

or throwing (for example, a dagger, dirk, stiletto knife, poniard, bowie knife, switch-blade knife, sword, or spear); 4.525 “Knuckles,” meaning any instrument that consists of finger rings or guards made of a hard substance and that is designed, made, or adapted for the purpose of inflicting serious bodily injury or death by striking a person with a fist enclosed in the knuckles.

4.526 “Hoax bomb,” meaning a device that: a) reasonably appears to be an explosive or incendiary device; or, b) by its design causes alarm or reaction of any type by policy, public safety, or other administrators at a system component, who are charged with assuring campus safety;

4.527 “Chemical dispensing device,” meaning a device (other than a chemical for the purpose of dispensing a substance capable of causing adverse psychological or physiological effect on a human being.

## RACIAL HARASSMENT POLICY

### **Policy on Prohibition of Racial Harassment**

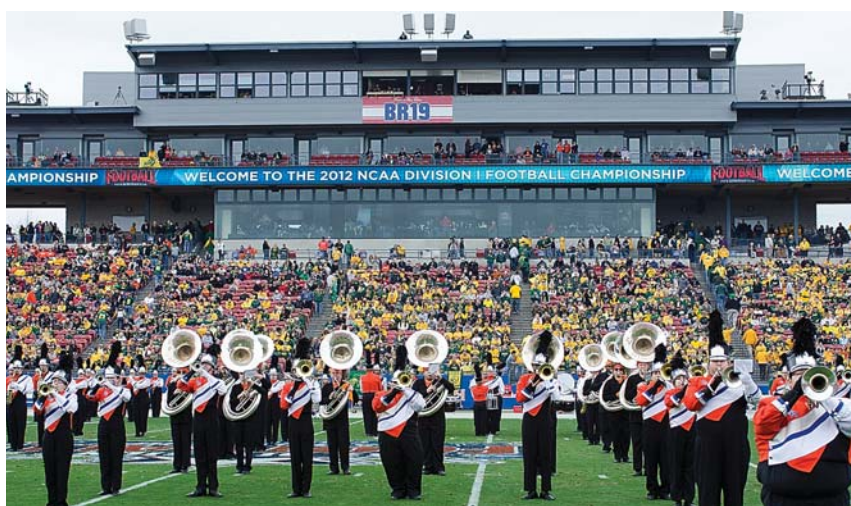
System universities shall provide equal educational opportunities for all students and equal employment opportunities for all applicants and employees, and otherwise foster an environment free of racial intimidation, humiliation, and harassment. Racial harassment, as defined herein, is expressly prohibited.

#### **1. Definition of Racial Harassment**

“Racial Harassment” is defined as extreme or outrageous acts or communications that are intended to harass, intimidate, or humiliate students, faculty, staff, or visitors on account of race, color, or national origin and that reasonably cause them to suffer severe emotional distress.

a. It is a violation of the Texas State University System’s (TSUS) RULES AND REGULATIONS for any student, faculty, or staff employee to engage in racial harassment of any person on the campuses of the component universities or in connection with a university sponsored activity.

b. It is a violation of the RULES AND REGULATIONS for any student, faculty, or staff person to use authority granted by state law, by system rule, or by university policy to deprive any person of his or her civil rights on a component campus or in connection with a



university sponsored activity.

c. If a violation of a TSUS's rule and/or of a university regulation or policy is committed on campus and/or in connection with a university sponsored activity because of the race, color, or national origin of any person directly harmed by such violation, the violator's discriminatory purpose shall be treated as an aggravating factor for the purpose of determining the appropriate penalty.

## 2. Disciplinary Rules

Students, faculty, and staff employee offenders are subject to disciplinary action as appropriate under the circumstances for violation of this policy.

Procedures for Redressing Racial Harassment Complaints of Students, Faculty, Staff, or Visitors shall be in accordance with published procedures established by the component universities. All complaints shall be considered informal until they are filed in writing.

Once a disciplinary penalty is imposed, the accused, whether a student or a faculty or staff employee, shall have his/her full right to invoke applicable appeal procedures according to existing university policies.

## SEXUAL ASSAULT POLICY

### Statement of Policy

Sam Houston State University is committed to creating and maintaining an environment that discourages sexual assault. Sexual assault is defined within the context of this policy as sexual intercourse or other sexual act committed against another without their consent.

### What to do if you are sexually assaulted:

A. If you believe that you are still in danger, you should call the University Police Department at 936-294-1000.

B. Seek medical attention as soon as possible. You can call the campus Health Center at 936-294-1805 during regular business hours or go to the Emergency Room at the Huntsville

Memorial Hospital. Be sure to tell the examining physician or nurse that you were sexually assaulted.

### Making a complaint of sexual assault:

A. Sexual assault is a crime. If you have been sexually assaulted, SHSU strongly recommends that you make a report to the police who, where warranted, will pursue criminal charges. However, the decision to make a report to the police must be made by the victim. Except where the university believes there is a threat of imminent harm to the university, the university will not make a report of an alleged sexual assault to the police without the victim's consent.

B. Sexual assault also violates SHSU's rules and regulations governing student conduct. The university has instituted this policy to protect the accused, and to maintain the confidentiality of the identity of those involved to the extent possible.

1. How to report sexual assault at SHSU:

A student who chooses to make a complaint through the University's internal disciplinary proceedings must make a report to the Dean of Students' Office.

2. What happens once a complaint is made

The Dean of Students' Office will investigate the allegation. This will require interviews with the victim and the alleged assailant. In some circumstances, interviews with other persons who have knowledge of the circumstances surrounding the alleged incident may also be conducted. Whenever possible the identity of the victim will not be revealed during the investigative process or without the victim's consent.

### What to do if you are accused of sexual assault:

A. Take the allegation seriously.