

Name: Thieme Jackson Bittick
Title: Pool Lecturer
Department: English
College: Humanities and Social Sciences

Degrees Earned

Master of Arts (1995) in English Literature California State University Dominguez Hills (CSUDH).
Bachelor of Arts (1986) in English (Summa Cum Laude)

Professional Licensure and Certifications

United States Air Force Academic Instructor School Certification
Myers-Briggs Type Indicator and FIRO-B qualified (personality type instruments)

Peer-Review Publications and Artistic Performances/Exhibitions

N/A

Articles

Books

Chapters

Proceedings

Artistic Performances

Artistic Exhibitions

Research Monographs and Technical Reports

N/A

Funded External Grants

N/A

Peer-Review Presentations/Posters

N/A

Work or Professional Experiences

College Lecturer/Adjunct/Pool Faculty

February 2002 - Present

Instructor of English for **Sam Houston State University (SHSU), TX; Long Beach City College (LBCC--the Long Beach Community College District), CA; California State University, Dominguez Hills (CSUDH), CA**. Consistently favorable reviews from both students and departmental reviewers. Served as a trained **Graduate Writing Examination (GWE) Reader** and **Composition Co-op Reader** for CSUDH. Selected and taught for the pilot offering of *SPARK!*, a CSUDH entering freshman program that identifies and mentors remedial student populations at a higher risk for dropping out of college. Prepare lesson plans, design instruction, and teach writing and reading skills. Deliver instruction in a variety of methods, including lecture, PowerPoint presentations, Blackboard Academic Suite, overheads, whiteboard, and handouts. Conduct class discussions and monitor small group and workshop activities. Prepare test materials. Grade and evaluate students in accordance with their ability to handle college-level reading and writing, and in accordance with exit criteria.

Specific Courses Taught:

Eng 164 Freshman Composition I (SHSU)
Eng 165 Freshman Composition II (SHSU)
Eng 099 Basic Writing Workshop (CSUDH) (Developmental Composition)
Eng 088 Developmental Reading (CSUDH)
Eng 111 Freshman Composition II (CSUDH)
Eng 801A/B College English Skills (LBCC) (Developmental Composition)
Eng 105 Fundamentals of Writing (LBCC) (Developmental Composition)

External Training Consultant/
President

March 2000 - August 2004
(concurrent with above)

Self-employed. Developed and taught professional development workshops through **Sense & Intuition**, Torrance, CA. Presented information on personality type and leadership preferences through small-group exercises, interactive, multi-media, and lecture format. Clients included the American Leadership Forum, Silicon Valley; The Webb Schools of Claremont, CA; the DOD's Defense Support Program, and Satellite Launch and Control Systems Program; and the Public Administration Department of CSUDH.

Continuous Improvement Consultant

October 1995 - March 2000

As a Department of the Air Force civilian, developed workshops on strategic planning and personality type training for the **Quality Air Force Office, Space and Missile Systems Center**, El Segundo, CA. Co-author of the *SMC Strategic Planning Workbook*. Developer and co-teacher of the Certified Facilitator Program, which combined in-class instruction, mentoring and field certification for first-time team facilitators. Team facilitator for departmental-level strategic planning groups. Nominated for the Federal Executive Board's Distinguished Public Service Awards program for effort accomplished from 1995 to 1997 for the Quality Air Force Office.

Career Development Specialist/
Occupational Training Manager

July 1993 - September 1995

As a Department of the Air Force civilian, member and then temporary supervisor of the **Occupational Training Development Branch, Education and Training Division, Space and Missile Systems Center**, El Segundo, CA while on loan from the Directorate of Contracting. Taught courses, developed training templates and designed curricula. Supervised a staff of five Occupational Training Managers and support personnel. Presented briefings based on my expertise to senior-level leaders at the Human Resources Development Committee.

Honors and Awards

Nominated for the Federal Executive Board's Distinguished Public Service Awards program for effort accomplished from 1995 to 1997 for the Quality Air Force Office. Received numerous performance awards during federal civil service years.

Other Competencies

Graduate courses in Rhetoric and Composition: History & Theory of Rhetoric, Teaching of Composition, and Style in English.

Proficient in Microsoft Office 2003 and skilled in the creation of PowerPoint presentations. Use Internet with ease. Working knowledge of Blackboard, Excel, and Adobe Photoshop. Excellent written and verbal skills. Superior presentation ability.

Graduate of the Air Force Academic Instructor School (a month-long professional development school that included courses on instructional design, adult learning principles, lesson plan preparation, and presentation techniques).

Qualified to administer the Myers Briggs Type Indicator (MBTI) and the Fundamental Interpersonal Relationship Orientation—Behavior (FIRO-B) personality type instruments.