COMPREHENSIVE MERIT AWARD SYSTEM

# Department of Sociology

**2006**

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#### Faculty Member Faculty Rank

**Evaluator: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**

**OVERALL SCORE: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**

## I. TEACHING EVALUATION I. TOTAL SCORE: \_\_\_\_\_\_\_\_

1. Student Evaluations

### Points Basis for Award **Award: \_\_\_\_\_\_**

1. Evaluations among lowest in department
2. Evaluations below departmental average
3. Evaluations at departmental mean
4. Evaluations above departmental average
5. Evaluations among highest in department
6. Teaching Credit (based total student enrollment in Fall + Spring courses)

### Points Basis for Award **Award: \_\_\_\_\_\_**

1. Taught much less than average SCHs
2. Taught less than average SCHs
3. Taught average SCH load for department
4. Taught higher than average SCHs
5. Taught much higher than average SCHs

C. Bonus Points ***Bonus: \_\_\_\_\_\_***

 +1 Direction and completion of graduate thesis (per completion)

 +1 Participation in graduate program: teacher or student committee member

 +1 Completion of undergraduate research project (per completion)

 +1 Developed new course (per course)

 +1 Taught above normal number of different preparations

 +1 Served as an effective academic advisor

 +1 Taught uncompensated overloads (per uncompensated overload)

+1 Taught individual instruction courses as add-on to workload (+1 is maximum)

+1 Other considerations (+1 is maximum)

***D. Calculation of I. Score:*** 3(A Points) + B Points + Bonus Points

## II. RESEARCH AND SCHOLARLY ACTIVITY II. TOTAL SCORE: \_\_\_\_\_\_\_\_\_

1. Peer-reviewed Publications

### Points Basis for Award **Award: \_\_\_\_\_\_**

1. Did not participate during evaluation period
2. Evidence of significant progress on a project
3. Submission of work(s) for peer review at an off-campus venue
4. Publication of peer-reviewed work(s) in state or regional venue
5. Publication of peer reviewed work(s) at national or international

venue

1. Publication of a major, peer-reviewed work (book)

1. Professional Conference Participation

### Points Basis for Award **Award: \_\_\_\_\_\_**

1. Did not participate during evaluation period
2. Attended professional conference(s); did not present
3. Attended professional conference(s); presentation(s) at state or regional venue
4. Attended professional conference(s); presentation(s) at national or international venue
5. Multiple presentations at conferences; at least one presentation at national or

 international venue

1. Multiple presentations at conferences; more than one presentation at national or

 international venue

1. Funding for Scholarly Activity

### Points Basis for Award **Award: \_\_\_\_\_\_**

1. Did not participate during evaluation period
2. Submitted proposal(s); requests less than/equal to $10K
3. Submitted proposals(s); requests less than/equal to $20K
4. Submitted proposal(s); requests less than/equal to $50K
5. Submitted proposal(s); requests less than/equal to $100K
6. Submitted proposal(s); requests greater than $100K
7. Bonus Points ***Bonus: \_\_\_\_\_\_***

+1 Received award from professional society for a publication

+1 From 2-3 publications in categories A3-A5

+1 Received grant/contract for $10K or less

+2 More than 3 publications or exhibits in categories A3-A5

+2 Received grant/contract for $10K - $20K

+3 Received grant/contract for $20K - $50K

+4 Received grant or contract for $50K - $100K

+5 Received grant/contract for $100K or more

 ***E. Calculation of II. Score:*** 2(A Points) + B Points + C Points + Bonus Points

## III. SERVICE III. TOTAL SCORE: \_\_\_\_\_\_\_\_

 A. Service to the Department ***Award: \_\_\_\_\_\_***

 B. Service to the University ***Award: \_\_\_\_\_\_***

 C. Service to the Profession ***Award: \_\_\_\_\_\_***

 D. Service (professional capacity) to the Community ***Award: \_\_\_\_\_\_***

 *A-D Points Basis for Award*

1. Does not participate in a significant manner
2. Minor involvement for rank
3. Some participation, but below expectations for rank
4. Average involvement for rank
5. Above average involvement for rank
6. Significant contribution
7. Bonus Points ***Bonus: \_\_\_\_\_\_***

+1 Appointed Office

+2 Elected Office

 ***F. Calculation of III. Score:*** A Points + B Points + C Points + D Points + Bonus Points

## Faculty Acknowledgement

I have been provided a copy of this evaluation and have discussed this evaluation with my departmental chair.

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##### Faculty Signature Date

**Faculty Comments:**