

# UNIVERSITY FACULTY SENATE

Philip Morris, Chair  
FACULTY SURVEY 2007

The bylaws of the *University Faculty Senate* require the *Committee on Committees and Surveys* to prepare an annual faculty survey to help in providing direction for the various Senate committees. Each year's questionnaire serves as the basis for a continuing examination of faculty attitudes in a variety of areas. As long as there is an adequate number of surveys returned from a college/library, the quantitative results of the survey will be given to the President and be part of the Senate minutes. Individual responses will be kept confidential.

Please return by April 1, 2007 to Gerald Kohers, Box 2056, SHSU.

## I. Demographics: Circle your answer.

### A. College/Library

- |                            |                     |                                 |
|----------------------------|---------------------|---------------------------------|
| 1) Arts and Sciences       | 3) Criminal Justice | 5) Humanities & Social Sciences |
| 2) Business Administration | 4) Education        | 6) Newton Gresham Library       |

### B. Rank

- |             |               |                        |                        |              |
|-------------|---------------|------------------------|------------------------|--------------|
| 1) Lecturer | 2) Instructor | 3) Assistant Professor | 4) Associate Professor | 5) Professor |
|-------------|---------------|------------------------|------------------------|--------------|

## II. The Survey

For questions 1 through 13 please rate each of the individual's performance using the following scale:

5 = much more than satisfactory

3 = satisfactory

1 = much less than satisfactory

4 = more than satisfactory

2 = less than satisfactory

blank = unknown or not applicable

- |   |   |
|---|---|
| _____ 1. University President (Gaertner)              | _____ 8. Dean Grad Std & Associate VPAA (Muehsam) |
| _____ 2. Provost/V. P. for Academic Affairs (Payne)   | _____ 9. Associate VP Res. & Spon. Progs. (Ward)  |
| _____ 3. V.P. for Enrollment Management (Crowson)     | _____ 10. Your Dean/Director                      |
| _____ 4. V. P. for Finance and Operations (J. Parker) | _____ 11. Your Associate Dean(1) name=_____       |
| _____ 5. V. P. for Student Services (F. Parker)       | _____ 12. Your Associate Dean(2) name=_____       |
| _____ 6. V. P. for University Advancement (Holmes)    | _____ 13. Your Associate Dean(3) name=_____       |
| _____ 7. Associate VPAA (Eglsaer)                     |   |

Please state your level of agreement (on a 1 to 5 scale) with each of the following statements:

5 = strongly agree

3 = neither agree or disagree

1 = strongly disagree

4 = somewhat agree

2 = somewhat disagree

blank = unknown or not applicable

- \_\_\_\_\_ 14. I have an opportunity to participate in my departmental/program's budget decisions.
- \_\_\_\_\_ 15. I have an opportunity to participate in the selection of Administrators.
- \_\_\_\_\_ 16. I have an opportunity to participate in the selection of Faculty.
- \_\_\_\_\_ 17. I have an opportunity to participate in the Strategic Planning of my College/Library.
- \_\_\_\_\_ 18. The 3/3 and 4/4 work load policy is handled fairly in my College.
- \_\_\_\_\_ 19. The SAM Center offers effective Mentoring Services.
- \_\_\_\_\_ 20. The SAM Center offers effective Advising Services.
- \_\_\_\_\_ 21. I feel physically safe on campus.
- \_\_\_\_\_ 22. The facilities at the Lowman Student Center are adequate.
- \_\_\_\_\_ 23. The services available through the Lowman Student Center are adequate.
- \_\_\_\_\_ 24. The Human Resource Department offers me adequate services.
- \_\_\_\_\_ 25. The facilities at the Health and Kinesiology Center are adequate.
- \_\_\_\_\_ 26. I receive adequate support from the Office of Contracts and Grants.
- \_\_\_\_\_ 27. Computer Services meets my needs.
- \_\_\_\_\_ 28. Library Services meets my needs.
- \_\_\_\_\_ 29. The library meets the needs of my department's curriculum.
- \_\_\_\_\_ 30. The Sam Houston Press meets my needs.
- \_\_\_\_\_ 31. The university is doing an adequate job recruiting quality students.
- \_\_\_\_\_ 32. My teaching load is fair.
- \_\_\_\_\_ 33. I receive adequate recognition for my teaching.

- \_\_\_\_\_ 34. I receive adequate recognition for my research.
- \_\_\_\_\_ 35. I receive adequate recognition for my service to the university.
- \_\_\_\_\_ 36. I receive adequate clerical support.
- \_\_\_\_\_ 37. There is collegial support within my department/program.
- \_\_\_\_\_ 38. My physical work environment (office/classroom/lab) is adequate.
- \_\_\_\_\_ 39. I feel free from intimidation/discrimination in the workplace.
- \_\_\_\_\_ 40. There is adequate parking for faculty.
- \_\_\_\_\_ 41. The Student Course Fee allocations by my department/program are effective.
- \_\_\_\_\_ 42. The University Faculty Senate is effective in representing faculty views to the administration.
- \_\_\_\_\_ 43. The resources available for my research are adequate.
- \_\_\_\_\_ 44. The resources available to provide a successful graduate program are adequate.
- \_\_\_\_\_ 45. The allocation of travel reimbursements meets the needs of the faculty.
- \_\_\_\_\_ 46. The student instrument (IDEA) appraising my teaching effectiveness is administered effectively.
- \_\_\_\_\_ 47. The student instrument (IDEA) appraising my teaching effectiveness is accurate.
- \_\_\_\_\_ 48. The appraisal of my teaching effectiveness by my chair fairly reflects my teaching performance.
- \_\_\_\_\_ 49. The FES is an adequate measurement of my performance as a faculty member.
- \_\_\_\_\_ 50. The merit system is applied fairly.
- \_\_\_\_\_ 51. The promotion system is applied fairly.
- \_\_\_\_\_ 52. The tenure system is applied fairly in my department.
- \_\_\_\_\_ 53. The performance evaluation (post tenure review) of tenured faculty is applied fairly in my department.
- \_\_\_\_\_ 54. My salary is appropriate relative to my contribution to Sam Houston State University.
- \_\_\_\_\_ 55. My salary is appropriate relative to my current rank when compared to similar universities.
- \_\_\_\_\_ 56. Reassigned time is applied fairly in my college.
- \_\_\_\_\_ 57. I am satisfied with the guidelines for receiving a Faculty Research Fund. (\$5,000 or less).
- \_\_\_\_\_ 58. I am satisfied with the guidelines for receiving an Enhancement Grant for Research.
- \_\_\_\_\_ 59. There is adequate support for developing online courses/degrees/programs.
- \_\_\_\_\_ 60. I support online courses.
- \_\_\_\_\_ 61. I support online degrees.
- \_\_\_\_\_ 62. Administration effectively communicates with the faculty.
- \_\_\_\_\_ 63. The President values the faculty.
- \_\_\_\_\_ 64. The Provost/VPAA values the faculty.
- \_\_\_\_\_ 65. My Dean/Director values the faculty.
- \_\_\_\_\_ 66. My Chair/Coordinator values the faculty.
- \_\_\_\_\_ 67. Overall, I am satisfied with my job at SHSU.

**Comments - Your comments are very important. Please write them below or on an attached sheet of paper. Comments will be given to the President and the individual to whom the comments are directed. For the University Community, comments will be summarized and specific issues resulting from the comments will be posted in the Senate minutes.**