

Name: Karleen Noake
Title: Adjunct Professor
Department: Educational Leadership
College: Sam Houston State University

Degrees Earned

Ed. D.	Baylor University	1996
M. S.	Texas A & M—Corpus Christi	1976
B. S.	Texas A & M—Kingsville	1974

Professional Licensure and Certifications

- Superintendent, 1997
- Mid-Management/Administration, 1988
- Supervision, K-12, 1986
- Special Education, Language and Learning Disabilities, 1979
- Texas Teacher Certificate, Elementary Education, 1974

Publications

Articles

- Dissertation: "The Effects of Site-Based Decision Making on Central Office Administrators in the State of Texas," 1996
- "Restructuring with Minimum Effort," *TEPSA Journal*, No. 45, Spring 1992
- "The Vital Link: Parent Participation in School Improvement," *Instructional Leader*, TEPSA, Volume IV, No. 4, August 1991
- "Sharing the Power: Prescriptions for Principals," *Instructional Leader*, TEPSA, Volume IV, No. 4, August 1991

Funded External Grants

- Texas High School Redesign and Restructuring Grant, Huffman ISD, December 2006, \$295,000
- Reading First Grant, Waco ISD, September 2004, \$2, 814,000, Year 1; approximately \$11,000,000, Years 1-5
- TIF Grant (LB5), Burleson ISD, September 2000, \$58,974
- TIF Grant (PS8), Burleson ISD, September 2000, \$396,000
- Texas After-School Initiative for Middle Schools, Burleson Intermediate School, January 2000, \$62,988
- Texas After-School Initiative for Middle Schools, Hughes Middle School, August 2000, \$36, 258
- Texas After-School Initiative for Middle Schools, Kerr Middle School, September 2000, \$41,755

- Texas After-School Initiative for Middle Schools, Hughes Middle School, September 2000, \$68,388

Presentations

- “Monitoring: The Key to Improvement,” TAP/CAM Share Fair, December 3-4, 2007
- “Monitoring for Student Success,” TxPEP Webinar, November 2007
- “The Texas Principal Excellence Program (TxPEP),” TASA/TASB Fall Conference, September 2007
- “Leading and Learning Together,” Texas Association of Secondary School Principals Conference, June 2007
- “Learning and Leading Together,” Texas Staff Development Conference, February 2007
- “When Curriculum and Technology Talk!” Texas Staff Development Council Conference, February, 2005
- “Assessment In Action: How Districts Are Turning Information into Achievement,” Panel Presentation, Fifth Annual Leadership in Education Conference, October, 2004
- “Curriculum, Instruction, Assessment, Professional Development, and Edusoft,” Texas Edusoft Users Group Meeting, May, 2004
- “Putting the Puzzle Together to Improve Student Achievement,” ACET Conference, April, 2004
- “Changes in Attitude, Changes in Latitude,” TASA/TASB Fall Conference, 2003
- “TAKS: Teachers Acquiring Knowledge and Skills,” TASA Mid-Winter Conference, 2003; TEPSA Summer Conference, 2003; TASA Summer Conference, 2003

Work or Professional Experiences

- Current, Adjunct Professor, Sam Houston State University
- Current, Visiting Professor, University of Houston-Victoria, assigned full-time to the Texas Principal Excellence Program (TxPEP) grant
- Current, Campus Administrator Mentor, Region XIII School Improvement Resource Center
- Current, External Campus Intervention Team Member, El Paso ISD
- 2005-2007, Deputy Superintendent, Huffman ISD
- 2002-2005, Assistant Superintendent for Curriculum, Waco ISD
- 1999-2002, Curriculum Director, Burleson ISD
- 1997-1999, Principal, Ford Middle School, Allen ISD
- 1995-1997, Principal, Edwin J. Kiest Elementary School, Dallas ISD
- 1989-1995, Elementary Principal, Victoria ISD
- 1988-1989, Gifted and Talented Coordinator/Assistant Principal, Victoria ISD
- 1979-1988, Elementary Teacher, Victoria ISD
- 1974-1979, Elementary Teacher, Victoria ISD

Other Competencies (partial list)

- Ginger Tucker’s SAVING OUR GREATEST RESOURCE: Helping New Teachers Succeed (Trainer)
- Margaret Kilgo Scope and Sequence Training (Curriculum Alignment)
- Margaret Kilgo Assessment Training

- SchoolView: Gathering Trend Data on Curricular and Instructional Classroom Practices
- Carolyn Downey's 3-Minute Walk-Throughs for Reflective Practice, TOT (in-district)
- Capturing Kids Hearts Training
- Moving Texas Forward: From ILT to ILD
- Data Analysis: Using Data to Ask Good Questions
- Business as Unusual, Training of Trainers
- SRI (Principal Perceiver) Training and Certification
- Tips, Tools, and Techniques: Presentation Skills
- Task Facilitation Training
- Creative Training Institute
- Ammerman Crisis Media Training, Parts I and II