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Education

1972-1978: BBA, General Business Administration (4 year school) Sam Houston State University Huntsville, TX

1982-1983: Graduate, Bank Operations Institute (2 year school) East Texas State University Commerce, TX

1986-1988: Graduate, Commercial Banking School (3 year school) Southern Methodist University Dallas, TX

1990-1992: Graduate, Bank Compliance Institute (2 year school) University of Texas Austin, TX

Experience

Sam Houston State University, Huntsville, TX

2005-2014: Office of University Advancement, serving in various development director capacities. Current position: Associate Vice President

Responsibilities include:

- Management of a development staff consisting of 8 full time and 30 part-time employees
- Provide vision, leadership, and planning to solicit private sources of funding for the university priorities
- Research, identify, and prioritize prospective donors; work collectively with staff to develop relationships with donors for the short and long-term funding needs of the university
- Work effectively within the division to develop and implement a team-oriented fundraising program
- Work collaboratively with the marketing and communications staff to provide quality publications that enhance the image of the university
- Work across campus with staff to assist as needed in fundraising objectives and events

First National Bank of Huntsville, Huntsville, TX

1987-2004: Senior Vice President-Operations and Controller Responsibilities include:

- Management of approximately 40 staff members at 4 locations
- Management of 4 subsidiary companies
- Facilities management for 4 locations, tenant negotiation and lease agreements; design and construction of new facilities; purchase and maintenance of equipment
- Regulatory reporting to FDIC, FRB, TDB, SEC
- Cash management, reserve requirements, daily asset/liability fund management
- Lobby Service, Teller, Bookkeeping, Information Technology, Security, and Compliance operations, policies, and procedures

American Bank of Huntsville, Huntsville, TX

1978-1987: Vice President-Operations and Controller Responsibilities include:

- Management of approximately 15 staff members
- Facilities management; purchase and maintenance of equipment
- Regulatory reporting: FDIC, FRB, TDB
- Lobby Service, Teller, Bookkeeping, Information Technology, Security, and Compliance operations, policies, and procedures.
- Cash management, reserve requirements, daily asset/liability fund management

Texas Department of Criminal Justice, Huntsville, TX

1972-1978: Information Technology Supervisor and Data Control Clerk Responsibilities include:

- Management of approximately 8 data entry staff members, 4:00 p.m.-Midnight shift
- Worked with information technology programmers and system-wide user departments to design and produce reports
- Computer room operations; minor programming duties

Community Involvement:

- Past board member: Sam Houston State University Alumni Association, 3 year term
- Life Member: Sam Houston State University
- Member: First United Methodist Church
- Past Member: FUMC Board of Trustees, FUMC Finance Committee, FUMC Staff/Parish Relations Committee, FUMC Usher Committee, FUMC Crisis Committee
- Past Board Member: Texas Bankers Association, 3 year term
- Past Board Member and Executive Committee Member-National Association of Bank Women, 3 year term
- Past Board Member and Executive Committee Member: Walker County United Way
- Past Board Member and Executive Committee Member: YMCA
- Organizing Chair: YMCA USA-pilot program, Prime Time After School Program
- Past Board Member: Walker County Fair Association, 10 years
- Past Executive Committee Member: Walker County Fair Association, 2 year term
- Past Board Member: Walker County Chamber of Commerce
- Member Accreditation Committee-Walker County Chamber of Commerce
- Organizing Chair: Walker County Chamber of Commerce Trade Expo
- Past member: school PTA-12 years; Huntsville Youth Soccer Association; Huntsville Youth Baseball Association; Organizing member-Huntsville High School Hornet Hysteria
- Volunteer-numerous local organizations

Personal Interests:

Church, family, sports, gardening, reading