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**Degrees Earned**

J.D. South Texas College of Law, Houston, TX, Law, 2004  
M.B.A. Sam Houston State University, Huntsville, TX, Business Administration, 1999  
B.B.A. University of Houston, Houston, TX, Finance, 1997

**Peer-Reviewed Publications and Artistic Performances/Exhibitions**

**Articles**

Griffin, M. L., Sullivan, L. L. , & Robertson, T. (2010). Free Speech vs. Hate Speech. *The Business Review, Cambridge*, 16 (1), 225-230.

Griffin, M. L., Sullivan, L. L. , & Robertson, J. (2010). Affirmative Action - Ricci V. Destefano - Does the Firefighter Case Throw Cold Water On Unintentional (Disparate Impact) Discrimination Claims. *Southern Journal of Business and Ethics*.

Robertson, J. J. & Sullivan, L. L. (2010). Layoffs and Liability in a Lagging Economy. *The Business Review, Cambridge*.

Robertson, J. J. & Sullivan, L. L. (in press, 2010). FLSA and the Minimum Wage: Employee Friend or Foe. *Journal of Legal, Ethical, and Regulatory Issues*.

Sullivan, L. L., Brown, D. B. , & Robertson, T. J. (2010). The Effect of a Policyholder's Bankruptcy on its Insurance Coverage: Case Studies. *Southern Law Journal*, 20 (1), 153-169.

Sullivan, L. L., Stretcher, R., & Robertson, T. J. (2010). Fiduciary Folly Leads to Fiasco: The Case of Consolidated Pipeline and Equipment Corporation (CPEC). *Journal of the International Academy for Case Studies*, 16 (7, 8), 7-12, 19-24.

Robertson, T. J. & Sullivan, L. L. (2009). Use of Staff Attorneys in Defending Insurance Cases: Can An Attorney Serve Two Masters? *International Journal of Case Studies*, 16 (5, 6), 101-108, 129-132.

Robertson, T. J. & Sullivan, L. L. (2009). Bad Boys of Business Make for Bad Decisions: A Study in Ethics. *Southern Journal of Business and Ethics*.

Newbold, J. J. & Sullivan, L. L. (2008). Odyssey Healthcare: A Department Of Justice Investigation Related To The False Claims Act. *Journal of the International Academy for Case Studies*, 14 (7, 8), 11-24, 15-25.

Newbold, J. & Sullivan, L. L. (2008). Odyssey Healthcare: Issues of Fiduciary Malfeasance and Class Action Suits. *Journal of Finance Case Research*, 10 (1), 1-13.

Sullivan, L. L. & Stowe, C. (2007). How to Stay Out of The Doghouse: How to Handle Involuntary Terminations Correctly. *Scientific Journals International Journal of Business and Public Affairs*, 1 (1).

**Research Monographs and Technical Reports**

**Funded External Grants**

**Peer-Reviewed Presentations/Posters**

**Paper Presentations**

[International](#)

Sullivan, L. L. & Robertson, J. T. (2009, October). *The FLSA and New Issues Created by a Struggling Economy*. Allied Academics International Conference, Las Vegas, Nevada.

Sullivan, L. L. & Robertson, J. J. (2009, March). *Texas Appraisal Districts vs. Property Owners: One Modern Day David vs. Goliath Story*. SHSU - First Annual General Business Conference, Huntsville, Texas.

Sullivan, L. L. & Robertson, J. J. (2008, October). *The Rise and Fall of a Shooting Star: A Case in Bankruptcy*. Allied Academics International Conference, Reno, Nevada.

Sullivan, L. L. & Leavell, H. (2007). *How Much is a Referral Worth? The Case of American Mortgage Company (AMC)*. Allied Academics International Conference, Jacksonville, Florida.

Sullivan, L. L. & Stowe, R. C. (2007, October). *Major Changes to Bankruptcy Law: How are Businesses Impacted?* Allied Academics International Conference, Las Vegas, Nevada.

### **Regional**

Sullivan, L. L. & Stowe, R. C. (2008, March). *A Photo of a Lawsuit- Beware of What Clip Art and Photos You Use on the Web!* Southern Academy of Legal Studies in Business, San Antonio, Texas.

Sullivan, L. L. & Stowe, R. C. (2008, March). *Copyrights and Academia: How to Utilize Music and Videos*. Southern Academy of Legal Studies in Business, San Antonio, Texas.

Sullivan, L. L. (2008, March). *Exempt or Non-Exempt That is the Question: Deciphering the Issue That Employers Face*. Southern Academy of Legal Studies in Business, San Antonio, Texas.

Sullivan, L. L. & Stowe, R. C. (2007, March). *Human Resources Management Matrix: A new Approach to Risk Management in HR*. Southern Academy of Legal Studies in Business, San Antonio, Texas.

### **Work or Professional Experiences**

#### **Experience: Non-Academic**

##### **National**

Attorney at Law, Barker, Lyman, Twining, Weinberg & Ferrell, P. C. (May, 2003 - August, 2005).

Business Unit Controller, McLeod USA, Inc. (August, 1998 - May, 2003).

Corporate Distribution Manager, Fresh America, Inc. (August, 1993 - August, 1998).

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