Daphne D. Johnson, Ph.D. Chair, Department of Curriculum and Instruction Professor College of Education

Degrees Earned

Ph.D. in Educational Psychology and Individual Differences, University of Houston	1998
M.S. in Reading, University of Houston-Clear Lake City	1988
B.S. in Elementary Education, University of Houston	1984

Professional Licensure and Certifications

Texas Reading Specialist Certification, EC-12 Texas Certification for Elementary Education, 1-8

Refereed Publications: Tier 1, 2, and 3 Articles

- Fair, F., Haas, L., Johnson, D., & Price, D. (2015). Socrates in the Schools from Scotland to Texas: Replicating a Study on the Effects of a Philosophy for Children Program. *Journal of Philosophy in the School*.
- LaPrairie, K., Johnson, D., and Rice, M. (2013). Facilitating the Best Fit: Masters Students and Masters Programs.
- Johnson, D. *National Council of Social Studies* NCATE Spa Report Post Baccalaureate Program. Submitted September 15, 2012.
- Maninger, R., Edgington, W., Johnson, D., Sullivan, S., & Rice, M. (2011). Moonlighting and teacher status: What are the implications for professional practice? Texas Association of Teacher Educator's Forum, 1, 63-76. Retrieved from http://txate.org/documents/The%20Texas%20Forum%20of%20Teacher%20Education%20Vol%201-Dec2011.pdf. (Tier 3)
- LaPrairie, K., Adams, P., Higgins. B., Johnson, D., Rice, M.P. (2010). The top ten things new high school teachers need to know about servicing students with special needs. *American Secondary Education Journal*. (Tier 2)
- Nabors, D. and Johnson, D. *Association for Childhood Education International NCATE Spa Report* Received National Recognition with Conditions (2009).
- Johnson, D. Council for Exceptional Children Post Baccalaureate NCATE Spa Report Received National Recognition with Conditions (2009).
- Johnson, D. *National Middle School Association Post Baccalaureate NCATE Spa Report* Received National Recognition with Conditions (2009).
- Rice, M., Johnson, D., Ezell, B., & Ward, M. (2008). Preservice teachers' guide for learner-centered technology integration into instruction. *Interactive Technology and Smart Education, Vol. 5, No.2*, 103-112, Emerald Group Publishing Limited. (Tier 1)
- Johnson, D., Rice, M., Sullivan, S., & Henderson, D. (2008). Teacher moonlighting study for Texas state teachers association. TSTA News and a variety of state publications. (Tier 2)

- Rice, M., Johnson, D., Ward, M., & Ezell, B. (2008). New teachers need to know. *New Teacher Advocate*., 6-7. (Tier 2)
- Rice, M., Johnson, D., Pierczynski-Ward, M., & Ezell, B. (2007). Google earth: A tool to assist teachers in creating engaging interdisciplinary units. *TechEdge*, 27(2), 12-14. (Tier 2)
- Edgington, B., Ezell, B., Johnson, D., & Rice, M. (2007). A bird's eye view of the Middle East. *Learning and Leading with Technology.*, 30-31.
- Ezell, B., Rice, M., Johnson, D. & Piercynski-Ward, M. (2007). Distributing instructional technology on a school campus: A leadership role for teachers. *Instructional Leader*, 4-8.
- Ezell, B., Johnson, D. & Rice, M. (2006). Creating interactive excel learning tools. *Learning & Leading with Technology*, 29-31.
- ***Two requests since publication for permission to re-print this article for distribution for use in university courses at universities other than SHSU.***

Non-Refereed Publications

- Johnson, D. (2012). Case Study: One Size Does Not Fit All. In Henson, K. *Methods for Teaching*, 2nd. Ed. Kendall Hunt Publishing Company.
- Armario, C (Nov 11, 2011). Teachers, facing low salaries, opt to moonlight. *Associated Press* New York. http://www.google.com/hostednews/ap/article/ALeqM5iEKFrPza9eKOqVZCJ-JhPKF69EcA?docId=09fd42635dbb437eaeb5539533973e15
- New York Times November 11 http://www.nytimes.com/aponline/2011/11/11/business/AP-APFN-US-Moonlighting-Teachers.html?_r=1&pagewanted=1&sq=moonlighting&st=cse&scp=1

CBS News 11th

 $http://www.cbsnews.com/8301-501363_162-57323070/teachers-facing-low-salaries-opt-to-moonlight/?utm_source=feedburner&utm_medium=feed&utm_campaign=Feed%3A+CBSNewsTheEarlyShowHealth+(CBS+News%3A+The+Early+Show%3A+Health)$

ABC News 11th

http://abcnews.go.com/US/wireStory/teachers-facing-low-salaries-opt-moonlight-14932200

Washington Times November 13

http://www.washingtontimes.com/news/2011/nov/13/teachers-facing-low-salaries-opt-moonlight/

Boston.com November 12

http://articles.boston.com/2011-11-11/news/30387869_1_public-school-teachers-teacher-salaries-teaching-salaries

Wichita Eagle/Beacon 11th

http://www.kansas.com/2011/11/11/2098933/teachers-facing-low-salaries-opt.html

The Ledger November 12

http://www.theledger.com/article/20111112/NEWS/111119822/1346/sports05? Title=Facing-Low-Frozen-Salaries-Teachers-Opt-to-Moonlight-

Houston Chronicle (12th)

http://www.chron.com/news/article/Teachers-facing-low-salaries-opt-to-moonlight-2264010.php

Miami Herald (11th)

http://www.miamiherald.com/2011/11/11/2497311/teachers-facing-low-salaries-opt.html

Yahoo! News (11th)

http://news.yahoo.com/teachers-facing-low-salaries-opt-moonlight-153716984.html

SFGate (Hearst Newspapers) (12th)

 $http://articles.sfgate.com/2011-11-11/business/30393316_1_public-school-teachers-teaching-salary-teacher-salaries$

Local 10 News Miami (11th)

http://www.local10.com/news/Teachers-facing-low-salaries-opt-to-moonlight/-/1717324/4729048/-/2ifx6dz/-/index.html

The Eagle - Bryan/College Station (11th)

http://www.theeagle.com/texas/Teachers--facing-low-salaries--opt-to-moonlight--6769631

NBC 9 News - Colorado

http://www.9news.com/rss/story.aspx?storyid=229188

San Jose Mercury News (11th)

http://www.mercurynews.com/nation-world/ci_19319328?source=rss

ABC 27 Tallahassee 11th

http://www.wtxl.com/mostpopular/story/Teachers-facing-low-salaries-opt-to-moonlight/4Fpxg22NQUqB8icuRARwog.cspx

Miami Herald (11th)

http://www.heraldonline.com/2011/11/13519953/teachers-facing-low-salaries-opt.html

Salt Lake City Dessert News (11th)

http://www.deseretnews.com/article/700196825/Teachers-facing-low-salaries-opt-to-moonlight.html

Beaver County Times (PA) (15th)

http://www.deseretnews.com/article/700196825/Teachers-facing-low-salaries-opt-to-moonlight.html

KLTV News (East Texas) (11th)

http://www.kltv.com/story/16017393/teachers-facing-low-salaries-opt-to-moonlight

PLUS 70 MORE AS OF 11:30 ON NOVEMBER 15, 2011

Nabors, D. and Johnson, D. *Association for Childhood Education International NCATE Spa Report* – Received National Recognition with Conditions (new program requiring data) (Tier 1)

Johnson, D. Council for Exceptional Children - Post Baccalaureate NCATE Spa Report - Received National Recognition with Conditions (Tier 1)

- Bebout, L. and Johnson, D. National Council for Teachers of English NCATE Spa Report Resubmitted for review
- Andrist, D. and Johnson, D. *American Council on the Teaching of Foreign Language NCATE Spa Report* Resubmitted for review
- Johnson, D. *National Council for Teachers of English Post Baccalaureate NCATE Spa Report –* on hold as per NCATE
- Johnson, D. American Council on the Teaching of Foreign Language Post Baccalaureate NCATE Spa Report – Resubmitted for review
- Johnson, D. National Council for Teachers of Math Post Baccalaureate NCATE Spa Report- on hold as per NCATE
- Johnson, D. *National Council of Social Studies Post Baccalaureate NCATE Spa Report –* on hold as per NCATE
- Johnson, D. *National Science Teachers Association Post Baccalaureate NCATE Spa Report –* on hold as per NCATE
- Johnson, D. National Association of Sports and Physical Education Post Baccalaureate NCATE Spa Report - Resubmitted for review
- Johnson, D. *National Middle School Association Post Baccalaureate NCATE Spa Report –* Resubmitted for review
- Johnson, D. D., Rice, M. P., Sullivan, S. S., Maninger, R. M., Henderson, D. L., & Beard, A. (2010). *Texas teachers, moonlighting and morale 1980-2010* (Rep. No. 16). Sam Houston State University Department of Curriculum and Instruction.
- Johnson, D. D., Rice, M. P., Sullivan, S. S., Maninger, R. M., Henderson, D. L., & Beard, A. (2010). *More teachers forced into extra jobs* (Texas State Teachers Association press release July, 2010). Austin, Texas.
- Stutz, T., & Hobbs, T. D. (2010, July 21). Teachers sweating their finances. *The Dallas Morning News*. A1, A5. (255,000 circulation)
- Stutz, T., & Hobbs, T. D. (2010, July 20). Survey: 4 in 10 Texas teachers moonlight to make ends meet. *The Dallas Morning News*. Retrieved July 22, 2010 from http://www.dallasnews.com/sharedcontent/dws/news/texassouthwest/stories/072010dnmetteachrjobs.78 4fa5.html
- Stutz, T., & Hobbs, T. D. (2010, July 21). Growing number of Texas teachers take on second and third jobs. *The Dallas Morning New.*, Retrieved July 22, 2010 from http://www.dallasnews.com/sharedcontent/dws/dn/education/stories/DN-teachers_21tex.ART.State.Edition2.3927588.html
- *Press release from TSTA by Texas ISD.com* (2010, July 21) Retrieved July 22, 2010 from http://www.texasisd.com.
- Wilonsky, R. (2010, July 20). Survey says: Texas Teachers very dissatisfied. The Dallas Observer.

Press release from TSTA by EducationNews.org (2010, July 21) Retrieved July 22, 2010 from http://www.educationnews.org/mobile/ednews_today/96294.html.

Peer-Reviewed National/International Conference Proceedings

- Ezell, B., Rice, M., Johnson, D. (2008). Helping the teacher new to online instruction: Six steps to success in teaching an online course, *Society for Information Technology and Teacher Education Proceedings*, March 2008. (Tier 1)
- Advanced Methods in Classroom Management and Discipline (CI 590) Online-Online course developed for the Post Baccalaureate Certification Program Department of Curriculum and Instruction (2005 2006).
- Advanced Methods of Instruction (EED 587/SED 560) Online- Online course developed for the Post Baccalaureate Certification Program Department of Curriculum and Instruction (2005 2006).
- Rice, M., Johnson, D., Ezell, B., and Sullivan, S. (2006). Implementing Technology into Instructional Planning. *Australian Computers in Education Proceedings*.
- Johnson, D. and Crocker, C. (2005). Mentoring" Trainers' Training Curriculum- Klein Independent School District Counselors.

Technical Reports

National (Reviewer for Specialty Program Area for NCATE ACEI:

Johnson, D. (Fall 2012). Association for Childhood Education International Program Review as *Lead Reviewer*.

- Mercy College, The School of Education: Childhood Education
- National-Louis University, National College of Education: Elementary (BA)
- Saint Xavier University, School of Education:
 - o Elementary Education
 - o Elementary Education Graduate
- Southern Connecticut State University, School of Education:
 - o Elementary Education Graduate Certificate
 - o Elementary Education Collaborative Program ELEM/SED
 - o Elementary Education Undergraduate

Johnson, D. (Spring 2012). Association for Childhood Education International Program Review as *Lead Reviewer*.

- Bowie State University, College of Education:
 - o Elementary Education
 - o MAT-Elementary Education
- Drury University, School of Education and Child Development:
 - Elementary Education
 - o Elementary Education Post Baccalaureate
- Longwood University, College of Education & Human Services: Elementary Education PK-6 Graduate

 Saint Joseph's, College of Education: Early Childhood/Middle Childhood Generalist

Johnson, D. (Fall 2011). Association for Childhood Education International Program Review as *Lead Reviewer*.

- George Washington University, Graduate School of Education and Human Development: Elementary Education
- Huntington University, Department of Education: Elementary Education B.S. Degree
- Northeastern Illinois University, College of Education:
 - o Elementary Education
 - o Master of Arts: Elementary

Johnson, D. (Spring 2011). Association for Childhood Education International Program Review as *Reviewer*.

- Bowie State University, College of Education: Elementary Education
- Longwood University, College of Education and Human Services:
 - o Elementary Education PK-6 Undergraduate
 - o Elementary Education PK-6 Graduate
- Purdue University North Central Education Department: Elementary Education
- Southern University and A&M College, College of Education: Elementary Education

Johnson, D. (2008). Association for Childhood Education International Program Review as *Reviewer*.

- The College of New Jersey School of Education: Elementary Education Graduate MAT/GLOBAL Program (Revised)
- University of Alaska Southeast, Center for Teacher Education:
 - o Elementary Education MAT
 - o Elementary Education BAEIEd
 - o Elementary Education MAT Distance

Local:

Sullivan, S., Johnson, D., Polnick, B., Rice, M., (2007). APPA leadership institute curriculum: "A journey to leadership". Developed by: The Sam Houston State University College of Education Curriculum Specialists in conjunction with the Correctional Management Institute of Texas and the American Probation and Parole Association Design Team. Tier 2

Child Development Textbook Extensive Review - McGraw-Hill Publishing 2004 and 2006

Grants

Philosophy for Children: Socrates in the Schools. (2010). The Powell Foundation. Principal Investigator: Daphne Johnson and Frank Fair. Designed to fund the research on the Socrates in the Schools Project at Mance Park Intermediate. \$6,147.00

Faculty Research Grant. Faculty Research Council (2010). Principal Investigator: Daphne Johnson; Co-PI: Frank Fair. Designed to implement a Critical Thinking Summer Camp for local 4th-8th graders (Not funded).

- Student Support Services Grant (Federal TRIO Grant Program) (2010). Principal Investigators: Dr. Beverly Irby, Dr. Daphne Johnson, Dr. Marilyn Rice. (Not funded).
- Project ARCH: Advancing Teacher Quality in Charter Schools. U.S. Department of Education and Innovation. Teacher Quality Partnership Grant Program. (2009) Principal Investigator: Shirley Johnson and Daphne Johnson; Co-PI: Marilyn Rice and Rick Bruhn. Designed to increase the level of student achievement among the students of two high-need charter public school districts in Texas. \$4,718,761.70 (Not funded)
- Operationalizing the NASULGC's African Initiative for Higher Education: Forging Partnerships and Building Global Competence Between U.S. and Malian Faculty in Agricultural Science and Natural Resources Education. CREES, ISE Grant: \$100,000. Principal Investigator: Hynes, James. Co-PIs: Daphne Johnson, Marilyn Rice and Samuel Sullivan

SHSU Faculty Research Grant \$5000 with Dr. Robert Williams

Texas High School and Completion Grant with Klein I.S.D.- \$350, 000 – Grant is designed to increase the percentage of students who graduate in four years.

Program Development

- Partnership with Lone Star University Park, Klein ISD, and SHSU for teaching candidates. (2012). Worked with Dr. Lawrence Brandyburg and Dr. Karen Smith.
- Conroe Paraprofessional Cohort (2012).

Worked with Dr. Karen Smith, SHSU and Dr. Jaimie Bone, CISD to develop a partnership with Lone Star, Conroe ISD, and SHSU.

Aldine Designer Degree/Professional Development Cohort (Spring 2012).

Worked with Dr. Beverly Irby to offer free professional development to Aldine ISD while teaching a cohort of graduate students.

Adult Learning Certificate (Fall 2011).

Received THECB approval to offer a certificate in adult learning.

Young Engaged Scholars (YES) Program (Fall 2011).

Worked with Dr. Beverly Irby to create research opportunities for undergraduate students who are mentored by faculty.

Advanced Bearkat Cohort (ABC) Program (Spring 2010).

Allows senior undergraduate students the opportunity to begin a masters degree while student teaching.

Junior Achievement added to Secondary Program. (Fall 2010).

Worked with Judy Knocke and Tiffany Forester to implement the Junior Achievement curriculum and volunteer organization into our Secondary Field Experience Program.

Junior Achievement added to Elementary Program. (Fall 2009).

Worked with Judy Knocke and Sarah Swicegood to implement the Junior Achievement curriculum and volunteer organization into our Elementary Field Experience Program.

New EC-6 Certification Program for the State of Texas (Summer 2007-Fall 2007)

Co-Chair of the Task Force Committee designed to re-design curriculum for the new EC-6 Certification Program for the State of Texas. This included re-designing courses and creating new courses to ensure alignment within state standards and then getting these new courses approved by the Curriculum Committee.

- Teacher Work Sample Program (Spring 2007 Present)
 - I was the lead person on designing, developing, presenting, and implementing the Analysis of Student Learning and the Reflection/Self-Evaluation Process materials. I have directed numerous training sessions for both the Student Teachers and Methods students.
- American Probation and Parole Association Design Team. Writing a national curriculum for the APPA Leadership Program and Training. (2007).
- Post-Baccalaureate Alternative Route to Certification Online Program. (2005 -2006).

 Initiated the first courses in the Program. At the request of the Provost, the Dean and the Associate Dean, I researched online formats, developed and implemented the first two courses.
- Caney Creek High School Professional Development School Program (2005-2006).

 Instrumental in making contacts, designing and successfully implementing this program.
- Alternative Route to Certification Program at SHSU (2002-2003) Program extensively researched, developed, written, submitted and implemented with Eren Johnson The program received approval from the State Board for Educator Certification in 2003.
- NCATE Review Preparation (2002-2003). Extensive time spent in research, discussions and preparation for NCATE review.
- Realignment of programs to the new standards implemented by the state of Texas (2001-2002) Extensive research and time spent making sure all certification programs met the State Standards. This included the realignment of all courses.

Chair of the Committee to Evaluate the Secondary Certification Program. (2001).

Editor/Reviewer

AACTE Proposal Reviewer for the 2012 Annual Meeting.

Association of Childhood Education International Lead Program Reviewer. 2011-Present.

Editorial Board - INQUIRY: Critical Thinking Across the Disciplines Journal In collaboration with four other colleges, helped to move the Journal to SHSU. 2010-Present.

Association of Childhood Education International Program Reviewer. 2008-2011.

External Reviewer for the Undergraduate and Graduate Teacher Preparation Programs at Texas A&M Corpus Christi. Presented the findings to the faculty and administration. 2009.

Professional Presentations

National or International

Johnson, D., DeLucia, S., & Creasap, S. (2013). Role of the Department Chair. Presentation

- accepted at February 2013 ATE Conference.
- LaPrairie, K., Rice, M., & Johnson, D. (2012). *Facilitating Best Fit in Online Programs*. Presentation accepted at October 2012 Audem Annual Conference, Kielce, Poland.
- LaPrairie, K., Rice, M., & Johnson, D. (2012). Apps, Apps Everywhere: Top Ipad Aps for Digital Age Learning. International Society for Technology in Education Conference, San Diego, California.
- Rice, M. and Johnson, D. (2012, February). *Technology in schools: Is it being "utilized" or "used"*? Paper presented at the Association of Teacher Educators, San Antonio, Texas.
- Johnson, D., Miller, B., & McCauley, J. (2012, February). *Augmenting P-12 partnerships: A collaborative mentor training program to support emerging teachers*. Paper presented at the Association of Teacher Educators, San Antonio, Texas.
- Kohn, L., Johnson, D., Miller, M., & Berg, H. (2012, February). *The teachers work sample journey: Yielding to the data*. Paper presented at the Association of Teacher Educators, San Antonio, Texas.
- Maninger, R. M., Sullivan, S., Johnson, D. D., & Rice, M. (2011, February). *Teacher morale: Twenty years of longitudinal study in Texas*. Paper presented at the Association of Teacher Educators, Orlando, FL.
- Maninger, R. M., Sullivan, S., Johnson, D. D., & Rice, M. (2011, February). *The effect of moonlighting on the teaching profession*. Paper presented at the Association of Teacher Educators, Orlando, FL.
- Johnson, D., Rice, M., Johnson, E., Sullivan, S., Edgington, W., Miller, B. (2008). *Multiple Realities in Teacher Education: Exemplars that Address Dilemmas, Conundrums and Processes*. Association of Teacher Educators Annual Conference, New Orleans, LA.
- Rice, M., Ezell, B., Johnson, D., Sullivan, S., Edgington, W., Robinson, K., Robinson, G. (2007). Google earth: A tool to assist pre-service teachers in learning to effectively implement interdisciplinary units, *Society for Information Technology and Teacher Education*.
- Sullivan, S., Johnson, E., and Johnson, D. Reinventing the Educational Landscape: Renewing Hope, Heart and Vision for Teachers, Learners and Communities. Association for Teacher Educators, San Diego, California. February 17-21, 2007.
- Rice, M., Johnson, D. and Ezell, B. From Ranting and Raving to Applauding and Praising: Chronicles of a Technophobe. Society for Information Technology and Teacher Education- 17th International Converence. March 20-24, 2006.
- Bullion-Mears, A., Broughton, M., Johnson, D., and McCauley, J. Coming Throught the Back Door: Using Picture Storybooks to Nurture Cultural Awareness. Association of Childhood Education International Conference. April 12-15, 2006.
- Rice, M., Ezell, B., and Johnson, D. Planning and Delivering Online Instruction to Engage Learners: Practical Suggestions (Workshop). National Educational Computing Conference. Presented by the International Society for Technology in Education. San Diego, California. July 5-7 2006.

- Johnson, D., Ezell, B., Rice, M., Sullivan, S., Crocker, C. and Johnson, E. Building Virtual Communities in Online Courses. The Australian Computers in Education Conference. October 2-4, 2006.
- Rice, M., Johnson, D., Ezell, B. and Sullivan, S. Implementing Technology into Instructional Planning. The Australian Computers in Education Conference. October 2-4, 2006.
- Rice, M., McCauley, J., and Johnson, D. Teaching Preservice Teachers through Service Learning in the Community. Association for Teacher Educators Philadelphia, Pennsylvania. July 29 August 2, 2006.
- Johnson, E., Crocker, C. and Johnson, D. Profiles in Courage: Collaborating with Multiple Partners in Multiple Ways. Association for Teacher Educators. Chicago, Illinois. February 12-16, 2005.
- Johnson, D., Broughton, M., and Bullion Mears, A. Got Rubrics? Teach Teachers, Teach Children. Association of Childhood Education International, Washington, D.C. March 23-26, 2005.
- Johnson, D. and Williams, P. "What Do The 'Real Experts' Think? Characteristics of the 'Best' Teachers". Association of Teacher Educators National Conference, Dallas, Texas, February 16, 2004.
- Johnson, D., Arp, K., Edgington, W., McCauley, J., McGrew-Zoubi, and McWhorter, J. "Rubrics: Assessment for the 21st Century. The Association of Teacher Educators Conference, Jacksonville, Florida, February 15-19, 2003.
- Johnson, D. and Bullion-Mears, A. Rules, Rubrics, and Red Ink: Thoughts on the Affective Side of the Grading Connundrum K-College. Writing Across the Curriculum Conference, Houston, Texas. March 8, 2002.
- Johnson, D., Bullion-Mears, A., and McWhorter, J. "Riting Rubrics the Right Way". National Council of Teachers of English Conference, Atlanta, Georgia, November 21, 2002.

Regional and State Presentations

- Maninger, R. M., Sullivan, S., & Johnson, D. D., (2011, October). *Teacher morale and moonlighting: A longitudinal study update*. Paper presented at the Consortium of State Organizations for Texas Teacher Education, Corpus Christi, TX
- Maninger, R. M., & Johnson, D. D., (2011, October). *Preservice teachers' choices for a long career: Perfectionism or excellence?* Paper presented at the Consortium of State Organizations for Texas Teacher Education, Corpus Christi, TX
- Maninger, R. M., Sullivan, S., Johnson, D. D., & Rice, M., (2010, October). *Texas teachers and the effect of moonlighting on their profession*. Paper presented at the Consortium of State Organizations for Texas Teacher Education, Houston, TX.
- Maninger, R. M., Sullivan, S., Johnson, D. D., & Rice, M., (2010, October). Teacher morale: A

- *longitudinal study of teachers in Texas*. presented at the Consortium of State Organizations for Texas Teacher Education, Houston, TX.
- Johnson, D. (2010). 4th Annual Education Symposium. Lone Star San Jacinto.
- Sullivan, S., Johnson, D., Rice, M. (2008, October). Teacher Moonlighting Study: Working Conditions Highlight Teacher Dissatisfaction. *Consortium of State Organizations for Texas Teacher Education*. Teacher Education Conference.
- Miller, B., Johnson, D., Rice, M., Miller, M. (2008, October). Tweaking the TWS: Two Years and Counting on the Teacher Work Sample Journey. *Consortium of State Organizations for Texas Teacher Education*, 2008 Fall Teacher Education Conference.
- Johnson, D., Smith, K., Miller, B., Nabors, D. (2008, October). Capitalizing on Change: From EC-4 to EC-6. *Consortium of State Organizations for Texas Teacher Education*, 2008 Fall Teacher Education Conference.
- Johnson, D. and Edgington, W. (2008, May) "Everything You Ever Wanted to Know About Becoming a Teacher at SHSU", North Harris College, Sponsored by T.S.T.A.-S.P. and The Student Success Center, Houston, Texas.
- Johnson, D., Smith, K., Miller, B. (2007, June). *Trials, Tribulations, and Triumphs of the First Year Implementation of the Teacher Work Sample for Texas* Association of Teacher Educators. Austin, Texas.
- Johnson, D. and Edgington, W. (2007, April). "Everything You Ever Wanted to Know About Becoming a Teacher at SHSU". North Harris College, Sponsored by T.S.T.A.-S.P. and The Student Success Center, Houston, Texas.
- Edgington, W. and Johnson, D. Future Teacher. North Harris College, Sponsored by T.S.T.A.-S.P. and The Student Success Center, Houston, Texas, April 20, 2006.
- Edgington, W. and Johnson, D. Future Teachers. North Harris College, Sponsored by T.S.T.A.-S.P. and The Student Success Center, Houston, Texas, April 27, 2005.
- Zuehlke, J. and Johnson, D. "Discussion Session for University Professors". TASCD State Conference, Houston, Texas, October 17, 2005.
- Edgington, W. and Johnson, D. "Everything You Ever Wanted to Know About Becoming a Teacher at SHSU". North Harris College, Sponsored by T.S.T.A.-S.P. and The Student Success Center, Houston, Texas, April 22, 2004.
- Johnson, D. and Johnson, E. "Opportunities and Challenges: Developing an Alternative Route to Post Baccalaureate Certification". Texas Coordinators for Teacher Certification Testing (TCTCT) and Texas Teacher Educators (TTE) Summer 2004 Critical Issues Meeting, Austin, Texas, June 18-19, 2004.
- Johnson, D. and Johnson, E. "Brain Support for Caring People". Administrative Leadership Development Training at Region X Educational Service Center, Dallas, Texas. October 14, 2003 (Invited presentation)
- Johnson, D. and Bullion-Mears, A. "Getting the Work You Want: Enhancing Student

- Performance through Assignments and Rubrics". The Eighth Annual Reading Conference at Texas A&M University-Corpus Christi. April 4-5, 2003.
- Johnson, D. and Bullion-Mears, A. R & R, Rules and Relaxation. Teaching, Learning & Literacy Conference, South Padre Island, Texas. April, 2002.
- Johnson, D. The Young Child Winter Conference Ready, Set, Go... or Not!?! (Sam Houston State University) 2002.
- Johnson, D. Invited Teacher inservice on "Brain Development and Its Impact on Language Acquisition and Reading Skills" (Denver Public School System) 2001.

Local Presentations

- Johnson, D. (2013). Commencement Speaker at Premier High School Graduation (Invited Presentation).
- Johnson, D. (2012). Passport to Your Future. Houston Northwest Chamber of Commerce at University Park to High School Juniors (6 presentations).
- Johnson, D. (2012). The Editor's Luncheon/Meeting (Invited Presentation) SHSU
- Johnson, D. (2011). Effectively Managing the Program Review Process. COE Assessment Committee.
- Johnson, D. and Miller, B. (2010-Present) Mentor Orientation Workshop. Local school districts.
- Johnson, D. (2010, November). Fourth Annual Education Symposium. San Jacinto Community College.
- Johnson, D. Mentoring for Field Experience Caney Creek High School
- Johnson, D. Mentoring for Field Experience Oak Ridge High School
- Johnson, D., Higgins, B., & Metzger, B. (2008). Conference on Teaching: Teaching Large Classes.
- Johnson, D. Teacher Work Sample Orientation for Student Teachers; Sam Houston State University, College of Education, August 2007.
- Johnson, D. Adjunct Orientation and Training; SHSU College of Education; Department of Curriculum & Instruction, August 2007.
- Johnson, D. So, You Want to be a Teacher! Celebration of Teaching. 2007.
- Johnson, D. Mentoring for Field Experience Willis High School
- Johnson, D. Mentoring for Field Experience Oak Ridge High School
- Johnson, D., Edgington, W., Crocker, C. Saturdays at Sam Presentation to possible new students Fall and Spring 2001 to Present

- Johnson, D. Celebration of Teaching: "So You Want to Be a Teacher" (Sam Houston State University) 2001
- Johnson, D. Mentoring for Field Experience Klein High School October 30, 2002
- Johnson, D. Presentation for Curriculum and Instruction Faculty January 13, 2003.
- Johnson, D. Alternative Certification Programs Region VI March 3, 2003
- Johnson, D. Alternative Certification Programs Arts and Sciences April 11, 2003
- Johnson, D. Mentoring for Field Experience Oak Ridge High School April 14, 2003
- Johnson, D. Alternative Certification Programs Sam Houston Center for Professional Development and Educational Partnerships Board Meeting April 15, 2003
- Johnson, D. "Brain Theory, Second Language Acquisition and the Development of Mathematical Skills". Presentation for COLME Grant Inservice K-12 Teachers
- Johnson, D. and Crocker, C. "Mentoring" Training for Trainers Curriculum, PowerPoint and Supplementals for a three hour training and a six hour training. This material will be used to train adult and adolescent mentors. January, 2004.

Work or Professional Experiences

September 2009 to Present	Chair of the Department of Curriculum and Instruction
September 2012 to Present	Professor of Curriculum and Instruction, Sam Houston State University
August 2008 to Present	Editorial Team for new journal coming to SHSU Inquiry
September 2008 to August 2009	Acting Chair of the Department of Curriculum and Instruction
May 2008 to October 2008	NCATE Coordinator for College of Education
August 2007 to Present	Associate Professor of Curriculum and Instruction, Sam Houston State University
August 2003 to May 2008	Program Coordinator of Secondary Education
August 2003 to August 2007	Academic Advisor at Student Advising and Mentoring Center, Sam Houston State University
August 2001 to August 2007	Assistant Professor of Curriculum and Instruction, Sam Houston State University

Adjunct Professor, Tomball College, Montgomery
College, University of St. Thomas, University of
Houston

Professional Tutor (K-12), Educational Therapy Center,
The SEEC Center

Chapter 1 Reading Teacher (K-5), Eiland ElementaryKlein ISD

Elementary Teacher, Travis Elementary, Meyer
Intermediate-Lamar CISD

Honors and Awards

Agriculture and Industrial Sciences Outstanding Educator Nomination – 2007-2008 SHSU Collegiate FFA

Phi Delta Kappa Certification of Achievement – Outstanding Educator 2006

College of Education Outstanding Teaching Award 2006

Favorite Faculty Member outside the Department of Agriculture 2006

Nominated for College of Education Outstanding Teaching Award 2004

Phi Delta Kappa Certification of Achievement – Outstanding Educator 2006

College of Education Outstanding Teaching Award 2006

Favorite Faculty Member outside the Department of Agriculture 2006

Nominated for College of Education Outstanding Teaching Award 2004

Named as a Faculty Member who Significantly Contributed to the Success and Development of:

Marah Robinson

Gabrielle Beaty

Abigail Beard

Jessica Renfroe

Callie Ondruch

Amanda Garrett

Tanya Trout

Carol Ann Monk

Melissa Isaacs

William Mader Jr.

Lindsay Taylor

Theresa Lankart

Matt Buehner

Johnny Johnson

Caney Creek High School Paper – article written by Teresa Johnson about our Methods Students Chosen as Candidate for *Who's Who in American Education* 2007

Service

University

SHSU Grievance Committee	2012-Present
SHSU Parking Appeals Committee	2012-Present
SHSU Retention Committee, Co-Chair	2012-Present
SHSU Search Committee for Chair of Family and Consumer Science	2012-2013
SHSU Core Curriculum Committee	2012-2013
SHSU Chair of Rubric Development Sub-Committee	2012-2013

SHSU Core Social Sciences Sub-Committee SHSU Core English and Communication Sub-Committee Community College Teacher Development Network Project Search Committee for Director of the Department of Music Dissertation Committee – Dana Bible SHSU Excellence in Teaching Committee SHSU Destination Graduation Committee SHSU Parking Appeals Committee Member SHSU Annual Fund Faculty/Staff campaign Committee SHSU Celebrating the Opening of Our Institution SHSU Faculty Women's Advisory Committee SHSU Saturdays at Sam Presenter (Fall and Spring) SHSU Debate Speech Judge	2012-2013 2012-2013 2012-Present 2012 2012-Present 2010-2014 2007-2008 2006-2009 2005-2011 2004 2004-Present 2001-2008 2001
College	
COE Search Committee for Chair of Department of Counseling COE Search Committee for Administrative Assistant Educational	2014 2014
Leadership	-
COE Curriculum Committee	2010-Present
COE Graduate Recruitment Committee, Chair	2012
COE Teacher Work Sample Committee, Chair	2012-2014
COE Teacher Work Sample Committee	2009-2012
COE Staff Concern Initiatives, Chair	2012
Dissertation Committee – Benge, Cindy. Effect of cartoon	
Mnemonics and revised definitions on the acquisition of	
Tier-two vocabulary words among selected fifth-grade students.	2012
COE Undergraduate Recruitment Committee	2010-Present
Search Committee for Department Chair for EDLC	2009
Search Committee for Department Chair for LLSP	2009
COE Leadership Team/ Executive Council	2008-Present
COE Curriculum Committee	2008-Present
Dissertation Committee – Simmons, Curtis. <i>The relationship</i>	
between teacher behaviors and teacher demographic variables:	
An analysis using the birkman method.	2009
COE Faculty Office Hours/Schedule Committee	2007
Student Teacher Orientation	2007-Present
University Supervisor Orientation	2007-Present
COE Assessment Committee	2007-Present
Déjà vu Committee	2006-2010
Co-Chair, NAEYC NCATE Program Review Committee	2006
Distinguished Educator of the Year	2006
COE Academic Review Panel (Appeals)	2006
COE Committee on Student Advising	2006
NCATE Planning Committee	2006
COE Teacher Work Sample Scoring Day	2006-Present
COE Teacher Work Sample Scoring Day COE Teacher Work Sample Tutoring Team	2006 Tresent 2006
NAEYC Learning Plan Committee	2006
Distinguished Educator of the Year	2005
COE Graduate Committee Member	2005-Present
CEAS College Academic Review Panel	2004
•	2004
Bilingual Education Search Committee Member	2003

Leadership Team Member	2003
Fajita Dinner and Poster Session	2003
CEAS Faculty Awards Committee Member	2003-2006
COE Scholarship Committee Member	2002-Present
Co-Chair, NCATE Disposition Committee	2002-Present
Field Experience Placement for Secondary Students	2002-Present
CEAS 24 th Annual Honors Presentation Presenter	2002
NCATE Initial Certification Advisement Team Member	2002
NCATE Sub-Committee Assessment Plan Member	2002
NCATE Field Experience Team Member	2002
NCATE Early Childhood Standards Team Member	2002

<u>Department</u>

Chair, CI Budget Committee	2010-Present
Curriculum and Instruction Graduate Capstone Presentations	2010-Present
CI DPTAC Committee	2007
CI Leadership Team	2006-2008
CI Coordinator of Secondary Education	2006-2008
CI Committee to Review Chair's Review of	
Instructional Effectiveness	2006
Chair, CI Secondary Scheduling Committee	2006
Technology Search Committee	2006-Present
Chair, CI Department Goals Committee	2005-Present
Chair, CI SACS Goals Committee	2005-Present
Chair, CI Secondary Search Committee	2004-2005
Curriculum and Instruction Secretary Search Committee	2002
Curriculum and Instruction Chair Search Committee	2002
CI Library Liaison	2002-2003
CI Secondary Education Student Appeals Committee	2001-Present
Chair, Committee to Write New Secondary Course (SED 377)	2001
Chair, Committee to Evaluate Secondary Certification Program	2001

Community Service

Northwest Houston Chamber of Commerce: Education Subcommittee	2012
Capstone Project Presentations at Wunsche Sr. High	2012
New Student Interviews at Wunsche Sr. High	2012
Graduation Food Drive	2012
Operation Backpack – Boys and Girls Club of Walker Co.	2011
Boys and Girls Club Board Member	2002-2004
The Young Child Winter Conference Steering Committee	2003
Phi Delta Kappa – Foundation Officer	2006-2007

<u>Professional Memberships</u>

AACTE	2001-Present
TACTE	2001-Present
Association SCD	2001-Present
American Psychological Association	2001-2007
Kappa Delta Pi	1998-Present
Phi Delta Kappa – Foundation Officer	2007

Accomplishments for the Department of Curriculum and Instruction 2008---Present

In August 2008, I became the interim department chair of Curriculum and Instruction. At that time, the department was severely divided and morale was extremely low. The perception of Department of Curriculum and Instruction within the College as well as the University was tarnished.

One of my top priorities at that time was to improve faculty morale, reunite the department as to relationships, goals, and mission, and improve the College and University perception. I lead our team's effort to develop a new department mission statement, new department goals, and have worked diligently the last five years to facilitate the growth and maturity of these aspects. Currently, the department's morale is high and faculty are confident and highly productive in their roles. Additionally, C&I is now perceived as a leader in the College as well as the University.

During the last six years, the Department of Curriculum and Instruction has implemented and/or engaged in the following initiatives and programs. This is a list of examples and is not comprehensive of all of the Departments' accolades.

- Secured Market and Merit raises for the majority of C&I Faculty. The Department had not received Market adjustments in at least five years before I became Department Chair.
- The Center for Project Based Learning Research and Teaching proposal written and approved.
 - o The Center coordinated trainings.
 - o The Center supported districts in implementation of PBL.
- Project Based Learning Implementation
 - o Majority of faculty trained and implementing projects in their coursework
 - o Many faculty and administrators from 5 districts trained in PBL
 - o Faculty in BIE Capacity Building Program
 - o Three year strategic implementation plan for SHSU and five school districts
 - o Five Memorandums of Understanding written and signed by SHSU administration
- Doctorate of Instructional Technology program and courses completely approved by the University Curriculum Committee
- Encourage a culture of grant writing
- Successful Study Abroad Program
- Incorporated Junior Achievement into EED/SED program
- Offered technology training to the College.
- Encouraged and successful at getting faculty to College and University events.
- Attend the majority of recruitment events including but not limited to:
 - o 2012 Creekfest
 - o 2012 Passport to Your Future
 - o 2008-2012 Administrator & Organization Fair
- Encouraged and increased recruitment activity(both graduate and undergraduate)
 - o Graduate program grown from about 50 students to over 200 students

- Continue to establish and develop relationship with various school districts.
- PDS with 5 districts
- Integrated elementary curriculum with residency
- Instrumental in the implementation of student teacher professional development (Hal Bowman Teach Like a Rock Star) for over 600 undergraduate students.
- Problem Based Learning strategies implemented Fall 2012 in all programs
- Successful accreditation of the MIST program
- Successfully implemented a study abroad program
- Implemented and successfully accomplished an adjunct workshop
- Offered several courses at NHC
- Implemented group advisement and recruiting sessions for SED and Post Bac students
- Group advising event "Becoming a Teacher Event" for SHSU students.
- Continue to encourage faculty in their efforts to be successful in teaching, scholarship and service.
 - o Faculty Publications Average
 - **u** 09-10- 2.11
 - **10-11-2.00**
 - **11-12-2.73**
 - Faculty Presentations Average
 - **u** 09-10- 5.1
 - **1**0-11-4.3
 - **11-12-5.64**
 - External review of the Masters of Curriculum and Instruction-fall 2011
- Began graduate cohorts in area school districts
 - o Aldine Designer Degree Cohort #1 began fall 2011.
 - o Cohort with Conroe ISD for paraprofessionals
 - o Klein ISD Cohort in the works
- Upon faculty request I send a weekly C&I Update to improve communication within the department.
- Hired, oriented, and supported 14 new faculty in their efforts to be successful.
- Handled a variety of faculty issues, including but not limited to non-renewal of contracts, policy discussions, etc. when necessary
- Advised, counseled, and assisted teacher candidates to become successful students and teachers.
- Constantly advocate for C&I faculty as well as needs of the department.
 - o Recruitment scholarship monies (\$75,000 +)
 - o A new faculty line
 - Release time for graduate advising/recruitment
 - o Ipads for all faculty
 - o Faculty moved from teaching tract to research tract
 - o Two positive tenure votes and two promotions
 - o Seven full time lecturer positions secured and filled
 - Two more full time lecturers positions offered but not filled at this time.