

Randall Garner  
Professor of Behavioral Sciences  
College of Criminal Justice  
Sam Houston State University

### **Degrees Earned**

UNIVERSITY OF HOUSTON

Ph.D. in Psychology, University of Houston 1992  
Ph.D. Minor in Organizational Behavior & Management, University of Houston 1992  
Ph.D. in Theology and Religious Studies, Trinity Theological Seminary, 2009  
M.A. in Psychology/Behavioral Sciences, 1989  
B.S. in Psychology/Behavioral Sciences, University of Houston-Clear Lake, 1986  
A.A.S. in Criminal Justice Administration, Alvin Community College, 1983

### **Professional Licensure and Certifications**

FAA CERTIFIED FLIGHT INSTRUCTOR, Federal Aviation Administration  
FAA INSTRUMENT-RATED COMMERCIAL PILOT, Federal Aviation Administration  
MASTER PEACE OFFICER LICENSE, Texas Commission On Law Enforcement Standards And Education  
CERTIFIED CRIME PREVENTION SPECIALIST, Texas Commission On Law Enforcement Standards And Education  
ACADEMY INSTRUCTOR CERTIFICATION, Texas Commission On Law Enforcement Standards And Education

### **Peer-Review Publications and Artistic Performances/Exhibitions**

#### **Articles**

- Garner, R. (2010). The Impact and Implications of Interpersonal Criticism for Police Executives. *Applied Psychology in Criminal Justice*, 6(2).
- Garner, R. (2009). Interpersonal Criticism and the Clergy: A Psychosocial Strategy to Mitigate Impact. (Doctoral Dissertation, Trinity Theological Seminary) *Dissertation Abstract International*.
- Garner, R. (2008). Police stress: effect of criticism management training on health. *Applied Psychology in Criminal Justice*, 4(2), 243-259.
- Lyons, P., DeValve, M., & Garner, R. (2008). Texas police chief's attitudes toward gay and lesbian police officers. *Police Quarterly*, 11(1), 102-117.
- Beto, D., Corbett, R., & Garner, R. (2007). A call for ethical leadership in law enforcement. *Texas Police Journal*.
- Garner, R. (2006). Humor in pedagogy: How ha-ha can lead to aha! *College Teaching*. 54 (1), 177-180.
- Garner, R.L. (2005). Post-it note persuasion: Sticky influence. *Journal of Consumer Psychology*, 15 (3), 230-237.
- Garner, R. (2005). SWOT tactics: Basics for strategic planning. *FBI Law Enforcement Bulletin*. 74 (11), 17-19.

Garner, R.L. (2005). What's in a name? Persuasion perhaps. *Journal of Consumer Psychology*, 15(2), 108-116.

Garner, R.L. (2004). Police officers attitudes: The impact of experience after training. *Applied Psychology in Criminal Justice*, 1(4).

Garner, R. (2004) Solution-oriented policing: New tactics for training. *Law Enforcement Executive Forum*. 4 (5), 43-48.

Garner, R. L. (2004). Humor, analogy, and metaphor: H.A.M. it up in teaching. *Radical Pedagogy*, 6(2).

Garner, R. L. (2004). The training and technology train: Don't forget the passengers. *Law Enforcement Executive Forum*. 4 (3), 37-40.

Garner, R. L. (2003). Which came first, the chicken or the egg: A foul metaphor for teaching. *Radical Pedagogy*, 5(2).

Garner, R. (1999). Criticism management for police: Reducing occupational stress. USDA, Washington DC.

Garner, R.L. (1999). Solution-oriented policing: Applied problem-solving. *National Journal of Community Policing Practices*, Fall, 16-18. Washington DC.

Garner, R.L. (1999). Applied social psychology for police: Taking it to the streets. *Minding the Badge*. Houston-Harris County Mental Health Association, Spring.

Garner, R. (1998). Community policing and education: The college connection. *Texas Law Enforcement Management and Administrative Statistics Program Bulletin*, 4( 10).

Photiades, J., Evans, R., & Garner, R. (1998). Predicting condom purchase within a social-cognitive model, *Journal of Applied Social Psychology*.

Garner R., & Cioffi, D. (1998). Making the food taste better: The effects of response options on patrons' satisfaction ratings. Unpublished manuscript. Dartmouth College.

Cioffi, D. & Garner, R. (1998). The effect of response options on decisions and subsequent behavior: Sometimes inaction is better. *Personality and Social Psychology Bulletin*, 24 ( 5), 463-472.

Carvajal, S.C., Garner, R.L., & Evans, R.I. (1998). Dispositional optimism as a protective factor in Resisting HIV exposure in sexually active inner-city minority adolescents. *Journal of Applied Social Psychology*, 28, 2196-2211.

Garner, R., & Pizzurro, S. (1997). Post-Academy fitness programs in Texas (Part I). *Texas Law Enforcement Management and Administrative Statistics Program Bulletin*, 4 (7).

Garner, R., & Pizzurro, S. (1997). Post-Academy fitness programs in Texas (Part II). Texas Law Enforcement Management and Administrative Statistics Program Bulletin, 4 (8).

Garner, R. (1996). Some difficulties encountered in the implementation of longitudinal interventions in public schools: Lessons learned and pitfalls to avoid. NIDA Technical Review.

Cioffi, D., & Garner, R. (1996). On doing the decision: The effects of active v. passive choice on commitment and self-perception. Personality and Social Psychology Bulletin, 22 (2), 133-147.

Garner, R., & Cioffi, D. (1996). The impact of a feature-positive paradigm on evaluative ratings. Unpublished Manuscript. (Cited in subsequent publications.)

Garner, R.L. (1996). Post-it © note persuasion. Unpublished manuscript. University of Houston. (Cited in subsequent publications.)

Garner, R.L. (1996). What's in a name: Persuasion perhaps. Unpublished manuscript. University of Houston. (Cited in subsequent publications.)

Garner, R. & Cioffi, D. (1995). The effect of response options on decisions and subsequent behavior: Sometimes inaction is better. Unpublished Manuscript. University of Houston. (Cited in subsequent publications.)

Garner, R. (1992). The feature-positive effect: The inequality of an equivalent response. (Doctoral dissertation, University of Houston, 1992). Dissertation Abstracts International.

Garner, R. & Cioffi, D. (1992). The feature-positive effect in attitude self-inference. Unpublished manuscript, University of Houston. (Cited in subsequent publications.)

Garner, R. (1992). Insidious techniques of social influence. Unpublished Manuscript: Department of Psychology, University of Houston. (Cited in subsequent publications.)

Garner, R. (1991). All officers eat donuts...don't they? Texas Police Journal. Texas Police Association, Temple, TX.

\* This article has been reprinted in law enforcement publications throughout the country.

Garner, R. (1991). Police stress: Truth or consequences. Minding the Badge, Houston-Harris County Mental Health Association 6(3), 3-4.

Garner, R. (1990). Police stress: It may not be what you think. Minding the Badge, Houston-Harris County Mental Health Association, Houston, TX.

Garner, R. (1990). Police and stereotypes. Minding the Badge, Houston- Harris County Mental Health Association 5(2), 4-5.

Garner, R. (1989). Handling the juvenile offender. Aiding People In Conflict: A Manual for Law Enforcement, National Mental Health Association, NY.

Garner, R. (1989). Guilty knowledge polygraph: The effects of examiner experience and education on interpretation accuracy. Unpublished master's thesis, University of Houston-Clear Lake, Houston, TX.

### **Books**

Garner, R.L. (2010). How Others Lie With Statistics. Amazon.

Garner, R. L. (2006) Criticism Management: How to More Effectively Give, Receive, and Seek Criticism in Our Lives. Prescient Press.

Garner, R. L. (2004). Mythical Means and Other Little White Lies of Statistics. Prescient

Garner, R. (1992). Deceptive digits: How to tell little white lies with statistics. Houston, TX: University of Houston Press.

### **Chapters**

Garner, R. L. (2008). Psychology for Police Leadership. In J. Ruiz and D. Hummer (Eds.), Handbook of Police Administration. Boca Raton, FL: CRC / Taylor & Francis.

Garner, R. L. (2008). Understanding the Use and Abuse of Statistics. In J. Ruiz (Ed.), Handbook of Police Administration. Boca Raton, FL: CRC / Taylor & Francis.

Garner, R. (2002). Forensic polygraph. In D. Levinson (Ed.), Encyclopedia of Crime and Punishment. Thousand Oaks, CA: Sage.

Garner, R. (2002). Forensic hypnosis. In D. Levinson (Ed.), Encyclopedia of Crime and Punishment. Thousand Oaks, CA: Sage.

Garner, R. (2002). Social psychology for criminal justice. In D. Levinson (Ed.), Encyclopedia of Crime and Punishment. Thousand Oaks, CA: Sage.

Garner, R. (2002). Forensic interrogation / interviewing. In D. Levinson (Ed.), Encyclopedia of Crime and Punishment. Thousand Oaks, CA: Sage.

Garner, R. (1999). College-Educated cops: The time is now. In J. Sewell (Ed.) Controversial Issues in Law Enforcement. New York, NY: Allyn and Bacon.

Garner, R. L. (1999). College education may not be the whole answer. In J. Sewell (Ed.) Controversial Issues in Law Enforcement. New York, NY: Allyn and Bacon.

Garner, R. (1991). Understanding the APA style: A student guide to writing papers. Houston, TX: University of Houston Press.

Garner, R. L. (1988). Juveniles and children. In National Mental Health Association (7<sup>th</sup> ed.), Aiding People in Conflict: A Manual for Law Enforcement (pp 53-60). Alexandria, VA: National Mental Health Association.

Garner, R. L. (1988). The officer's personal life. In National Mental Health Association (7<sup>th</sup> ed.), Aiding People in Conflict: A Manual for Law Enforcement (pp 61-68). Alexandria, VA: National Mental Health Association.

**Proceedings**

N/A

**Artistic Performances**

N/A

**Artistic Exhibitions**

N/A

**Research Monographs and Technical Reports**

N/A

**Funded External Grants**

2005-2006 University of Tennessee, Tennessee Community Policing Institute. \$50,000.00  
Prepare instructors to deliver training on DNA utility to local law enforcement.

2005-2006 U.S. Department of Justice (COPS) \$400,000.00  
Further continues the work of the Texas RCPI which I brought to SHSU eight years ago. The institute will; provide greater focus to research and issue relevant to homeland security.

2004-2005 Office of Community Oriented Policing Services (DOJ) \$500,000.00  
This award continues work begun at the Texas Regional Community Policing Institute here at the College of Criminal Justice, Sam Houston State University. The Institute provides a rich reservoir of research opportunities and training programs across the state. (Co-PI: Dr. Phil Lyons)

2004-2005 Department of Justice (COPS) \$250,000.00  
This grant establishes a multi-jurisdictional DNA training and research institute covering Texas, New Mexico, and Arizona. (Co-PI: Dr. Phil Lyons)

2004-2005 Department of Justice (COPS) \$ 50,000.00  
This grant will involve collaboration with all of the Texas FBI field offices to deliver counter-terrorism training to local law enforcement agencies. It may involve other jurisdictions as well-- depending on what other Institutes are funded and what states they cover. (Co-PI: Dr. Phil Lyons)

2003-2004 Office of Community Oriented Policing Services (DOJ) \$400,000.00  
This award continues work begun at the Texas Regional Community Policing Institute here at the College of Criminal Justice, Sam Houston State University. The Institute provides a rich reservoir of research opportunities and training programs across the state. (Co-PI: Dr. Phil Lyons)

2002-2003 Office of Community Oriented Policing Services (DOJ) \$ 280,000.00  
This award continues work begun at the Texas Regional Community Policing Institute here at the College of Criminal Justice, Sam Houston State University The Institute provides a rich reservoir of research opportunities and training programs across the state. (Co-PI: Dr. Phil Lyons)

2001-2002 Office of Community Oriented Policing Services (DOJ) \$400,000.00  
This award continues work begun at the Texas Regional Community Policing Institute here at the College of Criminal Justice, Sam Houston State University. The Institute provides a rich reservoir of research opportunities and training programs across the state.

2000-2001	Office of Community Oriented Policing Services (DOJ)	\$ 250,000.00
This award provided for Domestic Violence training for law enforcement, special services, and community members across the state of Texas. The award also provided an opportunity for scholarly publication and contributions to a national audience.		
1999-2000	Office of Community Oriented Policing Services (DOJ)	\$ 920,000.00
This award continues work begun at the Texas Regional Community Policing Institute here at the College of Criminal Justice, Sam Houston State University. This is a part of a three-year program with projected funding to continue at equal or similar amounts over the three-year period (potentially 3 million). The Institute provides a rich reservoir of research opportunities and training programs across the state.		
1999	Office of Community Oriented Policing Services (DOJ) DVA	\$ 100,000.00
This award establishes a Domestic Violence program with in the Texas Regional Community Policing Institute here at the College of Criminal Justice, Sam Houston State University. This is a part of an overall program to provide community policing training to Texas law enforcement and community groups.		
1998-99	Office of Community Oriented Policing Services (DOJ)	\$ 920,000.00
This award continues work begun at the Texas Regional Community Policing Institute here at the College of Criminal Justice, Sam Houston State University. This is a part of a three-year program with projected funding to continue at equal or similar amounts over the three-year period (potentially 3 million). The Institute provides a rich reservoir of research opportunities and training programs across the state.		
1997-98	Office of Community Oriented Policing Services (DOJ)	\$ 1,000,000.00
This award establishes the Texas Regional Community Policing Institute here at the College of Criminal Justice, Sam Houston State University. This is a part of a three-year program with projected funding to continue at equal or similar amounts over the three-year period (potentially 3 million). The Institute provides a rich reservoir of research opportunities and training programs across the state.		

#### **Peer-Review Presentations/Posters**

Garner, R.L. (2010). Legacy Teaching. Paper presented to the annual convention of the Academy of Criminal Justice Sciences in San Diego, CA, February 2010.

Garner, R.L. (2009). The Psychology of Critical Communications: Holding Ourselves and Others Accountable. Paper presented to the annual conference of the Texas Municipal League (October, 2009) held at the Ft. Worth Convention Center, Ft. Worth, Texas.

Garner, R.L. (2009). Criticism Management. Paper presented to the annual conference of the Texas Municipal League (October, 2009) held at the Ft. Worth Convention Center, Ft. Worth, Texas.

Garner, R.L. (2009) (With P. Lyons). In Defense of Cop Shop Pedagogy. Paper presented to the annual convention of the Academy of Criminal Justice Sciences in Boston, MA, March, 2009.

Garner, R. L. (2008). Legacy Leadership: Leaving a Lasting Impact. Paper presented to the annual conference of the Texas Municipal League (October, 2008) held at the San Antonio Convention Center, San Antonio, Texas.

Garner, R. L. (2008). Humor in the Classroom: Laughter and Learning. Paper presented to the annual convention of the Academy of Criminal Justice Sciences in Cincinnati, OH. March, 2008.

Garner, R. L. (2008). Practical Psychology in Leadership. Paper presented to the annual conference of the Social Psychologists in Texas (January, 2008) held at Texas Tech University, Lubbock, TX.

Garner, R. L. (2007). Leadership in law enforcement: Police chief perspectives. Paper presented to the annual convention of the Academy of Criminal Justice Sciences. March, 2007.

Garner, R. L. (2007). Criticism Management: Effective Strategies for Success. Paper presented to the annual conference of the Texas Municipal League (October, 2007) held at the Dallas Convention Center, Dallas, Texas.

Garner, R. L. (2007). Dealing with delegation: Psychological factors that impact effective results. Paper presented to the annual conference of the Social Psychologists in Texas (January, 2007) held at Texas A & M University, College Station, TX.

Garner, R. L. (2006). Assessing the assessment center: Considerations in the selection and promotion process. Paper presented to the annual convention of the Academy of Criminal Justice Sciences. March, 2006.

Colwell, L, Lyons, P., Bruce, J., Garner, R. & Miller, R. (2006). Assessing and understanding police officers' cognitive appraisals and attributions for traumatic events. Paper presented at the meeting of the American Psychology-Law Society, St. Petersburg, FL. March, 2006.

Garner, R. L. (2005). Police Chief longevity: Predicaments, problems, and politics. Paper presented to the American Society of Criminology, Toronto, November 2005. / Chair, Panel 074: Police Organization, and Management.

Garner, R. L. (2005). Police Attitudes: The impact of experience after training. Paper presented to the Academy of Criminal Justice Science, Chicago, March, 2005. / Chair, Panel 114: Issues in Training – Impact of Police Training on Officer Attitudes and Perceptions.

Coldwell, L., Lyons, P., Bruce, J., Garner, R., & Miller, R. (2005). Assessing and understanding police officers' cognitive appraisals and attributions for traumatic events. Paper to be presented to the American Psychology – Law Society Conference. La Jolla, Ca.

Garner, R. L. (2005). Post-it note persuasion: A deceptive influence. Paper presented to the annual conference of the Social Psychologists in Texas (January, 2005) held at the Beto Conference Center, Huntsville, TX.

Garner, R. L. (2004). Police chief success and failure: The ex factor. Paper presented to the Academy of Criminal Justice Science, Las Vegas, March 2004.

Hoover, L. T. & Garner, R. L. (2004). The effect of auto theft task forces in Texas. Paper presented to the Academy of Criminal Justice Science, Las Vegas, March 2004.

Garner, R.L. (2004). The temporal ordering of gallus gallus versus gallus domesticus: The use of humor, analogy, and metaphor in teaching. Paper presented to the annual meeting of the Social Psychologists in Texas, Corpus Christi, January 2004.

Lyons, P. M., Jr., Garner, R. L., & Werling, R. L. (2003). Now more than ever: Community oriented policing principles in the battle against terrorism. Paper presented at the second annual National Community Policing Conference, Washing, DC, June 2003.

Garner, R. L. (2003). Practical psychology for policing: Implications for training. Paper presented at the Annual Conference of the Academy of Criminal Justice Sciences, Boston, MA, April 2003.

Garner, R. L. (2003). Attribution errors and policing: How do you know what you know? Paper presented at the annual conference of the Social Psychologists in Texas. Houston, TX., January 2003.

Garner, R. L. (2002). The "new" community policing: Issues of change. Paper presented at the 2002 annual conference of the Academy of Criminal Justice Sciences, Anaheim, CA, March 2002.

Garner, R. L. (2002). Solution-oriented policing: New tactics for training. Paper presented to the American Society of Criminologists, Chicago, IL, November 2002.

Hoover, L. & Garner, R. (2001). Endemic issues in investigations management. Paper presented at the 2001 Annual Meeting of the Academy of Criminal Justice Sciences. Washington DC, April 2001.

Garner R. (2001). Critical thinking in policing. Paper presented to the Annual Meeting of the Social Psychologists in Texas, Ft. Worth, January 2001.

Garner, R. L. (2001). Impact of increased educational requirement on Texas law enforcement. Paper presented at the Annual TCLEOSE Texas Conference for Academy Directors and Academics. Corpus Christi, TX. September 2001.

Garner, R. L. (2001). The new age of community policing. Presented to the Annual conference of the Texas Police Chief Association.

Garner, R. & Hoover, L. (2000). The compstat craze: Emphasizing accountability in policing. Paper presented at the Annual Meeting of the Academy of Criminal Justice Science, New Orleans, March 2000.

Garner, R. L. (2000). Curriculum innovation for policing. Presented at the TECLOSE Texas Conference for Academy Directors and Academics. Austin, TX, September 2000.

Garner, R. (2000). The impact of education and police hiring: Should we require a degree. Presented at the TCLEOSE Texas Conference for Academy Directors and Academies. Austin, TX, September 2000.



Garner, R.L. (2000). The social psychology of community policing: Getting groups together. Paper presented to the annual meeting of the Social Psychologists In Texas, San Antonio, Texas, January, 2000.

Garner, R. (2000) Police accountability and compstat. Paper presented to the SHSU Millennium Conference, Huntsville, TX. June, 2000.

Garner, R. (2000). Community policing and solution-oriented policing: New instructional ideas. Paper presented at the TRCPI State Conference on Community Policing. San Antonio, September, 2000.

Garner, R.L. (1999). Implementing community policing: Problems and solutions. Presented to the Annual Conference of the International Association of College Law Enforcement Executives, Iowa State University, May, 1999.

Garner, R.L. (1999). Distance education in a police professional development. Paper presented to the International Association of Law Enforcement Planners, San Antonio Texas, September 1999.

Garner, R. L. (1999). Training and technology in today's environment. Paper presented at the International Association of Law Enforcement Planners, San Antonio, Texas, September 1999.

Garner, R.L. (1999). The training and technology train: Don't forget the passengers. Paper presented to the Academy of Criminal Justice Sciences, March, 1999.

Garner, R. (1999). Curriculum innovations for community policing and problem solving. Presented at the TCLEOSE Texas Conference for Academy Directors and Academics. Austin, TX, September, 1999.

Garner, R. L. (1999). Applied social psychology for policing. Paper presented at the 1999 Annual Meeting of the Social Psychologists in Texas Convention, UT-Austin, Austin, Texas, January.

Garner, R.L. (1998). Facilitating community policing / problem-solving in academic and academy settings. Symposia presented to the Annual International Conference on Problem Oriented Policing. San Diego, CA, November 1, 1998.

Dement, D.F. & Garner, R.L. (1998). The best laid plans: Adapting dispute resolution. Paper presented to the 1998 Annual Meeting of the American Psychological Association. San Francisco, CA., August 14, 1998.

Garner, R. L. (1998). Developing curriculum for community policing and problem solving: An interactive approach. Presented at the Texas Conference for Academy Directors and Academics. San Antonio, TX. September, 1998.

Garner, R. L. (1998). Introducing community policing and solution-oriented policing: Ideas for the classroom. Presented at the TRCPI's State Conference on Implementing Community Policing., San Antonio, August, 1998.

Dement, D.F. & Garner, R.L. (1998). Contingency theory and conflict resolution. 5<sup>th</sup> Biennial Dispute Resolution Conference, UH-Clear Lake, Houston, TX.

Garner, R. (1998). Social psychology for law enforcement. Seminar presented to the Annual F.B.I. National Academy Conference. Kerrville, TX, August.

Garner, R. (1998). Police psychologists: Keeping the pieces. Paper presented at the 1998 Annual Meeting of the Social Psychologists in Texas Convention, Rice University, Houston, Texas, January.

Garner, R. (1997). Perceptions of community policing: Academic versus practitioners. Paper presented at the 1997 Annual Meeting of the American Society of Criminology, San Diego, CA, November.

Garner, R. (1997). Community policing: Apparition or reality. Paper presented at the 1997 Annual Meeting of the American Society of Criminology, San Diego, CA, November.

Garner, R. (1997). Policing: Views from citizens and chiefs. Chair,\* Session of the 1997 Annual Meeting of the American Society of Criminology, San Diego, CA, November.

Garner, R. (1997). Community policing: A return to the past. Symposium conducted at the U.S. Department of Education's 1997 National Meeting on Alcohol, Drugs, and Violence Prevention in Higher Education, San Antonio, TX, September.

Garner, R. (1997). Solution-oriented policing: Beyond the problems. Symposium conducted at the U.S. Department of Education's 1997 National Meeting on Alcohol, Drugs, and Violence Prevention in Higher Education, San Antonio, TX, September.

Garner, R. (1997). Chair, Police integrity: The field perspective. In Police Integrity Regional Symposium, Office of Community Oriented Policing Services, National Institute of Justice, U.S. Department of Justice, Law Enforcement Management Institute of Texas, and the Texas Community Policing Institute. San Antonio, TX, November.

Garner, R. (1997). Criticism management training for police administrators: Reducing the daily hassles. Paper presented to the Academy of Criminal Justice Sciences, March, 1997.

Garner, R. (1997). Social psychology for police: An educational approach to behavioral understanding. Paper presented to the Academy of Criminal Justice Sciences, March, 1997.

Garner, R., & Evans, R. (1996). Tailoring adolescent prevention interventions to triethnic drug use clusterings. Paper presented to the American Psychological Association, August, 1996.

Garner, R. (1996). Patient compliance strategies: A social psychological perspective. Paper presented to the annual training conference of the University of Texas Health Science Center – Houston, Tx.

Garner, R., Clair, S., Carvajal, S., & Evans, R. (1995). The life orientation test: More evidence for a two factor conceptualization. Paper presented at the American Psychological Society, June 1995.

Garner, R. (1995). Longitudinal prevention programs in public schools : Some lessons learned and pitfalls to avoid. Presented to the Society for Prevention Research, June, 1995.

Clair, S., & Garner, R. (1995). Predicting sexual activity among high school seniors: Implications for intervention. Poster presented at the Society for Prevention Research, June 1995.

Garner, R., Clair, S., & Evans, R. (1995). Triethnic differences in drug use clustering among a middle school / junior high population. Presented at the Society for Prevention Research, June 1995.

Garner, R., Clair, S., & Evans, R. (1995). HIV prevention intervention: Synergistic interactions between risky behaviors and sexual activity within a triethnic population. Paper presented to the Society for Behavioral Medicine, 16th Annual Meeting, March 1995.

Carvajal, S., Garner, R., & Evans, R. (1995). Optimism as a risk factor in resisting HIV exposure in inner-city adolescents. Paper presented to the Society for Behavioral Medicine, 16th Annual Meeting, March 1995.

Garner, R. (1994). What's really stressful about police work: Officer's perspectives. Poster session presented at the annual meeting of the Society for Behavioral Medicine, 15th Annual Scientific Session, March 1994.

Garner, R. (1993). Police Stress: Effects of criticism management on health. Presented to the Society for Behavioral Medicine, 14th Annual Scientific Session, San Francisco, March 1993.

Garner, R., & Karp, H. (1991). The effects of training and experience on judgments of guilty-knowledge polygraph recordings: A signal detection analysis. Presented to the International Association for Behavioral Analysis, May, 1991, Atlanta, GA.

Garner, R. (1991). The social psychology of community problems. Presented at the Texas State Municipal League Conference, Ft. Worth, TX, October 1991.

#### **INVITED PRESENTATIONS / LECTURES / WORKSHOPS**

Garner, R. L. (2010). The Leadership Toolbox: Techniques for Police Executives. Leadership & Command College Overview, LEMIT. (Presented multiple times during the year.)

Garner, R.L. (2010). Statistics for Law Enforcement Executives. . Leadership & Command College Overview, LEMIT. (Presented multiple times during the year.)

Garner, R.L. (2009). Criticism Management. Presented to the Leadership Perryton organization (January 2009) at Perryton, Texas.

Garner, R.L. (2009). Everyone's Guide to Understanding Statistics. Presented to the Leadership Perryton organization (January 2009) at Perryton, Texas.

Garner, R.L. (2009) Legacy Leadership. Presented to the Nacogdoches County Chamber of Commerce (September, 2009) in Nacogdoches, Texas.

- Garner, R.L. (2009). Legacy Leadership for School Administrators. Presented to the Burnet Independent School District Annual Retreat (August 2009) at Burnet, Texas.
- Garner, R. L. (2009). The Leadership Toolbox: Techniques for Police Executives. Leadership & Command College Overview, LEMIT. (Presented multiple times during the year.)
- Garner, R.L. (2009). Practical Psychology for Policing Professionals. Leadership and Command College, LEMIT. (Presented multiple time throughout the year.)
- Garner, R. L. (2009). Statistical Analysis for Police Administrators. Leadership and Command College, LEMIT. (Presented multiple time throughout the year).
- Garner, R. L. (2009). Criticism Management. Leadership and Command College, LEMIT. (Presented multiple time throughout the year).
- Garner, R. L. (2009). Legacy Leadership. Leadership and Command College, LEMIT. (Presented multiple time throughout the year).
- Garner, R.L. (2009). The Leadership Toolbox. Presented to the Inaugural session of the National Jail Leadership Command Academy (March 2009 / September 2009) at Sam Houston State University.
- Garner, R.L. (2009). Legacy Leadership. Presented to the Inaugural session of the National Jail Leadership Command Academy (March 2009/ September 2009) at Sam Houston State University.
- Garner, R.L. (2009). How Others Lie with Statistics. Presented to the Inaugural session of the National Jail Leadership Command Academy (March 2009/ September 2009) at Sam Houston State University.
- Garner, R.L. (2009). Criticism Management: Holding Ourselves and Others Accountable. Presented to the Inaugural session of the National Jail Leadership Command Academy (March 2009/ September 2009) at Sam Houston State University.
- Garner, R.L. (2009) Legacy Leadership in City Management. Presented to the annual conference of the Texas City Management Association (February, 2009) in Salado, Texas.
- Garner, R.L. (2009). Legacy Leadership. Presented to the Leadership Perryton organization (January 2009) at Perryton, Texas.
- Garner, R.L. (2009). Criticism Management in Leadership. Presented to the Leadership Perryton organization (January 2009) at Perryton, Texas.
- Garner, R. L. (March, 2008). Criticism Management. Presented at the "Let's Talk: A Night of Conversation" event at SHSU in support of the Elliot T. Bowers Honors Program.

- Garner, R. L. (2008). Legacy Leadership: Leaving a Lasting Impact. Paper presented to the annual conference of the Texas Municipal League (October, 2008) held at the San Antonio Convention Center, San Antonio, Texas.
- Garner, R.L. (2008). Criticism Management for Court Professionals. Texas Association of Court Administrators. Presented at their annual conference (October, 2008) at San Antonio, Texas.
- Garner, R. L. (2008). Practical Psychology for Jail Administrators. Presented to CMIT: Jail Administrators Workshops in February and May 2008.
- Garner, R. L. (2008). Leadership Development Tools and Strategies. Presented to the CMIT New Chiefs (Probation) Development Program at SHSU, June 2008.
- Garner, R. L. (2008). Legacy Leadership. Presented to the CMIT New Chiefs (Probation) Development Program at SHSU, June 2008.
- Garner, R. L. (2008). The Leadership Toolbox: Techniques for Police Executives. Leadership & Command College Overview, LEMIT. (Presented multiple times during the year.)
- Garner, R.L. (2008). Practical Psychology for Policing Professionals. Leadership and Command College, LEMIT. (Presented multiple time throughout the year.)
- Garner, R. L. (2008). Statistical Analysis for Police Administrators. Leadership and Command College, LEMIT. (Presented multiple time throughout the year).
- Garner, R. L. (2008). Criticism Management. Leadership and Command College, LEMIT. (Presented multiple time throughout the year).
- Garner, R. L. (2008). Legacy Leadership. Leadership and Command College, LEMIT. (Presented multiple time throughout the year).
- Garner, R. L. (2007). Criticism Management: Effective Strategies for Success. Paper presented to the annual conference of the Texas Municipal League (October, 2007) held at the Dallas Convention Center, Dallas, Texas.
- Garner, R. L. (2007). Leaving a Leadership Legacy. Presented to the Leadership and Command Module, LEMIT. June 2007.
- Garner, R.L. (2007). Criticism Management for Correctional Professionals. Presented to the CMIT Texas Jail Conference at SHSU, October 2007.
- Garner, R. L. (2006). Leadership Issues When Dealing with a Crisis. Annual meeting of the GMI / LCC Alumni Organization. Frisco, TX., June 2006.
- Garner, R.L. (2006). Invited Keynote Speaker for the Excellence in Teaching conference—University of Central Florida, Orlando. May 2006.

- Garner, R.L. (2005-2006). Practical Psychology for Policing Professionals. Leadership and Command College, LEMIT. (Presented multiple time throughout the year.)
- Garner, R. L. (2005-2006). Statistical Analysis for Police Administrators. Leadership and Command College, LEMIT. (Presented multiple time throughout the year).
- Garner, R. L. (2005-2007). Leadership and Professional Development (9 hrs). Texas Police Chief Leadership Series - LEMIT. (Presented multiple times at several locations during the year.)
- Garner, R. L. (2004-2005). Strategic planning for police executives. Texas Police Chief Leadership Series - LEMIT. (Presented multiple times at several locations during the year.)
- Garner, R. L. (2004). Psychology in policing. U.S. Marshals Service Training Program. (Presented multiple times.)
- Garner, R. L. (2004). Criticism management. U.S. Marshals Service Training Program. (Presented multiple times)
- Garner, R. L. (2004). Statistical Abuse in Law Enforcement. U.S. Marshals Service Training Program. (Presented multiple times)
- Garner, R. L. (2004). Psychology in police leadership. Texas Constable Training Program. Presented in San Antonio, Texas: December, 2004.
- Garner, R. L. (2004). Using and abusing statistics in law enforcement. Texas Constable Training Program. Presented in San Antonio, Texas: December, 2004.
- Garner, R. L. (2004). Critical Communications: Dealing with Criticism. Seminar presented to the members of the Excel Program, Sam Houston State University.
- Garner, R. L. (2003). Psychology in Communications. Presented to the Texas Association of Property Evidence Inventory Technicians. October 2003.
- Garner, R. L. (2003). Psychology in evaluations: Understanding the biases. Presented to the employees of the City of Huntsville, June, 2003 (multiple sessions).
- Garner, R. L. (2002). Psychology of policing. Day long in-service training program for the Texas Hostage Negotiators Association.
- Garner, R. L. (2002). Psychology in evaluations: Understanding the biases. Conducted multiple training programs for the Huntsville City Employee Organization, June 2002.
- Garner, R. L. (2001 – 2002). Community wellness program, City of Huntsville. Training and consulting for enhanced city productivity.
- Garner, R., & Jez, M. (2000). Implementing community oriented policing. Seminar presented to participants of the Executive Development Series sponsored by the Texas Community Policing Institute.

- Garner, R. L. (1998). TDCJ profession development: Dealing with difficult people. Invited lecture presented to TDCJ employees at the Huntsville Civic Center, May, 1998.
- Garner, R. & Jez, M. (1998-2000). Implementing community oriented policing. Seminars presented to participants of the Executive Development Series sponsored by the Texas Community Policing Institute.
- Garner, R. (1998-2000). Community oriented policing and problem solving. Seminars presented to the participants of the Texas Regional Community Policing Institute.
- Garner, R. (1998-2000). Psychology of Communication. U.S. Department of Agriculture. Sam Houston State University, Huntsville, Texas.
- Garner, R. (1998-2000). Criticism Management. U.S. Department of Agriculture. Sam Houston State University, Huntsville, Texas.
- Garner, R. (1998-2000). Testifying in Court. U.S. Department of Agriculture. Sam Houston State University, Huntsville, Texas.
- Garner, R. (1998-2000). Psychology of Juries. U.S. Department of Agriculture. Sam Houston State University, Huntsville, Texas.
- Garner, R. (1995). Polygraph: The implications of psychophysiological detection of deception. Invited lecture presented to the University Social Psychology Forum, November, 1995.
- Garner, R. (1995). Social psychology for teachers. Invited lecture presented to the Pearland Independent School District Instructional Seminar, October, 1995.
- Garner, R. (1995). Forensic hypnosis: More than following the watch! Invited lecture presented to the University of Houston-Clear Lake Clinical Psychology Association, July, 1995.
- Garner, R. (1995). Criticism management and the psychology of communications. Invited lecture presented to the LaPorte Independent School District Administrative Training Retreat, August, 1995.
- Garner, R. (1992). Social psychology for police officers. Invited lecture series, Longview Police Department, Longview, TX, October 1992.
- Garner, R. (1992). Assessing the assessment center: What are we really "promoting"? Invited lecture, Texas City Managers Association, October 1992.
- Garner, R. (1991). Criticism management for the classroom: Self-defense for educators. Invited lecture, Texas Congress of Parents and Teachers, Houston, TX, May 1991.
- Garner, R. (1991). The psychology of communication and criticism management. Invited Lecture, Colorado Municipal Association, Craig, CO, July, 1991.

Garner, R. (1990). The psychology of communication and the management of criticism. Presented at the Southwestern Legal Institute - University of Texas at Dallas, February, 1990.

Garner, R. (1990). Design and statistics for criminal justice research. Presented at the Southwestern Legal Institute - University of Texas at Dallas, June, 1990.

Garner, R. (1990). Forensic hypnosis: Its use in the enhancement of witness testimony. Invited lecture, University of Houston-Clear lake, October, 1990.

Garner, R. (1989). The utility and validity of the polygraph. Presented to the Houston Trial Lawyers Association. Houston, TX., October, 1989.

### **Work or Professional Experiences**

#### **SAM HOUSTON STATE UNIVERSITY**

Professor, College of Criminal Justice, 2005-  
Coordinator, Master of Science Cohort / Weekend Program, 2007-  
Associate Dean, College of Criminal Justice, 2000 -2006  
Associate Professor College of Criminal Justice, 1999-2005  
Chair of the Faculty, College of Criminal Justice, 1999-2000  
Assistant Professor College of Criminal Justice, 1996-1999  
Affiliate Professor of Forensic Psychology, 1996-1999  
Executive Director, Texas Regional Community Policing Institute 1997-2002  
Executive Director, Law Enforcement Management Institute of Texas 1998-2001

### **PAST AUXILIARY POSITIONS**

UNIVERSITY OF HOUSTON, Adjunct Faculty / Administrative Grants Consultant, 1996-1998  
UNIVERSITY OF HOUSTON-CLEAR LAKE, Adjunct Faculty, 1993-1996  
ALVIN COMMUNITY COLLEGE, Adjunct Faculty of Criminal Justice, 1978-1996

### **PAST POSITIONS**

#### **UNIVERSITY OF HOUSTON**

Assistant Professor of Psychology, 1993-1996  
Associate Director, Social Psychology/Behavioral Medicine & Graduate Training Research Institute, 1994-1996

#### **UNIVERSITY OF HOUSTON**

Research Coordinator, Social Psychology/Behavioral Medicine & Graduate Training Research Group, 1993-1994  
Adjunct Faculty, 1992-1993  
N.S.F. Post-Doctoral Fellow, Department of Social Psychology/Behavioral Medicine Research Group, 1992-93  
Teaching Fellow, 1990-1992  
Teaching Assistant, Clear Lake Campus, 1986-1989

#### **PEARLAND POLICE DEPARTMENT - 1980-1990**

Chief of Police  
Assistant Chief



Lieutenant  
Sergeant

ALVIN POLICE DEPARTMENT 1977-1980

Community Relations Officer  
Patrol Officer

### **Honors and Awards**

Who's Who in America (2007)

Excellence in Educational Instruction (2006)

Distinguished Alumni Award (2005-2006) University of Houston-CL

Who's Who Among America's Teachers (2004)

University of Houston Outstanding Alumnus Finalist (2004)

SHSU University Service Award Finalist (2004)

Social Psychologist in Texas Award – Social Psychologists in Texas 2004 Annual Conference

Excellence In Academia Award (University) - Houston Post (1994)

University of Houston Psychology Teaching Award (1993)

Teaching Excellence Award Nominee (University-wide), University of Houston (1993)

National Science Foundation Research Service Award, Post-Doctoral Fellowship (1992)

Phi Kappa Phi, University of Houston

Psi Chi, University of Houston

Excellence Award - Honorary Life Member, Texas Congress of Parents and Teachers (1989)

A.P.A. Service Award: Continuing Education Committee (1985)

100 CLUB Excellence Award (1985)

National Child Safety Council: Award of Merit (1984)

American Red Cross 500 Hours Service Medallion (1982)

Outstanding Instruction Award, Alvin Community College (1979, 1980)

KPRC TV, Houston: Community Action Award (1978)

Medal of Valor, Alvin Police Department (1978)

Police Commendation, Alvin Police Department (1978)

National Eagle Scout Award (1972)

### **Other Competencies**

Editor, Journal of Applied Psychology in Criminal Justice 2004 – Present

Chair, Police Section – Academy of Criminal Justice Sciences