

D. Sue Horne, Ed. D.
Lecturer
Educational Leadership and Counseling
College of Education

Degrees Earned

Doctor of Education, Educational Leadership, McNeese State University, (1977)

Master of Education, Educational Leadership and Supervision, Stephen F. Austin State University, (1968)

Bachelor of Science, Elementary Education, Social Studies and Mathematics, Stephen F. Austin State University, (1966)

Professional Licensure and Certifications

Provisional Life Teaching Certification; Texas Education Agency (1966)

Professional Supervisor Certification; Texas Education Agency (1968)

Professional Reading Specialist; Louisiana State Department of Education; (1970)

Professional Mid-Management Administrator Certification; Texas Education Agency (1985)

Professional Superintendent Certification; Texas Education Agency (1986)

Professional Special Education Counselor Certification; Texas Education Agency (1988)

Professional Counselor Certification; Texas Education Agency (1988)

Texas State Teacher Appraisal System (TTAS) Appraiser Certification; Texas Education Agency (1987)

Nonviolent Crisis Intervention Instructor; Crisis Prevention Institute, Brookfield, Wisconsin (1999)

Licensed Professional Counselor; Texas State Board of Examiners of Professional Counselors (1987)

Licensed Professional Counselor Approved Supervisor; Texas State Board of Examiners of Professional Counselors (1990)

Work and Professional Experiences

Lecturer, (August 2006-Present) Sam Houston State University, College of Education, Department of Educational Leadership and Counseling. Research, design, develop and teach graduate level courses. Developed On-line course in Principal Business Management; Supervised Principal and Instructional Leadership Interns; Supervised Superintendent Interns; Served on various committees; Served on team to redesign Superintendent certification program.

Assistant Dean of Women Students (1975-1977), McNeese State University; Supervised resident student activities and served as advisor to Pan-Hellenic council. Established University Counseling Center to deal with behavioral, academic and/or vocational issues.

Principal - Grades 6-8, Lumberton Independent School District, Texas (1987-1991). Served as Administrator for the Middle School with responsibility of curriculum development and implementation; all phases of school discipline without an assistant principal; recruitment, retention and staff development for all staff and evaluation of overall program effectiveness and staff performance. Designed and implemented programs which resulted in overall improvement of student academic performance for which Lumberton Middle School received the Governor's Award for Academic Excellence in 1990.

Principal, Assistant Superintendent and Interim Superintendent, Lumberton Independent School District, Texas (1984-1987). Served as Administrator for the Middle School with all responsibilities listed above. Additionally, served as assistant to the Superintendent for two years and as interim superintendent for one year. During this time was responsible for overall functions of the entire district including budget, district staff development, recruitment, and fostering school board relations which were strained during previous administration.

Principal - Grades 6-8, Lumberton Independent School District, Texas (1982-1984). Served as Administrator for the Middle School with all responsibilities listed above (1987-1991).

Counselor, Lumberton Independent School District, Texas (1982-1983). Served 1/2 year as Counselor before being named Principal of the Middle School. Responsible for counseling At-Risk Students and district testing programs.

Counselor, West Orange-Cove Consolidated School District, Texas (1978-1982). Served as school counselor and counselor for at-risk students. Responsible for testing programs and developing attendance initiatives as well as after school programs for disadvantaged students.

Classroom Teacher, West Orange-Cove Consolidated School District, Texas (1977-1978). Taught high school English, Psychology and Social Studies for three years and was coordinator and teacher of Title 1 programs for five years.

Classroom Teacher, San Augustine Independent School District, Texas (1967-1969). Taught High School Algebra, Physics and General Science.

Classroom Teacher, Central Heights Independent School District, Texas (1966-1967). Taught all level music in a K-12 school.

President/CEO New View Management, Inc.; Montgomery, Texas (1991-Present). Responsible for staff development, recruitment, budget, marketing and regulatory compliance for hospital accreditation. Direct relationships between hospital administrators and boards of trustees. Conduct feasibility studies for psychiatric programs, research options and develop programs for implementation. Currently serve in consultative role to CEO's and CFO's of two hospitals.

Hospital CEO; Beaumont, Texas (1991-1993). Responsible for all operations of a 96 bed psychiatric hospital within Baptist Hospital System. Responsible for management of budget, personnel, programs, marketing and services provided while maintaining compliance with regulatory agencies, both federal and state.

Consultant; West Calcasieu Cameron Hospital, Louisiana (1977-1980).

Developed psychiatric programs in conjunction with two physicians to serve the Southwest Louisiana area.

Consultant; DuPont Sabine River Works (1979-1981). Developed employment assistance programs and provided staff training for management level personnel.

Consultant, PPG Industries, (1979-1980). Developed employee assistance programs and provided staff training for management level personnel.

Consultant, Owen-Illinois Corporation (1980-1982) Developed employee assistance programs and provided staff training for management level personnel.

Consultant, Gulf Chemical, (1980-1982). Developed employee assistance programs and provided staff training for management level personnel.

Honors and Awards

Joint Commission Accreditation with Commendation (1996)

Region V Principal of the Year (1987)

TEPSAN of the Year - Texas (1987)

District Teacher of the Year (1976)

Citizen of the Year- Keys to the City - Beaumont, Texas (1998)

Volunteer of the Year - Southeast Texas Hospice (1997)

Governor's recognition for Outstanding School Leadership

Performance - Governor Ann Richards (1990)

Induction Southeast Texas Women's Hall of Fame (1992)