996

Contract to Develop Computer Programs for Psychometric Analyses and Interpretations for Mellina and Associates, Clinical and Consulting Psychologists, Forth Worth, Texas 1996 - 1997.

Contract to Consult on personnel questions: develop Personnel Profiles for Effective Management, criteria development for personnel evaluation, job analysis, personnel evaluation instruments(English and Spanish) and research design and statistical analysis for Mellina and Associates, Clinical and Consulting Psychologists, Forth Worth, Texas 1996 - 2006.

Consultant - Demographic Study and Needs Assessment Spring Shadows Glen (A Private Psychiatric Hospital)-Twelve million dollar Project Houston, Texas April 1979 to October 1979 Project Coordinator - Mr. Bob Bryant, Memorial City Hospital, Houston, Texas

Consultant - Spring Shadows Glen Expert Witness in Demographic Studies and Needs Assessment Texas Health Facility Commission, Austin, Texas October, 1979

Consultant, Spring Shadow Glen Liaison for Project Architect and Texas Department of Mental Health and Mental Retardation and Texas Department of Health April 1980 to May 1980

OTHER PROFESSIONAL ACTIVITIES:

Developer and Major Therapist Recovering Substance Abuse Support Groups University Counseling Center Sam Houston State University 1987 - 1988

Board of Directors - Member

Tri-County Mental Health and Mental Retardation Services (serving Liberty, Montgomery, and Walker Counties, Texas)Conroe, Texas 1982 – 1985

A Community Mental Health and Mental Retardation program of the

Texas Department of Mental Health and Mental Retardation (TDMHMR)

Vice Chairman of the Board 1983 - 1985

Chairman of Program Committee - responsible for overseeing and evaluating all programs and clinics.

Personnel Committee - responsible for employing administrative and professional staff

Government Relation Committee - responsible for all contacts of TDMHMR with state and county officials

Executive Committee - Responsible for overseeing all Board functions

Consultant Vietnam Veterans in Prison (A Television News Series) John Sparks, Producer WFAA-TV Dallas, Texas1982 Developer and Coordinator

A Workshop on the Delayed Post-Traumatic Stress Disorder

Sam Houston State University

Huntsville, Texas 1981

Sponsored by: Department of Psychology, Sam Houston State University

The Institute of Contemporary Corrections and the Behavioral Sciences, Sam Houston State University

Disable American Veterans, Washington, D.C.

Veterans Administration, Vietnam Outreach Program, Washington, D.C.

Denver General Hospital, Denver, Colorado

Houston-Galveston Area Council, Houston, Texas

Board of Directors - Member

Walker County Mental Health Clinic

Mental Health Outreach Program

Texas Department of Mental Health and Mental Retardation

Huntsville, Texas1980 - 1983

Oversee outreach program of Rusk State Hospital. This program was a

forerunner to the community mental health - mental retardation program.

Elected Member

Walker County Hospital District

A Political Subdivision of the State of Texas

Huntsville, Texas 1979 - 1981

President Pro-Tem 1980-1981

Budget Committee - responsible for half-million dollar budget

Building Committee - responsible for the renovation of an old hospital building into an office building

Needy Health Care Committee - oversee District's employees implementation of Hill-Burton Guidelines (DHEW) and State of Texas, Texas Department of Health Guidelines

Mental Health Subcommittee - Member

Health System Agency

Houston-Galveston Area Council

Houston, Texas

1979-1982

Responsible for Area Health Plan for the Department of Health.

Education, and Welfare. The Area Health Plan set goals for need development for a thirteen county area including Harris County

(Houston, Texas).

Mental Health Task Force - Member

Health System Agency

Houston-Galveston Area Council

Houston, Texas

1979 - 1982

Responsible for Area need assessment for mental health needs.

Board of Directors - Member
Walker County Developmental Center
(Mental Retardation Outreach Program)
Texas Department of Mental Health and Mental Retardation
Huntsville, Texas
1978 - 1982

Subarea Health Council - Member Walker-Montgomery Counties Houston-Galveston Area Council Houston, Texas 1978 - 1979

Chairman, Mental Health-Mental Retardation Task Force Subarea Health council Health Systems Agency Houston-Galveston Area Council Houston, Texas 1978 - 1979

Psychological Consultant
Walker County Council of Human Resources
(Aging Program - Huntsville and Walker County, Texas)
1977 - 1978

Other Competencies

Survey research forms design, development, and statistical analysis Personnel analysis and measurement