

# Sam Houston State University (SHSU)

The following concerns will not be accepted via this hotline service. These concerns should be reported using the existing campus policies and procedures that are specifically designed to address such concerns.

## **FACULTY GRIEVANCES**

If you are a faculty member of Sam Houston State University, please click on the policy link below for the appropriate procedures to report your grievance:

820830 (R-05) Faculty Grievance Procedures

## **STAFF GRIEVANCES**

SHSU staff employees with a concern regarding their employment should contact their supervisor first and attempt a resolution. If no resolution is reached, the staff employee should then contact:

Dispute Resolution and Formal Grievance Procedure

#### STUDENT CONCERNS AND GRIEVANCES

The Dean of Students' Office provides Student Grievance Services to address concerns of currently enrolled students. The function of this service is to personally assist students in achieving satisfactory resolutions to university related challenges. Additionally, the Dean of Students' Office makes referrals to appropriate campus departments/offices where necessary. Please click on the link below for procedures to report a student grievance:

Student Grievance Procedures

#### DISCRIMINATION OR HARASSMENT, TIME AND LEAVE ABUSES, EMPLOYMENT PRACTICES

Faculty, staff and student employee concerns regarding discrimination or harassment should be directed to:

#### SHSU HUMAN RESOURCES DEPARTMENT

Box 2356 Huntsville, Texas 77341-2356

Physical Address: 1903 University Avenue Estill Building, #334 Huntsville, Texas 77340 Main Page

#### **TO FILE A REPORT** (Click on the appropriate category below) Accounting or internal control issues, fraud, Financial theft, or other financial issues; inappropriate contractor/supplier activity. A conflict of interest is defined as a situation in which a person, such as an employee or a Conflict of family member, has a private or personal Interest or interest sufficient to appear to influence the Code of objective exercise of his or her official duties. Ethics (Examples include nepotism, inappropriate Violations vendor relations, inappropriate or undisclosed relationships with contractors, bribery, misuse of confidential information). Violations of state and/or federal laws: Athletics NCAA violations: federal contract Regulatory and grant/research violations (such as time Compliance and effort reporting); third-party vendor violations. Computer Unauthorized access to SHSU computer Security systems. Unauthorized access to or and Data disclosure of data, including personally Integrity identifiable student or employee information.

TO FOLLOW-UP A REPORT (Click Here)

You may also submit a report via telephone by calling (toll free) 866-294-0987.

Para hacer un reporte en Espanol, favor de liame 866-294-0987.



All reports submitted via EthicsPoint will be handled promptly. Be sure to retain your report key and password and return to this website within 10 business days of filing a report to check for comments or follow-up questions.

#### ETHICSPOINT IS NOT A 911 OR EMERGENCY SERVICE

Do not use this site to report events presenting an immediate threat to life or property. If you require emergency assistance, please contact your local authorities. EthicsPoint's Privacy Policy | Safe Harbor Information | Acceptable Use Policy | Contact EthicsPoint Copyright © 2000-2008 EthicsPoint, Inc. All Rights Reserved.