# ASE 671

# Role of the Principal in School Administration

# Course Syllabus

COLLEGE:	SAM HOUSTON STATE UNIVERSITY	
DEPARTMENT:	EDUCATIONAL LEADERSHIP AND COUNSELING	
PROFESSOR:	Dr. Robert L. Marshall	
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Course Description	All key topics related to the principalship are covered, including goal- setting, strategic planning, organization design, leadership, decision making, communication, human resources, pupil personnel, services, curriculum development, improving teaching, and business management functions. <b>Prerequisite: ASE 532</b>	
Required Material	<i>Text:</i> Lunenburg, F. & Irby, B. (2006) <i>The Principalship</i> : Vision to Action. Belmont, CA: Thompson/Wadsworth. ISBN 0-534-62595-9.	

# **Course Objectives: Domains I, II, III**

Source: Texas Education Agency. TExET Preparation Manual: 68 Principal (Mid-Management). Austin, Texas: Texas Education Agency, n.d. (http://www.excet.nesinc.com/prepmanuals/PDFs/TExES\_fld068\_prepmanual.pdf)

# **EXPECTATIONS:**

- Student will arrive on time each session unless professional or personal emergencies arise. Therefore, it is not necessary to call and explain that you will be late.
- Students will participate in online classes.
- Students will assume responsibility for their own success in this class, not only in class discussions and in presentations for each class, but also as they participate in a team arrangement to learn what they missed when late or unavoidably absent.
- No make-up assignments will be given; points will be deducted from participation grade and/or assignments turned in late.
- All exercises will be completed in a timely manner, which is necessary for meaningful participation and contribution in class.
- Late assignments will result in a lower participation grade for that assignment since the course syllabus is designed to provide time to share and analyze research assignments.

- This class will require students to meet outside class, develop mini-presentations over assigned topics, to engage in lessons on-line, to conduct field research on topics and to read outside the textbooks and educational field in leadership development.
- Students will develop a course portfolio.

# COURSE REQUIREMENTS:

- PARTICIPATION: Attendance is required in all on-line class sessions. Participation in all discussions, activities, and assignments is expected. (Tx. Principal Standards: 6.1-6.5; NCATE standards: N: 1.1-1.8; 2.1-2.3, 3/1-3.3, 4.1-4.4)
- WRITTEN WORK: Written assignments will be based on the readings and the student's own experiences. All written assignments must be written at the graduate level and follow APA format as indicated in the SHSU Education Leadership and Counseling Department Writing Standards. (Tx. Principal Standards: 6.1-6.5; NCATE standards: N: 1.1-1.8; 2.1-2.3, 3/1-3.3, 4.1-4.4)

# Criteria for Evaluation and Determination of Grade

1. <u>Attendance</u> will be taken during each session. Absences not only effect large and small group participation, but essential material, daily presentations, and learning experiences are missed which cannot be duplicated. Because of the participatory nature of the class, even excused absences will result in point deductions in participation.

2. <u>Participation</u> in class activities will be observed. Attendance affects participation. Because this is a graduate course, part of high quality participation is volunteering and leadership that is insightful and well thought out. (This includes large and small CLG discussions, written reflections on topics, and other research/field components.)

The professor reserves the right to alter course requirements and/or the class schedule to better address the learning needs of the students.

# **COURSE OUTLINE**

Dates	Reading Assignments	ELCC - Ed. Leadership Constituent Council	
Dates	Reading Assignments	Standards	
		Knowledge & Skills/ Standards	
		0	
-		Measurement (Including performance based)	
August	Class LIVE Chat Session: Syllabus review <u>Monday, August 27<sup>th</sup> or Tuesday, August 28<sup>th</sup> 9:00 PM</u> Initial chapter assignments and discussion board—Students will log in at either time for a synchronous chat		
27/28	Initial chapter assignments and discussion board—Students will log in at either time for a synchronous chat		
August	<ul> <li>Chapter 2 Creating a Vision for Learning</li> </ul>	All Standards	
29—	<ul> <li>Chapter 3 Curriculum Development and</li> </ul>	Standard 1	
Sept 16	Implementation	Standard 2	
~~prio	<ul> <li>Chapter 4 Teaching and Learning</li> </ul>	Standard 3	
	<ul> <li>Chapter 5 Professional Development</li> </ul>	NCATE 1.1, 1.2, 1.4, 1.6, 3.1- 3.6, 3.7, 3.8, 3.9, 4.1,4.2,	
		4.3, 4.4, 5.4, 5.5, 6.1, 9.1-9.3, 10.2, 10.3, 10.4, 10.5	
		TExES I.1a, I.1.d, I.1.e, I.1.f, I.1.g, I.2.c, II.4.a,	
		II.4.b, II.4.c, II.4.e, II.4.d, II.5.b, II.5.d, II.5.c,	
		II.5.e, II.5.h II.6a, II.6b, II.6e, II.6.g, III.8.f	
Sept	Chapter 6 Student Personnel Services	Standard 2	
17—	Chapter 7 Organizational Structures	Standard 3	
Oct 7	• Chapter 8 The Principal as Decision Maker	NCATE 1.1, 1.2, 3.3, 3.6, 3.7, 3.8, 4.1,4.2, 4.3, 4.4, 6.1,	
0017	• Chapter 9 Developing Effective	9.1-9.3, 10.2	
	Communications	TExES I.1.f, II.4.e, II.4.d, II.5.b, II.5.d, II.5.c, II.5.f, II.6a,	
		II.6b, II.6e, II.6.g, III.8.f	
Oct 8—	Chapter 10 The Principal and Change	Standard 3	
	<ul> <li>Chapter 10 The Trineipar and Change</li> <li>Chapter 11 Budgeting and School Facilities</li> </ul>	NCATE 1.1, 1.2, 1.3, 2.1, 2.2, 2.4, 3.2, 3.6, 5.5, 6.3, 7.1, 7.2,	
Oct28	<ul> <li>Chapter 12 Creating Safe Schools</li> </ul>	7.3, 7.5, 10.2, 10.5	
	<ul> <li>Chapter 12 Creating Safe Schools</li> <li>Chapter 13 Human Resource Management</li> </ul>	TEXES I.1.c, I.1.i, I.2.a, I.2.b, I.2.d, II.4.f, II.4.g	
	• Chapter 15 Human Resource Management	II.7.b, II.7.c, II.7.d, III.8.e	
October	Chapter 14 Community Relations	Standard 4	
	<ul> <li>Chapter 14 Community Relations</li> <li>Chapter 15 Ethics</li> </ul>	Standard 4 Standard 5	
29—	<ul> <li>Chapter 15 Ethics</li> <li>Chapter 16 Political and Policy Contexts</li> </ul>	Standard 5 Standard 6	
Nov 19	- Chapter 101 ontreat and 1 oney Contexts	NCATE 11.1, 11.2, 1.3, 1.4, 2.1, 2.2, 2.3, 3.3, 4.1,4.2,	
		4.6, 5.3, 5.1, 8.1, 8.2, 8.3	
		TEXES I.1.h, I.1.j, II.5.a, II.5.g, II.5.i, II.5.j, II.5.k, II.6c,	
		II.7.e, II.7.f, III.8.a-III.8.d, III.9.a-II.9.c, III.9.d	
		NCATE 3.1. 3.2, 4.2, 4.5, 6.2, 6.4, 7.4, 7.5, 10.1, 10.2,	
		10.4, 10.5, 10.6, 11.1, 11.2, 11.3, 11.4,	
		TExES I.3i, I.1.b, II.6d, II.6.f, I.2.e, I.2.g, I.2.h, I.2.f	
		NCATE 2.3, 3.4, 5.4	
Nov 30	Posting of Leadership book review in digital box		

# ASE 671 Role of the Principal Course Assignments & Activities

# Book Review: 150 Points - Due Date October 1st by 9:00 AM in Digital Drop Box

Develop a high quality Powerpoint and narrative summary of an assigned book for submission for a class webpage. The list of books will be taken from the bibliography of the current TEXES Principalship exam. Your submission will become part of a class website for downloading by your classmates to assist in preparation for the TEXES for public school principalship certification. *See course documents for book reading assignments* 

(TX. Principal Standards: 6.1-6.5, 7.1, 7.4, 7.7, 7.8) Comments: \_\_\_\_\_

**Chapter Presentation & Discussion Moderator Activity: 200 Points** *See course documents for chapter assignments & due dates* Each chapter presentation is due on an assigned date.

Read an assigned chapter in the Lunenberg *The Principalship*: Vision to Action. text and develop a presentation utilizing Microsoft PowerPoint. Convert to the Powerpoint file to a PDF file (at this website <u>https://www.pdfonline.com/convert\_pdf.asp</u>)

The presentation must be posted in the discussion board three days prior to the discussion time assigned.

Comments: \_\_\_\_\_

(TX. Principal Standards: 6.1, 6.2, 6.3, 6.4, 6.5, 7.1, 7.2, 7.3, 7.4, 7.5, 7.6, 7.7, 7.8; NCATE Standards: N: 1.1-1.8; 2.1-2.3; 3.1-3.3; 4.1-4.4)

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#### Preparing for Administration Using Case Analysis: 150 points

Analyze and discuss the case studies provided in the discussion boards using the framework.

Comments: \_\_\_\_\_

# Required Internship Activities: 200 points—<u>Due Date---November 15<sup>th</sup> in the Digital Drop Box</u>

Each activity must be completed using the Reflection Cycle as indicated in *The Principal Portfolio* – Brown and Irby. (ONE REFLECTION PER ACTIVITY)

The activities will be included in the internship notebook in ASE 662.

Label the activities by standard and activity. i.e. - Standard I Act. 1. A

Internship activities are due by 12 midnight as assigned. The activities should be posted on blackboard. The class will discuss the reflections of the activities.

Activities:

1. Interview the principal as to how he/she uses demographic information in personnel decisions for the school community. (Standard I Act. 1. D)

Comments: \_\_\_\_\_

2. Discuss faculty orientation and induction year procedures for beginning teachers. Describe follow-up or evaluation procedures used in this program. (Standard III Act. 3. F)

Comments: \_\_\_\_\_

3. Review the campus improvement plan. Describe how this plan was developed, what strategies are planned to implement this plan, how his plan correlates to district goals, and how the plan will be evaluated. (Standard II Act. 2.C)

Comments: \_\_\_\_\_

4. Attend a district principal's meeting. Describe how the meeting was organized, actions taken and interactions between administrators. (Standard IV Act. 4. A)

Comments: \_\_\_\_\_

5. Secure and/or develop a comprehensive checklist for the opening and closing of a school year from the principal-teacher point of view. Critique the effectiveness of such documents. (Standard V Act. 5. A)

Comments: \_\_\_\_\_

6. Discuss the procedures for preparing a master schedule of classes in the elementary and/or secondary schools. (Standard V Act. 5. B)

Comments: \_\_\_\_\_

7. Describe the role a building principal plays in the budget development process, including how he principal involves grade level personas, department chairpersons, teachers and site-based committees in the budget development process, and the budget calendar. (Standard V Act. 5. I)

Comments: \_\_\_\_\_

# Participation and attendance in on-line discussions, chats and other communication via SamMail and Blackboard. 150 Points

## Web Course Expectations

- All readings must be completed prior to posting responses to the Discussion Board.
- Postings must reflect an understanding, appreciation, and integration of the readings and topics.
- All postings must be completed by the designated due date.
- No late postings will be accepted.
- All postings must be posted electronically in PDF format to the specified area.
- Failure to post responses to discussion questions or other students' postings in the Discussions area will result in a grade of "No Pass" for the course.

#### Web Participation

Participants are expected to log on to the discussion board at least five times per week to complete postings, to check for instructions regarding posting requirements, and to respond to classmates postings. Instructors will notify students in the Discussions area about any individual requirements and about expectations for responding to lectures or questions for consideration if they are different from what is stated in the course materials.

Your *SamMail* should also be checked at least once a day for the duration of the course.

# Final Exam on School Policies: 150 Points—<u>Due date—December 1st—in the digital drop box</u>

Access, analyze and synthesize your own study guide for TExES Principalship Exam utilizing the TASB Legal School Board Policies provided by the instructor.

# Grade Scale:

- 900 1000 Points A
- 800 899 Points B
- 700 799 Points C
- 700 Below F

# **DISABILITY STATEMENT:**

Students with a disability which affects their academic performance are expected to arrange for a conference with the instructor so that appropriate strategies can be considered to ensure that participation and achievement opportunities are not impaired. Students are advised of the existence of the Committee for Continuing Assistance for Disabled Students and may request this organization's services by calling (936) 294-1720.

## **RELIGIOUS HOLIDAYS:**

An institution of higher education shall excuse a student from attending classes or other required activities, including examinations, for the observance of a religious holy day, including travel for that purpose. A student whose absence is excused under this subsection may not be penalized for that absence and shall be allowed to take an examination or complete an assignment from which the student is excused within a reasonable time after the absence. A student who plans to miss a class or required activity to observe a religious holy day should inform the professor in writing prior to planned absence.

## **Disability Statement**

Students with a disability that affects their academic performance are expected to arrange for a conference with the instructor in order that appropriate strategies can be considered to ensure that participation and achievement opportunities are not impaired. The physically impaired may contact the Director of the Counseling Center as chair of the Committee for Continuing Assistance for Disabled Students by telephone (extension 1720).

## **Selected Bibliography**

Blase, J., & Kirby, P. C. (1991). Bringing out the best in teachers: What effective principals do. Newbury Park, CA: Corwin Press.

Drake, T. L., & Roe, W. H. (1994). The principalship, 4th ed. New York: MacMillan.

Goldring, E. B., & Rallis, S. F. (1993). Principals of dynamic schools: Taking charge of change. Thousand Oaks, CA: Corwin Press.

Hart, A. W., & Bredeson, P. V. (1996). The principalship. New York: McGraw-Hill.

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Kimbrough, R. B., & Burkett, C. W. (1990). The principalship: Concepts and practices. Neeham Heights, MA: Allyn & Bacon.

Loader, D. (1997). The inner principal. Bristol, PA: Falmer Press.

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Lunenburg, F. C., & Irby, B. J. (in press). High expectations: An action plan for implementing goals 2000. Thousand Oaks, CA: Corwin Press.

Marshall, C. (1991). The assistant principal: Leadership choices and challenges. Newbury Park, CA: Corwin Press.

Parkay, F. W., & Hall, G. E. (1992). Becoming a principal: The challenges of beginning leadership. Neeham Heights, MA: Allyn & Bacon.

Sergiovanni, T. J. (1995). The principalship: A reflective practice perspective, 3rd ed. Neeham Heights, MA: Allyn & Bacon.

Sharp, W. L., & Water, J. K. (1994). The principal as school manager. Lancaster, PA: Technomic Publishing Company.

Ubben, G. C., & Hughes, L. W. (1997). The principalship: Creative leadership for effective schools, 3rd ed. Neeham Heights, MA: Allyn & Bacon.